

Pursuant to section 227 and consisting provisions of the revised text of the Securities Exchange Act, approved by *Real Decreto Legislativo* 4/2015, of 23 October, Industria de Diseño Textil, S.A. (Inditex, S.A.) hereby announces:

OTHER RELEVANT INFORMATION

ONE.- By resolution of the Board of Directors of Industria de Diseño Textil, S.A. (Inditex, S.A.), ("Inditex" or the "Company"), notice is hereby given that the Annual General Meeting of the Company will be held at its registered office: Avenida de la Diputación, Edificio Inditex, 15143 Arteixo, A Coruña (Spain), on 12 July 2022 at 12 noon (CEST) on first call and, if necessary, on 13 July 2022 on second call at the same time and venue. Remote attendance and participation of shareholders at the Annual General Meeting will also be possible pursuant to the terms provided in this notice. The Annual General Meeting will be held for the purposes of transacting the business stated in the following:

AGENDA:

- 1. Review and approval, if appropriate, of the Annual Accounts (Balance Sheet, Income Statement, Statement of Changes in Equity, Statement of Cash Flows and Notes to the accounts) and the Directors' Report of Industria de Diseño Textil, Sociedad Anónima, (Inditex, S.A.) for financial year ended 31 January 2022. Discharge of the board of directors.
- Review and approval, if appropriate, of the Consolidated Annual Accounts (Consolidated Balance Sheet, Consolidated Income Statement, Consolidated Statement of Comprehensive Income, Consolidated Statement of Changes in Equity, Consolidated Statement of Cash Flows and Notes to the consolidated accounts) and the Consolidated Directors' Report of Inditex Group for financial year ended 31 January 2022.
- 3. Review and approval, if appropriate, of the Statement on Non-financial Information for 2021.
- 4. Distribution of the year's income or loss and dividend distribution.
- 5. Re-election, ratification and election of directors:
 - a) Ratification and election of Ms Marta Ortega Pérez to the board of directors as proprietary director.
 - b) Ratification and election of Mr Óscar García Maceiras to the board of directors as executive director.
 - c) Re-election of Ms Pilar López Álvarez to the board of directors as independent director.

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- d) Re-election of Mr Rodrigo Echenique Gordillo to the board of directors as independent director.
- 6. Appointment of Ernst & Young S.L. as statutory auditor of the Company and its Group for FY2022, FY2023 and FY2024.
- 7. Approval of the novation of the former Executive Chairman's post-contractual non-compete agreement.
- 8. Amendment to the Directors' Remuneration Policy for FY2021, FY2022 and FY2023.
- 9. Advisory vote (say on pay) on the Annual Report on Remuneration of Directors.
- 10. Granting of powers to implement resolutions.
- 11. Reporting to the Annual General Meeting on the amendments to the Board of Directors' Regulations.

Supplement to the Notice and proposed resolutions with their rationale

Shareholders holding at least 3% of the share capital may request the publication of a supplement to this notice of the Annual General Meeting, adding one or more agenda items provided that, however, such new items are duly supported by the rationale thereof or, where appropriate, by a substantiated proposal for a resolution. A certified notice of such request (addressed to the "General Counsel's Office") must be received at the company's registered office within 5 days of publication of this notice.

In turn, shareholders holding the above referred percentage may submit within the above referred term duly substantiated proposals for a resolution on items already included or which must be included on the agenda, pursuant to the terms of section 519 of the Revised Text of the Companies Act, approved by *Real Decreto Legislativo* 1/2010 of 2 July (LSC [e]).

Section 8.4 of the Regulations of the General Meeting of Shareholders, available on the corporate website, sets out the specific procedures for the exercise of such rights.

Documents available to the shareholders and right to information

In accordance with the provisions of the Companies Act, the Articles of Association and the Regulations of the General Meeting of Shareholders, shareholders shall have the right to examine the following documents at the Company's registered office, visit the Company's website (www.inditex.com) and/or request delivery or dispatch thereof, free of charge:



