

CAPITAL MARKETS DAY 2023



A Stronger Company with a Higher Ambition



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Agenda

2:00pm	A Stronger Company with a Higher Ambition	José María Álvarez-Pallete
2:25pm	Growth, Profitability, Sustainability	Ángel Vilá
2:45pm	FCF Focus	Laura Abasolo
3:00pm	Guidance and Closing Remarks	José María Álvarez-Pallete
3:15pm	Q&A	All







A Stronger Company with a Higher Ambition

José María Álvarez-Pallete | Chairman & CEO







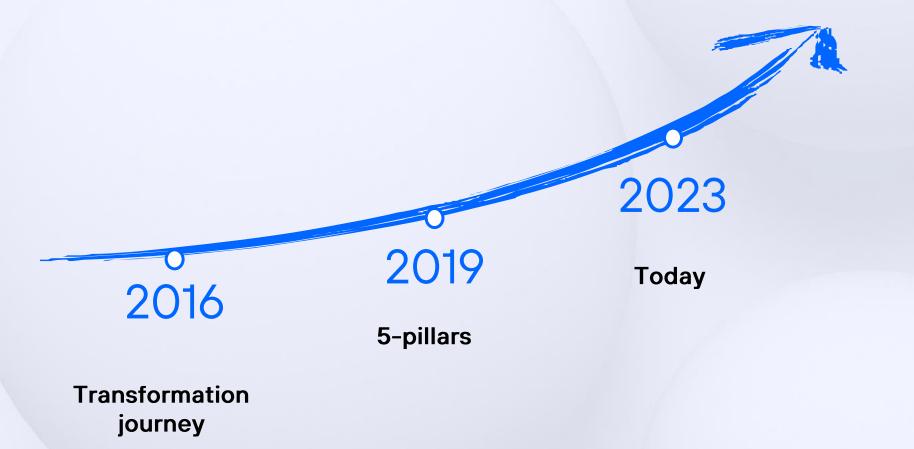
Key takeaways

- 1 Back to growth in reported terms
- 2 Accelerated through differential operational leverage
- 3 Double digit FCF growth
- 4 Debt reduction target
- 5 Sustainable dividend





Why now



- Exciting Vision
- Ready to Increase Ambition
- Ready for our next Centenary





Delivered on 5-pillars strategy set in 2019









Massive transformation

Cutting-edge **NETWORK**

Increased
CUSTOMER
relevance

Optimised and future-proof OPERATIONS

Committed to **SUSTAINABILITY**



Cutting-edge network | Significant rollout underpinning leadership position



60%

(Pop. Coverage, core OBs)1



4G





Best / co-best network in all **OBs**

Leapfrog in FTTH coverage

(FTTH PPs)²

20m

2016



+ 100k km Telxius international fiber4

Sep-23





Cutting-edge network | Massive network transformation driving efficiency

6X

Data traffic

>90%

FTTH customers in Spain¹

43%

2G/3G carriers shut down

28k

Servers² (+30%)

657

Petaflops distributed computing capacity (3x)

284

Internal APIs developed





Cutting-edge network | Preparing our networks for the future



High-performance



Softwarized and virtualized



Interoperable



Enabling new P&S

Faster Time to Market

Significant reduction in OpEx & CapEx



Increased customer relevance | Solid customers engagement

More customers¹

385m

(+14% vs 2016)

More satisfied

29 NPS

(+10pp vs 2017)

More loyal²

1.1% churn

(vs 1.5% 2016)

More digital

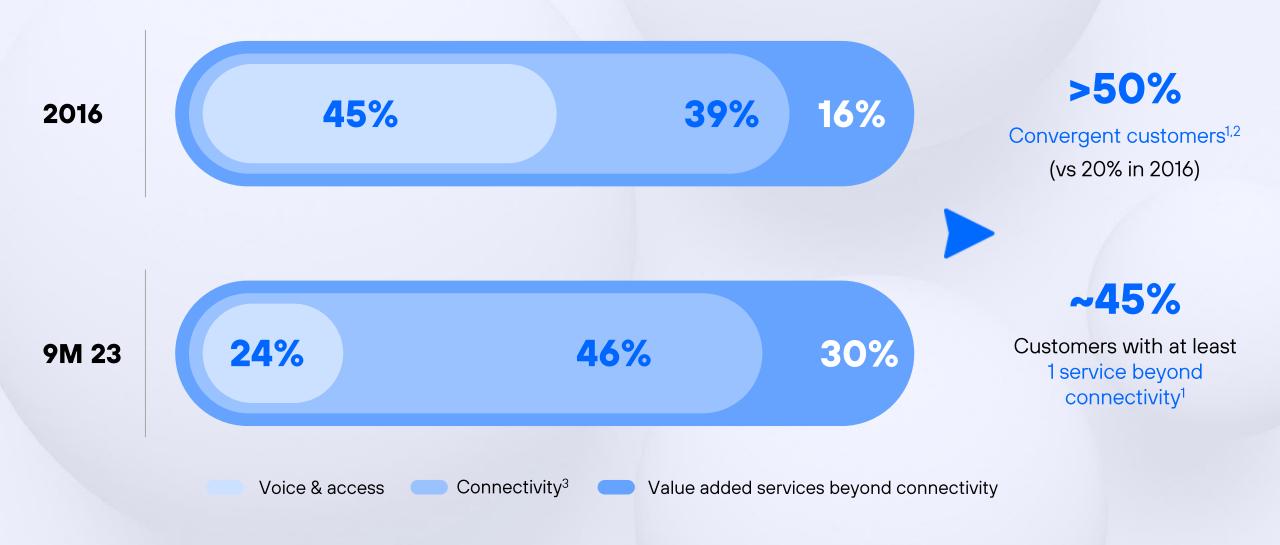
47%

App users³ on regular basis (vs 0% 2016)





Increased customer relevance | Evolved revenue mix







Optimised and future-proof operations | Benchmark efficiency

Pioneers	in
shutdow	n

Leaner structure

More sustainable network

Foundations for Al

Spain retail **copper shutdown** in 2024

84% processes digitized

-5% energy consumption (despite 6x traffic growth)

(82% at Group level)

650 Al use cases implemented (partially impacting on 25% of company processes)

3G/2G thinlayer in all OBs

-18% headcount¹

100% from renewable sources in Core OBs + Chile + Peru

Deployed **Kernel** abstraction layer

2/3 OSS systems decommissioned

-31% executive positions¹

Increased operating leverage (+3.8pp EBITDA-CapEx margin² 2016-9M 23)





