

Other relevant information

Madrid, April 16, 2026

In execution of the agreements adopted by the Annual General Meeting held on May 25, 2023, under item 20 of the Agenda, Repsol, S.A. has launched the Sixteenth Cycle of the Share Purchase Plan for the beneficiaries of the Repsol Group's 2022-2025 Long-Term Incentive Programs (the "*Plan*").

This Plan allows the beneficiaries of these programs (including the CEO and members of the Executive Committee) to invest in shares of Repsol, S.A. up to 50% of the gross amount of the long-term incentive received in the year. If the beneficiary maintains the shares allocated to the investment for a period of three years from the initial investment ("*Consolidation Period*") and the other conditions of the Plan are met, the Company will deliver an additional share ("*Additional Shares*") for every three initially allocated to the Plan. Additionally, the beneficiaries of the Plan may allocate the shares received as settlement of the 2022-2025 Long-Term Incentive Program to the investment.

For those beneficiaries who are members of the Executive Committee, an additional performance requirement is established for the delivery of the Additional Shares, consisting of achieving a global level of attainment of the objectives established for the annual variable remuneration of the CEO corresponding to the fiscal year immediately preceding the date of the final delivery of the Additional Shares, equal to or greater than 75%.

During the month of March, the voluntary adhesion process of the beneficiaries to the Sixteenth Cycle of the Plan was carried out, culminating with the initial acquisition of shares on April 14. This Cycle will end on the date of delivery of the Additional Shares to its participants during the month of April 2029.

The main data of the Sixteenth Cycle of the Plan are presented below, all without prejudice to the communications that, individually, some of its participants must present to the National Securities Market Commission (*Comisión Nacional del Mercado de Valores - CNMV*) in accordance with current regulations:

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Number of Participants	531
Total number of shares acquired by the Participants allocated to the Plan	43,675 shares representing 0.00395% of the current share capital
Acquisition price of the shares acquired by the participants allocated to the Plan	21.66100973 €/share
Acquisition date of the shares acquired by the participants allocated to the Plan	14/04/2026
Total number of shares received as payment of the ILP 2022-2025 allocated by the participants to the Plan	225,868
Acquisition price of the shares received as payment of the ILP 2022-2025 allocated by the participants to the Plan	17.635 €/share
Acquisition date of the shares received as payment of the ILP 2022-2025 allocated by the Participants to the Plan	18/02/2026
Total number of shares allocated to the Plan (<i>"Initial Shares"</i>)	269,543
Total maximum number of Additional Shares to be delivered at the end of the Cycle	89,663 shares representing 0.008111% of the current share capital
Estimated date of delivery of the Additional Shares	April / May 2029

The total number of shares of Repsol, S.A. that will finally be delivered to the participants of this Plan will depend on their compliance with the conditions of the Plan during the Consolidation Period (which include maintaining the initial investment in full and the participants' permanence in the Group).

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