

TO THE SPANISH SECURITIES MARKET COMMISSION

In compliance with the information requirements set forth in article 227 of Law 6/2023, of 17 March, on Securities Markets and Investment Services, and related provisions, Minor Hotels Europe & Americas, S.A. ('MHEA' or the 'Company') hereby informs the National Securities Market Commission of the following

OTHER RELEVANT INFORMATION

The Board of Directors held today has formulated the Financial Accounts for the First Semester 2025 of Minor Hotels Europe & Americas, S.A. and group companies. The Accounts have been duly sent to CNMV through CIFRADOC/CNMV.

The Company encloses Press Release, Results Presentation and Analyst's Note, as well as conference call dial-in for the conference regarding results presentation.

Madrid, 23 July 2025.

Carlos Ulecia

Secretary General and Secretary of the Board

MINOR HOTELS EUROPE & AMERICAS, S.A. C/Santa Engracia 120, 7ª, 28003, Madrid, Spain



























PRESS RELEASE

Minor Hotels Europe & Americas Reports €1.206 Billion in Revenue for H1 2025, Up 5% Year-on-Year

Net profit between January and June reaches €112 million (+58%)

€400 million Senior Secured Notes due in 2026 were repaid on July 2 with available cash and a new €200 million term loan signed in April

Madrid, July 23, 2025 – Minor Hotels Europe & Americas has reported total revenue of €1.206 billion for the first half of 2025, representing a 5% increase compared to the €1.145 billion recorded in the same period last year.

Of the €61 million increase in revenue, €21 million (34% of the total) resulted from changes in the portfolio. On a like-for-like basis and with constant exchange rate, revenue grew by 4% year-on-year.

This business performance, supported by cost control and operational efficiency, was further bolstered by a 3% increase in average daily rate (ADR), which rose from €143 in H1 2024 to €147 same period in 2025 despite the strong calendar of events in Europe in 2024. Both business and leisure travel demand remained robust across all regions, contributing to a rise in occupancy to 69% for the half-year—two percentage points higher than the same period in 2024.

Gains in ADR and occupancy led to balanced and sustainable growth in revenue per available room (RevPAR), which increased from €96 per night in H1 2024 to €102 per night in the first half of 2025—a 6% improvement. On a like-for-like basis, RevPAR rose by 4%.

Second-quarter revenue (April to June) reached ϵ 711 million, up 4% from ϵ 685 million in Q2 2024. Perimeter changes accounted for 32% of this growth. Based on current trends, the company expects demand to remain healthy in the third quarter, in line with forecasts.

EBITDA Growth and Higher Profitability

Gross operating profit (GOP or EBITDAR) for H1 2025 rose by 6% to €432 million. Recurring EBITDA reached €317 million, up from €298 million in the same period last year (+6%). Total net profit for the first half totalled €112 million, representing a 58% increase from €71 million in H1 2024.





























This result includes a €26 million positive impact from non-recurring items, mainly related to capital gains from the sale of two hotels in Portugal and Germany in the first quarter. Excluding these one-offs, recurring profit stood at €86 million, 30% higher than the €66 million posted in the first half of 2024.

Debt Reduction and Bond Repayment

As of June 30, Minor Hotels Europe & Americas had reduced its net financial debt to €114 million, down from €244 million at the year-end 2024. The €130 million decrease reflects proceeds from asset disposal, organic cash flow generation, and €78 million in ordinary CapEx during the period.

The company's robust liquidity position—€669 million as of June 30, including €344 million in cash and €325 million in available credit lines—enabled the full early repayment of €400 million in senior secured notes due in 2026. This was completed on July 2 using available cash and a new €200 million term loan signed in April.

The new financing also includes a €200 million revolving credit facility, replacing the previous €242 million facility. Following the repayment of rated debt, both Moody's and Fitch have withdrawn their credit ratings on the company.

About Minor Hotels

Minor Hotels is a global leader in the hospitality industry with over 640 hotels, resorts and branded residences across 57 countries. The group crafts innovative and insightful experiences through its hotel brands Anantara, Elewana Collection, The Wolseley Hotels, Tivoli, Minor Reserve Collection, NH Collection, nhow, Avani, Colbert Collection, NH, Oaks and iStay, as well as a diverse portfolio of restaurants and bars, travel experiences and spa and wellness brands. With over four decades of expertise, Minor Hotels builds stronger brands, fosters lasting partnerships, and drives business success by always focusing on what matters most to our guests, team members and partners.

Minor Hotels is a proud member of the <u>Global Hotel Alliance (GHA)</u> and recognizes its guests through one unified loyalty program, <u>Minor DISCOVERY</u>, part of GHA DISCOVERY.

Discover our world at minorhotels.com and connect with Minor Hotels on Facebook, Instagram, LinkedIn, and YouTube.



















































Message from the CEO

"Healthy operating trend continued during the second quarter as business and leisure demand remained strong, ensuring a sustainable and balanced RevPAR growth between ADR and occupancy in the first half of the year.

RevPAR reached €102 in the first semester, representing an increase of +5.9% vs H1 2024 (€96). Excluding perimeter changes, RevPAR grew by +3.5% in H1 2025 (+2.3% in Q2 due to 2024 strong calendar of events in Europe). Occupancy grew in all regions and ADR contributed with 55% of the RevPAR growth.

Revenues of €1,206m surpassed H1 2024 by +5% or +€61m, positively impacted by perimeter changes that contributed with +€21m or 34% of total revenue growth. **In Q2 revenues amounted to €711m (+€26m or +4% vs Q2 2024)** and perimeter changes contributed with +€8m or 32% of the growth.

Revenue evolution together with cost discipline and operational efficiency have permitted to reach a GOP or EBITDAR of $\[\] 432m$ in the first six months (+6% vs H1 2024) implying a 40% flow through ratio. Reported EBITDA in H1 reached $\[\] 317m$ ($\[\] 298m$ in H1 2024). Net Recurring Profit grew + $\[\] 20m$ in the first six months up to $\[\] 86m$. Total Net Profit amounted to $\[\] 12m$, positively impacted by asset rotation reported in the first quarter of the year.

Net Financial Debt reached €114m (€244m in December 2024), a reduction of €130m explained by the abovementioned disposal of assets, organic cash flow generation and ordinary capex invested in the period (€78m). The strong liquidity as of 30th June amounting to €669m (€344m cash and €325m available credit lines) have permitted to fully redeem the €400m 2026 Senior Secured Notes on July 2nd, 2025 with available cash and the new €200m Term Loan signed in April. This new bank financing also includes a €200m Revolving Credit Facility that replaces the existing €242m RCF. Following the repayment of the rated debt, credit ratings from Moody's and Fitch have been withdrawn.

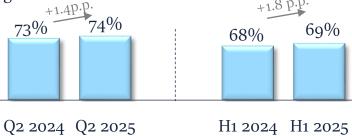
After a sustained growth in the first six months, demand trend remains healthy in Q3 and in line with expectations."

Gonzalo Aguilar CEO, Minor Hotels Europe & Americas

Healthy trend continues in Q2 with a balanced RevPAR growth

OCCUPANCY (%)

- Q2: 74.3% in the quarter (+1.4 p.p. vs Q2 2024) with growth in all regions. Compared to 2019, LFL occupancy is +0.4 p.p. higher, being southern European countries +2.8 p.p. above 2019
- ▶ **H1:** 69.3% in the first six months (+1.8 p.p. vs H1 2024) with growth in all regions



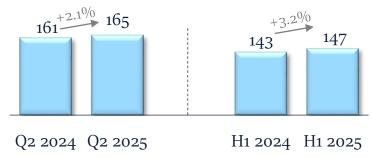
REVENUES (€m)

- **Q2:** +€26m or +3.7% reaching €711. Solid growth in all countries except Central Europe (UEFA Euro 2024)
- **▶** H1: €1,206m, an increase of +€61m or +5.4%. Portfolio changes contributed with 34% of the growth



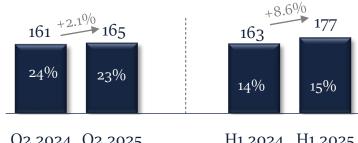
ADR (€)

- **Q2:** +2.1% increase in prices (+€3.3) compared to Q2 2024 reaching €165. Excluding perimeter changes, ADR was almost flat (+0.3%) mainly due to UEFA Euro 2024 and currency evolution in LatAm
- **H1:** +3.2% reaching €147 in the first six months (€143 in H1 2024)



RECURRING EBITDA⁽¹⁾ (€m; excluding IFRS 16)

- **Q2:** strong Q2 last year explains the small improvement of +€3m or +2.1% and margin deterioration (from 23.5% to 23.2%)
- ▶ H1: €177m, +€14m or +8.6% vs 2024 with a +0.4 p.p. higher margin and a flow through ratio of 23%



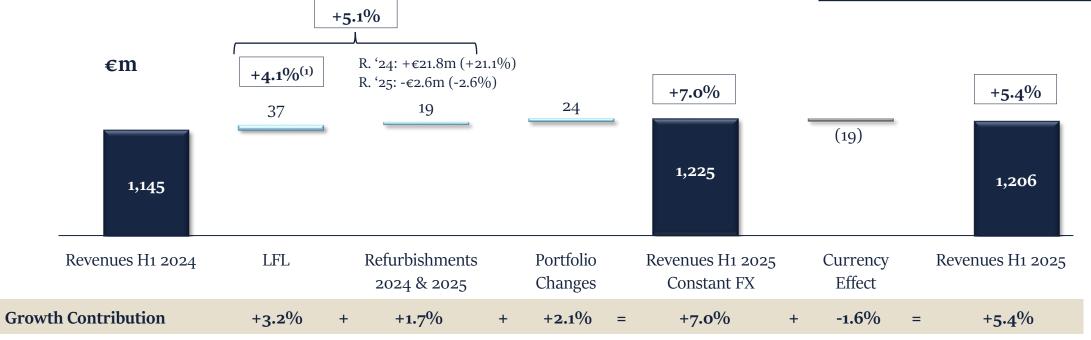
Q2 2024 Q2 2025

H1 2024 H1 2025

Solid trend in H1 with good demand

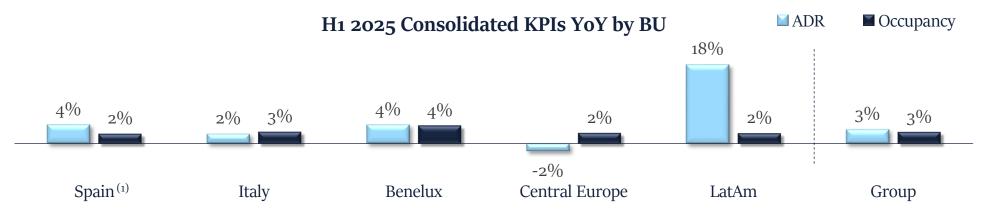
- **Total Revenue reached €1,206m in H1 2025** compared to €1,145m in 2024 implying +€61m or +5.4%
 - > Revenue Like for Like ("LFL"): +4.1% or +€37m with constant FX (+2.8% reported; +€25m)
 - ▶ Relevant growth in all geographies: Spain (+€11m), Italy (+€10m), Benelux (+€9m), LatAm (+€5m) and Central Europe (+€1m)
 - > Perimeter changes contributed with +€24m (34% of the total revenue growth): mainly from Brazil portfolio (Tivoli Ecoresort Praia do Forte and Tivoli Sao Paulo), Anantara Palais Hansen Vienna, NHC Helsinki Grand Hansa and NH Copenhagen Grand Joanne

| Revenue Split | Var. H1 2025 |
|----------------------------------|-------------------|
| Available Rooms | -1.1% |
| RevPAR | +5.9% |
| Room Revenue | +3.8% |
| Other Hotel Revenue | +8.9% |
| Total Hotel Revenue | +5.1% |
| Other Revenue* | +€3.5m |
| Total Revenue | +5.4% |
| * Capex Payroll Capitalization + | Subsidies + Other |



Healthy RevPAR growth boosted by ADR and occupancy

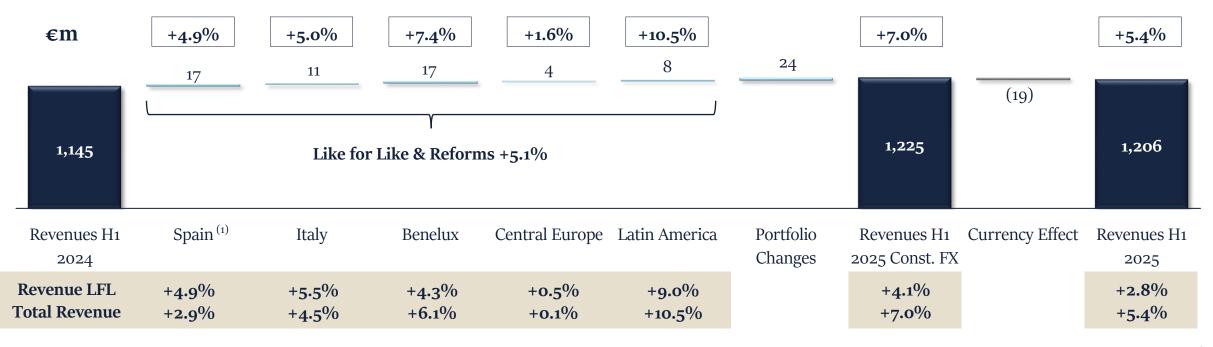
- **▶** Consolidated RevPAR in H1 grew +5.9% reaching €102 (€96 in H1 2024). Excluding perimeter changes, RevPAR grew by +3.5%
 - > ADR: contributed with 55% of RevPAR growth reaching €147 in H1, implying an increase of +3% vs H1 2024 (€143). Excluding perimeter changes, ADR grew +0.9% despite the positive calendar of events in Europe in 2024 and LatAm currency evolution
 - > Occupancy: reached 69% in H1, +1.8 p.p. vs H1 2024 and growing in all regions. Compared to 2019, LFL occupancy is -0.3 p.p. lower, being southern European countries +3.1 p.p. above 2019
- ▶ By region: RevPAR growth with Occupancy increases in all regions as well as ADR except for Germany (UEFA Euro 2024)
 - > Spain: 75% occupancy rate in H1 (+2 p.p. vs H1 2024) and ADR grew +4% reaching €152
 - > Italy: occupancy was 69% in H1 (+2 p.p. vs H1 2024) and ADR increased +2% up to €189
 - > Benelux: 68% occupancy rate in H1 (+3 p.p. vs H1 2024) and ADR increased +4% reaching €163
 - > Central Europe: occupancy was 67% in H1 (+2 p.p. vs H1 2024) and ADR decreased -2% to €121 (UEFA Euro 2024)
 - > LatAm: occupancy reached 65% in H1 (+1 p.p. vs H1 2024) and ADR grew +18% (explained by Brazil) reaching €102. Excluding Brazil, ADR decreased by -6% due to currency evolution in the region



Solid growth in all countries

- ▶ **Spain:** LFL revenues increased by +5% compared to H1 2024. Solid growth in Madrid, Barcelona and secondary cities
- ▶ Italy: compared to H1 2024, LFL revenues grew by +5%. Strong growth in Rome, Milan and secondary cities
- ▶ **Benelux:** LFL revenues increased by +4% compared to H1 2024. Dutch secondary cities and conference centers hotels growing at a higher rate compared to Brussels and Amsterdam

- ▶ **Central Europe:** compared to H1 2024, LFL revenues increased by +1% as the good evolution in Austria, Hungary and Czeck Republic offset the business loss from UEFA Euro 2024 in German cities
- ▶ **LatAm:** with constant exchange rate LFL revenue grew +9%. With real exchange rates, LFL revenues in the region fell -10% compared to H1 2024, being Argentina the country with the highest currency effect

