

**CALL NOTICE TO THE 2026 ANNUAL SHAREHOLDERS' MEETING
OF FLUIDRA, S.A.**

The Board of Directors of Fluidra, S.A. ("**Fluidra**" or the "**Company**"), at the meeting held on March 24, 2026, resolved to call the Annual Shareholders' Meeting, to be held at **AC Hotel Sant Cugat, en Plaça de Xavier Cugat, Sant Cugat del Vallés (Barcelona)**, on **May 6, 2026, at 12:30 a.m. (CET)**, at **first and single call**, to discuss the following

AGENDA

1. Approval of the annual financial statements and of the management report, both of the Company and of its consolidated group of companies, for the fiscal year ended December 31, 2025.
2. Approval of the consolidated non-financial information statement of Fluidra, S.A. for the fiscal year ended December 31, 2025.
3. Approval of the proposed allocation for fiscal year ended December 31, 2025.
4. Approval of the management carried out by the Board of Directors during fiscal year 2025.
5. Re-election of Mr. José Manuel Vargas Gómez as proprietary director of the Company.
6. Ratification of the appointment by co-option and appointment of Ms. M. Allison Steiner as proprietary director of the Company.
7. Appointment of Mr. Stephen G. Kaniewski as independent director of the Company.
8. Consultative vote on the annual report on directors' remuneration for fiscal year 2025.
9. Authorization to the Board of Directors, during a 5-year period, to increase share capital in the terms and with the limits established by law, with the authority to exclude shareholders' preemptive subscription rights limited to an overall maximum of 10% of share capital.
10. Authorization to the Board of Directors, for a term of 5 years, to issue debentures exchangeable for and/or convertible into shares and warrants in an amount up to €500,000,000, with the power to exclude the shareholders' preemptive subscription rights limited to an overall maximum of 10% of the share capital.
11. Authorization to the Board of Directors, for a term of 5 years, to issue fixed-income securities and preferred shares up to an amount of €1,800,000,000, and to guarantee issues of those securities made by other companies in its group.
12. Authorization to the Board of Directors, during a 5-year period, so the Company can proceed with the derivative acquisition of treasury shares, directly or through companies in its group. Authorization to reduce the share capital in order to redeem treasury shares, delegating to the Board of Directors the necessary authority to execute this resolution.

13. Delegation of powers to notarize, construe, supplement, implement, remedy and execute the resolutions adopted by the Shareholders' Meeting.

Right to attend

Any shareholders, regardless of the number of shares they hold, provided that the shares are entered in their name on the book entry record at least five (5) days in advance of the date of the Shareholders' Meeting and that they bear the relevant attendance card, the certificate issued by the respective entity responsible for book entry or the document evidencing their shareholder status pursuant to law, may attend the Shareholders' Meeting either in person or electronically.

To guarantee the rights of attendance of shareholders wishing to exercise their voting rights, Fluidra's Board of Directors offers them the possibility of participating in the Meeting by each and every one of the following means:

- a) attendance in person;
- b) electronic attendance;
- c) voting remotely prior to the holding of the Shareholders' Meeting; or
- d) through the right to representation.

a) Attendance in person

The registration of attendance cards will commence two (2) hours before the time set for commencement of the Shareholders' Meeting (i.e. 10:30 a.m. (CET) on May 6, 2026).

b) Electronic attendance

As an alternative to attendance in person, and in accordance with the provisions of article 28.bis of the Bylaws and article 10.bis of the Shareholders' Meeting Regulations, Fluidra's Board of Directors has resolved, without prejudice to the shareholders' right to attend in person or to vote by remote communications means, that the Shareholders' Meeting may also be attended electronically, as an additional means of participation in the Meeting

The mechanisms to be used to attend the Shareholders' Meeting electronically will be made available in the section of Fluidra's website dedicated to the 2026 Shareholders' Meeting (www.fluidra.com), in the terms stipulated below.

Electronic attendance at the Shareholders' Meeting shall be subject to the provisions of the Law, of the Bylaws, of the Shareholders' Meeting Regulations, and to the following basic rules, which shall be supplemented and elaborated upon by those published on the Fluidra website (www.fluidra.com):

- i. **Identification and prior registration:** shareholders must pre-register in the section of the Company's website dedicated to the 2026 Shareholders' Meeting (www.fluidra.com), as from 00:00 hours (CET) on May 3, 2026 and up to 11:30 a.m.

(CET) on May 6, 2026. After that time, no further registrations will be accepted for exercising the right of attendance.

