

Ercros calls the general meeting of shareholders for June 27

The board of directors of Ercros, held on May 9, has approved the call for the general shareholders' meeting for June 27.

The agenda, in addition to the usual items of approval of the annual accounts and management report, approval of the statement of non-financial information (sustainability report), and the advisory vote on the annual report on directors' remuneration, all of them referring to the 2024 financial year, contemplates the re-election of Carme Moragues Josa, whose term of office expires in the current financial year, as an independent director, the examination and ratification of the shareholder remuneration policy, and the examination and approval of the directors' remuneration policy.

Both in the case of the shareholder remuneration policy and the directors' remuneration policy, the principle of continuity with respect to the corresponding previous policies has generally been followed, considering, in particular, the two offers for the voluntary takeover bids for 100% of the capital of Ercros presented on March 5 and June 28, 2024, respectively, which are currently being processed before the National Commission on Markets and Competition.

The shareholders' meeting was convened, in person, at Avenue Diagonal, 514, 6th floor, Barcelona, on June 27, 2025, at 12:00 p.m., on second call. The call contemplates the possibility that those shareholders who wish to do so can participate electronically, through remote connection and in real time, through the corporate website.

Shareholders who are present or represented at the meeting will be entitled to an attendance bonus of EUR 0.5 cents per share. This premium will be paid both to shareholders who attend the meeting in person and online.

The full call for the meeting, the supporting reports of the board on the proposed resolutions, as well as the rest of the mandatory documentation are available on the <u>corporate website</u>.

Barcelona, May 13, 2025