

TO THE SPANISH SECURITIES AND EXCHANGE COMMISSION

DISCLOSURE OF OTHER RELEVANT INFORMATION

Following article 17 of Regulation (EU) 596/2014 on Market Abuse and articles 227 and 228 of Law 6/2023, dated 17 March, on the Securities' Market and Investment Services, and other applicable legislation, CIE Automotive, S.A. (the "**Company**") makes public that on the date hereof the Annual General Shareholders' Meeting has been held at first call and that the resolutions attached to the present communication have been approved.

Furthermore, the Company makes public that, at the meeting of the Board of Directors held today prior to the Annual General Shareholders' Meeting, Ms. Abanti Sankaranarayanan tendered her resignation as proprietary director nominated by Mahindra & Mahindra, as a result of the reduction of Mahindra & Mahindra's shareholding in the Company.

At that same meeting, the Board also approved (i) the replacement of Ms. Elena Orbegozo Laborde by Ms. Arantza Estefanía Larrañaga as Chair of the Audit and Compliance Committee, in accordance with the provisions of paragraph 2 of article 529 *quaterdecies* of the Spanish Companies Act (Ley de Sociedades de Capital); and (ii) the replacement of Ms. Arantza Estefanía Larrañaga by Ms. Elena Orbegozo Laborde as Chair of the Nominations and Remuneration Committee.

Bilbao, 12 May 2026.

Jose Ramón Berecibar Mutiozábal
Secretary to the Board of Directors

CIE AUTOMOTIVE, S.A.**ANNUAL GENERAL SHAREHOLDERS' MEETING****12 May 2026****ATTENDANCE QUORUM**

On 12 May 2026 the Company's Annual General Shareholders' Meeting has been held at first call, having attended personally (in person or by means of mail-in voting in accordance with article 14.7 of the Regulation of the Shareholders' Meeting) 37 shareholders, holders of 47,684,136 shares, representing 11,921,034 euros of the share capital, that is, 39.801% of the same; and represented 439 shareholders, holders of 52,682,549 shares, representing 13,170,637.25 euros of the share capital, that is, 43.973% of the same.

Therefore, the attendance, personal or by proxy, was of 476 shareholders, holders of 100,366,685 shares, representing 25,091,671.25 euros of the share capital, that is, 83.773% of the same. All of the foregoing with reference to the voting shares of the Company.

CIE AUTOMOTIVE, S.A.
ANNUAL GENERAL SHAREHOLDERS' MEETING
12 May 2026
VOTING RESULTS

The following chart shows votes in favor, against and abstentions with respect to each of the items in the agenda of the Annual General Shareholders' Meeting held on 12 May 2026.

Item	% in favor	% against	% abstention
First	99.791	0	0.209
Second	99.508	0.270	0.222
Third	100	0	0
Fourth	99.824	0.174	0.002
Fifth	99.806	0.194	0
Sixth	81.798	18.201	0.001
Seventh	82.003	17.996	0.001
Eighth	75.819	24.093	0.088
Ninth	75.604	24.308	0.088
Tenth	99.783	0.130	0.087
Eleventh	99.986	0.013	0.001
Twelfth	72.330	27.583	0.087
Thirteenth	99.998	0.002	0
Fourteenth	100	0	0

CIE AUTOMOTIVE, S.A.
ANNUAL GENERAL SHAREHOLDERS' MEETING
12 May 2026
RESOLUTIONS PASSED BY THE ANNUAL GENERAL SHAREHOLDERS' MEETING

FIRST. Examination and approval, where applicable, of the annual accounts and management reports of CIE Automotive, S.A. and its consolidated group of companies for the year 2025.

Approve the annual accounts (balance sheet, profit and loss statement, statement of changes in equity, cash flow statement and notes to the annual accounts) and individual and consolidated directors' report for the year ended December 31, 2025.

SECOND. Approval of the management of the Board of Directors.

Approve the management of the Company's Board of Directors during the year ended December 31, 2025.

THIRD. Approval of the proposal for the allocation of the profits (losses) corresponding to 2025.

Approve the proposed allocation of the profits (losses) for the year ended December 31, 2025, as follows:

	<i>Thousands of Euros (€)</i>
(A) To Interim Dividend	56,310
(B) To Supplementary Dividend	56,310
Total Dividends (A+B)	112,620
(C) To Voluntary Reserves	21,435
TOTAL PROFIT (LOSS) COMPANY	134,055
CONSOLIDATED GROUP PROFIT (Thousands of Euros)	369,482

Consequently, in relation to the proposed distribution of dividends, having been paid on January 7, 2026 an interim dividend of €0.47 gross for each share entitled to receive dividends, it is resolved to propose as a supplementary dividend the payment to each of the ordinary shares of the Company outstanding (excluding, therefore, the shares held in treasury stock by the Company on the date of payment of the aforementioned final dividend, if applicable) an amount of €0.47 gross per share, which - if approved - will be paid on July 7, 2026.

FOURTH. Examination and approval of the consolidated non-financial information statement and sustainability information of CIE Automotive S.A. and its subsidiaries for 2025.

