



SOLTEC POWER HOLDINGS, S.A. (the "**Company**" or "**Soltec**"), in accordance with the provisions of Article 227 of Law 6/2023, dated March 17, on Securities Markets and Investment Services, hereby communicates the following

#### **OTHER RELEVANT INFORMATION**

Soltec announces that its Board of Directors has resolved to convene the Ordinary General Shareholders' Meeting, to be held on June 29 or 30, 2026, on first and second call, respectively, in accordance with the notice whose text is attached hereto and which will be published on the Company's website and in the newspaper La Razón.

In addition, this communication is accompanied by the proposed resolutions to be adopted at the aforementioned General Meeting, and it is hereby noted that all other related documentation is made available to the Company's shareholders both at the registered office and through the corporate website ([www.soltec.com](http://www.soltec.com)).

In Molina de Segura (Murcia), on May 28, 2026.

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Mr. Mariano Berges del Estal  
Chief Executive Officer

**SOLTEC POWER HOLDINGS, S.A.**

**NOTICE OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS**

The Board of Directors of SOLTEC POWER HOLDINGS, S.A. ("**SOLTEC**" or the "**Company**") at the meeting of the Board of Directors held on May 25, 2026, has agreed to convene the Ordinary General Meeting of Shareholders of the Company **to be held at the Company's registered office, located at Calle Gabriel Campillo (Pol. Ind. La Serreta), s/n 30500 Molina de Segura, Murcia, foreseeably on first call, on June 29, 2026 at 12:30 p.m.; in the event that the legally required quorum is not reached, and in accordance with the provisions of the Company's Articles of Association, it will be held, on second call, on June 30, 2026 in the same place and at the same time. The General Meeting is expected to be held at first call.**

The purpose of the General Meeting shall be to deliberate and resolve the matters included in the following

**AGENDA**

**1. ANNUAL ACCOUNTS, APPLICATION OF PROFIT AND CORPORATE MANAGEMENT. STATUTORY AUDITOR**

- 1.1 Approval of the Individual Financial Statements and Management Report of Soltec Power Holdings, S.A., for the year ended December 31, 2025.**
- 1.2 Approval of the proposal for the application of the result of Soltec Power Holdings, S.A. for the 2025 financial year.**
- 1.3 Examination and approval of the Annual Accounts and the Management Report of the Consolidated Group of Companies of Soltec Power Holdings, S.A., corresponding to the year ended December 31, 2025.**
- 1.4 Approval of the consolidated Statement of Non-Financial Information for the 2025 financial year, which is part of the consolidated management report of Soltec Power Holdings, S.A. and its consolidated Group.**
- 1.5 Discharge to the Board of Directors of Soltec Power Holdings, S.A.**
- 1.6 Re-election of Ernst & Young S.L. as statutory auditor of Soltec Power Holdings, S.A. and its group companies, of its individual and consolidated annual accounts for the 2026 financial year.**

**2. BYLAWS**

- 2.1 Amendment of Article 16 of the Bylaws (Term of office).**

- 2.2 **Amendment of Article 17 of the Bylaws (Remuneration of the position – Executive Directors).**

### **3. RATIFICATION AND RE-ELECTION OF DIRECTORS**

- 3.1 **Ratification of the appointment by co-optation of Mr. Ignacio Casanova Sánchez de Ocaña as director.**
- 3.2 **Ratification of the appointment by co-optation of Mr. Iñigo Jaime Barcaiztegui Quiroga as director.**
- 3.3 **Ratification of the appointment by co-optation of Ms. Marta Violeta Martínez Queimadelos as director.**
- 3.4 **Re-election of Mr. Mariano Berges del Estal, with the qualification of executive director.**

### **4. REMUNERATION**

- 4.1 **Approval of the new Directors' Remuneration Policy.**
- 4.2 **Advisory vote on the Annual Report on Directors' Remuneration for 2025.**

### **5. DELEGATIONS**

- 5.1 **Delegation to the Board of Directors of the broadest powers for the interpretation, correction, supplementation, execution and development of all resolutions adopted by the General Shareholders' Meeting, as well as to replace the powers received from the General Meeting and granting of powers, for their elevation to a public instrument and registration of said resolutions until the appropriate registrations are achieved.**

## **COMPLEMENT TO THE CALL AND PRESENTATION OF NEW PROPOSALS FOR AGREEMENTS**

In accordance with the provisions of Articles 172 and 519 of the Capital Companies Act and Article 9.6 of the Regulations of the General Meeting of SOLTEC, shareholders representing at least three percent of the share capital may apply within five calendar days following the publication of this call that a supplement to the call for the Ordinary General Meeting of Shareholders be published, including one or more items on the agenda, provided that the new items are accompanied by a justification or a justified proposal for a resolution. The supplement to the call shall be published at least fifteen calendar days prior to the date set for the meeting of the Ordinary General Meeting of Shareholders.

