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IZERTIS, S.A. (en adelante, "Izertis" o la "Sociedad"), en virtud de lo previsto en el artículo 226 de la Ley 6/2023, de 17 de marzo, de los Mercados de Valores y de los Servicios de Inversión, y disposiciones concordantes, comunica y hace pública la siguiente:

INFORMACIÓN PRIVILEGIADA

Financial Guidance IZERTIS 2030

La Sociedad pone en conocimiento del Mercado las líneas clave de su Business Plan para el año 2030, cuyo objetivo es alcanzar los 500 millones de euros en ingresos y los 65 millones de euros de EBITDA normalizado, lo que supondrá triplicar su tamaño actual.

Este Plan, que será presentado por el Presidente de Izertis, D. Pablo Martín, en el día de hoy a las 11:00 horas en un evento privado con analistas e inversores, tal y como fue comunicado mediante Otra Información Relevante del pasado 2 de septiembre (OIR 02.09.2025), refuerza la posición de la multinacional española que, tras una trayectoria bursátil ascendente desde 2019, dio el salto al Mercado Continuo el pasado 4 de julio, y aspira a convertirse en una de las consultoras tecnológicas de referencia en el sur de Europa.

Se adjunta a esta comunicación la presentación utilizada en el evento, que se pondrá asimismo a disposición del público en general en la web corporativa de Izertis (www.izertis.com/inversores).

En las tres próximas semanas, Izertis realizará un *roadshow* nacional e internacional para presentar el nuevo Business Plan a relevantes inversores institucionales en las principales ciudades de Europa y España (Londres, París, Milán, Frankfurt, Madrid, Barcelona y Bilbao).

En Gijón, a 10 de septiembre de 2025

Irene Sáenz de Santa María Valín
Secretario No Consejero del Consejo de Administración
Legal Director
IZERTIS S.A.

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PRESENTATION
Guidance 2030

September 10, 2025

Disclaimer

This document may contain future statements and information (hereinafter "Statements") related to IZERTIS, S.A. (hereinafter "IZERTIS", or "the "Company"). These events may include financial projections and estimates with assumptions, statements related to plans, objectives, and expectations that may relate to various subjects, including the customer base and its evolution, the growth of the different business lines, the market share, the results of the company and other aspects related to the activity and situation of the company.

The expressions of the future or forecasts contained in this document may, in certain cases, be identified by the use of words such as "expectations", "anticipation", "purpose", "belief" or similar language, or their corresponding negative form, or by the very nature of the prediction that concerns strategies or plans or intentions. These expressions of future or forecasts reflect the opinions of IZERTIS regarding future events, do not, by their very nature, constitute guarantees of future compliance, being conditioned by risks and uncertainties that could determine that the final developments and results differ materially from those reflected in these intentions, expectations or forecasts. Among such risks and uncertainties are those identified in the documents with the most complete information recorded by IZERTIS to different supervisory authorities of the securities markets in which its stock is listed, and in particular, to BME Growth.

Except to the extent required by applicable law, IZERTIS assumes no obligation to publicly update the outcome of any review that it may undertake of these statements in order to adapt them to subsequent facts or circumstances of this document, including, but not limited to, changes in the Company's business, in its business development strategy, or any circumstances that may arise.

This document may contain summary, non-GAAP or non-audited financial information. The information contained therein must be read together and is subject to all available public information about the Company, including, where applicable, other documents issued by the Company containing more complete information.

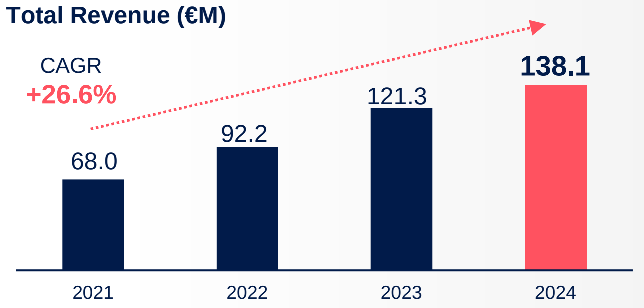
Finally, it should be noted that neither this document nor anything contained herein constitutes an offer to buy, sell or exchange, or a request for an offer to buy, sell or exchange securities, or a recommendation or advice on any value.