Committed to sustainability | Significant progress made



Industry

- Leading the sector for a fairer regulatory / deregulated environment
- Sector collaboration



ESG

- ESG-led customer relationship and offerings
- Sustainable energy and procurement
- Transparent and accountable governance



Employees

- **69 eNPS** (+11 vs. 2019)
- Zero¹ adjusted gender pay gap
- 80k employees reskilled





Massive transformation | Capital allocation shift

M&A1

>€80bn

CapEx¹

€57bn

Shareholder remuneration²

€18bn

Debt reduction³

€22bn





Efforts already improving metrics

Increasing top-line growth

Reported revenue growth, yoy

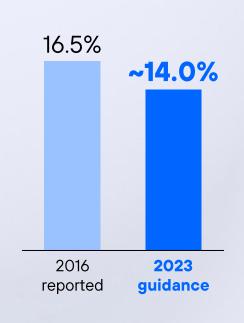
Boosting profitability

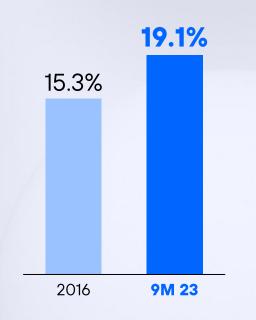
CapEx/Sales (ex-spectrum)

lity sustainability

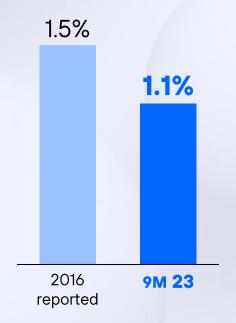
Churn¹, %







Underlying EBITDA-CapEx margin



Securing long-term





We are back to Growth

With increased Profitability

In a more Sustainable way







An exciting vision | Approaching a promising transformation

Telco

- ✓ 5G, FTTH
- ✓ Open, smart

Al

√ Hyper-automatization



Computing

✓ Edge & Cloud

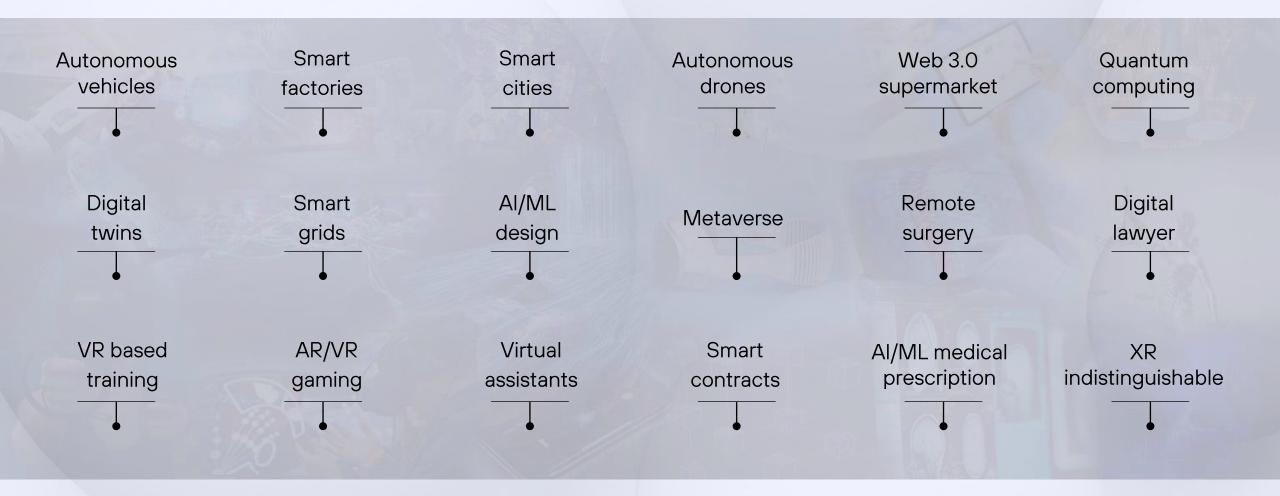
Web3

- ✓ Decentralization
 - ✓ AR/VR





An exciting vision | New wave of digital services emerging



Seamless

Massive

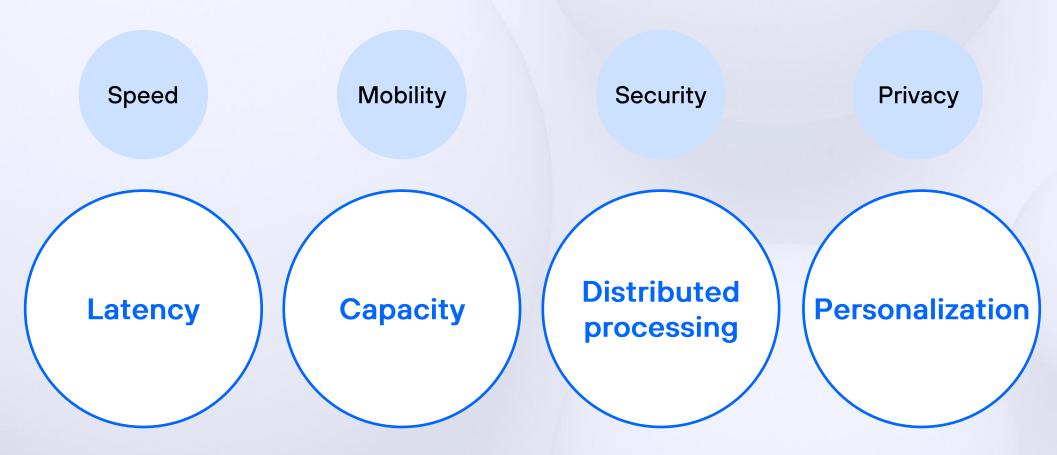
Fully-integrated

Real-time





An exciting vision | Demanding new capabilities from us



The increase in traffic and the need for enriched performance will require access to more distributed computing capacity, beyond the current Cloud





An exciting vision | Future-ready TELCO

UBB & Low Latency

Programmable & Al-based

Cloud & Edge Computing





An exciting vision | Redesigning a Telco



Legacy networks (copper, 2G, 3G) **Future-proof** networks

HW-based Reactive Networks

Softwarised programmable networks

From customized tailor-made integrations...