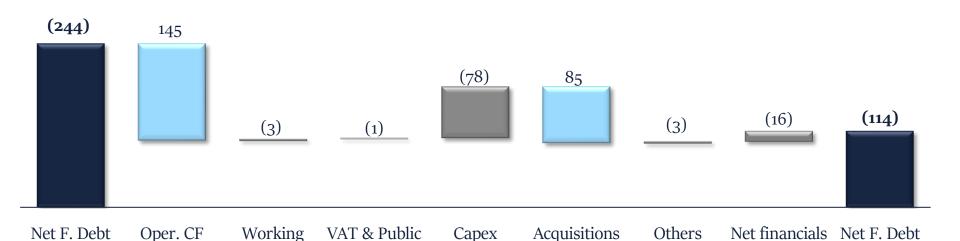


EBITDA and Net Profit improvement partially boosted by perimeter changes and asset disposal

| € million Reported Figures | H1 2025 | H1 2024 | | AR. orted |
|---------------------------------------|-----------------------|---------|---------------------|--------------|
| reported rigares | €m | €m | €m | % |
| TOTAL REVENUES | 1,206.0 | 1,144.6 | (61.4) | 5.4% |
| Staff Cost | (409.2) | (384.9) | (24.3) | 6.3% |
| Operating expenses | (365.1) | (352.8) | (12.3) | 3.5%/2 |
| GROSS OPERATING PROFIT | 431.7 | 406.9 | 24.8 | 6.1% |
| Lease payments and property taxes | (115.0) | (108.9) | $((6.0))_3$ | 5.5% |
| RECURRING EBITDA | (316.8)4 | 298.0 | 18.8 | 6.3% |
| Margin % of Revenues | 26.3% | 26.0% | - | 0.2 p.p. |
| Depreciation | (58.4) | (56.6) | (1.8) | 3.2% |
| Depreciation IFRS 16 | (96.5) | (94.5) | (2.0) | 2.1% |
| EBIT | 161.9 | 146.9 | 15.0 | 10.2% |
| Net Interest expense | (1.6) | (10.8) | (9.1) ₅ | -84.7% |
| IFRS 16 Financial Expenses | (45.2) | (44.8) | (0.4) | 1.0% |
| Income from minority equity interest | 0.0 | 0.8 | (0.8) | N/A |
| EBT | 115.0 | 92.1 | 22.9 | 24.9% |
| Corporate income tax | ((26.1)) ₆ | (23.7) | (2.4) | 10.1% |
| NET PROFIT BEFORE | 88.9 | 68.4 | 20.5 | 30.0% |
| MINORITIES | 00.9 | 00.4 | 20.5 | 30.0% |
| Minorities interests | (2.8) | (2.2) | (0.5) | 24.5% |
| NET RECURRING PROFIT | (86.1) | 66.1 | 20.0 | 30.2% |
| Non-Recurring EBITDA | 8.2 | 10.4 | (2.2) | 21.1% |
| Other Non-Recurring items | 17.5 /8 | (5.7) | 23.2 | N/A |
| NET PROFIT INCLUDING NON-RECURRING | 111.9 | 70.9 | (41.0) ₉ | 57.8% |

- **1. Revenue** reached €1,206.om, implying +€61.4m or +5.4% vs. H1 2024. Portfolio changes contributed with 34% of the revenue growth
- **2. Payroll cost increased** +6.3% **and Operating expenses** +3.5% due to higher occupancy (+1.8 p.p.) and despite the focus in operational efficiency. Perimeter changes contributed with 30% of the total cost increase. GOP or EBITDAR reached €432m (+6% vs H1 2024) implying a 40% flow through ratio
- **3. Reported lease payments and property taxes** grew by €6.om. c.1/3 of the growth coming from the comparable perimeter (mainly higher variable rents in Southern Europe), being the rest perimeter changes (new entries) and reforms from 2024
- **4. Reported EBITDA improved by** +€18.8m reaching €316.8m. Excluding IFRS 16, Recurring EBITDA reached €177.1m, an increase of +€14.0m with a 23% conversion rate boosted by business growth and operational discipline. Portfolio changes contributed with 61% of the EBITDA growth
- 5. Net Interest Expense: decreased by €9.1m mainly explained by the positive exchange results currency impact (Brazil vs US\$; +€6.8m) and to a lesser extent lower debt interest expense and higher interest income (€2.2m interest claimed to Tax Agency offsetting lower income in LatAm)
- **6. Taxes:** Corporate Income Tax of -€26.1m, an increase of €2.4m mainly explained by the higher EBT partially offset by a positive one-off refund claimed in Spain
- 7. Net Recurring Profit reached €86.1m, +€20.0m compared to €66.1m in H1 2024
- **8. Non-Recurring items:** reached €25.7m, mainly explained by the disposal of 2 hotels (1 in Portugal and 1 in Germany) in Q1
- 9. Total Net Profit amounted to €111.9m compared to €70.9m in H1 2024

Asset rotation and operating cash flow explains the improvement of Net Financial Debt despite capex investments





(+) Operating Cash Flow: +€144.7m, including -€15.7m of credit card expenses and corporate income tax of -€36.5m

Admin

Capital

- **▶** (-) Working Capital: -€2.5m, mainly explained by the sustained reactivation of the B2B partially offset by customer advance payments
- **(-) Capex payments: -€77.5**m paid in H1 2025

Dec. '24

(+) Acquisitions & Disposals: +€84.9m, mainly from the disposal of 2 hotels (Portugal and Germany) in Q1

Jun. '25

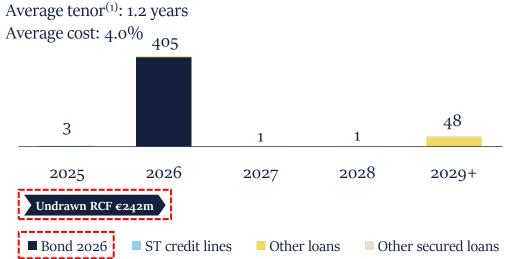
- **(-) Others:** -€2.6m, mainly from legal payments and other provisions
- (-) Net Financials: -€15.8m mainly from debt interest expenses and refinancing transaction costs partially offset by the financial income from cash remuneration. This figure includes -€4.5m from minorities dividend in subsidiaries

& Disposals

⁽¹⁾ NFD excluding accounting adjustments for arrangement expenses €2.6m, accrued interest (€8.8m) and IFRS 9 adjustment (€0.0m). Including these accounting adjustments, the Adj. NFD would be (€120m) at 30th June 2025 and (€249m) at 31st December 2024

Debt Refinancing: further deleveraging and maturities extension





Liquidity as of 30th June 2025:

Cash: €344m

► Available credit lines: €325m

> €242m RCF (fully available)

> €83m of bilateral credit lines

Available liquidity €669m

her secured loans New Term Loan ST credit lines Other loans Other secured loans

Proforma Liquidity as of 30th June 2025:

Average tenor⁽¹⁾: 4.3 years

Average cost: 3.8%

3

2025

▶ Cash: **€144m**

► Available credit lines: €283m

> €200m RCF (fully available)

> €83m of bilateral credit lines

5

2026

Proforma Available liquidity €427m

198

2029+

New Instruments linked to the Sustainable Financing Framework of MHE&A i) **€200m New Bank Term Loan:** Tenor: 6-year, average life 4.25 years / initial applicable margin Euribor + 1.90%

2028

ii) **€200m Revolving Credit Facility** with a 5-year tenor replacing existing **€242m** RCF

Proforma Debt Maturity profile

Gross debt (€258m)

21

2027

Undrawn RCF €200m

■ 2nd July: €400m Bond repayment funded with new Term Loan and available cash

Closing

MINOR HOTELS EUROPE & AMERICAS | H1 2025 RESULTS PRESENTATION

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⁽¹⁾ Excludes subordinated debt (2029+)

Annex

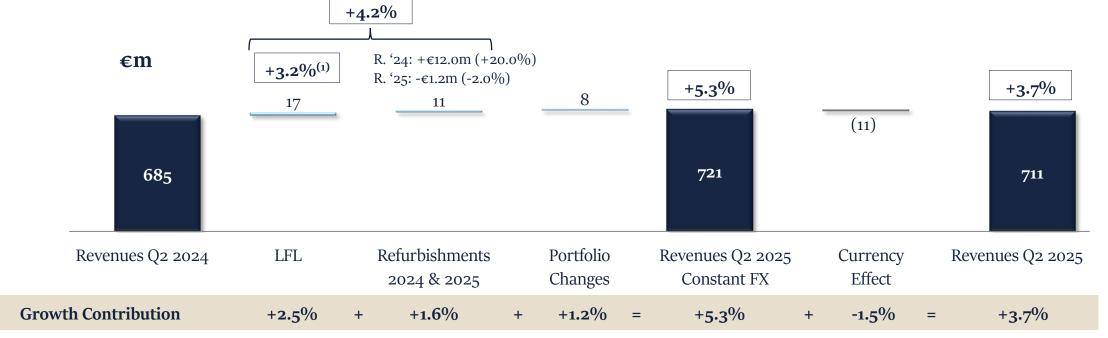
- Q2 Revenue
 - > Per Perimeter
 - > Per B.U.
- Q2 RevPAR
- Q2 P&L



Healthy trend in Q2 despite strong 2024 calendar of events

- **Total Revenue reached €711m** compared to €685m reported in Q2 2024 implying +€26m or +3.7%
 - > Revenue Like for Like ("LFL"): +3.2% or +€17m with constant FX (+1.7% reported; +€9m)
 - ▶ Relevant growth in all geographies except Central Europe (-€3m; UEFA Euro 2024): Benelux (+€7m), Italy (+€6m), Spain (+€5m) and LatAm (+€3m)
 - > Perimeter changes contributed with +€8m (32% of the total revenue growth): mainly from Brazil portfolio (Tivoli Ecoresort Praia do Forte and Tivoli Sao Paulo), Anantara Palais Hansen Vienna, NHC Helsinki Grand Hansa and NH Copenhagen Grand Joanne, more than offsetting the exit of Anantara Vilamoura Algarve Resort

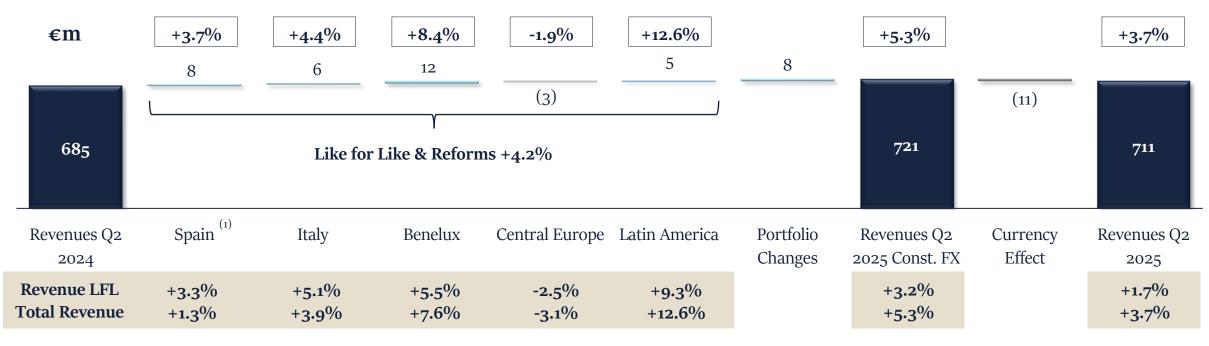
| Revenue Split | Var. Q2 2025 |
|----------------------------------|-------------------|
| Available Rooms | -1.0% |
| RevPAR | +4.0% |
| Room Revenue | +2.6% |
| Other Hotel Revenue | +6.0% |
| Total Hotel Revenue | +3.4% |
| Other Revenue* | +€2.3m |
| Total Revenue | +3.7% |
| * Capex Payroll Capitalization + | Subsidies + Other |



2024 one-off events impacting Central Europe and Spain

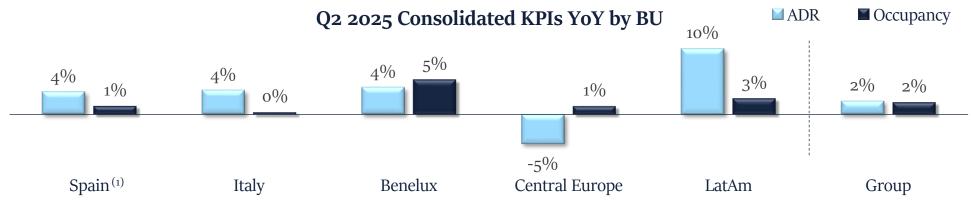
- ▶ **Spain:** LFL revenues increased by +3% compared to Q2 2024. Higher growth in secondary cities due to one-off events last year in Madrid and Barcelona
- ▶ **Italy:** compared to Q2 2024, LFL revenues grew by +5%. Strong growth in Rome, Milan and secondary cities
- ▶ **Benelux:** LFL revenues increased by +5% compared to Q2 2024. Strong quarter in Amsterdam, Dutch secondary cities and conference centers hotels

- ▶ **Central Europe:** compared to Q2 2024, LFL revenues decreased by -2%. The good evolution in Austria, Hungary and Czeck Republic partially offset the relevant business loss from UEFA Euro 2024 in German cities in the second quarter
- ▶ **LatAm:** with constant exchange rate LFL revenue grew +9%. With real exchange rates, LFL revenues in the region fell -16% compared to Q2 2024, being Argentina the country with the highest currency effect



Sound RevPAR growth despite 2024 events and FX impact

- **Consolidated RevPAR in Q2 grew +4.0% reaching €122 (€118 in Q2 2024).** Excluding perimeter changes, RevPAR grew by +2.3%
 - > ADR: contributed with 51% of RevPAR growth reaching €165 in Q2, implying an increase of +2% vs Q2 2024 (€161). Excluding perimeter changes, ADR grew +0.3%, mainly explained by UEFA Euro 2024 and currency evolution in LatAm
 - > Occupancy: reached 74% in Q2, +1.4 p.p. vs Q2 2024 with growth in all regions. Compared to 2019, LFL occupancy is +0.4 p.p. higher, being southern European countries +2.8 p.p. above 2019
- ▶ By region: RevPAR growth with Occupancy increases in all regions as well as ADR except for Germany (UEFA Euro 2024)
 - > Spain: 81% occupancy rate in Q2 (+1 p.p. vs Q2 2024) and ADR grew +4% reaching €173
 - > Italy: occupancy was 75% in Q2 (stable vs Q2 2024) and ADR increased +4% up to €222
 - > Benelux: 77% occupancy rate in Q2 (+4 p.p. vs Q2 2024) and ADR increased +4% reaching €182
 - > Central Europe: occupancy was 71% in Q2 (+1 p.p. vs Q2 2024) and ADR decreased -5% to €129 (UEFA Euro 2024)
 - > LatAm: occupancy reached 63% in Q2 (+2 p.p. vs Q2 2024) and ADR grew +10% (explained by Brazil) reaching €95. Excluding Brazil, ADR decreased by -9% due to currency evolution in the region (higher impact in Argentina)