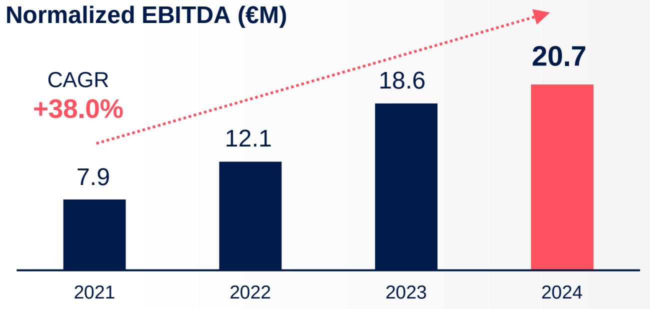
Izertis overview

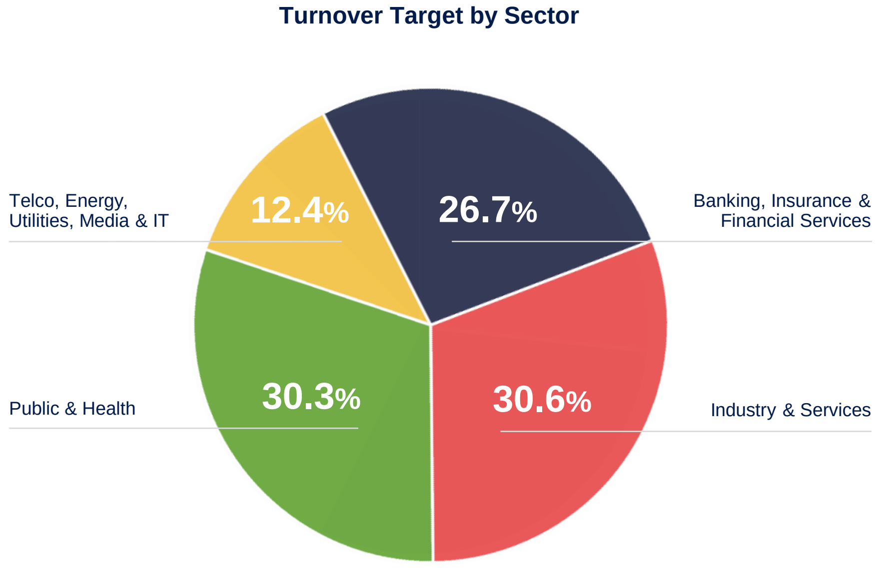
A Snapshot of Izertis

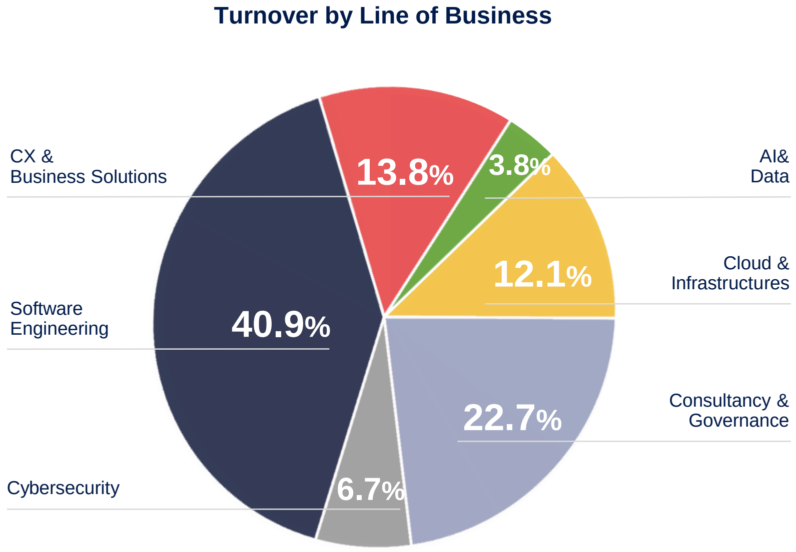
Izertis is a leading digital native consulting firm specializing in digital transformation and innovation, offering cutting-edge services and technologies

