

NEINOR HOMES, S.A. EXTRAORDINARY GENERAL SHAREHOLDERS' MEETING 2026

VENUE, DATE AND TIME OF THE MEETING

The board of directors of Neinor Homes, S.A. (the "**Company**") has resolved to call its shareholders to an extraordinary general shareholders' meeting, to be held exclusively by telematic means, that is, without shareholders attending in person, on 17 November 2026 at 13:00 hours, on first call, or, if the necessary quorum is not reached, on second call, on the following day, 18 November 2026, at the same time. It is hereby stated that the extraordinary general shareholders' meeting is expected to take place on first call, on the day indicated above.

In accordance with article 11 of the Company's Regulations of the General Shareholders' Meeting and article 23 of the Company's Bylaws, as the meeting is to be held exclusively by telematic means, it shall be deemed to take place at the Company's registered office, calle Henao 20, 1st floor, left office, 48009 Bilbao (Spain).

Pursuant to the authorization granted by the ordinary general shareholders' meeting of 8 April 2026 under item Twenty on the agenda, this extraordinary general shareholders' meeting is convened in accordance with the deadlines set forth in article 515 of the consolidated text of the Spanish Companies Act, approved by Royal Legislative Decree 1/2010 of 2 July (the "**Spanish Companies Act**"), and in article 7 of the Company's Regulations of the General Shareholders' Meeting.

AGENDA

I. Item regarding the redemption of treasury shares

First Review and approval, as applicable, of a reduction of share capital by way of the redemption of 1,650,000 treasury shares, and the resulting amendment of article 5 of the Bylaws.

II. Items regarding distributions to shareholders in the fourth quarter of 2026

Second Review and approval, as applicable, of an extraordinary dividend of €0.04114689 per share charged against share premium, for a total amount of €3,999,999.90318099.

Third Review and approval, as applicable, of an interim dividend charged against the results of the financial year ending 31 December 2026, for a total amount of €3,059,104.51441856, at a rate of €0.03146816 per share.

III. Items regarding distributions to shareholders in the first quarter of 2027

Fourth Review and approval, as applicable, of an extraordinary dividend of €0.69435378 per share charged against share premium, for a total amount of €67,499,999.4598220.

Fifth Review and approval, as applicable, of an interim dividend charged against the results of the financial year ending 31 December 2026, for a total amount of €2,499,999.3319088, at a rate of €0.0257168 per share.

IV. Items regarding distributions to shareholders in the second quarter of 2027

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- Sixth** **Review and approval, as applicable, of a reduction of share capital in the amount of €67,499,923.63, for the purpose of returning contributions to shareholders by decreasing the nominal value of the shares by €0.694353, and the resulting amendment of article 5 of the Bylaws.**
- Seventh** **Review and approval, as applicable, of an interim dividend charged against the results of the financial year ending 31 December 2026, for a total amount of €2,499,999.3319088, at a rate of €0.0257168 per share.**

V. Item regarding general matters

- Eighth** **Delegation of powers to formalize and execute all the resolutions adopted by the general shareholders' meeting, for their notarization as a public document and their interpretation, correction, complementation, development and registration.**

MEETING FORMAT

In accordance with article 182 bis of the Spanish Companies Act, article 23 of the Company's Bylaws and article 11 of the Regulations of the General Shareholders' Meeting, the Company's board of directors has resolved to convene this general meeting to be held exclusively by telematic means, without shareholders, their proxies or guests attending in person. This decision is based, among other things, on the following reasons:

- (i) Equal treatment: the virtual format ensures equal treatment of all shareholders and facilitates their participation and the full exercise of their rights, in line with the Company's commitment to promoting shareholder involvement in its corporate governance. The virtual format allows all shareholders to participate on equal terms, placing those who can travel and those who cannot on the same footing.
- (ii) Technical safeguards equivalent to in-person attendance: in accordance with article 11.6 of the Regulations of the General Shareholders' Meeting, the platform provided by the Company duly guarantees the identity and entitlement of shareholders and their proxies and ensures that all attendees can participate effectively in the meeting using appropriate remote means of communication sufficient to exercise, in real time, their rights to speak, request information, make proposals and vote, and to follow the contributions of other attendees, thus offering a level of participation equivalent to that of an in-person meeting.