- 1.- Agenda.
- 2.- Notice of the Annual General Meeting.
- 3.- The full text of the proposed resolutions regarding all agenda items.
- 4.- The Annual Accounts and the Directors' Report of Industria de Diseño Textil, S.A. (Inditex, S.A.) and the Consolidated Annual Accounts and Consolidated Directors' Report of the Inditex Group for financial year 2021 that include the Statement on Non-financial Information, and the respective Auditor's Reports.
- 5.- The statement of Directors' responsibilities regarding the contents of Inditex's individual annual accounts and the consolidated annual accounts of the Inditex Group, pursuant to the provisions of section 118 of the revised text of the Securities Market Act, approved by *Real Decreto Legislativo* 4/2015, of 23 October.
- 6.- The report of the Nomination Committee on the analysis of the needs of the company and the competences required by the board of directors, prior to the selection of directors, pursuant to Recommendation 14 of the Good Governance Code of Listed Companies.
- 7.- The report of the Nomination Committee on the proposal to ratify and elect Ms Marta Ortega Pérez to the board of directors as proprietary director that the Board of Directors submits to shareholders at the Annual General Meeting.
- 8.- The report of the Nomination Committee on the proposal to ratify and elect Mr Óscar García Maceiras to the board of directors as executive director, that the Board of Directors submits to shareholders at the Annual General Meeting.
- 9.- The proposals drawn up by the Nomination Committee on the re-election of Ms Pilar López Álvarez and Mr Rodrigo Echenique Gordillo to the Board of Directors, as non-executive independent directors that the Board of Directors submits to shareholders at the Annual General Meeting.
- 10.- The explanatory report issued by the Board of Directors evaluating the competence, experience and merits of Ms Marta Ortega Pérez and Mr Óscar García Maceiras, whose ratification and election to the Board of Directors as proprietary and executive director, respectively, is submitted to shareholders at the Annual General Meeting, and of Ms Pilar López Álvarez and Mr Rodrigo Echenique whose re-election to the board as independent directors is submitted to shareholders at the Annual General Meeting.
- 11.- The report of the Audit and Compliance Committee on the proposal for the appointment of the company's statutory auditor, which is submitted as agenda item 6.

- 12.- The report of the Board of Directors regarding agenda item 7, on the proposal for the approval of the novation of the former Executive Chairman's post-contractual non-competition agreement.
- 13.- The draft text of the Directors' Remuneration Policy for FY2021, FY2022 and FY2023, the amendment of which is submitted to shareholders at the Annual General Meeting under agenda item 8.
- 14.- The explanatory report of the Remuneration Committee regarding agenda item 8 on the amendment to the Directors' Remuneration Policy for FY2021, FY2022 and FY2023.
- 15.- The Annual Report on the Remuneration of Directors for financial year 2021, subject to advisory vote (say on pay) under agenda item 9.
- 16.- The report of the Board of Directors regarding agenda item 11, relating to the amendments to the Board of Directors' Regulations which were approved by the Board of Directors in the meeting held on 12 May 2022.
- 17.- The Annual Corporate Governance Report for financial year 2021.
- 18.- The required forms to vote by proxy and cast absentee vote.
- 19.- The rules on the exercise of the rights to vote by proxy and cast absentee vote provided in the document headed "Internal Regulations on Absentee Voting and Proxy-granting through Distance Communication Means".
- 20.- The rules on remote attendance provided in the document headed "Internal Regulations on Remote Attendance".
- 21.- The total number of shares and voting rights as at the date of the notice.
- 22.- The document with the FAQ raised by shareholders on the Annual General Meeting and their answers.

Pursuant to the Good Governance Code of Listed Companies, the following documents shall be posted on the corporate website (www.inditex.com) early in advance before the Annual General Meeting is held:

- 23.- The Annual Report on the proceedings of the Audit and Compliance Committee for financial year 2021.
- 24.- The Annual Report on the proceedings of the Nomination Committee for financial year 2021.
- 25.- The Annual Report on the proceedings of the Remuneration Committee for financial year 2021.
- 26.- The Annual Report on the proceedings of the Sustainability Committee for financial year 2021.



- 27.- The Report of the Audit and Compliance Committee on the independence of the statutory auditor.
- 28.- The Report of the Audit and Compliance Committee on related-party transactions carried out in 2021.

29.- 2021 Annual Report.

Pursuant to the provisions of sections 197 and 520 LSC, as of the date hereof and until the 5th day (inclusive) prior to the date scheduled for the Annual General Meeting to be held (i.e., 7 July 2022 if the Annual General Meeting is held on first call, or 8 July 2022 if it is held on second call), shareholders may request in writing from the Board of Directors any information or clarifications they may deem necessary, or raise in writing the questions they may think appropriate, regarding (i) agenda items, (ii) the information made available to the public released by the Company to the National Securities Market of Spain (CNMV) since 13 July 2021, date on which the last Annual General Meeting was held, and (iii) the auditor's reports on the individual Annual Accounts and Directors' Report of Inditex, S.A., and the consolidated Annual Accounts and consolidated Directors' Report of the Inditex Group for financial year 2021, ended 31 January 2022. For these purposes, shareholders may contact the "Shareholders' Office" [postal address: Avenida de la Diputación, Edificio Inditex, 15143 Arteixo, A Coruña, (Spain); Fax no.: +34 981 185 365 and e-mail: accionistas@inditex.com]. Shareholders attending in person or remotely may also request information and/or clarifications on the above listed issues in the course of the Annual General Meeting.

