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Línea Directa Aseguradora, S.A., Compañía de Seguros y Reaseguros (the “Company”), pursuant to legislation regulating the securities market, announces the following:

OTHER RELEVANT INFORMATION

The Company hereby communicates the notice of Ordinary General Shareholders’ Meeting of Línea Directa Aseguradora, S.A., Compañía de Seguros y Reaseguros, as well as the full text of proposed resolutions, approved by the Board of Directors on 19 February 2026.

The notice will also be published in the Spanish Official Gazette of the Commercial Registry (Boletín Oficial del Registro Mercantil) and on the corporate website (<https://www.lineadirectaaseguradora.com/en/corporate-governance/annual-general-meeting>), together with all the documentation regarding the General Meeting, where will remain uninterrupted until the General Meeting is held.

Madrid, 23 February 2026



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LÍNEA DIRECTA ASEGURADORA, S.A., COMPAÑÍA DE SEGUROS Y
REASEGUROS

NOTICE OF ORDINARY GENERAL SHAREHOLDERS' MEETING

The Board of Directors of Línea Directa Aseguradora, S.A., Compañía de Seguros y Reaseguros ("Línea Directa Aseguradora" or the "Company") has decided to call an Ordinary General Shareholders' Meeting to be held in the **Theatre of the Adolfo Suárez Cultural Centre, located in Tres Cantos (Madrid), Plaza del Ayuntamiento, 2**, on **9 April 2026**, at **12:30 p.m.**, on first call, and if the necessary quorum is not reached, on 10 April 2026, at the same place and time, on second call. Shareholders will also be able to attend and participate in the General Meeting by electronic means, under the terms indicated in this notice.

A valid quorum is expected to be present for the meeting to be held on first call, i.e. on 9 April 2026, at 12:30 p.m. If this is not the case, it will be announced sufficiently in advance through the same means by which this notice has been published.

AGENDA

One. - Examination and approval of the Individual Financial Statements and the Individual Management Report of Línea Directa Aseguradora, S.A. Compañía de Seguros y Reaseguros, and of the consolidated Financial Statements and the consolidated Management Report of Línea Directa Aseguradora, S.A., Compañía de Seguros y Reaseguros and its subsidiaries, all corresponding to the financial year ended 31 December 2025.

Two. - Examination and approval of the Consolidated Non-Financial Information Statement and Sustainability Information corresponding to the financial year ended 31 December 2025, included in the consolidated Group Management Report.

Three. - Examination and approval of the proposed distribution of earnings and dividends for the financial year ended 31 December 2025.

Four. - Examination and approval of the management of the Board of Directors during the financial year ended 31 December 2025.

Five. - Appointment of the Company's and the Consolidated Group's Auditors for the 2026, 2027 and 2028 Financial Years.

Six. - Re-election of Ms Patricia Ayuela de Rueda as Executive Director.

Seven. - Maintenance of the vacancy and the number of members of the Board of Directors.

Eight. - Approval of a Long-Term Incentive Plan 2026-2028.



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Nine. - Authorization to the Board of Directors, with express power of substitution, for the derivative acquisition of treasury shares, directly or through Group companies.

Ten. - Authorization to the Board of Directors, with powers of substitution, for a maximum period of five years, to increase the share capital in accordance with Article 297.1(b) of the Spanish Companies Act (Ley de Sociedades de Capital), up to one half of the share capital as at the date of the authorization.

Eleven. - Authorization to the Board of Directors, with powers of substitution, for a maximum period of five years, to issue securities convertible into new shares of the Company, as well as warrants (options to subscribe for new shares of the Company). Establishment of the criteria for determining the bases and terms of the conversion and granting to the Board of Directors the power to increase the share capital by the amount necessary.

Twelfth - Delegation of powers to interpret, complement, correct, execute and formalise the resolutions adopted by the General Shareholders' Meeting.

Advisory point:

Thirteenth - Advisory vote on the 2025 Report on the Remuneration of the members of the Board of Directors.

Informative point:

Fourteenth - Sustainability Plan 2026-2028.

SUPPLEMENT TO THE NOTICE OF MEETING AND SUBMISSION OF PROPOSED RESOLUTIONS

At Ordinary General Shareholders' Meetings, shareholders representing at least 3% of the share capital may request the publication of a supplement to the meeting notice, including one or more items on the agenda, provided that these new items are accompanied by a justification or, where appropriate, a justified proposed resolution. In addition, shareholders representing at least 3% of the share capital may submit substantiated proposals for resolutions regarding matters that have already been included or must be included in the agenda for the General Shareholders' Meeting called.

The exercise of these rights must be made by a reliable notification (that shall include the corresponding documentation proving valid shareholder status) to be received at the Company's registered office (Calle Isaac Newton, no. 7, 28760, Tres Cantos, Madrid) within five days following the publication of the meeting notice. The supplement to the notice and proposals for resolutions shall be circulated in accordance with the requirements and notice periods established by Law.

RIGHT OF INFORMATION

From the date of publication of the notice and until the General Meeting is held, the Company shall make the following documentation constantly available on its corporate website (<https://www.lineadirectaaseguradora.com/en/corporate-governance/annual-general-meeting>):



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1. This notice convening the General Meeting.
2. The total number of shares and voting rights on the call date.
3. The full texts of the proposed resolutions relating to the items on the agenda of the General Meeting.
4. The individual Annual Accounts and the individual Management Report of Línea Directa Aseguradora, as well as the consolidated Annual Accounts and the consolidated Management Report of Línea Directa Aseguradora and its subsidiary companies, all of them corresponding to the financial year ended on 31 December 2025, together with their respective auditors' reports and the proposed allocation of results.
5. The Non-Financial Information Statement and Sustainability Information of the consolidated Management Report corresponding to the financial year ended on 31 December 2025, together with the independent verification report.
6. Reports of the Appointments, Remuneration and Corporate Governance Committee and of the Board of Directors in relation to item Six on the agenda regarding the re-election of Ms. Patricia Ayuela de Rueda as Executive Director, including the information required under articles 518(e) and 529 decies of the Spanish Companies Act.
7. Annual Report on the Remuneration of the members of the Board of Directors corresponding to financial year 2025.
8. Report on the 2026–2028 Sustainability Plan.
9. Annual Corporate Governance Report corresponding to financial year 2025.
10. Report on the functioning of the Nomination, Compensation and Corporate Governance Committee for the 2025 financial year.
11. Report on the functioning of the Audit and Compliance Committee for the 2025 financial year
12. Audit and Compliance Committee's report on the independence of the external auditor.
13. Audit and Compliance Committee's report on related-party transactions.
14. The attendance, proxy, and remote voting card template, as well as the procedure for the exercise of shareholders' rights to information, attendance, proxy, and remote voting at the General Meeting.
15. The current text of the Articles of Association.
16. The current text of the Regulations of the General Shareholders' Meeting
17. The current text of the Regulations of the Board of Directors.

