



Other Relevant Information

Puig Brands, S.A. (hereinafter, the “**Company**”), in accordance with the provisions of article 227 of Law 6/2023, of March 17, of the Securities Markets and Investment Services (*Ley de los Mercados de Valores y de los Servicios de Inversión*), announces the following:

Following the communication of Other Relevant Information dated 27 April 2026 (with official registration number 40458), the Company hereby submits the full text of the announcement convening the Annual General Shareholders’ Meeting to be held **at 12:00 hours on 29 May 2026 on first call** or, if the necessary quorum is not achieved, at the same time on 1 June 2026 on second call.

The aforementioned announcement convening the Annual General Shareholders’ Meeting has also been published today on the Company’s corporate website (www.puig.com), in the newspapers La Vanguardia and Expansión (national edition).

Likewise, the full text of the proposed resolutions submitted for the approval of the Annual General Shareholders’ Meeting is attached hereto.

It is hereby also announced that, from today until the Annual General Shareholders’ Meeting, shareholders will have at their disposal and may obtain from the Company’s corporate website (www.puig.com), without interruption, all the documentation necessary to facilitate the provision of information to shareholders and their attendance and participation in the Annual General Shareholders’ Meeting, including, among others, the full text of the proposed resolutions on each of the items on the agenda.

In L’Hospitalet de Llobregat (Barcelona), on 28 April 2026.

The Vice-Secretary non-member of the Board of Directors.



PUIG BRANDS, S.A.

NOTICE OF ANNUAL GENERAL SHAREHOLDERS' MEETING

The Board of Directors of Puig Brands, S.A. ("**Puig**" or the "**Company**") has resolved to call the Annual General Shareholders' Meeting, to be held exclusively by telematic means, that is, without the physical attendance of shareholders or their proxies, at 12:00 hours on 29 May 2026 on first call or, if the necessary quorum is not achieved, at the same time on 1 June 2026 on second call.

Shareholders are informed that **the General Shareholders' Meeting is expected to be held on first call**, on the date and at the time stated above.

The General Shareholders' Meeting is called to deliberate and resolve on the matters set out in the following:

AGENDA

- 1.- Examination and approval of the Company's separate annual accounts and the separate management report for the financial year ended 31 December 2025.
- 2.- Examination and approval of the Company's consolidated group annual accounts and management report for the financial year ended 31 December 2025.
- 3.- Examination and approval of the consolidated non-financial information statement and the sustainability report for the Company and its subsidiaries for the financial year ended 31 December 2025.
- 4.- Examination and approval of the proposed allocation of the results for the financial year ended on 31 December 2025. Distribution of dividend.
- 5.- Examination and discharge of the Board of Directors' management activities during the financial year ended 31 December 2025.
- 6.- Re-election of the auditor for the Company and its consolidated group for the 2026 financial year.
- 7.- Appointment of the sustainability reporting verifier for the 2026 financial year.
- 8.- Re-election and appointment of members of the Board of Directors and determination of the number of Board members.



The following proposals shall be subject to separate votes:

- 8.1.** Re-election of Mr. Marc Puig Guasch as member of the Board of Directors, in the category of Executive Director.
 - 8.2.** Re-election of Mr. Nicolas Mirzayantz as member of the Board of Directors, in the category of Independent Director.
 - 8.3.** Re-election of Mr. Daniel Lalonde as member of the Board of Directors, in the category of Independent Director.
 - 8.4.** Re-election of Ms. Ángeles García-Poveda Morera as member of the Board of Directors, in the category of Independent Director.
 - 8.5.** Re-election of Mr. Jordi Constans Fernández as member of the Board of Directors, in the category of Other External Director.
 - 8.6.** Re-election of Mr. Ioannis Petrides as member of the Board of Directors, in the category of Other External Director.
 - 8.7.** Re-election of Mr. Rafael Cerezo Laporta as member of the Board of Directors, in the category of Other External Director.
 - 8.8.** Re-election of Ms. Christine Ann Mei as member of the Board of Directors, in the category of Independent Director.
 - 8.9.** Appointment of Mr. Jose Manuel Albasa Muniesa as new member of the Board of Directors, in the category of Executive Director.
 - 8.10.** Appointment of Ms. Julie Van Ongevalle as new member of the Board of Directors, in the category of Independent Director.
 - 8.11.** Acknowledgement of the resignation of Mr. Josep Oliu Creus as Board member.
 - 8.12.** Determination of the number of Board members.
- 9.-** Approval of the Directors' Remuneration Policy.
 - 10.-** Approval of the delivery of Class B shares to the executive directors as payment of the variable components of their remuneration.
 - 11.-** Consultative vote on the Annual Director Remuneration Report for the financial year ended 31 December 2025.



- 12.- Authorization for the sale of the “Aromas de Castilla” trademark in accordance with Article 17bis of the Bylaws.
- 13.- Delegation of powers to formalize, interpret, correct, and implement the resolutions passed by the General Shareholders' Meeting.

SUPPLEMENT TO THE NOTICE OF GENERAL SHAREHOLDERS' MEETING AND SUBMISSION OF PROPOSALS FOR RESOLUTIONS

Shareholders that hold at least three per cent (3%) of the share capital may request the publication of a supplement to the notice of this General Shareholders' Meeting including one or more agenda items, provided that the request is submitted together with an explanation or a reasoned proposal for a resolution, as well as they may submit reasoned proposals for resolutions on matters that have already been included or should be included on the agenda of this notice of General Shareholders' Meeting.

