Borja Acha Besga
Secretary of the Board of Directors

Madrid, 31 July 2026

OTHER RELEVANT INFORMATION

In accordance with Article 227 of Law 6/2023, of 17 March, on Securities Markets and Investment Services, Endesa, S.A. hereby discloses the following information:

As a result of the initiatives introduced in recent years, Endesa has outlined a Transformation Plan within its 2026–2028 Strategic Plan. This Transformation Plan is designed to further optimise the Group's operating model, accelerate digital transformation across processes, and deliver structural gains in efficiency and competitiveness.

The Plan is structured around a range of initiatives, including organisational streamlining, processes and scope reviews, the rationalisation of service delivery models, and the alignment of workforce resources with the evolving operating model set out in the Strategic Plan.

Under the Transformation Plan framework, the Company has formally notified legal employee representatives of the implementation of a voluntary departure programme (covering the suspension or termination of employment contracts) for the 2026–2029 period, targeted at approximately 230 employees. Participation in the programme will be strictly voluntary for eligible employees, under terms and conditions substantially consistent with those applied in previous financial years.

The implementation of this programme will entail the accounting recognition of a provision, with an estimated non-recurring gross impact of approximately €208 million on the consolidated results for the 2026 financial year. This provision will not alter or impact the shareholder remuneration policy for 2026.

Secretary of the Board of Directors

Endesa, S.A. registered office in Madrid, C / Ribera del Loira, 60. Registered in the Madrid Commercial Registry, Sheet M-6405, volume 323, folio 1, TIN. A280234300