In accordance with article 7 of the Regulations of the General Shareholders' Meeting, this notice sets out the formalities and procedures to be followed for registration and preparation of the list of attendees, for attendees to exercise their rights and for the proceedings of the meeting to be properly recorded in the corresponding minutes.

PROPOSED RESOLUTIONS

The shareholders representing at least 3% of share capital may submit proposed resolutions with justification regarding matters already included or which must be included in the agenda in accordance with the provisions

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of article 519.3 of the Spanish Companies Act. That right must be exercised by certified notice which must be received at the Company's registered address (i.e., calle Henao 20, 1st floor, left office, 48009 Bilbao (Spain)) within five days of the publication of this notice of meeting.

The notification must state the full name or corporate name of the shareholders making the request or submission and the corresponding documentation—a copy of the card that includes the attendance, proxy and remote voting (the “**Attendance Card**”) or the authentication certificate—which accredits their shareholder status with the aim of cross-checking that information with that provided by the *Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U.* (“**Iberclear**”), as well as the content of the proposal or proposals made by the shareholders.

RIGHT OF ATTENDANCE

Shareholders may attend the general meeting whatever the number of shares they hold, provided that their shares are registered in their name in the corresponding book-entry register five days before the date on which the meeting is to be held. They must prove their shareholder status by means of the corresponding Attendance Card, indicating the number of shares held and the number of votes they may cast. The Attendance Card will be issued by the entities participating in Iberclear to the holders of the shares or, alternatively, shareholders may use the Attendance Card template made available to them by the Company on its corporate website (www.neinorhomes.com).

For the purposes of verifying the identity of shareholders or their duly authorized representatives, the Company may require attendees to provide, together with the Attendance Card, proof of their identity by sending a copy of their Spanish national identity card (DNI), foreigner identification document (NIE) or passport to the Company's e-mail address (juntas.accionistas@neinorhomes.com), without prejudice to the Attendance Card being signed by the shareholder using a qualified electronic signature based on a recognized and valid electronic certificate.

Shareholders are reminded that they may appoint proxies and vote by remote means of communication before the general meeting is held, under the terms set out in this notice.

The general meeting will be broadcast live via a link to be made available on the Company's corporate website (www.neinorhomes.com), accessible to both shareholders of the Company and non-shareholders.

RIGHT TO ATTEND THE GENERAL MEETING BY REMOTE OR TELEMATIC MEANS

Shareholders and their proxies shall attend the general shareholders' meeting exclusively by telematic means. The mechanisms for attending the general meeting telematically will be made available in the section dedicated to this extraordinary general shareholders' meeting on the Company's corporate website (www.neinorhomes.com), under the terms set out below.

A. Identification and prior registration of shareholders or their proxies, if any

Shareholders wishing to attend the general meeting, or their proxies, must complete prior registration on the online portal provided for this purpose on the Company's corporate website (www.neinorhomes.com).

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Registration will open on the date of publication of this notice and close at 12:00 hours on the day the general meeting is held. After that time, no prior registration will be accepted for the exercise of the right to telematic attendance.

Prior registration shall be completed by filling in the form provided for this purpose and attaching the information necessary to prove shareholder status, namely a copy of the Attendance Card and a copy of the DNI, NIE or passport.

If a person attending remotely, whether or not a shareholder, has been granted proxies, in order to exercise the rights attached to those proxies they must have notified the Company before 23:59 hours on the day before the general meeting is held, by electronic means (by sending an e-mail to juntas.accionistas@neinorhomes.com) or by post (calle Henao 20, 1st floor, left office, 48009 Bilbao (Spain)), stating that they accept those proxies and identifying themselves by sending the duly completed Attendance Card (or Cards, as applicable), together with a copy of the proxy's DNI, NIE or passport, so that their identity can be verified on the day the meeting is held. For clarification purposes, proxies attending remotely must register in advance by sending that e-mail or postal correspondence to the Company, in the manner and within the deadline indicated in this paragraph.