Notice of the exercise of the above rights is to be sent to the Company by means that leave a verifiable record, for the attention of General Counsel at the registered office at Plaza Europa 46-48, 08902, L'Hospitalet de Llobregat, Barcelona (Spain), stating the shareholders who are exercising the rights and the number of shares they hold. Notice must be received within five (5) days since the publication of this notice.

FORMAT OF THE MEETING

In accordance with article 14 of the Bylaws and article 15.4 of the Regulations of the General Shareholders' Meeting, the 2026 Annual General Shareholders' Meeting shall be held **exclusively through telematic means**, that is, without the physical attendance of shareholders or their proxies, for the following reasons, among others:

1. The calling and holding of the General Shareholders' Meeting exclusively through telematic means is supported by article 182 *bis* of the Spanish Companies Act and is also expressly foreseen in article 14 of the Bylaws, duly approved by the General Shareholders' Meeting.
2. Given the structure of the Company's shareholding, the telematic format ensures the effective and equal exercise of the rights of attendance, information, participation and voting by all shareholders, regardless of their geographical location, thereby fostering broader, more accessible and inclusive participation in corporate affairs.
3. The Company has a technological platform that enables remote participation in the General Shareholders' Meeting and that has been



subject to the corresponding technical checks. The results obtained confirm that the systems made available to shareholders provide adequate levels of security, integrity and operational reliability, equivalent to those of a General Shareholders' Meeting held in person.

4. The holding of General Shareholders' Meetings in an exclusively telematic format has become an established practice among major listed companies on international markets, serving as a benchmark in terms of modernization, transparency and efficiency of corporate governance.
5. The use of telematic means allows for optimization of costs related to the organization and holding of the General Shareholders' Meeting, without entailing any reduction in the safeguards or in the quality of the exercise of shareholders' rights, thereby serving the corporate interest.
6. The reduction in physical travel by shareholders, Board members, employees and other participants in the General Shareholders' Meeting results in a significant reduction of the environmental footprint associated with its holding, consistent with the sustainability commitments undertaken by the Company.

ELECTRONIC SHAREHOLDER FORUM

The Company has enabled an Electronic Shareholder Forum (the "**Forum**") in the General Shareholders' Meeting section on its corporate website (www.puig.com), which may be accessed, with proper safeguards, both by individual shareholders and by any voluntary associations they may form under the law, in order to facilitate communication ahead of the General Shareholders' Meeting.

Proposals to be submitted supplementary to the agenda announced in this notice of General Shareholders' Meeting, requests for accession to those proposals, initiatives to achieve percentages sufficient to exercise a minority right as envisaged by law and offers or requests to serve as proxy may be published on the Forum.

To be able to log into the Forum, shareholders and voluntary associations of shareholders must register as Forum users following the procedure established in the Electronic Shareholder Forum Regulations, which are available on the Company's website (www.puig.com) and set out the conditions for logging into and using the Forum.



RIGHT TO INFORMATION

In accordance with article 518 of the Spanish Companies Act and article 11 of the Regulations of the General Shareholders' Meeting, from the date of publication of this notice of General Shareholders' Meeting and until the General Shareholders' Meeting is held, shareholders will have access, and may obtain on the Company's website (www.puig.com), on an uninterrupted basis, all documents necessary to provide shareholders with information for, and to enable shareholders to attend and participate at, the General Shareholders' Meeting, including, among others, the full text of each of the proposed resolutions included in the agenda.

Shareholders are further entitled to examine those documents at the registered office (Plaza Europa 46-48, 08902 L'Hospitalet de Llobregat – Barcelona) and to request copies to be provided or mailed, immediately and free of charge.

From publication of this notice of General Shareholders' Meeting up to and including the fifth (5th) day before the scheduled date of the meeting on first call, shareholders may request in writing all information and explanations they consider necessary regarding the agenda items or submit in writing whatever questions they deem convenient.

They may also request in writing, during that same period, any relevant explanations regarding the publicly available information the Company has submitted to the Spanish Securities Market Commission since the last General Shareholders' Meeting or regarding the report by the Company's auditor.

Requests for information may be delivered to the registered office (Plaza Europa 46-48, 08902 L'Hospitalet de Llobregat - Barcelona, for the attention of the General Counsel) or sent by post to the Company's registered office or by electronic means to the email address junta2026@puig.com. Requests for information must in all cases be signed by the shareholder or, if the information is requested by digital means, by the shareholder's qualified electronic signature, to enable the Company to ensure authenticity and the identity of the shareholder exercising the right to information.

RIGHT TO ATTEND

Under article 14 of the Bylaws and article 15 of the Regulations of the General Shareholders' Meeting, General Shareholders' Meetings may be attended by the holders of at least one thousand (1,000) shares, regardless of whether they are Class A or Class B shares, provided that their shareholdings have been registered in their name in the corresponding share register five (5) days prior



to the scheduled date of the General Shareholders' Meeting (that is, by 22 May 2026 if the General Shareholders' Meeting is held on first call as scheduled).

Shareholders that hold a smaller number of shares may appoint another shareholder entitled to attend as their proxy, or they may join together with other shareholders in the same situation until they have grouped together the number of shares necessary to attend the General Shareholders' Meeting, appointing one of them to act as proxy for the rest. That association must be formed specially for this General Shareholders' Meeting and must be recorded in writing.

