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#### OTRA INFORMACIÓN RELEVANTE

#### DÍA DEL INVERSOR

Tal y como se anunció el 21 de marzo de 2024 (número registro CNMV 27594) Amadeus celebrará mañana 18 de junio, en Londres, su Día del Inversor, dirigido a inversores y analistas.

Luis Maroto, Consejero Delegado de Amadeus, estará acompañado por miembros del Equipo Directivo de Amadeus, así como por otros altos ejecutivos, para ofrecer una revisión estratégica de todos los negocios.

A lo largo del día, el Equipo Directivo hablará sobre nuestra ambición para conectar todo el ecosistema de viajes y la estrategia tecnológica que la hace posible. Las sesiones abordarán diferentes temas: la posición única de Amadeus para transformar la venta minorista de las aerolíneas, cómo Amadeus Travel Platform orquestará la distribución indirecta, la trayectoria de la compañía como proveedor tecnológico de referencia del sector hotelero y cómo está simplificando los pagos de viajes.

Además, Amadeus presentará sus expectativas económicas para 2023-2026, seguido por un turno de preguntas y respuestas al final de la jornada.

Los principales ponentes que participarán en el evento serán Luis Maroto, Consejero Delegado, Amadeus; Sylvain Roy, CTO (Chief Technology Officer), Amadeus; Decius Valmorbida, President, Travel, Amadeus; Francisco Pérez-Lozao, President, Hospitality, Amadeus; y David Doctor, CEO, Outpayce, Amadeus.

El evento es cerrado, pero se pueden encontrar las presentaciones en la página web corporativa.

Se adjuntan las presentaciones del evento (disponible sólo en versión inglesa).

Madrid, 17 de junio de 2024

Amadeus IT Group, S.A.

Página 1 de 1 amadeus.com

## Amadeus Investor Day Connecting Travel London 2024



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## The global IT provider of reference in Travel

Travel, a fascinating growth industry where the only constant is CHANGE

- → Increasing number of travel industry participants and travel options, with ever growing traveler expectations
- → Customers need to stay ahead:
  - Increase brand differentiation and customer satisfaction to compete in a global marketplace
  - While improving business profitability and supporting Sustainability

Travel: 9.1% of 2023 global GDP (11.6% in 2033E)<sup>1</sup>

<u>Travel & Tech: €89 billion</u> market sizing estimate<sup>2</sup>

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- 1. Per the World Travel and Tourism Council
- 2. In 2026, based on Gartner's "September 2023 Enterprise IT Spending by Vertical Industry Market, Worldwide"
- 3. Source: Amadeus internal estimates

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In the years to come, travel will require richer and more powerful technology

Amadeus is investing for this future, today

Amadeus estimated addressable market opportunity<sup>®</sup> €41 billion

- A large market opportunity supporting strong, sustainable growth
- We are confident in our growth prospects for the coming years





### Our ambition: To connect the entire travel ecosystem

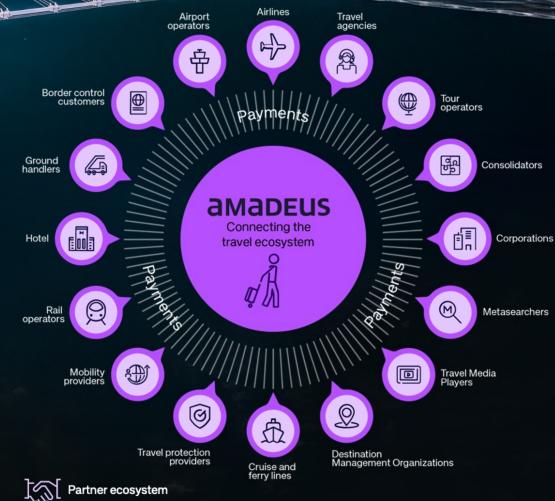
On a constant journey to expand our reach in travel

Amadeus Investor

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### To connect travel every step of the way:

- · Unlocks traveler focus, bringing increased value to the traveler and to our customers
- · To serve the traveler a hyperpersonalized experience, smoothly, through the travel journey
- · Supporting Sustainability in our industry



## A company defined by technology

We are committed to innovation

+ Amadeus has the expertise and capabilities to scale innovation

#### **Nevio and vNext**

Uniquely placed to capture the airline retailing transformation opportunity

Comprehensive NDC technology

To drive NDC industry adoption

#### ACRS

Unique hotel IT attribute-based selling capabilities

### **Travel Payments**

Simplifying travel payments across the travel journey

### **Partnerships**

Deliver tangible benefits, more choice, faster

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Our singular ecosystem approach drives our long-term technology strategy

- Building the technical foundations to bring the global travel industry together on a modern technology platform, enabling further industry player collaboration and fostering cocreation
- Undertaking one of the largest and most complex migrations to the public cloud
- Leveraging on cloud-native architecture, AI, data-centricity, openness and self-service capabilities

## Amadeus poised for growth

- Attaining market leading positions through our ability to invest
  - o Investing consistently with clear roadmaps built with our customers
  - Highly invested and differentiated value propositions
  - Growing synergies across our businesses
- High quality businesses, creating top-line recurrence, healthy margins and solid cashflow generation
- Strong balance sheet, allowing us to maintain a disciplined focus on the future



### 35+ years of travel expertise

Key expertise. Intimate understanding through deep penetration of our technology into industry player systems

### Leading ability to invest, innovate and scale

Focal point on innovation and R&D programs, executed with conviction, anticipating major evolutions in travel and technology

### Strong customer proximity

Stemming from an extensive set of longstanding commercial relationships across travel

### Long-term focused execution, business success and financial strength

Have afforded Amadeus the necessary credibility to embark upon long-term projects and partnerships with customers and third parties

### Best-in-class technological capabilities and operational excellence

Amadeus excels at delivering large-scale, businesscritical processes and enterprise systems. Reputation as trusted technology partner

### Amadeus attracts a unique and diverse talent base, empowered by a cohesive team culture

Our people are at the heart of what we do. We are driven by our people and Amadeus culture





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### A technology strategy to enable Amadeus' ambition

### Travel industry backdrop

- Travel options multiplying
- Emerging new travel experiences
- Acceleration of digitalization
- Traveler hyper-personalization demands

### Amadeus technology

Sophisticated, traveler-centric, modern technological capabilities

### **Amadeus** ambition

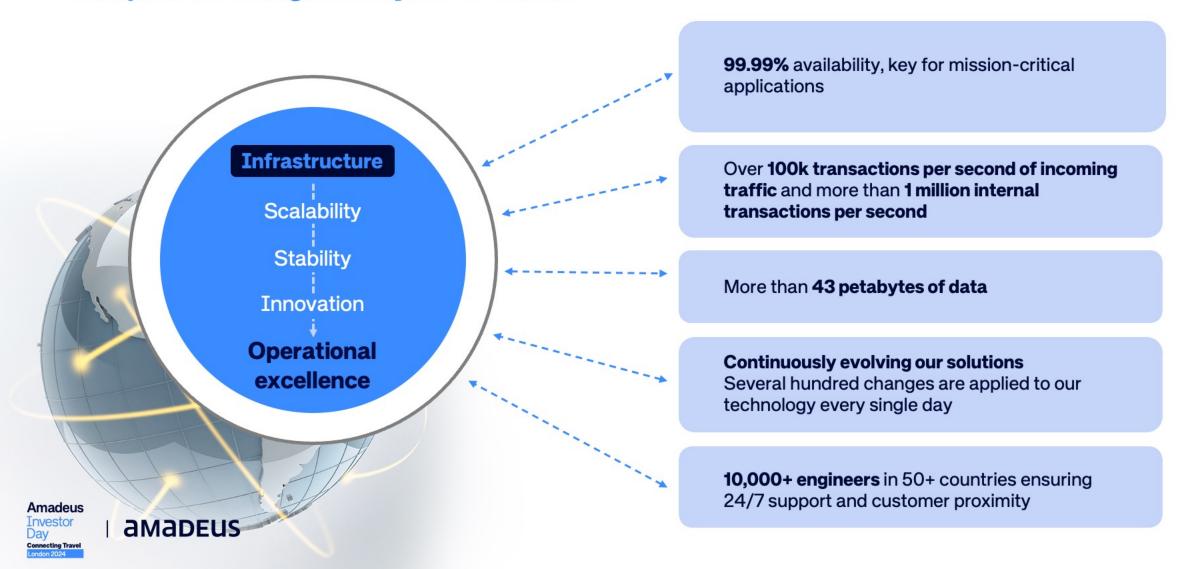
A more **connected** and **personalized** travel experience





### A global provider of mission-critical IT solutions

We operate the largest IT system in travel



### **IT requirements:**

- Rich and modern functionality
- Maximize data-centricity
- Continuous availability and stability
- Interconnectivity of Amadeus solutions
- Ensuring robust security
- Fast innovation