Shareholders are entitled to inspect at the registered office (Calle Isaac Newton, no. 7, 28760, Tres Cantos, Madrid) and to request the immediate delivery or dispatch, free of charge, of the aforementioned documentation (that may be sent by email with acknowledgement of receipt if the shareholder so agrees to this). Requests for this documentation may be made either by post addressed to the Shareholders' Office, C/ Torres Quevedo no. 1, 28760, Tres Cantos, Madrid, by telephone at 91 807 48 88, or by email to accionistas@lineadirecta.es, together with a copy of the attendance card and specifying the postal or email address for the sending of said documentation, or alternatively through the corresponding functionality available on the corporate website.



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Likewise, until five days prior to the date scheduled for the holding of the General Meeting (i.e. 4 April 2026 at 12:30 p.m.), any shareholder may request in writing, by the same means indicated in the preceding paragraph, the information or clarifications deemed necessary. He or she may also ask in writing the questions deemed appropriate, regarding the matters included in the agenda of the meeting notice, or regarding the information accessible to the public that the Company has provided to the National Securities Market Commission, and regarding the auditor's report.

This is notwithstanding the right of any shareholder during the Ordinary General Shareholders' Meeting to request verbally or remotely, in accordance with the established procedure, the information or clarifications deemed appropriate regarding the items on the agenda or the information accessible to the public that the Company has provided to the National Securities Market Commission, or regarding the auditor's report.

ELECTRONIC SHAREHOLDERS' FORUM

In accordance with the provisions of article 539.2 of the Spanish Corporate Enterprises Law, the Company has set up an Electronic Shareholders' Forum on its corporate website, which can be accessed, with the necessary guarantees, by both individual shareholders and any voluntary associations they may legally set up, in order to facilitate their communication prior to the General Shareholders' Meetings being held.

The following may be published in the Electronic Shareholders' Forum: proposals intended for inclusion as a supplement to the agenda announced in the call to meeting; requests for adherence to such proposals; initiatives aimed at reaching the percentage sufficient to exercise a minority right provided for by law and offers of or requests for voluntary proxies.

Access to the Forum, as well as its Rules of Operation, is available on the corporate website <https://www.lineadirectaaseguradora.com/en/corporate-governance/annual-general-meeting/electronic-shareholders-forum>.

RIGHT TO ATTEND

Holders of at least 1,000 shares may attend General Meetings, provided that they have them recorded in their name in the corresponding shareholders register five days prior to the day on which the meeting is to be held (i.e. no later than 2 April 2026) can prove this with a correct attendance card or certificate issued in their name by one of the participants of the body managing this register or directly by the Company itself. Holders of fewer shares than this amount may group together their shares until at least that number is reached, and the grouped shareholders must appoint one of the group as their proxy.

For the purposes of verifying the identity of the shareholders, or of whoever validly represents them, at the entrance to the premises where the General Meeting is held attendees may be requested to prove their identity by presenting their national identity document or any other valid official document generally accepted for this purpose.

Registration of attendance cards at the General Meeting venue will begin on 9 April 2026 at 10:30 and attendees have until 12:30 to prove their identity, which is the stated start



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time for the General Meeting. In accordance with the provisions of the General Meeting Regulations, the attendance cards of those who report to the staff of the shareholders' registry after the time set for the start of the General Meeting will not be accepted.

Possibility of remote virtual attendance at the General Meeting

Línea Directa Aseguradora has provided the appropriate technical means for shareholders entitled to attend the General Meeting remotely, should they not attend in person, in accordance with the provisions of the Law, the Articles of Association, and the General Meeting Regulations.

To this end, the Company has provided a link on its corporate website <https://www.lineadirectaaseguradora.com/en/corporate-governance/annual-general-meeting>, in the section corresponding to the General Meeting, to "Remote Attendance", as well as the **Rules and Conditions for the use** of said platform. Remote attendance will be available in accordance with the following rules:

I. Pre-registration of:

- A. Shareholders:** Shareholders who wish to use the remote attendance mechanisms must register in advance via the "Remote Attendance" link provided on the corporate website from the day the General Shareholders' Meeting is called (23 February 2026) up until twenty-four (24) hours immediately prior to the time scheduled for holding the General Shareholders' Meeting on first call, i.e. before 12:30 p.m. on 8 April 2026. After that time, no pre-registration shall be accepted for the exercise of the right to attend the General Shareholders' Meeting by electronic means.

The aforementioned prior registration shall be carried out in accordance with that indicated in the Rules and Terms of Use of the remote attendance platform, by means of (i) an electronic ID (DNIe) or (ii) a recognised or advanced electronic signature, based on a recognised and valid electronic certificate issued by the Spanish Public Certification Entity (CERES), which reports to the public business entity Fábrica Nacional de Moneda y Timbre y Real Casa de la Moneda (FNMT-RCM), and that has not been revoked.

The Company reserves the right to request from shareholders (or their proxies) the additional means of identification as deemed necessary to verify their status as shareholders or proxies and to guarantee the authenticity of the vote or proxy. In any event, attendance by remote means shall be subject to verification that the registered shareholder has registered the shares in the corresponding accounting register at least five (5) days prior to the date set for the holding of the General Meeting.

- B. Representatives:** Shareholder proxies who wish to attend the General Meeting remotely must **register in advance** through the email address of the Shareholders' Office accionistas@lineadirecta.es. To do so, the shareholder or his or her representative must send an email to the aforementioned address, attaching the proxy card in which the shareholder grants his or her proxy, duly signed by the shareholder represented and by the representative, and a scanned



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copy of his or her national identity card, foreigner's identification number or passport.