Valid requests for information, clarifications or questions raised in writing by the shareholders, as well as the answers from the Board of Directors shall be included on the Company's website. Where, prior to the raising of a specific question, the information requested by any shareholder is available in a clear, express and direct manner on the Company's website (www.inditex.com), the answer of the Board of Directors may merely refer to the above mentioned information.

Likewise, pursuant to the provisions of section 539.2 LSC, an Electronic Shareholder Forum is available on the corporate website (www.inditex.com), which use shall meet its statutory purpose and adjust to the guarantees and use guidelines provided by the Company, and which may be accessed with all due guarantees by any duly qualified shareholder and groups of shareholders.

The Company will make available to seniors and people with disability who so request the necessary means so that they may exercise their right to information before the Annual General Meeting is held.

Right to attend

Every holder of any number of shares registered in their name with the registers of any entities participating in "Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U." (Iberclear) [Spanish Central Securities Depositary in charge of the Register of Securities,

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and the Clearing and Settlement of all trades], at least 5 days prior to the date scheduled for the Annual General Meeting to be held, (that is, 7 or 8 July 2022, depending on whether the Annual General Meeting is held on first call or on second call respectively) (the Record Date), who remain the holders of such shares as at the date the Annual General Meeting is held and, who are up to date in the payment of calls on unpaid capital, may attend the Annual General Meeting.

In order to exercise their right to attend, shareholders shall have the pertaining attendance card issued in their name stating the number of shares held and the class thereof, as well as the number of votes they are entitled to cast. Said attendance card shall be issued by the pertaining entity entrusted with the accounting register to such shareholders who provide evidence that their shares have been registered in the aforementioned register by the Record Date.

On the day and at the venue where the Annual General Meeting is to be held, and starting one hour before the scheduled time for the meeting to begin, shareholders may produce their respective attendance or proxy cards to any member of the staff charged with the register of shareholders together with proof of identity. No attendance or proxy cards produced after the hour scheduled for the Annual General Meeting to begin will be accepted.

The Company will take appropriate measures to facilitate access and participation at the Annual General Meeting of attendees with reduced mobility, who can attend the event accompanied. The person coming with them will attend as guest.

Likewise, sign language interpretation and audio description services will be offered in streaming to visually or hearing impaired shareholders or proxy holders who wish to attend and participate at the AGM, to better follow it. They will be entitled to raise questions and cast their vote via the remote attendance means made available to them.

Proxies

Any shareholder may be represented at the Annual General Meeting by a proxy holder, whether or not a shareholder, pursuant to the requirements and provisions of statute, the Articles of Association (article 17) and the Regulations of the General Meeting of Shareholders (section 12), by means of the proxy form printed on the attendance card issued by the entity where they have their shares deposited. Alternatively, any shareholder wishing to vote by proxy through the "Proxy and Absentee Voting Card" form made available by the Company, shall download from the corporate website (www.inditex.com) the "Proxy and Absentee Voting Card" which is found in the space headed "AGM 2022" in the "Compliance" section "Corporate Governance", "AGM" area, print it, fill it out and sign it in the space headed "Proxy-granting". Such card shall be produced together with the above referred attendance card, duly signed under their hand.

Proxies granted may be produced by proxy holders on the day and at the venue where the Annual General Meeting is to be held, or alternatively, they may be sent in advance by shareholders, either by post or by courier to the following address: Industria de Diseño Textil, S.A. (Inditex, S.A.), Shareholders' Office, Avenida de la Diputación, Edificio Inditex, 15143 Arteixo, A Coruña (Spain).

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Likewise, such card may be delivered, duly filled out and signed, at the participant in the Spanish Central Securities Depositary in charge of the Register of Securities, and the Clearing and Settlement of all trades (Iberclear) where shareholders have their shares deposited so that such entity would send the card to the Company, timely and in due form.

Proxy holders must also fill out and sign where indicated, as the case may be, in the above referred card. At any rate, the Chair of the AGM may, on the same day it is held, urge the proxy holder to evidence such proxy.

