

Alcobendas, 29 September 2026

Pursuant to the provisions in article 227 of Law 6/2023, of 17 March, on the Spanish Securities Markets and Investment Services (Ley 6/2023, de 17 de marzo, de los Mercados de Valores y de los Servicios de Inversión), hereby Indra Sistemas, S.A. (the “**Company**” or “**Indra Group**”) notifies the following:

OTHER RELEVANT INFORMATION

I. The Board of Directors of the Company, at its meeting held today, prior a favorable report from the Appointments, Remuneration and Corporate Governance Committee, has approved the following changes to the organizational structure and to the composition of the Management Committee:

- (i) The termination of the contractual relationship between Indra and the following senior executives:
 - Mr. Manuel Ausaverri, Chief Strategy Officer.
 - Mr. Manuel Escalante, Chief Technology Officer.
 - Mr. Antonio Mora, Managing Director of Organization.
 - Mr. Juan Pedro Rodríguez, Managing Director of International.
 - Mr. Miguel Ángel Panduro, Managing Director of Indra Space.

The Board of Directors expressed its gratitude to all of them for their dedication and services rendered to the Company.

- (ii) The appointment of Mr. Juan Ramón Hernández as Managing Director of Defence and Space.
- (iii) The appointment of Mr. Frank Torres as Chief Operating Officer.
- (iv) The consolidation of the following areas into a single General Management:
 - ATM and Mobility, under the leadership of Mr. Víctor Martínez, the current Managing Director of ATM.
 - Finance and Management Control (including M&A), led by Mr. Miguel Forteza, the current Chief Financial Officer.

- (v) The appointment of Mr. David Santos, the current Chief Legal Officer, as General Technical Secretary.
- (vi) The creation of a new Strategy, Technology and Product General Management, which will be led by a newly appointed senior executive, for whose appointment the corresponding selection process has been initiated. In the interim, the Chief Executive Officer will assume responsibility for this area.

Under the new organizational model, international operations will be integrated into the respective Business Units, which will assume full responsibility for their development.

These changes respond to the need to align the Company's organizational structure and management team with its new strategic priorities and challenges, with a view to strengthening execution capabilities, streamlining the organization, maximizing synergies across areas and accelerating decision-making.

II. Furthermore, the Board of Directors of the Company, at the same meeting referred to above, upon the proposal of the Appointments, Remuneration and Corporate Governance Committee, approved an amendment to the Regulations of the Board of Directors and its Committees for the purpose of clarifying (i) procedural matters relating to the disclosure of potential conflicts of interest and (ii) practical aspects concerning directors' duty of dedication.

This amendment will be filed with the Commercial Registry and will be made available on the Company's website (www.indragroup.com) in the coming days, concurrently with its publication with the Spanish National Securities Market Commission (CNMV), in compliance with the provisions of Article 529 of the Spanish Companies Act (Ley de Sociedades de Capital).

The foregoing is announced to all appropriate effects.

Jose María de Paz Arias
Secretary of the Board of Directors