

Santiago Martínez Garrido

General secretary and secretary of the Board of Directors

Bilbao, 29 May 2026

To the National Securities Market Commission

Other relevant information

Resolutions adopted by the General Shareholders' Meeting and by the Board of Directors of "Iberdrola, S.A."

Pursuant to article 227 of Act 6/2023, of March 17, of the Securities Markets and Investment Services (*Ley 6/2023, de 17 de marzo, de los Mercados de Valores y de los Servicios de Inversión*), and related provisions, we hereby inform you of the following:

A. Resolutions adopted by the General Shareholders' Meeting of "Iberdrola, S.A."

The General Shareholders' Meeting of "Iberdrola, S.A." (the "**Company**"), held today on first call, reaching a quorum of 73.63 %, has approved –with an average of 97.88 % votes in favour¹ each and every one of the proposed resolutions submitted by the Board of Directors to its consideration and included in the agenda, in the terms of the documentation made available to the shareholders, a copy of which was filed with that National Commission by means of the notice of other relevant information dated 20 March 2026 (under official registry number 39,810). Such resolutions are the following:

1. Resolutions relating to the management results and statutory audit

The General Shareholders' Meeting has approved, under items 1 to 4 on the agenda, the annual financial statements of the Company and of the Company consolidated with those of its subsidiaries for financial year 2025, the directors' reports of the Company and of the Company consolidated with those of its subsidiaries for financial year 2025 (including, under a separate item on the agenda, the approval of the *Consolidated Statement of Non-Financial Information (SNFI)* and

¹ The data on the quorum and the average outcome of the votes indicated are those that were projected on the screens located in the room where the General Shareholders' Meeting was held, in accordance with the information available to the General Shareholders' Meeting Presiding Committee (*Mesa de la Junta General*) at that time. The final quorum and the count of the votes will be published on the corporate website (www.iberdrola.com) within the next five days.

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Sustainability Report of the Company with its subsidiaries for financial year 2025), as well as the corporate management and the activities of the Board of Directors during the aforementioned year.

Likewise, the General Shareholders' Meeting has approved, under item 5.1 on the agenda, the re-election of "KPMG Auditores, S.L." as statutory auditor of the Company and its consolidated group for financial year 2026 and, under item 5.2, the appointment of "PricewaterhouseCoopers Auditores, S.L." as statutory auditor of the Company and its consolidated group for financial years 2027, 2028 and 2029, including the delegation to the Board of Directors, with express power of substitution, of the powers necessary to enter into the corresponding engagement agreements.

2. Resolutions relating to remuneration

The General Shareholders' Meeting has approved:

- (i) Under item 6 on the agenda, the engagement dividend and its payment.
- (ii) Under item 7 on the agenda, the allocation of profits/losses proposed by the Board of Directors at its meeting held on 24 February 2026 and, therewith, the dividend corresponding to the year 2025, the supplementary payment of which will be made within the framework of the "Iberdrola Retribución Flexible" optional dividend system.
- (iii) Under items 8 and 9 on the agenda, two fully-paid-up increases in capital by means of the issuance of new ordinary shares of the Company at a maximum reference market value of 3,150 and 2,150 million euros, respectively.

These two share capital increases have been adopted for the purposes of implementing the optional dividend system "Iberdrola Retribución Flexible" and offering the Company's shareholders, under each of its editions, newly-issued bonus shares or, alternatively, the payment in cash of the dividend (having also the possibility to sell the free-of-charge allocation rights corresponding to their shares in the market), pursuant to the *Shareholder Remuneration Policy*.

The implementation of the "Iberdrola Retribución Flexible" system will be carried out pursuant to the "Common terms and conditions of the dividend payment and increase in share capital resolutions proposed under items 7, 8 and 9 on the agenda, pursuant to which the "Iberdrola Retribución Flexible" optional dividend system is implemented", which have also been adopted by the General Shareholders' Meeting.

- (iv) Under item 10.1 on the agenda, a reduction in share capital by means of the retirement of a maximum of 182,845,603 own shares (representing a maximum of 2.706 % of the share capital at the time of the approval of this resolution by the General Shareholders' Meeting) and, under item 10.2, the reclassification of the entirety of the balance of the "retired capital reserve" (*reserva por capital amortizado*) into "voluntary reserves" (*reservas voluntarias*) in order to be able to freely dispose of such amount and, as the case may be, carry out the fully-paid-up increases in share capital approved by the General Shareholders' Meeting referred to in the preceding section.

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Such resolution comprises the delegation to the Board of Directors, with express power of substitution, of the powers necessary to implement such reduction including, among others, the authority to amend Article 10 of the *By-Laws* setting the share capital and to apply for the delisting of the retired shares and for the removal thereof from the book-entry registers.