Global platforms interconnected with open APIs

Traditional telco experience

Al-driven customer engagement

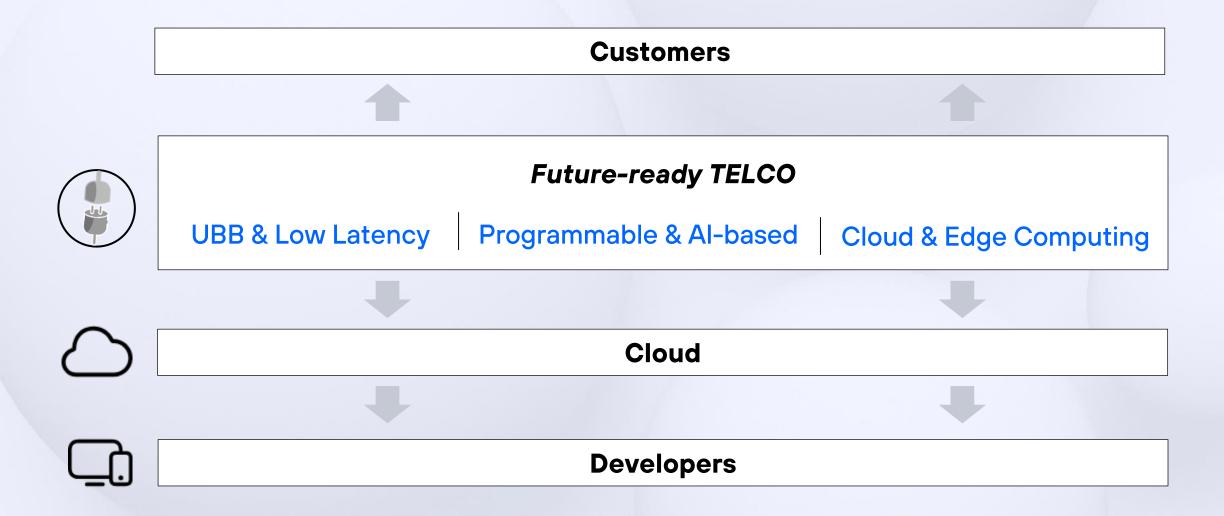
One size fits all offering

Personalized digital supermarket





An exciting vision | Embedding connectivity in services









Standardisation

Adoption

Reach

GSMA

35 players

5.4bn people





Open Gateway







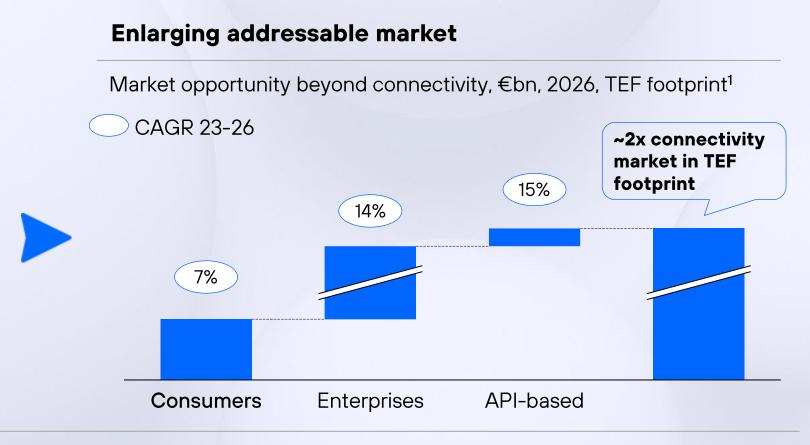
Telefónica is ready | To upgrade the connection with our customers

Solid foundations

Increased relevance and loyalty from...

- Consumers
- Enterprises
- Partners

Unique capabilities



#1 in GlobalData's "Telecom Services Sector Scorecard Q3 2023"







Telefónica is ready | To create a new generation of API-based services

Software based



Breakdown of network & IT into individually exposable & usable microservices



Reselling of capabilities through developer facing marketplace

Open for developers





Develop customisable and scalable network quality & information-based products

First generation of services / APIs



Quality on Demand for mission critical use cases



Device status and Location for **Fraud Prevention**



Device Priorisation for Improved
On-console Gaming Experience



Verify Location for **Incident Reporting**



Multichannel marketing campaigns management











Telefónica is ready | To embrace technology for efficiency & CEX



Another step towards simplicity

- Continuing legacy shutdown
- Next wave of operations simplification and structure reduction



Doubling-down on hyperautomation

- Hyper-automation of operations and content management
- Zero touch network management
- Next-gen customer engagement



Programmable and APIfied network

- Open
- Collaborative
- Data-driven





Telefónica is ready | To double-down on segmented capital allocation

Organic

- Business sustainability
- Leverage reduction
- Secured dividend



Inorganic & others

- Strategic optionality
- Potential upside





Telefónica is ready To continue reinforcing our position in core markets

Voluntary offer to Telefónica Deutschland shareholders

Consistent with Group's strategy



- Supports efforts to simplify structure, increases flexibility
- Enhances mix of € denominated cash flows
- Accretive transaction for Telefónica
- No impact to credit ratings expected

Offering attractive exit in cash to all Telefónica Deutschland's shareholders





Telefónica is ready | To lead the sector towards higher sustainability

Double-down on collaboration

Advocate for a more balanced regulatory framework

Lead the key industry debates
OTT Fair Share,
Open Gateway

Keep being at the forefront of the ESG





Telefónica is ready



- Exciting Vision
- Ready to Increase Ambition
- Ready for our next Centenary



To elevate its ambition further



Growth

Profitability

Sustainability

~1%

Revenue

~2%

EBITDA

~5%

EBITDAaL-CapEx

>10%

FCF

Reported CAGR 23-26





Creating significant shareholder value



2.2-2.5x (2026)
Leverage reduction

€0.30 floor DPS (2023-26) **Shareholder value creation**

Improved strategic optionality







GrowthProfitabilitySustainability

Ángel Vilá | COO







5 lines of action to accelerate Growth, Profitability and Sustainability

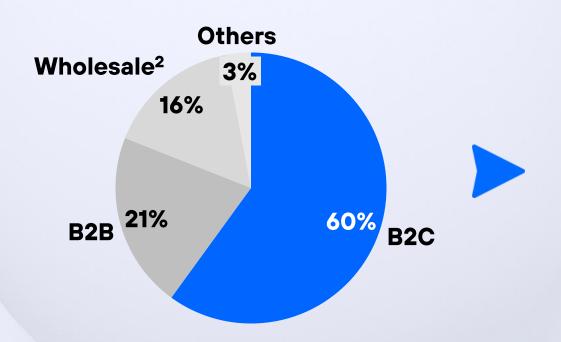


- 1 Sustain B2C revenue growth
- 2 Keep above-industry B2B momentum
- 3 Evolve wholesale and partners' revenues
- 4 Drive efficiencies to reduce OpEx
- 5 Sustain differentiation while reducing CapEx