Likewise, in accordance with article 519.3 of the Capital Companies Act and article 9.7 of the Regulations of the General Meeting of SOLTEC, shareholders representing at least three percent of the share capital may, within five calendar days following the publication of this

call, submit substantiated proposals for resolution on matters already included or that should be included in the aforementioned agenda. The aforementioned substantiated proposals for agreements will be published on the Company's corporate website ([www.soltec.com](http://www.soltec.com)).

The exercise of these rights must be carried out by means of a reliable notification addressed to the registered office of the Company and to the attention of the Secretary of the Board of Directors, which shall state the name or corporate name of the requesting shareholder or shareholders, and shall be accompanied by the appropriate documentation (copy of the attendance card or certificate of legitimation) accrediting their status as shareholder(s). in order to compare this information with that provided by the Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A. ("**Iberclear**").

### **NOTARY INTERVENTION AT THE MEETING**

The minutes of the meeting of the Ordinary General Meeting of Shareholders will be drawn up by a Notary of the Illustrious Notarial Association of Murcia, required for this purpose by the Board of Directors of the Company, in accordance with the provisions of articles 203 of the Capital Companies Act and in relation to article 101 of the Mercantile Registry Regulations. and Article 33.3 of the Regulations of the General Meeting.

### **DELIVERY OF DOCUMENTATION AND RIGHT TO INFORMATION**

Shareholders may examine, and obtain at the registered office, or request the Company to have a copy of the documents made available to them in electronic format delivered or sent to them, immediately and free of charge. The delivery of the aforementioned documentation will take place, from the date of publication of this call, after verifying the identity and status of your shareholder, at the registered office of the Company, from Monday to Thursday from 9:30 a.m. to 1:30 p.m.

However, it is recommended to request this documentation via email to the address: [juntadeaccionistas@soltec.com](mailto:juntadeaccionistas@soltec.com)

The documentation made available to shareholders on the occasion of the Ordinary General Meeting is:

1. Full text of the Notice of the General Meeting.
2. Annual Accounts and Individual Management Report of SOLTEC POWER HOLDINGS, S.A., together with the corresponding Audit Report of the Individual Accounts carried out by Ernst & Young, S.L.

3. Consolidated Annual Accounts and Management Report of SOLTEC POWER HOLDINGS, S.A. with its subsidiaries, together with the corresponding Audit Report of the Consolidated Accounts prepared by Ernst & Young, S.L.
4. Statement of Non-Financial Information.
5. Annual Corporate Governance Report.
6. Annual Report on Directors' Remuneration.
7. Proposals for resolutions and mandatory reports relating to each of the items on the agenda of the General Meeting, these are:
  - a. Report of the Audit Committee on the re-election of the statutory auditor for the Company and its consolidated Group (item 1.6 of the agenda).
  - b. Supporting reports of the Board of Directors and reports of the Appointments and Remuneration Committee on the proposals for amendments to the bylaws (item 2 of the Agenda).
  - c. Justification report of the Board of Directors and proposal and report of the Appointments and Remuneration Committee on the proposals for the ratification and re-election of directors, which incorporates their identities, curriculum vitae and categories (item 3 of the Agenda).
  - d. Proposal of the Directors' Remuneration Policy, together with the corresponding Report of the Board of Directors (item 4.1 of the Agenda).
8. Model of Representation Card and Remote Voting.
9. Operating Rules of the Electronic Forum.