### **Key areas of focus:**

Public cloud migration

Embracing cloud-native architecture

Enabling data and AI

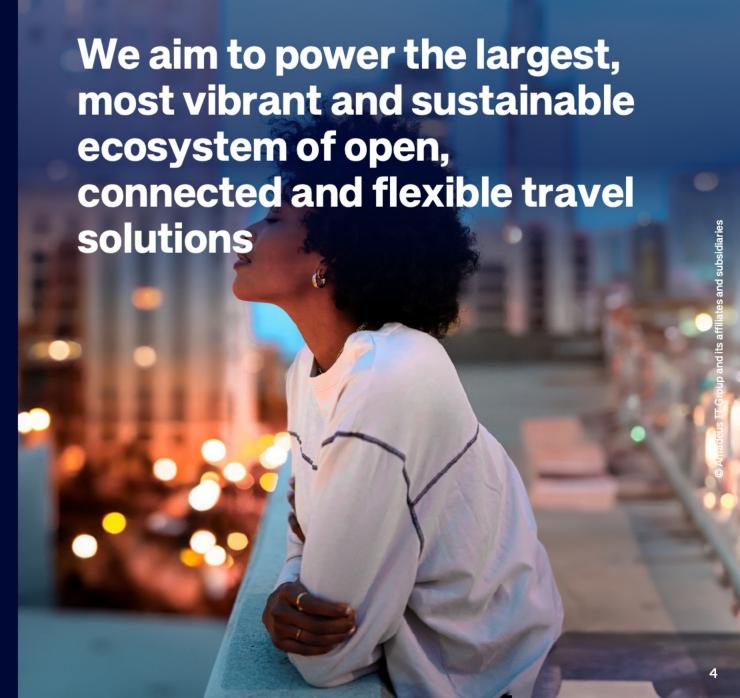
Openness and self-service capabilities

Efficient and responsible development

Security by design

Monitoring and piloting of emerging technologies





### Supporting our growth ambitions

New levels of stability, scalability, resiliency, elasticity

Unlocking speed and potential for innovation

Improved response times by deploying closer to users

Meeting global deployment requirements

More granular understanding of our costs

### Highly specific requirements to run mission-critical activities

All our applications now engaged ACRS and Navitaire running in public cloud



All new developments fully leveraging cloud









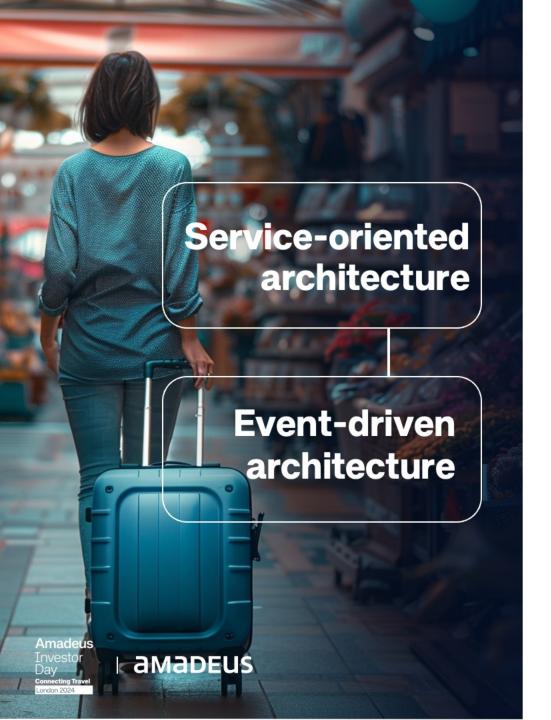
Exceptional Data, AI, security and engineering toolchain solutions

2025/26 target completion date

### **Embracing cloud-native architecture**

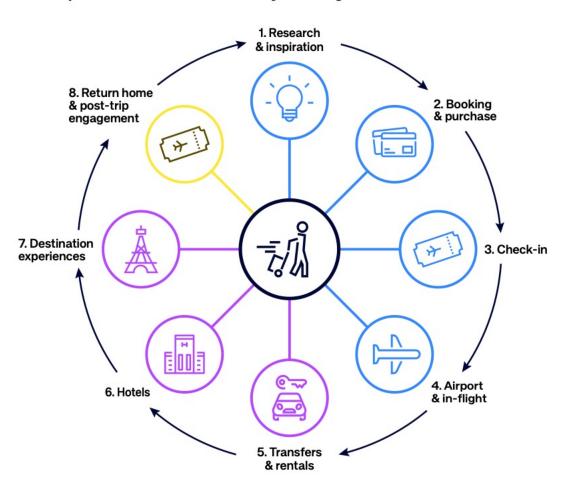


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### **Proactive platform**

Push events and proactively address real-time aspects of the traveler journey



### **Enabling Data and AI**

### **Data centricity**

Our products leverage on large volumes of big data and real-time (fast) data to enable live, hyper-personalized responses to traveler needs prompted by events

### Data mesh development with Microsoft



Data mesh makes data easily accessible to our products, customers and partners

- Decentralized, secure and agile
- Data governance
- Data privacy



### Potential for AI in travel is immense

Amadeus examples of AI uses:

- Improve creation of shopping recommendations
  - o We can do this at scale
  - Responding to 2.8 billion search queries per day, we process 18 billion AI-driven machine learning executions per day
- Airplane fuel optimization and gas emission reduction
  - Reduction of impact from disruptions
  - Improve hotel occupancy forecasting



### To exploit GenAI

Product enhancement

Content generation for airline websites personalization and inspiration in search capabilities

Digital assistants
within applications like
airline revenue
management, travel
office IT and Business
Intelligence

Virtual travel agents embedded in Cytric Easy

c.70 ideas identified Several brought to market or close to Internal efficiencies

Use of copilots by engineers, employees
Amadeus specific chatbot leveraging LLM

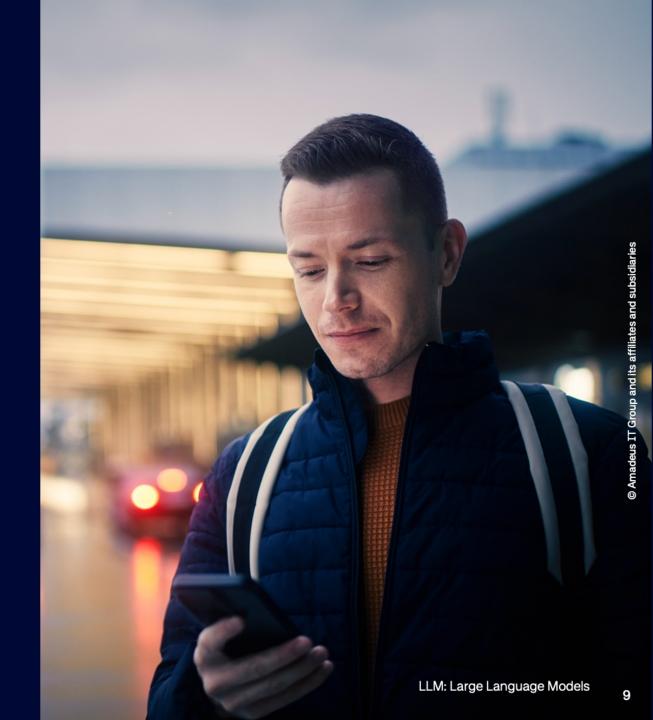
GenAI models

**Proprietary models:** Microsoft, Google

**Open source** models

Development and finetuning of travel and Amadeus specific models

GenAI excellence center aMaDEUS





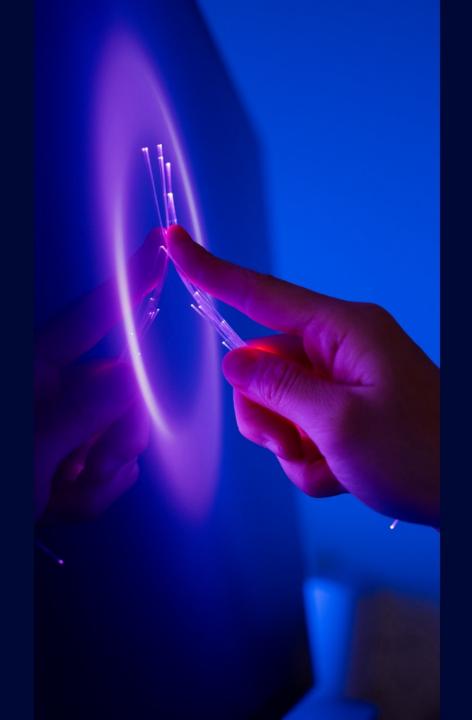
## Openness and self-service capabilities

To connect the value from individual Amadeus applications

To facilitate the interconnection of the wider travel ecosystem

To accelerate time to market and market adoption of Amadeus solutions

To empower customers and partners to tailor solutions and innovate to their needs



