

IZERTIS, S.A. (hereinafter, "Izertis" or the "Company"), pursuant to the provisions of Article 226 of Law 6/2023, of March 17, on the Securities Markets and Investment Services, and related regulations, hereby reports the following:

INSIDE INFORMATION

IZERTIS Financial Guidance 2030

The Company informs the Market of the key lines of its Business Plan for 2030, which aims at reaching €500 million in revenues and €65 million in normalized EBITDA, tripling Izertis' current size.

This plan, which will be presented by Mr. Pablo Martín, President of Izertis, today at 11:00 a.m. at a private event with analysts and investors, as communicated by Other Relevant Information on September 2nd ([OIR 02.09.2025](#)), reinforces the position of the Spanish multinational which, after an upward stock market trajectory since 2019 in BME Growth, it listed in the Spanish Stock Exchange Market on July 4th 2025, and aspires to become one of the leading technology consultancies in southern Europe.

The presentation used at the event is attached to this communication and will also be made available to the general public on the Izertis corporate website (www.izertis.com/inversores).

In the next three weeks, Izertis will hold a national and international *roadshow* to present the new Business Plan to relevant institutional investors in the main cities of Europe and Spain (London, Paris, Milan, Frankfurt, Madrid, Barcelona and Bilbao).

Executed in Gijón, on September 10th, 2025

Irene Sáenz de Santa María Valín

Secretary Non-Director to the Board of Directors

Legal Director

IZERTIS S.A.

This English translation is provided by the Company for information purposes only, based on the original and official document in Spanish available on the Company's website (www.izertis.com). In the event of any discrepancy between the English version and the Spanish original document, the latter shall prevail.

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PRESENTATION Guidance 2030

September 10, 2025





Disclaimer

This document may contain future statements and information (hereinafter "Statements") related to IZERTIS, S.A. (hereinafter "IZERTIS", or "the "Company)"). These events may include financial projections and estimates with assumptions, statements related to plans, objectives, and expectations that may relate to various subjects, including the customer base and its evolution, the growth of the different business lines, the market share, the results of the company and other aspects related to the activity and situation of the company.

The expressions of the future or forecasts contained in this document may, in certain cases, be identified by the use of words such as "expectations", "anticipation", "purpose", "belief" or similar language, or their corresponding negative form, or by the very nature of the prediction that concerns strategies or plans or intentions. These expressions of future or forecasts reflect the opinions of IZERTIS regarding future events, do not, by their very nature, constitute guarantees of future compliance, being conditioned by risks and uncertainties that could determine that the final developments and results differ materially from those reflected in these intentions, expectations or forecasts. Among such risks and uncertainties are those identified in the documents with the most complete information recorded by IZERTIS to different supervisory authorities of the securities markets in which its stock is listed, and in particular, to BME Growth.

Except to the extent required by applicable law, IZERTIS assumes no obligation to publicly update the outcome of any review that it may undertake of these statements in order to adapt them to subsequent facts or circumstances of this document, including, but not limited to, changes in the Company's business, in its business development strategy, or any circumstances that may arise.

This document may contain summary, non-GAAP or non-audited financial information. The information contained therein must be read together and is subject to all available public information about the Company, including, where applicable, other documents issued by the Company containing more complete information.

Finally, it should be noted that neither this document nor anything contained herein constitutes an offer to buy, sell or exchange, or a request for an offer to buy, sell or exchange securities, or a recommendation or advice on any value.



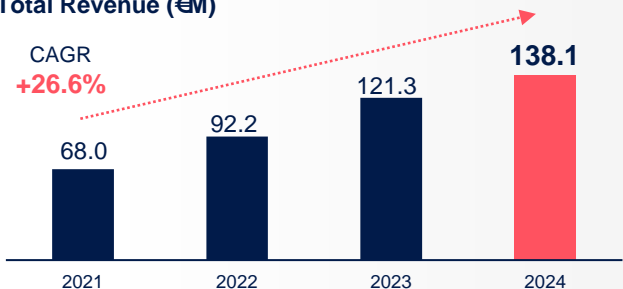
Izertis overview

A Snapshot of Izertis

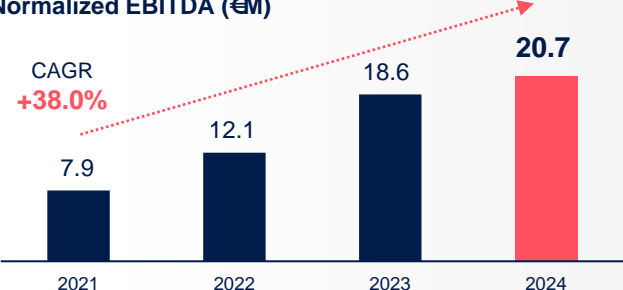
Izertis is a leading digital native consulting firm specializing in digital transformation and innovation, offering cutting-edge services and technologies

