

AMADEUS IT GROUP, S.A. - *Amadeus or the Company* - (in accordance with the provisions of Article 227 of the Securities Market and Investment Service Act (Ley de los Mercados de Valores y de los Servicios de Inversión) by this letter communicates the following

OTHER RELEVANT INFORMATION

Resolutions adopted by the Ordinary General Shareholders Meeting

The Ordinary General Shareholders Meeting has been held today in Madrid and, in accordance with the Agenda, all the proposals submitted by the Board of Directors have been approved, as per the attached Annex.

Madrid, 4 June 2025

Amadeus IT Group, S.A.

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ANNEX RESOLUTIONS PASSED BY THE ORDINARY GENERAL SHAREHOLDERS MEETING HELD ON 4 JUNE 2025

1. Examination and approval, if applicable, of the Annual Accounts – balance sheet, profit and loss account, statement of changes in equity during the period, cash flow statement and annual report – and Directors' Report of the Company, consolidated Annual Accounts and consolidated Directors' Report of its Group of companies, for the financial year ended 31 December 2024.

Approval of (i) the Company's annual individual accounts (balance sheet, income statement, statement of changes in equity, cash flow statement and annual report) (ii) the Company's annual consolidated accounts (consolidated balance sheet, consolidated income statement, consolidated cash flow statements, changes in consolidated equity, revenues and expenses recognized in equity, and the annual report) (iii) the Directors' Report of the Company and of its consolidated group of companies, all of them related to the financial year closed as of 31 December 2024, as issued by the Company's Board of Directors in its meeting held on 27 February 2025.

2. Examination and approval, if applicable, of the Non-Financial Information Statement and sustainability information related to the financial year ended 31 December 2024, which forms part of the consolidated Directors' Report.

Approval of the consolidated Non-Financial Information Statement and sustainability information related to the financial year ended as of 31 December 2024, which forms part of the consolidated Directors' Report, as per Act 11/2018, of December 28, by which the Commercial Code, the Spanish Capital Companies Act and the Audit Law, in relation to non-financial information and diversity, are amended.

3. Directors' Remuneration Report 2024, for an advisory vote, pursuant to article 541.4 of the Spanish Capital Companies Act, which forms part of the stand-alone and consolidated Directors' Report.

It is proposed to the General Shareholders Meeting to cast an advisory vote, in accordance with article 541.4 of the Spanish Capital Companies Act, on the Annual Report on Directors' Remuneration which has been at the disposal of the shareholders as part of the documentation of this General Meeting, which is also available on the corporate website of the Company, www.corporate.amadeus.com and which is included in the stand-alone and consolidated Directors' Report.

4. Approval, if applicable, of the proposal on the appropriation of 2024 results and other Company reserves.

Approval of the allocation of the Company's results corresponding to the financial year ended as of 31 December 2024, as per the proposal approved by the Board of Directors in the meeting held on 27 February 2025.



As a result of the foregoing, the profits obtained by the Company for the year ended as of 31 December 2024, amounting to 1,156,831,614.25 euros, are distributed as follows:

- the distribution of a final gross dividend of EUR 1.39 euros per share with the right to take part in the said distribution on the payment date, of which an interim dividend of EUR 0.50 per share was paid in full on January 17, 2025, being therefore still pending of payment a complementary dividend of 0.89 euros per share.
- "Retained earnings".

Based on the above, the proposed appropriation of results and other reserves is as follows:

	Euros
Amount for appropriation:	
Net profit for the year	1,156,831,614.25
Appropriation to:	
Retained earnings	530,637,719.30
Dividends	626,193,894.95
	1,156,831,614.25

In addition, it is proposed that special reserves be reclassified to retained earnings, as follows:

Amount for appropriation:	Euros
Special reserves	138,823,055.04
Appropriation to:	
Retained earnings	138,823,055,04

The payment of the dividend will be effective on July 4, 2025, through the member entities of *Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.*, (IBERCLEAR), with Banco Bilbao Vizcaya Argentaria acting as paying agent.

5. Examination and approval, if applicable, of the management carried out by the Board of Directors for the year ended 31 December 2024.

To approve the management carried out by the Board of Directors of the Company during the financial year ended as of 31 December 2024.

6. Fixing the number of seats on the Board of Directors.

To fix at twelve members the number of seats on the Board of Directors of Amadeus It Group, S.A.

7. Appointment and re-election of Directors. The following proposals will be subject to separate votes:

In accordance with article 35 of the Bylaws:

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7.1. Appointment of Mr. Leo Puri, as independent Director, for a term of three years.

To appoint, with the positive endorsement of the Board of Directors and upon a proposal from the Nominations and Remuneration Committee, as independent Director for a three year-term, with immediate effects, Mr. Leo Puri, whose personal data will be included in the main body of the Minutes of the Shareholders Meeting.

7.2. Re-election of Mr. William Connelly, as independent Director, for a term of one year.

To re-elect, with the positive endorsement of the Board of Directors and upon a proposal from the Nominations and Remuneration Committee, as independent Director for an additional one-year term, Mr. William Connelly, whose personal data is recorded in the Commercial Registry.

