

Fully paid share capital Euro 185,122,487.06 Milan Companies' Register no. 00883670150

## NOTICE OF ORDINARY SHAREHOLDERS' MEETING

The shareholders of Reno De Medici S.p.A. are called to an Ordinary Meeting to be held in first call at 3.30 p.m. on 16 October 2009 at Borsa Italiana in Piazza degli Affari 6, and, as may be necessary, in second call on 19 October 2009 at the same time and at Company's headquarter to discuss and adopt resolutions on the following:

## Agenda

- 1) Proposal to approve a Compensations Plan based on financial instruments pursuant to art. 114-bis D. Lgs. 58/98 for Reno De Medici Group's employees for the years 2010-2011;
- 2) Proposal to approve a Compensations Plan based on financial instruments pursuant to art. 114-bis D. Lgs. 58/98 for Reno De Medici Group's Managements for the years 2009-2010-2011

Pursuant to article 126-bis of Legislative Decree no. 58/98, shareholders representing, also collectively, at least one fortieth of the Company's share capital having voting rights may make a request, within five days of the publication of this notice, for other matters to be discussed at the meeting, indicating in their request the additional matters they propose for discussion. Additional matters may not be included on subjects for which the shareholders' meeting adopts resolutions, in accordance with the law, on proposals made by the directors or on the basis of projects or reports prepared by the directors. The list of any additional matters to be discussed at the shareholders' meeting will be published using the same formalities followed in the publication of this present notice.

## ENTITLEMENT TO ATTEND

Pursuant to article 2370 of the Italian civil code and article 8 of the Company's articles of association, shareholders on behalf of whom the Company has received - up to two working days before the date arranged for the individual shareholders' meeting – proper notice from an authorised intermediary of their attendance at the meeting, are entitled to attend.

Pursuant to art. 84 Consob Regulation no. 11971/99 the Company declares that:

- a) The Company's capital amounts to EUR 185,122,487.06 (one hundred eighty-five million one hundred twenty two thousand four hundred eighty seven euros and sixty euro cents) divided into 377,800,994 shares of EUR 0.49 par value each, broken down as follows:
  - 377,395,006 ordinary shares;
  - 405.988 saving shares convertible. Pursuant to art. 6 of the Articles of Association, saving shares carry no voting rights in either Ordinary or Extraordinary Shareholders' Meetings;

- b) each ordinary share gives the right to a vote in the Shareholders' Meeting;
- c) the Company doesn't hold own shares;
- d) Each Shareholder may have him/herself represented by a proxy appointed in writing, in compliance with the provisions of and by the means established by the law; following the deposit of shares, at the intermediary, it will be possible to find a form to give someone the proxy in order to attend to the Meeting.

Shareholders are kindly requested to arrive before the time at which the meeting has been called to facilitate the registration procedure. For this purpose, shareholders are recommended to arrive with a copy of the above-mentioned notice.

## **DOCUMENTATION**

The Documentations relating to the matters on the agenda will be made available to the public within the terms of law at the Company's registered office and at Borsa Italiana S.p.A., with the possibility for copies to be obtained.

This documentation will also be available for consultation on the website www.renodemedici.it

Milan, 11 September 2009

On behalf of the Board of Directors
The Chairman
Christian Dubè