Proxies may also be granted through distance communication means electronically using the platform available on the Company's website (www.inditex.com), ("Compliance" section, "Corporate Governance", "AGM 2022"), following the rules and directions provided therein for such purposes. In order to duly guarantee the authenticity and integrity of electronic communications, the following must be available (i) a current recognized electronic certificate, pursuant to the terms of Act 6/2020 of 11 November relating to certain aspects of electronic trust services, issued by the Spanish Public Certification Authority (CERES), reporting to the Fábrica Nacional de Moneda y Timbre y Real Casa de la Moneda (FNMT-RCM) [Currency and Stamp National Factory and Spanish Mint]; (ii) an electronic National Identity Card (eDNI), or (iii) a set of user/password credentials that shareholders will receive by email, having previously filled out the relevant password request form using the platform available on the corporate website, and once their identity and status as shareholder has been established.

Shareholders granting proxy remotely, either by post or by email, undertake to notify the appointed proxy holder of the proxy granted. Where proxy is granted to a director of the Company, this notice shall be deemed to have been given upon receipt by the Company of said notice of proxy-granting, and in such case proxy holder shall be released from the obligation of identifying himself/herself, as provided in the next paragraph.

On the day and at the venue where the Annual General Meeting is to be held, the appointed proxy holders shall identify themselves with their national ID card, national ID card for foreigners or passport. Should proxy have been granted through distance communication means, the appointed proxy holder shall produce, in addition to the foregoing, a printed copy of the proxy granted by post or by e-mail. With regard to proxy holders of shareholders who are legal persons, they must also produce a scanned copy of the document in support of the authorities to represent the legal entity shareholder.

Shareholders may not be represented by more than one proxy holder, except as otherwise provided by statute or by the Regulations of the General Meeting of Shareholders. Likewise, proxy holders may only exercise the voting right of their proxy grantors by attending the Annual General Meeting, either in person or remotely..

Shareholders attendance at the Annual General Meeting, whether in person or remotely, or having cast an absentee vote, shall have the effect of revoking the proxy granted, irrespective of the date on which it was granted.



Absentee Voting

Shareholders may exercise their vote in respect of the items on the agenda of the Annual General Meeting in advance, through distance communication means, pursuant to the provisions of the Companies Act, the Articles of Association (article 20) and the Regulations of the General Meeting of Shareholders (section 24). The following means shall be deemed to be valid for advance voting purposes:

(a) Electronic means:

Votes by electronic means must be cast via the platform made available for such purpose on the company's website (www.inditex.com), ("Shareholders and Investors", "Corporate Governance", "AGM" section"), following the rules and directions therein provided. In order to duly guarantee the authenticity and integrity of electronic communications, some of the digital identification supports referred to above with regard to proxy granting through distance communication means electronically must be available.

(b) By post:

To cast absentee vote by post, shareholders must fill out and sign the space headed "Absentee Voting" in the attendance card printed by the participant in the Spanish Central Securities Depositary in charge of the Register of Securities, and the Clearing and Settlement of all trades (Iberclear) where they have their shares deposited. Once they have filled out and signed under their hand where indicated the above referred "Absentee Voting" space, shareholders may send such card by post or by courier to the following address: Industria de Diseño Textil, Sociedad Anónima (Inditex, S.A.), Shareholders' Office, Avenida de la Diputación, Edificio Inditex, 15143 Arteixo, A Coruña (Spain). Likewise, they may deliver the card duly filled out and signed at the participant in the Spanish Central Securities Depositary in charge of the Register of Securities, and the Clearing and Settlement of all trades (Iberclear) where they have their shares deposited, so that it would send it to the Company, timely and in due form.

Where the "Absentee Voting" space is not included in the attendance card issued by the participant in the Spanish Central Securities Depositary in charge of the Register of Securities, and the Clearing and Settlement of all trades (Iberclear), or where shareholders should wish to use the "Proxy and Absentee Voting Card" form made available by the Company, shareholders who wish to cast their vote through distance communication means by post should download from the corporate website (www.inditex.com) the "Proxy and Absentee Voting Card", found under the space headed "AGM 2022", print it, fill it out and sign it in the "Absentee voting by Post" space. Subsequently, they must send it to the address above, together with the above mentioned attendance card issued by the entity where they have their shares deposited, duly signed under their hand, or deliver both documents at the entity participant in the Spanish Central Securities Depositary in charge of the Register of Securities, and the Clearing and Settlement of all trades (Iberclear) where they have their shares deposited, so that it sends them timely and in due form to the Company.

