



TO THE NATIONAL SECURITIES MARKET COMMISSION

Pursuant to the provisions of Article 227 of Law 6/2023, of 17 March, on Securities Markets and Investment Services, Distribuidora Internacional de Alimentación, S.A. (“**DIA**” or the “**Company**”) hereby informs about and discloses the following:

OTHER RELEVANT INFORMATION

The Board of Directors of the Company, by means of resolutions adopted in writing and without a meeting on 15 October 2026, has approved the resolutions indicated below.

1. Changes in the composition of the Board of Directors and its Committees

Composition of the Board of Directors

- Resignation of Mr Benjamin J. Babcock as Chairperson and member of the Board of Directors of the Company, effective as of 15 October 2026.

Mr Benjamin J. Babcock has communicated to the Board of Directors, prior to the adoption of the resolutions, that as he is no longer working for LetterOne, the basis for him being a proprietary director of the Company (designated at the proposal of L1R Invest1 Holdings S.à r.l.) no longer applies. As a consequence, and in accordance with the Board of Directors’ Regulation, given that the reasons for his appointment as director have ceased to apply, Mr Benjamin J. Babcock has communicated to the Board of Directors his resignation from his position as Chairperson and member of the Board of Directors of the Company with immediate effect.

- The Board of Directors has acknowledged and accepted the resignation of Mr Benjamin J. Babcock, thanking him for the services rendered during his term and highlighting his important role as Chairperson and member of the Board of Directors of the Company.
- Appointment by co-optation (*cooptación*) of Mr Jonathan William Muir as proprietary director of the Company, at the proposal of L1R Invest1 Holdings S.à r.l., filling the vacancy created by the resignation of Mr Benjamin J. Babcock, with the prior report from the Nominations and Remuneration Committee. His appointment will be submitted for ratification and re-election at the first General Shareholders’ Meeting to be held.

Mr Jonathan William Muir is Chief Executive Officer (CEO) of the LetterOne Group.

- Appointment of Mr Jonathan William Muir as non-executive Chairperson of the Board of Directors of the Company, replacing Mr Benjamin J. Babcock, with the favourable report from the Nominations and Remuneration Committee.

His appointment is expected to bring continuity in the Board of Directors’ leadership and in the supervision of the delivery of DIA’s strategic objectives following Mr Benjamin J. Babcock’s departure.



2. *Composition of the Board of Directors and the Committees following the relevant approvals*

In view of the above, the composition of the Board of Directors and its Committees will be as follows:

Board of Directors

- Mr Jonathan William Muir (Chairperson - proprietary director)
- Ms Luisa Deplazes de Andrade Delgado (Vice Chairperson and Senior Independent Director - independent director)
- Ms Gloria Hernández García (Member - independent director)
- Mr Sergio Antonio Ferreira Dias (Member - independent director)
- Mr Vicente Trius Oliva (Member - independent director)
- Ms Rut Aranda Carmona (Member - independent director)
- Ms Sara María Díez Jáuregui (Member - independent director)
- Ms María Paloma Pérez Sánchez (Member - independent director)
- Ms María del Mar Gallardo Mateo (Member - independent director)

Audit and Compliance Committee

- Ms Gloria Hernández García (Chairperson)
- Mr Sergio Antonio Ferreira Dias (Member)
- Ms Sara María Díez Jáuregui (Member)
- Ms María del Mar Gallardo Mateo (Member)

Nominations and Remuneration Committee

- Ms Luisa Deplazes de Andrade Delgado (Chairperson)
- Mr Vicente Trius Oliva (Member)
- Ms Rut Aranda Carmona (Member)
- Ms María Paloma Pérez Sánchez (Member)

Secretary to the Board of Directors and its Committees: Mr Patricio Morenés Hoyos (Non-member and Group General Counsel of DIA).

The resulting composition of the Board of Directors and of its Committees maintains DIA's commitment to market leading governance best practices, including (i) an almost fully independent Board of Directors: 8 of 9 directors (89%) are fully independent of L1R Invest1 Holdings S.à r.l. (DIA's 77.7% reference shareholder), and (ii) fully independent Board of Directors' Committees: all members of the Nominations and Remuneration Committee and the



Audit and Compliance Committee are independent directors. Moreover, the Board of Directors maintains a majority of Spanish-based directors and 67% female representation.