Likewise, from the date of publication of the call and uninterruptedly, it will be possible to consult, on the Company's website ([www.soltec.com](http://www.soltec.com)), being able to obtain a copy of these, all the texts and documentation of the Ordinary General Meeting of Shareholders referred to in sections 1 to 9 above, as well as the following information: the announcement of the call; the total number of shares and voting rights on the date of the call; the full texts of the proposed agreements and the reports of the competent bodies; the Articles of Association and the Regulations of the General Meeting of Shareholders and the Board of Directors; the applicable measures and forms for proxy and remote voting, as well as the necessary documentation for this purpose and the rules of operation of the Electronic Shareholders' Forum; the report on the activities of the Commissions; the related-party transactions report and the auditor's independence report.

In accordance with the provisions of Articles 197 and 520 of the Capital Companies Act and Article 11 of the Regulations of the General Meeting of SOLTEC, from the publication of the notice of the General Meeting and until the fifth calendar day before, inclusive (24

June 2026), the one scheduled for its celebration, at first call, shareholders may request in writing the information or clarifications they deem necessary or ask any questions they deem pertinent regarding the matters included in the agenda of the General Meeting or clarifications regarding the information accessible to the public that has been provided by the Company to the National Securities Market Commission ("**CNMV**") since the last General Meeting, as well as on the auditor's report. In addition, they may ask questions or clarify the matters indicated, during the holding of the meeting, in accordance with the provisions of Article 27 of the Regulations of the General Meeting of the Company.

Requests for information shall comply with the rules established in Article 11 of the Regulations of the General Meeting of the Company and may be made by delivering the request by post to the registered office of the Company indicating: ORDINARY GENERAL MEETING OF SHAREHOLDERS - SECRETARIAT OF THE BOARD.

It will be up to the shareholder to prove that the application has been sent to the Company in the form and within the deadline.

## **RULES REGARDING REMOTE ATTENDANCE, VOTING AND REPRESENTATION**

### **Right to attendance**

All shareholders, regardless of the number of shares they hold, will be entitled to attend the Meeting in person, provided that they are registered in their name in the corresponding book-entry register at least five calendar days before the date on which the Ordinary General Meeting of Shareholders is to be held at first call (i.e. on June 24, 2026).

Registration of attendance cards will begin 1 hour before the appointed time for the start of the General Meeting (at 11:30 a.m. on June 29, 2026) and will close at 12:25 p.m. on the same day.

In order to verify the identity of the shareholders or whoever validly represents them, at the entrance to the meeting room and as a necessary condition for access, attendees will be asked to prove their identity by presenting their National Identity Document (DNI) or Passport.

In the case of shareholders who are legal persons, the person representing the same must prove such representation by presenting a sufficient power of attorney, in advance and as a necessary condition for access to the meeting room.

### **Right of representation**

Any shareholder who has the right to attend may be represented at the General Meeting by any person, whether or not they are shareholders of the Company. For those shareholders who wish to issue their proxy by postal correspondence, they will have a proxy document model available on the Company's corporate website, or they may use the

cards issued by the depository institutions, which must be completed and sent by post to the Company's registered office or by email at the following email: [juntadeaccionistas@soltec.com](mailto:juntadeaccionistas@soltec.com). If the proxy document is sent by email, it must be signed with the shareholder's digital certificate.

The proxy must be accepted by the representative, without which it may not be exercised, unless it is granted in favour of the Chairman of the General Meeting or the Secretary of the General Meeting. If the proxy document does not indicate the specific person in favour of whom the proxy is granted, it will be understood to have been given in favour of the President of the Meeting. By way of exception to the foregoing and for the sole purpose of voting on agenda items 4.1 and 4.2, proxies in which the name of the representative is not indicated, or in those proxies granted in favour of one of the members of the Board of Directors and which do not contain express instructions, the representation shall be understood to be conferred on the Secretary of the General Meeting.

To be valid, the proxy conferred must be received before 11:59 p.m. on the day immediately prior to the day scheduled for the General Meeting (i.e., before 11:59 p.m. on June 28, 2026).

If the shareholder wishes to revoke the proxy granted, the shareholder must contact the Company at the email address indicated in the previous paragraph.

Powers conferred in any of the ways described in this section shall lapse in the event that the shareholder conferring proxy attends the Meeting. In the event that the shareholder who previously delegated to the Meeting, attends and votes again at the Meeting, the vote that will be counted will be the one cast during the Meeting. In the event that the shareholder attends the Meeting but does not vote, it will be understood that he has voted in favour of all the proposals.