### **Creation Platform**

**Cloud-native** architecture

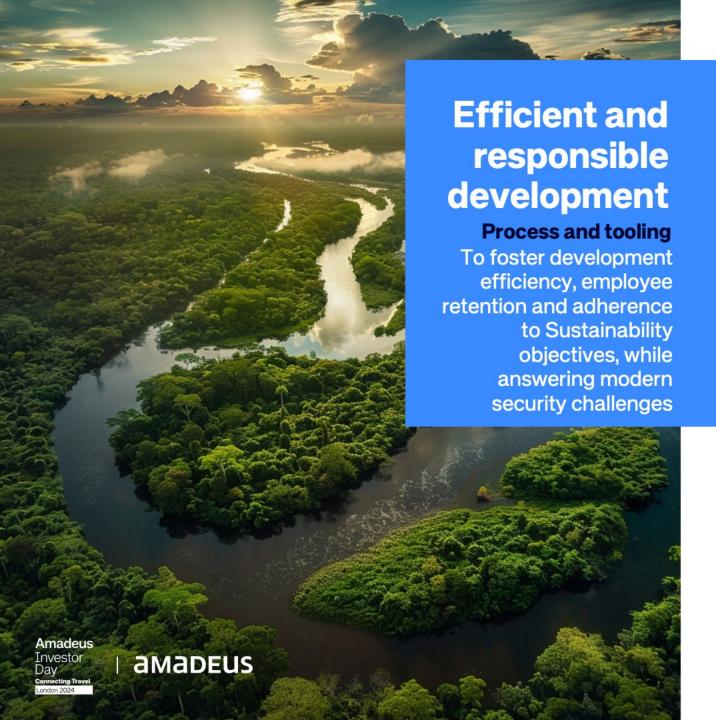
**AI** and modern interfaces

**Data** centricity

Openness and self-service capabilities

- Essential for future customer needs
- To enable further industry player collaboration
- To foster customer, partner, travel and technology player cocreation





### **Development efficiency:**

### Adapting and evolving programming languages

To enhance developer productivity and for code optimization

### **Enhancing development processes and tools**

For efficient and modern development, e.g. the adoption of agile methodologies

### **Leveraging AI**

To enhance productivity and efficiency

### Automating build processes, testing, deployment and release management

To streamline workflows and reduce manual intervention

### Minimize environmental impact of our IT:

- Carbon impact measurement engine
- Mature GreenFinOps mindset
- Carbon awareness methodology

### **Strengthening** security by design

Security is an important element of our value proposition

We give the security of customer systems and data the **highest priority** 

Security threats increasing

Big players are best positioned to address

this rising threat



We aggregate economies of **scale** to invest in security for all our customers

**Cyber resilience:** business continuity, information systems security and organizational strength

Our systems and processes are under continuous review

**Amadeus Chief Information** Security Officer

**Amadeus cybersecurity** model based on National Institute of Standards and Technology Cybersecurity Framework



### Leveraging on the most powerful **building blocks**



### **Modern and emerging** technologies

We operate a proactive technology watch framework to ensure long-term, state-ofthe-art and optimization of our technology



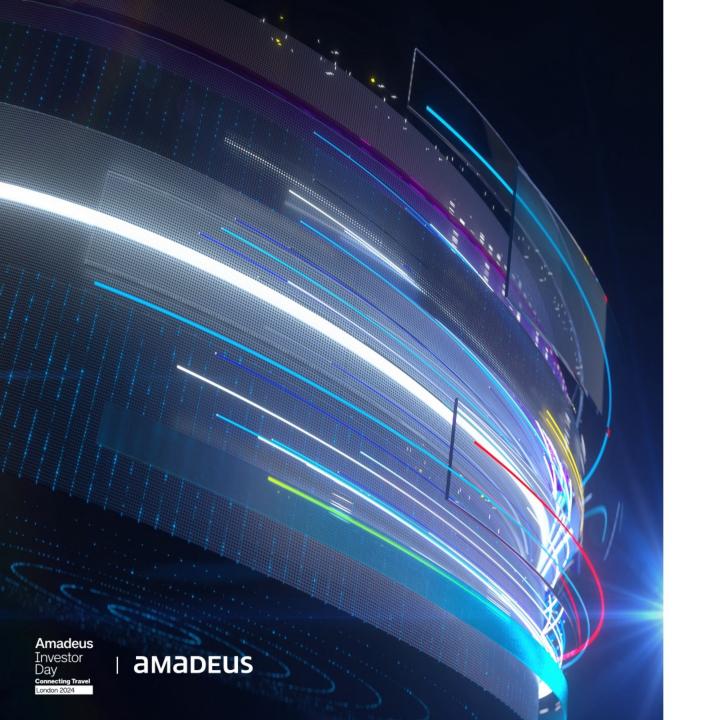
### **Partnerships**

We leverage on **best-in-class** vendors and partners and combine with selected use of open-source, start-up and in-house developments









## Amadeus' technology: a sustainable competitive advantage



**Expertise in execution** of large, long-term, complex technology projects



**Best-in-class stability and scalability,** while managing huge volumes of data



Global technology footprint and technical expertise, across all major travel verticals



**Unique positioning,** enabling us to draw on stateof-the-art tools and technology



Allowing us to attract and retain the best technology experts in travel

### Microsoft







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Investor
Day
Connecting Travel
London 2024

### Air IT Solutions

**Decius Valmorbida** 

President of Travel Unit

June 2024



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### Technology is essential to resolve the airline industry paradox

### Airline fundamental growth equation

- → Increase passenger throughput
- → Expand margin per passenger

Master the differentiation game

Massive operational efficiency

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Uniquely positioned to lead the airline retailing transformation



## Leader in airline IT solutions today



Largest provider of Passenger Services Systems to airline industry (full-service carriers, hybrids, LCC, airline groups)



Processed 2bn passengers in 2023

- >200 airline customers
- Serving all regions



Europe largest region; Americas, MEA and APAC fastestgrowing



### Two core PSS offers: Altéa (for FSCs) and New Skies (for LCCs)

- Leading solutions in their respective markets
- Interoperability of the two product suites
- Navitaire New Skies is today the only large-scale PSS running entirely on public cloud



### Expanded offering beyond traditional PSS capabilities

- Most comprehensive portfolio in the market
- Growing synergies with Air Distribution, Airport IT and Payments
- Bring revenue and cost upsides to our customers



### Amadeus: a compelling technology proposition

Competing in the airline solutions market

Airline CIO key decision-making parameters

How advanced is the IT provider's technology stack?

How well can it protect against cyber threats?

How comprehensive are their applications?

How can they minimize project implementation costs?

Amadeus leads in each category and is the unique IT provider to combine them all



### Leveraging Amadeus core strengths

### **Cutting-edge technology**

- Faster innovation
- Partnering with leading IT providers
- Attracting the best engineering talent

### Investment leader in the travel-technology space

- Scalability
- Stellar operational performance
- Highest security protocols

### SaaS end-to-end portfolio

- SaaS model + full end-to-end proposition facilitates large, complex migrations
- Superior customer experience through full integration of modules across all customer touchpoints
  - Seamless data flows across systems
  - Easy integration with other IT (third party, partners, in-house)
- Lower overall cost of ownership compared to a more costly and risky multi-vendor approach
- Large data set enabling easy access to real-time events and powerful insights

### **Industry and technical expertise**

- Customers value us because we understand their business needs and objectives
- Intimate understanding of travel: commercial relationships and/or technical connectivity with practically every industry interactor
- Present in 190+ countries, allows us to understand and adapt to each market's requirements
- Trusted partner across industry, with 35+ years successful track record of airline migrations and technical upgrades
- 20,000 experienced travel technology dedicated workforce



### The future

### Airline modern retailing: an industry evolution

- A new flexible framework
- To market and operate products as digital retailers
- Network carriers to maintain interoperability while achieving the same efficiency as in point-to-point traffic
- Low-cost carriers focused on increasing service basket and real-time dynamic pricing, enabled by AI and Cloud

### From public schedules, seat availability and pricing set-up to **Offer**

A private quote for travel services that ranges from aeronautical components to partner services (such as hotel, rail, ground transportation, insurance, duty free and destination activities)

### From PNR, ticketing and clearing house settlement to **Order**

Delivered by airlines and partners to increase customer engagement and loyalty

#### Main touchpoints

Airlines' own digital channels (app, web, kiosk), enabling sales through distribution partners as well, with **NDC** (XML-based)

New industry processes

IATA aspires to reach 100% Offers & Orders by 2030

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### Leading the airline retailing transformation

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### Nevio

**Next generation Airline** IT product suite

- Introduced to market in October 2023. (Finnair, Saudia and British Airways as customers)
- Compatible with emerging new industry standards, including but not limited to IATA's Offer and Order principles
- Allows airlines to become modern retailers
- Provides a smooth, digital-first experience for travelers
- Builds and delivers a traveler-centric retailing experience
- · Modular, highly customizable, cloud-native, AIpowered solution

Modules

#### Airline touchpoint enablement

Reach travelers across all touchpoints (web, mobile, call center, airport counter)

