



GESTAMP AUTOMOCIÓN, S.A.

COMMUNICATION OF OTHER RELEVANT INFORMATION

Madrid, April 8, 2026

Pursuant to article 227 of the consolidated text of the Securities Market Act, approved by Legislative Royal Decree 4/2015 of 23 October, and related provisions, Gestamp Automoción, S.A. (“**Gestamp**” or the “**Company**”) hereby informs of the following

OTHER RELEVANT INFORMATION

The Board of Directors of the Company, at its meeting held on April 7, 2026 has resolved to call the Ordinary General Shareholders’ Meeting of the Company to be held at **12:30 p.m.** on **May 13, 2026** on first call and, if applicable, the following day, May 14, 2026, at the same time on second call, in **Bilbao (Bizkaia), Palacio Euskalduna Jauregia - Avenida Abandoibarra, number 4.**

It is expected that the Ordinary General Shareholders’ Meeting will be held on first call, that is, on **May 13, 2026**, at the place and time stated above.

The convening notice and the full text of the resolutions proposed by the Board of Directors are attached.

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GESTAMP AUTOMOCIÓN, S.A.

2026 GENERAL SHAREHOLDERS' MEETING CALL

By agreement of the Board of Directors of Gestamp Automoción, S.A. (the "**Company**") on 7 April 2026, the Company's General Shareholders' Meeting is called to be held exclusively online at **12:30** on **13 May 2026** on first call and, if applicable, the following day, May 14, 2026, at the same time on second call, for the purpose of deliberating and deciding on the following agenda:

1. Consideration and approval, if applicable, of the annual accounts and management report of Gestamp Automoción, S.A., and of the annual accounts and management report of its consolidated group of companies, corresponding to the financial year 2025, as well as the management of the Board of Directors during the financial year 2025.
2. Consideration and approval, if applicable, of the consolidated statement of non-financial information and sustainability information, corresponding to the financial year 2025.
3. Consideration and approval, if applicable, of the proposal for the application of the individual result of Gestamp Automoción, S.A. for the 2025 financial year.
4. Distribution of a supplementary dividend against unrestricted reserves.
5. Ratification of the appointment through the co-option method and re-election of Mr. Norimichi Hatayama as a member of the Board of Directors, with the category of proprietary director.
6. Approval, on an advisory basis, of the Annual Report on the Remuneration of the Company's Directors for the year 2025.
7. Approval, on an advisory basis, of the degree of progress of the 2023–2025 ESG Strategic Plan and information regarding the new 2026–2030 ESG Strategic Plan.
8. Delegation of powers for the formalization, interpretation, correction and execution of the resolutions adopted by the Ordinary General Shareholders' Meeting.
9. Approval of the minutes of the meeting.

Supplement to the call and submission of new proposals.

In accordance with Article 519 of the Companies Act, a number of shareholders representing at least three percent (3%) of the share capital will be entitled to request publication of a supplement to the call for the General Shareholders' Meeting, to include one or more additional items on the Agenda.

This right must be exercised by means of certified notification - sent for the attention of the Secretary of the Board of Directors (ref: General Shareholders' Meeting 2026) - to be received at the registered office (Polígono Industrial de Lebario, s/n, Abadiano, 48220, Bizkaia) within five (5) days of the announcement of this call, which must expressly request that a supplement to this call be published to include one or more items on the Agenda, provided the new items are backed by relevant justification or, where appropriate, a substantiated proposed resolution.

The notification must state the name or corporate name of the applicant shareholder or shareholders, and be sent with the appropriate attendance, proxy and voting card issued by the Company or by means of the corresponding card or certificate of authentication - issued by the depositary institution or institutions responsible for keeping the share book entry (hereinafter, the "**Card**") proving their status as shareholders and the number of shares they own or represent. The addendum to the call will be published at least fifteen (15) days ahead of the date scheduled for holding the General



Shareholders' Meeting on first call through the same methods as this call.