For representatives of shareholders who are legal persons, they must also send to the aforementioned email address a scanned copy of the document granting the powers of organic or voluntary representation of the legal person shareholder.

Said documentation must be sent before twenty-four (24) hours immediately prior to the time scheduled for the holding of the General Shareholders' Meeting on first call, i.e. before 12:30 p.m. on 8 April 2026.

In order to access the online attendance platform, the proxy must have (i) a recognised electronic certificate that has not been revoked, in accordance with the terms set forth in Law 6/2020, of 11 November, regulating certain aspects of electronic trust services, in force and issued by the Spanish Public Certification Entity (CERES), which reports to the public business entity Fábrica Nacional de Moneda y Timbre y Real Casa de la Moneda (FNMT-RCM), or (ii) an electronic ID (DNIe).

- II. **Connection for remote attendance:** Shareholders (or their proxy representatives) who have previously registered to attend the General Meeting remotely, **must log on** via the indicated link on the corporate website between 9:15 and 12:15 (CET) on 9 April 2026, if the meeting, as expected, celebrates on first call and identify themselves as indicated in the corresponding instructions, i.e. with their (i) recognised electronic certificate that has not been revoked, under the terms provided for in Law 6/2020, of 11 November, regulating certain aspects of electronic trust services, in force and issued by the Spanish Public Certification Entity (CERES) which reports to the public business entity Fábrica Nacional de Moneda y Timbre y Real Casa de la Moneda (FNMT-RCM), or (ii) their electronic ID card (DNIe).

Shareholders who log in after the time established as a deadline for such purpose will not be admitted. Should the General Meeting be held on second call, the same times will apply on the following day, and the remote attendees who had logged in on first call must log in again in order to attend the General Meeting remotely on second call and repeat the processes which they had already completed.

Shareholder attendance by remote means shall be equivalent to attendance in person at the General Meeting. Those attending remotely (after registration and connection as stated) may speak and vote at the General Meeting by remote means in accordance with the provisions of the following sections. You may also watch the entire General Meeting, which will be broadcast in real time on the Company's website, <https://www.lineadirectaaseguradora.com/en/corporate-governance/annual-general-meeting>, and it will also be recorded and publicly available on said page.

- III. **Participation by remote means during the General Meeting:** Shareholders (or their representatives) who attend remotely and wish to speak, making requests for information, proposals or clarifications in accordance with the Law, must send the Company the written text of their contribution prior to the holding of the General Meeting. This shall be done in manner and under the terms established for this purpose in the link "Remote Attendance" provided on the corporate website, after connecting on the day the General Meeting is held between 9:15 and 12:15 (CET) on



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9 April 2026, provided that they have previously registered in accordance with the procedure in place for this purpose.

The Chairman shall announce the shareholders' contributions at the time reserved for them. Any remote attendee who wants their statement to be recorded in the General Meeting minutes must explicitly say so in their text. Any remote attendee who wishes his or her contribution to be recorded in the minutes of the General Meeting must specify this in the text of the contribution.

IV. Voting by electronic means during the General Meeting: Shareholders (or their proxies) attending the General Meeting remotely, once connected, may vote on the proposed resolutions relating to the items on the agenda through the voting form enabled for this purpose via the "Remote Attendance" link provided on the corporate website, from when they connect to the platform and until the Chairman or, if applicable, the Secretary, announces the conclusion of the voting period for the proposed resolutions. Proposals on matters not included on the agenda shall be voted on during the time interval indicated by the Chairman, or the Secretary if the case made be, once the proposal has been formulated and it is decided that it must be put to a vote and it be enabled on the remote attendance platform.

For matters not expressly regulated in this notice, shareholders attending the General Meeting remotely shall be subject to the same rules on voting and the adoption of resolutions provided for in the General Meeting Regulations for attendance in person at the General Meeting.

V. Other issues:

- A) Attendance in person by shareholders shall prevail over remote attendance.
- B) Attendance (in person or by remote means) by shareholders shall prevail over votes cast in advance by remote means and proxies granted prior to the holding of the General Meeting.
- C) It is the sole responsibility of the shareholder (or his or her proxy) to safeguard and use his or her electronic signature.
- D) The Company shall not be liable for any damages that may be caused to the shareholder as a result of breakdowns, overloads, line drops, connection failures or any other event of the same or a similar nature, beyond the Company's control, that prevent the use of the mechanisms for remote attendance at the General Meeting. The foregoing is notwithstanding the adoption of the measures that each situation may require, including the possible temporary suspension or extension of the General Meeting if necessary to ensure the full exercise of rights by shareholders or their proxies.

RIGHT OF PROXY

Any shareholder who has the right to attend the General Shareholders' Meeting may be represented by another person, whether they are a shareholder or not, in accordance with the conditions established by law. Proxies must be granted specifically for each General Meeting by the means permitted by law, including the proxy form printed on the attendance, proxy, and voting card issued by the entity responsible for keeping the shareholders register.



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Representation that is granted by means of remote communication shall only be considered valid if it is carried out through:

- postal delivery or correspondence: by sending or delivering to the Company's address (Shareholders' Office – C/ Torres Quevedo no. 1, 28760, Tres Cantos, Madrid) the attendance, proxy, and voting card duly completed and signed, or
- electronic communication: following the detailed procedure for this purpose, which is published on the corporate website <https://www.lineadirectaaseguradora.com/en/corporate-governance/annual-general-meeting>. In particular, representation through electronic communication with the Company shall be conferred through the electronic platform available on the corporate website and identification shall be required using a (i) recognised electronic certificate that has not been revoked, under the terms provided for in Law 6/2020, of 11 November, regulating certain aspects of electronic trust services, in force and issued by the Spanish Public Certification Entity (CERES), which reports to the public business entity Fábrica Nacional de Moneda y Timbre y Real Casa de la Moneda (FNMT-RCM), or (ii) an electronic DNI (DNle).

In both cases, the Company must receive the representations or proxies issued remotely **24 hours before the scheduled start time for the General Meeting on first call** (i.e., before 12:30 CET on 8 April 2026).

