

INTERNATIONAL CONSOLIDATED AIRLINES GROUP, S.A.

BOARD AND COMMITTEE CHANGES

Madrid, 19 June 2025.

Following the Annual Shareholders' Meeting held on the date hereof, at which (i) all the members of the Board of Directors of International Consolidated Airlines Group, S.A. (the "**Company**" or "**IAG**") were re-elected, except for Ms Peggy Bruzelius and Mr Emilio Saracho who did not stand for re-election after the expiry of their mandated one-year term of office (for which they were re-elected by resolution of the Ordinary General Shareholders' Meeting held on 26 June 2024) , and (ii) Ms Simone Menne and Ms Päivi Rekonen were appointed as non-executive independent directors for the mandated one year period, the Board of Directors has approved:

- (i) To appoint Ms Simone Menne as member of the Audit and Compliance Committee and the Remunerations Committee.
- (ii) To appoint Ms Päivi Rekonen as member of the Nominations Committee and the Environment and Corporate Responsibility Committee.

By virtue thereof, the Board of Directors of IAG and its Committees will be composed as follows:

1. Board of Directors:

Chair:	Mr Javier Ferrán.
Senior Independent Director:	Ms Heather Ann McSharry.
Chief Executive Officer:	Mr Luis Gallego Martín.
Members:	Ms Eva Castillo Sanz.
	Ms Margaret Ewing.
	Mr Maurice Lam.
	Mr Bruno Matheu.
	Ms Simone Menne.
	Mr Robin Phillips.
	Ms Päivi Rekonen.
	Ms Nicola Shaw.

2. Audit and Compliance Committee:

Chair:	Ms Eva Castillo Sanz.
Members:	Ms Margaret Ewing.

Mr Maurice Lam.

Ms Simone Menne.

3. Remuneration Committee:

Chair: Ms Heather Ann McSharry.

Members: Ms Eva Castillo Sanz.

Ms Simone Menne.

Ms Nicola Shaw.

4. Nominations Committee:

Chair: Mr Javier Ferrán.

Members: Ms Margaret Ewing.

Ms Heather Ann McSharry.

Ms Päivi Rekonen.

5. Environment and Corporate Responsibility Committee:

Chair: Ms Nicola Shaw.

Members: Mr Maurice Lam.

Mr Bruno Matheu.

Mr Robin Phillips.

Ms Päivi Rekonen.

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Álvaro López-Jorrín Hernández
Secretary of the Board of Directors