

Alcobendas, June 30, 2023

Pursuant to article 227 of the Securities Markets and Investment Services Act and other applicable regulations, Indra Sistemas, S.A. (Indra) makes public the following:

### **OTHER RELEVANT INFORMATION**

The **2023 Ordinary General Shareholders' Meeting** of Indra, held today in second call with an attendance quorum representing the 76.17% of the share capital, has adopted with a wide majority the following resolutions:

- 1.** Approval of the Annual Accounts and Management Report for Indra Sistemas, S.A. and its Consolidated Group for the financial year ended on 31 December 2022.
- 2.** Approval of the Consolidated Non-Financial Reporting Statement (Sustainability Report) for the financial year ended on 31 December 2022.
- 3.** Approval of the proposal for the distribution of profits obtained in the 2022 financial year and the subsequent payment of a dividend charged to those profits.
- 4.** Approval of the Board of Directors' management performance during the 2022 financial year.
- 5.** Approval of amendment to article 21 of the Bylaws to increase to sixteen (16) the maximum number of the Board of Directors.
- 6.** Determination of the number of board members. Appointment of directors. Ratification, re-election and appointment of directors:
  - 6.1.** Determination of the number of board members.
  - 6.2.** Ratification and re-election of José Vicente de los Mozos Obispo as executive director.
  - 6.3.** Appointment of María Ángeles Santamaría Martín as independent director.
  - 6.4.** Appointment of Elena García Armada as independent director.
  - 6.5.** Appointment of D. Pablo Jiménez de Parga Maseda as proprietary director representing Amber Capital UK, LLP and Amber Capital Italia, SGR, SpA.
- 7.** Amendment of the Director Remuneration Policy for 2018-2020 and 2021-2023:

**7.1.** Elimination of the deferral of the allocation of shares by way of Variable Annual Remuneration accrued by executive directors.

**7.2.** Update of the maximum number of shares to be delivered as Medium-Term Incentive 2021-2023 and of the authorization for the delivery of shares approved at the Ordinary General Shareholders' Meeting held on June 30, 2021.

**8.** Approval of the Director Remuneration Policy for 2024, 2025 and 2026.

**9.** Authorization of the allocation of shares to directors by way of Variable Annual Remuneration under the terms of Article 219 of the Spanish Companies Act.

**10.** Consultative vote on the Annual Remuneration Report for 2022.

**11.** Authorization and delegation of powers for the formalization, entry and execution of the resolutions adopted by the General Meeting.

The legal obligation of reporting to the General Shareholders' Meeting the changes made to the Board of Directors Regulations since the last General Shareholders' Meeting has been complied.

All the resolutions approved, as well as the voting results, will be available from the date hereof at the corporate website as provided in article 525 of the Spanish Companies Act.

**II.** The Board of Directors, at its session held today, has adopted, unanimously, the following resolutions:

- To re-elect José Vicente de los Mozos Obispo as Chief Executive Officer and to delegate in his favor all the powers that correspond to the Board of Directors except those that cannot be delegated by Law and those established in article 5.3. of the Board of Directors Regulations, which are reserved exclusively for their exercise by the Board of Directors.
- To accept the resignation of Fabiola Gallego Caballero as Deputy Secretary of the Board of Directors as a result of the termination by mutual agreement of her employment contract, approved by the Board of Directors at its meeting held on May 18, 2023 and effective July 1.

The Board of Directors has expressed its recognition and gratitude to Ms. Gallego for her valuable contribution and dedication to Indra, and has highly valued her management as General Secretary and General Manager of the Company's Legal Department and Deputy Secretary of the Board.

The composition of the Board of Directors and the professional profiles of their members are available at the Company's website ([www.indracompany.com](http://www.indracompany.com))

The foregoing is reported for all pertinent effects.

**Ana María Sala Andrés**  
**Secretary of the Board of Directors**