1 Sustain B2C revenue growth

9M 23 revenue mix¹



B2C deep-dive

Annual growth year on year, reported

#B2C accesses³ 260m





1 Sustain B2C revenue growth | Most valuable telco brands







#1 telco brand in Spain

#1 telco brand in Brazil

Closing the gap with #2 in Germany

#2 telco brand in UK





1) Sustain B2C revenue growth | Best quality and experience

Best product

Leading network









#1 in fiber and mobile

#1 in fiber and mobile

Closing the gap with #2

#1 in **UBB**

Best convergent offer







Best experience

NPS¹



Digital app users²



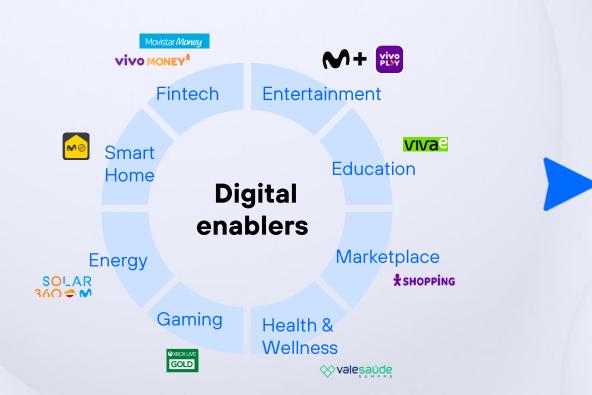




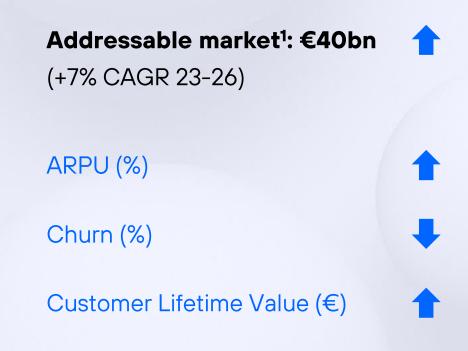


1 Sustain B2C revenue growth | Enriched offering

Digital ecosystem around connectivity



Expanding market and increased loyalty









1 Sustain B2C revenue growth | Delivering results

Maximise engagement

Convergent customers¹

Enhance loyalty

Post-paid & convergent churn²

B2C revs 2023-26 CAGR

> 60%

2026 (vs >50% Sep-23) < 1.0%

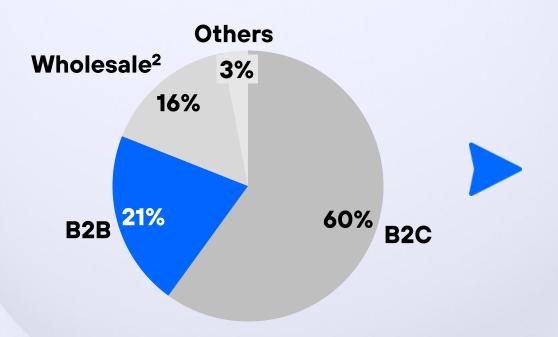
2026 (vs 1.1% 9M 23) ~1.5%





2 Keep above industry B2B momentum

9M 23 revenue mix¹



B2B deep-dive

Annual growth year on year, reported

B2B clients³ **5.5m**





2 Keep above industry B2B momentum | T.Tech cornerstone of transformation





+18% CAGR¹ €3.0bn

2026

€0.7bn

€1.8bn LTM as of Sep. 2023

Carve-out execution

Best-in class capabilities

Scale-up

CANCOM UK&I







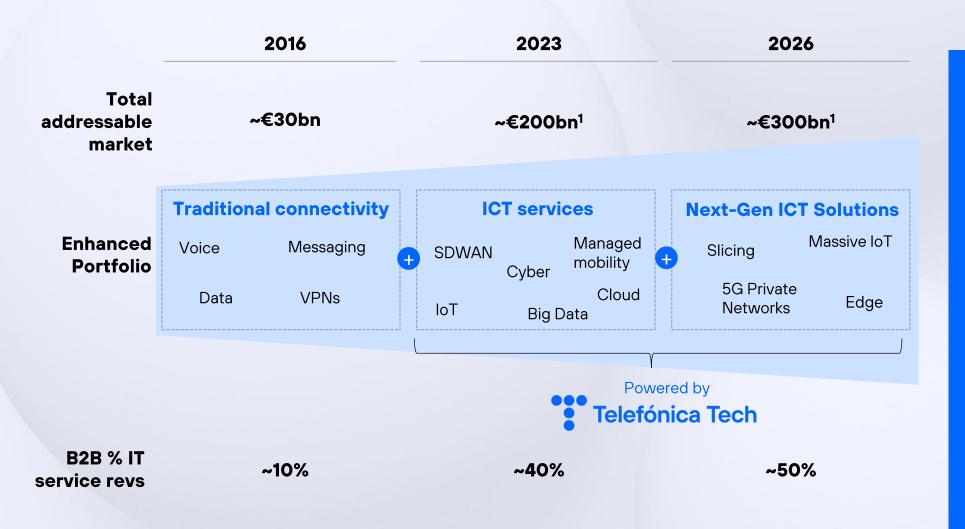




€1bn acquisitions



2 Keep above industry B2B momentum | Leading position in growing market



B2B revs 2023-26 CAGR

~5%



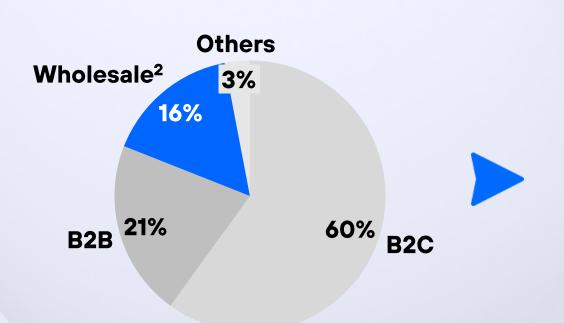


3 Evolve wholesale & partners' revenues

9M 23 revenue mix¹

Wholesale (partners) deep-dive

Annual growth year on year, reported









3 Evolve wholesale & partners' revenues | Strengthening wholesale



- Content wholesale deregulated
- Well established long-term wholesale contracts in mobile and fixed
- Contingency planning ahead of remedies