In the case of proxy appointments, such appointments must be made prior to the meeting date.

Shareholders (or their proxies, as the case may be) having pre-registered in the period stipulated above may attend and vote at the shareholders' meeting using remote means, by logging in on the scheduled meeting day.

For the purpose of verifying their identity, shareholders (or, where applicable, their proxies) must identify themselves by means of an electronic national identity document (DNIe) or a valid qualified electronic certificate issued by the Spanish Public Certification Authority (CERES), which is part of the Spanish Royal Mint (Fábrica Nacional de Moneda y Timbre – FNMT), or by completing the accreditation form available on the Company's corporate website (www.fluidra.com) using their personalized username and access credential. The Company reserves the right to request from shareholders any additional means of identification it deems necessary in order to verify their status as shareholders and to ensure the authenticity of remote attendance at the General Shareholders' Meeting.

- ii. **Login and attendance:** To ensure the proper functioning of the remote attendance system, shareholders (or their proxies) who have pre-registered to attend the Shareholders' Meeting pursuant to the above section must log in to the Company's website (www.fluidra.com) between 10:30 a.m. and 12:30 p.m. (CET) on May 6, 2026 and duly identify themselves following the instructions they will receive.

Shareholders' remote attendance at the Shareholders' Meeting (provided it is convened) will render ineffective any vote or proxy appointment made previously, through any other means established by the Company.

- iii. **Participation:** in accordance with the Corporate Enterprises Law, the Bylaws and the Shareholders' Meeting Regulations, addresses to the meeting and proposed resolutions or requests for information or clarification which persons who are to attend electronically intend to make in accordance with the law, must be submitted to the Company in writing and, in all cases, in the form, terms and conditions established on the aforementioned Company website, before the submission deadline set by the Chairman or, as the case may be, by the Secretary of the Shareholders' Meeting, during the course of the Meeting.

Shareholders or proxies attending remotely that wish to have their contributions recorded in the meeting minutes must expressly indicate this in the text submitted.

- iv. **Voting:** votes on proposals included as agenda items may be cast from the time the shareholder (or proxy, where appropriate) logs in up to the point at which the Chairman or, as the case may be, the Secretary of the Meeting, announces the close of voting on resolution proposals included as agenda items.

With respect to resolutions proposed on matters that, by law, do not need to be included as agenda items, shareholders and proxies attending remotely may vote as from the moment said proposals are read and opened for voting.

The procedures established in the Bylaws and in the Shareholders' Meeting Regulations will be followed when voting on proposed resolutions. Shareholders or proxies attending the shareholders' meeting remotely may place on record any reservations they deem appropriate on the convening of the shareholders' meeting.

- v. **Other issues:** the Company may adapt, with the proper safeguards, the means to allow remote attendance at the Shareholders' Meeting in the cases of shareholders living outside Spain.

It is the exclusive responsibility of shareholders (or their proxies) to safeguard the login and identification credentials needed to access and use the remote attendance service. In the case of legal entity shareholders, said entities must report any change or revocation in the powers granted to their representatives; according, the Company refuses any liability until such notice is given.

The Company reserves the right to modify, suspend, cancel or restrict the mechanisms for attending the Shareholders' Meeting remotely when so required or warranted for technical reasons or reasons of security. The Company will not be liable for any loss or damage caused to shareholders as a result of malfunctions, overloads, line failures, failed connections or any other contingency of the same or a similar nature, beyond the control of Fluidra, that hinders the use of the mechanisms for attending the shareholders' meeting remotely. Consequently, such circumstances will not constitute an unlawful deprivation of shareholder rights. If any of the circumstances referred to in this section should arise, shareholders shall be duly informed via the Company's website (www.fluidra.com) with the shortest possible delay.

c) Voting remotely prior to the holding of the Shareholders' Meeting

Alternatively, pursuant to the Bylaws and to the Shareholders' Meeting Regulations, the voting right may also be exercised through remote communication means before the Shareholders' Meeting is held, provided that the requirements established by law and contemplated in this notice of call are met.

Shareholders having voting rights and who fail to attend the Shareholders' Meeting may, before the meeting is held, cast their vote by ordinary mail or by e-mail. To cast the vote before the Shareholders' Meeting is held, by ordinary mail or by e-mail, the shareholders must complete and sign the relevant attendance card.

