



AMREST HOLDINGS, SE (“**AmRest**” or the “**Company**”), in compliance with the provisions of article 227 of Law 6/2023, of 17 March, on the Securities Markets and Investment Services, hereby gives notice of the following

### **OTHER RELEVANT INFORMATION**

The Board of Directors of the Company convenes its shareholders to the Ordinary General Shareholders' Meeting, to be held on first call on May 8, 2025 at 10:00 CET, at Paseo de la Castellana, number 163, 28046, Madrid and, as the case may be, on second call at the same time and place the following day, May 9, 2025. The General Shareholders' Meeting is expected to be held on first call.

The following documents are attached regarding the General Shareholders' Meeting:

- Notice of call of the Ordinary General Shareholders' Meeting.
- Full text of the proposed resolutions of the Board of Directors to be passed, as the case may be, by the shareholders at the General Shareholders' Meeting with respect to each of the items included on the Agenda.

The notice of call includes the Agenda of the General Shareholders' Meeting and indicates the documentation that, from today, will be available on the Company's website ([www.amrest.eu](http://www.amrest.eu)).

In Madrid, on April 3, 2025

**AMREST HOLDINGS, SE**



**AMREST HOLDINGS SE**

**NOTICE OF CALL TO**

**ORDINARY GENERAL SHAREHOLDERS' MEETING**

The Board of Directors of AMREST HOLDINGS, SE ("**AmRest**" or the "**Company**") calls its shareholders to the Ordinary General Shareholders' Meeting to be held at Paseo de la Castellana, number 163, 10th Floor, 28046, Madrid, on 8 May 2025, at 10:00 a.m. (Madrid, Spain time), on first call and, if applicable, on the following day, 9 May 2025, at the same place and time, on second call, it being foreseeable that it will be held on first call.

The matters to be deliberated and voted upon at this Ordinary General Shareholders' Meeting are those included in the following:

**AGENDA**

1.- Review and approval of the Annual Accounts (balance sheet, profit and loss account, statement of recognised income and expenses, statement of changes in equity, statement of cash flows and report) and Director's Report of the Company and its consolidated Group, for financial year ended 31 December 2024.

2.- Review and approval of the Consolidated Statement of Non-Financial Information and Sustainability Information for financial year ended 31 December 2024.

3.- Approval of the management and performance of the Board of Directors during financial year ended 31 December 2024.

4.- Approval of the Proposed Allocation of the Profits/Losses of the Company for financial year ended 31 December 2024.

5.- Re-election of director:

Re-election of Ms. Mónica Cueva Díaz as a director, with independent director status.

6.- Approval of the Remuneration Policy for directors for financial years 2026, 2027 and 2028.

7.- Re-election of the statutory auditor for financial year 2025.

8.- Appointment of the verifier of sustainability information for financial year 2025.

9.- Approval of the 15-day period for the call to the Extraordinary General Shareholders' Meeting in accordance with Article 515 of the Capital Companies Act.

10.- Consultative vote of the Annual Report on Directors' Remuneration for 2024.

11.- Delegation of authorities to formalize, rectify, interpret and carry out the resolutions adopted by the shareholders at the General Shareholders' Meeting.

For the purposes of articles 173 and 516 of the Capital Companies Act, all shareholders are hereby notified that this notice of call will also be published, among other means, on the Company's website, the address of which is [www.amrest.eu](http://www.amrest.eu).

### **SUPPLEMENT TO THE CALL AND SUBMISSION OF PROPOSALS**

Within five days following the publication of this call, shareholders representing at least 3% of the share capital may request the publication of a supplement to the call to the Ordinary General Shareholders' Meeting, including one or more items on its Agenda, provided that the new items are accompanied by a justification or, as the case may be, a justified proposed resolution, as well as submitting substantiated proposals for resolutions on matters already included or to be included on the Agenda of the call to meeting. The exercise of these rights must be made by means of reliable notification to be received at the registered office, accompanied by a copy of the attendance, proxy and voting card (the "Shareholder Card") and sufficient documentation accrediting their status as shareholders, issued in Spanish or English by the corresponding depositary entity (the "Certificate of Ownership").

### **ATTENDANCE AND REPRESENTATION**

Holders of shares with voting rights who have them registered in their name in the corresponding book-entry register five days prior to the date of the General Shareholders' Meeting, i.e. May 2, 2025, may attend and participate in the Ordinary General Shareholders' Meeting, with the right to speak and vote. Any shareholder entitled to attend may be represented at the Ordinary General Shareholders' Meeting by another person, even if not a shareholder, provided that the requirements established for this purpose are met. Shareholders, or their proxies, must identify themselves by means of their national identity card or passport. Representation is always revocable and the personal attendance of the represented shareholder at the General Shareholders' Meeting, either physically or by remote voting, shall have the value of revocation.