The Company reserves the right to require shareholders or their proxies to provide any additional means of identification deemed necessary to confirm their shareholder status and to confirm their authenticity.

Once the shareholder or, as the case may be, his/her representative, has registered in accordance with the indicated means and within the established term, he/she may attend and vote in the general shareholders' meeting through telematic means by making the corresponding login on the day the general shareholders' meeting is held.

B. Login and attendance

Shareholders, or their proxies, who have completed prior registration to attend the general shareholders' meeting telematically as indicated in the previous section must connect to the remote attendance platform on the day the general meeting is held between 12:00 hours and 13:00 hours. Attendees will not be allowed to register outside this timeframe.

In the event that on the day of the general meeting it is determined that there is not sufficient quorum to hold the general shareholders' meeting on first call, the Company shall publish this circumstance through the section dedicated to the general shareholders' meeting on the Company's corporate website (www.neinorhomes.com) confirming that the general shareholders' meeting will finally be held on second call. In the event that the general shareholders' meeting is held on second call, those attending by telematic means who have connected on first call must connect again to telematically attend the general shareholders' meeting on second call.

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Shareholders or proxy holders who have registered to attend remotely and wish to express their decision to leave the general meeting to the Notary Public or the personnel assisting them (or, failing this, to the Secretary of the general shareholders' meeting) must do so by means of the interventions section provided for this purpose in the telematic assistance platform. Once he/she has informed the Notary of his/her express intention to leave the meeting, all of his/her subsequent actions shall be deemed not to have been carried out.

The Company shall not be liable for any loss suffered by shareholders as a result of breakdowns, overloads, line outages, connection failures, technological incompatibilities or any other event of the same or a similar nature beyond the Company's control that prevents or affects the use of electronic advance voting and proxy appointment mechanisms or remote attendance at the meeting.

C. Participation, information and proposals

Pursuant to the provisions of the Spanish Companies Act, any contributions, proposed resolutions or requests for information or clarification that persons attending by telematic means intend to make during the general shareholders' meeting in accordance with that law must be submitted to the Company in writing through the remote attendance platform from the time the shareholder or proxy connects until 13:00 hours on the day the general meeting is held. If a shareholder or proxy wishes their contribution to be reproduced verbatim in the minutes of the meeting, they must expressly state this in the text of that contribution.

Requests for information or clarification from shareholders or their proxies attending the general meeting telematically may be answered verbally during the general shareholders' meeting and, in any event, in writing within seven days after it is held, in accordance with the Spanish Companies Act.

D. Voting

Duly registered shareholders or their proxies who attend the meeting telematically may cast their votes on the proposed resolutions contained on the agenda via the remote attendance platform, from the moment the shareholder or proxy connects until it is announced that the period for voting on the proposed resolutions on the agenda has concluded.

Concerning the proposed resolutions regarding matters that, by virtue of law, are not included on the agenda, telematic attendees may cast their votes via the remote attendance platform from the moment that such proposals are read to be voted on and until the period for voting on the proposed resolutions is declared concluded.

In all matters not expressly covered in this notice, the same rules on voting and the adoption of resolutions set out in the law, the Bylaws and the Regulations of the General Shareholders' Meeting shall apply to shareholders attending the meeting.

E. Other matters

Where joint holders of a securities deposit seek to attend, the first to register on the telematic attendance platform shall be deemed the attendee, and any subsequent access by the remaining co-owners shall therefore be denied. In this regard, and for the purposes of article 126 of the Spanish Companies Act, the first co-owner to register is presumed to have been designated by the other co-owners to exercise the shareholder rights.

Shareholders, or their proxies, are exclusively responsible for safeguarding the means of identification necessary to access and use the telematic attendance service. In the case of a legal entity, it must notify the Company of any change to or revocation of its representative's powers, and the Company therefore disclaims any liability until such notification is received.

The Company may adapt, with due guarantees, the means to allow telematic attendance at the general shareholders' meeting in the case of shareholders not resident in Spain, qualified investors and other similar cases.

For all legal effects, telematic attendance at the general shareholders' meeting shall be deemed equivalent to attending the general shareholders' meeting physically. In this regard, attendance at the general shareholders' meeting by telematic means renders proxy or voting by remote means of communication prior to the general shareholders' meeting null and void.