If the proxy has been legally granted, but doubts arise as to the identity of the representative or the specific person is not indicated, it shall be understood, unless expressly indicated to the contrary by the shareholder they are representing, that the proxy is granted in favor of the Chairman of the Board of Directors, and in the absence of the Chairman or in the event of a conflict, to the Secretary of the General Meeting.

For the purposes of the provisions of Articles 523 and 526 of the Spanish Companies Act, the Chairman of the Board, or any other Board member, may come into a conflict of interest, with respect to points 6th, 8th (only in the specific case of the director proposed to be re-elected), and 13th of the Agenda, and in the scenarios included in paragraphs a), b), c) and d) of Article 526.1 of the Spanish Companies Act (appointment, re-election or ratification of directors, removal, separation or dismissal of directors, exercising of corporate social responsibility and approval or ratification of Company transactions with the administrator in question) that may be submitted off the agenda under the Law.

The documents containing proxies for the General Shareholders' Meeting shall include instructions on which way to vote. Unless the shareholder granting the proxy expressly states otherwise, it shall be presumed that his or her instructions are to vote in favor of the resolutions proposed by the Board of Directors on the items included in the agenda accompanying the meeting notice and his or her specific voting instructions are to vote against the proposals made outside the agenda, if any.

The attendance of the shareholder at the General Shareholders' Meeting, either in person or remotely by casting their vote remotely prior to the General Meeting, implies the revocation of any proxy, regardless of the date of delegation. A proxy shall also be rendered null and void by any transfer of shares of which the Company becomes aware.



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REMOTE VOTING PRIOR TO THE GENERAL MEETING

Before the General Meeting is held, shareholders with a right to attend may cast their vote on the proposals relating to the items included in the agenda of the notice of any General Meeting by postal delivery or correspondence, or by electronic communication:

- postal delivery or correspondence: by sending or delivering to the Company's address (Shareholders' Office – C/ Torres Quevedo no. 1, 28760, Tres Cantos, Madrid) the attendance, proxy, and voting card duly completed and signed, or
- electronic communication: following the detailed procedure for this purpose, which is published on the corporate website <https://www.lineadirectaaseguradora.com/en/corporate-governance/annual-general-meeting>. In particular, voting through electronic communication with the Company shall be conferred through the electronic platform available on the corporate website and identification shall be required using (i) a recognised electronic certificate that has not been revoked, under the terms provided for in Law 6/2020, of 11 November, regulating certain aspects of electronic trust services, in force and issued by the Spanish Public Certification Authority (CERES), which reports to the public business entity Fábrica Nacional de Moneda y Timbre y Real Casa de la Moneda (FNMT-RCM), or (ii) an electronic National ID Card (DNIe).

In both cases, the Company must receive any votes cast remotely **24 hours before the scheduled time for holding the General Meeting on first call** (i.e., before 12:30 CET on 8 April 2026).

If a shareholder casting a proxy vote does not tick any of the boxes provided for this purpose in relation to the items on the agenda of the General Meeting, he or she shall be understood to have voted in favor of the corresponding proposed resolution made by the Board of Directors and against the proposals made outside the agenda, if any.

Proxies granted prior to the casting of a remote vote shall be deemed to have been revoked, and those granted thereafter shall be deemed not to have been given.

Votes made by means of remote communication shall be rendered null and void by the physical or remote attendance at the meeting of the shareholder who cast it or as the result of any transfer of shares which the Company is aware of at the time of the General Shareholders' Meeting.

PRESENCE OF A NOTARY

The Board of Directors has agreed to require the presence of a notary to draw up the minutes of the General Meeting in accordance with the provisions of the Spanish Corporate Enterprises Law.

Madrid, 23 de febrero de 2026

Mr. Pablo González-Schwitters Grimaldo

Secretary (non-director) to the Board of Directors



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PROCESSING OF PERSONAL DATA

Línea Directa Aseguradora S.A., Compañía de Seguros y Reaseguros, will process the personal data sent by the shareholders or provided by the depository entities for the purpose of managing the convening and holding of the General Shareholders' Meeting.

You can exercise your rights of access, rectification, cancellation, opposition, restriction of processing and portability of the data in the cases and within the scope established by applicable regulations at any time. To exercise your rights, you can contact us via email: privacidad@lineadirectaaseguradora.es, attaching a copy of your Spanish National Identity Document or equivalent to your application.

You can see further information on the processing of your data carried out by Línea Directa Aseguradora S.A., Compañía de Seguros y Reaseguros, at <https://www.lineadirectaaseguradora.com/politica-de-privacidad>



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LÍNEA DIRECTA ASEGURADORA, S.A., COMPAÑÍA DE SEGUROS Y
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FULL TEXTS OF THE PROPOSED RESOLUTIONS
GENERAL SHAREHOLDERS' MEETING

One. - Examination and approval of the individual Financial Statements and the Individual Management Report of Línea Directa Aseguradora, S.A. Compañía de Seguros y Reaseguros, and of the consolidated Financial Statements and the consolidated Management Report of Línea Directa Aseguradora, S.A., Compañía de Seguros y Reaseguros and its subsidiaries, all corresponding to the financial year ended 31 December 2025.

Approval of the individual Financial Statements and the individual Management Report of Línea Directa Aseguradora, S.A., Compañía de Seguros y Reaseguros as well as approval of the consolidated Financial Statements and the consolidated Management Report of Línea Directa Aseguradora, S.A., Compañía de Seguros y Reaseguros and its subsidiaries, all corresponding to the financial year ended 31 December 2025 as drawn up by the Company's Board of Directors at its meeting on 19 February 2026.

Two. - Examination and approval of the consolidated Non-Financial Information Statement and Sustainability Information corresponding to the financial year ended 31 December 2025, included in the consolidated Group Management Report.

To approve the Consolidated Non-Financial Information Statement and Sustainability Information for the financial year ended December 31, 2025, which forms part of the Group's consolidated Management Report, as prepared by the Company's Board of Directors at its meeting held on February 19, 2026.

Three. - Examination and approval of the proposed distribution of earnings and dividends for the financial year ended 31 December 2025.