- (v) Under item 11 on the agenda, the consultative vote of the *Annual Director and Officer Remuneration Report* for financial year 2025.
- (vi) Under item 12 on the agenda, a long-term incentive linked to the performance of the Company during the 2026-2028 period, aimed at executive directors, senior management and other professionals of the Company and of those companies belonging to the Iberdrola Group, other than those carrying out regulated activities in Spain, to be settled on a deferred and staggered basis through the delivery of shares.
- (vii) Under item 13 on the agenda, the *Director and Officer Remuneration Policy*.

3. Resolutions relating to the Board of Directors

The General Shareholders' Meeting has approved, under items 14 to 19 on the agenda: (i) the re-election of Ms María Ángeles Alcalá Díaz as an independent director; (ii) the re-election of Ms Isabel García Tejerina as an independent director; (iii) the re-election of Mr Anthony L. Gardner as an independent director; (iv) the ratification and re-election of Ms Marina Freitas Gonçalves de Araújo Grossi as an independent director; (v) the ratification and re-election of Mr Pedro Azagra Blázquez as an executive director; and (vi) to set the number of members of the Board of Directors at fourteen.

4. Resolutions relating to the authorisation for own shares acquisition and delegation of powers

The General Shareholders' Meeting has approved:

- (i) Under item 20 on the agenda, the authorisation to the Board of Directors, with express power of substitution, for the derivative acquisition of shares of the Company, directly or through its subsidiaries (excluding the companies carrying out regulated activities), in the terms provided for by the applicable legislation, revoking and depriving of effect, to the extent of the unused amount, the authorisation granted to the Board of Directors for the same purposes by the General Shareholders' Meeting held on 17 June 2022.
- (ii) Under item 21 on the agenda, to authorise the Board of Directors, the Executive Committee, the executive chairman, the chief executive officer, the general secretary and secretary of the Board of Directors and the deputy secretary of the Board of Directors, such that any of them, acting jointly and severally, may implement the resolutions adopted by the General Shareholders' Meeting, without prejudice to the delegations included therein.

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B. Resolutions adopted by the Board of Directors of “Iberdrola, S.A.”

Further to the resolutions adopted by the Board of Directors regarding the re-election of offices, prior report of the Appointments Committee, and once the General Shareholders' Meeting has been held, Mr Pedro Azagra Blázquez and Mr Anthony L. Gardner will continue to be members of the Executive Committee, with the number of members of this committee remaining at six and Mr Azagra Blázquez will continue to hold the office of chief executive officer (*consejero delegado*) of the Company.

As a result of the approval of the abovementioned resolutions by the General Shareholders' Meeting and the Board of Directors, the composition of this management body and the Executive Committee, is as described in the schedule to this notice.

This information is provided to you for the appropriate purposes.

General secretary and secretary of the Board of Directors

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Schedule

Composition of the Board of Directors of "Iberdrola, S.A."

Name	Position	Type of director
Mr José Ignacio Sánchez Galán	Chairperson	Executive
Mr Pedro Azagra Blázquez	Chief executive officer	Executive
Mr Juan Manuel González Serna	First vice-chair	Independent
Mr Anthony L. Gardner	Second vice-chair	Independent
Mr Ángel Jesús Acebes Paniagua	Lead director	Independent
Mr Íñigo Víctor de Oriol Ibarra	Member	Other external
Mr Manuel Moreu Munaiz	Member	Independent
Mr Xabier Sagredo Ormaza	Member	Independent
Ms Sara de la Rica Goiricelaya	Member	Independent
Ms Nicola Mary Brewer	Member	Independent
Ms María Ángeles Alcalá Díaz	Member	Independent
Ms Isabel García Tejerina	Member	Independent
Ms Ana Colonques García-Planas	Member	Independent
Ms Marina Freitas Gonçalves de Araújo Grossi	Member	Independent
Mr Santiago Martínez Garrido	Secretary (non-director)	
Ms Ainara de Elejoste Echebarría	Deputy secretary (non-director)	
Mr Rafael Sebastián Quetglas	Counsel to the Board of Directors	

Composition of the Executive Committee of "Iberdrola, S.A."

Name	Position	Type of director
Mr José Ignacio Sánchez Galán	Chairperson	Executive
Mr Pedro Azagra Blázquez	Member	Executive
Mr Manuel Moreu Munaiz	Member	Independent
Mr Juan Manuel González Serna	Member	Independent
Mr Ángel Jesús Acebes Paniagua	Member	Independent
Mr Anthony L. Gardner	Member	Independent
Mr Santiago Martínez Garrido	Secretary (non-member)	

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