

[®]Sabadell

London 25.11.2019

TSB Strategy 2019 – 2022



Agenda

1. IntroductionJaime Guardiola, Sabadell CEO

- 2. TSB's new strategy
 - 2a. Strategy, purpose and transformationDebbie Crosbie, TSB CEO
 - 2b. Customer focusRobin Bulloch, TSB Customer Banking Director
 - 2c. Simplification and efficiencySuresh Viswanathan, TSB COO
- **3. Financial outlook** Ralph Coates, TSB CFO
- 4. ConclusionDebbie Crosbie, TSB CEO

Introduction

Jaime Guardiola, Sabadell CEO

TSB

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1. Introduction

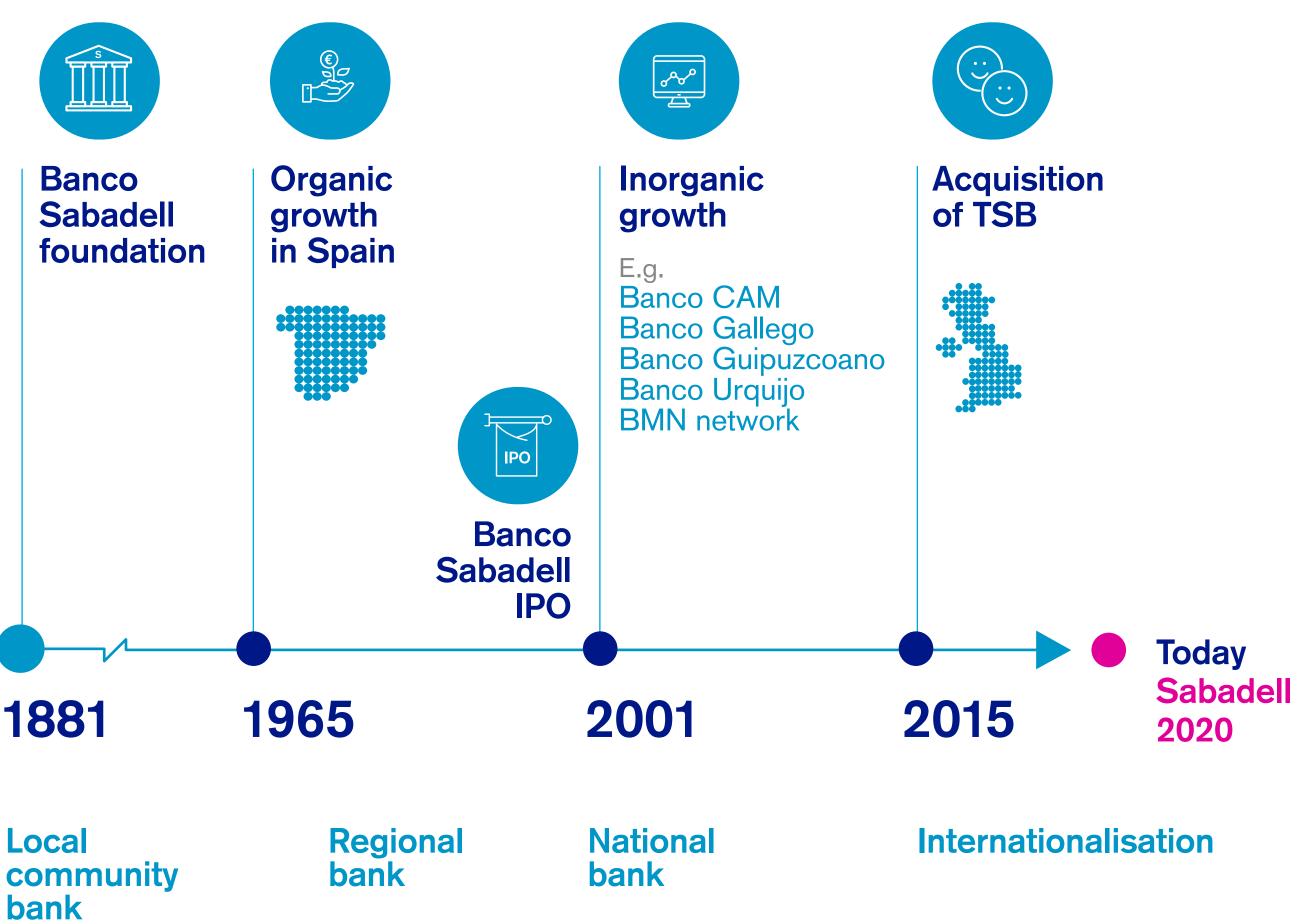
Banco Sabadell today

4th Largest banking group in Spain

> +148^{€BN} **Gross loans**

+12^M Customers +25^k Employees

223^{€BN} Total assets ^BSabadell











Banco Sabadell has shown good performance in 2019



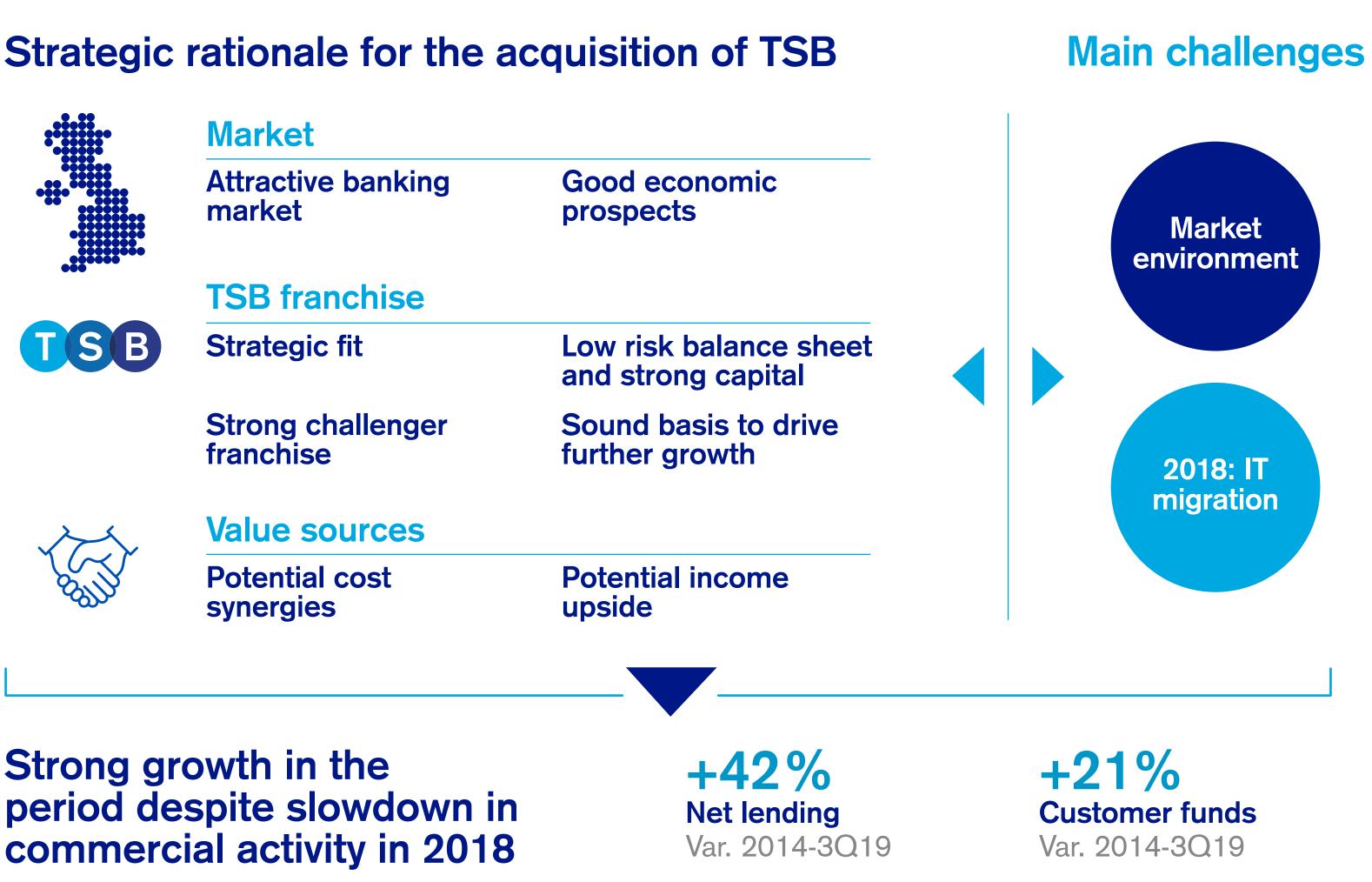






The acquisition of TSB in 2015 had a solid strategic rationale; however, we have faced unexpected headwinds on our way

Strategic rationale for the acquisition of TSB









TSB entered 2019 with renewed ambition to regain its position as the leading challenger bank in the UK

TSB 2019 progress



Regaining commercial momentum

3. $\overline{\mathbf{x}}$

U

New leadership for next chapter of growth

Note: Data as at September 2019.

- 1. IT service availability.
- 2. Calculated on a three month rolling basis.