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Rules on absentee voting and proxy-granting by distance communication means

Pursuant to the provisions of the Companies Act, the Articles of Association (articles 17 and 20) and the Regulations of the General Meeting of Shareholders (sections 12 and 24), the basic rules regarding absentee voting and proxy-granting by distance communication means are hereunder reproduced:

- i) Absentee votes and proxies granted by distance communication means (whether electronic or by post) shall be received at the Company by 00:00 hours of the day immediately prior to that scheduled for the Annual General Meeting to be held on first call, that is by 12 noon (CEST) on 11 July 2022.
- ii) Voting and proxy-granting services by electronic means shall be **made available** to shareholders **as of 23 June 2022**, inclusive.
- iii)Absentee voting shall entail the revocation of the proxy granted through distance communication means, regardless of their respective dates.
- iv)Attendance at the Annual General Meeting, either in person or remotely, by any shareholder having previously granted proxy by electronic means or cast absentee vote, shall entail revocation of said proxy or vote.
- v)Votes cast by post or by electronic means shall be deemed to be revoked by a dissenting vote subsequently sent.
- vi)Where a shareholder would validly grant several proxies, the last one received at the Company shall prevail, irrespective of the method used to grant them.
- vii)Shareholders who are legal persons and those who are non-residents of Spain shall refer to the Company to see whether it would be possible to adapt to their situation with due guarantees the absentee voting and proxy-granting by distance communication means systems.
- viii) Shareholders who are legal persons shall give notice to the Company of any changes or revocation of the powers of their proxy holder. The Company does not accept any liability until said notice is given.
- ix) The validity of any proxy granted by distance communication means and of any absentee vote cast shall be subject to verifying the status of shareholder by means of the company's Stock Ledger. In the event of any discrepancies between the number of shares reported by the shareholder who grants proxy or casts an absentee vote and the one laid down in the Stock Ledger, the number of shares registered at the latter shall be deemed to be valid for quorum and voting purposes.
- x)The Company reserves the right to suspend, amend or cancel the mechanisms for voting and proxy-granting by electronic means for technical or security reasons. The Company shall not be held liable for any damages that shareholders might incur, as the case may be, arising out of any

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break-downs, line breaks, failures in the Internet connection, malfunction of the Post Office postal service, non-delivery or late delivery by the Spanish Central Securities Depositary in charge of the Register of Securities, and the Clearing and Settlement of all trades (Iberclear) of proxies granted by distance communication means, delivered by the shareholders to such entities, or any other contingencies, beyond the control of the Company, that would hinder or prevent the exercise of the right to cast absentee votes or grant proxy by distance communication means.

Remote attendance

Notwithstanding the terms of the sections above, and pursuant to the provisions set forth in article 15bis of the Articles of Association and section 11bis of the Regulations of the General Meeting of Shareholders, the Board of Directors of the Company has resolved that shareholders and proxy holders with a right to attend and participate at the Annual General Meeting may also do so remotely, via Internet-enabled devices, allowing remote and real-time connection.

Therefore, and for this purpose, shareholders or proxy holders entitled to attend the Annual General Meeting may exercise their right by remote means, in accordance with the following directions and the guidelines set out in the document headed "Internal Regulations on Remote Attendance", available on the corporate website (www.inditex.com):

a) Pre-registration:

In order to guarantee the identity of the attendees and the proper exercise of their rights, shareholders wishing to remotely attend the Annual General Meeting shall pre-register in the platform made available for such purposes on the corporate website(www.inditex.com), ("Compliance", "Corporate Governance", "AGM" section, "AGM 2022" space), from 9:00 a.m. (CEST) on 1 July 2022 until 00:00 hours of the day immediately prior to that scheduled for the Annual General Meeting to be held on first call, that is, by 12 noon on 11 July 2022. No pre-registration to exercise the right to remote attendance will be admitted beyond that date and time.

In order to duly guarantee the authenticity and integrity of electronic communications, to proceed to the pre-registration, some of the digital identification supports referred to above with regard to proxy granting through distance communication means electronically must be available.