138.1 €M	20.7 €M	15.0 %	2,274	9.82 €/share	282.2 €M
2024 Revenue	2024 Normalized EBITDA	2024 Normalized EBITDA Margin	Professionals	Share Price +478% since 11/25/2019	Market Capitalization
⬆ +13.8% vs '23	⬆ +10,9% vs '23		as of Aug. 31 st 2025	as of Sept. 9 th 2025	as of Sept. 9 th 2025

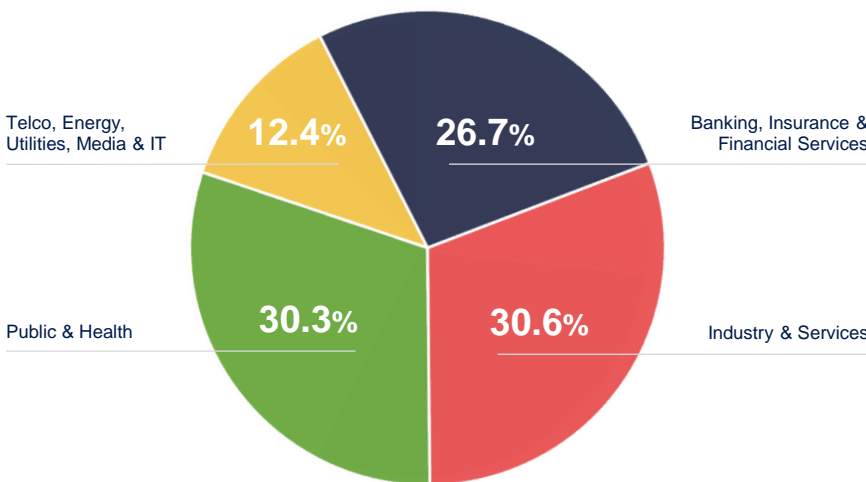
Total Revenue (€M)



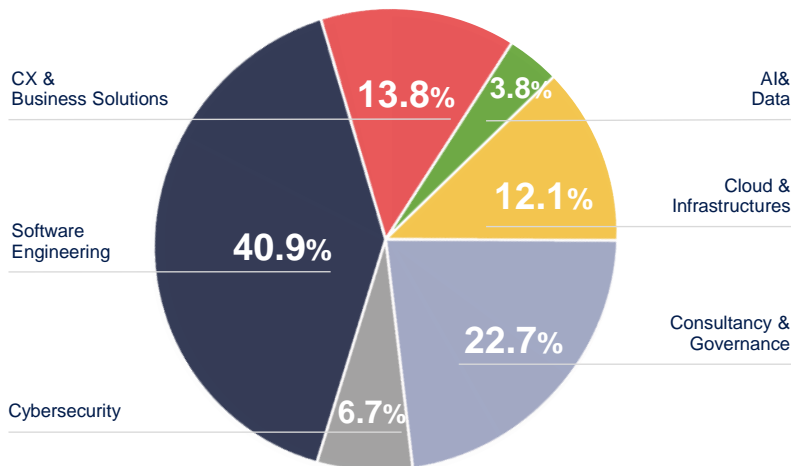
Normalized EBITDA (€M)