PROXY REPRESENTATION AND VOTING BY REMOTE MEANS PRIOR TO THE GENERAL MEETING

A. Right to proxy representation and delegation by remote means

In accordance with the provisions of article 22 of the Bylaws and article 13 of the Regulations of the General Shareholders' Meeting, all shareholders with the right to attend may be represented at the general meeting by another person, even if such person is not a shareholder of the Company, subject to the requirements and formalities laid down, as applicable, by law, the Bylaws and the rest of the internal regulations of the Company.

The proxy appointment must be completed and signed by the shareholder by signing the Attendance Card issued by the entity participating in Iberclear or, alternatively, the Attendance Card template made available to shareholders by the Company on its corporate website (www.neinorhomes.com). In all cases, ownership of the shares will be checked against the information provided by Iberclear.

The person appointed as proxy must exercise that representation by attending the meeting in accordance with this notice.

Proxy representation is always revocable. Attendance by the represented shareholder shall in all cases revoke the proxy appointment. Likewise, the shareholder's vote shall take precedence over the proxy appointment and, therefore, proxies granted previously shall be deemed revoked and those granted subsequently shall be deemed not to have been granted. If a shareholder grants several proxies or casts several votes, the last proxy appointment or the last vote cast received by the Company within the established deadline shall prevail.

A separate proxy representation must be granted individually for each general meeting, in writing or by remote

means of communication.

If voting instructions have been given by the represented shareholder, the representative shall cast the vote in accordance with such instructions and shall be obliged to preserve the instructions for a period of one year from the date of the general meeting.

There is no limit to the number of shareholders that a proxy may represent. A proxy who represents several shareholders may cast different votes, in line with the instructions given by each shareholder.

In any case, the total number of represented shares shall be counted for the valid constitution of the meeting.

The documents granting proxy representation at a general meeting must include, at least, the following:

- (i) The date of the general shareholders' meeting and the agenda.
- (ii) The identity of the represented shareholder and the proxy. If not specified, it shall be understood that the representation has been granted in favor of the Chairman of the board of directors, without prejudice to what is indicated below for the case of conflict of interest.
- (iii) The number of shares held by the represented shareholder.
- (iv) Instructions regarding how the votes of the represented shareholder are to be cast with regard to each of the items on the agenda, if applicable.

The Chairman of the general meeting, or the persons designated through the mediation of the Chairman, shall be understood to be empowered to determine the validity of the proxy representation granted and its compliance with the requirements for attendance at the general meeting.

The provisions of the preceding paragraphs shall not apply where the proxy is the spouse, ascendant or descendant of the person represented and provides evidence to that effect; nor shall they apply where the proxy holds and produces a general power of attorney granted by public deed empowering them to administer all the assets held by the person represented in Spain.

When granted by remote means of communication, proxy representation shall only be valid if granted:

1. By post or by delivery

The Attendance Card issued by the entity participating in Iberclear or, alternatively, the Attendance Card template made available to shareholders by the Company on its corporate website (www.neinorhomes.com), duly signed and with the relevant section completed by the shareholder, must be delivered or sent to the Company's registered office (i.e., calle Henao 20, 1st floor, left office, 48009 Bilbao (Spain)). The proxy appointment and the identity of the represented shareholder must be guaranteed.

If the Attendance Card issued by the participating entity in Iberclear does not include the section relating to the delegation of representative power or if the section is incomplete, the shareholder may use the Attendance Card provided to shareholders by the Company on its corporate website (www.neinorhomes.com). Said Attendance Card, duly signed, must be delivered to the Company by post at the address given in the previous paragraph, together with the duly signed Attendance Card issued by the participating entity in Iberclear.

2. By electronic communication

Proxy appointments made by electronic communication sent by e-mail to juntas.accionistas@neinorhomes.com will be accepted, attaching a copy of the Attendance Card issued by the entity participating in Iberclear or, alternatively, of the Attendance Card template made available to shareholders by the Company on its corporate website (www.neinorhomes.com), duly completed and signed, together with a copy of the signatory's DNI, NIE or passport.