If the proxy is completed in favour of the Board of Directors, or if the proxy does not contain the name of the person to whom it is granted, it shall be deemed to have been granted, indistinctly, jointly and severally and successively, in favour of the Chairman of the Board of Directors or, as the case may be, in favour of the person chairing the General Shareholders' Meeting, the Vice Chairman, the Secretary or the Vice Secretary of the Board of Directors.

Unless otherwise indicated by the principal in the document granting the proxy, the proxy also extends to proposed resolutions on items not included on the Agenda. If, in accordance with the foregoing, the proxy extends to proposed resolutions on items not included on the Agenda, the specific instruction of the principal shall be understood to be to vote against,

unless other express instructions are indicated by the principal in the document granting the proxy.

In the event that the proxy is exercised by the directors of the Company, in the case of a public proxy solicitation, and the proxy has not expressly indicated voting instructions, it shall be understood that the proxy (i) refers to all the items that form part of the Agenda of the General Shareholders' Meeting, (ii) it shall be deemed to vote in favour of all the proposed resolutions formulated by the Board of Directors, and (iii) it shall likewise extend to any points that may arise during the course of the General Shareholders' Meeting outside the Agenda, in respect of which the proxy shall vote against.

For the purposes of articles 523 and 526 of the Capital Companies Act, it is hereby stated that (i) the director Ms. Mónica Cueva Díaz is in a situation of conflict of interest in relation to item 5 of the Agenda, in which her re-election as director is proposed; and (ii) the Chairman and all other directors of the Company have a conflict of interest in respect of items 6 and 10 on the Agenda. The directors may also have a conflict of interest in relation to the proposed resolutions, if any, on items not included in the Agenda.

## **REPRESENTATION AND VOTING THROUGH REMOTE COMMUNICATION METHODS**

Shareholders entitled to attend may grant proxy or cast their vote remotely by delivering the Shareholder Card to the offices of the Company, duly completed, by sending it to the Company (a) by post correspondence to the registered office, for the attention of the Legal Department (ref. General Shareholders' Meeting), or (b) electronically through the platform available on the Company's corporate website, and identifying themselves with their (i) electronic ID (DNIE) or (ii) recognized electronic certificate of which there is no record of its revocation, under the terms set forth in Law 6/2020, of November 11, regulating certain aspects of electronic trust services, in force and issued by the Spanish Public Certification Entity (CERES), which depends on the public business entity Fábrica Nacional de Moneda y Timbre y Real Casa de la Moneda (FNMT-RCM).

A Shareholder's Guide is available on the Company's corporate website ([www.amrest.eu](http://www.amrest.eu)) which provides detailed information on how shareholders may exercise their attendance rights and proxy and remote voting rights. Proxies and remote votes cast by postal or electronic correspondence must, as a general rule, be received by the Company no later than 6 May 2025. The validity of proxies granted and votes cast by remote communication is subject to verification by the Company. In the event of a discrepancy between the number of shares communicated by the shareholder granting the proxy or casting his vote by remote communication and the number recorded in the book-entry register five days prior to the date on which the Meeting is to be held, the latter number of shares shall be deemed valid for quorum and voting purposes, unless there is evidence to the contrary.

## RIGHT TO INFORMATION

### Documents available to shareholders

As from the publication of this notice and in accordance with the provisions of the applicable regulations, shareholders are entitled to examine and obtain at the registered office of the Company (Paseo de la Castellana 163, 10th floor, Madrid), consult the Company's website ([www.amrest.eu](http://www.amrest.eu)), and request delivery or free delivery (by telephone +34 696 844 686, from 8:00 to 16:30 hours, Monday to Thursday, and from 8:30 to 14:00 hours on Fridays), of the following documents:

- This notice of call.
- The total number of shares and voting rights on the date of the call.
- The annual financial report for the financial year 2024, including the individual and consolidated financial statements, the individual and consolidated director's reports of the Company, and the respective reports of the auditors for the financial year 2024.
- The consolidated statement of non-financial information and sustainability information for the financial year 2024 forming part of the consolidated management report, together with the independent service provider's verification report.
- The full text of the proposed resolutions of the Board of Directors to be adopted, as the case may be, by the General Shareholders' Meeting of the Company in relation to each of the items included in the Agenda.
- Reports of the Board of Directors and the Appointment, Remuneration and Corporate Governance Committee, for the purposes provided under Articles 518.e) and 529 decies of the Capital Companies Act, concerning the proposal for the re-election of director.
- Reasoned proposal of the Board of Directors and Report of the Appointments, Remuneration and Corporate Governance Committee concerning the proposal for the approval of a new Remuneration Policy for directors.
- Annual report on directors' remuneration for the 2024 financial year for the purposes of article 541 of the Capital Companies Act.
- Annual corporate governance report for the 2024 financial year.
- Shareholder's Guide.