Likewise, in accordance with article 519.3 of the Companies Act, the shareholders representing at least three percent (3%) of the share capital may, within the term and in the manner established in the paragraph above, submit substantiated proposed resolutions on any matters already included or which should be included in the Agenda. Said proposed resolutions and, where appropriate, supporting documentation, will be published continuously on the Company's website (www.gestamp.com) as and when they are received.

Right to information.

Shareholders are entitled to examine at the registered office, located at Polígono Industrial de Lebario, s/n, Abadiano, 48220, Bizkaia or through the Company's website (<http://www.gestamp.com>), the documents that are stated below, as well as request a copy thereof to be delivered or sent free of charge to them:

1. Full text of this notice of call.
2. Full text of the proposed resolutions corresponding to the items on the Agenda.
3. Full text of the Company's individual Financial Statements (Balance Sheet, Profit and Loss Account, Explanatory Notes, Statement of Changes in Equity and Cash Flow Statement) and Management Report for the 2025 financial year, as well as the respective Auditor's Report.
4. Full text of the consolidated Financial Statements (Balance Sheet, Profit and Loss Account, Explanatory Notes, Statement of Changes in Equity and Cash Flow Statement) and Management Report (which includes the consolidated non-financial statement and the sustainability information) for the group of which the Company is the parent company for the 2025 financial year, as well as the respective Auditor's Report and the non-financial information Verification Report.
5. Board of Directors' reports in connection with the fifth item on the Agenda.
6. Report by the Nomination and Compensation Committee in connection with the fifth item on the Agenda.
7. Professional profile and biography of the Director whose ratification and re-election is subject to approval under the fifth item on the Agenda.
8. Annual Report on Remuneration of Directors of the Company for the 2025 financial year.
9. Annual Corporate Governance Report for the 2025 financial year.
10. Level of progress of the ESG Strategic Plan 2023-2025 of the Gestamp Group and information on the ESG Strategic Plan 2026-2030 of the Gestamp Group.
11. The respective Activity Reports by the Audit Committee, the Nomination and Compensation Committee and the Sustainability Committee for the 2025 financial year.
12. The report on auditor independence issued by the Audit Committee referred to in Article 529 quaterdecies of the Companies Act.
13. The total number of shares and voting rights as of the date of the call.
14. Regulations on the Shareholder Forum.
15. Attendance, proxies and voting card.

In accordance with the provisions set forth in Article 8.2 of the Regulations on the General Shareholders' Meeting, from the publication of this notice of call for the General Shareholders' Meeting and until the fifth day before, including the date scheduled to hold it on first call, shareholders may request in writing any reports or clarifications they deem necessary, or draw up in writing any questions they deem pertinent, concerning the matters included in the Agenda. In addition, and within the same term and in the same manner, shareholders may request reports or clarifications or draw up questions in writing concerning the information accessible to the public that would have been provided by the Company to Spanish



Securities and Stock Exchange Commission (Comisión Nacional del Mercado de Valores) since the last General Shareholders' Meeting was held, as well as concerning the auditor's report.

The requests for information must include the first name and surname(s) of the applicant shareholder, accredit the shares held by them and be supported by the Card proving their status as a shareholder.

These requests for information may be sent by email (accionistas@gestamp.com) or -sent for the attention of the Secretary of the Board of Directors (ref: General Shareholders' Meeting 2026) - by post to:

- (i) the offices in Madrid (Calle Alfonso XII 16, 28014, Madrid) or, alternatively, to
- (ii) the registered office (Polígono Industrial de Lebario, s/n, Abadiano, 48220, Bizkaia).

Special reporting tools.

In accordance with the provisions set forth in Article 539.2 of the Companies Act, the Company has a website (<http://www.gestamp.com>) to address shareholders' exercise of their right to information and to disseminate the relevant information required under securities market legislation.

Also, the Company's website mentioned above (<http://www.gestamp.com>) contains a document related to the right to information and also another document related to the right to attend, proxy and vote, both under the terms of this call.

Shareholder Forum.

The Company's website (www.gestamp.com) has a Shareholder Forum which may be accessed with the due guarantees by both individual shareholders and voluntary associations validly constituted under the provisions set forth in Article 539.2 of the Companies Act to facilitate communication prior to the General Shareholders' Meeting.