ONLINE ATTENDANCE

Shareholders that are entitled to attend the General Shareholders' Meeting and that wish to do so may attend **exclusively through telematic means**, on the date and at the time scheduled for the General Shareholders' Meeting, via the Online Attendance Platform enabled for that purpose on the Company's corporate website (www.puig.com), in the General Shareholders' Meeting section, by following the instructions set out below:

- (i) Registration and attendance to the General Shareholders' Meeting: Shareholders (or proxy holders, as the case may be) that wish to attend the General Shareholders' Meeting by telematic means must register by connecting to the Online Attendance Platform that will be enabled on the Company's corporate website (www.puig.com), on the date of the General Shareholders' Meeting, that is, **on 29 May 2026 (if the General Shareholders' Meeting is held on first call as foreseen), from 10:00 hours until 11:45 hours** (no telematic access by attendees shall be permitted outside this time frame) and identify themselves by one of the following means:
 - a) a valid electronic national identity document (DNIE) in force (of the shareholder or, as the case may be, of the proxy holder);
 - b) a valid qualified electronic certificate that has not been revoked, as provided for in Act 6/2020 of 11 November, regulating certain aspects of electronic trust services ("*Ley 6/2020, de 11 de noviembre, reguladora de determinados aspectos de los servicios electrónicos de confianza*") (hereinafter, "**Act 6/2020**"), issued by the Spanish Public Certification Entity ("*Entidad Pública de Certificación Española*") (CERES) under the Spanish Royal Mint ("*Fábrica Nacional de Moneda y Timbre y Real Casa de la Moneda*") (FNMT-RCM); or



- c) user/password credentials that the shareholder or its proxy holder may request from the Company through the following channels:
- Natural person shareholders may request credentials by completing the credential request form available on the proxy and voting platform enabled on the Company's corporate website (www.puig.com). After the Company has verified their identity, they will receive the credentials at the email address they have indicated.
 - In the case of legal entity shareholders, they must send a scanned copy of the powers of attorney or of the instrument by virtue of which their representative is authorized to represent the legal entity to the email address junta2026@puig.com. After the Company has verified their identity, they will receive the credentials at the email address they have indicated.

Additionally, proxy holders that wish to attend the General Shareholders' Meeting through telematic means on behalf of other shareholders must send the following documentation to the email address junta2026@puig.com:

- a) Full name of the proxy holder, together with their national identity card number, foreigner identification number, passport or equivalent identity document.
- b) Proxy card signed by both the shareholder and the proxy holder.
- c) If they wish to identify themselves using user/password credentials, they must indicate this accordingly and confirm the email address at which the proxy holder will receive the credentials.

Once the information received has been reviewed and verified, the Company shall carry out the appropriate checks and, if found to be correct, shall send the user/password credentials to enable the proxy holder to attend the General Shareholders' Meeting through telematic means.

Credentials may be requested by both shareholders and proxy holders **from the date of publication of the call of meeting and no later than 24:00 hours on the day immediately preceding the date scheduled for the holding of the General Shareholders' Meeting on first call (that is, before 24:00 hours on 28 May 2026)**. Shareholders (or their proxy holders) that wish to attend the General Shareholders' Meeting by telematic means and to identify themselves using user/password



credentials are therefore recommended to request them sufficiently in advance.

The Company reserves the right to request from shareholders or their proxy holders any additional documentation it deems necessary to verify their identity.

Furthermore, in order to ensure proper identification and connection to the Online Attendance Platform on the day of the General Shareholders' Meeting, all shareholders (or their proxy holders) that intend to attend the General Shareholders' Meeting through telematic means are kindly requested to an email to junta2026@puig.com before 19:00 hours on 28 May 2026 (the day prior to the General Shareholders' Meeting on first call) confirming their intent.

- (ii) Statements and questions: Any statements, requests for information, explanations and proposals that may be made during the General Shareholders' Meeting by shareholders or proxy holders attending by telematic means, in accordance with the Spanish Companies Act, the Bylaws and the Regulations of the General Shareholders' Meeting, must be submitted or sent to the Company in the terms and conditions set out on the Company's corporate website (www.puig.com), from the time of their registration and connection to the Online Attendance Platform until the time during the General Shareholders' Meeting when the Chairman or, as the case may be, the Secretary, announces the end of the period for submitting statements, requests for information, explanations and proposals.

Such statements may be made:

- a) In writing: the shareholder (or proxy holder) that wishes to exercise the aforementioned rights in writing must draft and submit their statement, question or proposal to the Company through the Online Attendance Platform, following the instructions provided thereon.
- b) By audio or video: the shareholder (or proxy holder) that wishes to exercise the aforementioned rights by audio or video must request to make their statement by one of these means through the Online Attendance Platform, following the instructions provided thereon for recording such statement or sending the corresponding audio or video file, in the formats specified on the platform itself.

Statements will be recorded in the minutes of the meeting only if expressly requested.



Shareholders (or their proxy holders) that wish to make a statement by audio or video must use a device equipped with an audio and/or video system (microphone and, as the case may be, webcam) and enable the device's access to such media.

All shareholders or proxy holders attending the General Shareholders' Meeting by telematic means shall have access during the General Shareholders' Meeting to the statements submitted by other attendees, whether in writing or by audio or video.

Responses to shareholders that exercise their right to information during the General Shareholders' Meeting, where applicable, shall be provided verbally during the course of the meeting or in writing within seven (7) days following the end of the meeting.

- (iii) Voting during the General Shareholders' Meeting: Votes on the proposed resolutions relating to the agenda items may be cast following the instructions posted on the Online Attendance Platform on the Company's corporate website (www.puig.com), from the time of the shareholder's or proxy holder's connection to the General Shareholders' Meeting until the Chairman or, as the case may be, the Secretary, announces the end of the voting period on such proposed resolutions.

As for proposed resolutions on matters that by law do not need to be included on the agenda, attendees may cast their votes from the time such proposals are read out and enabled on the Online Attendance Platform for voting on them.