Shareholders may cast their vote by ordinary mail or by e-mail provided that the shares they hold are entered on the relevant book entry record at least five (5) days in advance of the date of the Shareholders' Meeting. After the attendance card has been completed and signed, it may be sent to the Company through the following procedures:

- i. By ordinary mail to "Fluidra, S.A. (Attn. Junta General de Accionistas), Avda. Alcalde Barnils, 69, 08174, Sant Cugat del Vallés (Barcelona)".

- ii. Using the “pre-stamped” envelope attached, as the case may be, to the attendance card.
- iii. By delivery at the aforementioned address.
- iv. By email, sent to the following address: accionistas@fluidra.com
- v. Accessing the section of the Company’s website dedicated to the 2026 Shareholders’ Meeting (www.fluidra.com), and following the instructions for exercising the voting right that will be indicated prior to the Shareholders’ Meeting. In this case, in order to verify their identity, shareholders (or, where applicable, their proxies) must identify themselves by means of an electronic national identity document (DNIe) or a valid qualified electronic certificate issued by the Spanish Public Certification Authority (CERES), which is part of the Spanish Royal Mint (Fábrica Nacional de Moneda y Timbre – FNMT), or by completing the accreditation form available on the Company’s website (www.fluidra.com) using their personalized username and access credential. The Company reserves the right to request from shareholders any additional means of identification it deems necessary in order to verify their status as shareholders and to ensure the authenticity of the vote.

In order to be valid, votes cast by ordinary mail or e-mail must be received by the Company before 11:30 a.m. on the day the Shareholders’ Meeting is held. Otherwise, the proxy shall be deemed not to have been granted and the vote shall be deemed not to have been cast, unless receipt of the proxy later but before the holding of the Shareholders’ Meeting makes it possible to carry out the due checks and calculations for the preparation and holding of the Shareholders’ Meeting.

d) Right to proxy representation

Moreover, all shareholders having the right to attend the Shareholders’ Meeting may do so represented by another person, who need not be a shareholder in order to attend the Shareholders’ Meeting in person or remotely, meeting the requirements and complying with the formalities required by the law, by article 29 of the Bylaws and by article 12 of the Shareholders’ Meeting Regulations. Shareholders of the Company with voting rights who fail to attend the Shareholders’ Meeting may, before it is held, grant their proxies (i) by completing and signing the attendance card issued by the entity or entities responsible for keeping the book entry of the shares, or (ii) electronically through the system enabled for the purpose on the Company’s website (www.fluidra.com).

The document granting the proxy shall include at least the following statements: date and agenda of the Shareholders’ Meeting, identity of the principal and of the representative, number of shares held by the shareholder granting the proxy and voting instructions of the shareholder granting the proxy as regards each of the items on the agenda. If no precise instructions are given, it will be deemed that the vote must be cast in favor of the proposals for resolutions made by the Board of Directors.

In the event of public request for proxy, the document granting the proxy must contain, in addition to the statements contemplated in the above paragraph, a statement as regards

whether the representative should vote in favor or against if no precise instructions are given. It will be deemed that precise voting instructions have been given in favor of the proposals for resolutions issued by the Board of Directors when the document recording the proxy does not state that the vote should be cast against the adoption of the resolution.

If the identity of the representative is not specified, it will be deemed that the proxy has been granted either to the chairman of the Board of Directors, to the secretary of the Board of Directors or to the secretary of the Shareholders' Meeting.

If the appointed representative is affected by a conflict of interest in the voting on any of the proposals submitted to the Shareholders' Meeting, and the principal did not give precise instructions, the proxy will be deemed granted to either of the other two persons mentioned in the preceding paragraph, who is not affected by such circumstance.

Once the card has been completed and signed by the shareholder, the original may be sent through any of the following procedures:

- i. By ordinary mail to "Fluidra, S.A. (Attn. Junta General de Accionistas), Avda. Alcalde Barnils, 69, 08174, Sant Cugat del Vallés (Barcelona)".
- ii. Using the "pre-stamped" envelope attached, as the case may be, to the attendance card.
- iii. By delivery at the aforementioned address.
- iv. By email, sent to the following address: accionistas@fluidra.com
- v. Accessing the section of the Company's website dedicated to the 2026 Shareholders' Meeting (www.fluidra.com), and following the instructions for granting the proxy that will be indicated prior to the Shareholders' Meeting. In this case, in order to verify their identity, shareholders (or, where applicable, their proxies) must identify themselves by means of an electronic national identity document (DNIe) or a valid qualified electronic certificate issued by the Spanish Public Certification Authority (CERES), which is part of the Spanish Royal Mint (Fábrica Nacional de Moneda y Timbre – FNMT), or by completing the accreditation form available on the Company's website (www.fluidra.com) using their personalized username and access credential. The Company reserves the right to request from shareholders any additional means of identification it deems necessary in order to verify their status as shareholders and to ensure the authenticity of the vote.

