



TO THE NATIONAL SECURITIES MARKET COMMISSION (CNMV)

Madrid, 31 October 2023

Reference: Settlement of the Equity Remuneration Scheme 2023

In pursuance of section 227 of the Securities Market Act, Ebro Foods, S.A. (the Company”) hereby notifies as

OTHER RELEVANT INFORMATION

that equity remuneration scheme 2022 (the “**Scheme**”), reported on 2 October 2023 (register no. 24691), was materialized.

In order to meet the voluntary adherence applications to the Scheme, from 9 to 30 October 2023 the Company purchased 41,000 shares for its treasury stock at the average price of Euro 15.874 each, of which the shares requested will be delivered to the participating employees by means of it deposit at the securities accounts designated by each of the employees. In particular, a total of 39,813 Ebro Foods, SA. shares of treasury stock will be delivered to 76 employees of the Spanish companies of Ebro Foods Group, including the mother company, and will be charged against the 2023 variable remuneration or, where applicable, the 2024 fixed remuneration of those employees. In accordance with the Scheme, the delivered shares have been valued at Euro 16.12 each, since it was its yesterday closing price.

The remaining 1,187 shares of treasury stock acquired by the Company under the Scheme have been ordered to be sold at the price of the quoted market value of the share at the time of sale. This order is pending execution.

Yours sincerely,

Luis Peña Pazos
Secretary to the Board of Directors