- (iv) Revocation and precedence:

Online attendance by shareholders shall prevail over votes cast in advance by remote means and over proxies issued prior to the General Shareholders' Meeting.

Online attendance by a proxy holder, whether the proxy was issued on paper or by electronic means, shall revoke any prior vote cast by any remote means.

Shareholders, or proxy holders of shareholders, attending by telematic means that wish to expressly state for the record that they are leaving the General Shareholders' Meeting so that their votes are not counted, must do so by sending an electronic communication via the Communications to the Notary section enabled on the Online Attendance Platform on the Company's corporate website (www.puig.com).



PROXY AND DISTANCE VOTING

Pursuant to article 14 of the Bylaws and article 14 of the Regulations of the General Shareholders' Meeting, shareholders that are entitled to attend the General Shareholders' Meeting may be represented at the General Shareholders' Meeting by another person, who need not be a shareholder of the Company.

Proxies must be issued in writing, by post, by email, or by other remote means of communication, and must be specific for this General Shareholders' Meeting. This is without prejudice to the applicable legislation concerning representation by family members and general powers of attorney.

Shareholders that wish to appoint a proxy must complete and sign the corresponding attendance card issued for that purpose by the Company or, as the case may be, by the corresponding Iberclear participating entity.

The person to whom the proxy is granted may only exercise the proxy by attending the General Shareholders' Meeting personally and by telematic means, following the procedure established for that purpose in the "*Online Attendance*" section above, as well as the instructions set out in the "*Rules for Attendance, Proxy, and Distance Voting*", available on the Company's website (www.puig.com).

Likewise, pursuant to article 14*bis* of the Bylaws and article 25 of the Regulations of the General Shareholders' Meeting, shareholders may vote on the proposals included in the agenda by post, by email, or by any other means of remote communication, provided that the identity of the person casting the vote is duly verifiable and, as the case may be, the security of electronic communications is assured.

Shareholders that wish to appoint a proxy or exercise their voting rights by remote means of communication must complete, in the corresponding section, and sign the attendance card issued for that purpose by the Company or, as the case may be, by the corresponding Iberclear participating entity, and send it to the Company by one of the following means:

(i) *By post*

Shareholders that choose to issue proxy or cast their vote by post must send to the Company's registered office (PUIG BRANDS, S.A., Attn.: General Counsel, Plaza Europa 46-48, 08902 Hospitalet de Llobregat, Barcelona (Spain)) the corresponding attendance card issued by the Company or by the corresponding Iberclear participating entity for that purpose, duly completed and signed.



(ii) *By electronic means*

Shareholders that choose to issue proxy or cast their vote by electronic means may do so through the Proxy and Voting Platform available on the Company's website (www.puig.com), by accessing the area set up for that purpose and following the instructions set out in the "Rules for Attendance, Proxy, and Distance Voting", available on the Company's website (www.puig.com). For this purpose, they must identify themselves through one of the following means:

- a) a valid electronic national identity document (DNIe) that has not been revoked (of the shareholder or, as the case may be, of the proxy holder);
- b) a valid qualified electronic certificate that has not been revoked, as provided for in Act 6/2020, issued by the Spanish Public Certification Entity ("Entidad Pública de Certificación Española") (CERES) under the Spanish Royal Mint ("Fábrica Nacional de Moneda y Timbre y Real Casa de la Moneda") (FNMT-RCM); or
- c) user/password credentials that the shareholder may request by completing the credential request form available on the platform. After the Company has verified the shareholder's identity, the shareholder will receive the credentials at the email address indicated.

In the case of legal entity shareholders, they must send a scanned copy of the powers of attorney or of the instrument by virtue of which their representative is authorized to represent the legal entity to the email address junta2026@puig.com. After the Company has verified their identity, they will receive the credentials at the email address indicated.

Shareholders may also send by email the corresponding attendance card issued for that purpose by the Company or by the corresponding Iberclear participating entity, duly completed and signed using a qualified electronic signature, to the email address junta2026@puig.com.

To be valid, proxy appointments and votes cast by any remote (postal or electronic) means must be received by the Company no later than 24:00 hours on the day immediately preceding the day scheduled for holding the General Shareholders' Meeting on first call, that is, **no later than 24:00 hours on 28 May 2026**. Otherwise, the proxy will be deemed not to have been issued and the vote will be deemed not to have been cast. Once that deadline has passed, only



votes cast at the General Shareholders' Meeting by the shareholder or their proxy holder shall be admissible.

The computer applications for voting and issuing proxies electronically will be operational from the date of publication of the notice of meeting and will be closed down at **24:00 hours on 28 May 2026**. The Company will implement an electronic date stamp system based on objective time stamping through a third party for this purpose to record the time of receipt, and where applicable of acceptance or rejection, of the vote and/or the electronic proxy.

The instructions and directions set out in the “*Rules for Attendance, Proxy, and Distance Voting*” available on the Company’s website (www.puig.com) will apply for all matters not foreseen in this notice.

Shareholders are informed that the General Shareholders' Meeting will be broadcast via the Company’s website (www.puig.com).

NOTARIAL INTERVENTION

The Board has resolved to engage a Spanish Notary public to be present and to draw up the minutes of the General Shareholders' Meeting in accordance with article 203.1 of the Spanish Companies Act.

