

MELIÁ HOTELS INTERNATIONAL, S.A. (the "**Company**"), in compliance with Law 6/2023, of 17th of March, on Securities Markets and Investment Services, in relation to article 17 of (EU) Regulation no.596/2014 of the European Parliament and of the Council of 16 April 2014, hereby informs the National Securities Market Commission (CNMV) of the following:

OTHER RELEVANT INFORMATION

The Board of Directors of the Company at its meeting held on 3 April 2025 unanimously adopted, among other things, the following resolutions:

I. Call for the General Shareholders' Meeting

The Board of Directors has agreed to convene the Ordinary General Shareholders' Meeting of the Company for **8 and 9 May 2025**, at 12:00 noon, at first and second call respectively, to be held at the Convention Centre of "Victoria Gran Meliá" Hotel, located in Palma (Mallorca), at Avenida Joan Miró nº 21.

Likewise, the full text of the notice of the call for the Ordinary General Shareholders' Meeting of the Company, along with its respective Agenda, is attached hereto.

The aforementioned notice of the call will be published in the next few days in the Official Gazette of the Commercial Registry (BORME) and on the Company's corporate website (www.meliahotelsinternational.com).

The proposed resolutions and reports of the competent bodies in relation to the various items on the Agenda, when applicable, and other documentation relating to the Ordinary General Shareholders' Meeting will be available to shareholders on the aforementioned corporate website on an ongoing basis, at least until the General Shareholders' Meeting is held. In addition, shareholders may also examine the aforementioned documentation at the registered office or request, where appropriate, that it be delivered or sent free of charge, under the terms set forth in the notice of the call.

In relation to the manner in which the General Shareholders' Meeting is to be held, shareholders and their representatives will be provided with telematic assistance that guarantees the exercise of their rights.



II. Appointment of Vice-Chairwomen

The Board of Directors has decided, following a report and proposal from the Appointments, Remuneration and Sustainability Committee, to appoint Ms. Montserrat Trapé Viladomat (current Chairwoman of the Auditing and Compliance Committee) as First Vice-Chairwoman of the Board of Directors and Ms. Cristina Aldámiz-Echevarría González de Durana (current Chairwoman of the Appointments, Remuneration and Sustainability Committee) as Second Vice-Chairwoman of the Board of Directors.

III. Long-term variable remuneration

A) Long-term variable remuneration 2022-2024

In relation to the long-term variable remuneration of the Chairman and Chief Executive Officer for the 2022-2024 financial years, and in accordance with the Annual Report on the Remuneration of Directors for the 2024 financial year approved by the Board at its meeting held on 27 February 2025, the Board, at the proposal of the Appointments, Remuneration and Sustainability Committee, has assessed the fulfilment of the various objectives that comprise the remuneration scheme as indicated below:

Objectives: The long-term variable remuneration scheme comprises the following sets of objectives:

i. Evolution of the share price: This objective represents 30% of the total plan, and its details were approved at the General Shareholders' Meeting held on 16 June 2022.

This part of the remuneration system is based on the evolution of Melia's share price compared to the arithmetic average of the evolution of a country index (IBEX 35) and the evolution of a sector index (Europe hotel sector Compset) composed of the following listed hotel companies: ACCOR, IHG, WITBREAD, SCANDIC and DALATA.

As a reference for the calculation of the indexes, the evolution between the share price at the close of the market on 31 December 2021, and the average share price from 15/12/24 to 15/03/2025, both days included, has been considered. The assessment of this objective and its accrual are subject to the existence of a positive difference in favour of the Company's share price compared to the reference prices (activation condition).



Assessment: After reviewing the evolution of the share price over the periods and with the parameters indicated, an assessment of **68.2%** has been obtained. Note that NH had initially been included in the Compset of hotel companies, although, due to its take over bid regarding its delisting, it has not been considered in the assessment carried out.

Amount accrued: THREE HUNDRED AND FIFTEEN THOUSAND SEVEN HUNDRED AND SIXTY EUROS AND THIRTY-FOUR CENTS (€315,760.34)

- ii. **Financial soundness**: This objective represents 40% of the total and is made up of two sub-objectives:
 - a) **EBITDA margin**: This objective represents 20%, and with the goal of reaching an EBITDA margin of 30% by year-end 2024. In any case, the margin achieved in 2024 must exceed that reported in 2019 (activation condition).

Assessment: The EBITDA margin at the end of 2024 was 26.51%, therefore, the assessment of this objective is **88.4%**.