EBITDA and Net Profit improvement despite strong Q2 last year

| € million Reported Figures | Q2 2025 | Q2 2024 | | AR. orted |
|---------------------------------------|-----------------------|---------|---------------------|--------------|
| | €m | €m | €m | % |
| TOTAL REVENUES | 710.5 | 685.o | (25.5)1 | 3.7% |
| Staff Cost | (212.6) | (201.9) | (10.7) | 5.3% |
| Operating expenses | (198.4) | (192.9) | (5.5) | 2.8%/ 2 |
| GROSS OPERATING PROFIT | 299.5 | 290.2 | 9.4 | 3.2% |
| Lease payments and property taxes | (64.6) | (61.0) | ((3.6)) | 5.8% |
| RECURRING EBITDA | (235.0)4 | 229.2 | 5.8 | 2.5% |
| Margin % of Revenues | 33.1% | 33.5% | - | -o.4 p.p. |
| Depreciation | (29.8) | (28.8) | (1.1) | 3.7% |
| Depreciation IFRS 16 | (48.3) | (47.2) | (1.1) | 2.3% |
| EBIT | 156.8 | 153.2 | 3.7 | 2.4% |
| Net Interest expense | (0.3) | (6.8) | (6.5) ₅ | -95.9% |
| IFRS 16 Financial Expenses | (22.4) | (22.2) | (0.2) | 0.8% |
| Income from minority equity interest | (0.1) | 0.2 | (0.2) | N/A |
| EBT | 134.1 | 124.3 | 9.8 | 7.9% |
| Corporate income tax | ((24.3)) ₆ | (26.4) | 2.1 | -8.0% |
| NET PROFIT BEFORE MINORITIES | 109.9 | 98.0 | 11.9 | 12.1% |
| Minorities interests | (1.7) | (1.4) | (0.3) | 23.5% |
| NET RECURRING PROFIT | (108.2) | 96.6 | 11.6 | 12.0% |
| Non-Recurring EBITDA | 0.1 | 0.1 | 0.0 | 65.0% |
| Other Non-Recurring items | 0.0 | (3.6) | 3.6 | N/A |
| NET PROFIT INCLUDING NON-RECURRING | 108.3 | 93.1 | (15.2) ₈ | 16.3% |

- **1. Revenue** reached €710.5m, implying +€25.5m or +3.7% vs. Q2 2024. Portfolio changes contributed with 32% of the revenue growth
- **2. Payroll cost increased** +5.3% **and Operating expenses** +2.8% due to higher occupancy (+1.4 p.p.) and despite the focus in operational efficiency. Perimeter changes contributed with 28% of the total cost increase. GOP or EBITDAR reached €300m (+3% vs Q2 2024) implying a 37% flow through ratio
- **3. Reported lease payments and property taxes** grew by €3.6m. 50% of the growth coming from the comparable perimeter (mainly higher variable rents in Southern Europe), being the rest perimeter changes (new entries) and reforms from 2024
- **4. Reported EBITDA improved by** +€**5.8m reaching** €**235.om.** Excluding IFRS 16, Recurring EBITDA reached €164.8m. Strong Q2 2024 explains the small improvement of +€3m or +2.1% while portfolio changes contributed with 84% of the EBITDA growth in Q2
- 5. Net Interest Expense: decreased by €6.5m mainly explained by the positive exchange results currency impact (Brazil vs US\$; +€2.9m) and to a lesser extent higher interest income (€2.2m interest claimed to Tax Agency offsetting lower income in LatAm)
- **6. Taxes:** Corporate Income Tax of -€24.3m, a decrease of €2.1m explained by the positive one-off refund claimed in Spain partially offset by the higher EBT
- **7. Net Recurring Profit reached €108.2m,** implying an improvement of +€11.6m compared to €96.6m in Q2 2024
- **8. Total Net Profit amounted to €108.3m** compared to €93.1m in Q2 2024

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MINOR HOTELS

























MINOR **HOTELS**

Europe & Americas

SALES AND RESULTS 1st Half 2025

July 23rd, 2025



























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Executive summary

Healthy operating trend continued during the second quarter as business and leisure demand remained strong, ensuring a sustainable and balanced RevPAR growth between ADR and occupancy in the first half of the year.

RevPAR reached €102 in the first semester, representing an increase of +5.9% vs H1 2024 (€96). Excluding perimeter changes, RevPAR grew by +3.5% in H1 2025 (+2.3% in Q2 due to 2024 strong calendar of events in Europe). Occupancy grew in all regions and ADR contributed with 55% of the RevPAR growth.

Revenues of $\epsilon_{1,206m}$ surpassed H1 2024 by +5% or + ϵ_{61m} , positively impacted by perimeter changes that contributed with + ϵ_{21m} or 34% of total revenue growth. In Q2 revenues amounted to ϵ_{711m} (+ ϵ_{26m} or +4% vs Q2 2024) and perimeter changes contributed with + ϵ_{8m} or 32% of the growth.

Revenue evolution together with cost discipline and operational efficiency have permitted to reach a GOP or EBITDAR of €432m in the first six months (+6% vs H₁ 2024) implying a 40% flow through ratio. Reported EBITDA in H₁ reached €317m (€298m in H₁ 2024). Net Recurring Profit grew +€20m in the first six months up to €86m. Total Net Profit amounted to €112m, positively impacted by asset rotation reported in the first quarter of the year.

Net Financial Debt reached \in 114m (\in 244m in December 2024), a reduction of \in 130m explained by the abovementioned disposal of assets, organic cash flow generation and ordinary capex invested in the period (\in 78m). The strong liquidity as of 30th June amounting to \in 669m (\in 344m cash and \in 325m available credit lines) have permitted to fully redeem the \in 400m 2026 Senior Secured Notes on 2 July 2025 with available cash and the new \in 200m Term Loan signed in April. This new bank financing also includes a \in 200m Revolving Credit Facility that replaces the existing \in 242m RCF. Following the repayment of the rated debt, credit ratings from Moody's and Fitch have been withdrawn.

After a sustained growth in the first six months, demand trend remains healthy in Q₃ and in line with expectations.

H1 2025 Main Financial Aspects (1)

- **Revenues in the first half of the year grew** +**€61m or** +**5**% **reaching €1,206m** compared to €1,145m reported in the same period of 2024.
 - In the Like for Like perimeter ("LFL") with constant FX, excluding refurbishments and perimeter changes, revenue grew +€37m or +4%:
 - Growth in all geographies: Spain (+€11m), Italy (+€10m), Benelux (+€9m), LatAm (+€5m) and Central Europe (+€1m).
- RevPAR in the first half grew +5.9% reaching €102 (€96 in H1 2024). Excluding perimeter changes, RevPAR grew by +3.5% vs 2024.
 - ADR: contributed with 55% of RevPAR growth reaching €147 in H1, implying an increase of +3% vs H1 2024 (€143).
 - The occupancy level was 69% in the first half of the year with a growth of +1.8 p.p. vs H1 2024 and growing in all regions. Compared to 2019, LFL occupancy is -0.3 p.p. lower, being southern European countries +3.1 p.p. above 2019.
- > Reported EBITDA improved by +€19m or +6% in the first half reaching €317m (€298m in H1 2024).
 - Excluding IFRS 16, recurring EBITDA⁽²⁾ in the first semester reached €177m, an improvement of +€14m or +9% compared to 2024, supported by the pricing strategy and cost control reaching a 23% flow through ratio. Portfolio changes contributed with 61% of the EBITDA growth.
- Net Recurring Profit reached €86m in the first half of the year, with an improvement of +€20m or +30%, compared with €66m reported in H₁ 2024.
- Total Net Profit improved by +€41m or +58% to €112m in the first half, compared to €71m reported in H1 2024.

























Madrid, 23rd July 2025

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Financial position: Net Financial Debt was reduced to €114m, a decrease of €130m, explained by asset rotation in the first quarter, organic cash flow generation and despite the ordinary capex invested in the period (€78m). Available liquidity as of 30 June 2025 amounts to €669m, being €344m cash and €325m available credit lines.

Main figures of Q2 2025 (1)

- > Revenues in the second quarter amounted to €711m growing by +€26m or +4% vs the revenues reported in Q2 2024.
 - In the Like for Like ("LFL") perimeter ("LFL") with constant FX, excluding refurbishments and perimeter changes, revenue grew +€17m or +3%:
 - Relevant growth in all geographies except Central Europe (-€3m; UEFA Euro 2024): Benelux (+€7m), Italy (+€6m),
 Spain (+€5m) and LatAm (+€3m).
- Consolidated RevPAR in the second quarter grew +4.0% reaching €122 (€118 in Q2 2024). Excluding perimeter changes, RevPAR grew by +2.3% vs Q2 2024.
 - ADR: contributed with 51% of RevPAR growth reaching €165 in Q2, implying an increase of +2% vs Q2 2024 (€161).
 - **The occupancy level** reached 74% in the second quarter, +1.4 p.p. vs Q2 2024 with growth in all regions. Compared to 2019, LFL occupancy is +0.4 p.p. higher, being southern European countries +2.8 p.p. above 2019.
- > Reported EBITDA improved by +€6m or +3% in the second quarter reaching €235m (€229m in Q2 2024).
 - Excluding IFRS 16, recurring EBITDA⁽²⁾ in the second quarter reached €165m. The strong Q2 2024 (positive calendar of events in Europe) explains the small improvement of +€3m or +2% and portfolio changes contributed 84% of the EBITDA growth in Q2.
- Net Recurring Profit reached €108m in the second quarter, implying an improvement of +€12m compared to €97m in Q2 2024.
- ➤ Total Net Profit grew by +€15m to €108m in the second quarter, compared to €93m reported in Q2 2024.

(1) IFRS 16 and Hyperinflation (IAS 29) accounting impacts included in business performance figures unless stated
 (2) Recurring EBITDA excludes capital gains from asset disposals, IFRS 16 and rent linearization accounting impacts

























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H1 2025 RevPAR Evolution:

Note: The "Like for Like plus Refurbishments" (LFL&R) criteria includes hotels renovated in 2024 and 2025

MINOR HOTELS EUROPE & AMERICAS REVPAR H1 2025/2024

| | AVERAGE | ROOMS | oc | CUPANCY | % | ADR | | | REVPAR | | |
|--|---------|--------|----------------|---------|-------|-------|-------|-------|--------|-------|-------|
| | 2025 | 2024 | 2025 | 2024 | % Var | 2025 | 2024 | % Var | 2025 | 2024 | % Var |
| Spain & Others LFL & R | 11,668 | 11,690 | 75.9% | 74.9% | 1.3% | 152.4 | 146.4 | 4.1% | 115.7 | 109.7 | 5.5% |
| B.U. Spain | 11,847 | 12,200 | 75.4% | 73.8% | 2.2% | 152.3 | 146.0 | 4.3% | 114.9 | 107.8 | 6.6% |
| Italy LFL & R | 7,394 | 7,391 | 70.6% | 68.3% | 3.3% | 192.6 | 189.2 | 1.8% | 136.0 | 129.3 | 5.2% |
| B.U. Italy | 7,954 | 7,957 | 68.7% | 67.0% | 2.6% | 188.8 | 184.7 | 2.2% | 129.8 | 123.7 | 4.9% |
| Benelux LFL & R | 8,739 | 8,739 | 68.5% | 65.7% | 4.2% | 162.0 | 159.1 | 1.8% | 110.9 | 104.5 | 6.1% |
| B.U. Benelux | 9,031 | 9,238 | 68.2% | 65.6% | 4.0% | 163.1 | 156.4 | 4.3% | 111.2 | 102.5 | 8.5% |
| Central Europe LFL & R | 11,989 | 11,989 | 67.0% | 65.5% | 2.2% | 118.9 | 123.1 | -3.5% | 79.6 | 80.7 | -1.4% |
| B.U. Central Europe | 12,198 | 12,675 | 66.6% | 65.0% | 2.4% | 120.5 | 122.6 | -1.7% | 80.2 | 79.7 | 0.7% |
| Total Europe LFL & R | 40,072 | 40,091 | 70.6% | 68.9% | 2.6% | 153.2 | 151.1 | 1.4% | 108.2 | 104.0 | 4.0% |
| Total Europe | 41,311 | 42,352 | 7 0.0 % | 68.1% | 2.8% | 153.4 | 149.5 | 2.6% | 107.3 | 101.8 | 5.5% |
| Latin America LFL & R | 5,495 | 5,498 | 64.7% | 63.1% | 2.6% | 81.5 | 86.2 | -5.5% | 52.7 | 54.4 | -3.1% |
| B.U. Latin America | 6,004 | 5,498 | 64.6% | 63.1% | 2.3% | 101.8 | 86.2 | 18.1% | 65.7 | 54.4 | 20.8% |
| Minor Hotels Europe & Americas LFL & R | 45,567 | 45,589 | 69.9% | 68.2% | 2.6% | 145.2 | 143.9 | 0.9% | 101.5 | 98.1 | 3.5% |
| Total Minor Hotels Europe & Americas | 47,316 | 47,850 | 69.3% | 67.5% | 2.6% | 147.3 | 142.7 | 3.2% | 102.0 | 96.3 | 5.9% |

(1) Includes France and Portugal

- **RevPAR** in the first half grew +5.9% reaching €102 (€96 in H1 2024). Excluding perimeter changes, RevPAR grew by +3.5% vs 2024.
- **ADR:** contributed with 55% of RevPAR growth reaching €147 in H1, implying an increase of +3% vs H1 2024 (€143). Excluding perimeter changes, ADR grew +0.9% despite the positive calendar of events in Europe in 2024 and LatAm currency evolution.
- The occupancy level was 69% in the first half of the year with a growth of +1.8 p.p. vs H1 2024 and growing in all regions. Compared to 2019, LFL occupancy is -0.3 p.p. lower, being southern European countries +3.1 p.p. above 2019.
- LFL RevPAR growth by region:
 - Spain: 75% occupancy rate in H1 (+2 p.p. vs H1 2024) and ADR grew +4% reaching €152.
 - Italy: occupancy was 69% in H1 (+2 p.p. vs H1 2024) and ADR increased +2% up to €189.
 - Benelux: 68% occupancy rate in H1 (+3 p.p. vs H1 2024) and ADR increased +4% reaching €163.
 - Central Europe: occupancy was 67% in H1 (+2 p.p. vs H1 2024) and ADR decreased -2% to €121 (UEFA Euro impact in 2024).
 - LatAm: occupancy reached 65% in H1 (+1 p.p. vs H1 2024) and ADR grew +18% (explained by Brazil) reaching €102. Excluding Brazil, ADR decreased by -6% due to currency evolution in the region.

