### **Voting Rights PRIOR to the holding of the General Meeting**

Shareholders who wish to cast their vote by postal correspondence may complete and sign the remote voting document prepared by the Company and the model of which is available through the corporate website, or may use the cards issued by the depository institutions, and send it, during the days prior to the holding of the General Meeting and until 11:59 p.m. on the day immediately prior to the holding of the General Meeting, at first call (i.e. until 11:59 p.m. on 28 June 2026), for the attention of the investor relations department, at SOLTEC's registered office or by email, at the address: [juntadeaccionistas@soltec.com](mailto:juntadeaccionistas@soltec.com). If the voting document is sent by email, it must be signed with the shareholder's digital certificate.

In any case, shareholders who are legal persons must send the Company a photocopy of the power of attorney by virtue of which the powers of the natural person who signs the proxy or remote voting card on behalf of the legal entity are accredited.

Votes cast in any of the ways described in this section will lapse in the event that the shareholder who cast such vote attends the Meeting. In the event that the shareholder who voted prior to the Meeting, attends and votes again at the Meeting, the vote that will be counted will be the one cast during the Meeting. In the event that the shareholder attends the Meeting but does not vote, it will be understood that he has voted in favour of all the proposals. In matters not expressly regulated in this announcement, the Regulations of the General Meeting shall apply.

### **Incidents**

Both for the granting of representation and for the casting of the vote through remote means of communication, the Company reserves the right to modify, suspend, cancel or restrict the mechanisms of representation or remote voting, when technical or security reasons so advise or impose. If any of these cases occur, it will be announced on the Company's website ([www.soltec.com](http://www.soltec.com)). All this without prejudice to the validity of the proxies already conferred, the votes already cast and the attendance and representation rights of the shareholders.

The Company shall not be liable for any damages that may be caused to the shareholder due to breakdowns, failures or shipments, or any other eventuality of the same or similar nature, beyond the control of the Company, which prevent the use of the proxy or remote voting mechanisms. Therefore, these circumstances will not constitute an illegitimate deprivation of the shareholder's rights, without prejudice to the adoption of the measures that each situation requires, including the possible temporary suspension or extension of the Meeting if necessary to guarantee the full exercise of their rights by the shareholders or their representatives.

### **Delegation and vote in the event of a complement to the call.**

If, as a result of the exercise of the right to include new items on the agenda corresponding to shareholders representing at least three percent (3%) of the share capital, a supplement to this call is published, the shareholders who have delegated their representation or who have cast their vote before the publication of said supplement, They may:

- a) Conferring the proxy again with the corresponding voting instructions or casting the vote again, with respect to all the items on the agenda (including both the initial points and the new items incorporated by means of the supplement), in which case the proxy granted or the vote cast previously will be deemed revoked and will be null and void; or
- b) Complete the corresponding voting instructions to the initially appointed representative (who must be the same, no other may be appointed) only with respect to the new items on the agenda incorporated by means of the supplement, all in accordance with the procedures and methods mentioned in the previous sections, and by the same means used in the proxy conferred or the vote originally cast.

In the event that the shareholder has cast the remote vote before the publication of the supplement and does not carry out any of the actions indicated under sections a) and b) above, it will be understood that he abstains with respect to these new points.

### **PROTECTION OF PERSONAL DATA**

The personal data contained in this document or in any other document of the general meeting, those that the shareholders and, where appropriate, their representatives, provide to the Company on the occasion of the exercise or delegation of their rights of information, attendance, representation and voting at the Ordinary General Meeting of Shareholders or that are provided for these purposes both by credit institutions and investment services firms in which they are such shareholders have deposited or custody their shares as well as by the entities that, in accordance with the regulations of the securities market, must keep records of the securities represented by means of book entries, as well as the data obtained through the recording of the General Meeting (i.e., image and voice), will be processed by SOLTEC POWER HOLDINGS, S.A. in order to manage and control both the shareholder relationship and the call, celebration, audiovisual recording and public dissemination of the General Meeting on the corporate website ([www.soltec.com](http://www.soltec.com)), as well as to comply with its legal obligations. The processing is necessary for these purposes and its legal basis is the execution of the shareholder relationship and compliance with legal obligations.

In the event that the shareholder's attendance, proxy and voting card includes personal data relating to natural persons other than the shareholder, and in the event that a third party attends the General Meeting, the holder must inform them of the points contained in this clause and comply with any other requirements that may be applicable for the correct transfer of said personal data to the Company. without the latter having to take any additional action against the interested parties. The legal bases for the processing of the data of these third parties are the same as those described above for shareholders.

