

Neinor Homes, S.A. (“**Neinor**” or the “**Company**”), in compliance with the reporting requirements provided for in article 227 of Law 6/2023, of 17 March, on the Securities Market and Investment Services, and ancillary regulations, hereby informs of the following

### **OTHER RELEVANT INFORMATION**

Further to the other relevant information notice published on 10 January 2025 (registration number 32092), the Company hereby announces that it has reached an agreement with the workers’ legal representatives within the framework of the collective redundancy procedure (*expediente de regulación de empleo*) initiated at the beginning of this financial year. In the next few days, the Company expects to notify the competent labor authority of the result of the corresponding consultation period.

The agreement reached contemplates the termination of a maximum of [58] employment contracts, which will be executed according to the operational needs of the Company, foreseeing that these terminations will take place until 31 March 2025. Individual communications to the affected workers will be made in accordance with the provisions of the revised text of the Workers’ Statute Law, approved by Royal Legislative Decree 2/2015, of October 23 (*Ley del Estatuto de los Trabajadores, aprobado por el Real Decreto Legislativo 2/2015, de 23 de octubre*).

The Company reaffirms that the objective of this workforce restructuring is intended to align Neinor’s organizational structure with its current activities, operational realities, and business needs, and is ultimately designed to enhance the Company’s competitiveness, efficiency, and flexibility while achieving economies of scale.

In Bilbao, on 3 March 2025