



DISTRIBUIDORA INTERNACIONAL DE ALIMENTACIÓN, S.A. (“**DIA**” or the “**Company**”), in accordance with Article 227 of the consolidated text of the Securities Market Act and implementing regulations, hereby communicates and discloses the following:

OTHER RELEVANT INFORMATION

Notice is served that the General Shareholders' Meeting of the Company, validly held today, 20 June 2025, approved, with a sufficient majority, all the resolutions proposed by the Board of Directors.

The full text of such resolutions is and has been available on the Company's website (www.diacorporate.com) since the date of the call of the Shareholders' Meeting. The attendance and voting data will be available in due course on the company's website.

Attached hereto is a press release.

Las Rozas de Madrid, 20 June 2025.

Distribuidora Internacional de Alimentación, S.A.

Patricio Morenés Hoyos
Secretary of the Board of Directors

GENERAL SHAREHOLDERS' MEETING

Grupo Dia strengthens its Board of Directors to support the ambitions of its Strategic Plan 2025-29

/ Alberto Gavazzi assumes the presidency of the Board in the new phase of accelerated growth of Dia to contribute his operational experience and growth mindset. Outgoing president Benjamin J. Babcock will remain on the Board as a proprietary director and principal representative of LetterOne.

/ Grupo Dia shareholders approve the appointment of three independent directors who will bring the leadership, experience, and skills necessary for the new phase of accelerated growth of the company.

/ The Board of Directors now has 10 members, 70% of whom are independent directors and 50% women, exceeding in both cases the corporate governance recommendations for listed companies in Spain.

/ With these changes in the Board of Directors, the company consolidates a governance structure aligned with the group's operational and financial challenges within the framework of its 2025-29 Strategic Plan.

June 20, 2025, Las Rozas de Madrid. As announced on May 20th, effective after the General Shareholders' Meeting held today, Alberto Gavazzi assumes the presidency of the Board of Directors of Grupo Dia. Gavazzi, who succeeds Benjamin J. Babcock in this role, will bring his operational experience and growth mindset to **align with Dia's pivot to a sustainable growth agenda**. For his part, Babcock will continue as a proprietary director and principal representative of LetterOne, Grupo Dia's reference shareholder.

In addition, the General Shareholders' Meeting held today approved the appointment of **Rut Aranda, Sara Díez Jauregui and Paloma Pérez** as independent directors. With these appointments, the board now has 10 members and adds the talent of three professionals with proven track records and in-depth knowledge of the retail sector, as well as experience in key areas such as digitalization, customer insight, brand building, sustainability, and supply chain management.

"It is an honor to take on the chair of the Board of Directors at this new stage. Dia has a solid foundation thanks to its successful transformation and is well positioned to take full advantage of the growth opportunities

presented by the market. Changes to the Board of Directors approved today, together with an experienced management team and the commitment of our team and franchise network, will enable us to move forward with our plan to create sustainable long-term value for Dia's shareholders and other stakeholders. The road ahead is exciting, and I look forward to ensuring Dia delivers on its potential," said **Alberto Gavazzi** after the Ordinary General Shareholders' Meetings.

For his part, in his remarks to shareholders during the Meeting, outgoing Chairman Benjamin J. Babcock highlighted the evolution and strengthening of the governance body and emphasized that *"it has been a privilege to serve as chairman in a crucial period in Dia's history. Together, we have returned focus, purpose, and strength to this company. Today we are passing the baton to Alberto, whose experience and growth mindset are exactly what Dia needs as it pivots fully to a growth agenda. I will remain focused on Dia's strategy and commitment to deliver shareholder value as LetterOne's principal representative on the Board"*.

This evolution of the Board of Directors further strengthens Grupo Dia governance framework with the aim of ensuring the leadership, experience, and skills necessary to achieve the ambitions of the 2025-29 Strategic Plan, 'Growing Every Day.'

Furthermore, the changes in the composition of the Board of Directors approved by the Shareholders' Meeting reaffirm Grupo Dia's position as a company with first-class corporate governance and a firm commitment to diversity of skills, experience, and relevant profiles. The new composition of the Board raises female representation to 50% and that of independent directors to 70%, thus exceeding in both cases the recommendations of the Good Governance Code and the legislation applicable to listed companies in Spain.

In his address to shareholders, **Grupo Dia CEO Martín Tolcachir**, highlighted the company's solid position after successfully completing a transformation process that has strengthened its business model and laid the foundations for accelerated growth in the coming years. The company is now embarking on a new phase marked by its Strategic Plan, which focuses on creating sustainable value for its shareholders and all its stakeholders.

"We want to take Dia to the next level. Our full focus and commitment are on the execution and delivery of the 2025–2029 Strategic Plan. And we have the teams, the capabilities, and the ambition to achieve it," Tolcachir stated in his address to the company's shareholders.

"Dia is a strong, focused company that puts the customer at the heart of every decision. And it is ready to accelerate its growth, always driven by our purpose: to be closer every day to offer the highest quality within everyone's reach", he added.

The five-year roadmap focuses on evolving the omnichannel value proposition to attract more customers and consolidate their loyalty, expanding the store network based on the franchise model, strengthening the company's winning base, and enhancing the perception of the Dia brand.

The Board approved the other items on the agenda, including the financial statements and reports for business year 2024, the reappointment of the auditor, the new Board Remuneration Policy, and the capital reduction aimed at restructuring and rebalancing the company's net equity.