Right to attend.

In accordance with the provision 12 of the By-laws, the owners of shares registered in the corresponding share book entry at least five (5) days before the date on which the General Shareholders' Meeting is to be held will be entitled to attend the General Shareholders' Meeting. Said circumstance must be accredited by the Card, which must be duly signed and completed in the sections regarding the shareholder's information and personal attendance at the General Shareholders' Meeting. For the purpose of verifying the identity of the shareholders, at the entrance to the location where the General Shareholders' Meeting is held, attendees will be asked to present their National Identity Card, passport, or Foreigner's Identity Card (T.I.E.) upon entering the venue where the General Meeting is being held. Furthermore, in the case of a legal entity, a power of attorney must also be presented.

Right to proxies.

In accordance with the provisions set forth in Article 12 of the By-laws and Article 10 of the Regulations on the General Shareholders' Meeting, any shareholder who is entitled to attend may be represented at the General Shareholders' Meeting by another person, even if the latter is not a shareholder, with the proxy being granted in writing and specifically for the General Shareholders' Meeting. The proxy must be completed and signed by the shareholder, signing the Card, duly signed and completed in the sections regarding the shareholder's information and the proxy.



Proxy by email or post.

In accordance with the provisions set forth in Article 10 of the Regulations on the General Shareholders' Meeting, shareholders may grant a proxy sending it by email or post, for which purpose they must verify their status as shareholders. The Card, along with all other supporting documentation, must be sent by email (accionistas@gestamp.com) or to the attention of the Secretary of the Board of Directors (ref: General Shareholders' Meeting 2026) by post to:

- (i) the offices in Madrid (Calle Alfonso XII 16, 28014, Madrid) or, alternatively, to
- (ii) the registered office (Polígono Industrial de Lebario, s/n, Abadiano, 48220, Bizkaia).

Proxy by the Company's website.

In accordance with the provisions of Article 10 of the Regulations on the General Shareholders' Meeting, shareholders may appoint a proxy through the voting and proxy platform available at the Company's website (www.gestamp.com), in the "Investors and Shareholders" – "Corporate Governance" section, under "General Shareholders' Meeting" section; following the instructions specified in that section and completing the forms available there. To do so, they must verify their identity by one of the following methods (i) the Electronic User Certificate issued by the Spanish Public Certification Authority (CERES), under the Fábrica Nacional de Moneda y Timbre, provided that no revocation has been recorded; (ii) the qualified electronic certificate incorporated into the electronic National Identity Document issued in accordance with Royal Decree 1553/2005, of December 23, regulating the issuance of the National Identity Document and its electronic signature certificates (the certificate shall be obtained by the shareholder, at no cost to the Company, and must be valid at the time of voting); or (iii) the username/password credentials that the shareholder will receive at their email address, upon request via a credential request form available on the proxy and voting platform itself, once the Company has verified the shareholder's identity and shareholder status.

Common Rules for Exercising the Right of Representation.

A shareholder who grants a proxy for the General Meeting through any of the methods set forth in this call must inform the person designated as proxy of the proxy granted in their favor. The proxy must be accepted by the proxy holder; without such acceptance, the proxy cannot be exercised. To this end, the representative must also sign the Card through which the proxy was issued, retaining a copy thereof for the purpose of presenting and submitting it at the shareholder registration desk at the place and date designated for the General Shareholders' Meeting. Therefore, the person to whom the proxy is granted must exercise it by attending the meeting in person. Upon entry to the venue where the General Shareholders' Meeting is held, in addition to presenting the document evidencing the power of attorney, the proxy will also be required to verify their identity by presenting their National Identity Card, passport, or Foreigner's Identity Card (T.I.E.), and, furthermore, in the case of a legal entity, the power of attorney deed.

In cases of legal representation, the proxy's authority to act on behalf of the shareholder must be verified by submitting a simple copy of the corresponding power of attorney or deed of delegation of authority.

The Chair and the Secretary of the General Shareholders' Meeting shall have the broadest powers permitted by law to determine the validity of the document, evidencing proxy representation.