#### Travel seller enablement

Enabler

**Enriched capabilities** for offer distribution through intermediated channels under NDC standards

### Offer Management

Rich dynamic offers

#### Order Management

Modern retailing order management system

#### **Delivery** Management

Modernized delivery. e.g. better handling of issues

#### Lovalty Management

Management of Frequent Flver program

### **Payment Management**

A single platform for managing all payment methods, on every traveler journey touchpoint

#### **Amadeus Travel Platform**

Global reach to travel sellers

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#### **Creation Platform**

A new technology stack for system integrators, customers' internal IT teams and application partners to connect, extend and draw insights from the airline data

Accenture Salesforce **IBM** Microsoft Adobe Nium 15below Paypal 3DSeatmap Plusgrade Air Dispatch **Points** quintessence **Airplus** Bagtag Qwikcilver Hopper SaleCycle **HSBC** Smile iCoupon

Unique ecosystem

of partners

**Timatic** Visa

Volantio **Imperva** M&C Worldline

Mastercard

**ICTS** 

NetTracer

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### Amadeus Nevio

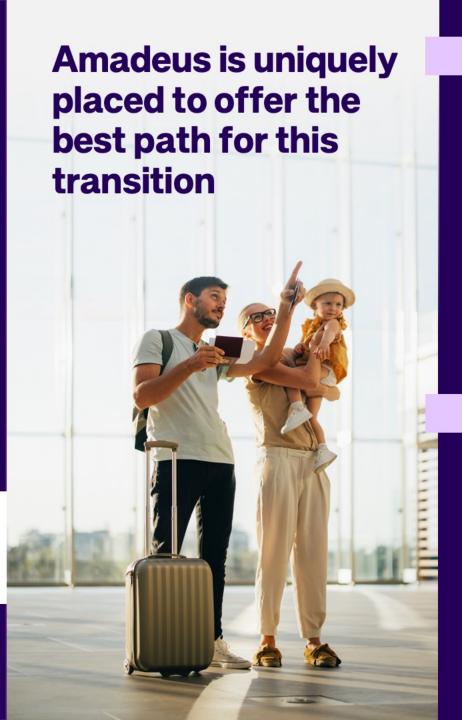
How will the transition to modern retailing work?

- Industry experts expect transformation to last a decade +
  - Airline CFOs wary of large investments and long timelines while supporting the old and the new environments





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### **Existing PSS customer base**

- Smart bridging concept, allowing the transition from current PSS to Amadeus Nevio
- · Guarantees business continuity and innovation
- Predictable cost of transition compared to multiple vendors and maintaining two environments in parallel
- Faster delivery of revenue growth and traveler experience benefits
- Finnair: +3% revenue uplift from our AI-powered Air Dynamic Pricing solution (Offer Management)
- High benefits from the transversality and full integration of Nevio
- We aim for functional leadership in all six Nevio modules

#### **New customers**

- Immediate business benefits with a smooth transition into modern retailing
- Tangible benefits in revenue and customer satisfaction
- For large airlines with multi-vendors, our offering becomes more attractive, thanks to modular and open architecture
- Easy integration with legacy systems, with high degree of customization
- Minimizing risk and capital investment for internal IT



### Navitaire's new, modern LCC airline suite, aligned with advancing retailing standards for Offer and Order

### Data that drives deeper insights

- Cloud technology for data analysis
- Deeper understanding of travelers' behavior

### Better personalization for higher conversion

- Right product, time, and price
- Higher conversion and profitability
- More relevant offers, enabled by AI

### Increase sales across all channels

- Individualized, dynamic faring strategies
- Deployed in every sales channel

### Elevate the customer experience

 Optimized retail initiatives through personalization

### Leveraging our other industry solutions

 Amadeus Travel Platform, Payment Management by Outpayce

# **Becoming the leading Airport IT provider**

330 customers worldwide (>100 airports on ACUS)
Some of the highest profile airports in the world













### **Delivering on Airport IT industry goals**





Automated disruption resolution

## A complete and integrated offering of solutions for airlines, airports and ground handlers

- Enables collaborative decision-making, with benefits for all parties, by sharing information and moving away from siloed solutions
- Simplifies operations, maximizing efficiency, minimizing revenue leakage
- Industry's first single end-to-end product suite
  - Based on a common data foundation, microservices and APIs
- Working efficiently together through shared data, collaboration and smart, integrated systems and processes
- Harnesses network effects and delivers value for all stakeholders

We have signed with Malaysia Airports to deliver our Airport Passenger Processing Solutions to six airports in Malaysia

### To transform an industry by facilitating an end-to-end approach to running airports based on data insights

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### **Product suite areas**



### ட்டி End-to-end Passenger Experience

Comprehensive service platform with biometric-enabled journey, consistency and quality of service, operational efficiencies, personalization and merchandising

ONE Order as reference

#### **Amadeus Vision-Box: leader in Biometrics**

Highly attractive for Amadeus' ecosystem approach and ambition to seamlessly connect travel

Enables process digitalization and stakeholder interconnectivity, improving operational efficiency and the passenger experience



### **Airport Operations**

Automated end-to-end planning, management and monitoring of network and airport plans, enabling proactive and collaborative decision-making

### **Amadeus Virtual Airport Operations Centre**

An app for Microsoft Teams, powered by Microsoft Azure machine learning capabilities, allowing airlines, airports, border control customers and service providers to cooperate in a fully digitalized airport operations center, to guide right-time decisions and deliver smooth operations



### **End-to-end Baggage Management**

End-to-end baggage management optimization

An attractive growth algorithm









- · Air traffic growth
- Customer base expansion:
  Altéa and New Skies
- Upselling additional portfolio components
- · Nevio and vNext early adopters
  - Expansive yield per customer
- Potential for new customers through gradual adoption
- Expert Airline Services continued high demand
- Customer support to maximize value delivered by Amadeus
- Enhances customer proximity and creates up-scaling opportunities



### **Airport IT**

- Continued customer wins for Passenger
   Processing and Baggage management
- Enhanced biometrics proposition with Vision-Box
- Cloud-hosted Airport Cloud Use System customer expansion
- · Portfolio cross-selling opportunities

### Other adjacent opportunities

Biometrics, Business Intelligence, Revenue Management solutions and Expert Services for other customer segments

### Ample growth opportunity

Addressable market of €11.9 billion<sup>1</sup>

Airline IT: €9.9 billion

. Airport IT: €2.0 billion

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Source: Amadeus internal estimates

12

# British Airways



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# The role of indirect distribution

### **Airline commercial strategy**

**Direct distribution prioritized** 

Indirect distribution, through third parties ("Travel sellers"):

- · Complements direct selling efforts
- Provides much needed airline global reach to compete in global marketplace
- **Traveler requirements** many times lead to purchases through travel sellers:
  - Comparison needs
  - Special servicing requirements (i.e. multiple airline itineraries, corporate travel, groups, non-air content packaging, etc.)
  - Preferred channel for premium leisure and complex itineraries

Amadeus has championed facilitating sales and distribution of travel content on a global scale

### Travel providers

Airlines
Hotels
Rail operators
Mobility
Travel protection
Cruise and ferry

### Amadeus Travel Platform

### **Travel sellers**

Online TAs
Retail TAs
TMCs
Tour operators
Metasearch engines
Super-apps
Travel Media Players
DMOs

- Extensive global reach
- Success-fee business model

- Comprehensive travel content with best-in-class search, pricing, booking, ticketing, transaction and servicing capabilities
- · Incentive fee

We generate industry wide economies of scale and consistently reinvest and work to enhance the advantages of our GDS offering

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## Travel sellers are **key and relevant** airline content distributors

Travel is an infrequent expenditure, making it difficult for travel providers to create loyalty



Travel sellers provide tangible advantages to airlines, that make them an attractive distribution solution

### We serve a rich and diverse ecosystem of travel sellers, traditional and new, competing for traveler loyalty



Metasearchers and super-apps



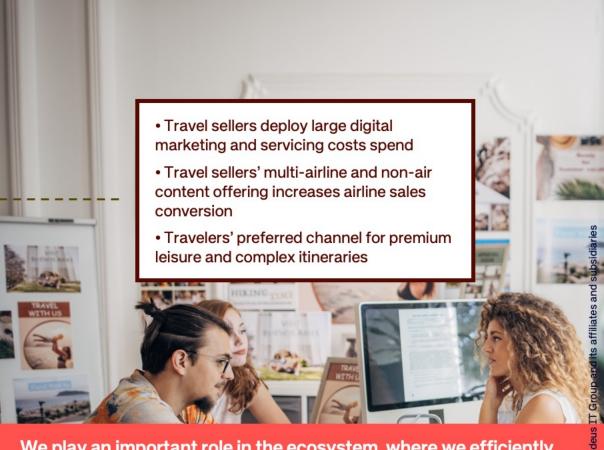






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We play an important role in the ecosystem, where we efficiently aggregate all types of content and offer high-performant technology adapted to the specific needs of different travel sellers (retail, OTA, TMC, metasearchers, super-apps, ...)