 Opportunity in FiberCo space alongside T. Infra (Fibrasil)



- 'Accelerated growth & Efficiency Plan' in execution
- Well established long-term wholesale contracts, with upside potential



- Well established long-term wholesale contracts in mobile and fixed backhaul
- Opportunity in FTTH, both at VMO2 and nexfibre







3 Evolve wholesale & partners' revenues | Future-proofing wholesale

From traditional wholesale into new and fast-growing markets

Traditional Wholesale

- Rational approach to gain new wholesale clients
- Content and platforms resale



Network as a Service

- Developers and software integrators as a new customer
- Open Gateway (API-based)
 addressable market ~€4bn
 in TEF footprint¹

Low-to-mid single digit decline 2023-26 offset gradually by new revenues

Forward-ready infrastructure







4 Drive efficiencies to reduce OpEx | Transforming efficiently

Shut-down

Copper

April 2024 (retail)

• 2G or 3G



2026-27

Sharing

- Network sharing
- Optimised rollouts

Hyper automation

- Massive Al initiatives
- Zero touch network management
- Open and cloud-based architectures
- API-fication

Scale

- Shared platforms
- Local / global services optimisation

Efficiency

- Lease optimization
- Freed up spectrum capacity
- Energy cost reduction
- Right-sizing the organization

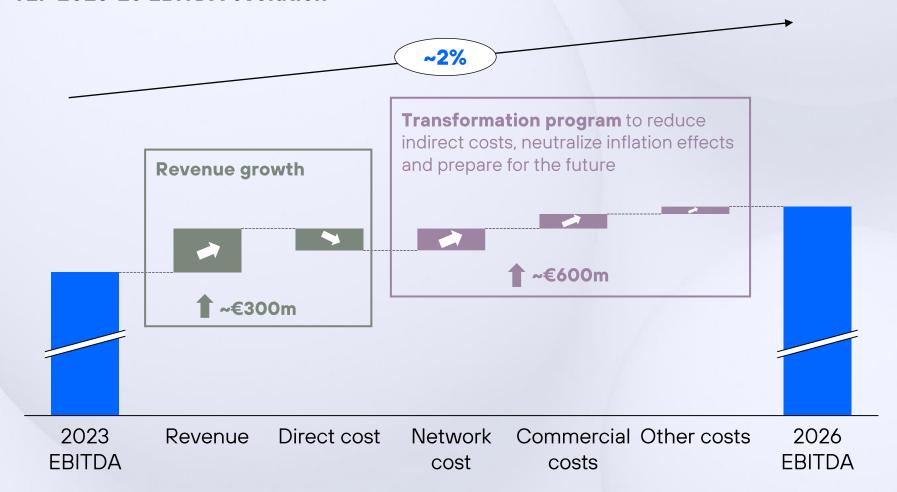






4 Drive efficiencies to reduce OpEx | Efficiencies leading to EBITDA expansion

TEF 2023-26 EBITDA evolution



EBITDA 2023-26 CAGR

~2%







5 Sustain differentiation while reducing CapEx | Consolidated leadership









5G coverage 2026 SA

~90%

~60%

~99%

~70%

(vs Sep-23 NSA)

(87%)

(42%)

(92%)

(49%)

FTTH PPs^{2,3}

2026

(vs Sep-23)

~30m

(29m)

~38m

(25m)

~1m¹

~21m³of which 15m FTTH

(17m², o/w 2m FTTH)

