

Alcobendas, 3 December 2025

Pursuant to the provisions in article 227 of Law 6/2023, 17 March, on the Spanish Securities Markets and Investment Services (Ley 6/2023, de 17 de marzo, de los Mercados de Valores y de los Servicios de Inversión) and applicable provisions, Indra Sistemas, S.A. (“Indra Group” or the “Company”) hereby notifies the following

### OTHER RELEVANT INFORMATION

The Board of Directors adopted, yesterday, prior a favorable report from the Appointments, Remunerations and Corporate Governance Committee (“ARCGC”), the following resolutions regarding the composition of its Committees:

1.- To appoint Ms. María Teresa Busto del Castillo as a member of the ARCGC, resulting the composition as follows:

Appointments, Remunerations and Corporate Governance Committee	
Mr Bernardo Villazán (Chairman)	Independent
Mrs Virginia Arce	Independent
Mr Antonio Cuevas	Proprietary
Mr Javier Escribano	Proprietary
Mrs Eva María Fernández	Independent
Mr Juan Moscoso del Prado	Proprietary
Mrs María Teresa Busto	Independent

2. To appoint Ms. María Aránzazu Díaz-Lladó Prado as a member of the Auditing and Compliance Committee, resulting the composition as follows:

Auditing and Compliance Committee	
Mrs Eva María Fernández (Chairwoman)	Independent
Mrs Belén Amatriain	Independent
Mr Pablo Jiménez de Parga	Proprietary
Mr Juan Moscoso del Prado	Proprietary
Mr Miguel Sebastián	Proprietary
Mr Bernardo Villazán	Independent
Mrs María Aránzazu Díaz-Lladó	Independent

3.- To appoint Ms. María Aránzazu Díaz-Lladó Prado as a member of the Sustainability Committee, resulting the composition as follows:

Sustainability Committee	
Mrs Belén Amatriain (Chairwoman)	Independent
Mr Josep Oriol Piña	Independent

Mr Miguel Sebastián	Proprietary
Mrs María Aránzazu Díaz-Lladó	Independent

Additionally, the appointment of Ms. María Teresa Busto del Castillo as a member of the Strategy Committee has been approved. The composition of the Executive Committee remains unchanged.

Lastly, and further to the communication of “Other Relevant Information” dated 26 November and 28 November 2025, with registration numbers 37894 and 37937, respectively, the Company hereby reports that the ARCGC, at its meeting held on 28 November, has initiated the process for selecting a new independent female director.

The foregoing is announced to all appropriate effects.

**Ana María Sala Andrés**  
**Secretary of the Board of Directors**