Amount accrued: TWO HUNDRED AND SEVENTY-TWO THOUSAND EIGHT HUNDRED AND FIFTY-SIX EUROS AND FORTY-FOUR CENTS (€272,856.44)

- b) **Debt ratio (Debt / EBITDA)**: This objective represents 20% and its assessment has two factors:
 - o **Pre-IFRS 16** (objective that represents 60% of the aforementioned 20%). For its calculation, a range from 0% to a ratio of 4 times, up to 130% of achievement is defined in the case of reaching a ratio of 3.3 times.
 - o **Post-IFRS 16** (objective that represents 40% of the aforementioned 20%), in which it is defined an achievement range from 0% for a ratio of 5.5 times to 130% if a ratio of 4.3 is reached.

Assessment: In both cases, the percentage of achievement has reached **130%**, with the following rations having been obtained:

- Pre-IFRS 16: ratio of 2.21.
- **Post-IFRS 16**: ratio of 4.19.

Amount accrued: FOUR HUNDRED AND ONE THOUSAND TWO HUNDRED AND FIFTY-NINE EUROS AND FORTY-SEVEN CENTS (€401,259.47).



- iii. **Business objectives**: This objective represents 20% of the total and includes, in turn, objectives linked to fees from third parties in relation to total fees, and the ratio between the Company's own sales channel and the total or centralised sales.
 - Third-party fees over total fees: This objective represents 10% of the total, and for its assessment, achievement ranges have been established, where 100% is equivalent to reaching 50% fees from third parties in 2024. This indicator would only be activated if the percentage obtained at the end of 2024 exceeds the percentage reported in the 2019 financial year (activation condition). The third-party fees indicator includes fees received under hotel management and franchise agreements for the management of third-party hotels.

Assessment: The percentage of third-party fees over total fees in 2024 was 46.84%, therefore, the percentage of achievement of this objective is **93.7%**.

Amount accrued: ONE HUNDRED AND FORTY-FOUR THOUSAND SIX HUNDRED AND SEVEN EUROS AND SEVENTY-FOUR CENTS (€144,607.74).

 Own channels with respect to centralised sales: This objective also represents 10% and for its assessment, achievement ranges have been established where 100% would mean reaching a 50% contribution from own channels in 2024, provided that the figure obtained exceeds the percentage reported in 2019 financial year (activation condition).

Assessment: The contribution from own channels with respect to centralised sales in 2024 was 50.08%, therefore, the percentage of achievement of this objective is 100%.

Amount accrued: ONE HUNDRED AND FIFTY-FOUR THOUSAND SIX HUNDRED AND THIRTY-NINE EUROS AND TWENTY-THREE CENTS (€154,639.23).

iv. **Sustainability and position objectives**: This objective represents 10% of the total and is fixed based on the position achieved by the Company in the international sustainability ranking Corporate Sustainability Assessment S&P Global ESG. In this regard, the objective was set based on the Company's position and score in 2024. Considering the change in methodology during the term of the plan, the final objective was set based on the Company's score in the ranking.



Assessment: Considering the score obtained in the aforementioned ranking (most sustainable hotel company in Europe and most sustainable third touristic company in the world), the percentage of achievement of this objective is 100%.

Amount accrued: ONE HUNDRED AND FIFTY-FOUR THOUSAND THREE HUNDRED AND THIRTY EUROS AND FIFTY-SEVEN CENTS (€154,330.57)

According to the weight of each of the objectives, as well as their level of achievement, the total percentage of achievement amounts to **93.53%**.

In total, the amount to be paid to the Chief Executive Officer as long-term variable remuneration for the 2022 to 2024 financial years, accrued in 2025, amounts to ONE MILLION FOUR HUNDRED AND FORTY-THREE THOUSAND FOUR HUNDRED AND FIFTY-THREE EUROS AND EIGHTY CENTS (€1,443,453.80), which will be paid in cash in May 2025 (as a lump sum).

B) Long-term variable remuneration 2025-2027

Regarding long-term variable remuneration for the following cycle (i.e., 2025 to 2027 financial years), the indicators, targets, amounts and content of the Multi-Year Plan will be drawn up and analysed by the Appointments, Remuneration and Sustainability Committee during 2025.

Once approved by the Board of Directors, at the proposal of the Appointments, Remuneration and Sustainability Committee, its details (parameters, objectives, etc.) will be included in the Annual Report on the Remuneration of Directors for 2025, to be published in the first quarter of 2026.

In Palma (Mallorca), 3 April 2025 Meliá Hotels International, S.A.