5G spectrum secured

#1 fiber network in the world (excl. China)4

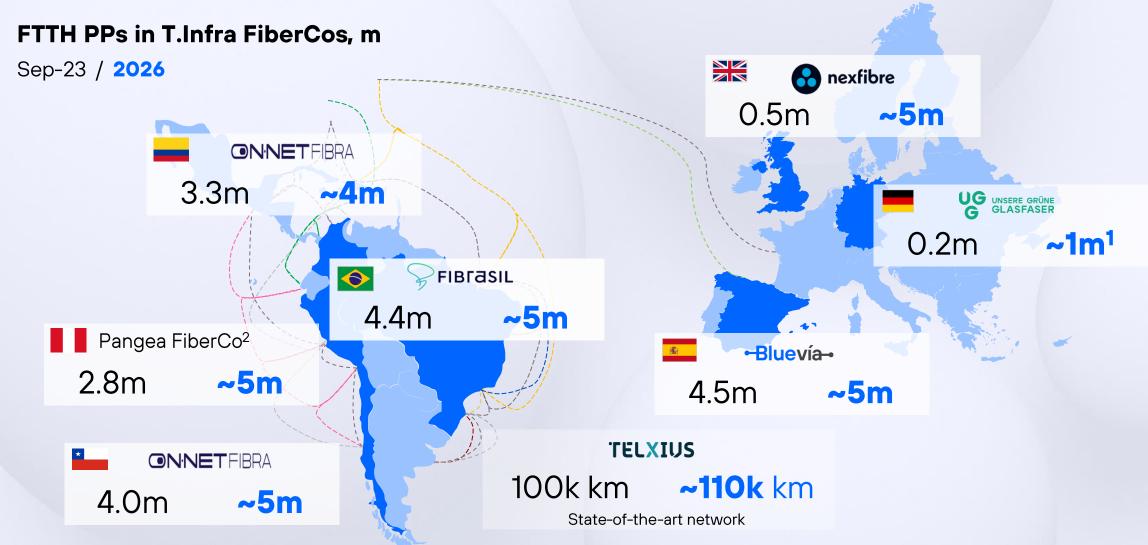
CapEx peak well behind





Sustain differentiation while reducing CapEx | T.Infra the most

developed international connectivity network









5 Sustain differentiation while reducing CapEx | T.Infra delivering value

T. Infra objectives

Accelerate asset recycling

✓ Sold **Telxius Towers for €7.7bn** (30.5x EBITDA) **and DCs at 18x**

Improve OBs position

✓ Fiber JV in all core OBs✓ Leveraging wholesale to

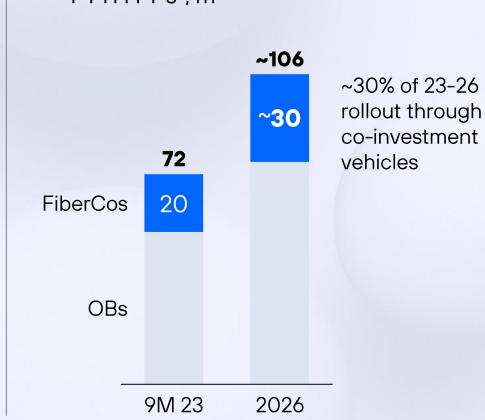
increase reach

✓ Telxius >110k km international network by 2026

Capture value upside

- → >€3bn Assets Under Management¹
 alongside top investors
- √ >75% of capital already deployed

Accelerating FTTH deployment FTTH PPs², m









5 Sustain differentiation while reducing CapEx | Forward-ready infra









CapEx intensity

Tech cycle management

Virtualisation and go-to-

Open and disaggregated architectures

Artificial
Intelligence
and
Automation

~14%

2023 guidance¹

Impact on 2026 CapEx reduction









<12% 2026







Implementing GPS in TEF Core OBs















All OBs in a stronger position





- Back to growth in B2C
- Established B2C ecosystem
- Leader in B2B
- Ahead in technological transition

- Consolidated mobile market
- Fiber leadership, largest footprint
- Successful launch of B2C ecosystem
- Reinforced and accelerated B2B



- Strengthened network
- Solid mobile commercial momentum
- Technology agnostic access in fixed



- Converged champion
- **£540m** run-rate synergies
- Fiber opportunity



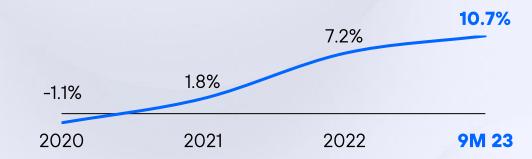


Improved organic EBITDA path across the board



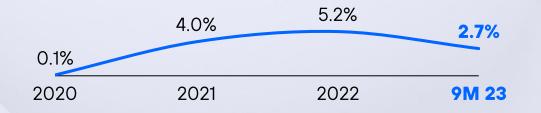


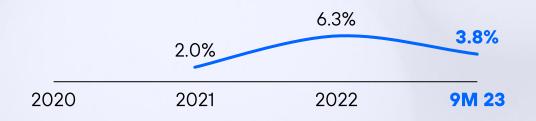












All Core OBs are experiencing a sustained growth







Spain A best-in-class player with a sustained growth trajectory

Best positioned to navigate sector dynamics in Spain

Sustained differentiation

#1 network (5G/FTTH) #1 brand

#1 channels

#1 offer

 Engaged and loyal customer base. Preferred option

Churn (%)

0.9



ARPU (€/month)

>90

20-23

Growing NPS and NPS Gap

NPS

49

NPS Gap

18

Consolidated growth and delivering further efficiencies

- B2C growth ahead, strong B2C ecosystem
- Sustain B2B momentum, double-digit growth in ICT
- Effects from in-market consolidation
- OpEx reduction including efficiency, legacyshutdown, automation program and organization right-sizing
- Lower CapEx intensity, from early fiber investment (CapEx/Sales 10% in 2026)

2023-26 outlook

Revenues



EBITDA



EBITDAaL-CapEx







Brazil | Proven growth path and strengthened leadership

Premium positioning in a growing market

- Total market growing at 4%¹
- Sustained differentiation
 - #1 network (5G/FTTH)
 - **#1** brand
 - #1 channel
 - #1 fiber/mobile convergent player
- Market-leading customer satisfaction
- Complete portfolio of digital services for B2C & B2B

Strong growth in all segments and margin expansion

- Growing customer base
- Increasing share of wallet x1.6 digital services revenue in B2B and B2C in 2026
- Accelerate channels digitalisation, +5pp mobile online sales and +3m Vivo App users in 2026
- Keep building network differentiation, while capturing FTTH opportunities and network sharing
- Accelerate legacy decommission

2023-26 outlook Revenues **EBITDA** EBITDAaL-**CapEx**







Germany | Committed to deliver sustainable growth and efficiencies

Strong performance in a growing market

- Growing market both in mobile
 +2.6% and fixed +2.4%¹
- Enhance mobile network quality



Very Good **Network quality** Connect Magazine 2023

Strongest growth of all GER MNOs

Delivering growth in B2C and B2B, while streamlining operations

- Maintain B2C growth (i.e. rural share)
- Mitigation and recovery in B2P
- Accelerate B2B and T.Tech growth
- Fixed accessing 95% pop via technology agnostic approach
- Accelerated transformation and simplification
- Decline in CapEx/Sales next 3-years

- Recovery plan in place
- Aiming for growth
- Offer at €2.35 with a premium of >37%
- Reinforcing focus in core market





UK | Enhancing growth trajectory while delivering synergies & network upgrade

Converged champion

- Large market in the process of consolidation
- Sustained differentiation
 - #1 UBB network
 - #1 Mobile experience, channels
- Large and loyal customer base

Margin expansion²

- Target B2C growth through FMC
- Leveraging digitalization and Al
- Continue synergy programs, on track to hit £540m by 2026
- Optimize CapEx/Sales by:
 - Leveraging nexfibre FTTH vehicle
 - Decommissioning legacy (3G switch off in 2025)









5 lines of action to accelerate Growth, Profitability and Sustainability

- 1 Sustain B2C revenue growth
- **2** Keep above industry B2B momentum
- 3 Evolve wholesale and partners' revenues
- 4 Drive efficiencies to reduce OpEx
- Sustain differentiation while reducing CapEx