With regard to the pre-registration process, once their identification has been established, shareholders are only required to register within the time period provided by any of the channels available on the corporate website, as detailed above. Proxy holders must pre-register through the "Shareholders' Office" (accionistas@inditex.com). For such purpose, they must send, together with the attendance card issued by the entity where the shareholder they represent has their shares deposited, duly signed under the hand of both the proxy grantor and the proxy holder (filling out the proxy form printed on the attendance card), a scanned copy of their national identity card, foreigner identification number or passport. Alternatively, they may also submit the "Proxy and Absentee Voting Card" that the Company makes available to shareholders on the corporate

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website (<u>www.inditex.com</u>),in the "Compliance", "Corporate Governance", "AGM" section. Proxy holders must send a duly completed copy of such form signed under their hand in the "Proxygranting" section together with the attendance card issued by the entity where the shareholder they represent has its shares deposited, to the address indicated above, together with a scanned copy of their national ID card, national ID card for foreigners or passport.

With regard to proxy holders of shareholders who are legal persons, they must also send to the aforementioned address a scanned copy of the document in support of the authorities to represent the legal entity shareholder.

Said documentation must be submitted by 00:00 hours of the day immediately prior to that scheduled for the Annual General Meeting to be held on first call, that is, by 12 noon (CEST) on 11 July 2022.

b) Verification of the right to attend:

From the close of the pre-registration period until the time when logging in for remote attendance at the Annual General Meeting is opened, the Company will verify the status of the registered persons as shareholders (or proxy holders). At any rate, remote attendance will be subject to verification to establish that the registered shareholder has the right to attend the Annual General Meeting, in accordance with the requirements set forth in the "Right to Attend" section of this document (and provided that the requirements and provisions of statute, the Articles of Association (article 17) and the Regulations of the General Meeting of Shareholders (section 12) have been complied with, through the proxy-granting form printed on the attendance card in the case of proxy holders).

In any case, proxy holders may be urged to evidence such proxy on the same day the Annual General Meeting is to be held.

Once the right to attend has been verified, the shareholder or proxy holder may remotely attend and cast absentee vote at the Annual General Meeting by logging in on the day the meeting is held.

c) Logging in and attendance at the Annual General Meeting:

Shareholders, or proxy holders, who have pre-registered to remotely attend the Annual General Meeting must log in to the platform available for such purposes on the corporate website (www.inditex.com) ("Compliance", "Corporate Governance", "AGM" section), between 10:00 a.m. and 12 noon (CEST) on 12 July 2022 if, as scheduled, the Annual General Meeting is held on first call (or on the following day, in the same time slot, if it is held on second call), and identify themselves in any of the forms described above. No access of attendees will be accepted outside of the aforementioned time slot.

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Remote attendance at the Annual General Meeting is equivalent to attendance in person. Therefore, remote attendance shall prevail over absentee votes cast in advance and proxies granted in advance of the Annual General Meeting.

The Annual General Meeting will be streamed live on the corporate website.

d) Addresses and questions from the floor:

Shareholders (or proxy holders) remotely participating at the Annual General Meeting who intend to take the floor or request from the Board of Directors any information or clarifications they may deem necessary or raise any question they may think appropriate regarding (i) agenda items; (ii) the information made available to the public disclosed by the Company to CNMV since 13 July 2021, date on which the last Annual General Meeting was held; and (iii) the auditor's reports on the individual Annual Accounts and Directors' Report of Inditex, S.A., and the consolidated Annual Accounts and consolidated Directors' Report of the Inditex Group for financial year ended 31 January 2022, must submit their address, proposal or question in writing and in the form and pursuant to the terms and conditions established on the corporate website from 10:00 a.m. (CEST) on 12 July 2022 if, as scheduled, the Annual General Meeting is held on first call (or on the following day, in the same time slot, if held on second call) until the end of the time limit set for addresses and questions from the floor is indicated. Addresses and questions will be read out, if appropriate, during the time slot reserved for Q&A. Shareholders or proxy holders wishing for their questions to be recorded in the minutes of the AGM shall expressly indicate it when they pose their questions.

Requests for information or clarification validly raised by those remotely attending shall be answered in writing to the party concerned within seven calendar days after the Annual General Meeting without prejudice to the possibility of doing so during the time slot reserved for Q&A at the Annual General Meeting.

Valid requests for information, clarifications or questions raised following said procedure and the answers provided shall be posted on the Company's website. When the information requested by any shareholder is available in a clear, express and direct manner on the Company's website (www.inditex.com), the board's answer may merely refer to the above mentioned information.

e) Voting:

Shareholders or proxy holders, who remotely attend the Annual General Meeting may vote using the platform available for such purposes on the corporate website (www.inditex.com) ("Compliance", "Corporate Governance", "AGM" section), on the proposed resolutions regarding agenda items, from the beginning of the Annual General Meeting and until the time when the close of the voting time for the proposed resolutions is announced.