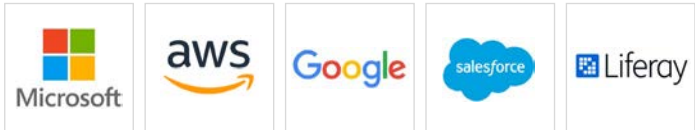
Turnover Target by Sector



Turnover by Line of Business



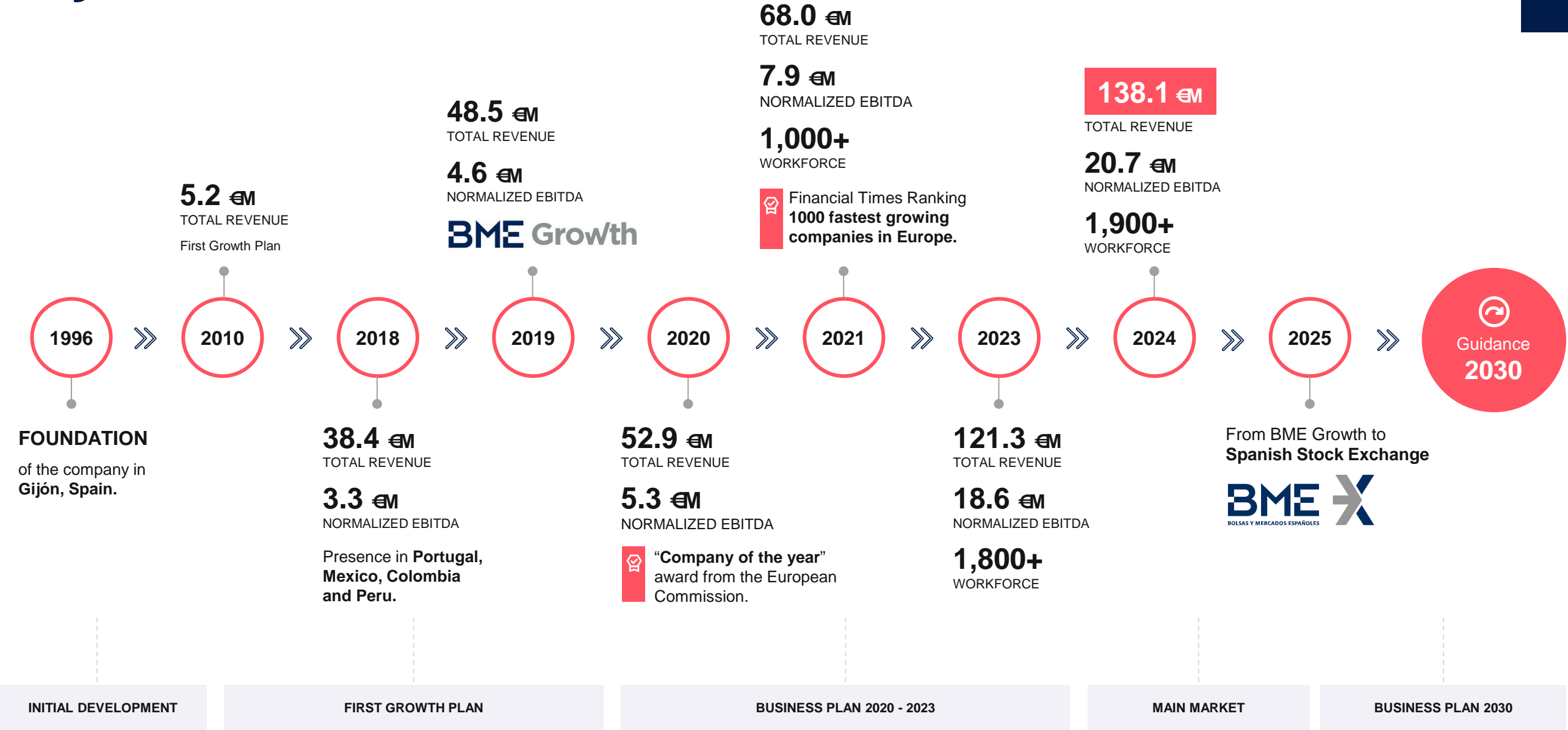
Main Technological Partners



Relevant References

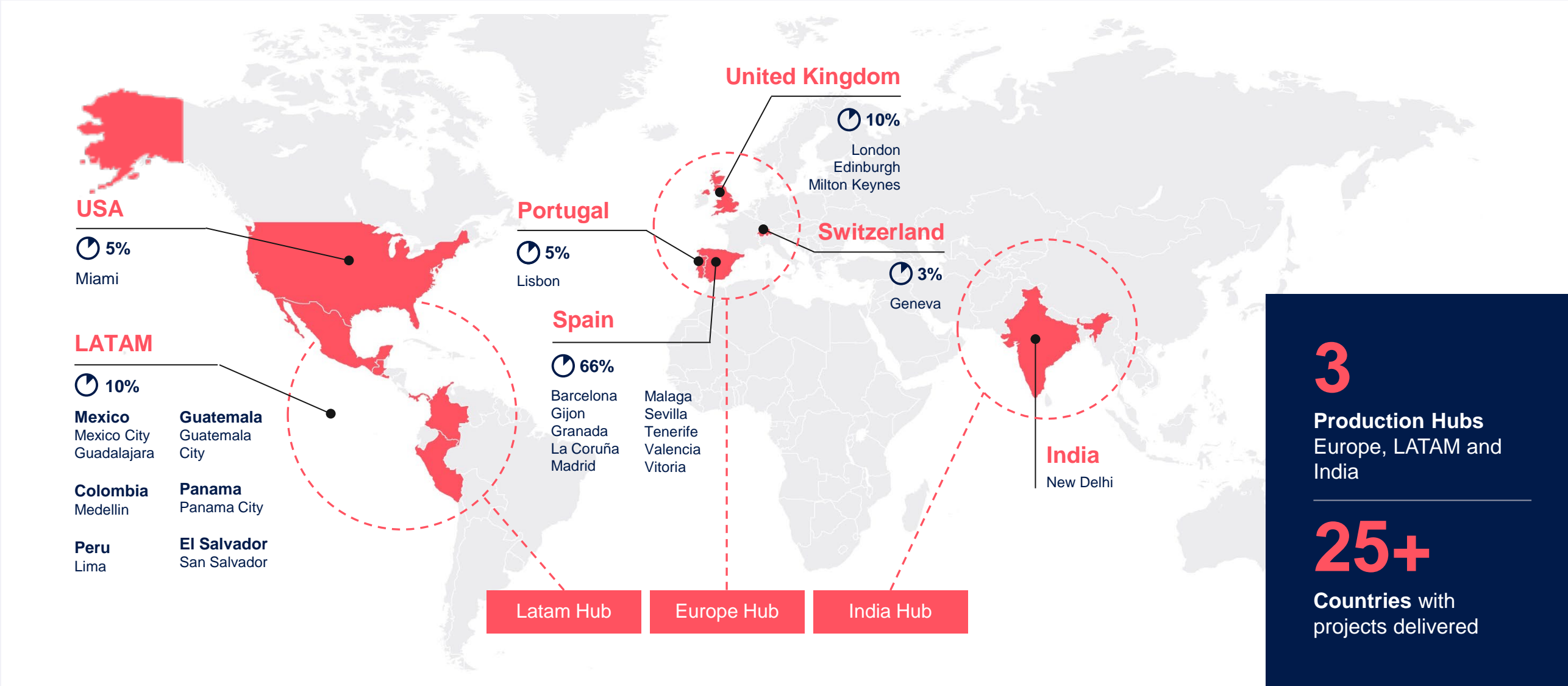


Key Milestones



Well-established International Presence

Geographic Footprint



Others: 1% | % according to total estimated revenue for 2025

Our Core Business Lines

Software Engineering



AIDev | Agile development | DevSecOps | Mobile | Digital Platforms | ECM & BMP | Quality Assurance | Phygital



40.9%

Consultancy & Governance



Strategic Consulting | IT Governance | Organisation and Processes | Portfolio, Program and Project Management | Service Management | Change Management | PPM/ESM/ITSM Solutions



22.7%

CX & Business Solutions



Customer Experience | Brand & Creativity | UX & UI | Sales Growth | CRM | ERP



13.8%

Cloud & Infrastructure



Delegated infrastructure management | Infrastructure Management | Hybrid Clouds | Cloud DevOps | Cloud DevOps | IT Modernisation | Managed Services | Productivity | Communications



12.1%

Cybersecurity



Secure Architectures | Cyber assessment | Audits | Pentesting | Network Team | Incident support | SOC