# GDS: the optimal solution to manage a high number of relationships simultaneously

#### **Airlines**

#### **Network carriers**

Aim to become better retailers, to increase personalization and loyalty, and to expand yield per traveler

**NDC** allows airlines to sell their content in a more dynamic and flexible way:

- In-sourcing the offer creation
  - Gain more control on the offering to the traveler and more flexibility to adapt to the traveler
  - Better differentiate their products
  - A richer and more transparent shopping experience
- · Operating in a similar way to low cost carriers

#### Low cost carriers

Large LCCs have evolved their distribution model and **aim to work with intermediaries as well,** to reach new audiences (corporate travelers, international markets and premium leisure)

#### **Travel sellers**

Need to access, book and service global inventory of travel supply with an efficient and scalable environment

- ✓ Content from airlines across the world, distributed using different technologies (EDIFACT, XML, NDC)
- ✓ Along with content from other travel services, like accommodation, ground transportation and destination content
- ✓ With technology that facilitates fast, reliable and comprehensive multi-provider content search and comparison, and allows for process automation and streamlining of workflows, to provide the best traveler experience

#### **Travelers**

A streamlined, simple, digital one-stop-shop (end-to-end trip) purchasing experience that is increasingly centered around the traveler experience/destination activity itself

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### **Amadeus Travel Platform**

### An orchestration of indirect distribution

We aim to serve all indirect distribution channel players and to offer universal content aggregation

- Travel sellers' preferred source for airline content
  - o GDS volumes largely highly resilient to the channel

#### Direct connects bring challenges for airlines, travel sellers and aggregators:

- Scalability
- o The complexity of aggregation grows with the number of direct connects
- Makes hard case for large airlines to extensively push a direct connect strategy
- Multiple and evolving versions of NDC and the varying capabilities by airline create onboarding and maintenance challenges for travel sellers
- Servicing challenges
- o Fragmented integration with mid- and back-office systems





### Value creation for all participants

Natively integrated technology

#### **Airlines**

- Rich and extensive sales reach across the world
- · A cost-effective, transaction and success feebased outsourcing of connectivity to thousands of points of sale worldwide
- Comprehensive NDC technology
- Economies of scale for the airlines by delivering their commercial arrangements, handling third party access to their content, transaction processing and technical support worldwide
- •A higher yield per traveler compared to direct distribution
- Helps airlines orchestrate their indirect distribution channel better, under both EDIFACT and NDC

### **Travelers**

Supporting the creation of **contextualized offers** more adapted to traveler needs while also enabling more seamless end-to-end servicing of travelers

#### Travel sellers

- The most comprehensive content source, integrating not only EDIFACT and NDC airline content, but also accommodation, ground transportation, rail operators and destination content
- Efficient and scalable solution: fully integrated multi-provider content provision in a single interface, promoting simplification, transparency, comparability and serviceability of the content, independent of airline NDC versions
- Simplifies travel sellers' IT by facilitating that content, flows and processes from different distribution technologies (EDIFACT, NDC, XML) work seamlessly end-to-end, across their front-, mid- and back-office, search and servicing systems, while enhancing sales conversion and traveler loyalty
- Provides strong post-servicing capabilities. delivering significant efficiencies and driving higher productivity than other solutions: travel sellers can fully execute post-booking services (refund, cancellation, exchanges)
- Provides sophisticated search capabilities at scale, integrating EDIFACT and NDC in one display, in a cost-efficient manner



### **Amadeus Travel Platform**

# Uniquely placed to drive NDC adoption at scale

We aim to become the undisputed aggregator of NDC content for airlines and travel agencies

- We are on a journey, gradually achieving critical mass on the supply side, which will foster adoption by our travel sellers
- OTAs increasingly adopting Amadeus NDC distribution technology



## We expect to see the adoption of NDC in our GDS channel gain traction

>50 airline NDC agreements signed, representing 45% of the bookable inventory in our system

24 airline NDC contracts implemented



avianca \( \text{AIRFRANCE} \( \text{\$ \text{\$ }} \)

AEROMEXICO.

American Airlines Lufthansa

FINNAIR BRITIS

BRITISH AIRWAYS

+27 airline
NDC contracts
signed, to be
implemented



EVAAIR





virgin atlantic



80% of our TA customer base have access to and can service NDC content through Amadeus Travel Platform







GLOBAL BUSINESS TRAVEL



Expedia Group will implement our NDC solution

All participants benefit from NDC: airlines enhance loyalty-inducing service and increase yield, travel sellers provide a richer, more personalized offer and travelers are offered more customized products

### We aim to continue to strengthen our position as the leading enabler of indirect airline content distribution

- ✓ Creating long-term value for our customers and generating powerful network effects.
- √ €9.5 billion estimated addressable market¹

### Volume scaling

Continue attracting new travel sellers and increasing share of wallet of our existing customers, supported by our differentiated value proposition

### Expand our share of airline distribution, both FSC and LCC (NDC, direct connect volumes)

- Well positioned to scale NDC volumes as NDC adoption by the industry advances
- As network of travel sellers operating in NDC grows, attract large airline-to-large travel agency volumes
- Capture a growing share of NDC transactions in the market

### **Expand our corporations customer base**

Supported by our **strong corporate IT value proposition**:

- ✓ An end-to-end proposition, rich in functionality, leveraging on our synergies with our other businesses
- ✓ Giving access to comprehensive travel content, including NDC content
- ✓ Cytric Easy embedded into MS Teams

### Cross-sell and up-sell

Air Distribution is **highly synergetic** with our other businesses, creating opportunities, for example, to cross-sell and up-sell with our payment solutions and our distribution of non-air content, such as hotel, car, rail and travel protection content

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# Expedia Group





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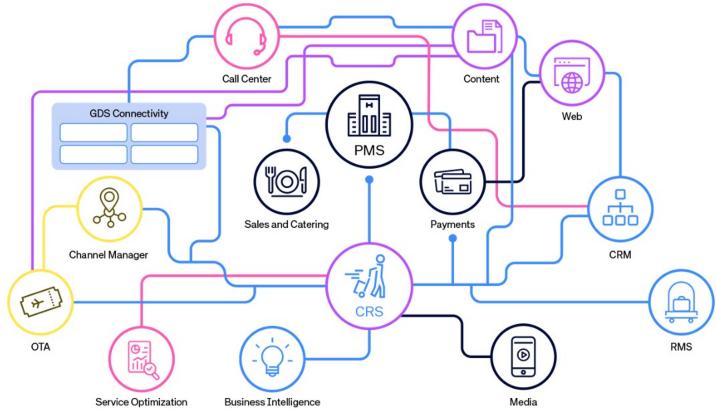
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Today's fragmented Hospitality structure can't adapt to constant market changes

- Fragmentation of technology landscape (providers and solutions), composed of siloed systems with limited integration, resulting in poor IT performance and scalability and data fragmentation
- Fragmentation of demand channels leads to profit margin reduction and complex management and control of distribution strategies for hoteliers
- Limited ability to interact with guest. The lack of a unique, central and 360-degree view of the consumer hinders personalization and wastes upsell opportunities, impacting guest experience and loyalty
- Partial access to relevant market insights limits the potential of revenue strategies and overall business decisions to drive profitable demand







# Amadeus Hospitality is uniquely positioned to leverage key industry trends

### **Market** consolidation

Hoteliers looking for inorganic growth to broaden their portfolio or strengthen their positioning

Increasingly relying on larger IT providers

### Digital transformation

To achieve more personalization and guest-centric offers, to increase guest satisfaction, loyalty and revenue

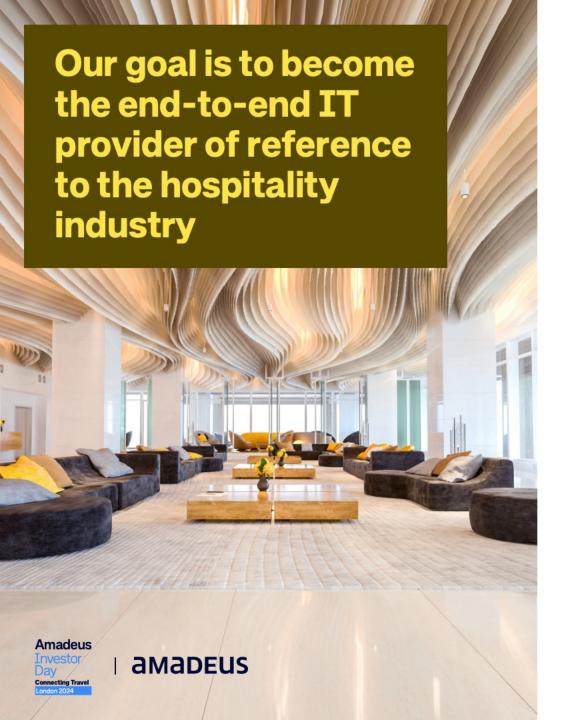
To increase revenue and improve productivity, through process automation and product integration

# Increasing weight of luxury hotel segment

Higher IT needs and more sophisticated IT requirements to drive customer engagement and market differentiation