7.3. Re-election of Mr. Luis Maroto Camino, as executive Director, for a term of one year.

To re-elect, with the positive endorsement of the Nominations and Remuneration Committee and upon a proposal from the Board of Directors, as executive Director for an additional one-year term, Mr. Luis Maroto Camino, whose personal data is recorded in the Commercial Registry.

7.4. Re-election of Mrs. Pilar García Ceballos-Zúñiga, as independent Director, for a term of one year.

To re-elect, with the positive endorsement of the Board of Directors and upon a proposal from the Nominations and Remuneration Committee, as independent Director for an additional one-year term, Mrs. Pilar García Ceballos-Zúñiga, whose personal data is recorded in the Commercial Registry.

7.5. Re-election of Mr. Stephan Gemkow, as independent Director, for a term of one year.

To re-elect, with the positive endorsement of the Board of Directors and upon a proposal from the Nominations and Remuneration Committee, as independent Director for an additional one-year term, Mr. Stephan Gemkow, whose personal data is recorded in the Commercial Registry.

7.6. Re-election of Mr. Peter Kürpick, as independent Director, for a term of one year.

To re-elect, with the positive endorsement of the Board of Directors and upon a proposal from the Nominations and Remuneration Committee, as independent Director for an additional one-year term, Mr. Peter Kürpick, whose personal data is recorded in the Commercial Registry.

7.7. Re-election of Mrs. Xiaoqun Clever-Steg, as independent Director, for a term of one year.

To re-elect, with the positive endorsement of the Board of Directors and upon a



proposal from the Nominations and Remuneration Committee, as independent Director for an additional one-year term, Mrs. Xiaoqun Clever-Steg, whose personal data is recorded in the Commercial Registry.

7.8. Re-election of Mrs. Amanda Mesler, as independent Director, for a term of one year.

To re-elect, with the positive endorsement of the Board of Directors and upon a proposal from the Nominations and Remuneration Committee, as independent Director for an additional one-year term, Mrs. Amanda Mesler, whose personal data is recorded in the Commercial Registry.

7.9. Re-election of Mrs. Jana Eggers, as independent Director, for a term of one year.

To re-elect, with the positive endorsement of the Board of Directors and upon a proposal from the Nominations and Remuneration Committee, as independent Director for an additional one-year term, Mrs. Jana Eggers, whose personal data is recorded in the Commercial Registry.

7.10. Re-election of Mrs. Eriikka Söderström, as independent Director, for a term of one year.

To re-elect, with the positive endorsement of the Board of Directors and upon a proposal from the Nominations and Remuneration Committee, as independent Director for an additional one-year term, Mrs. Eriikka Söderström, whose personal data is recorded in the Commercial Registry.

7.11. Re-election of Mr. David Vegara Figueras, as independent Director, for a term of one year.

To re-elect, with the positive endorsement of the Board of Directors and upon a proposal from the Nominations and Remuneration Committee, as independent Director for an additional one-year term, Mr. David Vegara Figueras, whose personal data is recorded in the Commercial Registry.

8. Renewal of the appointment of the statutory auditors of the Company and its consolidated Group for the financial years 2025, 2026 and 2027.

To renew the appointment of Ernst & Young, S.L., a Spanish company, with registered office in Raimundo Fernández Villaverde 65, Madrid, with fiscal identification number (CIF) B78970506, registered with the Madrid Mercantile Registry, tome 9,364 general, 8,130 of section 3rd of Companies Book, page 68, sheet 87,690-1, 1st entry and registered with the Official Registry of Account Auditors (R.O.A.C.) under number S-0530, as the company's Accounts Auditors to carry out the audit of the Company's individual and consolidated accounts corresponding to the financial years ending on 31 December 2025, 2026 and 2027, as well as the performance of any other audit service needed by the Company, as required by Law.



9. Delegation of powers to the Board of Directors, with power of substitution, for the fullest formalization, interpretation, remedy and implementation of the resolutions adopted by the General Meeting.

Without prejudice to the powers given by the Law and by the Bylaws of the Company, it is agreed to delegate, as broadly as in law is required, to any Director, or to the Secretary and the Vice Secretary, acting individually, the implementation of each and every one of the resolutions adopted at this General Shareholders Meeting, with powers to interpret, remedy and complete them for their conversion to public deed, as well as, if applicable, to achieve their filing with the Commercial Registry, with the power to substitute the said delegation as they may consider fit in favour of any other Director or member of the Company's Management.

The Board of Directors' Secretary and Vice Secretary are empowered to carry out, acting individually or jointly, the deposit of the accounts of the Company and of its consolidated group for the financial year closed on 31 December 2024 (in accordance with article 279 of the Spanish Capital Companies Act), expressly empowering them to sign and execute any type of document, with authority to remedy, until the effective filing of the accounts with the Commercial Registry.

The Board of Directors' Secretary and Vice Secretary are also empowered to carry out, acting individually or jointly, all necessary communications, notifications and relevant procedures before the Spanish Stock Exchange Commission (*Comisión Nacional del Mercado de Valores*) in compliance with the current legislation, the *Sociedades Rectoras* of the Madrid, Barcelona, Bilbao and Valencia Stock Exchanges as well as any other entities or organizations required for the implementation of the resolutions of this General Meeting.