DATA PROTECTION

In connection with the organization and holding of the Annual General Shareholders' Meeting, the personal data you provide as shareholder or as representative of a shareholder will be processed by PUIG BRANDS, S.A., for the purpose of managing your participation, including control of attendance, proxy and exercise of voting rights, as well as access to the online participation platforms and the Electronic Shareholder Forum. The legal basis for processing is the shareholder relationship, compliance with legal obligations, and consent given. We remind you that you may exercise your rights, including your right of access, by emailing junta2026@puig.com. For any questions relating to this Privacy Notice, you may contact our Data Protection Officer: data.privacy@puig.com, stating in the subject line “Privacy - Annual General Meeting 2026”. Furthermore, we remind you that you have the right to file a complaint with the Spanish Data Protection Agency (www.aepd.es).

You may consult all detailed information on data protection in the Privacy Notice for the Annual General Shareholders' Meeting, available on the Company's corporate website (www.puig.com), in the Annual General Meeting section.



In L'Hospitalet de Llobregat (Barcelona), on 27 April 2026.

Joan Albiol Ramis

Secretary non-Director of the Board of Directors

*(Translation of a document originally issued in Spanish.
In the event of a discrepancy, the Spanish language version prevails)*



FULL TEXT OF THE PROPOSED RESOLUTIONS SUBMITTED FOR APPROVAL AT THE ANNUAL GENERAL SHAREHOLDERS' MEETING OF PUIG BRANDS, S.A. TO BE HELD ON 29 MAY AND 1 JUNE 2026 ON FIRST AND SECOND CALL, RESPECTIVELY

27 April 2026

*(Translation of a document originally issued in Spanish.
In the event of a discrepancy, the Spanish language version prevails)*



1.- Examination and approval of the Company's separate annual accounts and the separate management report for the financial year ended 31 December 2025.

To approve the separate annual accounts of Puig Brands, S.A. ("**Puig**" or the "**Company**"), consisting of the balance sheet, the income statement, the statement of recognised income and expenses, statement of changes in equity, cash flow statement, and the notes to the annual accounts, and the separate management report for the Company for the year ended 31 December 2025 prepared by the Company's Board of Directors at its meeting held on 16 February 2026.

The separate annual accounts have been audited and the management report reviewed by Ernst & Young, S.L., with its registered office at Raimundo Fernández Villaverde, 65, 28003, Madrid and tax identification number B-78970506, registered under number S0530 on the Official Register of Auditors of Spain's Accounting and Auditing Institute of the Ministry of Economy, Trade, and Enterprise.

2.- Examination and approval of the Company's consolidated group annual accounts and management report for the financial year ended 31 December 2025.

To approve the annual accounts of the Company's consolidated group, consisting of the consolidated balance sheet, the consolidated income statement, the comprehensive income statement, the consolidated statement of changes in equity, the consolidated cash flow statement, and the notes to the consolidated annual accounts, and the consolidated management report for the year ended 31 December 2025, prepared by the Company's Board of Directors at its meeting held on 16 February 2026.

The consolidated annual accounts have been audited and the management report reviewed by Ernst & Young, S.L., with its registered office at Raimundo Fernández Villaverde, 65, 28003, Madrid and tax identification number B-78970506, registered under number S0530 on the Official Register of Auditors of Spain's Accounting and Auditing Institute of the Ministry of Economy, Trade, and Enterprise.



3.- Examination and approval of the consolidated non-financial information statement and the sustainability report for the Company and its subsidiaries for the financial year ended 31 December 2025.

To approve the consolidated non-financial information statement (NFIS) and sustainability report for the Company and its subsidiaries for the financial year ended 31 December 2025, prepared by the Company's Board at its meeting held on 16 February 2026 and verified by the independent verification service provider, Ernst & Young, S.L.

4.- Examination and approval of the proposed allocation of the results for the financial year ended on 31 December 2025. Distribution of dividend.

To approve the proposed allocation of the profit for the Company's financial year ended 31 December 2025, in the amount of four hundred and thirty-five million, five hundred and forty-eight thousand euros (€435,548,000) as formulated by the Board of Directors, to be distributed as follows:

To dividends	€237,478,322.76
To other (voluntary) reserves	€198,069,677.24
TOTAL	€435,548,000.00

It is therefore resolved to pay out a gross dividend of €0.42159 per share, excluding treasury shares, in accordance with the provisions of Article 148(a) of the Spanish Companies Act.

Likewise, the total amount of the agreed dividend shall be increased or reduced, charged to the other voluntary reserves account, by the amount necessary to ensure that the gross amount received per outstanding share remains at €0.42159 per share, excluding treasury shares, in accordance with the provisions of Article 148(a) of the Spanish Companies Act.

The above dividend is to be paid out to the shareholders from 17 June 2026, through the *Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U.*



(Iberclear) participating entities with which shareholders have deposited their shares. Tax withholding will be deducted from the gross amount of the dividend payable as required by the applicable legislation as necessary.

5.- Examination and discharge of the Board of Directors' management activities during the financial year ended 31 December 2025.

To approve the Board's management of the Company and the actions it has taken during the financial year ended 31 December 2025.

6.- Re-election of the auditor for the Company and its consolidated group for the 2026 financial year.

At the proposal of the Company's Audit and Compliance Committee, to reappoint as auditors of the annual accounts of the Company and its consolidated group to verify the separate and consolidated annual accounts and management reports of the Company and its consolidated group for the financial year ending 31 December 2026 the firm of Ernst & Young, S.L., with its registered office at Calle Raimundo Fernández Villaverde, 65, 28003, Madrid and tax identification number B-78970506, registered under number S0530 on the Official Register of Auditors of Spain's Accounting and Auditing Institute of the Ministry of Economy, Trade, and Enterprise and at the Companies Register of Madrid in Volume 9364, general Companies Book 8130, section 3, sheet 68, page no. 87690-1, entry 1.