3. *Press release*

Attached hereto is a press release prepared by the Company in relation to these matters.

Las Rozas de Madrid, 16 October 2026.

Distribuidora Internacional de Alimentación, S.A.

Mr Patricio Morenés Hoyos
Secretary non-Director to the Board of Directors

Jonathan Muir, new Chairperson of the Board of Directors of Grupo Dia

/ The Board of Directors of Dia has appointed Jonathan Muir, Chief Executive Officer (CEO) of the LetterOne Group, as non-executive proprietary Chairperson of the Company, bringing continuity in the Board of Directors' leadership.

/ Benjamin J. Babcock steps down as Chairperson and member of the Board of Directors. The Board of Directors thanks him for his important contribution to Grupo Dia.

/ Grupo Dia maintains an almost fully independent Board of Directors, with 8 of 9 directors (89%) fully independent, fully independent Board of Directors' Committees and 67% female representation.

Madrid, 16 October 2026.– The Board of Directors of Grupo Dia has approved the appointment of Jonathan Muir as non-executive proprietary Chairperson of the Company, replacing Benjamin J. Babcock.

Benjamin J. Babcock has communicated to the Board of Directors his resignation as Chairperson and member of the Board of Directors.

The Board of Directors on behalf of all its members, thanks Benjamin J. Babcock for his dedication and the services rendered during his term, highlighting his important role as Chairperson and member of the Board of Directors of Dia. Mr Babcock chaired the Board of Directors between September 2023 and June 2025, a period in which he led the Company's strategic reorientation, its operational turnaround and the refinancing completed in December 2024, and he resumed the position of Chairperson in February 2026.

Jonathan Muir joins the Board of Directors by co-optation (cooptación) as non-executive proprietary director, filling the vacancy created by the resignation of Mr Babcock. His appointment will be submitted for ratification and re-election at the first General Shareholders' Meeting to be held. Mr Muir is Chief Executive Officer (CEO) of the LetterOne Group.

His appointment is expected to bring continuity in the Board of Directors' leadership and in the supervision of the delivery of Dia's strategic objectives and evidences the commitment from LetterOne with Dia.



A tu lado

The resulting composition of the Board of Directors and of its Committees maintains Dia's commitment to market leading governance best practices: 8 of 9 directors (89%) are fully independent of LIR Invest1 Holdings S.à r.l. (Dia's 77.7% reference shareholder), and all members of the Audit and Compliance Committee and the Nominations and Remuneration Committee are independent directors. Moreover, the Board of Directors maintains a majority of Spanish-based directors and 67% female representation.

About Grupo Dia

By your side

Grupo Dia is the leading network of proximity supermarkets in Spain and Argentina, established as the fourth-largest operator in the Spanish market, with the purpose of bringing life to the everyday in every community where it operates.

With the ambition of being customers' preferred supermarket for their daily shopping in every neighbourhood and online, Grupo Dia has more than 2,400 stores in Spain and online coverage reaching 8 out of 10 households, offering the fastest service in the country. Its business model focuses on a complete assortment of fresh products served daily, freedom of choice for customers between top-quality Dia brand products and the leading manufacturer brands, and real solutions that save time and effort to make life easier for its customers. This ecosystem contributes 0.43% of the country's GDP and supports more than 100,000 direct and indirect jobs. In Argentina, the company has more than a thousand stores and a solid online channel, leading proximity retail in the Buenos Aires Metropolitan Area and being the brand most chosen by customers.

The company brings together a team of more than 34,000 professionals in stores, warehouses and offices, in addition to its extensive franchise network, which already accounts for more than 70% of its entire network, standing out as the leading franchisor in the Spanish market and the only supermarket chain with FRANQ Certification in Argentina. Its commitment to the local environment is reflected in the fact that 96% of its annual purchases are made from national suppliers, guaranteeing quality food for its nearly 10 million loyalty customers in both countries.

Listed on the Spanish stock exchange since 2011, Grupo Dia achieved a turnover of 7,076 million euros in 2025. It currently ranks among the 100 companies with the best reputation in Spain and Argentina according to the MERCO monitor and is recognised for promoting accessible wellbeing through its 'Comer mejor cada día' (Eat better every day) programme and for placing people at the centre of all its decisions.

<https://diacorporate.com/>

#ATuLado

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