# Our strategy: to address industry needs

Drive profitable demand

Power operational efficiency

Improve guest experiences

### **Our value proposition**

Most comprehensive portfolio in the industry

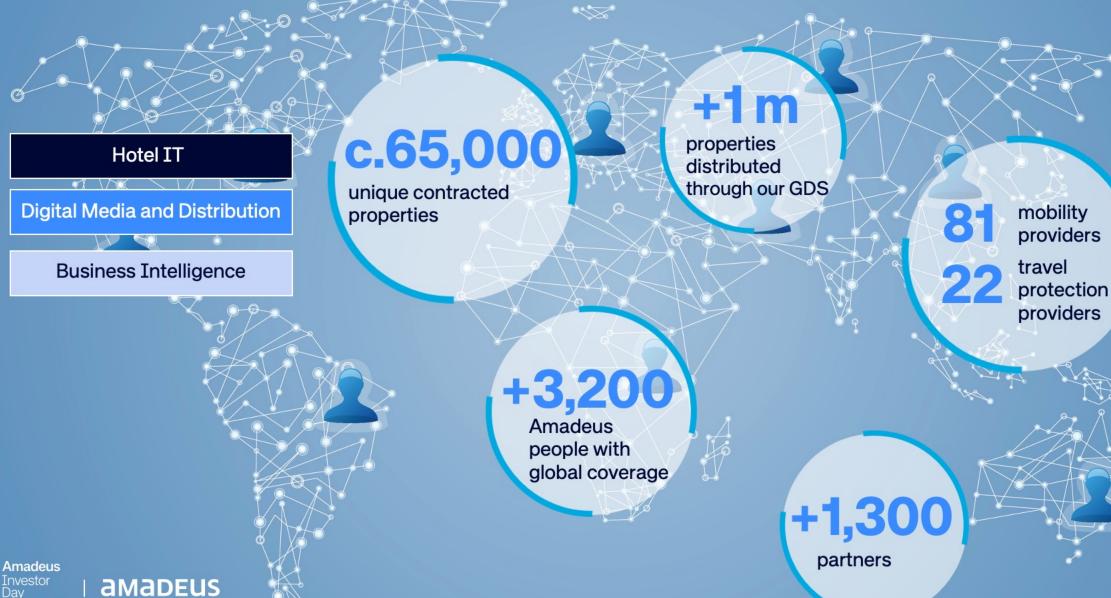
Most broadly connected partner ecosystem in travel Focus on portfolio investment for the long-term

Driving
innovation in
the hospitality
industry
Leveraging AI: BI,
Digital Media,
Distribution, Hotel IT

Next generation in-the-cloud solutions, communitybased Scalable, flexible, stable and secure

Technology to address environmental performance

### Amadeus' leading portfolio spans across three business domains



5



### **Amadeus Hotel IT**

### Leaders across our portfolio



ACRS: next generation cloud-native central reservation system, initially developed for enterprise chains and evolving to serve other customer segments Ultra-high availability Attribute-based design



Sales & Catering (Delphi suite): leading S&C solutions implemented across regions, customer segments and property types









market CRS, including website and guest management solutions



Service Optimization (HotSoS suite): for all types of hotels, across regions

### Digital Media and Hotel, Mobility and Travel Protection Distribution

A distinct value proposition that positions us as industry reference

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Proprietary data from multiple sources to power media campaigns and maximize returns on advertising spend



### **Omnichannel**

advertising across search display and social media



Preferential media partnerships



focused on travel, hospitality and media

### **Distribution**

Generates strong synergies across our businesses



Hotel Distribution: travel sellers through Amadeus Travel Platform



### **Mobility Distribution:**

leading B2B platform for mobility providers through the Amadeus Travel Platform, our booking engine and other channels



### **Travel Protection**

Distribution: B2B model where insurance providers connect to Amadeus Travel Platform to distribute their travel protection options to travel sellers and other channels

7





RevenueStrategy 360™:

forward-looking strategic insights



Agency 360°: historical and forward-looking insights about TAs and corporations' booking activity



Demand 360°: on-thebooks historical and forwardlooking insights on occupancy and RevPAR



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### A unique integrated, cloud-based and open platform with differentiated core services and common components, serving the most comprehensive portfolio in the industry

Cloud-based and open architecture

Integrated solutions, supporting product synergies

**Unique cloud-native Core Central Services** with a single data image (Availability, Rates, Inventory, guest profiles)

Next-generation shared connectivity gateways

Partner ecosystem

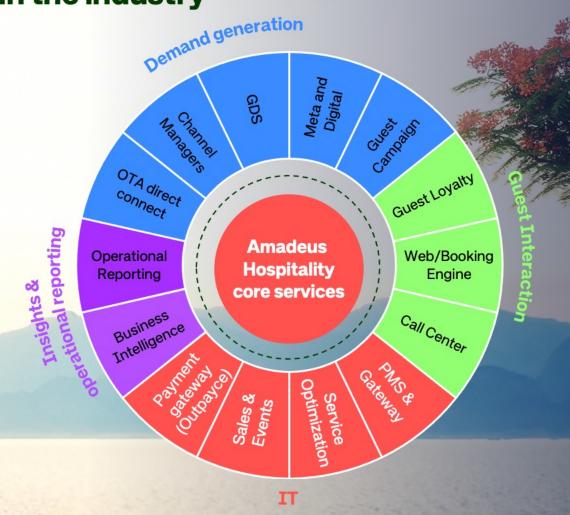
Highest standards of security and scalability

**Attribute-based selling** 

design enhances consumer satisfaction, loyalty and upsell revenue potential Data single image

enables faster deployment of new features and brings operational efficiencies

Allowing for higher guest personalization and lower cost of ownership



# Amadeus Hospitality is investing in market, customer, segment and product expansion as well as adjacent initiatives to power long-term sustainable growth

**Further** penetration of Geographic solutions across expansion our customer base Leverage synergies to **Expansion into** enhance offering new customer through deeper segments product integration





Growth

levers



Uniquely placed to address industry needs and expand in a large and growing market

A leadership position in the industry that places us well to capture a growing share of the market

IT fragmentation and digital transformation require large-scale and long-term investment, presenting a significant opportunity for Amadeus

We believe in this industry, we are confident, and thus, we invest in our portfolio thinking long-term

Amadeus is the best positioned to extract synergies from product integration, leveraging on the most comprehensive portfolio of the industry

Amadeus has endorsement from key leading players on our long-term vision of an integrated and open platform; with an aim to take this vision to the mid-market as well

A large and



# Marriott International





# Amadeus Investor Day Connecting Travel London 2024



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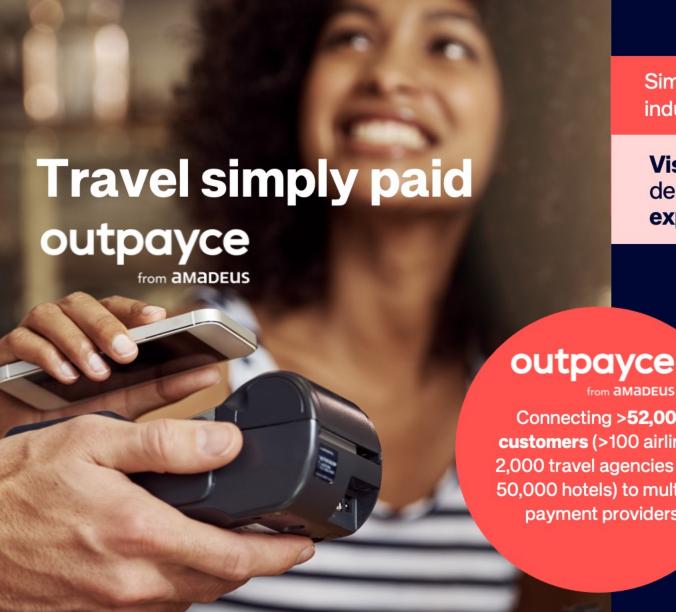
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Simplifying how travelers pay is fundamental for the travel industry's digital transformation

Vision: to become the global leader in travel payments by delivering smooth, integrated and connected payment **experiences** for travel players

Connecting >52,000 customers (>100 airlines, 2,000 travel agencies and 50,000 hotels) to multiple payment providers

An **orchestration layer** that allows **airlines** to:

- receive payments
- through a wide range of payment methods
- across multiple touchpoints

A B2B Wallet solution that allows travel sellers to:

- ✓ make payments to travel providers
- ✓ using virtual card methods

# Payments are key for success

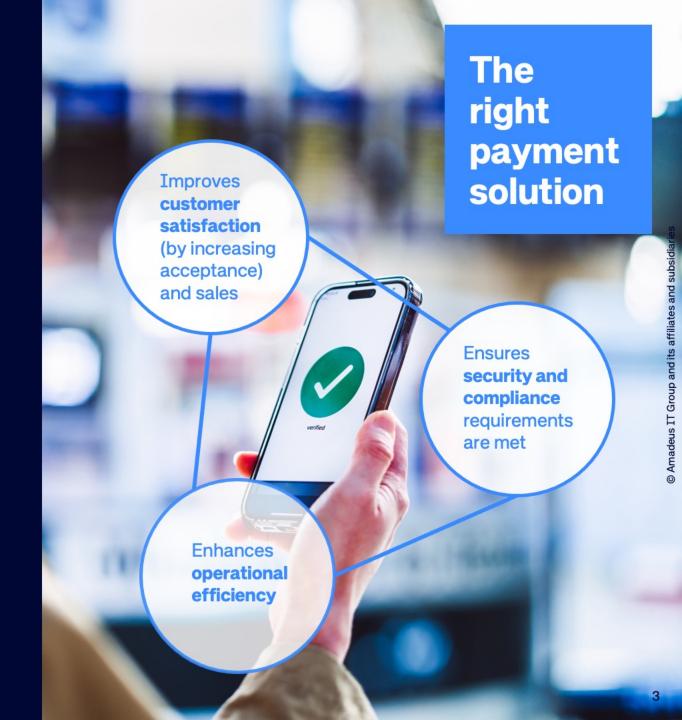
Customers need to balance multiple business goals:

Reduce costs and the cost of payment failure Increase acceptance and revenue (particularly for international payments) Improve the customer experience

Keep up with innovation

Comply with changing regulations

Cybersecurity and fraud prevention needs





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# In Travel, the right payment solution is even more important



Travel is inherently global requiring access to multiple payment options in each market, each with different regulations, and in multiple currencies



Specific use cases and flows for paying in travel add complexity and risk to the management of payment processes



The complexity of travel industry IT systems requires high levels of expertise to integrate payment processing seamlessly

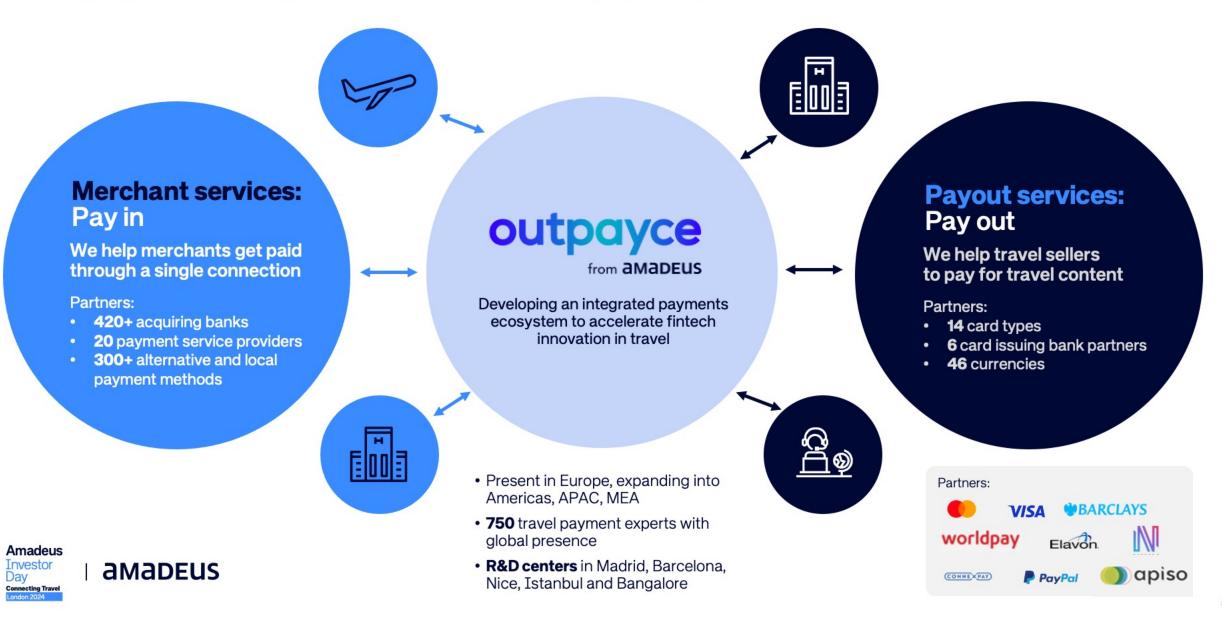


The airline industry has its own trade association (IATA), with whom we work closely





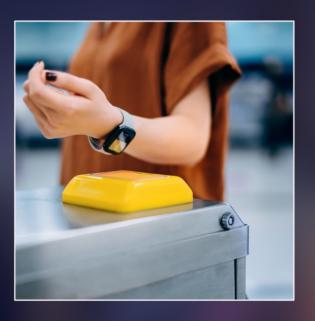
### Outpayce today: €160bn+ of payments processed in 2023



### A distinct positioning in Travel Payments



Outpayce benefits from
Amadeus' deep travel expertise,
extensive market reach, and
strong brand reputation for
delivering travel-specific
solutions



We have a unique perspective into the travel industry, including the challenges and opportunities that money flows and payment processes present for travel players



Our integration into Amadeus'
IT systems provides benefits
and efficiencies for our
customers by allowing better
integration for the end-to-end
selling process and backoffice systems



Outpayce is unique in offering a comprehensive range of payment solutions for both travel merchants and travel sellers





# XPP: A merchant payment gateway designed for the travel industry

Outpayce Xchange
Payment Platform (XPP) is
an end-to-end,
omnichannel platform,
offering travel merchants
(airlines) access to a global
network of payment
providers, increasing
choice and facilitating
global reach



### XPP, through a single connection

- Global reach
- · Covers all airline sales channels
- Orchestration engine optimizing payment flows: better acceptance
  - End-to-end payment services: tokenization, acceptance, fraud management, reconciliation, FX, real-time reporting analytics
- Integrated with Amadeus Airline IT solutions: payment flows automatically updated as bookings modified
- Reliable partner operating at scale (handling >650 million credit card tokens)

### XPP is by design

- Open and API-centric, facilitating connectivity and innovation
- Data-centric, allowing for greater optimization through machine learning



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# **XPP**

# outpayce





### Travel merchant





















- Reporting
- Analytics
- Card authorization
- 3DS 2 Travel
- Alternative Payment Methods
- Airport Pay



# Payment service provider



worldpay





- Fully integrated with today's standards: EDIFACT, Offer and Order and NDC
- XPP is offered to airlines (used by Altéa and non-Altéa customers)
- XPP roll out to hotels POSADAS

- Travel merchants pay for easy access to the payment industry (through a fixed transaction fee)
- Payment service players pay for connecting to the travel industry (through either a fixed fee or a revenue share)





## **Outpayce B2B Wallet**

A single platform, offering a multicurrency payment solution that provides access to virtual cards in partnership with card issuers, offering global coverage

- Access to multiple payment solutions via a single connection
- Choice and flexibility
- · Optimization engine Increased acceptance
- Integration with Amadeus TA IT systems
- Supplier default protection (through chargeback)
- Revenue potential and savings
- Cash flow optimization
- Fraud prevention
- Improved reconciliation
- Two-sided transaction business model payment service providers pay % of payment amount + Outpayce pays rebate to travel sellers



### **Travel agencies**

Corporations | Tour operators







**AERTICKET** 



### **B2B Wallet platform**

Prepaid | Credit | Debit 46 currencies

Virtual payment providers:











### **Voxel recent acquisition**

- Automated e-invoicing
- Payments
- Reconciliation





lastminute.com



### Pay any supplier in any currency

- Mobility providers
- Cruise and ferry lines
- Travel Protection providers
- Airlines
- Hotels

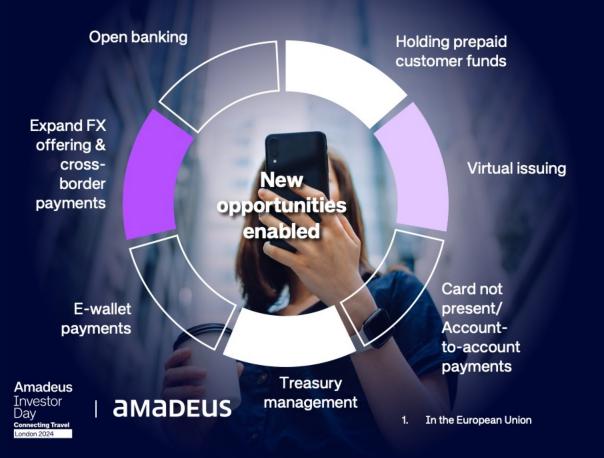




### **Becoming a regulated entity**

# Expanding B2B Wallet into prepaid virtual card self-issuing<sup>1</sup>

- Creates value for the ecosystem
- Enhances our value proposition
- Facilitates customer acquisition



# Voxel acquisition (Feb 2024)



Market leader in electronic invoicing for hotels and a B2B electronic payments specialist for travel sellers and the hospitality industry