Acceptance of the appointment is to be confirmed in due course if required.

7.- Appointment of the sustainability reporting verifier for the 2026 financial year.

At the proposal of the Company's Audit and Compliance Committee, to appoint as verifier of the sustainability reporting of the Company and its consolidated group for the financial year ending 31 December 2026 Ernst & Young, S.L., with its registered office at Calle Raimundo Fernández Villaverde, 65, 28003, Madrid and tax identification number B-78970506, registered under number S0530 on the Official Register of



Auditors of Spain's Accounting and Auditing Institute of the Ministry of Economy, Trade, and Enterprise and at the Companies Register of Madrid in Volume 9364, general Companies Book 8130, section 3, sheet 68, page no. 87690-1, entry 1.

Acceptance of the appointment is to be confirmed in due course if required.

Appointment is conditional upon its being necessary or feasible under the Spanish act transposing Directive (EU) 2022/2464 of 14 December 2022 into Spanish law.

Since transposition has not taken effect as at this date, the Board is expressly authorised to interpret, implement, supplement, and adapt this resolution to the requirements of law for it to be effective, including those arising from future changes to the law, such as transposition of the above Directive into Spanish law.

8.- Re-election and appointment of members of the Board of Directors and determination of the number of Board members.

In accordance with the provisions of Article 197 *bis*.2 of the Spanish Companies Act, each of these resolutions shall be subject to separate voting.

8.1. Re-election of Mr. Marc Puig Guasch as member of the Board of Directors, in the category of Executive Director.

To re-elect Mr. **Marc Puig Guasch**, whose personal details are recorded in the Commercial Registry and have not changed, as member of the Board of Directors of the Company, with the category of Executive Director, and for the statutory term of three (3) years. Mr. Marc Puig Guasch shall continue to perform his role as Executive Chairman of the Board of Directors.

In accordance with the provisions of Article 529 *decies* of the Spanish Companies Act and the Company's Board of Directors' Regulations, the proposal for the reappointment of Mr. Marc Puig Guasch has been made by the Board of Directors and has the favourable reports of the Appointments and Remuneration Committee and of



the Board of Directors, which have been made available to shareholders on the Company's website since the publication of the call of the Annual General Shareholders' Meeting.

Acceptance of the appointment is to be confirmed in due course if required.

8.2. *Re-election of Mr. Nicolas Mirzayantz as member of the Board of Directors, in the category of Independent Director.*

To reappoint Mr. **Nicolas Mirzayantz**, whose personal details are recorded in the Commercial Registry and have not changed, as member of the Board of Directors of the Company, with the category of Independent Director, and for the statutory term of three (3) years.

In accordance with the provisions of Article 529 *decies* of the Spanish Companies Act, the proposal for the reappointment of Mr. Nicolas Mirzayantz has been made at the proposal of the Appointments and Remuneration Committee and has the favourable reports of the Board of Directors and of that Committee, which have been made available to shareholders on the Company's website since the publication of the call of the Annual General Shareholders' Meeting.

Acceptance of the appointment is to be confirmed in due course if required.

8.3. *Re-election of Mr. Daniel Lalonde as member of the Board of Directors, in the category of Independent Director.*

To reappoint Mr. **Daniel Lalonde**, whose personal details are recorded in the Commercial Registry and have not changed, as member of the Board of Directors of the Company, with the category of Independent Director, and for the statutory term of three (3) years.

In accordance with the provisions of Article 529 *decies* of the Spanish Companies Act, the proposal for the reappointment of Mr. Daniel Lalonde has been made at the proposal of the Appointments and Remuneration



Committee and has the favourable reports of the Board of Directors and of that Committee, which have been made available to shareholders on the Company's website since the publication of the call of the Annual General Shareholders' Meeting.

Acceptance of the appointment is to be confirmed in due course if required.

8.4. *Re-election of Ms. Ángeles García-Poveda Morera as member of the Board of Directors, in the category of Independent Director.*

To reappoint Ms. **Ángeles García-Poveda Morera**, whose personal details are recorded in the Commercial Registry and have not changed, as member of the Board of Directors of the Company, with the category of Independent Director, and for the statutory term of three (3) years.

In accordance with the provisions of Article 529 *decies* of the Spanish Companies Act, the proposal for the reappointment of Ms. Ángeles García-Poveda Morera has been made at the proposal of the Appointments and Remuneration Committee and has the favourable reports of the Board of Directors and of that Committee, which have been made available to shareholders on the Company's website since the publication of the call of the Annual General Shareholders' Meeting.

Acceptance of the appointment is to be confirmed in due course if required.

8.5. *Re-election of Mr. Jordi Constans Fernández as member of the Board of Directors, in the category of Other External Director.*

To re-elect Mr. **Jordi Constans Fernández**, whose personal details are recorded in the Commercial Registry and have not changed, as member of the Board of Directors of the Company, with the category of Other External Director, and for the statutory term of three (3) years.



In accordance with the provisions of Article 529 *decies* of the Spanish Companies Act and the Company's Board of Directors' Regulations, the proposal for the reappointment of Mr. Jordi Constans Fernández has been made by the Board of Directors and has the favourable reports of the Appointments and Remuneration Committee and of the Board of Directors, which have been made available to shareholders on the Company's website since the publication of the call of the Annual General Shareholders' Meeting.

Acceptance of the appointment is to be confirmed in due course if required.

8.6. *Re-election of Mr. Ioannis Petrides as member of the Board of Directors, in the category of Other External Director.*

To re-elect Mr. **Ioannis Petrides**, whose personal details are recorded in the Commercial Registry and have not changed, as member of the Board of Directors of the Company, with the category of Other External Director, and for the statutory term of three (3) years.