Approval of the distribution of profits earnings by the Company in the financial year ended 31 December 2025 amounting to 78,208,532.05 euros by distributing it as follows:



To interim dividends	30,017,118.16
To interim equalisation reserve	9,219,462.91
To the voluntary reserve	23,971,950.98
To the final dividend	15,000,000.00

At meetings held on 24 June 2025 and 20 November 2025, the Company's Board of Directors resolved to pay shareholders an interim dividend of 0.013800 and 0.013789 euros gross per share, respectively, at each of the sessions indicated, amounting to a total of EUR 30,000,000 in interim dividends.

Such dividends were paid, with Banco Santander, S.A. acting as the paying agent, on July 1, 2025, and December 5, 2025, respectively. In this regard, it is agreed to ratify, in all that is necessary, the resolutions of the Board of Directors dated June 24, 2025 and November 20, 2025.

Consequently, the final dividend payable to shareholders amounts to 0.01379 euros gross per share, representing an approximate gross amount of EUR 15 million. The amount corresponding to treasury shares has been distributed pro rata among the remaining shares.

The payment of the supplementary dividend will be made in accordance with IBERCLEAR's operating regulations, with Banco Santander, S.A. acting as the paying agent, and the relevant dates for this purpose will be as follows:

- Last trading date on which the Company's shares trade with entitlement to receive the dividend (Last Trading Date): 17 April 2026
- Date from which the Company's shares trade without entitlement to receive the dividend (Ex-date): 20 April 2026
- Date on which the eligible registered holders entitled to claim payment from the Company are determined (Record date): 21 April 2026
- Payment date: 22 April 2026

Accordingly, the total dividend for financial year 2025 amounts to 45,000,000 EUR , that is, 0.041380 euros gross per share.

Four. - Examination and approval of the management of the Board of Directors during the financial year ended 31 December 2025.

Approval of the corporate management and the actions carried out by the Company's Board of Directors during the financial year ended 31 December 2025.



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Five. - Appointment of the Company's and the Consolidated Group's Auditors for the 2026, 2027 and 2028 Financial Years.

In accordance with the proposal made by the Company's Audit and Compliance Committee, and following the convening and completion of a tender process, to appoint PricewaterhouseCoopers Auditores, S.L., with registered office in Madrid, Paseo de la Castellana No. 259 B, and Tax Identification Number (N.I.F.) B-79031290, registered in the Official Register of Auditors of Accounts of Spain under number S-0242, and in the Commercial Registry of Madrid, Volume 9,267, Book 8,054, Page 75, Section 3, Sheet 87250-1, as the Auditors of the Financial Statements of Línea Directa Aseguradora, S.A., Compañía de Seguros y Reaseguros, and its Consolidated Group for the financial years 2026, 2027, and 2028. They are likewise entrusted with carrying out any other audit services required by law that the Company may need for those same financial years.

The Board of Directors of the Company is expressly authorized, with the power of delegation to the Chief Executive Officer, to enter, where appropriate, into the corresponding service agreement with PricewaterhouseCoopers Auditores, S.L. for the applicable term and under the conditions and clauses required in each case.

Six. - Re-election of Ms Patricia Ayuela de Rueda as Executive Director.

To re-elect, at the proposal of the Board of Directors, Ms Patricia Ayuela de Rueda as a member of the Board of Directors of Línea Directa Aseguradora, S.A., Compañía de Seguros y Reaseguros, for the statutory term of four years, with the status of executive director, on the terms provided for in the Company's By-laws and in the applicable regulations.

In compliance with sections 4 and 5 of Article 529 decies of the Capital Companies Act, approved by Royal Legislative Decree 1/2010, of 2 July, it is hereby recorded that: (i) the Company's Board of Directors proposed the re-election of Ms Patricia Ayuela de Rueda at its meeting held on 19 February 2026; and (ii) said re-election proposal was supported by the required suitability assessment report regarding Ms. Patricia Ayuela de Rueda, issued by the Appointments, Remuneration and Corporate Governance Committee and by the Board of Directors on 17 and 19 February 2026, respectively.

Seven. - Maintenance of the vacancy and the number of members of the Board of Directors.

Maintain the number of members of the Company's Board of Directors at eight (8), leaving, for the time being, unfilled the vacancy caused by the death of Mr. John de Zulueta Greenebaum, and authorise the Board of Directors to defer the filling of such vacancy to a time after this General Meeting, so that the Board continues to operate with seven (7) directors until it validly completes the selection process in accordance with the Company's Directors' Selection and Succession Policy and fills the vacancy by co-option, pursuant to the provisions of the Capital Companies Act and the Company's Bylaws, and, where applicable, subsequently submits such appointment for ratification by the first General Shareholders' Meeting to be held.



Eight. - Approval of a Long-Term Incentive Plan 2026-2028.

To approve, in accordance with Article 219 of the Spanish Companies Act and Article 31 of the Corporate Bylaws, the 2026–2028 long-term variable remuneration plan (hereinafter, the “**Plan**”) aimed at the members of the Management Team, including the Chief Executive Officer, and certain key or relevant individuals Línea Directa Aseguradora, S.A. (“**Línea Directa Aseguradora**” or the “**Company**”).

The characteristics of the Plan are aligned with the Directors’ Remuneration Policy approved, in accordance with Article 529 novodecies of the Spanish Companies Act, by the General Shareholders’ Meeting held on April 10, 2025 (the “**Remuneration Policy**”). The basic terms and conditions of the Plan are as follows:

Description and purpose of the Plan:

The purpose of the Plan is to motivate and retain certain individuals considered key or relevant to the achievement of the Company’s medium- and long-term strategic objectives (the “**Beneficiaries**”), helping to retain and incentivise Línea Directa Aseguradora’s key workforce, improve the Company’s profit and loss account in the medium and long term, and support the Company’s sustainability.

It will allow its beneficiaries to receive, after a specified period of time and provided that certain requirements and the Company’s strategic objectives are met, remuneration to be settled, in equal parts, in a specified number of ordinary shares of Línea Directa Aseguradora and a specified cash amount.

For this purpose, the Plan is implemented through the granting to each beneficiary of a target incentive (the “**Target Incentive**”), which will serve to calculate, based on the degree of achievement of the objectives to which the Plan is linked (hereinafter, the “**Degree of Achievement of the Objectives**”), the number of shares to be delivered and the amount of the incentive to be settled in cash (jointly, the “**Incentive**”).