MELIÁ HOTELS INTERNATIONAL, S.A.

CALL FOR ORDINARY SHAREHOLDERS' GENERAL MEETING

By virtue of resolution of the Board of Directors of Meliá Hotels International, S.A. (the "Company"), adopted on 3 April 2025, Shareholders are called to attend the Ordinary Shareholders' General Meeting that will be held at the Convention Center of the "Gran Meliá Victoria" Hotel, at Avenida Joan Miró 21, Palma (Majorca) at 12:00 p.m., on 8 May 2025 (Thursday) or, in the event that the legally required quorum is not met, they are likewise hereby called to attend on 9 May 2025 (Friday) at second call, in the same place and at the same time, pursuant to the agenda set out below.

It is foreseen that the General Meeting will be held, unless otherwise announced, on first call, that is, on 8 May 2025, at the place and time indicated.

If this was not to be the case, sufficient notice and publicity will be given.

The members of the Board of Directors will attend the General Meeting according to the provisions of Article 180 of the Spanish Corporate Enterprises Act.

The General Meeting will be broadcast in streaming, accessible from the Company's website (www.meliahotelsinternational.com) and from the platform of participation by electronic means or remote attendance.

The Meeting will be held according to the following

AGENDA

1. ANNUAL ACCOUNTS, ALLOCATION OF RESULTS AND MANAGEMENT OF THE COMPANY

- 1.1.- Examination and approval, where appropriate, of the individual Annual Accounts (Balance Sheet, Profit and Loss Account, Statement of Changes in Equity, Cash Flow Statement and Notes to the Annual Accounts) and the individual Management Report of Meliá Hotels International, S.A. for financial year ended 31 December 2024.
- 1.2.- Examination and approval, where applicable, of the consolidated Annual Accounts (Balance Sheet, Profit and Loss Account, Statement of Changes in Equity, Cash Flow Statement and Notes to the Annual Accounts) and the consolidated Management Report (including IAGC and IAR) of the Consolidated Group of Meliá Hotels International, S.A. for financial year ended 31 December 2024.
- 1.3.- Examination and approval, where appropriate, of the consolidated statement of non-financial information for the financial year ended 31 December 2024 and which is part of the consolidated management report.
- 1.4.- Examination and approval, where appropriate, of the management of the Company by the Board of Directors for the financial year 2024.
- 1.5.- Approval of the allocation of results for financial year 2024.
- 1.6.- Approval of the distribution of a dividend to be charged to voluntary reserves.

2. APPOINTMENT AND RE-ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS

- 2.1.- Re-election of Ms. Carina Szpilka Lázaro as External Independent Director.
- 2.2.- Ratification and re-election of Ms María Mercedes Escarrer Jaume as External Proprietary Director.
- 2.3.- Ratification and re-election of Mr Cristóbal Valdés Guinea as External Independent Director.

3. - REMUNERATION.

- 3.1.- Advisory vote on the Annual Report on Directors' Remuneration for financial year 2024.
- 3.2.- Approval of the remuneration system for the executive director, senior management and other professionals of the Company and its Group referenced, among others, to the listed value of the shares.

4. DELEGATIONS AND AUTHORISATIONS TO THE BOARD OF DIRECTORS

4.1.- Authorisation to the Board of Directors for the derivative acquisition of treasury shares of the Company, directly or through subsidiaries, within five years from the date of adoption of this resolution by the Meeting and ratification of the acquisitions made since the last General Meeting, leaving without effect the authorisation granted by the Shareholders' General Meeting held on 10 July 2020.

5. INFORMATIVE ITEMS.

5.1.- Information regarding the Euro Commercial Paper Program.

6. - DELEGATION OF POWERS

6.1.- Delegation of powers to interpret, correct, supplement, develop, formalise and execute the resolutions adopted by the Shareholders' General Meeting and delegation of powers for the execution in a Public Deed and registration of said resolutions and their correction, if any.

Information Rights

As from the date of publication of this call to the General Meeting, Shareholders shall have the right to examine and obtain at the Company's registered office (C/ Gremio Toneleros 24, E-07009 Palma, Spain), to examine on its Company's website (www.meliahotelsinternational.com) and to request the delivery or immediate dispatch free of charge of the documents referred to in all the items which are going to be submitted for the approval of the Shareholders' General Meeting, as well as items merely for informational purposes of the agenda, including the full text of proposed resolutions and the mandatory reports, in particular the management report and the audit report, as well as the remaining reports formulated by the Board of Directors.