In accordance with the provisions of Article 529 *decies* of the Spanish Companies Act and the Company's Board of Directors' Regulations, the proposal for the reappointment of Mr. Ioannis Petrides has been made by the Board of Directors and has the favourable reports of the Appointments and Remuneration Committee and of the Board of Directors, which have been made available to shareholders on the Company's website since the publication of the call of the Annual General Shareholders' Meeting.

Acceptance of the appointment is to be confirmed in due course if required.

8.7. *Re-election of Mr. Rafael Cerezo Laporta as member of the Board of Directors, in the category of Other External Director.*

To re-elect Mr. **Rafael Cerezo Laporta**, whose personal details are recorded in the Commercial Registry and have



not changed, as member of the Board of Directors of the Company, with the category of Other External Director, and for the statutory term of three (3) years.

In accordance with the provisions of Article 529 *decies* of the Spanish Companies Act and the Company's Board of Directors' Regulations, the proposal for the reappointment of Mr. Rafael Cerezo Laporta has been made by the Board of Directors and has the favourable reports of the Appointments and Remuneration Committee and of the Board of Directors, which have been made available to shareholders on the Company's website since the publication of the call of the Annual General Shareholders' Meeting.

Acceptance of the appointment is to be confirmed in due course if required.

8.8. *Re-election of Ms. Christine Ann Mei as member of the Board of Directors, in the category of Independent Director.*

To reappoint Ms. **Christine Ann Mei**, whose personal details are recorded in the Commercial Registry and have not changed, as member of the Board of Directors of the Company, with the category of Independent Director, and for the statutory term of three (3) years.

In accordance with the provisions of Article 529 *decies* of the Spanish Companies Act, the proposal for the reappointment of Ms. Christine Ann Mei has been made at the proposal of the Appointments and Remuneration Committee and has the favourable reports of the Board of Directors and of that Committee, which have been made available to shareholders on the Company's website since the publication of the call of the Annual General Shareholders' Meeting.

Acceptance of the appointment is to be confirmed in due course if required.



8.9. *Appointment of Mr. Jose Manuel Albesa Muniesa as new member of the Board of Directors, in the category of Executive Director.*

To appoint Mr. **Jose Manuel Albesa Muniesa** as member of the Board of Directors of the Company, with the category of Executive Director, and for the statutory term of three (3) years. The personal details of the director shall be recorded in the certificate to be issued for the purposes of registration with the Commercial Registry of Barcelona.

In accordance with the provisions of Article 529 *decies* of the Spanish Companies Act and the Company's Board of Directors' Regulations, the proposal for the appointment of Mr. Jose Manuel Albesa Muniesa has been made by the Board of Directors and has the favourable reports of the Appointments and Remuneration Committee and of the Board of Directors, which have been made available to shareholders on the Company's website since the publication of the call of the Annual General Shareholders' Meeting.

Acceptance of the appointment is to be confirmed in due course if required.

8.10. *Appointment of Ms. Julie Van Ongevalle as new member of the Board of Directors, in the category of Independent Director.*

To appoint Ms. **Julie Van Ongevalle** as member of the Board of Directors of the Company, with the category of Independent Director, and for the statutory term of three (3) years. The personal details of the director shall be recorded in the certificate to be issued for the purposes of registration with the Commercial Registry of Barcelona.

In accordance with the provisions of Article 529 *decies* of the Spanish Companies Act, the proposal for the appointment of Ms. Julie Van Ongevalle as Independent Director has been made at the proposal of the Appointments and Remuneration Committee and has the favourable reports of the Board of Directors and of that Committee, which have been made available to shareholders on the Company's website since the



publication of the call of the Annual General Shareholders' Meeting.

Acceptance of the appointment is to be confirmed in due course if required.

8.11. Acknowledgement of the resignation of Mr. Josep Oliu Creus as Board member.

To acknowledge and, as necessary, accept, with effect as of today, the resignation submitted by letter addressed to the Company dated on the date hereof by Mr. **Josep Oliu Creus**. The personal details of the Board member are recorded in the Commercial Registry of Barcelona.

For all intents and purposes, it is hereby expressly stated that, as set forth in the aforementioned letter sent by Mr. Josep Oliu Creus, his resignation as of this date is motivated exclusively by the approaching expiration of his term as a Board member, which is to take place on 18 December 2026, following the completion of the three (3) years of his last appointment. His resignation as of today facilitates the alignment of the terms of appointment and renewal for members of the Board of Directors, thereby also allowing a new phase in the composition and structure of the Company's Board of Directors to begin as of this date.

The Company hereby expresses its gratitude for the services rendered by the Board member during his term of office.

8.12. Determination of the number of Board members.

In view of the resolutions adopted in the preceding points and in accordance with the provisions of Article 22 of the Bylaws, to set the number of members of the Board of Directors of the Company at thirteen (13).

9.- Approval of the Directors' Remuneration Policy.

In accordance with the provisions of Article 529 *novodecies* of the Spanish Companies Act, and in view of the report of the Appointments and Remuneration Committee and the reasoned



proposal of the Board of Directors, to approve the Directors' Remuneration Policy which shall apply from the date of approval by this General Shareholders' Meeting and during the financial years 2027, 2028 and 2029.

10.- Approval of the delivery of Class B shares to the executive directors as payment of the variable components of their remuneration.