The Company's shareholders with voting rights who do not attend the Shareholders' Meeting may, in addition, grant their proxy electronically through the system enabled for this purpose on the Company's website (www.fluidra.com). The procedure to be followed by the shareholder to exercise these rights is explained therein.

If a shareholder grants a proxy to the chairman of the Board of Directors, to the secretary of the Board of Directors or to the secretary of the Shareholders' Meeting, the shareholder must send the duly completed and signed attendance card to the registered office or confer

their representation electronically through the system enabled for this purpose on the Company's website (www.fluidra.com).

Any shareholder granting a proxy by mail undertakes to notify the designated representative of the proxy granted for its acceptance. It will be deemed that the proxy has been accepted when the representative sends to the Company (either by ordinary mail, email or by delivery to the registered office) the card for attendance, proxy and remote voting by filling in the space reserved for remote voting.

When the proxy is granted to the chairman of the Board of Directors, to the secretary of the Board of Directors or to the secretary of the Shareholders' Meeting, such notice shall be deemed made upon receipt by the Company of the original attendance card.

In order to be valid, the representation conferred by ordinary mail, by email or electronically through the system enabled for this purpose, must be received by the Company before 11:30 hours (CET) on May 6, 2026.

Proxies may be revoked at all times and the attendance in person of the principal at the Shareholders' Meeting or the remote voting by the principal shall have the effect of revocation.

Right to Information

Upon publication of this call notice, in accordance with legislation in force, the Bylaws and the Shareholders' Meeting Regulation, the shareholders and any other persons entitled to do so under prevailing legislation may examine at the registered office of the Company and consult on Fluidra's website (www.fluidra.com) the documents set out below, and obtain from the Company the delivery or sending free of charge of a copy of such documents:

- The full text of the call notice of the Shareholders' Meeting.
- The full texts of the proposed resolutions regarding each and every agenda item drawn up by the Board of Directors.
- Annual Financial Statements and Management Report of the Company and of its consolidated group of companies, for the fiscal year ended December 31, 2025, which include the Company's consolidated non-financial information statement.
- Report issued by the auditor in respect of the Annual Financial Statements of the Company and of its consolidated group of companies, for the fiscal year ended December 31, 2025.
- Report issued by an independent third party regarding the Company's consolidated non-financial information and sustainability information for the fiscal year ended December 31, 2025.
- Annual corporate governance report for fiscal year 2025.
- Annual Audit and Sustainability Committee activities report for fiscal year 2025.

- Annual Appointments and Compensation Committee activities report for fiscal year 2025.
- Audit and Sustainability Committee report on the independence of the external auditor.
- Report by the Appointments and Compensation Committee on the reelection of Mr. José Manuel Vargas Gómez as proprietary director.
- Report by the Board of Directors on the proposal for reelection of Mr. José Manuel Vargas Gómez, as a proprietary director.
- Report by the Appointments and Compensation Committee on the proposal to ratify the appointment by co-option of Ms. M. Allison Steiner as a proprietary director.
- Report by the Board of Directors on the proposal to ratify the appointment by co-option of Ms. M. Allison Steiner as a proprietary director.
- Report by the Appointments and Compensation Committee on the proposed appointment of Mr. Stephen G. Kaniewski as independent director.
- Report by the Board of Directors on the proposed appointment of Mr. Stephen G. Kaniewski as independent director.
- Annual report on directors' remuneration for 2025.
- Report by the Board of Directors in relation to the authorization to increase share capital with the power to exclude preemptive subscription rights.
- Report by the Board of Directors in relation to the authorization to issue bonds exchangeable for and/or convertible into shares and warrants, with the power to exclude preemptive subscription rights.
- Report by the Board of Directors in relation to the authorization enabling the Company to reduce share capital to redeem treasury shares.
- Total number of shares and voting rights on the date of the call notice
- Bylaws.
- Shareholders' Meeting Regulations.
- Board of Directors' Regulations.
- Audit and Sustainability Committee Regulations.
- Appointments and Compensation Committee Regulations.
- Director Selection Policy.