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Q2 2025 RevPAR Evolution:

MINOR HOTELS EUROPE & AMERICAS REVPAR Q2 2025/2024

| | AVERAGE | ROOMS | oc | OCCUPANCY % | | | ADR | | REVPAR | | |
|--|---------|--------|-------|----------------|-------|-------|-------|-------|--------|-------|-------|
| | 2025 | 2024 | 2025 | 2024 | % Var | 2025 | 2024 | % Var | 2025 | 2024 | % Var |
| Spain & Others LFL & R | 11,662 | 11,686 | 80.9% | 80.5% | 0.5% | 172.7 | 166.5 | 3.7% | 139.8 | 134.1 | 4.2% |
| B.U. Spain | 11,825 | 12,130 | 80.8% | 79.7% | 1.3% | 172.6 | 166.8 | 3.5% | 139.4 | 132.9 | 4.9% |
| Italy LFL & R | 7,493 | 7,475 | 77.0% | 75.9% | 1.4% | 226.7 | 220.1 | 3.0% | 174.5 | 167.0 | 4.5% |
| B.U. Italy | 8,047 | 8,041 | 75.1% | 74.8% | 0.4% | 221.8 | 213.8 | 3.7% | 166.6 | 159.9 | 4.1% |
| Benelux LFL & R | 8,739 | 8,739 | 77.2% | 73.3% | 5.3% | 180.6 | 177.3 | 1.9% | 139.4 | 130.0 | 7.2% |
| B.U. Benelux | 9,098 | 9,260 | 76.8% | 72.9% | 5.4% | 181.7 | 174.4 | 4.2% | 139.6 | 127.1 | 9.8% |
| Central Europe LFL & R | 11,989 | 11,989 | 71.0% | 70.5% | 0.7% | 126.2 | 134.9 | -6.4% | 89.6 | 95.1 | -5.8% |
| B.U. Central Europe | 12,141 | 12,655 | 70.9% | 7 0.0 % | 1.3% | 128.6 | 134.8 | -4.6% | 91.2 | 94.3 | -3.3% |
| Total Europe LFL & R | 40,165 | 40,171 | 76.4% | 75.1% | 1.8% | 172.6 | 171.0 | 1.0% | 132.0 | 128.4 | 2.8% |
| Total Europe | 41,393 | 42,367 | 75.9% | 74.4% | 2.1% | 173.0 | 169.3 | 2.2% | 131.3 | 125.9 | 4.3% |
| Latin America LFL & R | 5,495 | 5,497 | 63.4% | 61.4% | 3.2% | 78.2 | 86.3 | -9.4% | 49.6 | 53.0 | -6.5% |
| B.U. Latin America | 6,004 | 5,497 | 63.0% | 61.4% | 2.5% | 95.1 | 86.3 | 10.2% | 59-9 | 53.0 | 13.0% |
| Minor Hotels Europe & Americas LFL & R | 45,660 | 45,668 | 74.9% | 73.5% | 1.9% | 163.0 | 162.5 | 0.3% | 122,1 | 119.3 | 2.3% |
| Total Minor Hotels Europe & Americas | 47,397 | 47,864 | 74.3% | 72.9% | 1.9% | 164.6 | 161.3 | 2.1% | 122.3 | 117.6 | 4.0% |

- Consolidated RevPAR in the second quarter grew +4.0% reaching €122 (€118 in Q2 2024). Excluding perimeter changes, RevPAR grew by +2.3% vs Q2 2024.
- ➤ **ADR:** contributed with 51% of RevPAR growth reaching €165 in Q2, implying an increase of +2% vs Q2 2024 (€161). Excluding perimeter changes, ADR grew +0.3%, mainly explained by UEFA Euro 2024 and currency evolution in LatAm.
- The occupancy level reached 74% in the second quarter, +1.4 p.p. vs Q2 2024 with growth in all regions. Compared to 2019, LFL occupancy is +0.4 p.p. higher, being southern European countries +2.8 p.p. above 2019.

Evolution of Consolidated Ratios by quarter:

| Consolidated Ratios | | | Occupancy | | | | | ADR | | | | | RevPAR | | |
|----------------------------------|-------|-------|-----------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|-------|-------|
| | Q2 24 | Q3 24 | Q4 24 | Q1 25 | Q2 25 | Q2 24 | Q3 24 | Q4 24 | Q1 25 | Q2 25 | Q2 24 | Q3 24 | Q4 24 | Q1 25 | Q2 25 |
| Spain (0 | 79.8% | 77.8% | 72.5% | 70.1% | 80.8% | 166.8 | 163.8 | 147.9 | 128.8 | 172.6 | 133.1 | 127.4 | 107.2 | 90.2 | 139.4 |
| Italy | 74.8% | 70.2% | 67.6% | 62.2% | 75.1% | 213.8 | 204.6 | 181.4 | 147.5 | 221.8 | 159.9 | 143.6 | 122.6 | 91.7 | 166.6 |
| Benelux | 72.5% | 70.4% | 67.5% | 59.4% | 76.8% | 174.4 | 165.4 | 154.4 | 138.3 | 181.7 | 126.5 | 116.4 | 104.2 | 82.1 | 139.6 |
| Central Europe | 70.1% | 72.0% | 70.2% | 62.3% | 70.9% | 134.8 | 124.5 | 123.8 | 111.3 | 128.6 | 94-5 | 89.7 | 86.9 | 69.3 | 91.2 |
| TOTAL EUROPE | 74-4% | 73.1% | 69.9% | 63.9% | 75.9% | 169.3 | 161.1 | 150.1 | 129.8 | 173.0 | 125.9 | 117.7 | 104.9 | 82.9 | 131.3 |
| Latin America real exchange rate | 61.4% | 66.4% | 70.0% | 66.2% | 63.0% | 86.3 | 77.6 | 92.1 | 108.2 | 95.1 | 53.0 | 51.5 | 64.5 | 71.7 | 59-9 |
| MINOR HOTELS EUROPE & AMERICAS | 72.9% | 72.3% | 69.9% | 64.2% | 74-3% | 161.3 | 152.2 | 143.4 | 127.0 | 164.6 | 117.6 | 110.1 | 100.2 | 81.5 | 122.3 |

 $\ensuremath{\mbox{(1)}}$ Includes France and Portugal

























EUROPE & AMERICAS

| | | RECURRING | HOTEL ACTIV | TTY * | | | | |
|---|-------------|--------------|----------------|--------------|---------------|--------------|----------------|----------------|
| $(\epsilon \ million)$ | 2025 Q2 | 2024 Q2 | DIFF. 25/24 | % DIFF. | 2025 H1 | 2024 H1 | DIFF. 25/24 | % DIFF. |
| SPAIN (1) | 212,2 | 205.0 | 7.3 | 3.6% | 357.6 | 341.2 | 16.4 | 4.8% |
| ITALY | 151.7 | 145.3 | 6.4 | 4.4% | 238.9 | 227.6 | 11.3 | 5.0% |
| BENELUX | 148.0 | 136.5 | 11.5 | 8.4% | 240.8 | 224.2 | 16.6 | 7.4% |
| CENTRAL EUROPE | 132.9 | 135.8 | (2.8) | (2.1%) | 238.9 | 235.9 | 3.0 | 1.3% |
| AMERICA | 33.1 | 38.1 | (5.0) | (13.0%) | 70.7 | 77.5 | (6.8) | (8.8%) |
| RECURRING REVENUES LFL&R | 678.1 | 660.7 | 17.4 | 2.6% | 1,146.9 | 1,106.4 | 40.5 | 3.7% |
| OPENINGS, CLOSINGS & OTHERS | 32.4 | 24.3 | 8.1 | 33.5% | 59.1 | 38.2 | 20.9 | 54.7% |
| RECURRING REVENUES | 710.5 | 685.o | 25.5 | 3.7% | 1,206.0 | 1,144.6 | 61.4 | 5.4% |
| SPAIN (9) | 116.4 | 113.1 | 3.3 | 2.9% | 219.0 | 210.0 | 9.0 | 4.3% |
| ITALY | 75.1 | 71.6 | 3.5 | 4.9% | 134.5 | 128.8 | 5.7 | 4.4% |
| BENELUX | 84.5 | 79-4 | 5.1 | 6.4% | 156.0 | 148.4 | 7.6 | 5.1% |
| CENTRAL EUROPE | 86.6 | 84.5 | 2.1 | 2.5% | 168.0 | 162.2 | 5.8 | 3.6% |
| AMERICA | 25.3 | 27.6 | (2.4) | (8.6%) | 54.2 | 56.4 | (2.2) | (4.0%) |
| RECURRING OPEX LFL&R | 387.9 | 376.3 | 11.6 | 3.1% | 731.7 | 705.9 | 25.7 | 3.6% |
| OPENINGS, CLOSINGS & OTHERS | 23.0 | 18.5 | 4.6 | 24.7% | 42.6 | 31.7 | 10.9 | 34.3% |
| RECURRING OPERATING EXPENSES (a) | 411.0 | 394.8 | 16.2 | 4.1% | 774-3 | 737-7 | 36.6 | 5.0% |
| SPAIN (1) | 95.8 | 91.8 | 4.0 | 4.4% | 138.6 | 131.1 | 7.5 | 5.7% |
| ITALY | 76.6 | 73.7 | 2.9 | 3.9% | 104.4 | 98.8 | 5.6 | 5.7% |
| BENELUX | 63.6 | 57.1 | 6.4 | 11.3% | 84.8 | 75.8 | 9.0 | 11.9% |
| CENTRAL EUROPE | 46.3 | 51.3 | (4.9) | (9.6%) | 70.9 | 73.6 | (2.8) | (3.7%) |
| AMERICA | 7.9 | 10.5 | (2.6) | (24.8%) | 16.5 | 21.1 | (4.6) | (21.6%) |
| RECURRING GOP LFL&R OPENINGS, CLOSINGS & OTHERS | 290.2 | 284.3 5.8 | 5.8 3.6 | 61.3% | 415.2 16.5 | 400.4 6.5 | 14.8 | 3.7% 154.6% |
| RECURRING GOP | 299.5 | 290.2 | 9.4 | 3.2% | 431.7 | 406.9 | 24.8 | 6.1% |
| ALLEGIALITO GO. | -99.3 | 290.2 | 3.4 | 3.270 | 43**/ | 400.9 | 24.0 | 01170 |
| SPAIN (1) | 40.6 | 38.7 | 1.9 | 5.0% | 75·5 | 71.5 | 4.0 | 5.6% |
| ITALY BENELUX | 26.3 | 24.0 | 2.3 | 9.5% | 48.6 | 45.6 | 3.0 | 6.5% |
| CENTRAL EUROPE | 25.3 | 24.8 | 0.6 | 2.3% 2.1% | 47.1 68.7 | 46.6 66.7 | 0.5 2.0 | 1.0% 3.0% |
| AMERICA | 35.1 3.4 | 34·4 3.6 | 0.7 (0.2) | (6.5%) | 7.2 | 7.4 | (0.2) | (2.1%) |
| RECURRING LEASES & PT LFL&R | 130.7 | 125.5 | 5.2 | 4.2% | 247.1 | 237.8 | 9.3 | 3.9% |
| OPENINGS, CLOSINGS & OTHERS | 4.1 | 3.4 | 0.7 | 20.2% | 7.5 | 6.1 | 1.5 | 24.3% |
| RECURRING RENTS AND PROPERTY TAXES (9) | 134.8 | 128.9 | 5.9 | 4.6% | 254.6 | 243.8 | 10.8 | 4.4% |
| SPAIN (i) | 55.2 | 53.1 | 2.1 | 3.9% | 63.1 | 59.6 | 3.5 | 5.8% |
| ITALY | 50.3 | 49.6 | 0.6 | 1.3% | 55.8 | 53.2 | 2.6 | 4.9% |
| BENELUX | 38.2 | 32.4 | 5.9 | 18.2% | 37.7 | 29.2 | 8.6 | 29.3% |
| CENTRAL EUROPE | 11.3 | 16.9 | (5.7) | (33.5%) | 2.2 | 7.0 | (4.8) | (68.4%) |
| AMERICA | 4.5 | 6.9 | (2.4) | (34.4%) | 9.3 | 13.7 | (4.4) | (32.1%) |
| RECURRING EBITDA LFL&R | 159.4 | 158.9 | 0.6 | 0.4% | 168.2 | 162.7 | 5.5 | 3.4% |
| OPENINGS, CLOSINGS & OTHERS | 5.3 | 2.4 | 2.9 | 118.7% | 9.0 | 0.4 | 8.5 | N/A |
| RECURRING EBITDA (9) | 164.8 | 161.3 | 3.4 | 2.1% | 177.1 | 163.1 | 14.0 | 8.6% |

 $^{^{(*)}}$ IFRS 16 accounting impact not included in business performance figures

























 $[\]ensuremath{^{(1)}}$ France and Portugal hotels are included in the Business Unit of Spain

 $^{^{(2)}}$ For the allocation of central costs, the distribution criterion used is the LFL GOP level of each business unit

 $^{^{(3)}}$ Rents and Recurring EBITDA exclude capital gains from asset disposals, IFRS 16 and rent linearization accounting impacts

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Recurring Results by Business Unit (LFL&R basis) (*)

Spain B.U. (1):

- Q2: Occupancy reached 81% (+1 p.p. vs Q2 2024) with ADR growing +4% to €173. As a result, revenues amounted to €212.2m, implying a growth of +€7.3m or +3.6% vs the same period of last year.
- H1: RevPAR of €115 (+7%) with 75% occupancy (+2 p.p. vs 2024) and ADR of €152 (+4% vs 2024).
 - Revenue grew +€16.4m or +4.8% in the first half due to the higher activity and price increases. Solid growth in Madrid, Barcelona and secondary cities.
 - Operating expenses increased by +€9.om or +4.3% partly explained by the increase in activity.
 - GOP improved by +€7.5m (+5.7%) to €138.6m and rents grew +€4.0m (+5.6%).
 - With all this, EBITDA showed an improvement of +€3.5m (+5.8%) reaching €63.1m.

Italy B.U.:

- Q2: Occupancy stood at 75% in the second quarter (stable vs Q2 2024) and average price grew +4% to €222. Revenue amounted to €151.7m, implying growth of +€6.4m (+4.4%) vs Q2 2024.
- H1: RevPAR of €130 (+5% vs 2024) with an occupancy rate of 69% (+2 p.p. vs 2024) and ADR of €189 (+2% vs 2024).
 - Revenue in the first half of 2025 increased by +€11.3m or +5.0% to €238.9m with a strong evolution in Rome, Milan and secondary cities.
 - Operating expenses increased +€5.7m (+4.4%).
 - GOP grew +€5.6m (+5.7%) to €104.4m and rents grew +€3.0m (+6.5%).
 - EBITDA in the first half of the year increased by +€2.6m (+4.9%) to €55.8m.

Benelux B.U.:

- P Q2: Occupancy stood at 77% in the quarter (+4 p.p. vs 2024) and ADR grew 4% reaching €182. Thus, revenue grew vs the same quarter of 2024 by +€11.5m (+8.4%) reaching €148.om.
- ► H1: RevPAR of €111 (+8% vs 2024) with an occupancy level of 68% (+3 p.p. vs 2024) and average price of €163 (+4% vs 2024).
 - Revenues increased by +€16.6m (+7.4%) to €240.8m in the semester with higher growth in Dutch secondary cities and conference center hotels compared to Brussels and Amsterdam.
 - Operating expenses grew by +€7.6m (+5.1%), mainly from the higher level of activity.
 - GOP grew by $+ \in 9.0$ m (+11.9%) to $\in 84.8$ m and rents slightly increased $+ \in 0.5$ m (+1.0%).
 - EBITDA in the first half of de 2025 grew +€8.6m (+29.3%) reaching €37.7m.

























⁽¹⁾ Includes France and Portugal

^(*) IFRS 16 accounting impact not included in business performance figures

Madrid, 23rd July 2025

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Central Europe B.U.:

- Q2: Occupancy reached 71% in the quarter (+1 p.p. vs Q2 2024) and ADR fell by -5% to €129 due to the calendar of events in 2024. Revenue decreased -€2.8m (-2.1%) vs the same period of 2024 reaching €132.9m (mainly from the impact of Euro UEFA 2024).
- H1: RevPAR of €80 (+1% vs 2024) in the first half with a price of €121 (-2% vs 2024) and an occupancy of 67% (+2 p.p. vs 2024).
 - Revenue reached €238.9m in the first six months of the year with growth of +€3.0m (+1.3%) vs 2024, highlighting the good evolution of Austria, Hungary and Czech Republic offseting the business loss from UEFA Euro 2024 in German cities.
 - Operating expenses increased +€5.8m (+3.6%) partly explained by the increase of activity.
 - GOP fell -€2.8m (-3.7%) to €70.9m and rents grew +€2.0m (+3.0%).
 - Thus, EBITDA in the first half decreased -€4.8m reaching €2.2m.