- Shareholder Card.
- Annual Activity report of the Audit and Risk Committee and Operating reports of the Appointment, Remuneration and Corporate Governance Committee and Sustainability, Health and Safety Committee, for financial year 2024.
- Report of the Audit and Risk Committee on the independence of the auditor, for the purposes of article 529 quaterdecies, section 4 f) of the Capital Companies Act.
- Report of the Audit and Risk Committee on related-party transactions in financial year 2024.

### **Exercise of the shareholder's right to information prior to the holding of the General Shareholders' Meeting**

Pursuant to the provisions of articles 197 and 520 of the Capital Companies Act and article 11 of the General Shareholders' Meeting Regulations, shareholders may, up to and including the fifth day prior to the General Shareholders' Meeting, request in writing such information or clarifications as they deem necessary or submit such written questions as they deem appropriate regarding the items on the Agenda of the call to meeting, the information accessible to the public that has been provided by the Company to the National Securities Market Commission since the holding of the last General Shareholders' Meeting, and the auditor's reports on the annual accounts and individual director's reports of the Company and those consolidated with its subsidiaries for the financial year 2024.

### **Exercise of the shareholder's right to information during the holding of the General Shareholders' Meeting**

Likewise, during the General Shareholders' Meeting, shareholders may verbally request from the directors such information or clarifications as they deem appropriate regarding the items on the Agenda, as well as the information accessible to the public that the Company has provided to the National Securities Market Commission since the last General Shareholders' Meeting was held, and the auditor's reports.

### **PROVISIONS COMMON TO SHAREHOLDER'S RIGHTS**

The exercise of the rights of information, attendance, representation, voting, request for publication of a supplement to the call to meeting and submission of reasoned proposals for resolutions shall be carried out in accordance with the provisions of the Law and the documents comprising the Company's corporate governance system, which are available on the corporate website.



## **OTHER PROVISIONS ON ELECTRONIC MEANS TO EXERCISE THE RIGHTS TO INFORMATION, VOTING AND REPRESENTATION**

The Company reserves the right to modify, suspend, cancel or restrict the electronic mechanisms that it makes available to shareholders for the exercise of their rights to information, voting and representation at the General Shareholders' Meeting when technical or security reasons so advise or require. If any of these events occur, they shall be announced on the Company's website.

The Company shall not be liable for any damages that may be caused to the shareholder due to breakdowns, overloads, line failures, connection failures or any other eventuality of the same or a similar nature, beyond the Company's control, that prevent the use of the electronic information, voting or proxy mechanisms. Therefore, such circumstances shall not constitute an illegitimate deprivation of the shareholder's rights.

## **SHAREHOLDER'S ELECTRONIC FORUM**

In accordance with the regulations in force, an Electronic Shareholders' Forum has been set up on the Company's website, the use of which shall comply with the legal purpose and the guarantees and rules of operation established by the Company, and may be accessed by duly authorised shareholders and shareholders' associations.

The rules of operation of the Electronic Shareholders' Forum, as well as the form to be completed in order to participate in it, are available on the Company's website.

The Forum is not a channel of communication between the Company and its shareholders and is provided solely for the purpose of facilitating communication between the Company's shareholders on the occasion of the Ordinary General Shareholders' Meeting.

## **NOTARY INTERVENTION**

The Board of Directors has resolved to require the presence of a Notary Public to draw up the minutes of the Ordinary General Shareholders' Meeting.

