



INSIDE INFORMATION

SACYR, S.A. (the "Company"), with Tax Identification Number A-28013811, in accordance with the provisions of Article 226 of Law 6/2023, of March 17, of the Securities Markets and Investment Services Law, and concordant provisions, hereby informs you of the following:

The Board of Directors of Sacyr, S.A., at its meeting held on 30 January 2025, following a report from the Appointments and Remuneration Committee, has unanimously decided to propose to the next General Shareholders' Meeting of the Company, which is expected to be held in June, the appointment of Mr. Pedro Sigüenza Hernández as a director of the Company with executive qualification in the functions of development and management of the business lines. The approval, if applicable, of this proposal by the General Shareholders' Meeting will allow Mr. Pedro Sigüenza Hernández to be appointed Chief Executive Officer of Sacyr by the Board of Directors.

In 2023 Sacyr acquired the commitment to separate executive functions in 2025, which, if applicable, will be crystallized in the ordinary general meeting and the subsequent board of directors, attributing to the Executive Chairman, Mr. Manuel Manrique Cecilia, the corporate, financial and strategic functions and to the Chief Executive Officer, Mr. Pedro Sigüenza Hernández, the development and management of the business lines. Sacyr, in this way, continues to make progress in the continuous improvement of its corporate governance.

This new corporate governance of Sacyr will be a factor that will allow for even greater momentum in the fulfillment of Sacyr's 2024-2027 strategic plan and 2033 vision, whose objective is profitable and sustainable growth to become a world leader in the promotion and management of transportation, health and water infrastructure projects.

Madrid, 30 January 30, 2025

Ana María Sala Andrés

Secretary of the Board