Proxies granted by email, by postal mail, or through the Company's website may be submitted starting on the date of publication of the notice of meeting and must be received by the Company at least **twenty-four (24) hours prior to the time scheduled for the General Meeting** on first call, that is, **before 12:30 p.m. on May 12, 2026**.



Unless the shareholder expressly designates another representative, the proxy shall be deemed to have been granted to the Chair (subject to the rules regarding voting instructions in the absence of specific instructions and in cases of conflict of interest, as set forth in this notice).

Once granted, the proxy may be revoked by the shareholder through express revocation using the same method employed to grant it and within the established timeframe, or by the shareholder's personal attendance at the General Shareholders' Meeting.

In cases where the shareholder exercised their right to proxy, and for the purposes of the provisions set forth in Articles 523 and 526 of the Companies Act, it is hereby reported that they may be subject to a conflict of interest in connection with: (i) the fifth item on the Agenda, Mr. Normichi Hatayama, regarding the proposal for his ratification and reelection; (ii) sixth item of the Agenda, all members of the Board, regarding the Annual Report on the Remuneration of the Directors; and (iii) as applicable, all members of the Board in the circumstances set out in sections b) or c) of Article 526.1 LSC, (dismissal or removal of directors and exercise of the derivative action) that could be presented off the Agenda under the Act. In connection with these items, if the represented party has not provided specific voting instructions, the proxy, unless expressly indicated otherwise on the Card or on the platform provided for electronic proxy and voting, will be understood to have been granted to the Secretary of the General Shareholders' Meeting.

Voting right.

Shareholders who are entitled to attend may vote by personally attending and voting at the General Shareholders' Meeting with the Card signed with the shareholder information and personal attendance at the General Shareholders' Meeting sections duly filled in.

Sending the vote via email or post.

In accordance with the provisions set forth in Article 14 of the Regulations on the General Shareholders' Meeting, shareholders may exercise their voting right by submitting it to the Company by email or post. To this effect, shareholders must sign the Card with the shareholder information and distance voting sections duly filled in, stating their vote by checking the corresponding box with a cross.

The Card duly filled in and signed, may be sent to the Company by email (accionistas@gestamp.com) or -sent for the attention of the Secretary of the Board of Directors (ref: General Shareholders' Meeting 2026) - by post to:

- (i) the offices in Madrid (Calle Alfonso XII 16, 28014, Madrid) or, alternatively, to
- (ii) the registered office (Polígono Industrial de Lebario, s/n, Abadiano, 48220, Bizkaia).

Sending the vote via the Company's website.

In accordance with the provisions of Article 14 of the Regulations on the General Shareholders' Meeting, shareholders may cast their votes via the Company's website (www.gestamp.com), in the "Investors and Shareholders" – "Corporate Governance" section, under "General Shareholders' Meeting"; following the instructions specified in that section and completing the forms available there. To do so, they must verify their identity using one of these methods (i) the Electronic User Certificate issued by the Spanish Public Certification Authority (CERES), under the National Mint and Stamp Factory, provided that no revocation has been recorded; (ii) the qualified electronic certificate incorporated into the electronic National Identity Document issued in accordance with Royal Decree 1553/2005, of December 23, regulating the issuance of the National Identity Document and its electronic signature certificates (the certificate shall be obtained by the shareholder, at no cost to the Company, and must be valid at the time of voting); or (iii) the username/password credentials



that the shareholder will receive at their email address, upon request via a credential request form available on the proxy and voting platform itself, once the Company has verified the shareholder's identity and shareholder status.

Common rules for the exercise of voting rights.

Should any shareholders who submits their votes using any of the methods provided for in this call, and who does not mark any or all of the boxes intended to indicate their vote on the items on the agenda, shall be deemed to wish to vote in favor of the respective proposals made by the Board of Directors.

Postal votes will be rendered ineffective by the shareholder's subsequent express revocation effected by email or post for the issue and within the period established for this, or by the personal attendance at the General Shareholders' Meeting of the shareholder who had voted by email or post or the attendance of their representative.