## **DATA PROTECTION**

The personal data that shareholders provide to the Company (when exercising or delegating their information, attendance, proxy and voting rights) or that are provided by both the credit institutions and investment services companies in which such shareholders have their shares deposited or held in custody and by the entities that, in accordance with the Law, must keep the registers of the securities represented by book entries, shall be processed by the Company for the purpose of managing the shareholder relationship. For these purposes, the data shall be included in files for which the Company is responsible. The legal basis that legitimises the processing of this personal data for the purposes indicated is the fulfilment



of the Company's legal obligations. These data shall be provided to the Notary Public exclusively in connection with the drawing up of the notarial minutes of the Ordinary General Shareholders' Meeting. By attending the General Shareholders' Meeting, the attendee consents to this dissemination. The owner of the data shall have the right to access, rectify, oppose, or eliminate the data collected by the Company. These rights may be exercised in accordance with the provisions of the Law by writing to AmRest Holdings, SE, at its registered office, for the attention of the Legal Department.

In the event that the shareholder includes personal data relating to other individuals on the attendance, proxy and absentee voting card, such shareholder must inform them of the matters contained in the preceding paragraphs and comply with any other requirements that may be applicable for the transfer of personal data to the Company, without the Company having to take any further action.

In Madrid, on April 3, 2025

Mauricio Gárate Meza

Vice Secretary of the Board of Directors



**AMREST HOLDINGS, SE**  
**ORDINARY GENERAL SHAREHOLDERS' MEETING**  
**8 MAY 2025**  
**PROPOSALS FOR RESOLUTION**

The resolutions proposed by the Board of Directors of AmRest Holdings, SE (“**AmRest**” or “**Company**”), for approval by the Ordinary General Shareholders' Meeting are as follows:

### **ITEM 1 ON THE AGENDA**

**Review and approval of the Annual Accounts (balance sheet, profit and loss account, statement of recognised income and expenses, statement of changes in equity, statement of cash flows and report) and Director's Report of the Company and its consolidated Group, for financial year ended 31 December 2024.**

### **RESOLUTION**

Approve the Annual Accounts (balance sheet, profit and loss account, statement of recognised income and expenses, statement of changes in equity, statement of cash flows and report) and the Director's Report of the Company and its consolidated Group, for financial year ended 31 December 2024, which have been prepared by the Board of Directors of the Company on 26 February 2025 and audited by the Company's statutory auditor.

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## **ITEM 2 ON THE AGENDA**

**Review and approval of the Consolidated Statement of Non-Financial Information and Sustainability Information for financial year ended 31 December 2024.**

## **RESOLUTION**

Approve the Consolidated Statement of Non-Financial Information and Sustainability Information for financial year ended 31 December 2024, which forms an integral part of the consolidated Director's Report for that financial year.

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### **ITEM 3 ON THE AGENDA**

**Approval of the management and performance of the Board of Directors during financial year ended 31 December 2024.**

### **RESOLUTION**

Approve, without any qualification, the corporate management and the actions carried out by the Board of Directors of the Company during financial year ended 31 December 2024.

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#### **ITEM 4 ON THE AGENDA**

**Approval of the Proposed Allocation of the Profits/Losses of the Company for financial year ended 31 December 2024.**

#### **RESOLUTION**

In accordance with the proposal made by the Board of Directors, approve the following Company's individual distribution of profits consisting of EUR 23,971,976.65, to be allocated entirely to:

- Voluntary reserves: EUR 4,014,461.63
- Interim dividend: EUR 15,167,738.02
- Negative results from previous years: EUR 4,789,777.00

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## **ITEM 5 ON THE AGENDA**

**Re-election of Director.**

### **RESOLUTION**

**Re-election of Ms. Mónica Cueva Díaz as a director, with independent director status.**

To re-elect Ms. Mónica Cueva Díaz as a director of the Company, with independent director status (for the purposes of article 529 duodecies of the Capital Companies Act), for the statutory period of four years from the date of the General Shareholders' Meeting, at the proposal of the Appointments, Remuneration and Corporate Governance Committee and the Board of Directors.

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## **ITEM 6 ON THE AGENDA**

**Approval of the Remuneration Policy for directors for financial years 2026, 2027 and 2028.**

### **RESOLUTION**

Approve, in accordance with the provisions of Article 529 novodecies of the Capital Companies Act, and in accordance with the reasoned proposal approved by the Board of Directors, which accompanies the mandatory report of the Appointments, Remuneration and Corporate Governance Committee, the Remuneration Policy for the Company's directors for the financial years 2026, 2027 and 2028, which will come into force on January 1, 2026, until which date the Remuneration Policy currently in force, approved by the General Shareholders' Meeting held on May 12, 2022, will continue to be applicable.

The full text of the new Remuneration Policy for directors was made available to shareholders from the date of publication of the call of the General Shareholders' Meeting.