Mr. Marc Puig Guasch and Mr. Jose Manuel Albesa Muniesa are beneficiaries of the long-term incentive plan approved by the Company's General Shareholders' Meeting held on 28 May 2025 (the "**Incentive Plan**"). Pursuant to the Incentive Plan, and in respect of cycle 1, which commenced on 1 January 2025 and will end on 31 December 2027, they are entitled to receive 522,430 and 447,368 Class B shares of the Company, respectively, subject to the terms and conditions set out therein.

In relation to cycle 2 of the Incentive Plan, which commenced on 1 January 2026 and will end on 31 December 2028, approval is sought from the General Shareholders' Meeting for the entitlement of Mr. Marc Puig Guasch and Mr. Jose Manuel Albesa Muniesa to receive, taking into account (i) the average closing market price of the Company's Class B shares (rounded to two decimal places) over the fifteen (15) trading sessions up to and including 31 December 2025, and (ii) their annual fixed remuneration in force in 2026, a maximum number of Class B shares—assuming maximum achievement of the Incentive Plan targets—of 495,613 and 482,251 shares of the Company, respectively.

With respect to cycle 3 under the Incentive Plan, which will commence on 1 January 2027 and will end on 31 December 2029, and in accordance with the Directors' Remuneration Policy submitted for approval under the preceding item, approval is sought from the General Shareholders' Meeting for the entitlement of Mr. Marc Puig Guasch and Mr. Jose Manuel Albesa Muniesa to receive, upon maximum achievement of the Incentive Plan targets and at the end of such cycle, a maximum number of Class B shares of the Company determined by reference to an amount equivalent to 400% of their annual fixed remuneration in force in 2027.



For these purposes, the number of shares shall be calculated by reference to the average closing market price of the Company's Class B shares (rounded to two decimal places) over the fifteen (15) trading sessions up to and including 31 December 2026.

In all cases, the number of Class B shares to be delivered under each cycle of the Incentive Plan shall be subject to the allocation approved by the Board of Directors and to the level of achievement of the Incentive Plan targets.

11.- Consultative vote on the Annual Director Remuneration Report for the financial year ended 31 December 2025.

In accordance with the provisions of Article 541 of the Spanish Companies Act and Article 31.5 of the Company's Board of Directors' Regulations, to approve, on a consultative basis, the Annual Director Remuneration Report for the financial year ended 31 December 2025, approved by the Board of Directors at its meeting of 16 February 2026, following a favourable report from the Appointments and Remuneration Committee, the full text of which has been made available to shareholders, together with the rest of the documentation for the General Shareholders' Meeting, since the date of publication of the call of the meeting.

Furthermore, since the date of publication of the call of the meeting, an informative document has been made available to shareholders as a supplement to the Annual Director Remuneration Report for the 2025 financial year, in which the metrics and weightings of the 2026-2028 Long-Term Incentive Plan are detailed, which will also be included in the Annual Director Remuneration Report for the 2026 financial year.

12.- Authorization for the sale of the "Aromas de Castilla" trademark in accordance with Article 17bis of the Bylaws.

In view of the report prepared by the Board of Directors at its meeting of 27 April 2026, which has been made available to shareholders on the Company's website since the publication of the call of the Annual General Shareholders' Meeting, it is resolved to authorise the sale of the "Aromas de Castilla" trademark on the terms set out in the report.



For the appropriate purposes, it is noted that the “Aromas de Castilla” trademark, the registration details of which are set out in the said report, has been owned by an entity of the Puig group for a continuous period of more than ten (10) years. For this temporal reason, and in accordance with Article 17bis of the Bylaws and Articles 160(f) and 511bis.2 of the Spanish Companies Act, it is considered an essential asset, which means that its disposal requires prior authorisation from the General Shareholders’ Meeting.

Notwithstanding the foregoing, it is also expressly noted that the trademark does not constitute an essential asset by reason of its economic value, nor is it materially relevant in terms of volume of assets, revenue figures or contribution to Puig’s business, its classification as an essential asset being considered exclusively linked to the aforementioned period of ownership of the trademark.

The Board of Directors is authorised, with express power of substitution in any of its members, or in the Secretary or Vice Secretary of the Board of Directors, to develop, supplement, execute and interpret this resolution, negotiate and sign any agreements, deeds and documents as may be necessary, and carry out any procedures and steps as may be required before any body, authority or public registry, both in Spain and abroad, for the full effectiveness of the authorised disposal.

13.- Delegation of powers to formalize, interpret, correct, and implement the resolutions passed by the General Shareholders’ Meeting.

To delegate to the Board of Directors, with express power to delegate to any person whom the Board of Directors expressly authorises for this purpose, the requisite authority, as broad as required by law, to correct, implement, and execute, at whatever time it deems most suitable, each of the resolutions approved at this General Shareholders’ Meeting.

Specifically, to confer on the Chairman and the Vice Chairman of the Board of Directors, and to specially confer on the Secretary and the Vice Secretary, with authority as broad as required by law, such that any of them, jointly and severally, may formalize the resolutions passed at this General Shareholders’



Meeting and proceed with registration at the Commercial Registry and any other Registries necessary, in particular including, but not limited to, authority to execute notarised public deeds and notarial acts necessary or appropriate for those purposes, together with the necessary authority for interpretation, correction, ratification, supplementation, execution, and implementation of those deeds and acts, and the necessary authority to proceed with the mandatory filing of the separate annual accounts at the Commercial Registry. The authority to make corrections is to include the possibility of making such amendments, ratifications, and additions as may be necessary or appropriate as a result of observations or requirements by the securities market regulatory authorities, stock exchanges, the Commercial Registry, or any other public authority with jurisdiction relating to the resolutions passed.