

Madrid, June 25, 2025

SPANISH SECURITIES AND EXCHANGE COMMISSION

In accordance with article 227 of Law 6/2023, of March 17, on the Securities Market and Investment Services, MAPFRE, S.A. ("MAPFRE") hereby gives notice to the Spanish Securities and Exchange Commission of the following

OTHER RELEVANT INFORMATION

MAPFRE hereby informs that the Board of Directors, at its meeting held on June 25, 2025, has passed, among others, the following resolutions due to the upcoming resignation of Ms. Catalina Miñarro Brugarolas which is expected to take place on October 30, 2025, date on which she will reach the time limit for remaining on the Board of Directors according to article 37.5 of MAPFRE's bylaws and on which the following resolutions will become effective:

- Appoint, following the proposal of the Appointments and Remunerations Committee, Ms. Ana Isabel Fernández Álvarez as MAPFRE's Coordinating Director and Second Vice Chairwoman of the Board of Directors and the Steering Committee.
- Appoint, following the proposal of the Appointments and Remunerations Committee, Ms. María de los Ángeles Santamaría Martín as an Independent Director of MAPFRE's Board of Directors, agreed by co-optation.
- Appoint, following the proposal of the Appointments and Remunerations Committee, Ms. María del Pilar Perales Viscasillas as member of the Steering Committee.
- Appoint, with the prior favorable report of the Appointments and Remunerations Committee, Ms. Ana Isabel Fernández Álvarez as Chairwoman of the Appointments and Remunerations Committee.
- Appoint, following the proposal of the Appointments and Remunerations Committee, Mr. Francisco José Marco Orenes as member of the Appointments and Remunerations Committee.



According to these resolutions, from October 30, 2025, the composition of MAPFRE's Board of Directors, Steering Committee and Appointments and Remunerations Committee will be as described in the schedule to this notice.

José Miguel Alcolea Cantos
General Counsel



SCHEDULE

Composition of MAPFRE's Board of Directors (effective from October 30, 2025)

Name	Position	Category
Mr. Antonio Huertas Mejías	Chairman	Executive
Mr. José Manuel Inchausti Pérez	1º Vice Chairman	Executive
Ms. Ana Isabel Fernández Álvarez	2º Vice Chairman / Lead Director	Independent
Ms. María Letícia de Freitas Costa	Director	Independent
Ms. Rosa María García García	Director	Independent
Mr. Antonio Gómez Ciria	Director	Independent
Mr. José Luis Jiménez Guajardo-Fajardo	Director	Executive
Ms. María Amparo Jiménez Urgal	Director	Independent
Mr. Francisco José Marco Orenes	Director	Nominee
Ms. María del Pilar Perales Viscasillas	Director	Independent
Mr. José Luis Perelli Alonso	Director	Independent
Mr. Eduardo Pérez de Lema Holweg	Director	Executive
Ms. María de los Ángeles Santamaría Martín	Director	Independent
Ms. María Elena Sanz Isla	Director	Executive
Mr. Francesco Paolo Vanni d'Archirafi	Director	Independent
Mr. José Miguel Alcolea Cantos	Secretary non Director	n/a
Mr. Jaime Álvarez de Las Asturias Bohorques Rumeu	Vice Secretary non Director	n/a



**Composition of MAPFRE's Steering Committee
(effective from October 30, 2025)**

Name	Position	Category
Mr. Antonio Huertas Mejías	Chairman	Executive
Mr. José Manuel Inchausti Pérez	1º Vice Chairman	Executive
Ms. Ana Isabel Fernández Álvarez	2º Vice Chairwoman	Independent
Mr. Antonio Gómez Ciria	Member	Independent
Mr. Francisco José Marco Orenes	Member	Nominee
Ms. María del Pilar Perales Viscasillas	Member	Independent
Mr. José Miguel Alcolea Cantos	Secretary non member	n/a
Mr. Jaime Álvarez de Las Asturias Bohorques Rumeu	Vice Secretary non member	n/a

**Composition of MAPFRE's Appointments and Remunerations Committee
(effective from October 30, 2025)**

Name	Position	Category
Ms. Ana Isabel Fernández Álvarez	Chairwoman	Independent
Ms. Rosa María García García	Member	Independent
Ms. María Amparo Jiménez Urgal	Member	Independent
Mr. Francisco José Marco Orenes	Member	Nominee
Ms. María del Pilar Perales Viscasillas	Member	Independent
Mr. José Miguel Alcolea Cantos	Secretary non member	n/a
Mr. Jaime Álvarez de Las Asturias Bohorques Rumeu	Vice Secretary non member	n/a