IT platform



>99.8% Service level availability¹ YTD **Post-migration** issues resolved

Enhanced customer experience eg. ID&V



+210k New customers 12 months to Sep-19

+0.6% Net loans growth 12 months to Sep-19 +2.0% Customer funds growth 12 months to Sep-19

Rebuilding reputation of the business



52 points Mobile NPS score recovering +69 points since Jul-18 post

migration²

11 points Bank NPS score recovering +36 points since Jul-18 post migration²



New ExCo

Experienced leadership team







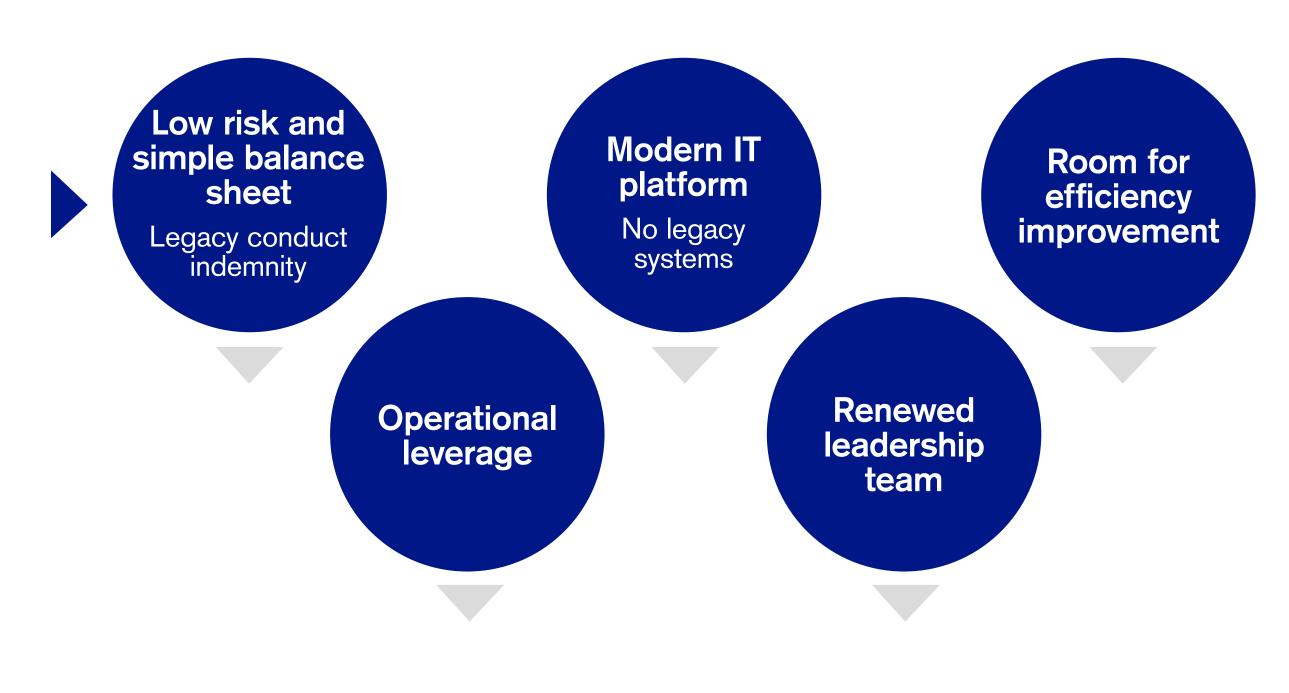
Currently, TSB has unique competitive strengths to start the new chapter of growth

Unique competitive strengths

Note: Data as at September 2019.

- 1. NII as a % of average total assets.
- 2. Cost : Income ratio excludes one-offs.
- Peer group comprises average of Santander UK, Nationwide, CYBG, Virgin and Metro. Data as of 2018; CYBG data as at Sep-18; Nationwide data as at Apr-19. Source: Company Websites.

Solid banking franchise, with an efficiency challenge





Peer Group³

NIM¹ 2.0%

1.5%

Cost of customer funds 0.4%

0.8%

$\frac{\text{Cost}:\text{Income}^2}{85\%}$

67%







A new experienced leadership team is now in place to deliver for TSB Debbie Crosbie, CEO



Presenting today

Liz Ashford, **HR Director**



Ralph Coates, CFO



Presenting today

Robin Bulloch, **Customer Banking** Director



Presenting today

Suresh Viswanathan, COO



Presenting today

Marc Armengol, Corporate **Strategy Director**



lain Laing, CRO





TSB's new strategy

2

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2a

TSB's new strategy Strategy, purpose and transformation

Debbie Crosbie, TSB CEO

^BSabadell





Our strategic plan responds to the challenging external environment

Economic uncertainty

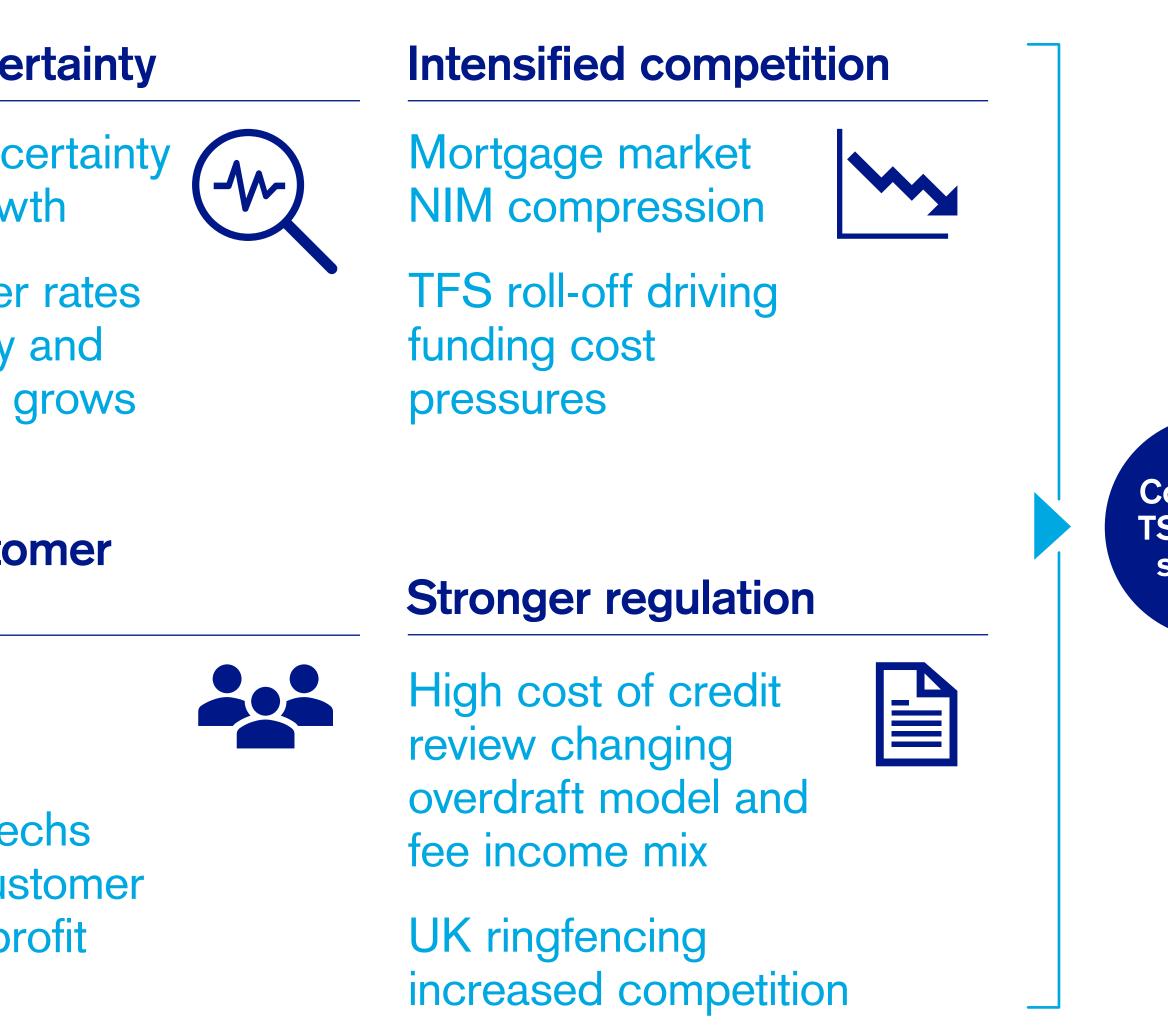
Geopolitical uncertainty limits GDP growth

Lower for longer rates as gig economy and generation rent grows

Changing customer preferences

Move to digital from physical

Growth of FinTechs focussed on customer numbers over profit









We start a new chapter with meaningful competitive strengths

Note: Data as at Sep-19.

- 1. Active personal current account customers have used their personal current account for a transaction in the past three months.
- 2. Calculated on a three month rolling basis.
- 3. Peer group includes Santander UK, Nationwide, CYBG and Metro Bank; Source: TNL Brand Tracker.

Strengths

oの Large and いか customer

TSB Resilient brand

Prudent business

Value enabler

Full Retail Banking c



d loyal r base	5M Total customer	S	3M Active personal current account customers ¹ 11 points Bank NPS score ² recovering points since Jul-18 post mig		
	22 points Brand conside to peer ³ averag	ration ² compared			
model	0.16% Cost of risk YTD	1.3% Non-performing loans ratio	44% Average mortgage LTV ratio	103% Loan to deposit ratio	
rs					
I and Business capabilities	Refreshed IT platform Proteo4UK		Competitive Intermediary mortgage chan		
nnel presence onwide reach	National Presence		>63% Digitally active personal curr account customers		











Low cost retail funding is a strong competitive advantage

Note: Data as at Sep-19.