Approve the consolidated statement of non-financial information and information on sustainability for the year ended December 31, 2025, which is an integral part of the consolidated directors' report for the aforementioned year.

FIFTH. Cancellation of the authorization granted by the General Meeting of May 7, 2025, authorizing the Board of Directors to proceed with the derivative acquisition of treasury shares, directly or through group companies, in accordance with Articles 146 and 509 of the Companies Act, reducing the share capital to redeem treasury shares and delegating to the Board the necessary powers.

1. To cancel the resolution adopted by the General Meeting on May 7, 2025 to authorize the Company, directly or through any of its subsidiaries, for a maximum of five (5) years from the date of this General Meeting, to acquire, at any time and as many times as it deems appropriate, shares of CIE Automotive, S.A., by any means permitted by law, including against profits for the year and unrestricted reserves, all in accordance with Article 146 and related provisions of the Companies Act.
2. To cancel the resolution adopted by the General Meeting on May 7, 2025 to the extent not executed, to authorize the Company to proceed to dispose to any third parties or to subsequently redeem any treasury shares acquired by virtue of this authorization or the authorizations made by previous General Meeting, all in accordance with Article 146 and related provisions of the Companies Act, as well as to delegate to the Board of Directors the approval and terms of the execution of the resolutions to dispose of the treasury shares held by the Company at any given time.
3. To approve the terms and conditions of these acquisitions, which will be as follows:

- (a) The par value of the shares acquired directly or indirectly, added to the par value of the shares already held by the acquiring company and its subsidiaries and, if applicable, by the parent company and its subsidiaries, must not exceed ten percent (10%) of the share capital of CIE Automotive, S.A., in compliance in all cases with the limitations established for the acquisition of treasury shares by the regulatory authorities of the markets where the shares of CIE Automotive, S.A. are admitted to trading.
 - (b) That the acquisition, including the shares that the company, or a person acting in their own name but on behalf of the company, had previously acquired and held in a portfolio, does not have the effect that the equity is less than the share capital plus the legal or statutory reserves that are not available. For these purposes, equity will be deemed to be the amount classified as such in accordance with the criteria for the preparation of the annual accounts, less the amount of the profits directly allocated thereto, and increased by the amount of the uncalled subscribed share capital, as well as the amount of the par value and the share premiums of the subscribed capital recorded for accounting purposes as liabilities.
 - (c) The acquisition price must not be less than the nominal price or ten percent (10%) higher than the listed price of the shares on the date of acquisition or, in the case of derivatives, on the date of the contract giving rise to the acquisition. Transactions for the acquisition of treasury shares must be carried out in accordance with the rules and customs of the securities markets.
 - (d) A restricted reserve equivalent to the amount of treasury shares computed in assets should be established in equity. This reserve must be maintained until the shares are disposed of.
4. To expressly authorize the Company so that the shares acquired in use of this authorization may be used in whole or in part for delivery to the workers, employees or directors of the Company, when there is a recognized right, either directly or as a result of the exercise of option rights held by them, for the purposes laid down in the last paragraph of Article 146.1(a) of the Companies Act.

5. To reduce the share capital in order to redeem the treasury shares of CIE Automotive, S.A. that it may hold on its balance sheet, with a charge to profits or free reserves and for the amount that may be appropriate or necessary at any given time, up to the maximum treasury shares existing at any given time.
6. To delegate to the Board of Directors the execution of the foregoing resolution to reduce capital, who may carry it out one or more times and in a deadline of five (5) years from the date of this General Meeting, carrying out such formalities, procedures and authorizations as may be necessary or required by the Companies Act and other applicable provisions and, in particular, it is delegated so that, in the term and limits established for such execution, it may set the date(s) of the specific capital reduction(s) its opportunity and convenience, taking into account the market conditions, the share price, the economic and financial situation of the Company, its cash flow, reserves and outlook of the Company and any other aspect that may influence such decision; to specify the amount of the capital reduction; to determine the destination of the amount of the reduction, either to a restricted reserve or to freely distributable reserves, providing, where applicable, the guarantees and complying with the legal requirements; to adapt Article 4 of the Company Bylaws to the new figure of the share capital; to request the delisting of the redeemed securities and, in general, to adopt such resolutions as may be necessary for the purposes of such redemption and subsequent capital reduction, designating the persons who may intervene in its formalization.

It is stated that a report justifying the proposal presented here has been prepared by the directors.

SIXTH.- Re-election of Ms. María Eugenia Girón Dávila, for the statutory period of four (4) years, and under the category of independent director.

Re-elect as a member of the Board of Directors, for a period of four years, to the director Ms. María Eugenia Girón Dávila, under the category of independent director.

It is hereby stated that the corresponding reports have been prepared by the Appointments and Remuneration Committee and the Board of Directors.

SEVENTH.- Re-election of Ms. Elena María Orbegozo Laborde, for the statutory period of four (4) years, and under the category of independent director.