Beneficiaries of the Plan: The Chief Executive Officer, the members of the Management Team, and certain key or relevant individuals of the Company who are expressly invited by the Company’s Board of Directors, upon proposal by the Appointments, Remuneration and Corporate Governance Committee (the “**CNRGC**”), and who expressly accept to participate, shall be considered Beneficiaries of the Plan

The estimated number of Plan Beneficiaries is approximately 40 individuals, without prejudice to any additional Beneficiaries that the Board of Directors may approve for inclusion in the Plan during its term.

Duration and settlement: The Plan will formally commence on the date of its approval by the 2026 General Shareholders’ Meeting (the “**Start Date**”).

The Plan’s performance measurement period (the “**Measurement Period**”) will run from 1 January 2026 (the “**Measurement Period Start Date**”) to 31 December 2028 (the “**Measurement Period End Date**”).

After the end of the Measurement Period, the amount of the Incentive that each Beneficiary may be entitled to receive will be determined based on the Degree of Achievement of the Objectives, and it will be settled within sixty days following the approval of the 2028 annual accounts (the “**Settlement Date**”).



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The delivery of the Company's shares, as well as the payment of any cash amount arising under the Plan, will be made in compliance with the deferral requirements and procedures set out in the Directors' Remuneration Policy, where applicable, in accordance with the following schedule:

- 60% of the Incentive amount will be settled, in equal halves, in cash and in shares, on the Settlement Date.
- The remaining 40% of the Incentive will be settled, in equal halves, in cash and in shares, on a deferred basis, in three equal instalments, over a three-year period.

Determination of the Incentive: The amount of the Incentive that each Beneficiary will receive under the Plan will be determined in accordance with the following formula:

$$I = \text{Target Incentive} \times \text{GCI}$$

Where:

- I = Incentive that will be settled, in equal parts, through the payment of a certain amount in cash and the delivery of a certain number of the Company's shares.
- Target Incentive ("TI") = Target incentive communicated to the Beneficiary in the Invitation Letter.
- GCI = Degree of Achievement of the Objectives, expressed as a percentage, based on the level of achievement, during the Measurement Period, of the objectives to which the Plan is linked.

Maximum number of shares: The maximum number of shares to be delivered under the Plan amounts to de 12,611,210 ordinary shares of the Company, representing 1.16% of the share capital, without prejudice to any adjustments, where applicable, resulting from variations in the value of the Línea Directa share at the time of settlement. A maximum of 741,726 shares are allocated to the Chief Executive Officer.

Among other means, the Company may use, to cover the Plan and subject to the fulfilment of the applicable legal requirements: (i) treasury shares of Línea Directa Aseguradora Línea Directa Aseguradora, S.A. that it has acquired or may acquire in the future; or (ii) newly issued shares of Línea Directa Aseguradora, S.A.

Reference value for determining the number of shares to be delivered: To determine the number of shares to be delivered under the Plan, the average share price of the Company from 1 to 31 January 2029 shall be taken as the reference value.

Objectives of the Plan: The Degree of Achievement of the Incentive, which will determine the Incentive to be settled in cash and the number of shares to be delivered under the Plan, shall depend on the level of fulfilment of the following strategic objectives of the Company (the "**Objectives**") during the Measurement Period, based on the weighting assigned to each of them:

- **Group combined ratio**, weighted at 40% in determining the Incentive.
- **Growth in Línea Directa's premiums** during the Plan's Measurement Period compared to the non-life sector, provided that Línea Directa Aseguradora's



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cumulative growth over that period is at least 15% during the Measurement Period. This objective will be weighted at 50% in determining the Incentive.

- **Evolution of the Service Quality indicator**, based on ICEA's ranking of insurance companies regarding the Net Promoter Score ("NPS"), weighted at 10% in determining the Incentive.

Requirements for receiving the Incentive: The requirements that must be cumulatively met for each of the Beneficiaries to vest the right to receive the Incentive under the Plan are as follows:

- achieving a minimum threshold of fulfilment of the Plan Objectives; and
- maintaining an active relationship, whether employment-based or commercial, with the Company until the End Date of the Measurement Period, without prejudice to any special cases of termination or suspension, among others, that may be established by the Board of Directors.

Malus and clawback clauses:

The Plan shall include the corresponding reduction ("malus") and recovery ("clawback") clauses set out in the Remuneration Policy

Share retention period: In accordance with the terms set out in the Remuneration Policy, the shares delivered under the Plan to the Chief Executive Officer may not be disposed of or transferred until a period of at least three years has elapsed.

An exception shall apply if, at the time of the transfer, the Chief Executive Officer maintains a net economic exposure to changes in the share price with a market value equivalent to at least twice her annual fixed remuneration, through the ownership of shares, options or other financial instruments.

The foregoing shall not apply to the shares that the Chief Executive Officer needs to dispose of in order to cover the costs related to their acquisition or, subject to a favourable assessment by the CNRGC Committee, to address extraordinary unforeseen circumstances that may so require.

Management and administration of the Plan:

The Board of Directors is authorised, to the fullest extent, and may delegate these powers to the CNRGC, the Chief Executive Officer, or any other person expressly empowered by the Board of Directors for this purpose, to implement this resolution and, among other matters, to interpret, implement, develop, formalise, execute and settle the Plan whenever and however it deems appropriate, adopting any resolutions and signing any public or private documents that may be necessary or advisable for the Plan to be fully effective, including the power to remedy, correct, amend or supplement this resolution. These powers include the authority to replace the ICEA ranking with another analogous index in the event that such ranking ceases to be published or is substantially modified.

In general, the Board is empowered to adopt any resolutions and carry out any actions that may be necessary or merely advisable for the proper implementation, execution and settlement of this resolution and of the Plan.



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Nine. - Authorization to the Board of Directors, with express power of substitution, for the derivative acquisition of treasury shares, directly or through Group companies.