Likewise, the Annual Corporate Governance Report and the Annual Report on Directors' Remuneration for 2024 approved by the Board of Directors on 27 February 2025, this call notice, the information on the number of shares and voting rights existing as of the date of this call notice, and the necessary forms for proxy and absentee voting will be

also available to the Shareholders at the Company's registered office and on the Company's website.

According to the provisions of Articles 197 and 520 of the Spanish Corporate Enterprises Act, Shareholders may request to the Board of Directors, in writing until the fifth day prior to the scheduled date of the Shareholders' General Meeting, or verbally during its holding, any information or clarifications they may deem appropriate about the audit report, the items included in the agenda or the information available to the public that the Company may have submitted to the Comisión Nacional del Mercado de Valores since the last Shareholders' General Meeting was held.

The right to information shall be exercised pursuant to the legal provisions and the provisions contained in the document of rights to information, absentee vote, representation and remote attendance for the Shareholders' General Meeting of Meliá Hotels International, S.A., available on the Company's website (www.meliahotelsinternational.com).

Supplement to the call notice and submission of proposed resolutions

According to the provisions of Article 519 of the Spanish Corporate Enterprises Act, Shareholders representing at least three per cent (3%) of the share capital, may request the publication of a supplement to the call of the General Meeting including one or more items on the Agenda, provided that those items are duly justified or, where appropriate, accompanied by a duly justified proposed resolution.

Likewise, Shareholders representing at least three per cent (3%) of the share capital may submit reasonable proposed resolutions in relation to any items already included or that should be included on the agenda.

All the foregoing is without prejudice to the rights of a Shareholder to make proposals during the holding of the General Meeting on items that do not need to be included in the agenda according to the provisions of the Spanish Corporate Enterprises Act.

These rights shall be exercised by reliable notification which is to be received at the registered office of the Company (C/ Gremio Toneleros 24, E-07009 Palma, Spain) within five (5) days from the publication of this call notice. The Company will ensure the communication of the proposed resolutions and any attached documents via its website (www.meliahotelsinternational.com), in accordance with the applicable law.

Such notice shall include the Shareholder's or Shareholders' names, and shall be accompanied by the relevant documents evidencing such status.

The supplement to the call notice will be published, at least, fifteen (15) days prior to the date scheduled for the Shareholders' General Meeting.

Special means of information – Electronic Shareholders' Forum

Pursuant to the provisions of Article 539 of the Spanish Corporate Enterprises Act, Meliá Hotels International, S.A. has enabled an Electronic Shareholders' Forum which shall be accessible through the Company's website until the date that the General Shareholders' Meeting is held.

Access to the Forum, and the terms and conditions regarding its use and operation shall be governed by the provisions of the Electronic Shareholders' Forum Regulations, the contents thereof are available on the Company's website

(www.meliahotelsinternational.com).

Form of the Meeting

In accordance with the provisions of Article 6.1 of the Regulations of the General Shareholders' Meeting, the Board of Directors has decided to call this General Shareholders' Meeting) in person with the possibility to attend by telematic means.

Physical Attendance

According to the provisions of Article 22 of the Company Bylaws, shareholders holding at least 300 shares (individually or jointly with other shareholders that designate one of them to represent them) provided they have recorded their shares in the corresponding accounting record five (5) days prior to the date of the General Meeting, that is, 2 May, 2025.

Attendance cards will be issued by the relevant participating entities in Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A. (IBERCLEAR), responsible for keeping the accounting record of the Company's shares, as appropriate in each case. Such entities shall send to the Company, before the date scheduled for the Shareholders' General Meeting, a list of the cards which have been issued at the request of their respective clients.

Registration of attendance cards shall begin one hour before that scheduled for the General Meeting.

Attendance by Telematic Means

The Board of Directors has considered it appropriate to provide them with a platform of participation by electronic means at the Meeting, which ensures the exercise of the right to speak, information, proposal and vote of the Shareholders, as well as the monitoring of the interventions of the other attendees, without the need to be physically present at the Meeting's venue.

Only shareholders holding at least 300 shares (individually or jointly with other shareholders that designate one of them to represent them) provided they have recorded their shares in the corresponding accounting record five days prior to the date of the General Meeting. All without prejudice to the rest of the rights (voting, absentee voting, proxy, etc.) that can be exercised electronically.

In order to ensure the identity of the attendees, proper exercise of their rights, interactivity and appropriate conduct of the meeting, Shareholders (or the proxy holders) who want to use the mechanisms of remote attendance shall be previously registered on the Company's website (www.meliahotelsinternational.com).