In the event that the Attendance Card issued by the participating entity does not include the section relating to proxy voting, or if this section is incomplete, the shareholder may use the Attendance Card made available to shareholders by the Company on its corporate website (www.neinorhomes.com). This Attendance Card, duly signed, must be sent to the Company by e-mail as indicated in the previous paragraph, together with the Attendance Card issued by the participating entity in Iberclear, duly signed, and a copy of the shareholder's ID.

B. Voting rights and the exercise of remote voting rights before the general meeting

Shareholders with attendance and voting rights may cast their votes on the proposals made with respect to the items on the agenda prior to the general meeting, by post or by sending an e-mail to the address juntas.accionistas@neinorhomes.com, under the terms laid down in the law, in article 25 of the Bylaws and articles 11.4 and 26 of the Regulations of the General Shareholders' Meeting.

1. Advance voting by delivery or post

To vote by post, the shareholder must complete and sign the Attendance Card issued in their name by the entity participating in Iberclear or, alternatively, the Attendance Card template made available to shareholders by the Company on its corporate website (www.neinorhomes.com), indicating their vote (in favor, against, abstention or blank) by marking the relevant box with a cross in the table on that Attendance Card.

Once the corresponding section has been completed and the Attendance Card signed, the shareholder must deliver or send it by post to the Company's registered office (i.e., calle Henao 20, 1st floor, left office, 48009 Bilbao (Spain)).

If the Attendance Card issued by the participating entity in Iberclear does not include the section relating to remote voting or if the section is incomplete, the shareholder may use the Attendance Card provided to shareholders by the Company on its corporate website (www.neinorhomes.com). Said Attendance Card, duly signed, must be sent to the Company by post at the address given in the previous paragraph, together with the duly signed Attendance Card issued by the participating entity in Iberclear.

2. Advance voting by electronic communication

From the publication of this notice, shareholders may also cast their vote by sending an e-mail to juntas.accionistas@neinorhomes.com, attaching the Attendance Card issued by the entity participating in Iberclear or, alternatively, the Attendance Card template made available to shareholders by the Company on its corporate website (www.neinorhomes.com), duly signed and with the relevant section completed by the shareholder, together with a copy of the shareholder's identity document.

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If the Attendance Card issued by the entity participating in Iberclear does not include the section relating to remote voting, or that section is incomplete, the shareholder may use the Attendance Card made available to shareholders by the Company on its corporate website (www.neinorhomes.com). This Attendance Card, duly signed, must be sent to the Company by e-mail as indicated in the preceding paragraph, together with the duly signed Attendance Card issued by the entity participating in Iberclear and a copy of the shareholder's identity document.

C. General provisions regarding proxy appointments and advance remote voting

To be valid, proxy appointments and votes cast by any remote means of communication (postal or electronic) must be received by the Company before 23:59 hours on the day immediately preceding the scheduled date of the general meeting. Otherwise, the proxy appointment shall be deemed not to have been granted and the vote not to have been cast. After that deadline, only votes cast telematically during the general meeting by the shareholder or their duly authorized proxy will be accepted.

A proxy may only exercise the represented shareholder's voting rights by attending the general meeting telematically. On the day the meeting is held, appointed proxies must register on the remote attendance platform in accordance with the procedure set out in this notice.

Furthermore, as explained in the preceding sections, proxy appointments made by shareholders using any of the remote means of communication provided for in this notice must have been received by the Company within the established deadlines. The proxy must also have registered in advance in the manner and within the deadline indicated in this notice, providing proof of identity by sending the duly completed Attendance Card and a copy of the proxy's DNI, NIE or passport, so that their identity can be verified on the day the meeting is held.

Where a shareholder exercises their voting rights before the general shareholders' meeting or appoints a proxy, in either case using remote means of communication, their shares must be registered in their name in the corresponding book-entry register at least five days before the date on which the general shareholders' meeting is to be held.