Authorise the acquisition of shares of Línea Directa Aseguradora, S.A., Compañía de Seguros y Reaseguros by the Company and its subsidiaries, pursuant to the provisions of the Capital Companies Act, in compliance with the requirements established by the legislation in force at any given time and under the following terms and conditions:

- a) The acquisitions may be carried out directly by the Company or indirectly through its subsidiaries and must be formalised by means of purchase and sale, exchange or any other legal transaction valid under law.
- b) The aggregate nominal value of the shares to be acquired, together, where applicable, with those already held directly or indirectly, shall not exceed the maximum percentage permitted by law at any given time.
- c) The acquisition price per share shall be no less than the nominal value and no more than the stock market price on the acquisition date increased by 10%.
- d) This authorisation is granted for a period of five years from the date of this General Shareholders' Meeting.

For the purposes of the provision set out in the final paragraph of Article 146.1(a) of the Capital Companies Act, it is authorised that the shares acquired by the Company or its subsidiaries pursuant to this authorisation may be used, in whole or in part, for delivery to the employees or directors of the Company or its subsidiaries, either directly or as a result of the exercise of option rights held by them.

Authorise the Board of Directors, with express powers of substitution and on the broadest terms, to exercise the authorisation granted under this resolution and to implement the other provisions contained herein.

Tenth. - Authorisation to the Board of Directors, with powers of substitution, for a maximum period of five years, to increase the share capital in accordance with Article 297.1(b) of the Capital Companies Act, up to one half of the share capital as at the date of the authorisation.

To authorise the Board of Directors, as broadly as may be required by law, so that, pursuant to Article 297.1(b) of the Capital Companies Act, it may increase the share capital on one or more occasions and at any time within the period of five years from the date of this General Shareholders' Meeting, up to a maximum nominal amount of 21.768.336,80 euros, equivalent to one half of the Company's share capital as at the date of approval of this resolution.

Any share capital increases implemented under this authorisation shall be carried out by the issue and placing in circulation of new shares—with or without share premium—paid for by cash contributions. In connection with each increase, it shall be for the Board of Directors to decide whether the new shares to be issued are ordinary, preferred, redeemable, non-voting or of any other type permitted by law. Likewise, the Board of Directors may determine, in all matters not provided for herein, the terms and conditions of the share capital increases and the characteristics of the shares, as well as freely offer the new shares that are not subscribed within the period(s) for exercising pre-emptive subscription rights. The Board of Directors may also provide that, in the event of an



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incomplete subscription, the capital shall be increased only by the amount of the subscriptions actually made and may amend the articles of the Company's Bylaws relating to the share capital and the number of shares. The shares issued pursuant to this authorisation may be used to meet the conversion of convertible securities issued or to be issued by the Company or by companies within its group.

Where applicable, the Company shall apply for admission to trading, on official or unofficial secondary markets, whether organised or not, in Spain or abroad, of the shares issued pursuant to this delegation, and the Board of Directors is authorised to carry out the steps and actions necessary for admission to listing before the competent bodies of the various Spanish or foreign securities markets.

The Board of Directors is expressly authorised, in turn, to further delegate, pursuant to Article 249 bis of the Capital Companies Act, the delegated powers referred to in this resolution.

Eleventh. - Authorisation to the Board of Directors, with powers of substitution, for a maximum period of five years, to issue securities convertible into new shares of the Company, as well as warrants (options to subscribe for new shares of the Company). Establishment of the criteria for determining the bases and terms of conversion and granting the Board of Directors the power to increase the share capital by the amount necessary.

To authorise the Board of Directors, under the general regime governing the issuance of debentures and in accordance with Articles 297 and 511 of the Capital Companies Act and Article 319 of the Commercial Registry Regulations, to issue securities under the following terms and conditions:

1. Securities covered by the issuance. -The securities to which this authorisation refers are debentures, bonds, preferred shares and any other similar securities convertible into new shares of the Company, as well as warrants (options to subscribe for new shares of the Company).
2. Term of the delegation. - The issuance of the securities covered by this authorisation may be carried out on one or more occasions within a maximum period of five (5) years from the date of this General Shareholders' Meeting.
3. Maximum amount of the authorisation. -The maximum aggregate nominal amount of the issue(s) of securities resolved under this authorisation shall be EUR 1000 million or its equivalent in any other currency. For the purposes of calculating the above limit, in the case of warrants, the sum of the premiums and exercise prices of the warrants of the issues resolved under this authorisation shall be taken into account.
4. Scope of the authorisation.- This authorisation extends, as broadly as may be required by law, to the determination of the various aspects and terms and conditions of each issue, including, by way of example and without limitation: its amount, always within the above aggregate quantitative limit; the place of issue—Spain or abroad—and the currency and, where foreign, its euro equivalent; the specific instrument to be issued, whether bonds or debentures, including subordinated instruments, warrants (which may in turn be settled by physical



delivery of the shares or, where applicable, by cash settlement of differences), or any other form permitted by law; the issue date(s); the number of securities and their nominal value, which in the case of convertible bonds or debentures shall not be lower than the nominal value of the shares; in the case of warrants and similar instruments, the issue price and/or premium, the exercise price—which may be fixed or variable—and the applicable procedure, term and other conditions; the interest rate, fixed or floating; the coupon payment dates and procedures; whether the instrument issued is perpetual or redeemable and, in the latter case, the redemption term and maturity date(s); the guarantees, the redemption type, premiums and lots; the form of representation, by certificates or book-entry; the inclusion of anti-dilution provisions; the placement and subscription regime; admission to listing; the ranking of the securities and any subordination provisions; the governing law of the issue; and, in general, any other term of the issue, as well as, where applicable, the appointment of the bondholders' representative (comisario) and approval of the fundamental rules governing the legal relationship between the Company and the syndicate of holders of the securities issued, if the constitution of such syndicate is required or is decided.