Votes cast by email, post, or through the Company's website must have been received by the Company at least 24 hours before the time scheduled for holding the General Shareholders' Meeting on first call, that is, before **12:30 p.m. on 12 May 2026**. Otherwise, such vote will be deemed not to have been cast. After the aforementioned deadline, only the in-person votes cast at the General Shareholders' Meeting by the shareholder or the person validly representing them will be admitted. Shareholders who vote remotely by email, post, or through the Company's website, will be considered as being present for the purposes of the constitution of the General Shareholders' Meeting.

Votes cast by email, post, or through the Company's website, shall be null and void if subsequently and expressly revoked by the shareholder using the same method used for submission and within the established deadline, or if the shareholder who submitted the vote attends the General Meeting in person or through a representative.

Proxies and voting in the case of addenda to the call.

If, as a result of exercising the right to include new items on the Agenda held by shareholders representing at least three percent (3%) of the share capital, a supplement to this call is published, shareholders who had granted a proxy or who had voted before the publication of said supplement, in accordance with the procedures and methods described in the preceding paragraphs, and using the same method used for the delegation of vote or the original vote cast, may:

- a) Grant once again their proxy with the corresponding voting instructions, or vote again, with respect to all the items on the Agenda (including both the initial items and the new items incorporated through the supplement), in which case the proxy granted or the vote cast previously will be deemed to have been revoked, without any effect; or
- b) Fill in the corresponding voting instructions for the representative initially appointed (which must be the same, with no other being appointed) solely with respect to the new items on the Agenda incorporated through the supplement.

For the above purposes, the Company will make a Card available to shareholders on its website (www.gestamp.com), including the new items on the agenda that are the subject of the addendum to the call.

In the event that the shareholder had granted their proxy before the publication of the addendum and they did not perform any of the actions stated under paragraphs (a) and (b) above, the representative will vote in the manner they understand to be most favourable to the represented party's interests, unless it is expressly instructed on the Card through which the proxy was granted already sent that the representative must abstain with respect to any new items.

In the event that the shareholder had voted by any of the methods allowed in this call before the publication of the addendum and they did not perform any of the actions stated under paragraphs (a) and (b) above, it will be understood that they grant their proxy in favor of the Chairman of the General Shareholders' Meeting to vote on said new items



(applying the rules on voting in the case of no instructions and in cases of conflicts of interest), unless it is expressly stated on the document already issued through which the voting right by post was made, that the shareholder opposes said proxy, in which case it will be understood that the shareholder abstains in connection with said proposed resolutions.

Data protection.

Personal data sent by the shareholders to the Company in order to exercise their rights to attend, grant proxies and vote at the General Shareholders' Meeting, or provided by the banking institutions and Securities Companies and Agencies in which said shareholders have deposited their shares through the entity legally authorised to keep the share book entry, Iberclear, will be processed by the Company as responsible for the processing, with the purpose of managing the development, compliance and control of existing shareholder relations and the execution and fulfilment of its legal obligations. The Company will process identification, contact, economic and investment data.

In accordance with applicable legal obligations, the Company is entitled to transfer personal data sent by the shareholders to public authorities. The Company is also entitled to transfer these data to its subsidiary Gestamp Servicios, S.A. domiciled at Alfonso XII no.16, 28014 Madrid, and VAT A-82275330 for the same processing purpose, and which will be then responsible for his processing.

Personal data sent by shareholders shall be kept as long as this purpose exists and, on a later stage, some of these data shall be blocked when required by law. After the legal term, these personal data shall be destroyed.

In the same way, shareholders are informed about the technical and organizational measures adopted by the Company that guarantee the security of all personal data and avoid data tampering, loss, data processing or unauthorized access considering technology, type of data and risks. The data will be treated by ensuring respect and compliance of guarantees and principles of EU Regulation 2016/679 and Organic Law 3/2018 on the Protection of Personal Data and digital rights guarantee in any case.

Shareholders may exercise their rights of access, correction, cancellation/suppression, opposition, limitation and portability by sending an e-mail to dataprotection@gestamp.com, or through ordinary post to the Company located at the following address; Polígono Industrial de Lebario, s/n, Abadiano, 48220, Bizkaia, España, identifying as a shareholder, with ID photocopy or equivalent document and being specific about the request.