The data will be accessible to the notary who will attend and draw up the minutes of the General Meeting and may be provided to third parties in the exercise of the right to information provided for by law or accessible to the public to the extent that they appear in the documentation available on the corporate website ([www.soltec.com](http://www.soltec.com)) or are manifested at the Ordinary General Shareholders' Meeting. the development of which may be publicly disseminated on said website and in accredited media. By attending the general meeting, the attendee agrees to take photographs, the audiovisual recording of image and/or voice, as well as their reproduction and/or publication and dissemination in the terms indicated above.

The legal basis for the processing of data consisting of image and/or voice is both the existence of a legitimate interest of the Company to record and broadcast the General Meeting, which is recognized in the rules and principles of transparency that apply to it,

and the consent of the shareholder who decides to attend the general meeting with other alternative means at his disposal for the exercise of his rights.

In general, personal data will be processed during the shareholding relationship and, thereafter, for a period of 5 years only to be able to deal with any legal or contractual actions, unless, exceptionally, a longer limitation period for any legal or contractual actions is applicable.

The owners of the personal data may contact and send their requests to exercise their rights of access, rectification, deletion, opposition, limitation of processing, portability, to withdraw the consent previously granted, as well as any other rights recognized by data protection regulations, by written communication addressed to SOLTEC POWER HOLDINGS, S.A., at Calle Gabriel Campillo s/n, Polígono Industrial "La Serreta", 30500 Molina de Segura (Murcia) or by writing to the following email address: [dpo@soltec.com](mailto:dpo@soltec.com). Likewise, the owners of personal data may file complaints with the Spanish Data Protection Agency ([www.aepd.es](http://www.aepd.es)).

In Molina de Segura (Murcia), May 28, 2026.

The Chairman of the Board of Directors, Mr. Marcelino Oreja Arburua.

**ORDINARY GENERAL MEETING OF SHAREHOLDERS OF SOLTEC POWER  
HOLDINGS, S.A. OF 2026**

**PROPOSAL OF AGREEMENTS**

**1 ANNUAL ACCOUNTS, APPLICATION OF PROFIT AND CORPORATE  
MANAGEMENT. STATUTORY AUDITOR**

**1.1 Approval of the Individual Financial Statements and Management Report  
of Soltec Power Holdings, S.A., for the year ended December 31, 2025.**

*"To approve the annual accounts (balance sheet, profit and loss account, statement of changes in equity, statement of cash flows and annual report) and the management report of Soltec Power Holdings, S.A. corresponding to the fiscal year ended December 31, 2025, formulated by the Board of Directors at its meeting on March 26, 2026 and which coincide with those audited.*

*The individual annual accounts have been audited by the company Ernst & Young, S.L., with registered office at Raimundo Fernández Villaverde, 65, 28003, Madrid, with N.I.F B-78970506 and registered in the Official Register of Auditors of Accounts of the Institute of Accounting and Auditing of Accounts of the Ministry of Economy, Trade and Business under number S0530."*

**1.2 Approval of the proposal for the application of the result of Soltec Power Holdings, S.A. for the 2025 financial year.**

*"To approve that the application of the Company's 2025 financial year, which amounts to losses of SEVEN MILLION FOUR HUNDRED THIRTY-NINE THOUSAND ONE HUNDRED AND SEVENTY-TWO EUROS (-€7,439,172), is carried out as follows:*

*To negative results from previous years: -7.439.172.-€"*

**1.3 Examination and approval of the Annual Accounts and the Management Report of the Consolidated Group of Companies of Soltec Power Holdings, S.A., corresponding to the year ended December 31, 2025.**

*"To approve the Consolidated Annual Accounts (balance sheet, income statement, statement of comprehensive income, statement of changes in equity, statement of cash flows, financial statements by segments – balance sheet, income statement, statement of cash flows – and annual report) and the Management Report of the consolidated group of companies of which Soltec Power Holdings, S.A. is the parent company, corresponding to the year ended December 31, 2025, formulated by the Board of Directors at its meeting on March 26, 2026 and which coincide with those audited.*