6.7%

AI & Data



AI Governance | Artificial Intelligence | Data | Blockchain | PLN | PLN



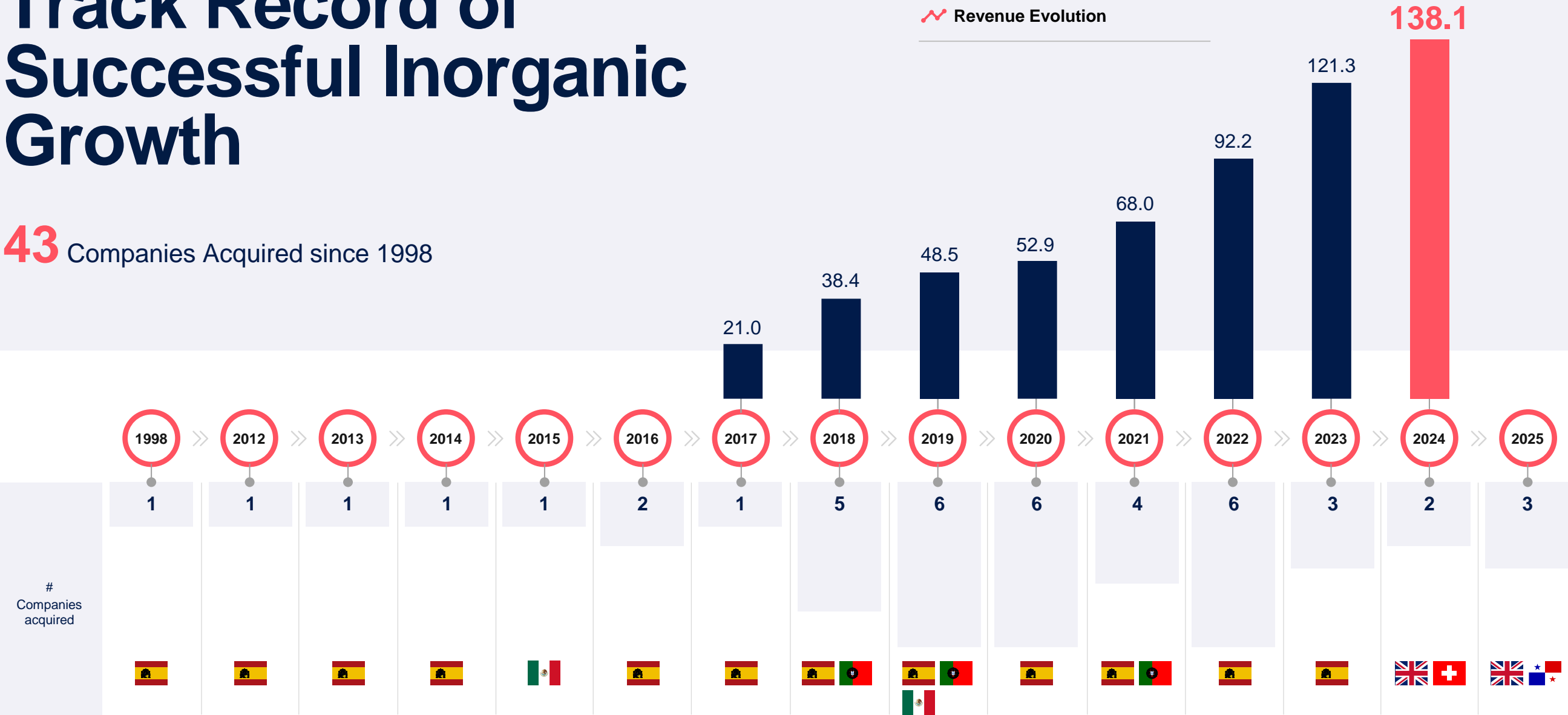
3.8%



% according to ordinary income in 2024

Track Record of Successful Inorganic Growth

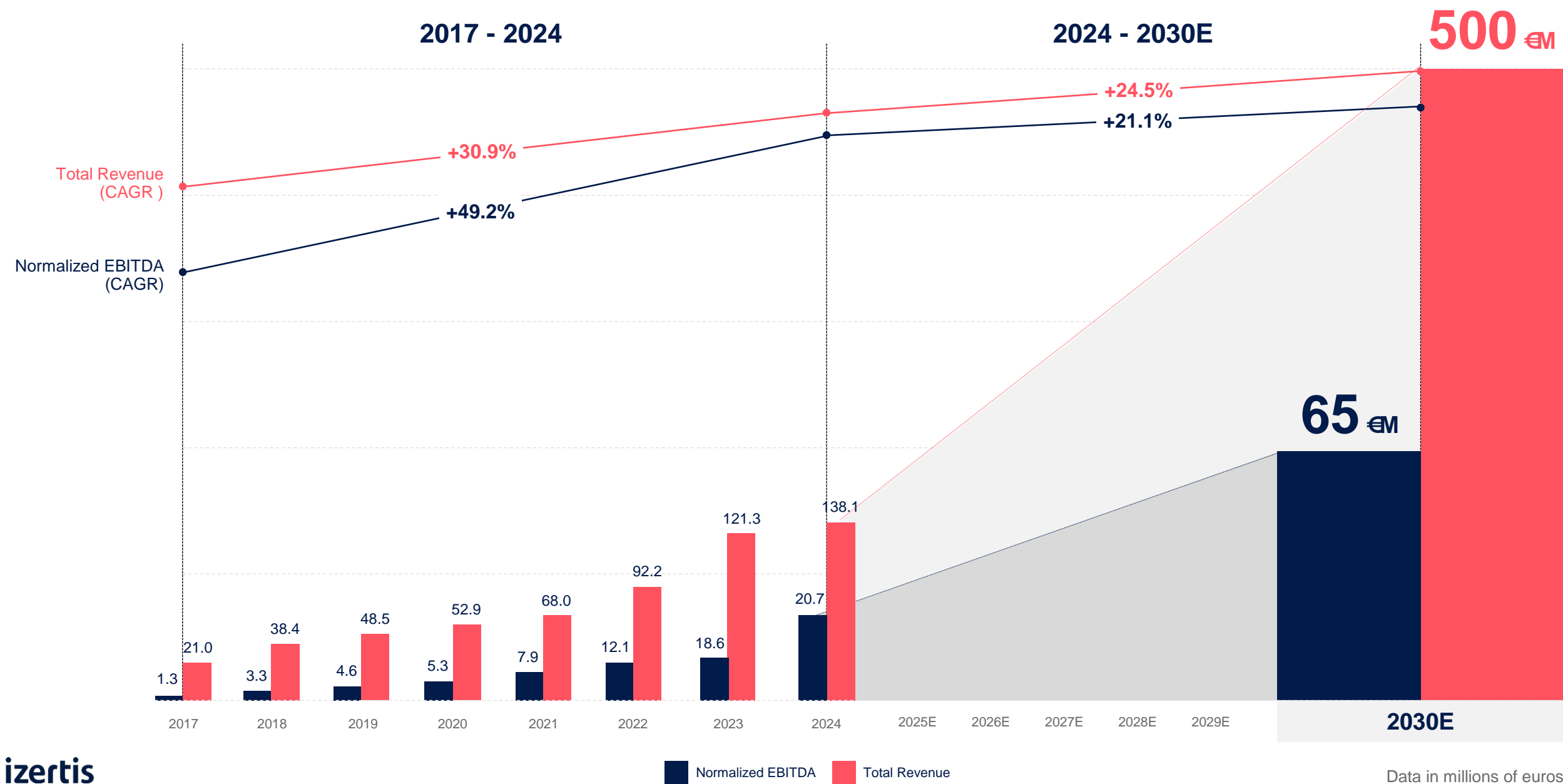
43 Companies Acquired since 1998





Guidance 2030

Izertis Guidance 2030



Growth Levers, **moving ahead**

- **Increase international revenue streams** by up to 50%
- **Expand** our **service mix** towards high-value domains like artificial intelligence and cybersecurity, aiming for higher-tier, value-driven solutions
- **Continue** to drive a strong and distinctive **brand positioning strategy**
- **M&A** to consolidate our presence in existing markets and expand into strategic countries



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ONE
TECH
AHEAD

A photograph of two people, a man and a woman, jumping joyfully in the air. They are positioned in front of the large white text 'ONE TECH AHEAD'. The man is on the left, wearing a light-colored t-shirt and red pants. The woman is on the right, wearing a red tank top and light-colored pants. They are both barefoot and appear to be in mid-air, with their arms and legs outstretched. The background is a clear blue sky that transitions to a lighter blue at the bottom.