

Alcobendas, 27 May 2021

Pursuant to the contents of Articles 226 and 228 of the consolidated text of the Spanish Securities Market Act and applicable provisions, Indra hereby gives notice of and publishes the following

INSIDE INFORMATION

In relation to the communication of inside information last Friday, May 21, the Board of Directors of the Company, meeting today, has considered that the proper performance of his duties by the Chief Executive Officer requires that at all times he has the full confidence of its main shareholder, given also his position, as a representative of the state public sector, the Company's main client and whose decisions have a relevant impact on its business.

The Board also stressed that the permanence of the other two executive directors, who are already in charge in their respective responsibilities, of the Company's operations, as well as the corporate general manager, guarantees the continuity of management at the highest level, executing the 2021-2023 Strategic Plan unanimously approved by the Board of Directors last February.

For the reasons indicated above and in pursuit of the company's best interests, the Board unanimously, following a favourable report from the Appointments, Remuneration and Corporate Governance Committee, has adopted the following resolutions:

1. To revoke, with effect from today's date, the powers delegated to D. Fernando Abril-Martorell as Executive Chairman, to dismiss him from his position as Chairman of the Board of Directors and not to submit his re-election to the Meeting, thus entailing the termination of the contract for the provision of executive services that binds the parties.

The Board unanimously acknowledged Mr. Abril-Martorell's valuable contribution and leadership throughout his tenure as Chairman, placing high value on his management and the substantial transformation the Company has undergone since he took office in 2015.

2. To accept the resignation of Mr. Abril-Martorell as a member of the Board, submitted following the above-mentioned revocation, pursuant to the provisions of article 23.2 f) of the regulations of the Board of Directors.
3. To co-opt Mr. Marc Murtra Millar as director, with the qualification of other external.
4. To appoint Mr. Marc Murtra Millar as non-executive Chairman of the Board of Directors.
5. To delegate in favor of the executive board members Mr. Ignacio Mataix Entero and Ms. Cristina Ruiz Ortega, respectively responsible for the Transport and Defense and Minsait divisions, all the delegable powers of the Board, appointing them jointly and severally as Chief Executive Officers.

This is brought to your attention for the appropriate purposes.

Yours faithfully,

Fabiola Gallego

Vice-Secretary to the Board