Re-elect as a member of the Board of Directors, for a period of four years, to the director Ms. Elena María Orbegozo Laborde, under the category of independent director.

It is hereby stated that the corresponding reports have been prepared by the Appointments and Remuneration Committee and the Board of Directors.

EIGHTH.- Re-election of Mr. Iñigo Barea Egaña, for the statutory period of four (4) years, and under the category of proprietary director.

Re-elect as a member of the Board of Directors, for a period of four years, to the director Mr. Iñigo Barea Egaña, under the category of proprietary director.

It is hereby stated that the corresponding reports have been prepared by the Appointments and Remuneration Committee and the Board of Directors.

NINTH.- Re-election of Mr. Javier Fernández Alonso, for the statutory period of four (4) years, and under the category of proprietary director.

Re-elect as a member of the Board of Directors, for a period of four years, to the director Mr. Javier Fernández Alonso, under the category of proprietary director.

It is hereby stated that the corresponding reports have been prepared by the Appointments and Remuneration Committee and the Board of Directors.

TENTH.- Setting the maximum amount of the remuneration of directors in their condition as such for the current year.

The directors' remuneration policy establishes a fixed annual allowance payable exclusively in favor of those non-executive directors who have a special dedication to the Company, i.e., (i) the Chairman of the Board of Directors, and (ii) the independent directors. In this regard, to set the maximum aggregate amount of this remuneration for the year ended December 31, 2026 at €2,000,000.

In accordance with the current directors' remuneration policy, it will be left to the discretion of the Board of Directors to establish the frequency with which the annual allowance is paid and, except as provided in this section and in Article 24 of the Bylaws, respecting the freedom of configuration reserved by law to the Board of Directors. The Board will be responsible for setting the final amount in accordance with the maximum amount approved and distributing it among the Chairman and the independent directors as it deems most appropriate in accordance with the current directors' remuneration policy.

It is hereby stated that this proposal has received a favorable report from the Appointments and Remuneration Committee.

ELEVENTH.- Extension or appointment of the Company's auditors and its consolidated group.

To appoint KPMG Auditores, S.L., with registered office in Madrid, Paseo de la Castellana nº 259C, registered in the Commercial Registry of Madrid in Volume 11,961, Folio 90, Page M-188,007, and with CIF number B-78510153 and registered in the Official Register of Auditors of Accounts of the Institute of Accounting and Auditing of Accounts under number S0702, as auditors of the Company and its consolidated group for the year ending December 31, 2026.

To empower the Board of Directors to enter into the corresponding service lease contract with the aforementioned entity, for the period indicated, and under the following conditions: a) the remuneration of the auditors shall be fixed according to the number of hours required to carry out the audit, applying the hourly rates that the audit has in force in general in the year in which it provides its review services and b) said contract must provide for the right of the Company to terminate it freely, in advance at any time during its validity, without the just cause that motivates the revocation of the appointment for the purposes of the provisions of article 264.3 of the Capital Companies Act having to be communicated to KPMG Auditores, S.L., and without, if so, being able to be answered by the same.

It is hereby stated that this resolution has received a favourable report from the Audit and Compliance Committee.

TWELFTH.- Submission of the Annual Report on the Remuneration of the Directors of CIE Automotive, S.A. to the General Meeting for consultation purposes.

The Company's Board of Directors at its meeting held on February 25, 2026, following a report from the Appointments and Remuneration Committee, has prepared the Annual Report on Directors' Remuneration for the purposes laid down in Article 541 of the Companies Act.

In accordance with the aforementioned precept, this Annual Report on Directors' Remuneration is submitted to a vote, on a consultative basis and as a separate item on the agenda.

THIRTEENTH.- Delegation of powers for the execution of the foregoing resolutions.

To empower all members of the Board of Directors and, in particular, the Chairman and the Secretary (non-director) of the Board of Directors, with express power of sub-delegation, so that any of them, jointly and severally, may carry out as many acts as may be necessary or appropriate for the execution, implementation, effectiveness and successful completion of the resolutions adopted and, in particular, for the following acts, without limitation:

- a) to appear before a notary public and execute on behalf of the Company any public deeds as may be necessary or advisable in connection with the decisions adopted by the General Meeting, and may appear, as the case may be, before the corresponding Commercial Registry or before any other registries and carry out such acts as may be necessary or advisable for the effective registration of the decisions adopted by the General Meeting;
- b) to clarify, specify, correct and complete the decisions adopted and resolve any doubts or aspects that may arise, correcting and completing any defects or omissions that may prevent or hinder the effectiveness or registration of the corresponding decisions;
- c) to take such resolutions as may be necessary or required for the execution and implementation of the decisions adopted, and to execute any public and private documents and carry out any acts, legal transactions, contracts, declarations and operations as may be appropriate for the same purpose; and

- d) to grant any other public or private documents that may be necessary or appropriate for the execution, implementation, effectiveness and successful completion of all resolutions adopted by the General Meeting, without any limitation whatsoever.

FOURTEENTH. Approval of the minutes of the meeting.

To approve the minutes of the meeting.