Reported CAGR 23-26

~1%

~2%

Revenue

EBITDA

~5%

>10%

EBITDAaL-CapEx

FCF







FCF Focus

Laura Abasolo | CFCO & Head of T. Hispam

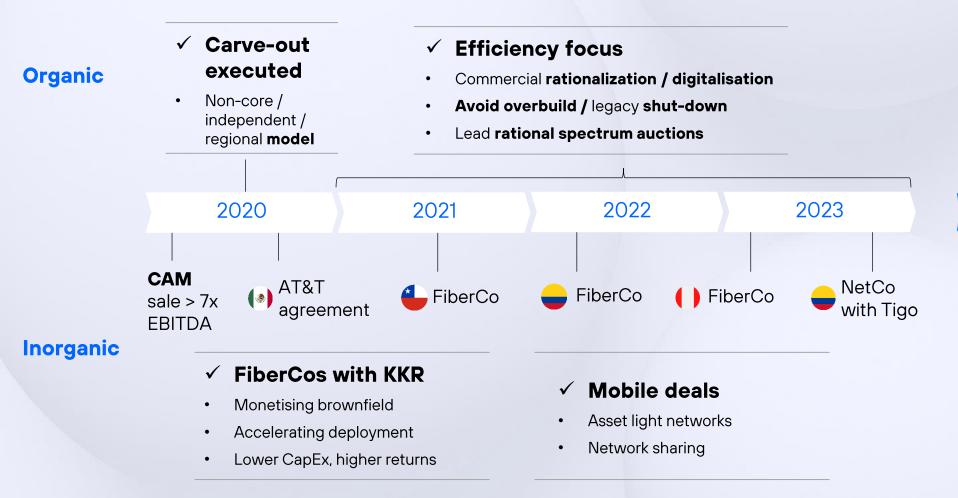






Derisked T. Hispam, building a self-sustained model

Strengthening profitability in a highly competitive environment



Invested capital

-26%Sep-23 vs. Dec-19

Debt in local currencies



T. Hispam, a separate entity with strategic optionality to crystallize value

Further focus on FCF growth...

... while keeping optionality



Growth ahead



Co-invest / NetCo models



Disciplined capital allocation



Focus on efficiency & returns



Asset-light model

Ready for:



Seek in-market consolidation options



Gauge divestment opportunities



Structural partnerships

EBITDAaL-CapEx

~5%
2023-2026 CAGR

Invested capital reduction

~15%





Stronger and resilient financials with simpler reporting



Financial section

Strict capital allocation

Solid B/S with leverage target

Proactive management of FX / interest rates

Simpler reporting

Growing FCF





Strict and prioritised capital allocation policy in place

ORGANIC

Capital sources...

Net Operating Cash Flow from OBs



Capital uses...

- CapEx (<12% CapEx/Sales by 2026)
- Attractive dividend (€0.30 DPS floor)
- Leverage reduction

INORGANIC

Excess Cash / Asset recycling / Other sources



Speed-up Share Value accretive leverage reduction Buybacks M&A

ND / EBITDAaL between 2.2-2.5x in 2026

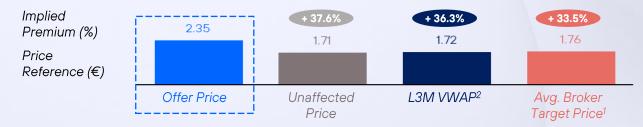


Voluntary offer to Telefónica Deutschland shareholders

Public acquisition offer in cash

Telefónica Deutschland

• <u>€2.35 cash offer</u>, attractive premium



- Proposed acquisition of 28.19%3 stake not currently owned by Telefónica SA
- No minimum acceptance condition
- Funded with existing cash (maximum required consideration of €2.0bn)
- No intention to conclude a domination and/or profit and loss transfer agreement

Expected Timeline



Consistent with Group's strategy

- ✓ Reinforces focus on core markets
- Supports efforts to simplify structure, increases flexibility
- ✓ Enhances mix of € denominated cash flows
- ✓ Accretive transaction for Telefónica
- No impact to credit ratings expected

Offering attractive exit in cash to all Telefónica Deutschland's shareholders





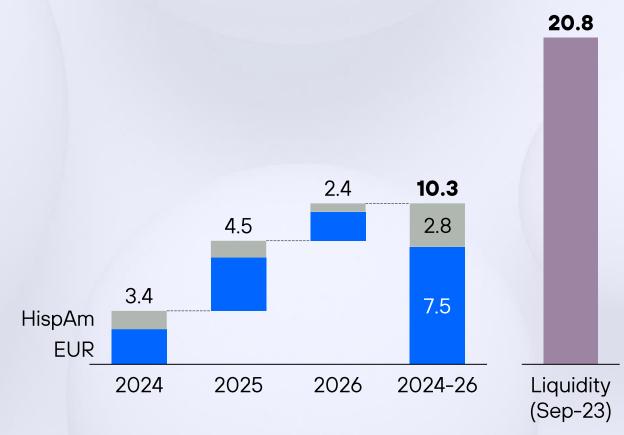


Solid Balance Sheet to face any market environment

Flexibility to access the market

- **€20.8bn** liquidity, sufficient to cover upcoming maturities
- Comfortable and smooth maturity profile
- Proactive Hybrid refinancing. No need to tap market in ST
- Target to increase ESG financing to ~40% of total financing by 2026

Gross debt maturities (€bn)







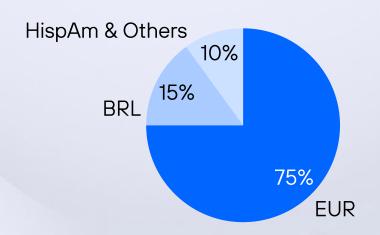


Protected against FX volatility

Balance sheet limited exposure

- Structural debt position in local currencies offsets FX volatility in leverage ratio
- Debt in BRL and HispAm FX a natural hedge to equity exposure

Net Financial Debt currency mix¹



FCF FX management

FX impact from Revenue to FCF minimized from natural hedge



Tactical yearly hedge

Revenue

~15% △FCF/△revenues 2020 – Sep-23

FCF natural hedge + FCF financial hedge







Contained impact in a higher rate environment

Overweighted Fixed position in debt portfolio¹

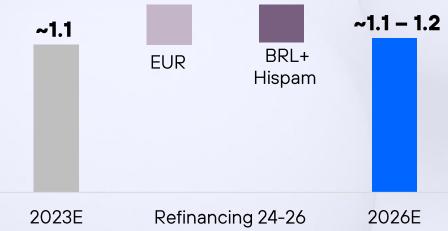
- Higher EUR rates not affecting current portfolio
- Upside as BRL and Hispam rates head lower
- 85% fixed / 15% floating
 - EU 100% fixed, BRL 100% floating, Hispam 50/50
- € cash position "mirrors" floating debt