*The consolidated financial statements have been audited by the company Ernst & Young, S.L., with registered office at Raimundo Fernández Villaverde, 65, 28003, Madrid, with N.I.F B-78970506 and registered in the Official Register of Auditors of the Institute of Accounting and Auditing of Accounts of the Ministry of Economy, Trade and Business under number S0530."*

**1.4 Approval of the consolidated Statement of Non-Financial Information for the 2025 financial year, which is part of the consolidated management report of Soltec Power Holdings, S.A. and its consolidated Group.**

*"To approve the consolidated statement of non-financial information for the year ended December 31, 2025, which is part of the consolidated management report of Soltec Power Holdings, S.A."*

**1.5 Discharge to the Board of Directors of Soltec Power Holdings, S.A.**

*"To approve the management carried out by the Board of Directors during the 2025 financial year."*

**1.6 Re-election of Ernst & Young, S.L. as statutory auditor of Soltec Power Holdings, S.A. and its group companies, of its individual and consolidated annual accounts for the 2026 financial year.**

*"To re-elect as Auditor of the Company and its consolidated group of companies for the financial year 2026 in accordance with the legal provisions, the company Ernst & Young, S.L., with address at 28003 Madrid, C/ Raimundo Fernández Villaverde, no. 65, and with N.I.F. number B-78970506, registered in the Mercantile Registry of Madrid, to Volume 12749, Book 0, Folio 215, Section 8, page no. 23,123, entry 116 and registered in the Official Register of Auditors of Accounts with number S-0530."*

## **2 BYLAWS**

**2.1 Amendment of Article 16 of the Bylaws (Term of office).**

*"To amend Article 16 of the Company's Bylaws, relating to the term of office of the members of the Board of Directors, in order to extend the term of office of director from two (2) to four (4) years. Consequently, Article 16 of the Articles of Association shall be worded as follows:*

***"Article 16.- Term of office***

*The members of the board of directors shall hold office for a period of four (4) years, at the end of which they may be re-elected one or more times for periods of equal duration."*

## **2.2 Amendment of Article 17 of the Bylaws (Remuneration of the position – Executive Directors).**

*"To amend Article 17 of the Company's Bylaws, relating to the remuneration of directors who perform executive functions, in order to include a clarification of legal technique for the purpose of specifying that remuneration for executive functions includes and includes the remuneration that corresponds to the director in his capacity as a member of the board of directors.*

*Consequently, Article 17 of the Bylaws will be worded as follows:*

### **"Article 17.- Remuneration of the position**

- 1. The directors, in their capacity as members of the board of directors, will be entitled to receive remuneration that may consist of a fixed annual monetary allowance.*
- 2. The total amount of remuneration that the Company may pay to all its directors in their capacity as such shall not exceed the amount determined for this purpose by the general meeting of shareholders. The amount thus fixed by the general meeting of shareholders shall be maintained until it is modified by a new resolution of the general meeting of shareholders, in accordance with the provisions of the applicable legislation.*
- 3. The determination of the exact amounts to be distributed among the different directors, in their capacity as such, as well as the conditions for obtaining them, is the responsibility of the board of directors, taking into account the prior proposal of the appointments and remuneration committee, which may establish different remunerations between directors and even recognise them only for some of them. Depending on the position, functions and responsibilities attributed, participation in committees within the Board of Directors, class or category of directors to which they belong.*
- 4. Directors who perform executive functions shall be entitled to receive remuneration for such functions, appropriate to the services and responsibilities assumed, which shall encompass and include the remuneration corresponding to them in their capacity as members of the board of directors. The specification and development of the remuneration will be set out in the contract to be entered into between the Company and the executive directors, in accordance with the directors' remuneration policy.*
- 5. In addition to the remuneration system provided for in the preceding paragraphs, directors shall be entitled to be remunerated by the delivery of shares, or by the delivery of option rights thereon or by remuneration referenced to the value of the shares, provided that the application of any*

*of these remuneration systems is previously agreed by the general meeting of shareholders. Such agreement shall determine, where appropriate, the maximum number of shares that may be allocated in each year to this remuneration system, the exercise price or the system for calculating the exercise price of the stock options, the value of the shares that, if any, is taken as a reference and the duration of the plan.*

