

COCEMFE AND THE CNMV SIGN AN AGREEMENT TO PROMOTE ACCESS FOR PEOPLE WITH DISABILITIES TO THEIR PUBLIC EMPLOYMENT OFFERS

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- The agreement includes the dissemination of job opportunities and scholarships among the group, as well as internal training initiatives at the CNMV
- It is part of the CNMV's strategy to become a more diverse, accessible and equitable organisation

Today, Anxo Queiruga, Chairman of the Spanish Confederation of People with Physical and Organic Disabilities (COCEMFE), and Carlos San Basilio, Chairman of the Spanish National Securities Market Commission (CNMV), signed a collaboration agreement aimed at promoting the social and labour inclusion of people with disabilities.

This agreement consolidates the CNMV's commitment to implementing measures that guarantee accessibility for people with disabilities in its public recruitment processes, as well as to developing internal awareness and training initiatives on inclusion. At the same time, COCEMFE undertakes to expand the CNMV's talent pool by promoting its recruitment processes and scholarship programmes among people with disabilities, and to contribute its expertise in other inclusion and diversity-related initiatives.

COCEMFE and the CNMV consider that this agreement reinforces their social responsibility and contributes to consolidating more inclusive work environments through policies that promote equal opportunities.

The signing of this agreement adds to a series of CNMV initiatives with leading service sector organisations, reflecting its commitment to strengthening its role as a public institution dedicated to the principles of equity, inclusion and social cohesion.

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As part of its institutional transformation, the CNMV is working to build a more diverse and representative organisation. In this context, the 2025 Activity Plan outlines a series of actions designed to enhance institutional responsibility and advance towards a more equitable and inclusive organisation committed to equality, including the following:

- Promoting inclusive financial education, especially for vulnerable groups.
- Enhancing the accessibility of financial information and its communication channels.
- Collaborating with social organisations to promote equal opportunities in access to public employment.
- Conducting awareness and training initiatives focused on inclusion and diversity.

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