Telematic attendance at the General Meeting shall be subject to the provisions of the Law, the Company's Bylaws and the Regulations of the General Meeting. Also, in order to facilitate the use of the platform of participation by electronic means and remote attendance for Shareholders, the Company has prepared a Manual for Remote Attendance for the 2025 Shareholders' General Meeting, available at the corporate website (www.meliahotelsinternational.com).

The Company reserves the right to request additional means of identification from Shareholders or proxy holders as it may deem convenient to prove their status as Shareholders and guarantee their authenticity. Likewise, the Company may put in place additional means of identification that duly guarantee the identity of Shareholders and proxy holders.

Absentee Voting and Proxy

- (a) Absentee voting:
- (i) Through the platform of participation by electronic means provided by the Company, by completing the registration as a Shareholder and providing the documents evidencing the Shareholder's identity and the ownership of shares, through the same platform and following the instructions contained therein.
- (ii) by completing and signing the relevant form of absentee voting which is available to the Shareholders on the Company's website (www.meliahotelsinternational.com) along with the documents evidencing the Shareholders' identity and the ownership of shares, or
- (iii) by completing and signing the section set aside for that purpose in the attendance card issued by the entities where Shareholders have their shares deposited, and attaching a copy of the national ID card or the passport of the Shareholder.

For sections (ii) and (iii), once the necessary documents are completed and signed, the Shareholder must send them through one of the following means:

Via mail (ordinary post):
Meliá Hotels International, S.A.
A / A: Investor Relations Department
C/ Gremio de Toneleros, 24 - Polígono Son Castelló, 07009
Palma (Balearic Islands) Spain.

2. Via e-mail:

Meliá Hotels International, S.A. A / A: Investor Relations Department Email: atencion.accionista@melia.com

(b) Proxy:

Every Shareholder having the right to attend the Shareholders' General Meeting may be represented by another person, in accordance with the requirements and formalities laid down in the Bylaws, the Regulations of the Shareholders' General Meeting and in accordance with the law. The proxy must be given specifically for each General Meeting and can always be revoked. Personal o telematic attendance of the appointing shareholder at the General Meeting revokes the proxy.

In addition, the proxy will be revocable through the same means by which it was granted. In the event of a public request for proxy, the provisions of Articles 186, 187 and 526 of the Spanish Corporate Enterprises Act shall be complied with.

Appointment of a proxy holder by a Shareholder and notification to the Company of that appointment or its revocation, as the case may be, may be carried out as follows:

- (i) Through the platform provided by the Company for the issue of absentee vote or the granting of proxy, by providing the documents evidencing the Shareholders' identity and the ownership of shares, as well as the identity of the proxy holder and, where appropriate, the voting instructions; or
- (ii) By sending to the Company the voting proxy form which is available to the shareholders on the Company's website (www.meliahotelsinternational.com), duly signed and completed, along with the documents evidencing the identity of the Shareholder and the proxy holder, as well as the documents evidencing the ownership of shares and, where appropriate, the voting instructions; or
- (iii) through the relevant attendance card issued by the entities responsible for keeping the accounting record of the Company's shares, with the section containing the printed wording to grant proxy duly completed and, where appropriate, including the voting instructions, and attaching a copy of the national ID card or passport of the Shareholder and the proxy holder.

For sections (ii) and (iii), once the necessary documents are completed and signed, the Shareholder must send them through one of the following means:

Via mail (ordinary post):
Meliá Hotels International, S.A.
A / A: Investor Relations Department
C/ Gremio de Toneleros, 24 - Polígono Son Castelló, 07009
Palma (Balearic Islands) Spain.

2. Via email:

Meliá Hotels International, S.A. A / A: Investor Relations Department Email: atencion.accionista@melia.com

(iv) Likewise Shareholders may appoint or revoke the appointment of proxy holders (and communicate it to the Company), by completing and signing the proxy contained in the attendance card or the proxy form and its submission to the staff responsible for the attendance registration by the designated proxy holder physically attending the General Meeting, on the date and at the venue where the General Meeting is to be held, prior to the commencement thereof, along with the identity documents of the Shareholder (copy) and of the proxy holder (original) and, if the form is used, the documents evidencing the ownership of shares. This submission shall serve as a notice under the terms of Article 522 of the Spanish Corporate Enterprises Act.

Proxy voting forms are available to Shareholders on the Company's website (<u>www.meliahotelsinternational.com</u>).