Likewise, the validity of the proxy representation granted and of the remote vote issued before the general meeting is held will be subject —together with the information provided by Iberclear— to a check of the shareholder status. In case of discrepancy between the number of shares notified by the shareholder granting proxy representation or casting a vote remotely before the general meeting is held and the number which appears in the book entry registry notified by Iberclear, the number of shares notified by Iberclear shall be considered valid for the purposes of quorum and voting, unless proof of the contrary is provided.

The proxy representation granted and the vote issued by post or electronically before the general meeting is held may be rendered without effect by express revocation by the shareholder. Such revocation must use the same means as that used to grant the proxy representation or to cast the vote and must be exercised within the deadline established.

A shareholder who grants proxy representation by electronic means undertakes to notify the designated representative of the granted proxy. When the proxy representation is granted to the Chairman of the board of

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directors or of the meeting, or to a director, or to the Secretary or the Vice-secretary of the board of directors of the Company, this notification shall be understood to have been given through the reception by the Company of the electronic delegation. The proxy representation must be accepted by the representative; otherwise, it shall not be considered valid.

Before their appointment, the proxy must inform the shareholder in detail of any conflict of interest. If a conflict arises after the appointment and the represented shareholder has not been warned of its possible existence, the proxy must inform the shareholder immediately. In both cases, unless new, precise voting instructions have been received for each matter on which the proxy is to vote on the shareholder's behalf, the proxy must abstain from voting.

For the purposes of articles 523 and 526 of the Spanish Companies Act, notice is hereby given that the Chairman of the general meeting and any other member of the board of directors may have a conflict of interest in relation to the cases described in paragraphs a), b), c) and d) of article 526.1 of the Spanish Companies Act (appointment, re-election or ratification of directors; dismissal, removal or termination of office of directors; bringing a corporate liability action; and approval or ratification of transactions between the Company and the director concerned) that may arise outside the agenda in accordance with the law.

If the proxy has been validly granted pursuant to applicable regulations and the internal regulations of the Company but does not include instructions regarding the exercise of the vote or if there is any doubt regarding the identity of the representative or the scope of representative power, it shall be understood that (i) the delegation is made to the Chairman of the board of directors, without prejudice to the stipulations below for cases of conflict of interest; (ii) it refers to all the items included on the agenda of the general shareholders' meeting, (iii) the vote is favorable to all of the proposed resolutions by the board of directors; and (iv) it also covers the off-agenda items which may arise, with respect to which the proxy shall abstain from voting, unless there are sufficient elements to judge that it would be more favorable to the interests of the represented shareholder to vote in favor or against such proposed resolutions.

Without prejudice to the preceding paragraph, if the proxy has a conflict of interest in relation to any item on the agenda or any matter that may arise outside the agenda in accordance with the law, and the shareholder has not given precise voting instructions for each such item, the proxy must abstain. In that case, the represented shareholder shall also be deemed to have appointed, jointly and severally and in succession, the Chairman of the general shareholders' meeting and, if the Chairman has a conflict of interest, the Secretary of the general shareholders' meeting and, if the Secretary also has a conflict of interest, the Vice-secretary who is not a member of the board of directors.

Likewise, if a shareholder casts a vote by post or electronically before the general shareholders' meeting is held and does not mark one or any of the boxes indicating the vote with respect to the items on the agenda, it shall be understood that the shareholder wishes to vote in favor of the respective proposals made by the board of directors.

The following rules of precedence apply between proxy appointments, remote voting and telematic attendance at the meeting:

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- (i) Attendance at the general meeting by a shareholder, or the representative of a corporate shareholder, who has appointed a proxy or voted remotely before the general meeting, by whatever means, shall render that proxy appointment or advance vote ineffective.
- (ii) In the event that a shareholder grants several proxies or casts several votes, the last proxy or the last vote cast that has been received by the Company within the established term shall prevail.
- (iii) As a particular rule, a vote cast by any remote means of communication before the general meeting is held shall cancel any grant of proxy representation made electronically or by means of a printed card, whether prior, in which case it shall be taken to be revoked, or subsequent, in which case it shall be taken not to have been made.
- (iv) Both the proxy representation and the vote cast remotely shall lose all effect if, to the knowledge of the Company, the shares which carry the attendance rights have been disposed of.