Likewise, in case of considering data protection rights violated, shareholders may interpose a claim to the competent authority for Data Protection ("Agencia Española de Protección de Datos", www.agpd.es).

Broadcast of the Ordinary General Meeting of Shareholders.

The Ordinary General Shareholders' Meeting will be held only face to face. This means that the exercise of the rights of attendance, representation and vote may only be exercised in the manner established in this call, that is, either attending and voting at the place and time indicated in this call for the General Meeting, or by submitting, prior to the meeting, the the vote or representation by email, post or through the Company's website.

However, in compliance with Recommendation 7 of the Code of Good Governance of listed companies of June 2020, of the National Securities Market Commission, persons interested in following the holding of the Ordinary General Shareholders' Meeting, whether they are shareholders or not, they may do so through the Company's website (www.gestamp.com).

This document is a translation into English of an original document drafted in Spanish. This translation is for information purposes only, therefore, in case of discrepancy, the Spanish version shall prevail.



Expectation for holding the General Shareholders' Meeting.

It is expected that the General Shareholders' Meeting will be held on first call, that is, on May 13, 2026, at the time and place stated above, this is, in Bilbao (Bizkaia), Palacio Euskalduna Jauregia - Avenida Abandoibarra, number 4, at 12:30 p.m.

Bilbao, April 7, 2026. The Secretary. Mr. David Vázquez Pascual.

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FULL TEXT OF THE PROPOSED RESOLUTIONS DRAWN UP BY THE BOARD OF DIRECTORS FOR THE GENERAL SHAREHOLDERS' MEETING OF MAY 13, 2026

Gestamp Automoción, S.A.

1. Consideration and approval, if applicable, of the annual accounts and management report of Gestamp Automoción, S.A., and of the annual accounts and management report of its consolidated group of companies, corresponding to the financial year 2025, as well as the management of the Board of Directors during the financial year 2025.

To approve the individual financial statements (balance sheet, profit and loss account, statement of changes in equity, cash flow statement and explanatory notes) and the management report for the financial year ending 31 December 2025 for Gestamp Automoción, S.A. (the "**Company**") as drawn up by the Board of Directors at its meeting held on February 26, 2026, following a favorable report by the Audit Committee.

To approve the consolidated financial statements (balance sheet, profit and loss account, statement of other comprehensive income, statement of changes in equity, cash flow statement and explanatory notes) and the management report for the financial year ending 31 December 2025 for the group of which the Company is the parent company (hereinafter, "**Gestamp Group**") as drawn up by the Board of Directors at its meeting held on February 26, 2026, following a favorable report by the Audit Committee.

To approve the management of the Company's Board of Directors over the financial year ending 31 December 2025.

2. Consideration and approval, if applicable, of the consolidated statement of non-financial information and sustainability information, corresponding to the financial year 2025.

To approve the consolidated statement of non-financial information and the sustainability information for the financial year ending 31 December 2025, which is part of the consolidated management report for said financial year.

3. Consideration and approval, if applicable, of the proposal for the application of the individual result of Gestamp Automoción, S.A. for the 2025 financial year.

To approve the following proposed allocation of results for the financial year ending 31 December 2025, as drawn up by the Board of Directors on February 26, 2026:

	<i>Euros (€)</i>
To interim dividend	22,248,350
To voluntary reserves	42,240,397
Total	64,488,747

4. Distribution of a supplementary dividend against unrestricted reserves.

It is resolved to distribute, against unrestricted reserves, a supplementary dividend in the gross amount of 0.0412 euros per share of the Company with the right to receive it (with the maximum amount to be distributed being 23,711,191.63 euros gross, if the distribution were made in favor of all of the Company's shares).

Distribution will be performed on 2 July 2026 through the participating entities in "Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A. Unipersonal" (Iberclear). With this payment, together with the interim dividend already distributed on January 14, 2026, the Company's Dividend Policy is fulfilled, which consists of annually agreeing to distribute a dividend equivalent to 30% of the Gestamp Group's consolidated net income for the fiscal year.

