Repsol, S.A. C/Méndez Alvaro, 44 28045 Madrid Tlf.:+34 917 538 100 +34 917 538 000 Fax:+34 913 489 494 repsol.com



Other Relevant Information

Madrid, June 1, 2020

In accordance with the resolutions passed by the General Shareholders' Meeting held on May 20th, 2016 under item 7th of the Agenda, Repsol S.A. has launched the Tenth Cycle of the Share Acquisition Plan by the Beneficiaries of the Long Term Incentive Programs (the "Plan").

This Plan allows the beneficiaries of those programs (among which the Executive Directors and the members of the Corporate Committee are included) to invest in Repsol, S.A. shares up to 50% of the gross amount of the long-term incentive received. In case the beneficiary maintains the shares during a three-year period since the initial investment ("Consolidation Period") and fulfil the other conditions of the Plan, the Company will deliver one additional share ("Additional Shares") for every three shares initially acquired.

Additionally, those beneficiaries that are Executive Directors or members of the Corporate Committee have an additional performance target for the delivery of the Additional Shares. It consists in achieving at least a 75% overall fulfilment of the targets set for the long term incentive program closed in the immediately preceding year to the date of delivery of the shares.

The voluntary adhesion of the beneficiaries to the Tenth Cycle of the Plan was implemented during the month of May and the initial investment took place on May 29th. This Cycle will finalize upon the delivery of the Additional Shares to the participants during June 2023.

Below are the principal figures of the Tenth Cycle of the Plan, without prejudice of the individual communications to be filed by some of the participants with the National Securities Stock Exchange Commission (*Comisión Nacional del Mercado de Valores – CNMV*) in accordance with applicable laws and regulations:

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Other Relevant Information

Number of participants	238
Total of shares acquired by the participants (Initial shares)	340,537 shares,
	representing
	0.021% of the
	current share
	capital
Purchase price of the Initial Shares	8.4935€/share
Purchase date of the Initial Shares	May 29, 2020
Maximum number of Additional Shares to be delivered at the end of the Cycle	113,512 shares,
	representing
	0.007% of the
	current share
	capital
Estimated delivery period of the Additional	1-30 June 2023
Shares	

The total number of shares of Repsol, S.A. to be finally delivered to the participants of this Cycle will depend on compliance by them of the conditions of the Plan during the Consolidation Period (including, among others, the maintenance of the initial investment in full and his/her continuance in the Group).

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