Where shareholders or proxy holders fail to specify the sense of their vote, it will be understood that they vote for the proposed resolutions submitted by the Board of Directors on each agenda item.



Shareholders or proxy holders may vote on proposed resolutions corresponding to non-agenda items from the time they are read and until the time in which the vote is adjourned.

The mechanisms used to cast votes remotely are provided with the due guarantees to identify the shareholder exercising the right to vote and to ensure the security of electronic communications. Remote attendance of shareholders or proxy holders will be equivalent to attending the Annual General Meeting in person. Therefore, the rules on voting and on the passing of resolutions provided for in the Articles of Association and the Regulations of the General Meeting of Shareholders for shareholders or proxy holders attending in person will be also applicable to those remotely attending.

Shareholders, or proxy holders, who remotely attend and who wish to expressly state that they are leaving the Annual General Meeting so that their vote will not be counted, must do so by sending an electronic communication by the channels provided for to this end on the corporate website.

f) Other matters:

The Company reserves the right to adopt the appropriate measures in relation to the channels enabled to remotely attend the Annual General Meeting, where necessary for technical or security reasons. The Company shall not be held liable for any damages that shareholders or proxy holders might incur as a result of the occasional unavailability of its website, as well as any other breakdown, line break, failure in the Internet connection or any other eventuality of the same or similar nature, beyond the control of the Company, without prejudice to adopting the measures that each situation demands, including an eventual temporary suspension or extension of the Annual General Meeting, if necessary to guarantee the full exercise of the rights of shareholders or proxy holders.

If, due to technical circumstances not attributable to the Company or for security reasons arising out of subsequent circumstances, remote attendance at the Annual General Meeting cannot take place as expected or if a temporary or definitive interruption in communications occurs during the meeting, this circumstance may not be invoked by shareholders as an unlawful deprivation of his or her rights or as grounds for challenging the resolutions passed by the Annual General Meeting.

Special measures adopted in response to the COVID-19 pandemic

In view of the uncertainty surrounding the evolution of the global health crisis resulting from COVID-19 pandemic, shareholders and proxy-holders are hereby informed that if measures or recommendations issued by different administrative or health authorities preventing or advising against holding the Annual General Meeting with shareholders attending physically are in place from the notice calling the meeting and the date when it is scheduled to be held, the Company may resolve to hold a virtual-only meeting on the same dates and at the same time as provided in this notice, i.e. without shareholders, proxy holders or guests attending physically.

In such case, shareholders shall be informed by means of the publication of a supplementary notice hereto, at least 5 days in advance.



In turn, the Company shall inform in due time of any other measures that may be necessary in accordance with the resolutions or recommendations that may be issued by the competent authorities, through its corporate website or by the necessary means according to the scope of the measures.

Personal Data Protection

Personal data shown in this document, those that shareholders and, as the case may be, their proxy holders provide to the Company upon the exercise of their rights to attend, to proxy representation and to vote at the Annual General Meeting, or personal data provided by the financial institutions and investment services companies that are depositaries or custodians of the shares held by such shareholders, through the entity in charge of the book-entry, the Spanish Central Securities Depositary in charge of the Register of Securities, and the Clearing and Settlement of all trades (Iberclear), as well as such data which are gathered upon recording the Annual General Meeting (i.e., image and voice), shall be processed under the responsibility of the Company, in order to manage and control both the shareholding relationship and the calling, holding and dissemination of the Annual General Meeting, and comply with its statutory obligations. Data processing is required for such purposes, which are legitimate based upon the relationship with the shareholder and the fulfilment of its statutory obligations.

Data will be provided to the Notary who attends the meeting to take the minutes, and may also be provided to third parties upon the exercise of the statutory right to information. Likewise, they may be accessible to the public to the extent that they are included in the documentation available on the corporate website (www.inditex.com) or are disclosed in the course of the Annual General Meeting which may be recorded and broadcasted through such webpage and via the accredited media. By attending the Annual General Meeting (in person or remotely), attendees consent to be photographed, to the recording of their image and/or voice, and to the reproduction and/or publication and dissemination thereof pursuant to the foregoing terms. The legal basis for the processing of the data consisting of image and/or voice is both the existence of a legitimate interest of the Company in recording and broadcasting the Annual General Meeting, which is acknowledged in the applicable regulations and principles on transparency, and the consent of the shareholder who decides to attend the Annual General Meeting, who has been made available other alternative means to exercise their rights.

Personal data shall be stored while the shareholding relationship exists and for a further period of six (6) years, exclusively for the purposes of addressing any legal or contractual action, unless the period of limitation of any legal or contractual action is, as an exception, higher.