Americas B.U. (2):

- Q2: Occupancy stood at 63% (+2 p.p. vs Q2 2024) and ADR grew by 10% (explained by Brazil) to €95. Excluding Brazil, ADR fell -9% due to the currency evolution in the region. The decrease of LFL&R revenues at real exchange rate is -€5.om (-13.0%) vs the second quarter of 2024 reaching €33.1m affected by the currency impact, being more negative in Argentina.
- ➤ H1: RevPAR stood at €66 in the first half of 2025 (+21% vs 2024), with an occupancy of 65% (+1 p.p. vs 2024) while prices rose to €102 (+18% vs 2024, -6% excluding Brazil and explained by the currency evolution in the region). At real exchange rate revenue fell by -€6.8m (-8.8%) to €70.7m.
 - By regions, in Mexico revenue was up +€2.7m (+11.0%) in local currency. Including the evolution of the currency (-18%), at real exchange rate revenue decreased by -€1.4m (-5.8%).
 - In Colombia and Chile, revenues increased by +€1.6m (+6.3%) in local currency. With a -7%, currency evolution, at real exchange rate revenue fell -€0.2m (-0.7%).
 - In Argentina, revenue declined by -€5.5m (-24.2%) including hyperinflation and currency depreciation.

























⁽²⁾ Includes IAS 29 impact in Argentina

Consolidated Income Statement H₁ 2025

| МН | EA P&L ACCOUN | NT | | |
|--|---------------|---------|--------|----------|
| (€ million) | 6M 2025 | 6M 2024 | Var | . 6M |
| | € m. | € m. | € m. | % |
| TOTAL REVENUES | 1,206.0 | 1,144.6 | 61.4 | 5.4% |
| Staff Cost | (409.2) | (384.9) | (24.3) | 6.3% |
| Operating expenses | (365.1) | (352.8) | (12.3) | 3.5% |
| GROSS OPERATING PROFIT | 431.7 | 406.9 | 24.8 | 6.1% |
| Lease payments and property taxes | (115.0) | (108.9) | (6.0) | 5.5% |
| RECURRING EBITDA | 316.8 | 298.0 | 18.8 | 6.3% |
| Margin % of Revenues | 26.3% | 26.0% | - | 0.2 p.p. |
| Depreciation | (58.4) | (56.6) | (1.8) | 3.2% |
| Depreciation IFRS | (96.5) | (94.5) | (2.0) | 2.1% |
| EBIT | 161.9 | 146.9 | 15.0 | 10.2% |
| Net Interest expenses | (1.6) | (10.8) | 9.1 | (84.7%) |
| IFRS Financial expenses | (45.2) | (44.8) | (0.4) | 1.0% |
| Income from minority equity interestss | 0.0 | 0.8 | (0.8) | N/A |
| EBT | 115.0 | 92.1 | 22.9 | 24.9% |
| Corporate income tax | (26.1) | (23.7) | (2.4) | 10.1% |
| NET PROFIT before minorities | 88.9 | 68.4 | 20.5 | 30.0% |
| Minority interests | (2.8) | (2.2) | (0.5) | 24.5% |
| NET RECURRING PROFIT | 86.1 | 66.1 | 20.0 | 30.2% |
| Non Recurring EBITDA (1) | 8.2 | 10.4 | (2.2) | 21.1% |
| Other Non Recurring items (2) | 17.5 | (5.7) | 23.2 | N/A |
| NET PROFIT including Non-Recurring | 111.9 | 70.9 | 41.0 | 57.8% |

 $[\]ensuremath{^{(1)}}$ Includes gross capital gains from asset rotation and severance costs

H1 2025 Comments (1):

- **Revenues in the first half of the year grew** +**€61.4m or** +**5.4**% **reaching €1,206.0m** compared to €1,144.6m reported in the same period of 2024.
 - In the Like for Like perimeter ("LFL") with constant FX, excluding refurbishments and perimeter changes, revenue grew +€37.1m or +4.1%:
 - Growth in all geographies: Spain (+€11m), Italy (+€10m), Benelux (+€9m), LatAm (+€5m) and Central Europe (+€1m).
 - Perimeter changes contributed with +€24m (34% of the total revenue growth) due to the contribution of the openings of the period mainly from Brazil portfolio (Tivoli Ecoresort Praia do Forte and Tivoli Sao Paulo), Anantara Palais Hansen Vienna, NHC Helsinki Grand Hansa and NH Copenhagen Grand Joanne.

Cost evolution:

- Cost control despite higher occupancy level (+1.8 p.p.), inflation and CLAs increases.
- **Staff costs** increased by +6.3% (-€24.3m).
- Other operating expenses grew by +3.5% (-€12.3m).
- Perimeter changes contributed with 30% of the total cost increase.

























 $^{^{(2)}}$ Includes taxes from asset rotation and refinancing impacts

Madrid, 23rd July 2025

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- Revenue growth coupled with cost-containment efforts allowed to report a GOP of ϵ 431.7m in the first half of the year ($+\epsilon$ 24.8m or +6.1%) with a 40% flow through ratio.
- ➤ Reported **lease payments and property taxes** grew by +€6.om or +5.5%. Around one third of the growth comes from the comparable perimeter (mainly higher variable rents in Southern Europe), being the rest perimeter changes (new entries) and reforms from 2024.
- Reported EBITDA improved by +€18.8m or +6.3% in the first half reaching €316.8m (€298.0m in H1 2024).
 - Excluding IFRS 16, recurring EBITDA⁽²⁾ in the first semester reached €177.1m, an improvement of +€14.0m or +8.6% compared to 2024, supported by the pricing strategy and cost control reaching a 23% flow through ratio. Portfolio changes contributed with 61% of the EBITDA growth.
- **Depreciation**: increased +€1.8m mainly due to higher Capex investments.
- Net Interest Expense: decreased by $-\epsilon 9.1$ m mainly explained by the positive exchange results currency impact (Brazil vs US\$; $+\epsilon 6.8$ m) and to a lesser extent lower debt interest expense and higher interest income ($\epsilon 2.2$ m interest claimed to Tax Agency offsetting lower income in LatAm).
- **Corporate Income Tax of -€26.1m,** an increase of €2.4m mainly explained by the higher EBT partially offset by a positive one-off refund claimed in Spain.
- Net Recurring Profit reached €86.1m in the first half of the year, with an improvement of +€20.0m or +30.2%, compared with €66.1m reported in H1 2024.
- Non-Recurring items reached €25.7m mainly explained by the disposal of 2 hotels (1 in Portugal and 1 in Germany) in the first quarter.
- > Total Net Profit improved by +€41.om or +57.8% to €111.9m in the first half, compared to €70.9m reported in H1 2024.

⁽²⁾ Recurring EBITDA excludes capital gains from asset disposals, IFRS 16 and rent linearization accounting impacts

























Consolidated Income Statement Q2 2025

| MH | EA P&L ACCOUN | NT | | |
|--|---------------|---------|--------|-----------|
| (€ million) | Q2 2025 | Q2 2024 | Va | r. Q2 |
| | € m. | € m. | € m. | % |
| TOTAL REVENUES | 710.5 | 685.o | 25.5 | 3.7% |
| Staff Cost | (212.6) | (201.9) | (10.7) | 5.3% |
| Operating expenses | (198.4) | (192.9) | (5.5) | 2.8% |
| GROSS OPERATING PROFIT | 299.5 | 290.2 | 9.4 | 3.2% |
| Lease payments and property taxes | (64.6) | (61.0) | (3.6) | 5.8% |
| RECURRING EBITDA | 235.0 | 229.2 | 5.8 | 2.5% |
| Margin % of Revenues | 33.1% | 33.5% | - | -o.4 p.p. |
| Depreciation | (29.8) | (28.8) | (1.1) | 3.7% |
| Depreciation IFRS | (48.3) | (47.2) | (1.1) | 2.3% |
| EBIT | 156.8 | 153.2 | 3.7 | 2.4% |
| Net Interest expenses | (0.3) | (6.8) | 6.5 | (95.9%) |
| IFRS Financial expenses | (22.4) | (22.2) | (0.2) | 0.8% |
| Income from minority equity interestss | (0.1) | 0.2 | (0.2) | N/A |
| EBT | 134.1 | 124.3 | 9.8 | 7.9% |
| Corporate income tax | (24.3) | (26.4) | 2.1 | (8.0%) |
| NET PROFIT before minorities | 109.9 | 98.0 | 11.9 | 12.1% |
| Minority interests | (1.7) | (1.4) | (0.3) | 23.5% |
| NET RECURRING PROFIT | 108.2 | 96.6 | 11.6 | 12.0% |
| Non Recurring EBITDA (1) | 0.1 | 0.1 | 0.0 | 65.0% |
| Other Non Recurring items (2) | 0.0 | (3.6) | 3.6 | N/A |
| NET PROFIT including Non-Recurring | 108.3 | 93.1 | 15.2 | 16.3% |

 $[\]ensuremath{^{(1)}}$ Includes gross capital gains from asset rotation and severance costs

Q2 2025 Comments (1):

- **Revenues in the second quarter amounted to €710.5m** growing by +€25.5m or +3.7% vs the revenues reported in the second quarter of 2024.
 - In the Like for Like ("LFL") perimeter ("LFL") with constant FX, excluding refurbishments and perimeter changes, revenue grew +€17.0m or +3.2%:
 - Relevant growth in all geographies except Central Europe (-€3m; UEFA Euro 2024): Benelux (+€7m), Italy (+€6m),
 Spain (+€5m) and LatAm (+€3m).
 - Perimeter changes contributed with +€8m (32% of the total revenue growth) due to the contribution of the openings of the period mainly from Brazil portfolio (Tivoli Ecoresort Praia do Forte and Tivoli Sao Paulo), Anantara Palais Hansen Vienna, NHC Helsinki Grand Hansa and NH Copenhagen Grand Joanne, more than offsetting the exit of Anantara Vilamoura Algarve Resort.

Cost evolution:

- Cost control despite higher occupancy level (+1.4 p.p.), inflation and CLAs increases.
- Staff costs increased by +5.3% (-€10.7m).
- Other operating expenses grew by +2.8% (-€5.5m).
- Perimeter changes contributed 28% of the total cost increase.

























⁽²⁾ Includes taxes from asset rotation and refinancing impacts

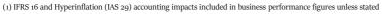
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- **Revenue growth coupled with strong cost-containment efforts** allowed to report a **GOP of €299.5m** in the second quarter of the year (+€9.4m or +3.2% vs Q2 2024) with a 37% flow through ratio.
- Reported **lease payments and property taxes** grew by $+\epsilon_3.6$ m or +5.8%. 50% of the growth coming from the comparable perimeter (higher variable rents in Southern Europe), being the rest perimeter changes (new entries) and reforms from 2024.
- Reported EBITDA improved by +€5.8m or +2.5% in the second quarter reaching €235.om (€229.2m in Q2 2024).
 - Excluding IFRS 16, recurring EBITDA⁽²⁾ in the second quarter reached €164.8m. The strong Q2 2024 (positive calendar of events in Europe) explains the small improvement of +€3.4m or +2.1% and portfolio changes contributed with 84% of the EBITDA growth in Q2.
- **Depreciation**: increased +€1.1m mainly due to higher Capex investments.
- Net Interest Expense: decreased by -€6.5m mainly explained by the positive exchange results currency impact (Brazil vs US\$; +€2.9m) and to a lesser extent higher interest income (€2.2m interest claimed to Tax Agency offsetting lower income in LatAm).
- Corporate Income Tax of -€24.3m, a decrease of €2.1m vs the second quarter of 2024 explained by a positive one-off refund claimed in Spain partially offset by the higher EBT.
- Net Recurring Profit reached €108.2m in the second quarter, implying an improvement of +€11.6m compared to €96.6m in Q2 2024.
- **Total Net Profit grew by +€15.2m to €108.3m in the second quarter**, compared to €93.1m reported in Q2 2024.



⁽²⁾ Recurring EBITDA excludes capital gains from asset disposals, IFRS 16 and rent linearization accounting impacts

























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Financial Debt and Liquidity

| As of 30/06/2025 | Maximum | | | | | | Repayme | ent schedul | e | | | |
|---|-----------|--------------|--------|-------|-------|-------|---------|-------------|-------|-------|-------|------|
| Data in Euro million | Available | Availability | Drawn | 2025 | 2026 | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 | Rest |
| Senior Credit Facilities | | | | | | | | | | | | |
| Senior Secured Notes due 2026 | 400.0 | | 400.0 | | 400.0 | | | | | | | |
| Senior Secured RCF due in 2026 | 242.0 | 242.0 | | | | | | | | | | |
| Total debt secured by the same Collateral | 642.0 | 242.0 | 400.0 | | 400.0 | | | | | | | |
| Other Secured loans (1) | 11.4 | | 11.4 | 0.6 | 0.7 | 0.7 | 0.7 | 0.9 | 0.9 | 1.0 | 1.1 | 4.7 |
| Total secured debt | 653.4 | 242.0 | 411.4 | 0.6 | 400.7 | 0.7 | 0.7 | 0.9 | 0.9 | 1.0 | 1.1 | 4.7 |
| Unsecured loans | 6.8 | | 6.8 | 2.8 | 3.9 | | | | | | | |
| Unsecured credit lines | 83.0 | 83.0 | | | | | | | | | | |
| Subordinated loans | 40.0 | | 40.0 | | | | | | | | | 40.0 |
| Total unsecured debt | 129.8 | 83.0 | 46.8 | 2.8 | 3.9 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 40.0 |
| Total Gross Debt | 783.2 | 325.0 | 458.2 | 3.4 | 404.7 | 0.7 | 0.7 | 0.9 | 0.9 | 1.0 | 1.1 | 44.7 |
| Cash and cash equivalents (2) | | | -344-3 | | | | | | | | | |
| Total Net debt | | | 113.9 | 3.4 | 404.7 | 0.7 | 0.7 | 0.9 | 0.9 | 1.0 | 1.1 | 44.7 |
| Arranging expenses | | | (2.6) | (1.3) | (1.0) | (0.0) | (0.0) | (0.0) | (0.2) | (0.0) | (0.2) | 0.2 |
| Accrued interests | | | 8.8 | 8.8 | | | | | | | | |
| IFRS 9 (3) | | | 0.0 | 0.0 | 0.0 | | | | | | | |
| Total adjusted net debt | | | 120.1 | | | | | | | | | |

 $^{^{(1)}}$ Bilateral mortgage loans.

- Financial position: Net Financial Debt was reduced to €114m, a decrease of €130m, explained by asset rotation in the first quarter, organic cash flow generation and despite the ordinary capex invested in the period (€78m). Available liquidity as of 30 June 2025 amounts to €669m, being €344m cash and €325m available credit lines.
- ➤ On July 2, the 2026 Senior Secured Notes with a nominal amount of €400m, were early repaid. This repayment was made with available cash and a €200m bank Term Loan, part of the new secured bank financing. This new financing also includes a €200m revolving credit facility, replacing the existing €242m facility. Following the repayment of the debt, the credit ratings of Moody's and Fitch have been withdrawn.























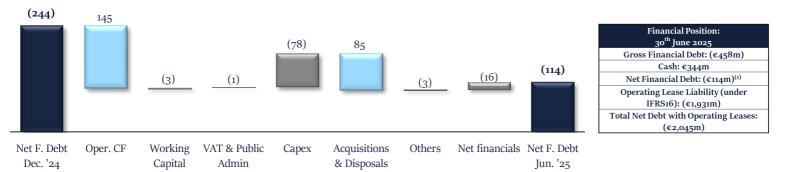


⁽²⁾ Does not include treasury stock shares. As of 30/06/25 the Group had 97,586 treasury stock shares with ϵ 0.604m market value (ϵ 6.19/share).

⁽³⁾ IFRS 9 - The new IFRS 9 related to the accounting treatment of financial assets and liabilities with implementation on 1 January 2018. As of June 30, 2025 there is an impact on Minor Hotels Europe & Americas of €0.01m.

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Net Financial Debt Evolution H₁ 2025



(1) Net Financial Debt excluding accounting adjustments for arrangement expenses €2.6m, accrued interest -€8.8m and IFRS 9 adjustment -€0.0m. Including these accounting adjustments, the adjusted net financial debt would be (€120m) at 30th June 2025 vs. (€249m) at 31st December 2024.