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## **ITEM 7 ON THE AGENDA**

**Re-election of the statutory auditor for financial year 2025.**

### **RESOLUTION**

In accordance with the proposal made by the Audit and Risk Committee, the Board of Directors submits the following resolution for approval of the General Shareholders' Meeting:

To re-elect PricewaterhouseCoopers Auditores S.L. as the statutory auditor of AmRest Holdings, SE and its Consolidated Group of Companies for financial year 2025.

PricewaterhouseCoopers Auditores S.L. has its registered office at Madrid (Spain), Torre PwC, Paseo de la Castellana 259 B, Tax Identification Code (C.I.F.) B-79031290, and is registered in the Mercantile Registry of Madrid, page M-63,988, folio 75, volume 9,267, book 8,054, section 3; and in the Official Register of Account Auditors with number S0242.

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## **ITEM 8 ON THE AGENDA**

### **Appointment of the verifier of sustainability information for financial year 2025.**

#### **RESOLUTION**

In accordance with the proposal made by the Audit and Risk Committee, the Board of Directors submits the following resolution for approval of the General Shareholders' Meeting:

To appoint PricewaterhouseCoopers Auditores S.L. as the verifier of sustainability information for financial year 2025.

PricewaterhouseCoopers Auditores S.L. has its registered office at Madrid (Spain), Torre PwC, Paseo de la Castellana 259 B, Tax Identification Code (C.I.F.) B-79031290, and is registered in the Mercantile Registry of Madrid, page M-63,988, folio 75, volume 9,267, book 8,054, section 3; and in the Official Register of Account Auditors with number S0242.

This appointment is subject to it being necessary or possible under the Spanish law transposing into the Spanish legal system the Directive (EU) 2022/2464 of the European Parliament and of the Council, of 14 December 2022, amending Regulation (EU) No 537/2014, Directive 2004/109/EC, Directive 2006/43/EC and Directive 2013/34/EU, as regards corporate sustainability reporting (CSRD). Given the absence of transposition to date, the Board of Directors is expressly authorised to interpret, develop, supplement and adapt this resolution to the requirements that may be legally necessary for its effectiveness, including, but not limited to, those arising from future regulatory changes such as the transposition of the aforementioned Directive into Spanish law.

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### **ITEM 9 ON THE AGENDA**

**Approval of the 15-day period for the call to the Extraordinary General Shareholders' Meeting in accordance with Article 515 of the Capital Companies Act.**

### **RESOLUTION**

Article 515 of the Capital Companies Act allows listed companies to offer their shareholders the effective opportunity of voting by electronic means, accessible to all of them, so as to reduce the period for calling Extraordinary General Shareholders' Meeting to at least fifteen days in advance; provided that this reduction has been agreed at the Ordinary General Shareholders' Meeting with the favourable vote of at least two thirds of the subscribed capital with the right to vote.

In this sense, a proposal is submitted to the General Shareholders' Meeting to approve, in accordance with the provisions of Article 515 of the Capital Companies Act, that, until the next Ordinary General Shareholders' Meeting, Extraordinary General Shareholders' Meeting may be called, as appropriate, at least fifteen days in advance.

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## **ITEM 10 ON THE AGENDA**

**Consultative vote of the Annual Report on Directors' Remuneration for 2024.**

### **RESOLUTION**

Approve, on a consultative basis, the Annual Report on Directors' Remuneration for financial year 2024, the full text of which was made available to shareholders, together with the rest of the documentation relating to the General Shareholders' Meeting, from the date of publication of the call to meeting.

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## **ITEM 11 ON THE AGENDA**

**Delegation of authorities to formalize, rectify, interpret and carry out the resolutions adopted by the shareholders at the General Shareholders' Meeting.**

### **RESOLUTION**

Authorise the Board of Directors, to the extent necessary under law, to develop, execute and interpret all the previous resolutions, including, to the extent necessary, the authorities to interpret, remedy and complete the resolutions. In addition, to authorise to the Chairman of the Board of Directors, and to the Secretary and Vice Secretary of the Board of Directors, so that any of them, indistinctly, may appear before a Notary to formalise and execute as public instrument the resolutions adopted at this General Shareholders' Meeting, and, if necessary, to rectify the material errors which could influence the granting of the public deeds, which do not require the adoption of new resolutions, as well as to grant as many public and private documents as necessary until the resolutions adopted are duly registered in the Commercial Registry, with authority, including for their remedy or rectification in view of the verbal or written qualification that the Registrar may issue and, in sum, to carry out all actions and procedures that are necessary for full effectiveness of these resolutions, as well as to deposit the accounts of the Company and its Group.

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