(c) Common provisions:

Proxies and absentee votes received by postal mail or email as well as the appointment and notification of the proxy holder by electronic means will be admitted provided that they are received at least twenty-four (24) hours prior to the beginning of the Shareholders' General Meeting and comply with stipulated requirements, notwithstanding the provisions for the submission of the attendance card or proxy form by the proxy holder to the staff responsible for the attendance registration, prior to the

holding of the General Meeting. Proxies and votes received through the platform of participation by electronic means will be admitted up to five (5) minutes before the scheduled start time of the General Meeting and provided that they comply with the requirements established.

Absentee vote and proxies rights shall be exercised in accordance with the legal provisions and the provisions contained in the document of rights to information, absentee vote, representation and remote attendance for the Shareholders' General Meeting of Meliá Hotels International, S.A., available on the Company's website (www.meliahotelsinternational.com).

Presence of a Notary Public

Pursuant to the provisions of Article 203 of the Spanish Corporate Enterprises Act and Article 29.3 of the Bylaws, the Board of Directors has resolved to request the presence of a Notary Public to attend the Shareholders' General Meeting and to prepare the minutes of the General Meeting, which will serve as the minutes thereof and preclude the need for a specific resolution to approve the Minutes.

If necessary, the Notary Public may attend the Meeting through electronic means, by using real-time remote communication means which duly guarantee the fulfilment of the Notary's functions.

Recording and broadcast of the General Meeting

The General Meeting shall be broadcast in streaming, being accessible to the public from the Company's website (www.meliahotelsinternational.com) and prior registration through the platform of Shareholders participation by electronic means. Such recording shall be disclosed through channels provided to this effect and shall be publicly available to Shareholders, institutional investors, voting advisors or any other interested party on the corporate website (www.meliahotelsinternational.com).

In this respect, you are informed that the General Meeting will be recorded and that your image may be captured in an audio-visual format. The legal ground for capturing your image and/or voice according to the mentioned purpose is the legitimate interest accepted in the laws when your image is purely ancillary.

Notwithstanding the foregoing, if as a Shareholder you speak at the meeting, you give consent that your image and/or voice to be part of the entire recording of the General Meeting and to be disclosed through the mentioned channels. In any case, you are informed that your image may be used totally or partially the Company, for its publication in any existing format, means or system, procedure of any type whether now existing or developed in the future, indefinitely and without receiving any consideration.

For further information on the processing of your image or voice, please see the <u>Privacy Note</u>.

Data Protection

Shareholders' personal data provided to the Company or submitted by the bank entities and the companies and stock agencies in which the Shareholders might have deposited their shares, through the entity responsible for keeping the accounting record of the Company's shares, Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U. (IBERCLEAR), will be processed as follows:

Data Controller: MELIÁ HOTELS INTERNATIONAL, S.A., with registered office at Calle Gremio Toneleros, 24, 07009 Palma de Mallorca.

Purpose: To manage the development, fulfilment and control of the relationship existing with its shareholders with regard to the call and the holding of the General Meeting.

Entitlement: Your persona data will be processed to ensure compliance with the Company's legal obligations.

Recipients:

- The entity responsible for keeping the accounting record of the Company's shares, Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U. (IBERCLEAR).
- The entity responsible for the management of the platform of remote attendance and voting by electronic means.
- Public Administrations, in the cases provided for by Law.
- Registries and Notaries, in the cases provided for by Law.

Rights: Access, rectification, erasure, objection, restriction of processing and data portability.

For further information on the processing of your data, please see the <u>Privacy Note</u>.

Other significant information

The Company will not be responsible for any prejudices the Shareholders may suffer as a result of breakdowns, overloads, failures in the line, failures in the connection, or any other similar event, beyond the control of the Company, that prevent the use of the mechanisms for the exercise of the right to information, to vote and to grant a proxy by electronic means. Therefore, such events shall not constitute an illegal deprivation of the Shareholders' rights.

For further information please contact us at the Shareholders' information telephone number, from 09:00 to 18:30 Monday to Thursday and from 9:00 to 15:00 on Fridays, on working days.

Shareholders' information telephone number: (+34) 971 22 45 54.

Email: investors.relations@melia.com

Palma, on 3 April 2025. The Secretary of the Board of Directors, Luis María Díaz de Bustamante y Terminel.

Luis M^a Díaz de Bustamante y Terminel, Director-Secretary of the Board of Directors of **MELIÁ HOTELS INTERNATIONAL, S.A**.