1. Peer group comprises average of Santander UK, Nationwide, CYBG, Virgin and Metro; Source: Company websites. Data as at 2018. CYBG data as at Sep-18. Nationwide data as at Apr-19.

Portfolio weighted towards mortgages

Net lending



Banking

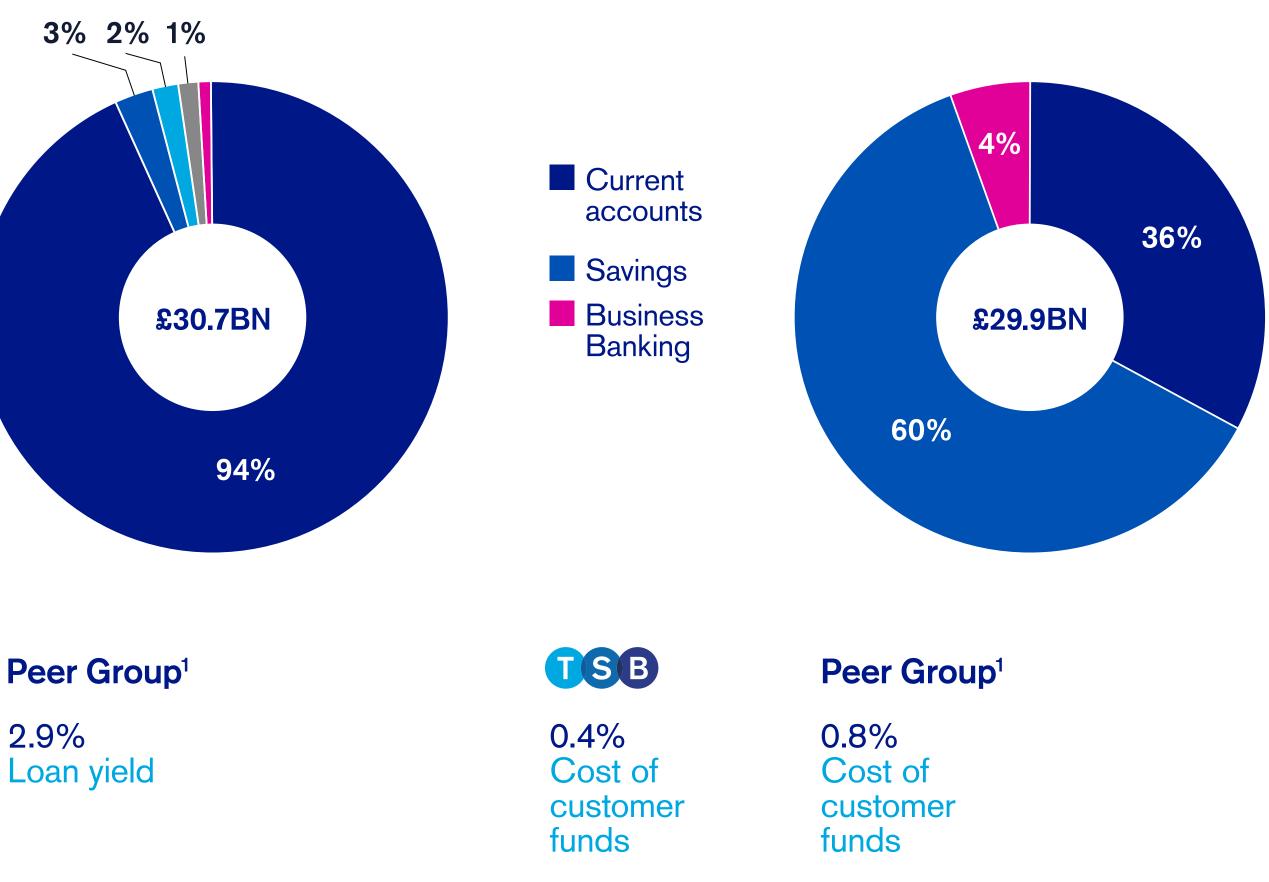
TSB

3.2% Loan yield



Mainly retail funded business model

Customer funds







A low risk mortgage portfolio

Mortgage stock by product and repayment type

> Fixed 76%

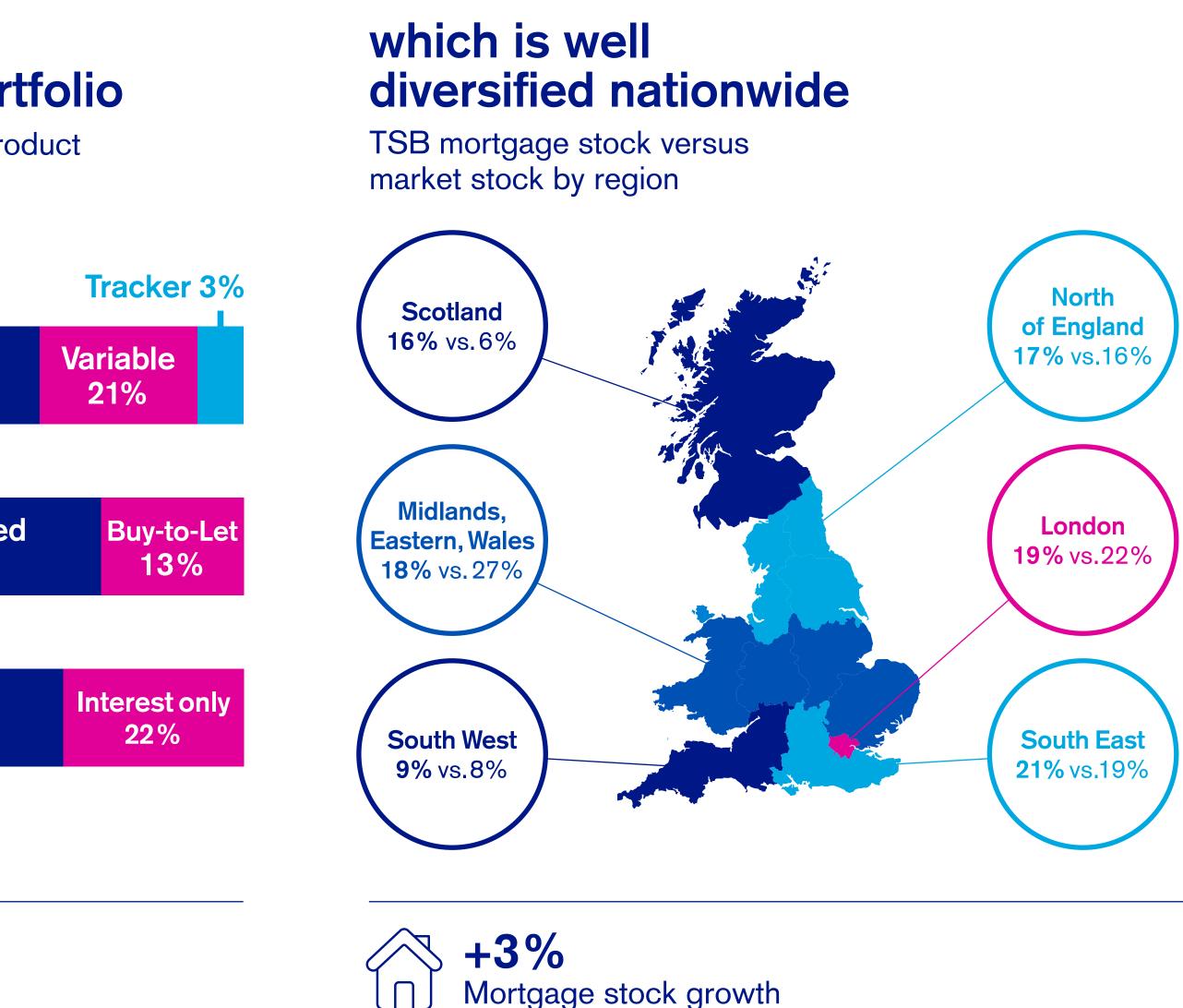
Owner Occupied 87%

Repayment 78%

44% Mortgage stock average loan to value

Income is driven by a growing, low risk, well balanced mortgage portfolio

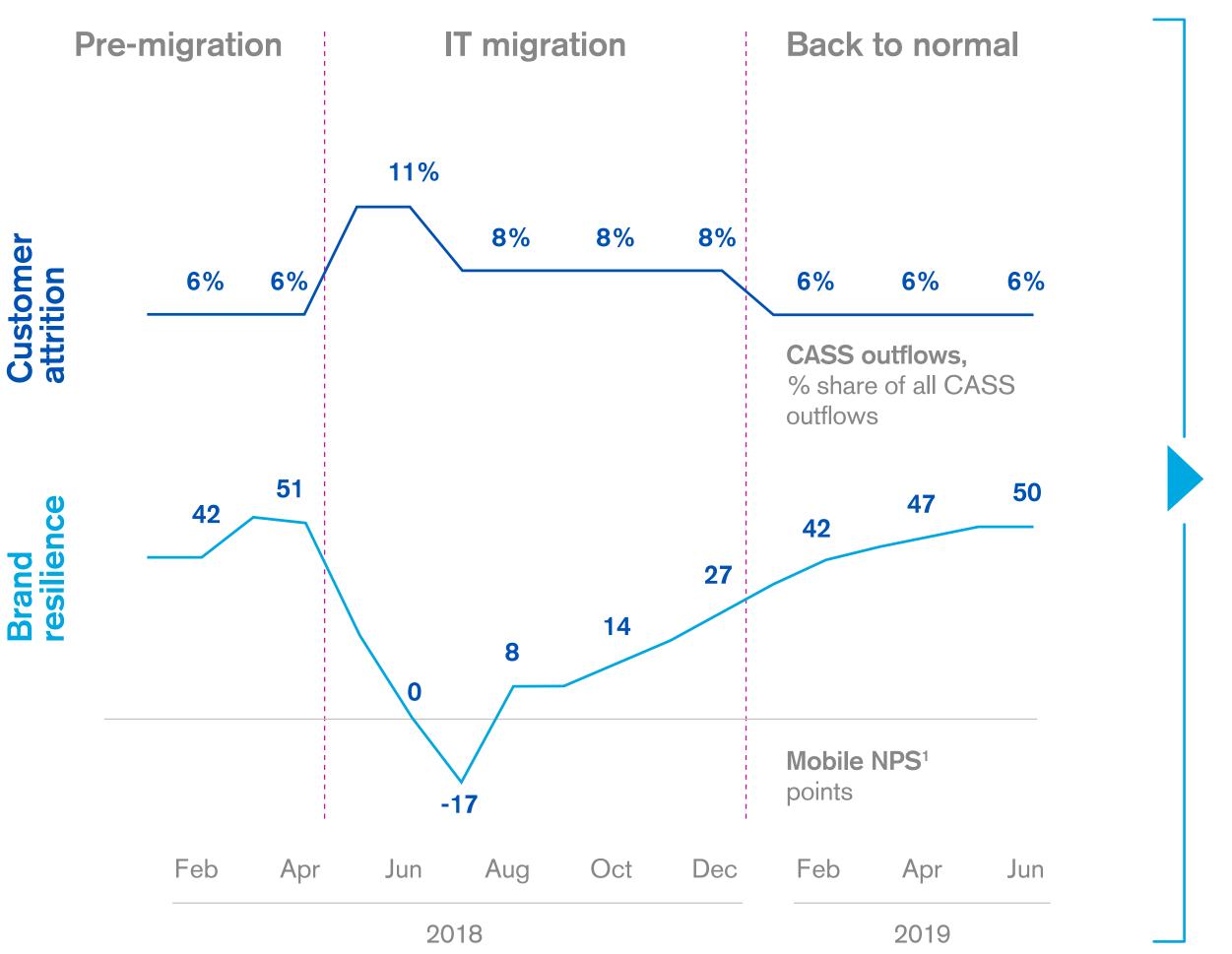
Note: Data as at Sep-19; excludes Whistletree.



12 months to Sep-19



Customer franchise is resilient, despite migration impact



Note: CASS stands for Current Account Switching Service. 1. As per slide 7, as at Sep-19 at 52 points. Switching rates back to normal

Mobile NPS ahead of premigration levels

Complaints back to normal

Personal current account deposit balances grew over migration period

• From £10.0BN in Dec-17 to £10.7BN in Sep-19











A new purpose that speaks to our customers





Colleague engagement and leadership





Industry trends and insights









Everything we'll deliver

A future vision that begins a new chapter for son evence money confident and out **TSB**