The Company will make the Attendance Card available to shareholders on its corporate website (www.neinorhomes.com) for use in appointing proxies and voting remotely by post or electronic communication under the terms set out in this notice. That Attendance Card shall be considered valid for proxy appointments and remote voting under the terms set out in this notice.

If the shareholder is a legal person, the shareholder must communicate to the Company any modification or revocation of the powers held by its representative and, therefore, the Company shall bear no responsibility until such notification is given.

Shareholders that are legal persons must, at the Company's request and regardless of the remote means of communication used to grant representation to a third party or to vote, send, together with the rest of the documentation required under these rules, a copy of the power of attorney of the natural person who, in the name of and on behalf of the shareholding legal person, grants power of representation to a third party or casts the remote vote.

Any joint holder of a deposit of shares may vote, appoint a proxy or attend, and the rules of precedence set out above shall apply between them. For the purposes of article 126 of the Spanish Companies Act, a joint holder who takes any action at any time (attendance, proxy appointment or voting) is presumed to have been designated by the other co-owners to exercise the rights attaching to their status as shareholders.

The Company reserves the right to modify, suspend, cancel or restrict the mechanisms for voting, remote proxy appointments and telematic participation where technical or security reasons so require. The Company also reserves the right to request from shareholders any additional means of identification it deems appropriate to guarantee the identity of participants, the authenticity of votes or proxy appointments and, in general, the legal certainty of the proceedings of the general shareholders' meeting.

The Company shall not be liable for any loss suffered by shareholders as a result of breakdowns, overloads, line outages, connection failures, postal service malfunctions or any other event of the same or a similar nature beyond the Company's control that prevents the use of the mechanisms for voting, remote proxy appointments and telematic participation.

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RIGHT TO RECEIVE INFORMATION AND AVAILABLE DOCUMENTATION

In accordance with article 518 of the Spanish Companies Act, as of the publication of this notice of the meeting convening the general meeting and until it is held, the following documents and information, among others, will be made uninterruptedly available to shareholders on the Company's corporate website (www.neinorhomes.com):

- The notice of the meeting.
- The total number of shares and voting rights on the date of the notice.
- The full text of the proposed resolutions to be adopted, where appropriate, by the general meeting regarding each item on the agenda, and, if applicable, the corresponding reports of the board of directors and of the committees which are legally required.
- Bylaws in force.
- Regulations of the General Shareholders' Meeting in force.
- The Attendance Card.
- Rules regarding the right to attend the general meeting and the rules for proxy and remote voting.
- Description of the shareholders' information rights.
- Rules of the Electronic Shareholders' Forum.
- Valid requests for information, clarifications or questions made by shareholders in the exercise of their right to information and the replies given, where appropriate, by the directors.

Likewise, in accordance with article 287 of the Spanish Companies Act, any shareholder may examine at the registered office, and request the delivery or dispatch free of charge (which may be by e-mail with acknowledgement of receipt if the shareholder accepts that method), the documents to be submitted to the general meeting for approval where legally required, in particular the mandatory reports of the board of directors or, where applicable, its committees, together with any other documents that must be made available to shareholders in connection with this general meeting.

In accordance with articles 197 and 520 of the Spanish Companies Act, from the day of the publication of this notice of the general meeting and until the fifth day prior to the date on which said meeting is to be held, inclusive, shareholders may request from the board of directors the information or clarifications they deem appropriate, or submit the written questions they consider relevant, with respect to the items included on the agenda.

Likewise, within the same advance period and in writing, shareholders may request any clarification they deem necessary regarding publicly available information provided by the Company to the Spanish National Securities Market Commission (*Comisión Nacional del Mercado de Valores*) since the last general meeting and regarding the auditor's report.

Except in those cases expressly provided by the law, the board of directors will be obliged to provide the

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information requested in writing up to the day of the general meeting and, in the case of verbal requests for information made during the general meeting, when it is not possible to fulfil the shareholder's right to information at that moment, the board of directors shall be obliged to provide such information in writing within seven days following the conclusion of the meeting.

Requests for information may be delivered or sent by post to the Company's registered office (i.e., calle Henao 20, 1st floor, left office, 48009 Bilbao (Spain)), or sent by e-mail to juntas.accionistas@neinorhomes.com.