Cash flow evolution in the first half of the year:

- (+) Operating cash flow: +€144.7m, including -€15.7m of credit card expenses and corporate income tax of -€36.5m.
- (-) Working capital: -€2.5m, mainly explained by the sustained reactivation of the B2B partially offset by customer advance payments.
- (-) VAT & Public Admin.: -€1.0m, explained by the negative phasing effect of VAT and other local taxes.
- (-) CapEx payments: -€77.5m paid in the first half of 2025.
- (+) Acquisitions and disposals: +€84.9m, mainly from the disposal of 2 hotels (Portugal and Germany) in the first quarter.
- (-) Others: -€2.6, mainly from legal payments and other provisions.
- (-) Net financials: -€15.8m, mainly from debt interest expenses and refinancing transaction costs partially offset by the financial income from cash remuneration. This figure includes -€4.5m from minorities dividend in subsidiaries.

























Appendix

























EUROPE & AMERICAS

Appendix I: In accordance with the Directives published by the ESMA in relation to Alternative Performance Measures (APMs), below it has been defined and reconciled the APMs used by the Group within the Results Publication of 6 months of 2025.

In addition, the consolidated financial statements as of 30 June 2025 are shown below:

MINOR HOTELS EUROPE & AMERICAS, S.A. AND SUBSIDIARIES CONSOLIDATED STATEMENT OF FINANCIAL POSITION AT 30 JUNE 2025 AND 31 DECEMBER 2024

| thousand euros | 30/06/2025 | 31/12/2024 |
|--|----------------------|------------|
| NON CURRENT ASSETS: | | |
| Property, plant and equipment | 1,756,600 | 1,785,953 |
| Right-of-use assets | 1,570,981 | 1,635,819 |
| Investment property | 1,861 | 2,020 |
| Goodwill | 138,521 | 139,307 |
| Other intangible assets | 138,970 | 139,298 |
| Deferred tax assets | 261,370 | 255,166 |
| Investments accounted for using the equity method | 41,886 | 42,253 |
| Other non current financial assets | 27,935 | 37,474 |
| Total non-current assets | 3,938,124 | 4,037,290 |
| CURRENT ASSETS: | | |
| Inventories | 17,505 | 17,320 |
| Trade and other receivables | 231,214 | 189,541 |
| Corporate income tax assets | 38,867 | 18,716 |
| Other current assets | 17,752 | 9,717 |
| Cash and cash equivalents | 344,251 | 219,889 |
| Current financial investments | 5,753 | 5,089 |
| Non-current assets classified as held for sale | - | 67,353 |
| Total suggest consts | CEE 242 | F27 C2F |
| Total current assets | 655,342 4,593,466 | 527,625 |
| TOTAL ASSETS | 4,595,400 | 4,564,915 |
| EQUITY: | | |
| Share Capital | 871,491 | 871,491 |
| Share Premium | 776,452 | 776,452 |
| Other Reserves | 124,196 | 113,769 |
| Treasury shares | (417) | (417) |
| Retained earnings | (493,291) | (694,708) |
| Currency translation reserves | (171,475) | (141,649) |
| Result for the year attributable to the Parent Company | 111,857 | 211,833 |
| Equity attributable to the parent Company | 1,218,813 | 1,136,771 |
| Non controlling interest | 57,536 | 59,613 |
| Total Equity | 1,276,349 | 1,196,384 |
| NON-CURRENT LIABILITIES: | | |
| Debt instruments and other marketable securities | 399,991 | 399,234 |
| Bank borrowings | 51,111 | 54,854 |
| Lease liabilities | 1,664,646 | 1,732,630 |
| Deferred tax liabilities | 257,644 | 249,149 |
| Non-current provisions | 44,209 | 46,611 |
| Other non-current liabilities | 10,911 | 20,437 |
| Total non-current liabilities | 2,428,512 | 2,502,915 |
| CURRENT LIABILITIES: | | |
| Debt instruments and other marketable securities | 6,412 | 6,444 |
| Bank borrowings | 6,882 | 8,572 |
| Lease liabilities | 266,473 | 268,185 |
| Trade and others payables | 458,156 | 425,167 |
| Corporate income tax payables | 25,290 | 22,677 |
| Current provisions | 3,381 | 3,744 |
| Other current liabilities | 122,011 | 126,146 |
| Liabilities associated with non-current assets classified as held for sale | - | 4,681 |
| Total current liabilities | 888,605 | 865,616 |
| Total liabilities | 3,317,117 | 3,368,531 |
| NET EQUITY AND LIABILITIES | 4,593,466 | 4,564,915 |

























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MINOR HOTELS EUROPE & AMERICAS, S.A. AND SUBSIDIARIES

CONSOLIDATED STATEMENT OF PROFIT AND LOSS FOR THE SIX MONTHS PERIOD ENDING 30 JUNE 2025 AND 2024

| thousand euros | 30/06/2025 | 30/06/2024 |
|--|------------|------------|
| | | |
| Revenue | 1,199,053 | 1,139,950 |
| Other income | 3,187 | 1,708 |
| Net gains on disposal of non-current assets | 7,517 | 9,254 |
| TOTAL INCOME | 1,209,757 | 1,150,912 |
| Procurements | (48,472) | (45,037) |
| Staff costs | (325,773) | (305,510) |
| Other operating expenses | (494,831) | (479,414) |
| Net Profits/(Losses) from asset impairment | - | |
| Right-of-use amortisation | (96,520) | (94,545) |
| Property, plant and equipment and other intangible assets amortisation | (58,354) | (56,562) |
| OPERATING PROFIT / LOSS | 185,807 | 169,844 |
| | 5.000 | 6.560 |
| Financial income | 6,839 | 6,568 |
| Financial expenses on debt | (14,940) | (15,301) |
| Financial expenses on leases | (45,241) | (44,807) |
| Other financial expenses | (15,769) | (14,106) |
| Other financial profit/(loss) | 19,947 | - |
| Results from exposure to hyperinflation (IAS 29) | (108) | 1,055 |
| Net exchange differences (Income/(Expense)) | 6,652 | (3,017) |
| FINANCIAL PROFIT/LOSS | (42,620) | (69,608) |
| Share of profit/(Loss) from entities accounted for the equity method | 10 | 826 |
| NET PROFIT/(LOSS) BEFORE TAX | 143,197 | 101,062 |
| Income tax | (28,573) | (27,937) |
| PROFIT/(LOSS) AFTER TAX FROM CONTINUING OPERATIONS | 114,624 | 73,125 |
| PROFIT (LOSS) FOR THE YEAR | 114,624 | 73,125 |
| Destitation of the second the second state of | | |
| Profit / (Loss) for the year attributable to: | 444.057 | 70.002 |
| Parent Company Shareholders | 111,857 | 70,903 |
| Non-controlling interests | 2,767 | 2,222 |
| BASIC PROFIT/(LOSS) PER SHARE IN EUROS | 0.257 | 0.163 |
| DILUTED PROFIT/(LOSS) PER SHARE IN EUROS | 0.257 | 0.163 |



























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MINOR HOTELS EUROPE & AMERICAS, S.A. AND SUBSIDIARIES CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME FOR THE SIX MONTHS PERIOD ENDING 30 JUNE 2025 AND 2024

| thousand euros | 30/06/2025 | 30/06/2024 |
|---|------------|------------|
| | | |
| PROFIT (LOSS) FOR THE YEAR | 114,624 | 73,125 |
| Currency traslation | (31,901) | 30,056 |
| Total other comprehensive gains (losses) to be registered to profit/(loss) in later periods | (31,901) | 30,056 |
| Actuarial gains (losses) for pension plans and similar obligations - Net of tax | - | - |
| Total other comprehensive gains (losses) not to be registered to profit/(loss) in later periods | | - |
| OTHER COMPREHENSIVE PROFIT/(LOSS) | (31,901) | 30,056 |
| TOTAL COMPREHENSIVE PROFIT/(LOSS) | 82,723 | 103,181 |
| Comprehensive Profit / (Loss) attributable to: | | |
| Parent Company Shareholders | 82,031 | 94,776 |
| Non-controlling interests | 692 | 8,405 |



























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MINOR HOTELS EUROPE & AMERICAS, S.A. AND SUBSIDIARIES

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE SIX MONTHS PERIOD ENDING 30 JUNE 2025 AND 2024

| thousand euros | Capital | Share Premium | Other Reserves | Treasury shares | Retained earnings | Currency translation reserves | Results for the year attributable to the parent Company | Equity attributable to the parent Company | Non controlling interest | Total Equity |
|--|---------|------------------|-------------------|--------------------|-----------------------|-------------------------------------|---|---|--------------------------|------------------|
| Initial balance at 01 January 2024 | 871,491 | 776,452 | 109,791 | (356) | (777,918) | (150,652) | 128,124 | 956,932 | 52,790 | 1,009,722 |
| Changes in accounting standards | - | - | - | - | (39,731) | - | - | (39,731) | - | (39,731) |
| Initial balance at 01 January 2024 | 871,491 | 776,452 | 109,791 | (356) | (817,649) | (150,652) | 128,124 | 917,201 | 52,790 | 969,991 |
| Result for the year Other comprehensive profit(loss) | - | - | - | - | - | - 23,873 | 70,903 - | 70,903 23,873 | 2,222 6,183 | 73,125 30,056 |
| Recognised income and expenses for the period | - | - | - | - | - | 23,873 | 70,903 | 94,776 | 8,405 | 103,181 |
| Distribution of Profit (Loss) 2023 Distribution of dividends Other movements | - | - - - | 3,978 - - | - - (66) | 124,146 - (179) | - - - | (128,124) - - | - - (245) | (2,503) (40) | (2,503) (285) |
| Balance at 30 Jun 2024 | 871,491 | 776,452 | 113,769 | (422) | (693,682) | (126,779) | 70,903 | 1,011,732 | 58,652 | 1,070,384 |

| Thousand euros Initial balance at 01 January 2025 | Capital 871,491 | Share Premium 776,452 | Other Reserves 113,769 | Treasury shares (417) | Retained earnings (694,708) | Currency translation reserves (141,649) | Results for the year attributable to the parent Company 211,833 | Equity attributable to the parent Company 1,136,771 | Non controlling interest 59,613 | Total Equity 1,196,384 |
|---|------------------------|-----------------------------|------------------------------|-----------------------------|-----------------------------------|--|---|---|---------------------------------------|---------------------------|
| Result for the year | - | _ | - | - | _ | - | 111,857 | 111,857 | 2,767 | 114,624 |
| Other comprehensive profit(loss) | - | - | - | - | - | (29,826) | - | (29,826) | (2,075) | (31,901) |
| Recognised income and expenses for the period | - | - | - | - | - | (29,826) | 111,857 | 82,031 | 692 | 82,723 |
| Distribution of Profit (Loss) 2024 | - | - | 10,427 | - | 201,406 | - | (211,833) | - | - | - |
| Distribution of dividends | - | - | - | - | - | - | - | - | (2,769) | (2,769) |
| Other movements | - | - | | - | 11 | | - | 11 | - | 11 |
| Balance at 30 Jun 2025 | 871,491 | 776,452 | 124,196 | (417.00) | (493,291) | (171,475) | 111,857 | 1,218,813 | 57,536 | 1,276,349 |



























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MINOR HOTELS EUROPE & AMERICAS, S.A. AND SUBSIDIARIES CONSOLIDATED STATEMENT OF CASH FLOW FOR THE SIX MONTHS PERIOD ENDING 30 JUNE 2025 AND 2024

| thousand euros | 30/06/2025 | 30/06/2024 |
|---|----------------------|-----------------------|
| OPERATING ACTIVITIES | | |
| Consolidated profit (loss) before tax and discontinued operations: | 143,197 | 101,062 |
| Adjustments: | | |
| Property, plant and equipment and other intangible assets amortisation (+) Right of use Amortisation (+) | 58,354 96,520 | 56,562 94,545 |
| Net Profits/(Losses) from asset impairment (+/-) | 90,320 | 94,040 |
| Net gains on disposal of non-current assets (+/-) | (7,517) | (9,254) |
| Share of profit/(Loss) from entities accounted for the equity method (+/-) | (10) | (826) |
| Financial income (-) | (6,839) | (6,568) |
| Financial expenses on debt, leases and others (+) | 75,950 | 74,214 |
| Results from exposure to hyperinflation (NIC 29) | 108 | (1,055) |
| Net exchange differences (Income/(Expense)) | (6,652) | 3,017 |
| Profit (loss) on disposal of financial investments | (19,947) | - |
| Other non-monetary items (+/-) | 2,734 | 410 |
| Adjusted profit (loss) | 335,898 | 312,107 |
| Net variation in assets / liabilities: | | |
| (Increase)/Decrease in inventories | (185) | (965) |
| (Increase)/Decrease in trade debtors and other accounts receivable | (30,443) | (36,730) |
| (Increase)/Decrease in other current assets | (814) | (9,922) |
| Increase/(Decrease) in trade payables | 29,524 | (6,331) |
| Increase/(Decrease) in other current liabilities | (1,596) | 24,854 |
| Increase/(Decrease) in provisions for contingencies and expenses | (2,772) | (3,292) |
| (Increase)/Decrease in non-current assets | 3,787 | 299 |
| Increase/(Decrease) in non-current liabilities | (3,581) | (1,791) |
| Income tax paid | (36,469) | (34,217) |
| Total net cash flow from operating activities (I) | 293,349 | 244,012 |
| INVESTMENT ACTIVITIES | | |
| Other interest/dividends received | 3,643 | 5,628 |
| Investments (-): | | |
| Group companies, joint ventures and associates | (18) | 1,360 |
| Tangible and intangible assets and investments in property | (77,509) | (77,258) |
| Financial investments and other current financial assets | - (77 E27) | - (7E 909) |
| Disinvestment (+): | (77,527) | (75,898) |
| Group companies, joint ventures and associates | 65,676 | _ |
| Tangible and intangible assets and investments in property | 974 | 8,287 |
| Non-current assets classified as held for sale | 18,311 | - |
| Other assets | - | 5,086 |
| | 84,961 | 13,373 |
| Total net cash flow from investment activities (II) | 11,077 | (56,897) |
| FINANCING ACTIVITIES | | |
| FINANCING ACTIVITIES | | |
| Dividends paid out (-) | (4,507) | (2,308) |
| Interest paid on debts (-) | (31,112) | (25,862) |
| Interest paid by means of payment | (15,685) | (14,026) |
| Interest paid by financing and other | (15,427) | (11,836) |
| Payments for transactions with minority shareholders (-) | - | (21) |
| Proceeds/(Payments) for transactions with treasury shares +/(-) Payments for loans from credit institutions (-) | - (E 122) | (52) |
| Payments of lease liabilities (-) | (5,123) (139,054) | (10,241) (135,996) |
| Payments for other financial liabilities (+/-) | (30) | (47) |
| Total net cash flow from financing activities (III) | (179,826) | (174,527) |
| | (,) | (,) |
| GROSS INCREASE/DECREASE IN CASH AND CASH EQUIVALENTS (I+II+III) | 124,600 | 12,588 |
| Effect of exchange rate variations on cash and cash equivalents | (238) | 171 |
| Cash and cash equivalents at the start of the financial year | 219,889 | 215,991 |
| Cash and cash equivalents at the end of the financial year | 344,251 | 228,750 |



























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A) Definitions

EBITDA: Result before tax of continuing operations and before: net result from the disposal of non-current assets, depreciation, net loss from asset impairment, the result on disposal of financial investments, the result of entities valued by the equity method, financial income, change in the fair value of financial instruments, financing costs (except for credit card costs, which are considered to be operating cost) and net exchange differences. This APM is used to measure the purely operating results of the Group.