138.1 €M	20.7 €M	15.0 %	2,274	9.82 €/share	282.2 €M
2024 Revenue	2024 Normalized EBITDA	2024 Normalized EBITDA Margin	Professionals	Share Price +478% since 11/25/2019	Market Capitalization
+13.8% vs ´23	+10,9% vs ´23		as of Aug. 31st 2025	as of Sept. 9th 2025	as of Sept. 9th 2025









Main Technological Partners

Microsoft, aws, Google, salesforce, Liferay

Relevant References

ArcelorMittal, Santander, allfunds, VidaCaixa, MAPFRE, INDITEX, acciona, Navantia, Abbott, abbvie, IBERIA, BMW, FIFA

Key Milestones

1996

FOUNDATION

of the company in **Gijón, Spain.**

2010

5.2 €M
TOTAL REVENUE

First Growth Plan

2018

38.4 €M
TOTAL REVENUE

3.3 €M
NORMALIZED EBITDA

Presence in **Portugal, Mexico, Colombia and Peru.**

2019

48.5 €M
TOTAL REVENUE

4.6 €M
NORMALIZED EBITDA

BME Growth

2020

52.9 €M
TOTAL REVENUE

5.3 €M
NORMALIZED EBITDA

"Company of the year" award from the European Commission.

2021

68.0 €M
TOTAL REVENUE

7.9 €M
NORMALIZED EBITDA

1,000+
WORKFORCE

Financial Times Ranking **1000 fastest growing companies in Europe.**

2023

121.3 €M
TOTAL REVENUE

18.6 €M
NORMALIZED EBITDA

1,800+
WORKFORCE

2024

138.1 €M
TOTAL REVENUE

20.7 €M
NORMALIZED EBITDA

1,900+
WORKFORCE

2025

From BME Growth to **Spanish Stock Exchange**