6. *The remuneration policy for directors shall be in accordance with the remuneration system provided for in these bylaws and in the regulations of the board of directors, shall have the scope provided for by law and shall be submitted by the board of directors for approval by the general meeting of shareholders with the periodicity established by the Law and these bylaws. The remuneration policy will be proposed to the board of directors by the appointments and remuneration committee.*
7. *The Company will take out civil liability insurance for its directors under the usual conditions and proportionate to the circumstances of the Company itself."*

### **3 RATIFICATION AND RE-ELECTION OF DIRECTORS**

#### **3.1 Ratification of the appointment by co-optation of Mr. Ignacio Casanova Sánchez de Ocaña as director.**

*"To ratify the appointment by co-optation made by the Board of Directors at its meeting of December 17, 2025 of Mr. Ignacio Casanova Sánchez de Ocaña and to appoint him as a director for the statutory term of four years. The proposal is submitted by the Board of Directors to the General Shareholders' Meeting with the prior favourable proposal of the Appointments and Remuneration Committee. In accordance with article 529 duodecies of the Capital Companies Act, the director is considered to be a proprietary director."*

#### **3.2 Ratification of the appointment by co-optation of Mr. Iñigo Jaime Barcaiztegui Quiroga as director.**

*"To ratify the appointment by co-optation made by the Board of Directors at its meeting of December 17, 2025 of Mr. Iñigo Jaime Barcaiztegui Quiroga and to appoint him as a director for the statutory term of four years. The proposal is submitted by the Board of Directors to the General Shareholders' Meeting with the prior favourable proposal of the Appointments and Remuneration Committee. In accordance with article 529 duodecies of the Capital Companies Act, the director is considered to be a proprietary director."*

#### **3.3 Ratification of the appointment by co-optation of Ms. Marta Violeta Martínez Queimadelos as director.**

*"To ratify the appointment by co-optation made by the Board of Directors at its meeting of December 17, 2025 of Ms. Marta Violeta Martínez Queimadelos and to appoint her director for the statutory term of four years. The proposal is submitted by the Board of Directors to the General Shareholders' Meeting with the prior favourable proposal of the Appointments and Remuneration Committee. In accordance with article 529 duodecies of the Capital Companies Act, the director is considered independent."*

#### **3.4 Re-election of Mr. Mariano Berges del Estal, with the qualification of executive director.**

*"To re-elect Mr. Mariano Berges del Estal as a director for the statutory term of four years in accordance with the proposal made by the Board of Directors following a favourable report from the Appointments and Remuneration Committee. In accordance with article 529 duodecies of the Capital Companies Act, the director is considered to be an executive."*

## **4 REMUNERATION**

### **4.1 Approval of the new Directors' Remuneration Policy.**

*"In accordance with the provisions of article 529 novodecies of the Capital Companies Act, to approve the Remuneration Policy for the Directors of Soltec Power Holdings, S.A., in the terms proposed in the report that has been approved by the Board of Directors, assuming as its own the previous report of the Appointments and Remuneration Committee, approving, therefore, the Remuneration Policy (attached to said report) that is part of this agreement for all purposes.*

*If approved, the Remuneration Policy will be in force from the date of approval and for the following three years, i.e., the years 2027 to 2029, inclusive.*

*For the purposes set out in Article 217 of the Capital Companies Act, it is hereby stated that the approval of the Remuneration Policy includes the maximum amount of the total remuneration of the Board of Directors."*

### **4.2 Advisory vote on the Annual Report on Directors' Remuneration for 2025.**

*"The Annual Report on Directors' Remuneration for the 2025 financial year is published on the Company's website and is available to shareholders. In compliance with the provisions of article 541 of the Capital Companies Act, it is submitted to a vote in a consultative capacity of the General Shareholders' Meeting."*

## 5 **DELEGATIONS**

- 5.1 Delegation to the Board of Directors of the broadest powers for the interpretation, correction, supplementation, execution and development of all resolutions adopted by the General Shareholders' Meeting, as well as to replace the powers received from the General Meeting and granting of powers, for their elevation to a public instrument and registration of said resolutions until the appropriate registrations are achieved.**

*"To empower the Board of Directors with the broadest possible powers in law, and in particular the Chairman, the Chief Executive Officer and the non-director Secretary, indistinctly, to proceed with the formalisation and execution of all the resolutions adopted by the Meeting, as well as to correct the omissions, corrections or errors therein and their interpretation and to proceed to the registration in the Commercial Registry of the resolutions that require such requirement."*