RevPAR: The result of multiplying the average daily price for a specific period by the occupancy in that period. This APM is used for comparison of average income per hotel room with other companies in the sector.

Average Daily Rate (ADR): The ratio of total room revenue for a specific period divided by the rooms sold in that specific period. This APM is used to compare average hotel room prices with those of other companies in the sector.

LFL&R (*Like for like with refurbishments*): We define LFL with refurbishments as the group of fully operated hotels in a 24-month period plus the refurbishments made in the last two years. It excludes those hotels that have just been opened or closed and that have therefore not been fully operational for 24 months. This APM is used to analyse operating results for the year in a manner comparable with those of previous periods excluding the impact of hotel refurbishments.

Below it has been provided a breakdown of the "Total Revenues" line split into "LFL and refurbishments" and "Openings, closings and other effects" to illustrate the above explanation:

| | | 6M 2025 | 6M 2024 |
|---|-----|---------|---------|
| | | M Eur. | M Eur. |
| Total revenues | A+B | 1,206.0 | 1,144.6 |
| Total recurring revenue LFL & Refurbishment | A | 1,146,9 | 1,106.4 |
| Openings, closing & others | В | 59.1 | 38.2 |

It has been provided a reconciliation for the "Total Revenues" line in Point II for the period of 6 months ended 30 June 2025.

Net Financial Debt: Gross financial debt less cash and other equivalent liquid assets, excluding arrangement expenses and accrued interest. Gross financial debt includes both non-current liabilities and current obligations for bonds and other negotiable securities and debt to lending institutions.

Capex: Investments made on assets for improvement and development that have meant a cash outflow during the year. Obtained from the investments in fixed and intangible assets and property investments shown on the statement of cash flows on the consolidated financial statements.

GOP (Gross operating profit): The gross operating profit obtained from EBITDA plus costs of leases and property taxes, as follows:

Conversion Rate: This measures the proportion of revenue that has been transferred to EBITDA. It is calculated by dividing the change in EBITDA by the change in total revenue.

























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B) Reconciliation of the APM to the most directly reconcilable item, subtotal or total in the financial statements:

The following significant APMs are contained in the Earnings Report of 6 months of 2025:

I. ADR and RevPAR

Earnings Report of 6 months of 2025 details the cumulative evolution of RevPAR and ADR in the following tables:

| | MINOR | HOTELS E | UROPE & A | MERICAS | REVPAR I | H1 2025/2 | 024 | | | | |
|--|---------------|----------|---------------|----------------|----------|-----------|-------|-------|-------|--------|--------------|
| | AVERAGE ROOMS | | | OCCUPANCY % | | | ADR | | | REVPAR | |
| | 2025 | 2024 | 2025 | 2024 | % Var | 2025 | 2024 | % Var | 2025 | 2024 | % Var |
| Spain & Others LFL & R | 11,668 | 11,690 | 75.9% | 74.9% | 1.3% | 152.4 | 146.4 | 4.1% | 115.7 | 109.7 | 5.5% |
| B.U. Spain | 11,847 | 12,200 | 75.4% | 73.8% | 2.2% | 152.3 | 146.0 | 4.3% | 114.9 | 107.8 | 6.6% |
| Italy LFL & R | 7,394 | 7,391 | 70.6% | 68.3% | 3.3% | 192.6 | 189.2 | 1.8% | 136.0 | 129.3 | 5.2% |
| B.U. Italy | 7,954 | 7,957 | 68.7% | 67. o % | 2.6% | 188.8 | 184.7 | 2.2% | 129.8 | 123.7 | 4.9% |
| Benelux LFL & R | 8,739 | 8,739 | 68.5% | 65.7% | 4.2% | 162.0 | 159.1 | 1.8% | 110.9 | 104.5 | 6.1% |
| B.U. Benelux | 9,031 | 9,238 | 68.2% | 65.6% | 4.0% | 163.1 | 156.4 | 4.3% | 111.2 | 102.5 | 8.5% |
| Central Europe LFL & R | 11,989 | 11,989 | 67.0% | 65.5% | 2.2% | 118.9 | 123.1 | -3.5% | 79.6 | 80.7 | -1.4% |
| B.U. Central Europe | 12,198 | 12,675 | 66.6% | 65.o% | 2.4% | 120.5 | 122.6 | -1.7% | 80.2 | 79•7 | 0.7% |
| Total Europe LFL & R | 40,072 | 40,091 | 70.6% | 68.9% | 2.6% | 153.2 | 151.1 | 1.4% | 108.2 | 104.0 | 4.0% |
| Total Europe | 41,311 | 42,352 | 70.0 % | 68.1% | 2.8% | 153.4 | 149.5 | 2.6% | 107.3 | 101.8 | 5.5% |
| Latin America LFL & R | 5,495 | 5,498 | 64.7% | 63.1% | 2.6% | 81.5 | 86.2 | -5.5% | 52.7 | 54.4 | -3.1% |
| B.U. Latin America | 6,004 | 5,498 | 64.6% | 63.1% | 2.3% | 101.8 | 86.2 | 18.1% | 65.7 | 54.4 | 20.8% |
| Minor Hotels Europe & Americas LFL & R | 45,567 | 45,589 | 69.9% | 68.2% | 2.6% | 145.2 | 143.9 | 0.9% | 101.5 | 98.1 | 3.5% |
| Total Minor Hotals Europa & Americas | 15,507 | 45,959 | 60.0% | 60/- | | | | | | 26.5 | 5. 9% |

Below it is explained how the aforementioned data has been calculated:

| | | 6M 2025 | 6M 2024 |
|---------|--|------------|------------|
| | | € Thousand | € Thousand |
| | | | |
| A | Room revenues | 860,959 | 829,918 |
| | Other revenues | 338,094 | 310,032 |
| | Revenues according to statement of profit & loss | 1,199,053 | 1,139,950 |
| В | Thousand of room nights | 5,844 | 5,816 |
| A/B = C | ADR | 147.3 | 142.7 |
| D | Occupancy | 69.3% | 67.5% |
| C x D | RevPAR | 102.0 | 96.3 |

II. INCOME STATEMENT 6 MONTHS OF 2025 AND 2024

The Earnings Report of 6 months of breaks down the table entitled "Recurring hotel activity" obtained from the "Consolidated Financial Statement" appearing in the same Earnings Report.

Below it has been provided a conciliation between the Income Statement and Condensed Consolidated Income Statement:



























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6M 2025

| | Income Statement | Reclasification according to the Financial Statements | Financial expenses for means of payment | Oursourcing | Assets Disposal | Scrapping and non recurring depreciation | Claims, severance payments and other non recurring | Condensed Consolidated Income Statement | |
|---|---------------------|--|--|-------------|-----------------|--|--|--|--|
| APM Total revenues | 1,206.0 | (1,206.0) | - | - | - | - | - | - | |
| Revenues | - | 1,198.9 | - | - | 0.1 | - | 0.1 | 1,199.1 | Revenues |
| Other operating income | - | 3.2 | - | - | - | - | - | 3.2 | Other income |
| Net gains on disposal of non-current assets | - | - | - | - | 7.5 | 0.0 | - | 7.5 | Net gains on disposal of non-current assets |
| APM TOTAL REVENUES | 1,206.0 | (4.0) | - | - | 7.6 | 0.0 | 0.1 | 1,209.8 | Total Income |
| APM Staff Cost | (409.2) | (1.7) | _ | 84.9 | | | 0.3 | (325.8) | Staff costs |
| APM Operating expenses | (365.1) | (60.8) | - 15.7 | (84.9) | - | - | 0.3 | (323.8) | Other operating expenses |
| Procurements | (303.1) | (48.5) | 15.7 | (04.9) | - | - | - | (494.8) | Procurements |
| Procurements | - | (40.5) | - | - | - | - | - | (46.5) | riocurements |
| APM GROSS OPERATING PROFIT | 431.7 | (115.0) | 15.7 | - | 7.6 | 0.0 | 0.6 | 340.7 | |
| APM Lease payments and property taxes | (115.0) | 115.0 | - | - | - | - | - | - | |
| APM EBITDA | 316.8 | 0.0 | 15.7 | - | 7.6 | 0.0 | 0.6 | 340.7 | |
| Net Profits/(Losses) from asset impairment | - | - | _ | _ | _ | _ | _ | - | Net Profits/(Losses) from asset impairment |
| APM Depreciation | (154.9) | 58.4 | - | - | - | - | _ | (96.5) | Right of use amortisation |
| | (/ | (58.4) | | | | | | (58.4) | Property, plant and equipment and other intangible assets amortis |
| APM EBIT | 161.9 | 0.0 | 15.7 | - | 7.6 | 0.0 | 0.6 | 185.8 | Operating Profit/Loss |
| Finance Income | 6.8 | 0.0 | - | - | - | - | - | 6.8 | Financial income |
| APM Financial Debt Expenses | (14.9) | - | - | - | - | - | - | (14.9) | Financial expenses on debt |
| Financial lease expenses | (45.2) | - | - | - | - | - | - | (45.2) | Financial expenses on lease |
| Other financial expenses | (0.1) | - | (15.7) | - | - | - | - | (15.8) | Other financial expenses |
| | - | 19.9 | - | - | - | - | - | 19.9 | Other financial profit/(loss) |
| Hyperinflation Result (NIC 29) | (0.1) | - | - | - | - | - | - | (0.1) | Results from exposure to hyperinflation (NIC 29) |
| Net exchange differences (Income/(Expense)) | 6.7 | - | - | - | - | - | - | 6.7 | Net exchange differences (Income/(Expense)) |
| APM Income from minority equity interests | 0.0 | | - | - | - | - | = | 0.0 | Share of profit/(Loss) from entities accounted for the equity method |
| APM EBT | 115.0 | 20.0 | - | - | 7.6 | 0.0 | 0.6 | 143.2 | Net Profit/(Loss) Before Tax |
| APM Corporate Income Tax | (26.1) | (0.2) | - | - | (2.3) | - | - | (28.6) | Corporate Income tax |
| APM Net Income before minorities | 88.9 | 19.8 | - | - | 5.3 | 0.0 | 0.6 | 114.6 | Consolidated profit for the period |
| APM Minority interests | (2.8) | - | - | - | - | - | - | (2.8) | Non-controlling interests |
| APM Net Recurring Income | 86.1 | 19.8 | - | - | 5.3 | 0.0 | 0.6 | 111.9 | Profit/(Loss) for the year attributable to Parent Company Sharehole |
| APM Non Recurring EBITDA | 8.2 | (0.0) | - | - | (7.6) | - | (0.6) | - | |
| APM Other Non Recurring items | 17.5 | (19.8) | - | - | 2.3 | (0.0) | - | - | |
| APM NET INCOME including Non-Recurring | 111.9 | - | - | - | - | - | - | 111.9 | Profit/(Loss) for the year attributable to Parent Company Sharehold |



























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6M 2024

| | Income Statement | Reclasification according to the Financial Statements | Financial expenses for means of payment | Oursourcing | Assets Disposal | Scrapping and non recurring depreciation | Claims, severance payments and other non recurring | Condensed Consolidated Income Statement | |
|---|---------------------|--|--|-------------|--------------------|--|--|--|--|
| APM Total revenues | 1,144.6 | (1,144.6) | | - | - | - | _ | | |
| Revenues | - | 1,139.6 | - | - | 0.3 | - | 0.1 | 1,140.0 | Revenues |
| Other operating income | - | 1.7 | - | - | - | - | - | 1.7 | Other income |
| Net gains on disposal of non-current assets | - | - | - | - | 10.7 | (1.5) | 0.0 | 9.3 | Net gains on disposal of non-current assets |
| APM TOTAL REVENUES | 1,144.6 | (3.2) | - | - | 11.0 | (1.5) | 0.1 | 1,150.9 | Total Income |
| APM Staff Cost | (382.9) | - | - | 77.5 | - | | (0.1) | (305.5) | Staff costs |
| APM Operating expenses | (354.8) | (60.7) | 14.0 | (77.5) | - | - | (0.5) | (479.4) | Other operating expenses |
| Procurements | - | (45.0) | - | - | - | - | - | (45.0) | Procurements |
| APM GROSS OPERATING PROFIT | 406.9 | (108.9) | 14.0 | - | 11.0 | (1.5) | (0.5) | 321.0 | |
| APM Lease payments and property taxes | (108.9) | 108.9 | - | - | - | - | - | - | |
| APM EBITDA | 298.0 | - | 14.0 | - | 11.0 | (1.5) | (0.5) | 321.0 | |
| Net Profits/(Losses) from asset impairment | - | - | - | - | - | - | - | - | Net Profits/(Losses) from asset impairment |
| APM Depreciation | (151.1) | 56.6 | - | - | - | - | - | (94.5) | Right of use amortisation |
| | | (56.6) | | | | | | (56.6) | Property, plant and equipment and other intangible assets amortisat |
| APM EBIT | 146.9 | - | 14.0 | - | 11.0 | (1.5) | (0.5) | 169.8 | Operating Profit/Loss |
| Finance Income | 6.5 | 0.0 | - | - | - | - | - | 6.6 | Financial income |
| APM Financial Debt Expenses | (15.3) | - | - | - | - | - | - | (15.3) | Financial expenses on debt |
| Financial lease expenses | (44.8) | - | - | - | - | - | - | (44.8) | Financial expenses on lease |
| Other financial expenses | (0.1) | - | (14.0) | - | - | - | - | (14.1) | Other financial expenses |
| | - | - | - | - | - | - | | - | Other financial profit/(loss) |
| Hyperinflation Result (NIC 29) | 1.1 | - | - | - | - | - | - | 1.1 | Results from exposure to hyperinflation (NIC 29) |
| Net exchange differences (Income/(Expense)) | (3.0) | - | - | - | - | - | - | (3.0) | Net exchange differences (Income/(Expense)) |
| APM Income from minority equity interests | 0.8 | - | - | - | - | - | - | 0.8 | Share of profit/(Loss) from entities accounted for the equity method |
| APM EBT | 92.1 | 0.0 | - | - | 11.0 | (1.5) | (0.5) | 101.1 | Net Profit/(Loss) Before Tax |
| APM Corporate Income Tax | (23.7) | (4.2) | - | - | - | - | - | (27.9) | Corporate Income tax |
| APM Net Income before minorities | 68.4 | (4.2) | - | - | 11.0 | (1.5) | (0.5) | 73.1 | Consolidated profit for the period |
| APM Minority interests | (2.2) | - | - | - | - | - | - | (2.2) | Non-controlling interests |
| APM Net Recurring Income | 66.1 | (4.2) | - | - | 11.0 | (1.5) | (0.5) | 70.9 | Profit/(Loss) for the year attributable to Parent Company Sharehold |
| APM Non Recurring EBITDA | 10.4 | - | - | - | (11.0) | - | 0.6 | - | |
| APM Other Non Recurring items | (5.7) | 4.2 | - | - | - | 1.5 | - | - | |

























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III. DEBT AND CONSOLIDATED CASH FLOW STATEMENT AS AT 30 JUNE 2025 AND 31 DECEMBER 2024 III.1 Debt presented in the earnings report of 6 Months of 2025.

| As of 30/06/25 | Maximum | | | Maturities | | | | | | | |
|--------------------------------------|-----------|--------------|------------|------------|---------|--------|--------|---------|-----------|--|--|
| Data in Euro thousand | Available | Availability | Drawn | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Remainder | | |
| Mortgage loans | 11,398 | - | 11,398 | 1,074 | 658 | 732 | 805 | 878 | 7,251 | | |
| Fixed rate | 10,024 | - | 10,024 | 537 | 605 | 673 | 740 | 806,500 | 6,663 | | |
| Variable rate | 1,374 | - | 1,374 | 537 | 53 | 59 | 65 | 72 | 588 | | |
| Subordinated loans | 40,000 | - | 40,000 | - | - | - | - | - | 40,000 | | |
| Variable rate | 40,000 | - | 40,000 | - | - | - | - | - | 40,000 | | |
| Guaranteed senior notes mat. in 2026 | 400,000 | - | 400,000 | - | 400,000 | - | - | - | - | | |
| Fixed rate | 400,000 | - | 400,000 | - | 400,000 | - | - | - | - | | |
| Unsecured loans | 6,771 | - | 6,771 | 5,672 | 1,099 | - | - | - | - | | |
| Fixed rate | 2,083 | - | 2,083 | 1,922 | 161 | - | - | - | - | | |
| Variable rate | 4,688 | - | 4,688 | 3,750 | 938 | - | - | - | - | | |
| Secured credit line | 242,000 | 242,000 | - | - | - | - | - | - | - | | |
| Variable rate | 242,000 | 242,000 | - | - | - | - | - | - | - | | |
| Credit lines | 83,000 | 83,000 | - | - | - | - | - | - | - | | |
| Variable rate | 83,000 | 83,000 | - | - | - | - | - | - | - | | |
| Borrowing at 30/06/2025 | 783,169 | 325,000 | 458,169 | 6,746 | 401,757 | 732 | 805 | 878 | 47,251 | | |
| Arrangement expenses | (2,575) | - | a (2,575) | (2,254) | (38) | (30) | (30) | (30) | (193) | | |
| IFRS 9 | 7 | - | b 7 | 7 | - | - | - | - | - | | |
| Accrued interests | 8,795 | - | C 8,795 | 8,795 | - | - | - | - | - | | |
| Adjusted total debt at 30/06/2025 | 789,396 | 325,000 | 464,396 | 13,294 | 401,719 | 702 | 775 | 848 | 47,058 | | |
| Adjusted total debt at 31/12/2024 | 782,104 | 313,000 | 469,104 | 15,016 | 403,692 | 751 | 751 | 907 | 47,987 | | |

III.2 Consolidated cash flow statement included in the earnings report of 6 Months of 2025.