Composition of the new Board of Directors

Following approval by the General Shareholders' Meeting, the Board of Directors of Grupo Dia is now made up of 10 members:

- Alberto Gavazzi, proprietary director and Chairperson of the Board.
- Benjamin J. Babcock, proprietary director and member of the Board.
- Gloria Hernández, independent director and member of the Board.
- Luisa Delgado, independent director and member of the Board.
- José Wahnón, independent director and member of the Board.
- Sergio Días, external director and member of the Board.
- Vicente Trius, independent director and member of the Board.
- Rut Aranda, independent director and member of the Board
- Sara Díez Jauregui, independent director and member of the Board.
- Paloma Pérez Sánchez, independent director and member of the Board.

In addition, following approval by the Board, the composition of the Board Committees is as follows:

Appointments and Remunerations Committee (CNR):

- Luisa Delgado (Chairperson)



*Cada día
más cerca*



- Vicente Trius (member)
- Rut Aranda (member)
- Paloma Pérez (member)

Audit and Compliance Committee (CAC):

- Gloria Hernández (Chairperson)
- José Wahnnon (member)
- Sergio Días (member)
- Sara Díez Jauregui (member)

Secretary of the Board of Directors and its Committees:

- Patricio Morenés



Biografías

Rut Aranda

Independent Director

Member of the Board

Member of the Nomination and Remuneration Committee (NRC)



Rut Aranda Carmona is an executive with more than 20 years of experience in the FMCG sector, where she has held top-level management positions, such as CEO of Cerealto Siro Foods, a multinational company with operations in Europe and America. She has led internationalisation processes, mergers and industrial integrations, as well as the transformation of family businesses into privately owned structures.

Aranda holds a degree in Technical Agronomic Engineering in Food Industry from the University of La Rioja. Her executive education includes advanced programmes at prestigious international schools such as Harvard Business School, London Business School, IE Business School and Singularity University.

Her career has been characterised by her strategic focus, in-depth knowledge of the food distribution channel and her ability to detect and anticipate macro trends in order to adapt the business appropriately to the market and, with

this, create value in complex and global environments. She is currently a director of Grupo Durania and the Mexican company Cereales y Pastas S.A., as well as an independent advisor to investment funds such as Afendis Capital Partners.

Sara Díez Jauregui

Independent Director

Member of the Board

Member of the Audit and Compliance Committee (ACC)



Sara Díez Jáuregui is an executive and strategic advisor with over 20 years of international experience in the fashion, sports retail, and digital platform sectors, having held senior leadership roles at leading global companies such as Zara (Inditex), Nike, and Zalando.

Throughout her career, she has led growth strategies in complex environments, combining strategic vision and operational excellence with a strong customer focus. She has held global executive roles in areas such as commercial strategy, product management, and brand positioning, always with a clear focus on the end consumer.

A specialist in digital transformation, she has designed and implemented strategies for personalization, omnichannel development, and customer

experience—integrating data, technology, and brand to create differentiated value propositions in global markets.

She holds a degree in English Philology from the University of Valladolid and a Master's in International Trade from ESIC Business & Marketing School. She is currently the CEO of The Post Fiber, a leading company in circular economy and sustainable transformation of the textile industry, and serves on the boards of Revolution Race and Circulose.

Her profile combines international operational experience, commercial and brand sensitivity, and a deep understanding of consumer behavior, with a strong capacity for strategic transformation. She is committed to sustainability, innovation, and inclusive leadership, and brings a long-term value creation mindset to her board contributions.

Paloma Pérez

Independent Director

Member of the Board

Member of the Nomination and Remuneration Committee (NRC)



Paloma Pérez is a manager with more than 30 years of national and international experience in listed and unlisted private equity companies in Europe and America in the consumer and distribution sectors.

Ms. Pérez holds a degree in Economics and Business Administration from the Complutense University of Madrid and is a PhD candidate in Business Management. Her executive education includes a Master's degree in e-Business from ICADE and she is certified by the Instituto de Consejeros y Administradores (IC-A) in Good Corporate Governance, which accredits her knowledge and commitment to Governance as a lever of value for the company.

She has developed her career linked to brands such as Colgate-Palmolive, BMW, Ikea, Carrefour and Vorwerk, where she was in charge of global distribution, managing 55 countries from Switzerland. She is currently CEO and Managing Director of Forus Sport and Leisure for Spain, Italy and Portugal.

Her track record shows solid experience in the growth of companies and brands in various sectors and multiple channels (FMCG, food and non-food retail and e-Commerce, automotive industry and household appliances), standing out for her omnichannel and digital strategic vision, business development, marketing and sales.

About Dia Group

Closer every day

We are Grupo Dia, the leading proximity store network with over 3,300 establishments in Spain and Argentina. We are the neighborhood store that offers an easy, fast, and complete shopping experience, close to home and with high-quality products at an affordable price, both in our physical stores and online.

Our first Dia store opened its doors in Madrid in 1979. Today, four decades later, with proximity as our strength and diversity as our hallmark, the more than 17,000 people in our stores, warehouses, and offices, along with the 17,000 in our franchise network, are driven by a single purpose: to be closer every day, providing the best quality within everyone's reach. Together, we have built a company that has been listed on the Spanish stock exchange since 2011 and achieved a turnover of €6.901 million in 2024.

To achieve our purpose, we rely on a strong network of suppliers, with 96% of our purchases made locally. This allows us to offer our nearly 10 million loyal customers accessible food for all, with a comprehensive assortment, a clear commitment to fresh and local products, and our Dia brand of the highest quality.

<https://diacorporate.com/>

#CadaDiaMásCerca

Linkedin: [Dia Group](#)

For additional information:

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