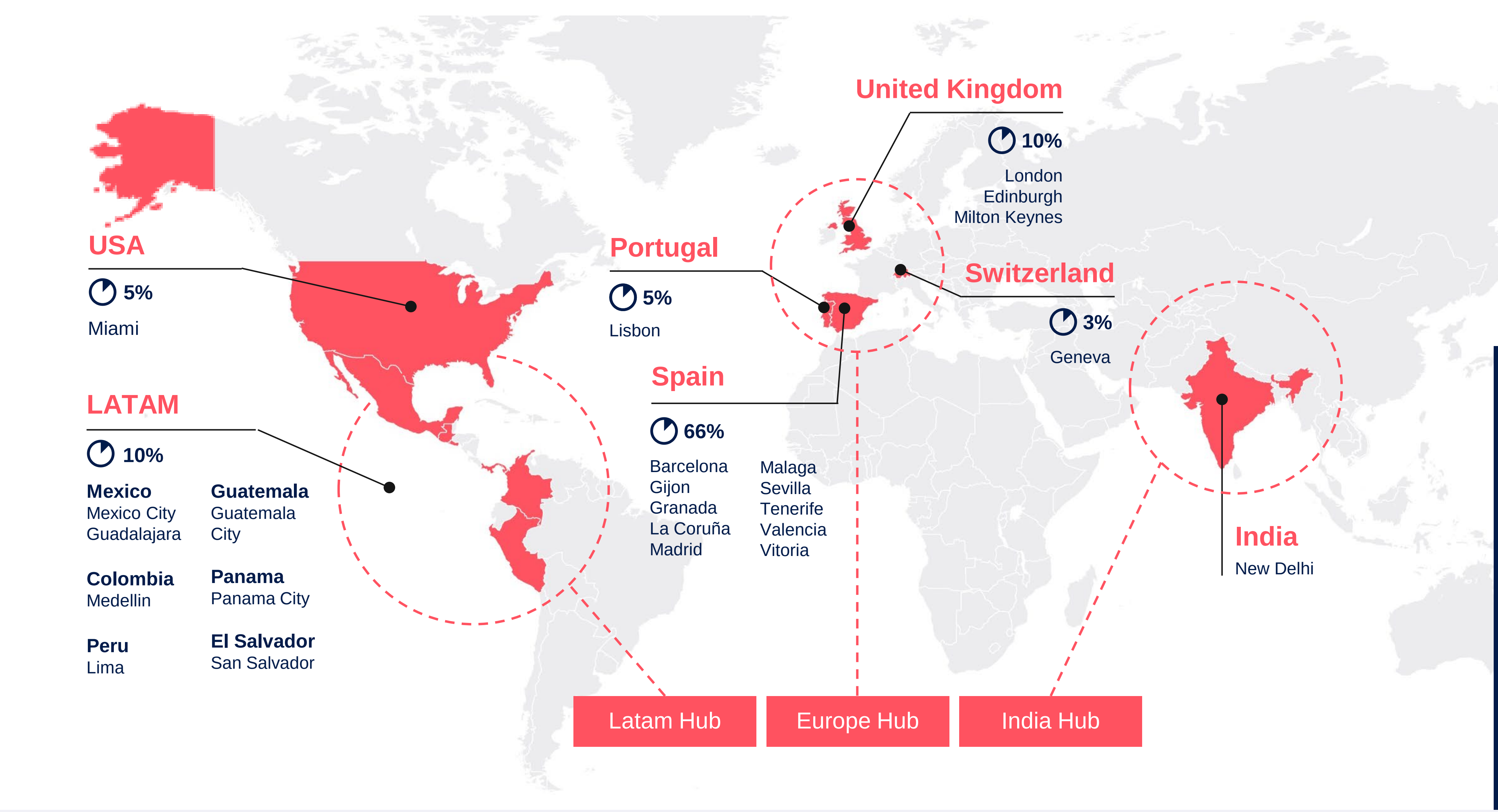
BME X
BOLSAS Y MERCADOS ESPAÑOLES

Guidance **2030**

INITIAL DEVELOPMENT	FIRST GROWTH PLAN	BUSINESS PLAN 2020 - 2023	MAIN MARKET	BUSINESS PLAN 2030

Well-established International Presence

Geographic Footprint



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Production Hubs
Europe, LATAM and India

25+

Countries with projects delivered

Others: 1% | % according to total estimated revenue for 2025

Our Core Business Lines

Software Engineering

AIDev | Agile development | DevSecOps | Mobile | Digital Platforms | ECM & BMP | Quality Assurance | Phygital

40.9%

Consultancy & Governance

Strategic Consulting | IT Governance | Organisation and Processes | Portfolio, Program and Project Management | Service Management | Change Management | PPM/ESM/ITSM Solutions

22.7%

CX & Business Solutions

Customer Experience | Brand & Creativity | UX & UI | Sales Growth | CRM | ERP

13.8%

Cloud & Infrastructure

Delegated infrastructure management | Infrastructure Management | Hybrid Clouds | Cloud DevOps | Cloud DevOps | IT Modernisation | Managed Services | Productivity | Communications

12.1%

Cybersecurity

Secure Architectures | Cyber assessment | Audits | Pentesting | Network Team | Incident support | SOC