Whatever the means used, the request of the shareholder must include their full name, together with proof of the shares held, by means of a copy of the Attendance Card issued by the participating body in Iberclear or a certificate of ownership, whose purpose is to enable this information to be checked against the list of shareholders and the number of shares in their name provided by Iberclear, for the general shareholders' meeting. The shareholder shall be responsible for providing proof that the request was sent to the Company in the corresponding format and within the appropriate term.

The Company's corporate website (www.neinorhomes.com) will provide the relevant explanations for shareholders to exercise their right to information under the terms set out in the applicable regulations.

Shareholders' requests will be answered, where appropriate, once the applicant's identity and shareholder status have been verified, before the general meeting and by the same means used to submit them, unless the shareholder specifies another means considered suitable for that purpose. In any event, the information may be sent by registered mail with acknowledgement of receipt or by burofax (a certified document delivery service).

SPECIAL INFORMATION INSTRUMENTS

In accordance with article 539.2 of the Spanish Companies Act and the terms included in it, in order to facilitate communication among shareholders prior to the general meeting, an Electronic Shareholders' Forum (the "Forum") will be enabled with all due guarantees on the Company's corporate website (www.neinorhomes.com), which may be accessed by all individual shareholders and any voluntary associations which might be constituted in accordance with the aforementioned article.

The Forum may be used, among other things, to present initiatives to achieve a sufficient percentage to exercise minority rights as provided by law, as well as to present offers of or requests for voluntary representation.

Access to the Forum and the terms and conditions of its use and operation shall be governed by the provisions included in this notice, the document describing the shareholders' right to information and the rules for operation of the Forum, which may be accessed on the Company's corporate website (www.neinorhomes.com).

NOTARIAL INVOLVEMENT AT THE GENERAL SHAREHOLDERS' MEETING

In accordance with article 31.3 of the Regulations of the General Shareholders' Meeting, as the general meeting is to be held exclusively by telematic means, the minutes must be drawn up by a notary public.

This document is a translation of an original text in Spanish.

In case of any discrepancy between both texts, the Spanish version will prevail.

Accordingly, the board of directors has resolved to request the presence of a notary public to draw up the minutes of the extraordinary general shareholders' meeting, in accordance with article 203 of the Spanish Companies Act in conjunction with article 101 of the Commercial Registry Regulations, approved by Royal Decree 1784/1996 of 19 July.

OTHER INFORMATION OF INTEREST TO SHAREHOLDERS

Personal data sent by shareholders to the Company to exercise their rights to attend, appoint a proxy and vote at the general meeting, or provided by the banks, securities firms and securities agencies with which those shareholders have deposited their shares, through the entity responsible for maintaining the book-entry register, will be processed by the Company as data controller for the purpose of managing the development, performance and monitoring of the existing shareholder relationship in connection with the convening and holding of the general meeting, and complying with its legal obligations. The data will be disclosed to the notary attending and drawing up the notarial minutes of the general meeting. Processing is necessary for the stated purposes and its legal basis is the shareholder's relationship with the Company and compliance with legal obligations. The data will be retained for the duration of that relationship and thereafter for six years solely to respond to any legal or contractual claims, unless, exceptionally, a longer limitation period applies.

In case the Attendance Card includes personal data referring to third parties, the shareholder must inform them of the points indicated herein in relation to the processing of personal data and comply with any other requirements which may be applicable for the proper assignment of personal data to the Company, without the Company having to take any additional action vis-à-vis the interested parties.

Data subjects may exercise their rights of access, rectification, erasure, objection, restriction of processing, portability and any other rights recognized by current data protection legislation by sending a written request marked "Protección de Datos" ("Data Protection"), attaching a photocopy of their DNI or identification document and specifying their request, for the attention of the data protection officer, to lop@neinorhomes.com or to the Company's registered office (i.e., calle Henao 20, 1st floor, left office, 48009 Bilbao (Spain)). Data subjects may also lodge any complaint with the competent data protection supervisory authority.

In Bilbao, on 29 October 2026

The Secretary non-member of the board of directors