5. Bases and terms of conversion. - In the event of issuing convertible securities (including debentures or bonds), and for the purposes of determining the bases and terms of conversion, it is agreed to establish the following criteria:
- a) The securities issued pursuant to this resolution shall be convertible into newly issued shares of the Company pursuant to a fixed or variable conversion ratio, determined or determinable. The Board of Directors is authorised to determine whether they are mandatorily or voluntarily convertible and, if voluntarily convertible, whether conversion is at the option of the holder and/or of the Company, with the frequency and within the term established in the issue resolution, which may not exceed thirty (30) years from the issue date.
 - b) For conversion purposes, the securities shall be valued at their nominal amount, and the shares at the fixed conversion price established in the Board of Directors' resolution implementing this authorisation, or at the variable conversion price to be determined on the date(s) indicated in the relevant Board of Directors' resolution, based on the Company's share trading price on the stock exchange on the date(s) or during the reference period(s) specified in that same resolution.
 - c) If a fixed conversion ratio is established, the fixed conversion price may not be lower than the arithmetic mean of the closing prices of the Company's shares on the Spanish Continuous Market over a period to be determined by the Board of Directors of no more than three months and no less than five calendar days prior to the date on which the Board of Directors resolves to issue the securities or the date on which the subscribers pay for the securities, with a premium or, where applicable, a discount to such per-share price; however, if a discount to the per-share price is set, it may not exceed 25% of the value of the shares taken as reference in accordance with the foregoing.
 - d) If a variable conversion ratio is established, the share price for conversion purposes shall be the arithmetic mean of the closing prices of the Company's shares on the Spanish Continuous Market over a period to be determined by



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the Board of Directors of no more than three months and no less than five calendar days prior to the conversion date, with a premium or, where applicable, a discount to such per-share price. The premium or discount may differ for each conversion date of each issue (or, where applicable, each tranche of an issue); however, if a discount to the per-share price is set, it may not exceed 25% of the value of the shares taken as reference in accordance with the foregoing.

- e) In no event may the value of the share for the purposes of the conversion ratio of the securities into shares be lower than its nominal value. Likewise, pursuant to Article 415 of the Capital Companies Act, debentures may not be converted into shares when the nominal value of the former is lower than that of the latter.
6. Bases and terms for the exercise of warrants and other similar securities.- In the case of issues of warrants, to which the provisions of the Capital Companies Act on convertible debentures shall apply by analogy, for the determination of the bases and terms of their exercise, the Board of Directors is authorised to determine, on the broadest terms, the criteria applicable to the exercise of the rights to subscribe for Company shares deriving from securities of this type issued under the authorisation granted hereby, applying to such issues the criteria established in section 5 above, with the necessary adaptations to make them compatible with the legal and financial regime applicable to this type of securities.
7. Other delegated powers.-This authorisation to the Board of Directors also includes, by way of example and without limitation, the delegation in its favour of the following powers:
- a) The power to increase the share capital by the amount necessary to meet requests for conversion and/or exercise of share subscription rights. This power may only be exercised to the extent that the share capital increase resolved by the Board of Directors to implement the issue of the relevant convertible securities or warrants does not exceed the unused limit authorised at any given time by the General Shareholders' Meeting pursuant to Article 297.1(b) of the Capital Companies Act. This authorisation to increase share capital includes the power to issue and place in circulation, on one or more occasions, the shares representing such increase as may be necessary to effect the conversion and/or exercise of the share subscription rights, as well as to amend the articles of the Company's Bylaws relating to the amount of the share capital and the number of shares and, where applicable, to cancel the portion of such share capital increase that is not required for the conversion and/or exercise of share subscription rights.
 - b) The power to develop and specify the bases and terms of conversion and/or exercise of the share subscription rights deriving from the securities to be issued, taking into account the criteria set out in sections 5 and 6 above.
 - c) The delegation to the Board of Directors includes the broadest powers that may be required by law for the interpretation, implementation, execution and development of the resolutions for the issue of convertible securities or warrants, on one or more occasions, and the related share capital increase, granting it powers to remedy and supplement them to the extent necessary, as well as to comply with any legally required formalities to bring them to completion. Accordingly, it may remedy omissions or defects in such resolutions identified by



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any authorities, officials or bodies, whether Spanish or foreign, and it is also empowered to adopt any resolutions and execute any public or private documents it deems necessary or advisable to adapt the aforementioned resolutions for the issue of convertible securities or warrants and the related share capital increase to the oral or written registration qualifications (calificación) of the Commercial Registry or, in general, of any other competent Spanish or foreign authorities, officials or institutions.

8. Admission to trading.- Where applicable, the Company shall apply for admission to trading, on official or unofficial secondary markets, whether organised or not, in Spain or abroad, of the convertible securities or warrants issued by the Company pursuant to this delegation, and the Board of Directors is authorised, as broadly as may be required by law, to carry out the steps and actions necessary for admission to listing before the competent bodies of the various Spanish or foreign securities markets.
9. Guarantee of issues of convertible and/or exchangeable securities or warrants by subsidiaries.- The Board of Directors is also authorised to guarantee, on behalf of the Company, within the limits indicated above, new issues of convertible securities or warrants carried out by subsidiaries during the term of this resolution.
10. Power of substitution.- The Board of Directors is expressly authorised, in turn, to further delegate, pursuant to Article 249 bis of the Capital Companies Act, the powers referred to in this resolution.

Twelfth - Delegation of powers to interpret, complement, correct, execute and formalise the resolutions adopted by the General Shareholders' Meeting.

Notwithstanding the powers delegated in the foregoing resolutions, to empower the Board of Directors, with the express power to sub-delegate, the Chairman of the Board of Directors, the Chief Executive Officer, and the Secretary of the Board of Directors, to the fullest extent required by law, so that any of them may implement the foregoing resolutions, for which purpose they may: (i) establish, interpret, clarify, complete, develop, modify, correct errors or omissions and adapt the resolutions set out above subject to the verbal or written approval of the Mercantile Registry and any competent authority, official or entity; (ii) prepare and publish the legally required announcements; (iii) implement the above resolutions and issue any public and/or private document deemed necessary or advisable for their implementation; (iv) file any documentation with the Mercantile Registry or other competent registers; and (v) carry out any such acts as may be necessary or advisable for their satisfactory implementation and, in particular, for their registration with the Mercantile Registry or any other competent register.

Advisory point:

Thirteenth - Advisory vote on the 2025 Report on the Remuneration of the members of the Board of Directors.

To approve, in an advisory capacity, the annual remuneration report for the 2025 financial year, approved by the board of directors, the full text of which has been made available to the shareholders, together with the rest of the documentation of the General Meeting, from the date of its notice.