- Deal rationale: strong synergetic fit with Outpayce, attractive up/cross-sell opportunity and enriching Amadeus' end-to-end offering
- Market challenge to integrate B2B payments into the fragmented hotel space
- Voxel's IT connectivity hub includes high number of ERPs and hotel PMS, GDS and booking engines
- Automates invoicing and processing for hotels and travel intermediaries
- Allows for expansion into hotel payments space and elevates our B2B Wallet payment capabilities for TMCs and corporations
- Voxel handles >100 million transactions per year. Potential to scale





- New customer wins (including within LCC space)
- Geographical expansion (Americas, Asia-Pacific, MEA)
- Upselling (new products such as FX Box)
- Be the airline specific payment provider for NDC Offers and Orders



### **Portfolio expansion**

- 1) New verticals:
  - XPP for Hospitality
  - Expanding B2B Wallet use for corporations
- 2) New capabilities:
  - Prepaid card self-issuing in Europe

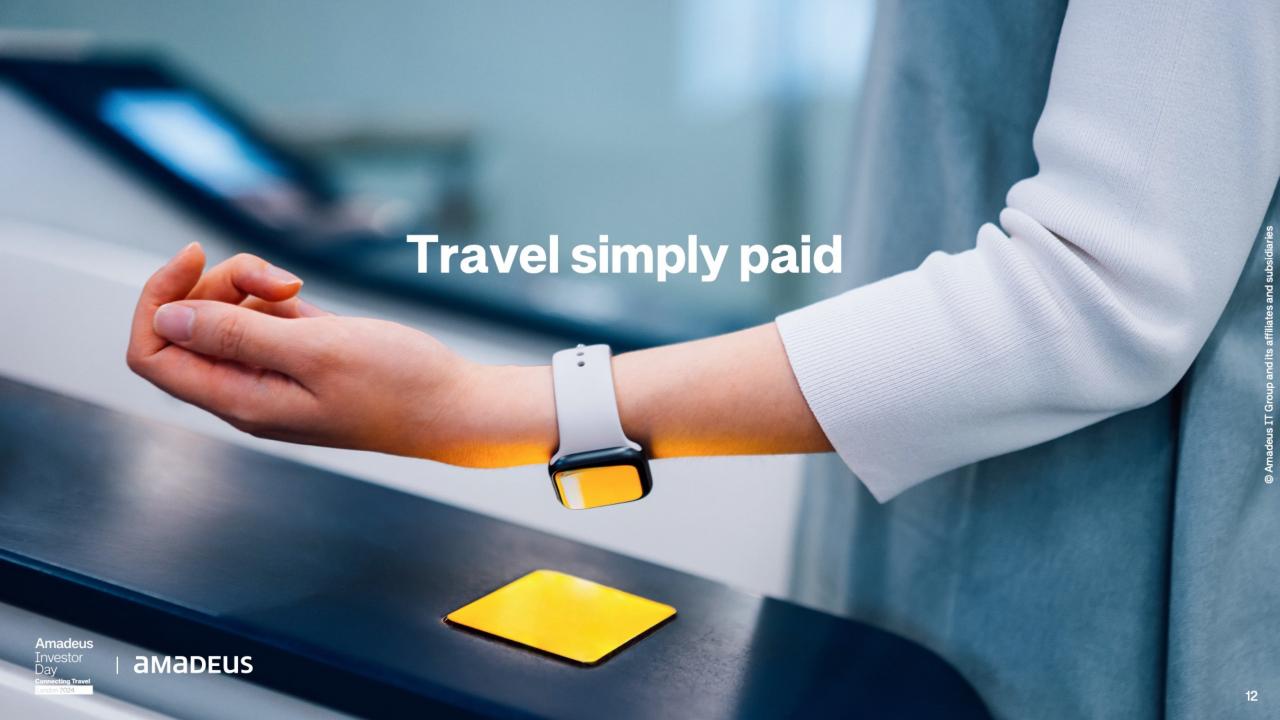


### Other growth opportunities:

- Prepaid card self-issuing beyond Europe
- Acquiring for specific type of customers (like hotels)

### Marketplace and open ecosystem

 Provider API: allowing partners to integrate more easily into our systems to provide customers with a wider choice of payment solutions



# Amadeus Investor Day Connecting Travel London 2024



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Large market opportunity with ample growth potential

Estimated Amadeus addressable market opportunity¹......€41.0 billion

Air Distribution ...... 9.5

Air IT Solutions.....11.9

Hospitality & Other Solutions.....19.7

Hospitality 13.6

Payments 6.1

Airlines

Airport operators

Border control

Ground handlers

Hotels

Rail operators

Mobility providers

Travel protection providers

Cruise and ferry lines

Online travel agencies

Retail travel agencies

**amadeus** 

Connecting the travel ecosystem

Travel Management Companies

Tour operators

Metasearch engines

Super-apps

Corporations

Travel Media Players

Destination Management Organizations







# Strong and sustainable, highly profitable and cash generative growth

Financial performance outlook
2023¹- 2026

IIII

Revenue: 9.0%-12.5% CAGR

Strong evolutions across our businesses

### **EBITDA:** broadly stable margin

 EBITDA margin expansion excluding cloud migration and processing costs

**EBIT**: margin expansion

FCF: €3.9-€4.2 billion cumulative free cash flow generation in 2024-2026<sup>2</sup>



CAGR: Compound Average Growth Rate

- 1. 2023 figures exclude non-recurring effects. See section 3.2 of 2023 Management Review
  - Assuming continued deleveraging of balance sheet

# By segment, 2023<sup>1</sup>- 2026 performance outlook

### **Air Distribution**

### Revenue: 6%-9% CAGR

- At least, steady bookings growth, supported by content expansion, commercial wins and NDC volumes
- Revenue per booking evolution to vary depending on customer, booking and NDC mix
- NDC contribution per booking is similar or slightly higher than for EDIFACT bookings<sup>2</sup>

**Contribution margin:** minor expansion

### **Air IT Solutions**

### Revenue: 10%-14% CAGR

- PB evolution, driven by traffic growth and a positive inorganic effect from 2023-26 customer migrations<sup>3</sup> (+35-45m PB in 2024, +60-80m PB in 2025 and 2026 combined)
- Expanding revenue per PB (pricing effects, selling more Altéa and Nevio components, Nevio value creation, Airport IT and Expert Airline Services fast growth)

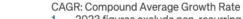
Contribution margin: small dilution, driven by business mix (Airport IT and Expert Airline Services) and, in 2024, M&A consolidation impact

### **Hospitality & Other Solutions**

#### Revenue: 15%-18% CAGR

- Hospitality double-digit revenue CAGR, mainly driven by Hotel IT and Media & Distribution
- Payments faster revenue CAGR than Hospitality

Contribution margin: expansion, supported by faster growth of transaction-based businesses



- 1. 2023 figures exclude non-recurring effects. See section 3.2 of 2023 Management Review
- On a comparable basis
  - Incremental PBs from airline customer migrations (including (i) the additional PBs in 2024 from the Etihad Airways, ITA Airways, Hawaiian Airlines, Bamboo Airways and Allegiant Air migrations in 2023, (ii) Vietnam Airlines in 2024 and (iii) All Nippon Airways in 2026)





# **Investing for the future**

## **Committed to mid-term growth**

**HOS**: ACRS strategy

**AIT**: Nevio to drive the airline retailing transformation

AD: NDC focus to scale industry volumes

Technology: shift to the public cloud

### 2023-2026 financial performance outlook

- Fixed cost evolution: 2024 fixed costs expected to grow less than in 2023, excluding Vision-Box and Voxel acquisitions. Fixed cost growth moderation in 2025 and 2026, relative to prior year, as we approach completion of cloud project.
- Capex to range 11%-13% of revenue, with a decreasing trend

Strong and sustainable free cash flow generation

(€3.9-€4.2 billion cumulative in 2024-2026¹)









### **Shareholder remuneration**

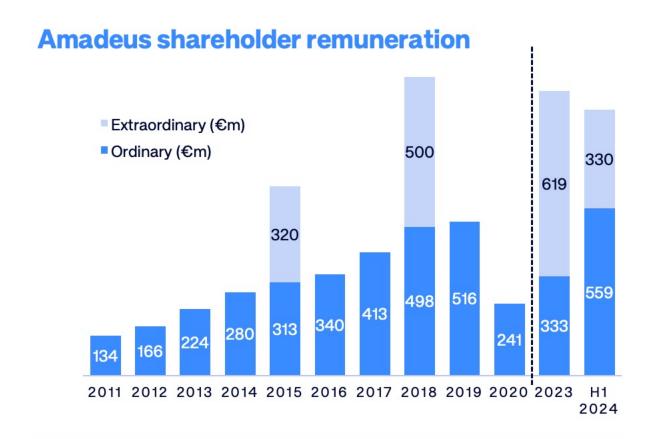
2023-2026



1.0 - 1.5x Net Debt/EBITDA



- 40%-50% ordinary dividend payout ratio policy
- Complemented with extraordinary shareholder remuneration



Total €4.9 billion returned since IPO



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