5. Ratification of the appointment through the co-optation method and re-election of Mr. Norimichi Hatayama as a member of the Board of Directors, with the category of proprietary director.

To ratify the appointment of Mr. Norimichi Hatayama as a member of the Company's Board of Directors, made through the co-optation procedure by the Board of Directors at its meeting held on April 7, 2026, and to re-elect him for the term of 4 years, with the category of proprietary director.

Mr. Norimichi Hatayama will accept his position by any of the means admitted by law. It is stated that this agreement is adopted at the proposal of the Board of Directors, following a report from the Nomination and Compensation Committee, for submission to the General Shareholders' Meeting in compliance with the provisions of article 529 decies. 4. of the Capital Companies Act.

Likewise, it is stated that a report supporting the proposed resolution presented here has been prepared by the Board of Directors and made available to shareholders.

6. Approval, on an advisory basis, of the Annual Report on the Remuneration of the Company's Directors for the year 2025.

The Board of Directors of the Company, at its meeting held on February 26, 2026, following the report by the Nomination and Compensation Committee, has drawn up the Annual Report on Remuneration of Directors for the purposes set out under article 541 of the Companies Act. In accordance with the aforementioned provision, this Annual Report on Remuneration of Directors is put to vote, in an advisory basis and as a separate item on the Agenda.

Consequently, it is agreed to approve, in an advisory basis, the Annual Report on Remuneration of Directors for the 2025 financial year, which has been made available to shareholders.

7. Approval, on an advisory basis, of the degree of progress of the 2023-2025 ESG Strategic Plan and information regarding the new 2026-2030 ESG Strategic Plan.

In accordance with the resolution adopted by the Company's General Shareholders' Meeting held on May 6, 2021, the Board of Directors hereby submits the degree of progress of the Gestamp Group's 2023–2025 ESG Strategic Plan for advisory approval.

Accordingly, it is agreed to approve, on an advisory basis, the degree of progress on the Gestamp Group's 2023-2025 ESG Strategic Plan, which has been made available to the shareholders.

The purpose of this advisory vote is to gauge the Company's shareholders' opinion of the Gestamp Group's ESG strategy, for consideration in future ESG strategic plans that the Board of Directors may approve upon proposal by the Sustainability Committee.

In this regard, the Board of Directors informs shareholders of the new 2026-2030 ESG Strategic Plan approved by the Board of Directors upon a proposal from the Sustainability Committee, dated December 16, 2025, highlighting the priority strategic areas contained therein, and which has been made available to shareholders. In the coming years, the Board of Directors will present the progress made in implementing the Gestamp Group's 2026-2030 ESG Strategic Plan, for advisory approval by the General Shareholders' Meeting.

8. Delegation of powers for the formalization, interpretation, correction and execution of the resolutions adopted by the Ordinary General Shareholders' Meeting.

It is agreed to empower all members of the Board of Directors and, in particular, the Chairman and the Non-Member Secretary of the Board of Directors, with the express authority to sub-delegate, so that any of them, jointly and severally, may carry out whatever actions are necessary or appropriate for the execution, development, effectiveness and successful conclusion of the decisions adopted and, in particular, but not limited to, the following actions:

- (a) to appear before a notary public and grant on behalf of the Company the public deeds that are required or appropriate in connection with the decisions adopted at the Company's General Shareholders' Meeting;
- (b) to appear, where appropriate, before the relevant Spanish Register of Companies or any other registers and carry out whatever actions are required or appropriate for the effective registration of the decisions adopted by the General Shareholders' Meeting;
- (c) to clarify, specify, correct and conclude the decisions adopted and resolve any queries or issues that may arise, remedying and concluding whatever faults or omissions are preventing or hindering the effectiveness or registration of the corresponding decisions;
- (d) to make the arrangements that are required or necessary for the execution and development of the decisions adopted, and to carry out whatever actions, legal business, contracts, declarations or operations are appropriate for the same purpose; and
- (e) to grant any other public or private documents that may be required or appropriate for the execution, development, effectiveness and successful conclusion of all the resolutions adopted by the General Shareholders' Meeting, without any limitation thereto.