Data subjects may contact and send their requests for the exercise of their rights to access, rectification, erasure or objection, restriction of processing and portability, as well as any other statutory rights on data protection, pursuant to the provisions of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with

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regard to the processing of personal data and on the free movement of such data (General Data Protection Regulation), by sending written notice to the Data Protection Officer of the Inditex Group, either to: (i) the registered office of the Company: Avenida de la Diputación, Edificio Inditex, 15143 Arteixo, A Coruña (Spain); or (ii) to the following e-mail address dataprotection@inditex.com. Data subjects may lodge a complaint or request related to data protection to Agencia Española de Protección de Datos [Spanish Data Protection Agency] (www.agpd.es). Further details on the processing of personal data are provided in the Privacy Policy, available on the corporate website www.inditex.com.

Where personal data of natural persons other than the data subject are provided in the attendance or proxy-granting card, and where a third party attends the Annual General Meeting, shareholders are bound to inform such third party of the issues referred to in the foregoing paragraphs on personal data processing, and meet any other applicable requirements for the appropriate transfer of personal data to the Company, without the Company having to take any further measure vis-àvis the data subjects. The legal basis for the processing of such third parties' data are the same as the ones for shareholders, described above. Likewise, for further details on the processing of their personal data, third parties can consult the Privacy Policy available on the corporate website (www.inditex.com).

Presence of a Notary at the General Meeting

The Board of Directors has resolved to request the presence of a Notary to take the minutes of the Annual General Meeting, pursuant to the provisions of section 203 LSC in connection with section 101 of the Regulations of the Companies Register.

Holding of the General Meeting on first call

The Annual General Meeting is scheduled to be held, except otherwise announced, on first call, that is on 12 July 2022 at the venue and at the time first above written. Registration of attendance cards shall begin one hour before that scheduled for the Annual General Meeting to commence.

TWO.- The Board of Directors of Inditex has passed a number of resolutions, including:

- 1.- To submit to the shareholders at the upcoming Annual General Meeting, following a favourable report of the Nomination Committee, the ratification and election of Ms Marta Ortega Pérez to the board of directors as non-executive proprietary director.
- 2.- To submit to the shareholders at the upcoming Annual General Meeting, following a favourable report of the Nomination Committee, the ratification and election of Mr Óscar García Maceiras to the board of directors as executive director.

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- 3.- To submit to the shareholders at the upcoming Annual General Meeting, following a favourable report of the Nomination Committee, the re-election of Ms Pilar López Álvarez to the board of directors as non-executive independent director.
- 4.- To submit to the shareholders at the upcoming Annual General Meeting, following a favourable report of the Nomination Committee, the re-election of Mr Rodrigo Echenique Gordillo to the board of directors as non-executive independent director.
- 5.-To submit to the shareholders at the upcoming Annual General Meeting, following a favourable report of the Audit and Compliance Committee, the appointment of Ernest & Young S.L. as statutory auditor of the Company and the Inditex Group for FY2022, FY2023 and FY2024 pursuant to agenda item 6.
- 6.-To report to shareholders at the Annual General Meeting on the amendment to the Board of Directors' Regulations agreed by such body on 12 May 2022, pursuant to agenda item 11.
- 7. To approve, on the proposal of the Nomination Committee, effective as of 13 July 2022: (i) the end of Mr Emilio Saracho Rodríguez de Torres's tenure as board member and Chair of the Nomination Committee and his election as member of the Sustainability Committee; and (ii) the election of Mr José Luis Durán Schulz as new member and Chair of the Nomination Committee and the end of his tenure on the Sustainability Committee.

Consequently, the new composition of each such committee shall be as follows:

Nomination Committee:

Chair: Mr José Luis Durán Schulz

Ordinary members: Mr José Arnau Sierra

Ms Pilar López Álvarez

Ms Anne Lange

Mr Rodrigo Echenique Gordillo

Secretary

(non-member): Mr Javier Monteoliva Díaz

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- Sustainability Committee:

Chair: Bns. Denise Patricia Kingsmill

Ordinary members: Mr José Arnau Sierra

Ms Pilar López Álvarez

Ms Anne Lange

Mr Emilio Saracho Rodríguez de Torres

Secretary

(non-member): Mr Javier Monteoliva Díaz

Consequently, 5 directors sit on each committee.

In Arteixo (A Coruña), on 8 June 2022

Javier Monteoliva Díaz General Counsel and Secretary of the Board