

## **NATURGY ENERGY GROUP, S.A.**

NATURGY ENERGY GROUP, S.A., in compliance with the provisions of Article 227 of Law 6/2023, of 17 March, on Securities Markets and Investment Services, hereby communicates to the National Securities Market Commission the following

## OTHER RELEVANT INFORMATION

The Company's Ordinary General Shareholders' Meeting held at first call on 25 March 2025 approved the proposals submitted by the Board of Directors that were included in the Meeting's Agenda:

- 1. To approve the Annual Accounts and Management Report of Naturgy Energy Group S.A., corresponding to the year ended December 31, 2024.
- 2. To approve the Annual Accounts and Management Report of the Consolidated Group of Naturgy Energy Group S.A., corresponding to the year ended December 31, 2024.
- 3. To approve the consolidated non-financial information statement included in the consolidated management report of Naturgy Energy Group, S.A.
- 4. To approve the proposal for the application of the result corresponding to the fiscal year ended December 31, 2024.
- 5. To approve the management carried out by the board of directors during the 2024 financial year.



- 6. To approve the Remuneration Policy for the Directors of NATURGY ENERGY GROUP, S.A., applicable from the same date of approval and for the following three years.
- 7. To ratify the Board's agreement on the modification of the Executive President's long-term variable remuneration scheme.
- 8. To authorize the Board of Directors to establish a new multi-year variable remuneration scheme referenced to the value of the shares and to liquidate the current scheme.
- 9. To approve the 2024 Annual Report on the remuneration of the Company's Directors.
- 10. To approve the amendment of Article 7 of the Bylaws ("Board of Directors")
- 11. To determine the number of members of the Board of Directors at 16
- 12.1 Re-elect Ms. Helena Herrero Starkie
- 12.2 Re-electing Ms. Isabel Estapé Tous
- 12.3 Re-electing Mr Rajaram Rao
- 12.4 Re-electing Ms. Lucy Chadwick
- 12.5 Appointing Mr. Javier de Jaime Guijarro
- 12.6 Appointing Mr. Nicolás Villén Jimémez
- 12.7 Appointing Mrs. Marta Martínez Alonso
- 12.8 Appointing Mrs. Isabel Gabarró Miquel
- 12.9 Appointing Mr. Martin Catchpole
- 13. Re-elect KPMG as auditors of the Company and its Consolidated Group for the financial year 2026



- 14. To authorise the Board of Directors to acquire treasury shares as a derivative share, directly or through companies of the NATURGY group, under the terms agreed by the General Meeting and within the limits established by law.
- 15. To delegate to the Board of Directors the power to carry out capital increases within the limit established in article 297.1.b) of the Corporate Enterprises Act, within the legal period of five years from the date of this meeting, and with the power to exclude the pre-emptive subscription right, in whole or in part, in accordance with the provisions of Article 506 of the Corporate Enterprises Act.
- 16. To approve the formulation of a takeover bid for the Company's shares and to delegate powers to the Board of Directors for the execution of this agreement.
- 17. To authorise the reduction of the deadline for the call of Extraordinary General Meetings, in accordance with the provisions of Article 515 of the Capital Companies Act.
- 18. To report on the modification of the Regulations on the organisation and operation of the Board of Directors of NATURGY ENERGY GROUP, S.A. and its Committees
- 19. To delegate the necessary powers to complete, develop, execute, interpret, correct and formalise the resolutions adopted by the Ordinary General Shareholders' Meeting.

The full text of the resolutions adopted is available in the document of proposed resolutions submitted to the General Shareholders' Meeting.

The Chairman at the Shareholders' Meeting has informed that the payment of the final dividend of 0.60 euros per share will be made as of April 9, 2025

Madrid, 25 March 2025