+/- 100 bps in short-term rate = +/- €38m interest payment (o/which €33m BRL)

Controlled effect from refinancing activity

- Our currency mix debt portfolio allowing us to contain effect of refinancing low-coupon debt
- Gradual effect of higher cost of debt in refinancing
- Lower rates in BRL offsetting increases in EUR rates

Debt related interest payments (€bn)







Simpler reporting, more comprehensive guidance

FCF focus New reference for FCF

Simpler reporting

✓ Statutory & Reported

Expanding guidance

✓ Revenue and EBITDA growth

✓ CapEx/Sales



✓ EBITDAaL-CapEx ✓ FCF growth ✓ Leverage target ✓ Dividend mid/term commitment

Double Digit FCF 23-26 CAGR





Sustained profitable growth leading to double-digit growing FCF

✓ ~€4bn previous definition¹

~€5bn previous definition¹

FCF new definition

Excluding spectrum
Excluding UK recaps
Including hybrids
Including commitments

~€2.1bn

2023



>10% 23-26 CAGR



2026







Growing FCF = commitment to shareholders

Attractive and sustainable remuneration to our shareholders

- €0.30 2023 dividend in cash confirmed (two tranches: Dec'23 and Jun'24)
- €0.30 floor DPS over the 2024-26 period (1)
- DPS growth/SBB will be considered as we regain financial flexibility

TEF DE shareholders

- €0.18 2023 dividend in cash confirmed (payable May'24)
- Public offer to buy TEF DE shares at €2.35

VIVO shareholders

- ≥100% net income pay-out in 2024-26 period
 - R\$1.5bn capital reduction proposal in 2024^{1,2}, completed with dividends/SBB









Guidance and closing remarks

José María Álvarez-Pallete | Chairman & CEO







Approaching a promising transformation

Telco

- ✓ 5G, FTTH
- ✓ Open, smart

Al

√ Hyper-automatization



Computing

✓ Edge & Cloud

Web3

- ✓ Decentralization
 - ✓ AR/VR





Monetisation of advanced network capabilities

New wave of digital services emerging



Requiring high performance and differentiated network

















UBB & Low Latency

Programmable & Al-based

Cloud & Edge Computing











Massive transformation

Cutting-edge **NETWORK**

Increased
CUSTOMER
relevance

Optimised and future-proof OPERATIONS

Committed to **SUSTAINABILITY**



Two sided business model

Telefónica is ready

Provide enriched connectivity and digital ecosystem for **B2C**

Fuel digital transformation of B2B

Digital and physical channels



Best-in-class specialised sales force

Service platforms and API-based abstraction layer

Softwarized and **Al-driven** networks and systems

Ultra broadband connectivity

Cloud & digital marketplaces





Direct to partners

Open our forward-ready infrastructure to partners





Committed to

- Reiterate our 2023 guidance
- Accelerate FCF delivery in 2024, demonstrating traction since day one
- Deliver on our Growth, Profitability and Sustainability targets for 2026
- Improve returns, reduce leverage and secure dividend





2023 guidance reiterated

	Initial 2023 guidance	Upgraded 2023 guidance	9M 23
Revenue yoy organic	"Low single digit growth"	"~4% growth"	3.5%
OIBDA yoy organic	"Low single digit growth"	"~3% growth"	2.6%
Capex/Sales yoy organic	~14%	~14%	13.4%

FCF 2023 ambition: ~€4bn ex-spectrum





2024 guidance

	2023 guidance	2024	
Capex/Sales yoy organic	~14%	Declining	
FCF yoy, new definition	~€2.1bn	>10% growth	





2023-26 guidance

Growth

- ~1% revenue CAGR 23-26
- B2C ~1.5% 3yr CAGR; B2B ~5% 3yr CAGR

Profitability

- EBITDA ~2% % CAGR 23-26
- EBITDAaL CapEx ~5% % CAGR 23-26
- -2pp CapEx over revenue by 2026 to <12%

Sustainability

- Leverage reduction to 2.2-2.5x in 2026
- Sustained and growing FCF, >10% CAGR 23-26
- Floor €0.30 DPS 23-26





What to remember from today

FCF >10%

CAGR 23-26

Improved returns

2.2-2.5x

ND / EBITDAaL 26

Leverage reduction

€0.30 floor

DPS 23-26

Value creation





Key takeaways

- Back to growth in reported terms
- Accelerated through differential operational leverage
- **Double digit FCF growth**
- Debt reduction target
- Sustainable dividend





APPENDIX



Methodology note / Basis of preparation

Current

• Reporting: organic including 50% VMO2

- Reporting: OIBDA
- Guidance: organic, constant FX, including 50% of VMO2, excluding contribution VEN & ARG, constant perimeter.
 Capex ex-spectrum
- Adjustments: excluding gains/losses (material), write offs, material non-recurring impacts and restructuring
- Former guidance KPIs:
 - Organic revenue & OIBDA, 1yr
 - Capex/sales 1yr
 - Qualitative leverage commitment
- Leverage: net financial debt over OIBDAaL (OIBDA after leases) for the past 12M, constant perimeter and excluding certain non-ordinary factors
- 2023 FCF (incl. leases principal payments): ex-spectrum, pre hybrid coupons, pre commitments includes VMO2 recaps.

As from January 1st 2024

- Reporting = statutory, not including 50% VMO2
- Reporting: EBITDA & EBITDAaL
 - Guidance: reported, current FX, ex VMO2, constant perimeter, includes cost to capture¹. Capex ex-spectrum
 - Adjustments: excludes restructuring charges and assumes no significant exceptional items
 - New guidance KPIs:
 - Reported revenue & EBITDA, 3-yr CAGR
 - Reported EBITDAaL Capex, 3-yr CAGR
 - Capex/sales 3-yr
 - Leverage ratio target 3-yr
 - FCF 3-yr CAGR
 - Leverage: net financial debt over EBITDAaL (EBITDA after leases) for the past 12M, constant perimeter and excluding certain non-ordinary factors
 - New reference FCF (incl. leases principal payments): exspectrum, includes cost to capture¹, hybrid coupons, commitments, excludes VMO2 recaps







Growth Profitability Sustainability