Net financial debt as of 30 June 2025 and 31 December 2024 has been obtained from the condensed consolidated statement of financial position at 30 June 2025 and from the consolidated financial statements for 31 December 2024 and is as follows:

| | 30 | /06/2025 | 31/12/2024 | VAR. |
|--|----|-----------|------------|-----------|
| Debt instruments and other marketable securities according to financial statements | | 399,991 | 399,234 | |
| Bank borrowings according to financial statements | | 51,111 | 54,854 | |
| Bank borrowings and debt instruments ans other marketable securities according to financial statements | | 451,102 | 454,088 | |
| Debt instruments and other marketable securities according to financial statements | | 6,412 | 6,444 | |
| Bank borrowings according to financial statements | | 6,882 | 8,572 | |
| Bank borrowings and debt instruments ans other marketable securities according to financial statements | | 13,294 | 15,016 | |
| Total Bank borrowings and debt instruments ans other marketable securities according to financial statements | | 464,396 | 469,104 | |
| Arrangement expenses | ā | 2,575 | 3,783 | |
| IFRS 9 | ŀ | o (7) | (14) | |
| Borrowing costs | (| (8,795) | (8,865) | |
| APM Gross debt | | 458,169 | 464,007 | |
| Cash and cash equivalents according to financial statements | | (344,251) | (219,889) | |
| APM Net Debt | В | 113,918 | A 244,118 | (130,200) |
| Liabilities for operating leases (Current and non current) | | 1,931,119 | 2,000,815 | |
| APM Net with Debt IFRS 16 | | 2,045,037 | 2,244,933 | (199,896) |

The following chart reconciles the change in net financial debt shown in the earnings report of 6 months of 2025:





















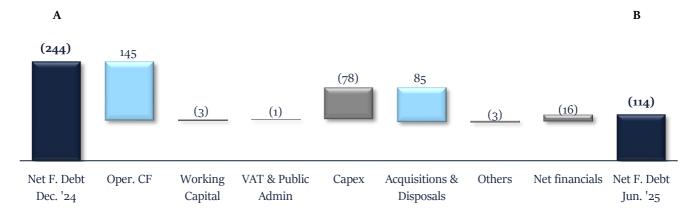






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Net Financial Debt Evolution H₁ 2025



To do so, it has been taken each heading from the consolidated cash flow statement in the consolidated financial statements as of 30 June 2025 and shown the grouping:

| | Total net cash flow from operating activities | Total net cash flow from investment activities | Total net cash flow from financing activities | Effect of exchange rate variations on cash and cash equivalents | Oper. CF | Working capital | VAT & Public Admin | Capex | Acquistions & Disposals | Others | Net Financials | Total |
|--|--|---|--|---|----------|-----------------|-----------------------|--------|-------------------------|--------|----------------|---------|
| According to financial statements | | 11.1 | (179.8 |) (0.2) | | | | | | | | |
| Total | | | | | 144.7 | | (1.0) | (77.5) | 84.9 | (2.6) | (15.8) | 130.2 |
| Adjusted profit (loss) | (335.9) | | 139.1 | 1 | 196.8 | | | | | | | 196.8 |
| Income tax paid | | | | | (36.5) | | | | | | | (36.5) |
| Financial expenses for means of payments | | | 15.7 | 7 | (15.7) | | | | | | | (15.7) |
| 4 | | | | | | (0.2) | | | | | | (0.2) |
| (Increase)/Decrease in inventories | | | | | | (0.2) | | | | | | (0.2) |
| (Increase)/Decrease in trade debtors and other accounts receivable (Increase)/Decrease in trade payables | | | | | | (29.6) | | | | | | (29.6) |
| (increase)/Decrease in trade payables | (27.2) | | | | | 21.2 | | | | | | 27.2 |
| (Increase)/Decrease in VAT & public Administration | 1.0 | | | | | | (1.0) | | | | | (1.0) |
| (mercase)/ beercase in VAT & public running auton | 1.0 | | | | | | (1.0) | | | | | 1 (2.0) |
| Tangible and intangible assets and investments in property | | 77.5 | | | | | | (77.5) | | | | (77.5) |
| | | | | | | | | | | | | ı |
| Group companies, join ventures and associates | | (65.7) | | | | | | | 65.7 | | | 65.7 |
| Tangible and intangible assets and investments in property | | (19.3) | | | | | | | 19.3 | | | 19.3 |
| | | | | | | | | | | | | 1 |
| (Increase)/Decrease in provision for contingencies and expenses | 2.8 | | | | | | | | | (2.8) | | (2.8) |
| Treasury shares | | | | | | | | | | | | - |
| - Other financial liabilities (+/-) | | | 0.0 |) | | | ~~~~ | ~~~~~ | ~~~~ | (0.0) | | (0.0) |
| Increase/(Decrease) in other non current assets and liabilities and others | (0.2) | | | | | | | | | 0.2 | | 0.2 |
| | | | | | | | | | | | | |
| Interests paid in debts and other interests (without means of payments) | | | 15.4 | | | | | | | | (15.4) | (15.4) |
| Effect of exchange rate variations on cash and cash equivalents | | | (0.7 | | | | | | | | 0.5 | |
| Dividends paid | | (2.5) | 4.5 | | | | | | | | (4.5) | |
| Finance Income | | (3.6) | (| , | (144.7) | 2.5 | | 77.5 | (84.9) | 2.6 | 3.6 15.8 | |
| Total | | - | (5.8 | | (144.7) | 2.5 | 1.0 | 77.5 | (84.9) | 2.6 | 15.8 | (130.2) |

All of the aforementioned information has been obtained from the consolidated cash flow statement from 30 June 2025 which we include at the beginning of this appendix.

The aforementioned APMs have been defined and used from the standpoint of analysing the management of the business and the sector; the measures arising from the financial statements can be interpreted and are directly comparable to those of other groups in the sector and, therefore, APMs are not more relevant than the financial statements themselves. The earnings report, which includes the aforementioned APMs, is published at the end of each semester to provide periodic information on the business' evolution and management to investors and analysts. In addition, half-yearly and annual financial statements are published complying with the filing requirements established in the applicable accounting regulations.

























EUROPE & AMERICAS

Appendix II: Portfolio changes & current portfolio

New agreements, openings and closings

Hotels signed from 1st January to 30th June 2025

| City / Country | Contract | # Rooms | Opening |
|----------------------|------------|---------|---------|
| Copenhagen / Denmark | Lease | 162 | 2025 |
| Ushuaia / Argentina | Management | 60 | 2028 |
| TOTAL SIGNED HOTELS | | 222 | |

Hotels opened from 1st January to 30th June 2025

| Hotels | City / Country | Contract | # Rooms |
|--------------------------------------|-------------------------|------------|---------|
| Tivoli Kopke Porto Gaia Hotel | Porto / Portugal | Management | 150 |
| NH Collection Alagna Mirtillo Rosso | Alagna Valsiesa / Italy | Management | 56 |
| NH Collection Ibiza | Ibiza / Spain | Management | 38 |
| NH Collection Palermo Palazzo Sitano | Palermo / Italy | Lease | 86 |
| NH Copenhagen Grand Joanne | Copenhagen / Denmark | Lease | 162 |
| Tivoli Estela Golf & Lodges Porto | Porto / Portugal | Management | 90 |
| TOTAL OPENINGS | | | 582 |

Hotels exiting from 1st January to 30th June 2025

| Hotels | City / Country | Month | Contract | # Rooms | |
|--|---------------------|----------|----------|---------|--|
| NH Potsdam | Potsdam / Germany | January | Lease | 143 | |
| The Residences at Victoria Algarve by Tivoli | Algarve / Portugal | February | Lease | 89 | |
| NH Timisoara | Timisoara / Romania | March | Lease | 83 | |
| Anantara Vilamoura Algarve Resort | Algarve / Portugal | April | Owned | 260 | |
| NH Padova | Padua / Italy | May | Lease | 190 | |
| TOTAL EXITS | | | | 765 | |



























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HOTELS OPENED AS OF 30TH JUNE 2025

| Business Unit | | TOTAL | | Leased | | Owned | | Management | | Franchised | | |
|-------------------|-----------------|--------|--------|-------------|--------|--------|--------|------------|--------|------------|--------|------------------|
| | Country | Hotels | Rooms | Call Option | Hotels | Rooms | Hotels | Rooms | Hotels | Rooms | Hotels | Rooms |
| BU Benelux | Belgium | 12 | 2,025 | | 6 | 1,203 | 6 | 822 | | | | |
| | Luxembourg | 1 | 148 | | | | 1 | 148 | | | | |
| | The Netherlands | 27 | 6,419 | | 18 | 3,666 | 8 | 2,316 | 1 | 437 | | |
| | United Kingdom | 1 | 190 | | | | | | 1 | 190 | | |
| | Ireland | 1 | 187 | | 1 | 187 | | | | | | |
| | Denmark | 2 | 556 | | 2 | 556 | | | | | | |
| | Finland | 1 | 224 | | 1 | 224 | | | | | | |
| BU Benelux | | 45 | 9,749 | | 28 | 5,836 | 15 | 3,286 | 2 | 627 | | |
| BU Central Europe | Austria | 8 | 1,492 | | 8 | 1,492 | | | | | | |
| | Czech Republic | 4 | 734 | | 1 | 152 | | | 1 | 137 | 2 | 445 |
| | Germany | 48 | 9,723 | 1 | 44 | 8,853 | 4 | 870 | | | | |
| | Hungary | 3 | 483 | | 3 | 483 | | | | | | |
| | Poland | 1 | 93 | | | | | | | | 1 | 93 |
| | Slovakia | 1 | 117 | | | | | | 1 | 117 | | |
| | Switzerland | 2 | 290 | | 2 | 290 | | | | | | |
| BU Central Europe | | 67 | 12,932 | 2 | 58 | 11,270 | 4 | 870 | 2 | 254 | 3 | 538 |
| BU Italy | Italy | 60 | 8,614 | | 41 | 5,964 | 14 | 2,001 | 5 | 649 | | |
| BU Italy | | 6о | 8,614 | | 41 | 5,964 | 14 | 2,001 | 5 | 649 | | |
| BU Spain | Andorra | 2 | 100 | | | | | | 2 | 100 | | |
| | Spain | 85 | 10,920 | | 58 | 7,836 | 12 | 1,720 | 10 | 1,001 | 5 | 363 |
| | Portugal | 17 | 3,181 | | 6 | 1,038 | 2 | 373 | 9 | 1,770 | | |
| | France | 9 | 1,423 | | 5 | 873 | | | 4 | 550 | | |
| | Tunisia | 1 | 93 | | | | | | 1 | 93 | | |
| | USA | 1 | 288 | | | | 1 | 288 | | | | |
| BU Spain | | 115 | 16,005 | | 69 | 9,747 | 15 | 2,381 | 26 | 3,514 | 5 | 363 |
| BU America | Argentina | 16 | 2,239 | | | | 12 | 1,522 | 2 | 192 | 2 | 525 |
| | Brazil | 4 | 799 | | 2 | 396 | 1 | 291 | 1 | 112 | | |
| | Colombia | 14 | 1,403 | | 13 | 1,355 | | | 1 | 48 | | |
| | Cuba | 2 | 251 | | | | | | 2 | 251 | | |
| | Chile | 6 | 719 | | | | 4 | 500 | 2 | 219 | | |
| | Ecuador | 1 | 124 | | 1 | 124 | | | | | | |
| | Haiti | 1 | 72 | | | | | | 1 | 72 | | |
| | Mexico | 16 | 2,531 | | 7 | 993 | 4 | 685 | 5 | 853 | | |
| | Uruguay | 1 | 136 | | | | 1 | 136 | | | | |
| BU America | | 61 | 8,274 | | 23 | 2,868 | 22 | 3,134 | 14 | 1,747 | 2 | 5 ² 5 |
| TOTAL OPEN | | 348 | 55,574 | 2 | 219 | 35,685 | 70 | 11,672 | 49 | 6,791 | 10 | 1,426 |



























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SIGNED PROJECTS AS OF 30TH JUNE 2025

| Business Unit | Country | TOTAL | | Leased | | Management | | Franchised | |
|---------------|-----------|--------|-------|--------|-------|------------|-------|------------|-------|
| | | Hotels | Rooms | Hotels | Rooms | Hotels | Rooms | Hotels | Rooms |
| BU Italy | Italy | 1 | 100 | 1 | 100 | | | | |
| BU Italy | | 1 | 100 | 1 | 100 | | | | |
| BU Spain | Spain | 3 | 235 | | | 2 | 186 | 1 | 49 |
| | Portugal | 4 | 427 | 1 | 104 | 3 | 323 | | |
| BU Spain | | 7 | 662 | 1 | 104 | 5 | 509 | 1 | 49 |
| BU America | Argentina | 1 | 60 | | | 1 | 60 | | |
| | Mexico | 1 | 104 | 1 | 104 | | | | |
| | Peru | 1 | 243 | | | 1 | 243 | | |
| | Paraguay | 1 | 80 | | | 1 | 80 | | |
| BU America | | 4 | 487 | 1 | 104 | 3 | 383 | | |
| TOTAL SIGNED | | 12 | 1,249 | 3 | 308 | 8 | 892 | 1 | 49 |



















































Q2 & H1 2025 Results Presentation Conference Call

Thursday 24th of July 2025, 09.30 (CET)

Minor Hotels Europe & Americas invites you to take part in a conference call to discuss its results presentation:

Speakers Mr. Gonzalo Aguilar (CEO) and Ms. Ana

Muñoz (CFO)

Date 24/07/2025

Time 09.30 (CET)

TELEPHONE NUMBER FOR THE CONFERENCE
Participant's access - 10 minutes before the conference starts

SPAIN

+34 91 791 85 82

Conference ID: 91891