Data-driven customer insights 360°view of customer













Purpose-led strategy and transformation

Note:

- 1. 3.5% CAGR pro forma excludes non-recurrent income of £16M related to Visa contract and c.£20M from non-recurring Gilt sales in 2019.
- 2. Total net cost reduction after absorbing amortisation from investment and cost inflation.

2. TSB's new strategy – Strategy, purpose and transformation

Gross operating income¹

Money confidence. For everyone. Every day. Simplification **Operational** Customer excellence & efficiency focus € 2019-2022e 2019-2022e 3.5% Resilient **£100M** CAGR Net cost savings² Systems and

controls

People plan





Investing to create a resilient and sustainable business



Service excellence Strong governance on change



2b

TSB's new strategy **Customer focus**

Robin Bulloch, TSB Customer Banking Director

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A national, full service, mid-tier bank

All the ingredients for a mid-tier bank

5M **Customers**



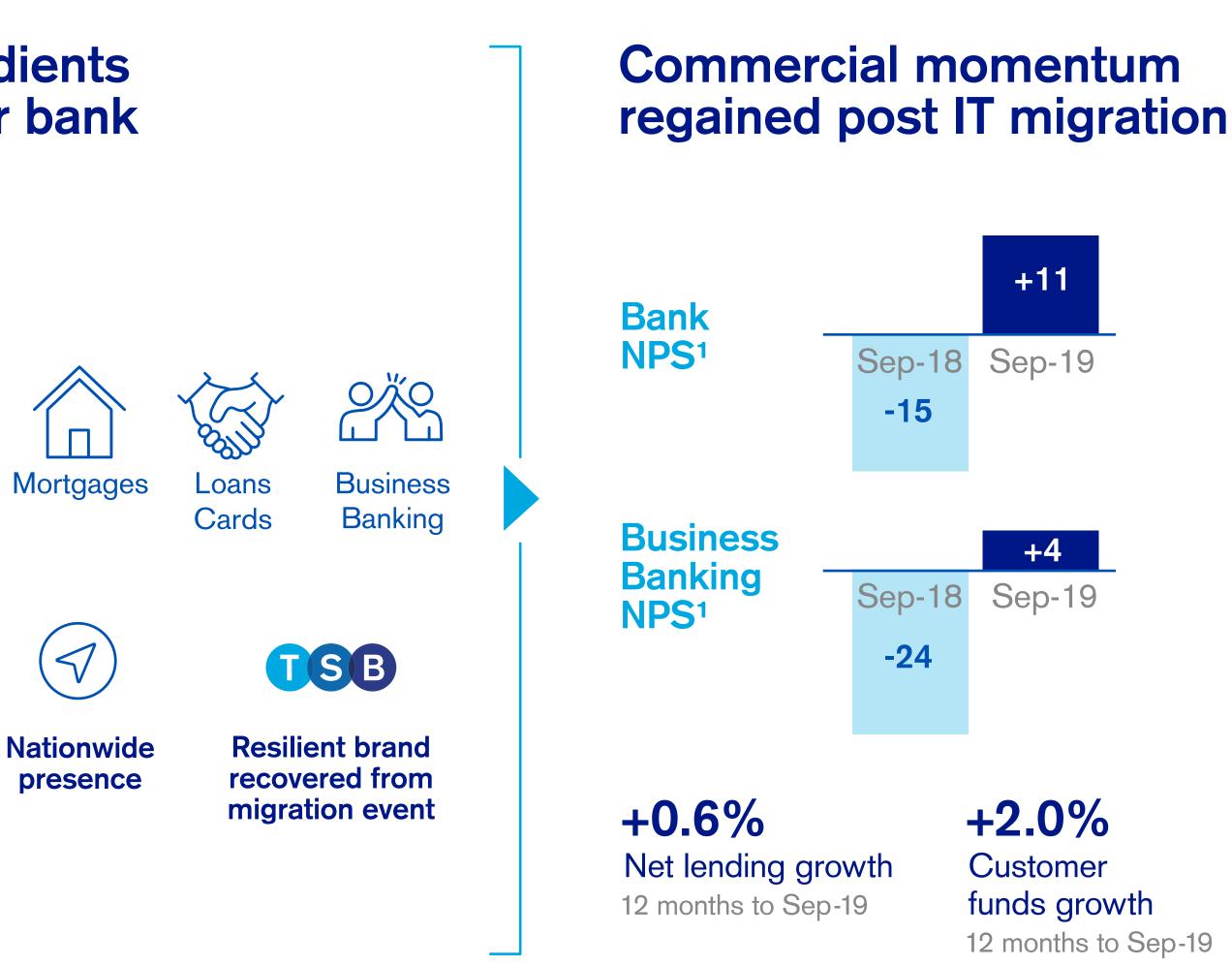


Current Account Savings



4.8/5 rating on Apple's App Store

Note: 1. On a three month rolling basis.











Relevant to and focussed on our target segment

Note:

- 1. Money balancers are people for whom money is a constant balancing act.
- 2. Source: Internal survey.
- 3. Source: Office of National Statistics, PwC report.