6.7%

AI & Data

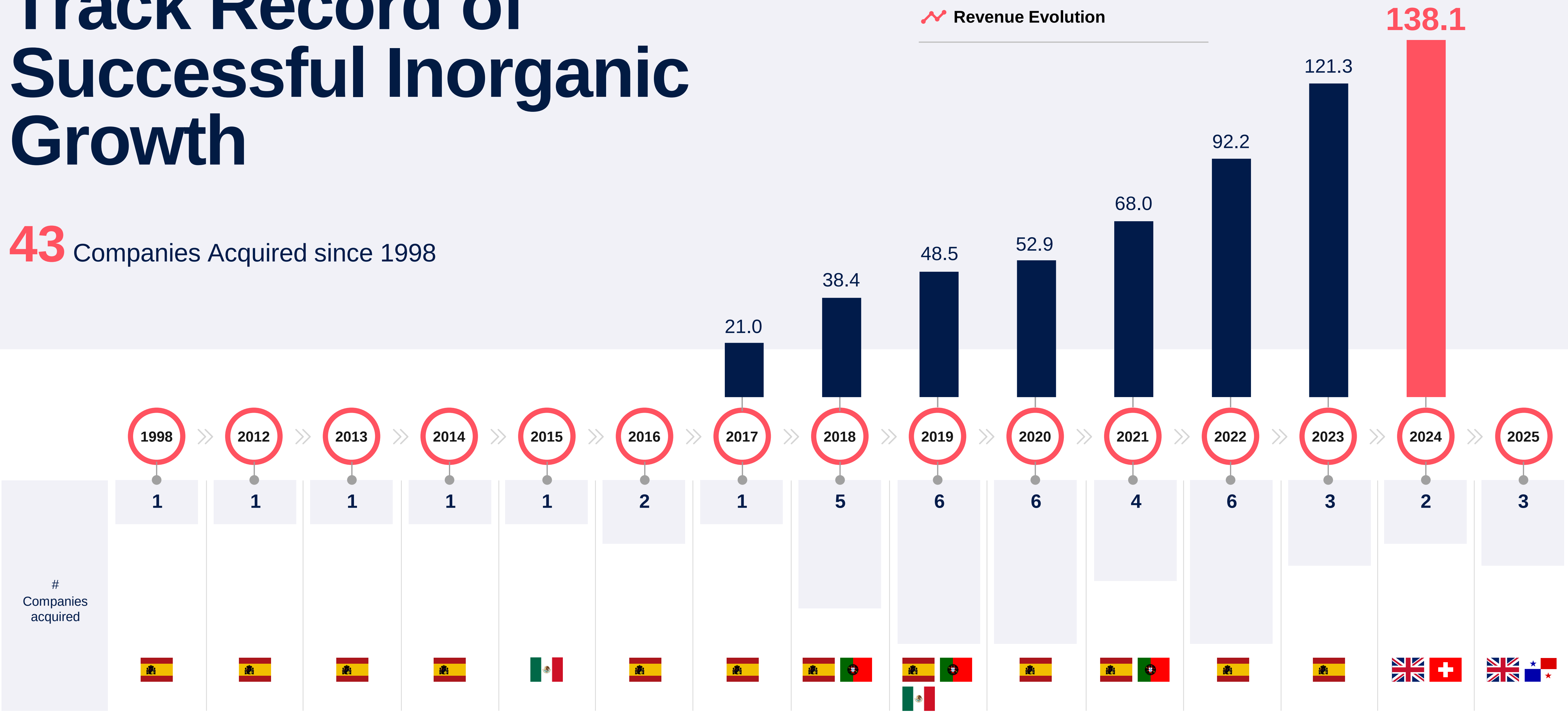
AI Governance | Artificial Intelligence | Data | Blockchain | PLN | PLN

