

Santiago Martínez Garrido

General secretary and secretary of the Board of Directors

Bilbao, 17 December 2024

To the National Securities Market Commission

Other relevant information

Composition of the Board of Directors and of the Appointments Committee

Pursuant to article 227 of the *Securities Markets and Investment Services Act 6/2023, of March 17 (Ley 6/2023, de 17 de marzo, de los Mercados de Valores y de los Servicios de Inversión)*, and related provisions, we hereby inform you that the Board of Directors of Iberdrola, S.A. (the “**Company**”) at its meeting held today, 17 December 2024, has passed, among others, the following resolutions:

- (i) to appoint Ms Ana Colonques García-Planas as director of the Company with independent status by the co-opting procedure and following the proposal of the Appointments Committee to cover the vacancy resulting from the acceptance of the offer presented by Ms María Helena Antolín Raybaud (other external director) to resign from her position as director for personal reasons, and for the period remaining until the holding of the General Shareholders’ Meeting of the Company;
- (ii) to appoint as member of the Appointments Committee, and following the proposal of such committee, Ms Ana Colonques García-Planas to replace Ms María Helena Antolín Raybaud; and
- (iii) to accept the offer presented by Mr Juan Manuel González Serna to resign from his position as lead director (*consejero coordinador*) of the Company maintaining, however, the positions of director of the Company, first vice-chairman, chairman of the Remuneration Committee and member of the Executive Committee and to appoint in his place as lead director (*consejero coordinador*), following the proposal of the Appointments Committee, the independent director, Mr Ángel Jesús Acebes Paniagua.

As a result of the approval of the referred resolutions by the Board of Directors, the composition of the Board of Directors and the Appointments Committee of the Company is as described in the schedule to this notice.

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This information is provided to you for the appropriate purposes.

General secretary and secretary of the Board of Directors

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Schedule

Composition of the Board of Directors of Iberdrola, S.A.

Name	Position	Type of director
Mr José Ignacio Sánchez Galán	Chairman	Executive
Mr Armando Martínez Martínez	Chief executive officer	Executive
Mr Juan Manuel González Serna	First vice-chair	Independent
Mr Anthony L. Gardner	Second vice-chair	Independent
Mr Ángel Jesús Acebes Paniagua	Lead director	Independent
Mr Íñigo Víctor de Oriol Ibarra	Member	Other external
Mr Manuel Moreu Munaiz	Member	Independent
Mr Xabier Sagredo Ormaza	Member	Independent
Ms Sara de la Rica Goiricelaya	Member	Independent
Ms Nicola Mary Brewer	Member	Independent
Ms Regina Helena Jorge Nunes	Member	Independent
Ms María Ángeles Alcalá Díaz	Member	Independent
Ms Isabel García Tejerina	Member	Independent
Ms Ana Colonques García-Planas	Member	Independent
Mr Santiago Martínez Garrido	Secretary (non-director)	
Ms Ainara de Elejoste Echebarría	Deputy secretary (non-director)	
Mr Rafael Sebastián Quetglas	Counsel to the Board of Directors	

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Composition of the Appointments Committee of Iberdrola, S.A.

Name	Position	Type of director
Mr Ángel Jesús Acebes Paniagua	Chairman	Independent
Mr Anthony L. Gardner	Member	Independent
Ms Ana Colonques García-Planas	Member	Independent
Mr Carlos Rodríguez-Quiroga Menéndez	Secretary (non-director)	

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