Aspiring Middle



base

TSB personal current account customer

- Resonance of TSB brand with target segment relatable to 65%² of UK population
- Banking spend with primary bank provider 2x higher than outside segment
- Addresses future generations as 30% growth in variable income segment expected by 2025³



Brilliant for all

- Easy-to-use, mobile led services
- Mobile in-app onboarding and sales
- Distinctive "TSB experience" with magic touches

Compelling differences for the Aspiring Middle

- New current account, based on differential features
- New unsecured lending, e.g. instalment plan
- Variable payment mortgages







New service-led current account driving profitability

Today



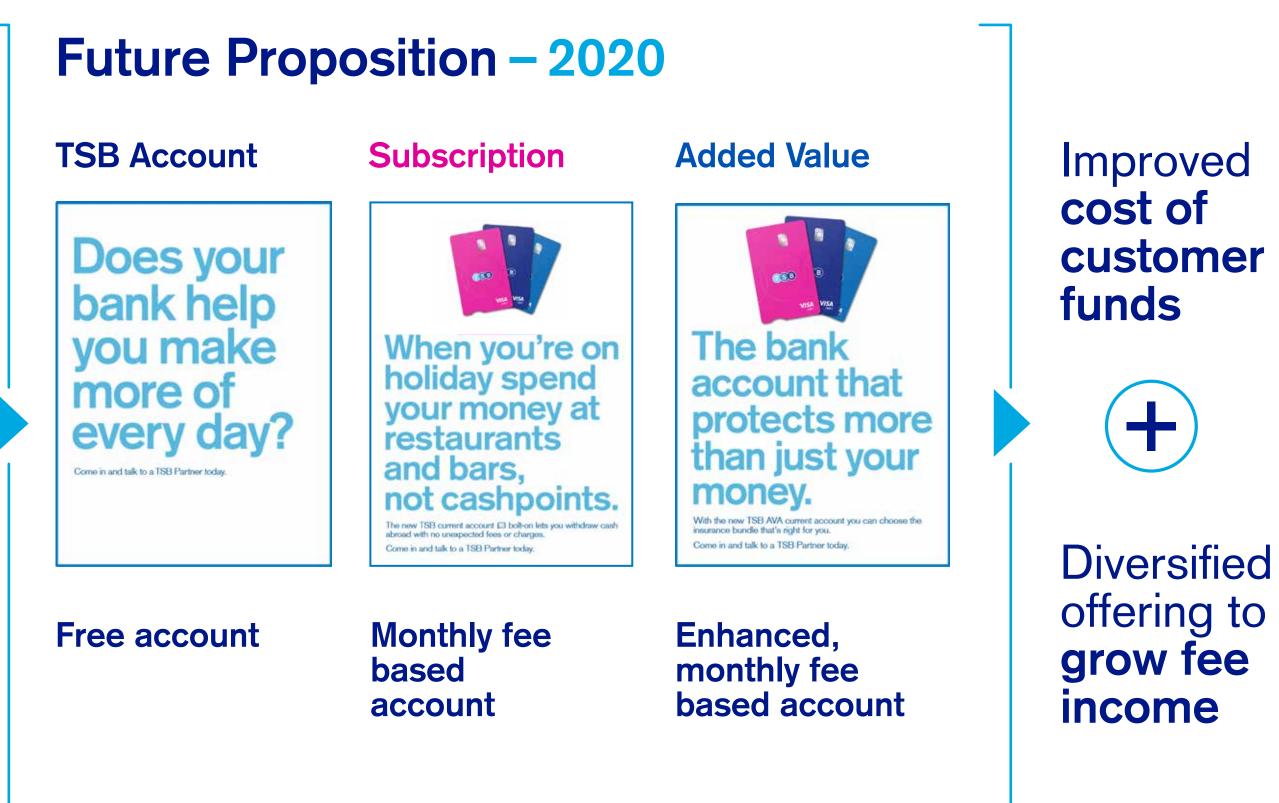
Meets a **narrow** set of customer needs

Note:

Future proposition names in development, alongside future creative ahead of 2020 launch. Creative provided as example only.

1. Source: Internal customer research.













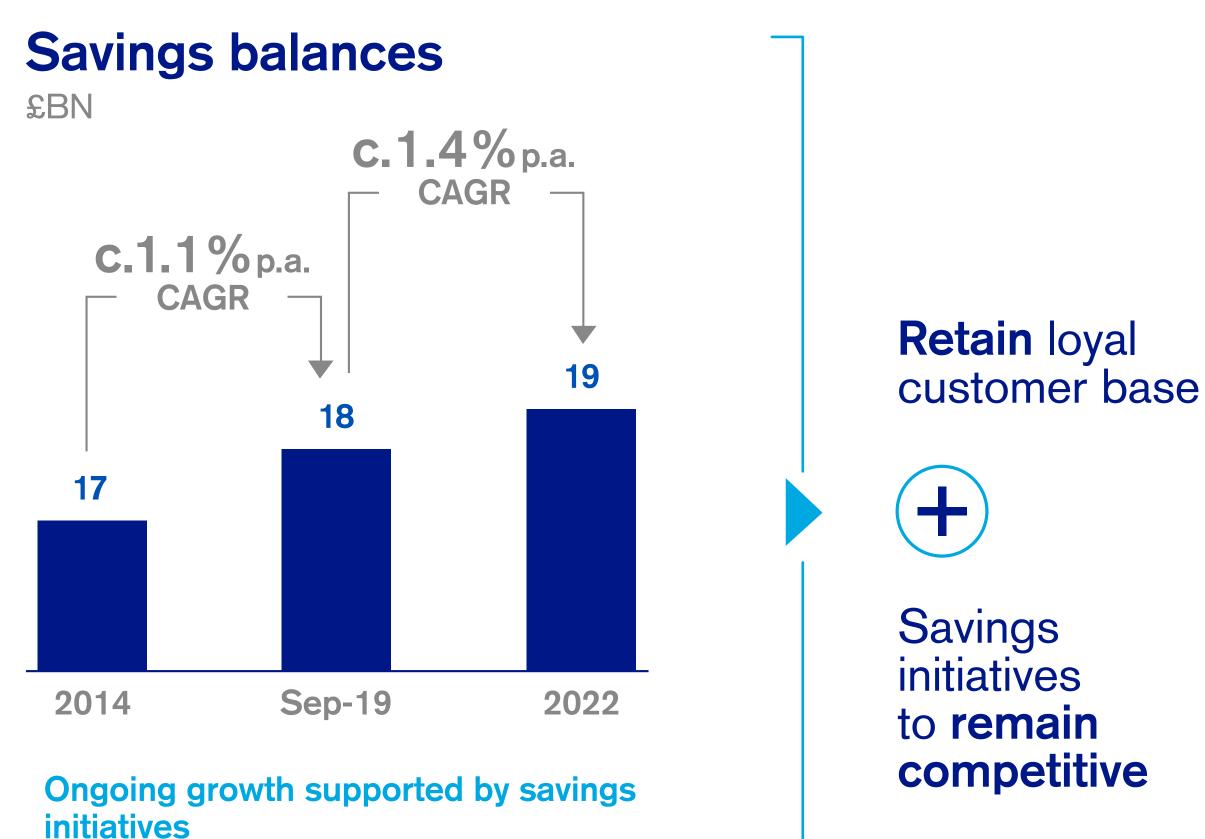






Expected savings growth broadly in line with prior years





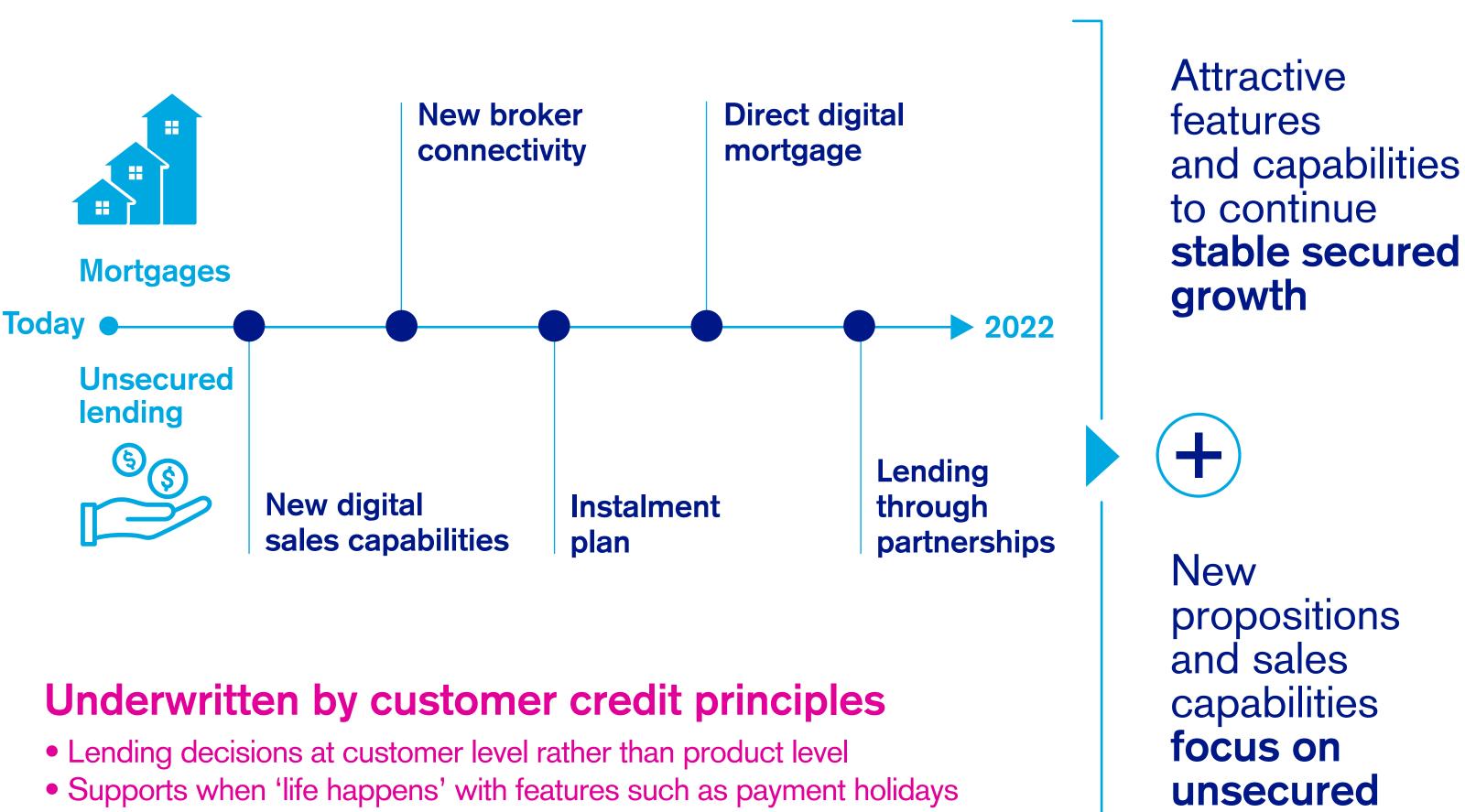
- Enhancing the digital journey
- Active price management
- Intensive usage of data to identify opportunities