3.8%

% according to ordinary income in 2024

Track Record of Successful Inorganic Growth

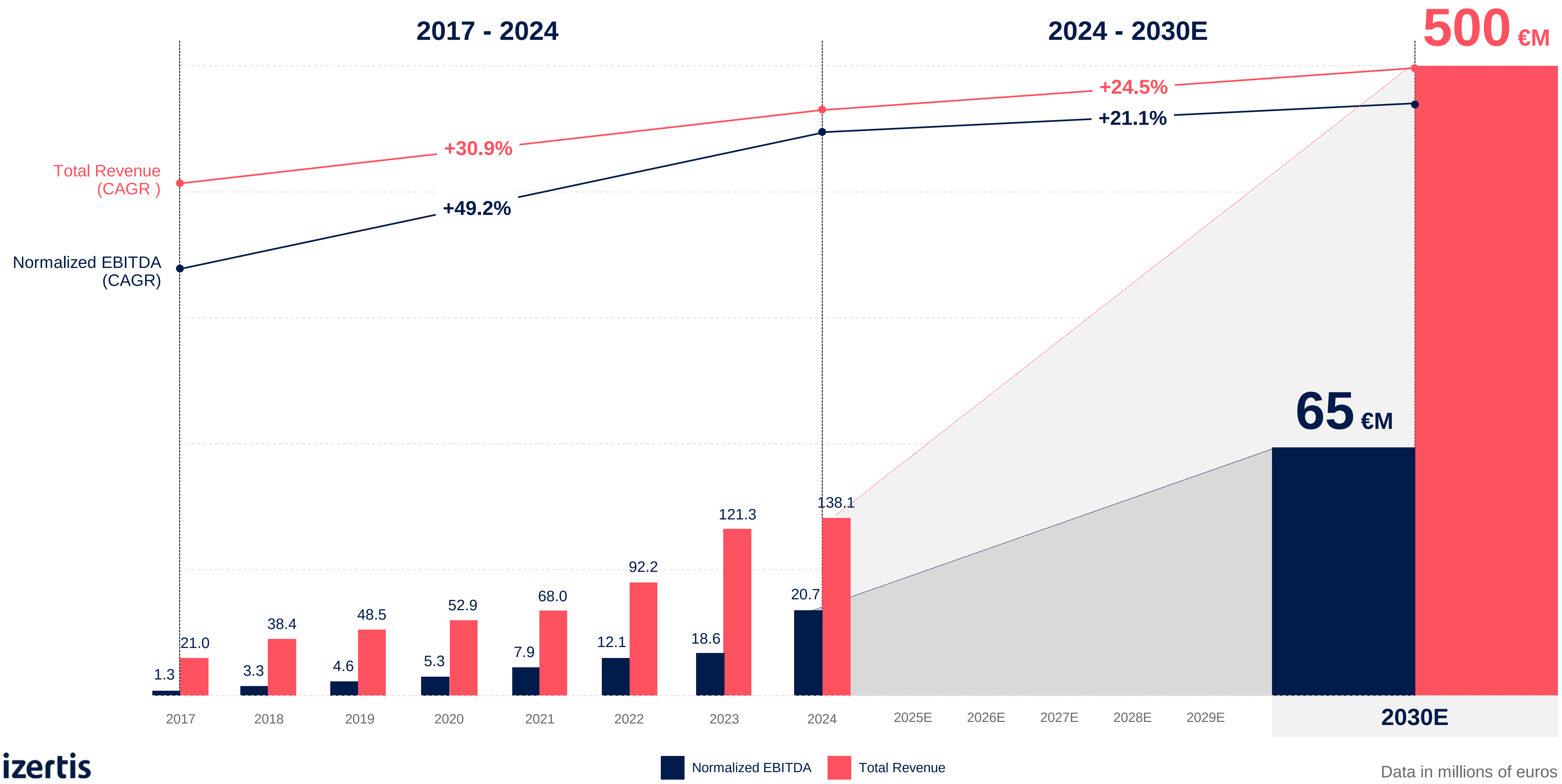
43 Companies Acquired since 1998



Data in millions of euros | 2017–2020 – data under PGC | 2021–2024 – data under IFRS

Guidance 2030

Izertis Guidance 2030



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Data in millions of euros

Growth Levers, moving ahead

- **Increase international revenue streams** by up to 50%
- **Expand** our **service mix** towards high-value domains like artificial intelligence and cybersecurity, aiming for higher-tier, value-driven solutions
- **Continue** to drive a strong and distinctive **brand positioning strategy**
- **M&A** to consolidate our presence in existing markets and expand into strategic countries

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ONE TECH AHEAD