The shareholders, through a written notice, may ask the directors, until the fifth (5th) day before that proposed for the Shareholders' Meeting, said date included, to provide information or clarifications, or submit questions on the agenda items or on the information accessible to the public reported by the Company to the Spanish National Securities Market Commission (*Comisión Nacional del Mercado de Valores*) after the last Shareholders' Meeting was held, and on the auditor's report.

The shareholders may submit their information requests by sending them to the Company, delivering them at the registered office or by email to accionistas@fluidra.com. Requests received after the fifth (5th) day prior to the scheduled date of the Shareholders' Meeting may be answered at the Shareholders' Meeting itself or up to the seventh (7th) day following the meeting.

Requests for information shall conform to the rules established in article 9 of the Shareholders' Meeting Regulations. Likewise, pursuant to article 518 of the Spanish Corporate Enterprises Law and article 8 of the Shareholders' Meeting Regulations, from the date of this notice of call to the date of the Shareholders' Meeting, shareholders who so desire may consult the information referred to in said articles on the Company's website (www.fluidra.com).

In addition, requests for information or clarification made by shareholders or proxies attending remotely will be answered either during the course of the shareholders' meeting or during the seven (7) days following the meeting, in writing, as appropriate, pursuant to the provisions of the Corporate Enterprises Law.

Personal Data Protection

The personal data that the shareholders send to Fluidra to exercise their rights of attendance, proxy and vote at the Shareholders' Meeting, to participate in the Shareholders' Electronic Forum, as well as to fulfill any other legal obligations arising from the call notice or holding of the Shareholders' Meeting, or which are furnished by banks and broker-dealers and securities brokers where the shareholders have deposited their shares, through the entity legally authorized to keep the register of book entries, will be processed for the purpose of managing the development, fulfillment and control of the shareholder relationship existing in relation to the call notice and holding of the Shareholders' Meeting (including but not limited to the call notice and the holding of the Shareholders' Meeting and its disclosure). These data can be shared with the notary who draws up the minutes of the meeting. They may also be transferred to third parties in exercise of the right to information contained in the law.

In addition, we comply with the obligation to inform you that your data will be completed at the Shareholders' Meeting with your attendance and exercise of voting right at the Shareholders' Meeting. We inform you that such data form part of a filing system owned by Fluidra for management of the interests of the shareholders. You may exercise your rights of access, cancellation, rectification and objection at the following address: "Avda. Alcalde Barnils, 69, 08174, Sant Cugat del Vallés (Barcelona)".

If the attendance card includes personal data relating to individuals other than the holder, the shareholder must obtain the consent of those individuals in order to disclose the

personal data to Fluidra and inform them of the aspects indicated in this call notice regarding personal data processing.

Shareholders must inform their representatives of the aspects set out in the preceding paragraphs, ensuring that their consent is duly provided. Furthermore, all other requirements applicable for the correct disclosure of personal data to Fluidra, must be met. Fluidra is not required to carry out any additional actions in terms of information or consent gathering.

Participation of a notary public at the Shareholders' Meeting

The Board of Directors has decided that a notary public shall participate, to draw up the minutes of the meeting.

The resolutions adopted and the results of the voting shall be published by the Company on its website (www.fluidra.com).

Supplement to the call notice and submission of proposals

Shareholders representing at least three per cent (3%) of the share capital may request that a supplement to this call notice be published, including one or more items on the agenda, provided that the new items are accompanied by a supporting report or, as the case may be, a founded proposal for a resolution. For such purposes, the shareholders must evidence in a duly attested manner to the Company that they represent, at least, said percentage of share capital.

Said right must be exercised through duly attested notification of the supplement to the call notice, which must be received at the registered office of Fluidra within five (5) days after this call notice is published.

In addition, shareholders representing at least three per cent (3%) of the share capital may, within the term of five (5) days after the publication of this call notice, submit founded proposals for resolutions on items already included or that should be included on the agenda.

General information

In compliance with the provisions of article 539 of the Spanish Corporate Enterprises Law, a Shareholders' Electronic Forum is enabled on the Company's website. Its operating rules and the form to be completed to participate in said forum are available on the Company's website (www.fluidra.com).

For issues relating to the Shareholders' Meeting and not contemplated in this call notice, the shareholders may consult the Shareholders' Meeting Regulations available on the Company's website (www.fluidra.com).

Sant Cugat del Vallés (Barcelona), March 24, 2026. The non-director Secretary of the Board of Directors, Mr. Albert Collado Armengol.