Diversifying lending offerings to grow interest income



• Ready for growth in variable income segment







growth



Business **Banking to** drive growth and maintain low cost of funding



Strong performance in **İSS**¹ scheme > capturing c.20-25% where **TSB** participates

Business savings (non-current account) growth +17% YTD vs. 2018

Opened 11k+ accounts YTD 2019

Grow to natural share in <£2M turnover SME banking market



Attract **£2BN** deposits by 2022

maintaining low cost of funding as TFS rolls off



Diversify lending income









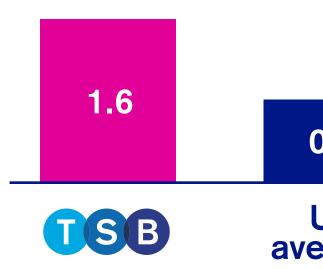




Branch network transformation based on customer usage, delivering significant efficiencies

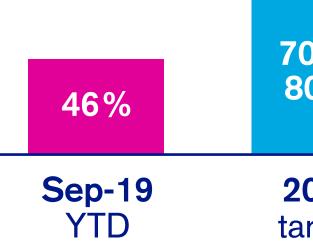
TSB distribution model is heavy on branches

Branches per 10k active customers, 2018



Sales origination shifting towards digital

% of total TSB digital sales



Source: Internal survey and eBenchmarkers.

8.0

UK average

70%-80%

2022 target

Branch transformation coincides with customer behavioural shift

Changing branch footprint and role

- Focus on usage, sales, income and profitability
- Supporting vulnerable customers and maintaining national geographical coverage

Focussed on customer need

- Investing in new flagship branches (3 in 2019), and refreshing remaining network
- Partner training to deliver digital support and sales accreditation
- Automation to free up human touch where it has the biggest impact

82 branches to be closed in 2020

Digital investment planned is c.£120M









Smarter, faster, data-driven sales capabilities

Sales origination shifting towards digital

% of total TSB digital sales



New in-app sales journeys will drive conversion rates up

Current account opening time to be c.10 minutes

Real-time data driving customer insight to improve customer experience and boost sales

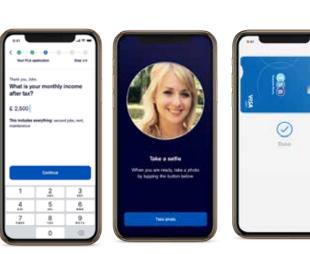
Bringing to life our new purpose with a distinctive new brand platform and brand identity in Q1 2020

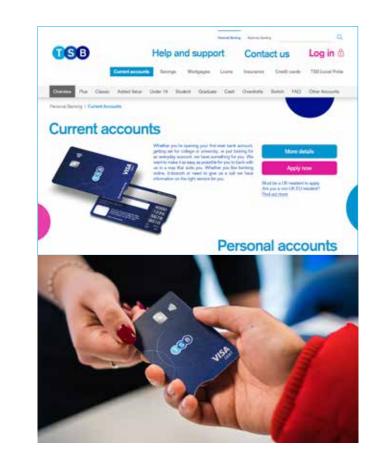
A new **agency** ecosystem bringing brand and marketing capabilities in-house

MRM // McCANN























%

Personal current accounts



Retail savings



Business current accounts



Business savings



Retail mortgages



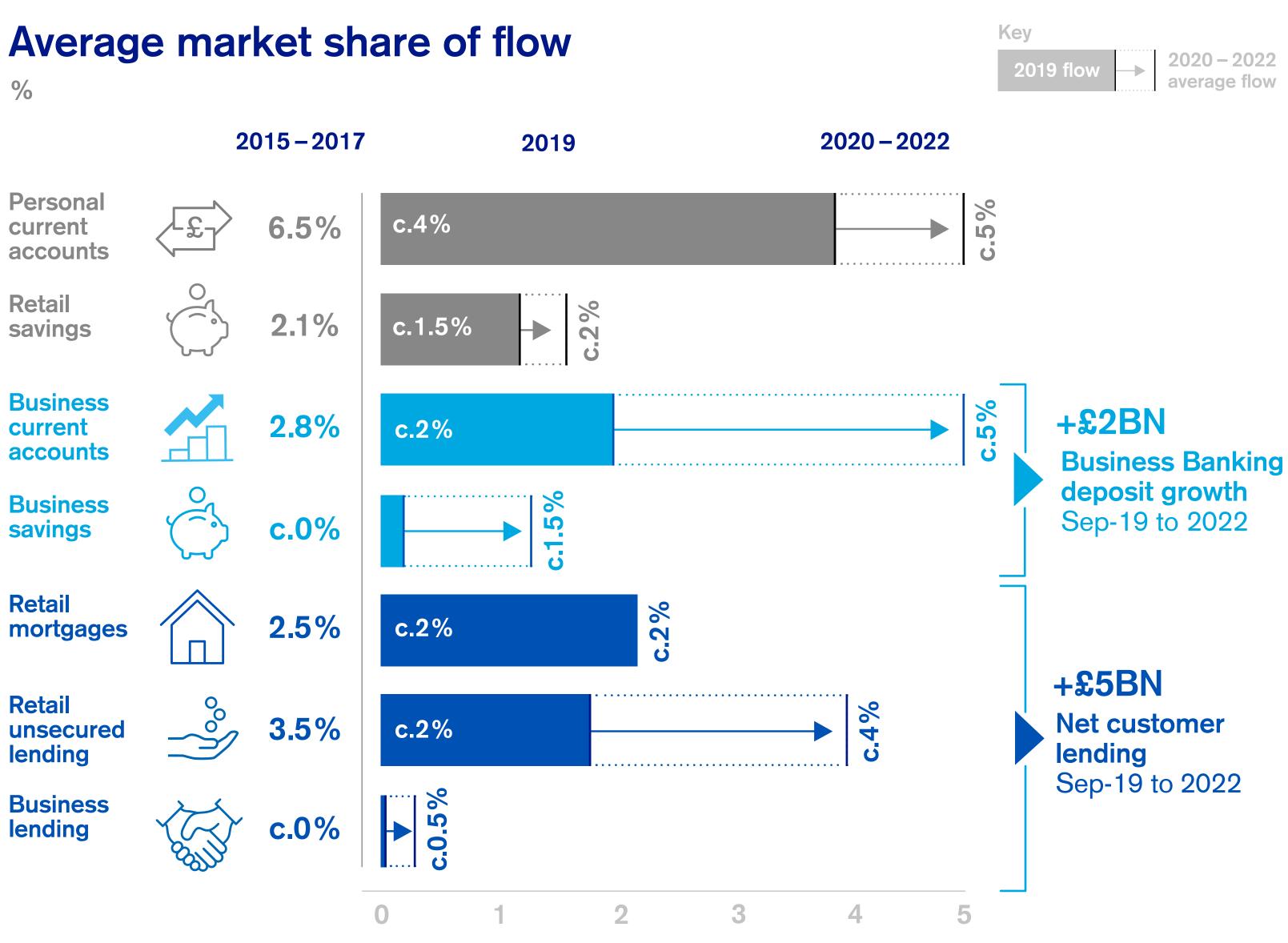
Retail unsecured

lending

Business lending



Realistic growth plan, returning to our natural market share





2c

TSB's new strategy Simplification and efficiency

Suresh Viswanathan COO

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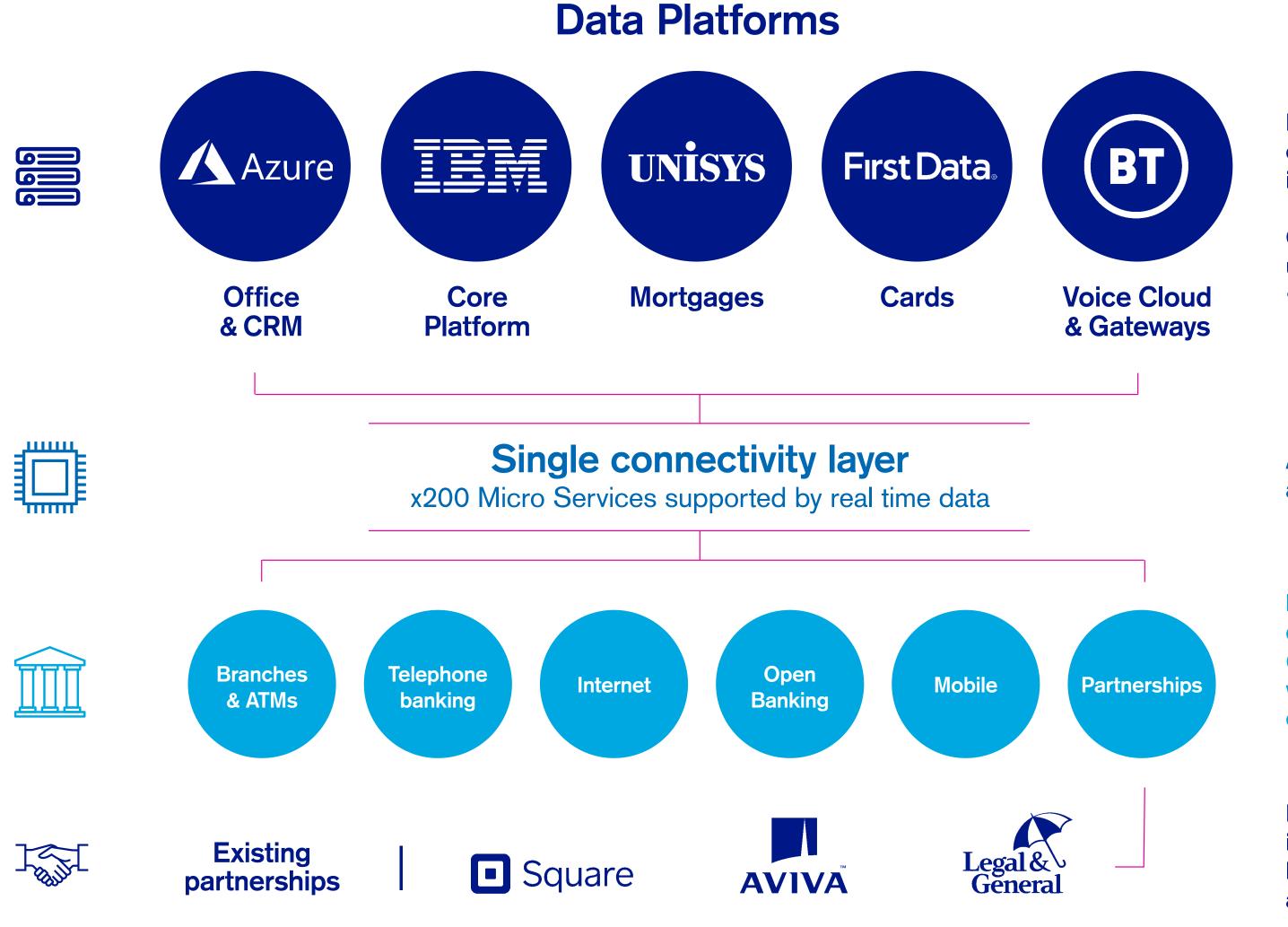








New architecture delivers execution at speed



Multi-cloud, not owned data centre infrastructure

Cost optimisation underway

• IT function transformation

Allows speed of build across channels

Increase feature delivery on digital (c.£120M investment) with mobile as primary customer channel

Partnerships, integration is a key competitive advantage

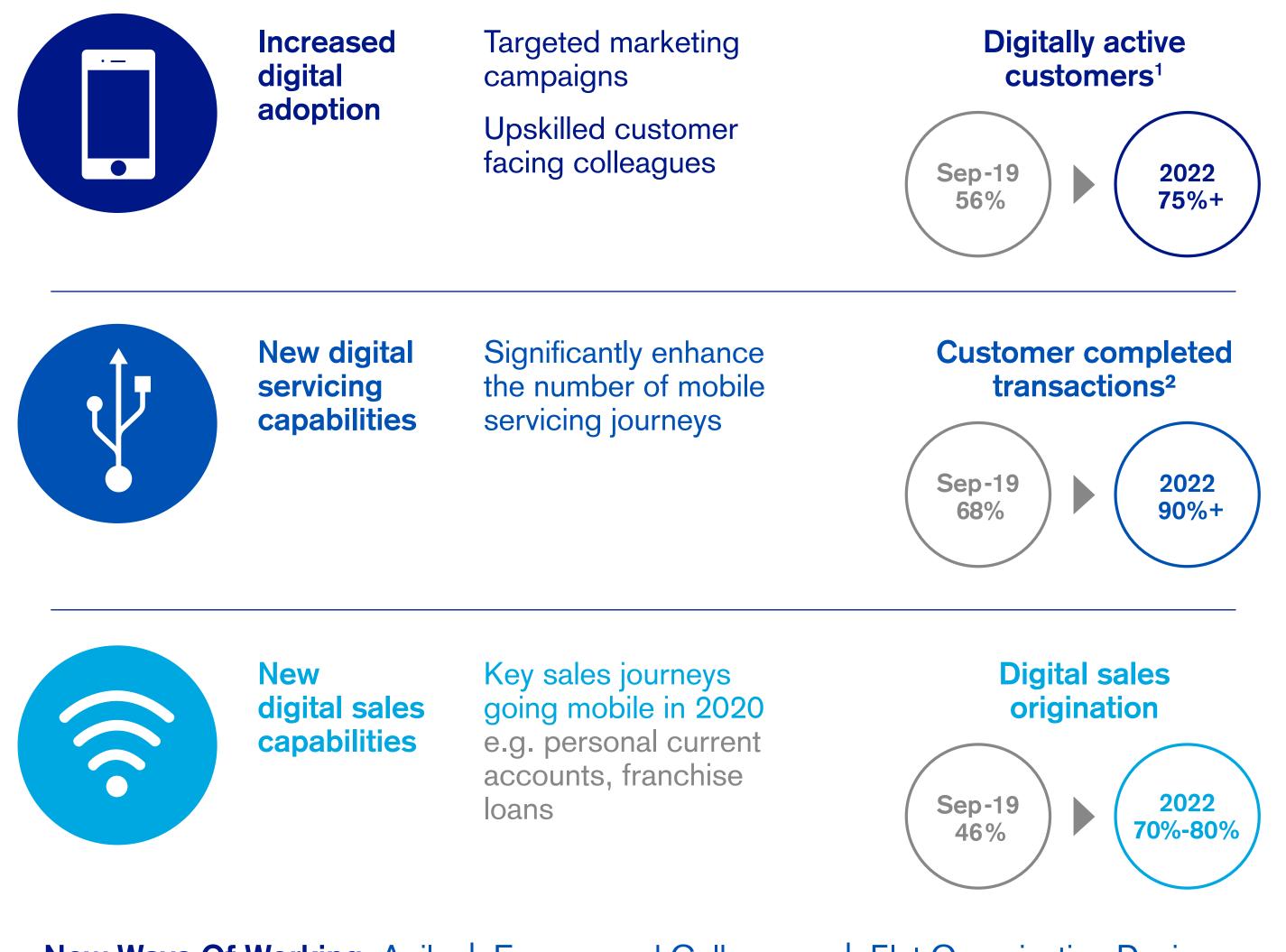


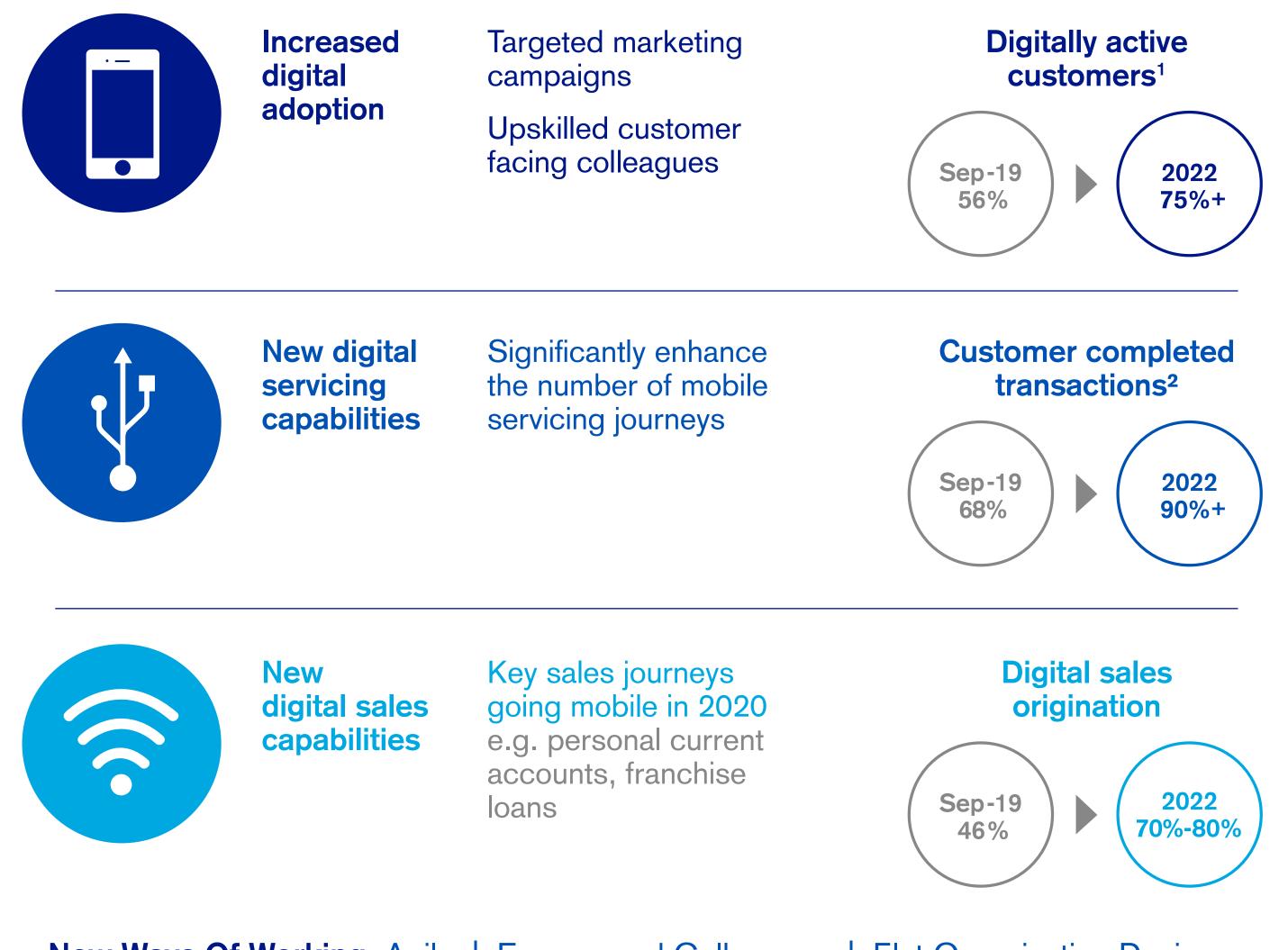






Pivot to mobile





Note:

- 1. Calculated as a proportion of total active customer base; digitally active personal current account base is 63%.
- 2. 17% of transactions are colleague assisted; 15% are ATM transactions; counts exclude ID&V, view pending transactions, ATM cash withdrawals, read only interactions and payments initiated but not completed.

New Ways Of Working Agile | Empowered Colleagues | Flat Organisation Design

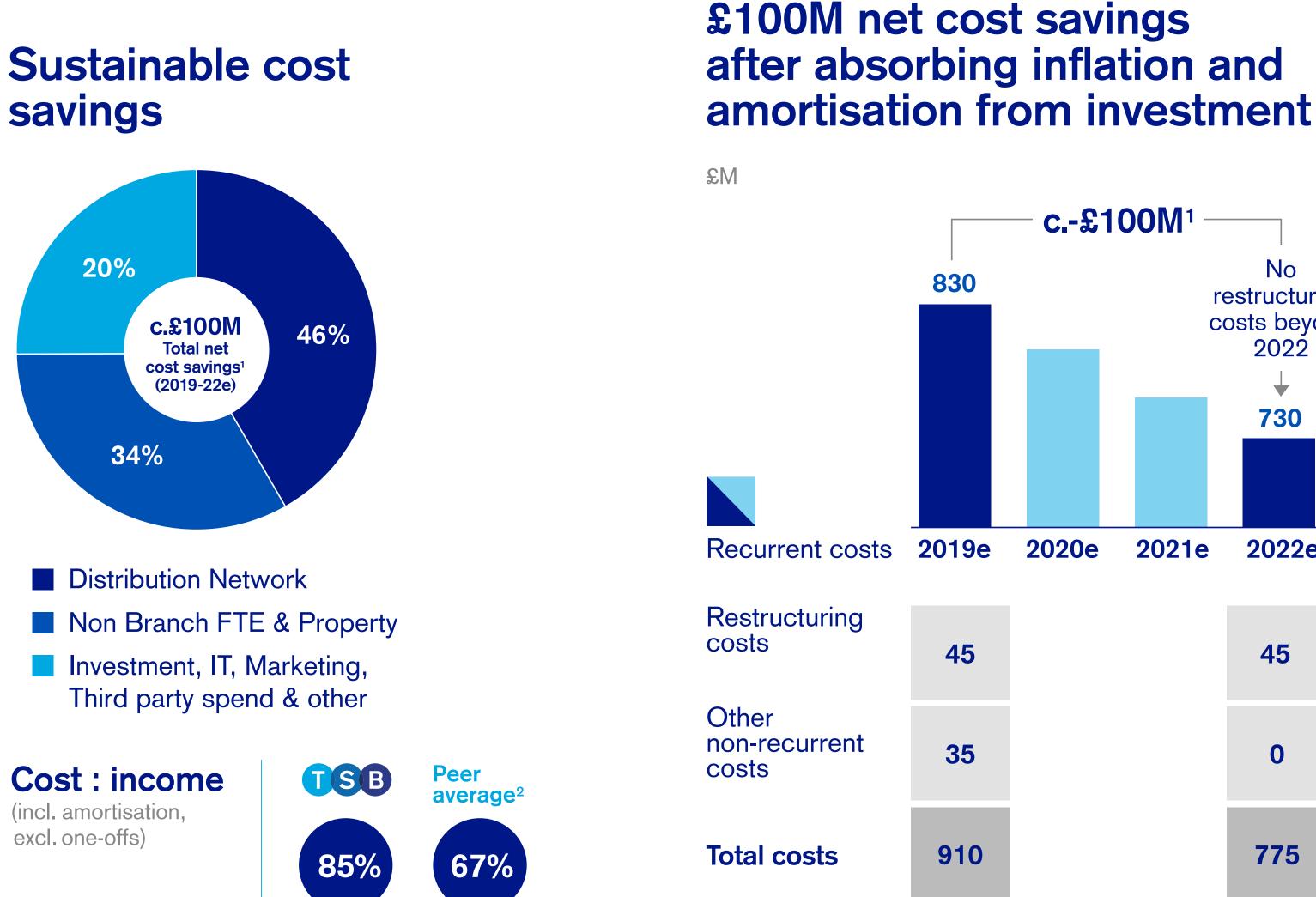




Targeting c.£100M net cost savings by 2022

Note

- 1. Total net cost reduction after absorbing amortisation from investment and cost inflation.
- 2. Peer average includes Santander UK, Nationwide, CYBG, Virgin and Metro. 2018 data; CYBG data as at Sep-18; Nationwide data as at Apr-19.







No





45

0







3

Financial outlook

Ralph Coates, TSB CFO







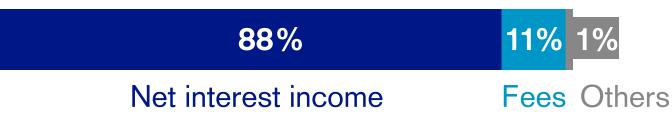
TSB financial performance at a glance

Contribution to Sabadell Group Sep-19 or 9M19				2015	2016	2017	2018	Sep
			Net lending YoY	+22%	+11%	+12% ¹	-3%	+2
Performing loans		(TSB stand-alone) 2015 to Sep-19	NII as % of average total lending	3.5%	3.1%	3.0%	2.9%	2.8
Deposits	€34BN 24%		NIM NII as % of average total assets	2.7%	2.5%	2.3%	2.1%	2.0
Net profit -€5N -1 % €12E RWAs 14 %	-€5M		Cost : income Incl. amortisation, excl. one-offs	79%	73%	76%	78%	85
	-1%		Profit before tax	£68M	£182M	£163M	-£105M	£23
	€12BN		CoR	0.37%	0.31%	0.25%	0.24%	0.16
	14 %		ROE	5.3%	7.0%	6.1%	-3.3%	1.0
			Fully-loaded CET1	18%	18%	20%	20%	21
	TSB Other geographies		Source: TSB annual report. Cost :	income excludes	s one-off post mic	aration costs for 2	2018 and 2019	

Gross operating income distribution

9M19. Contribution to Sabadell Group

€820M or 21% of Sabadell Group



Stand-alone vs. consolidated financials

annual report. Cost . Income excludes one-on post migration costs

- Consolidated financials at Group level include TSB acquisitionrelated core deposits and brand intangibles amortisation of €40M pre-tax per year from 2019 to 2022, which is excluded from TSB stand-alone financials throughout the presentation
 - Beyond this strategic plan, this amortisation charge amounts to €23M and €5M in 2023 and 2024 respectively

Note: For 2018 ratio calculation see Appendix "Alternative Performance Measures". 1. Excludes Mortgage Enhancement portfolio.

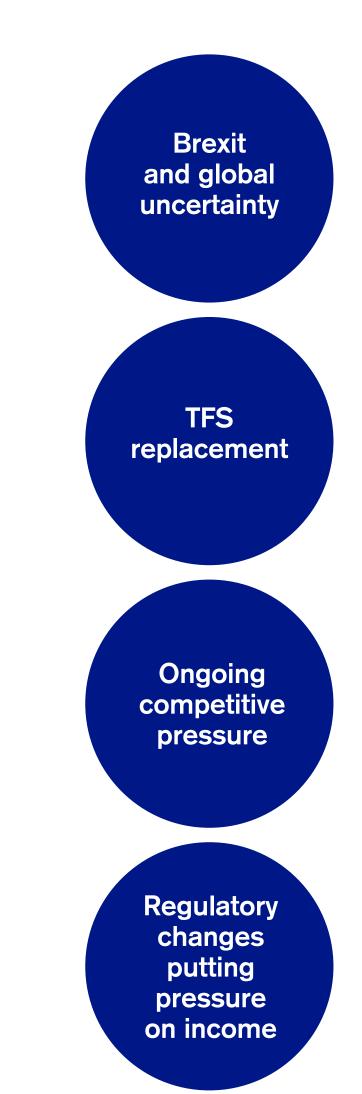








Our strategic plan assumes a broadly stable macro environment



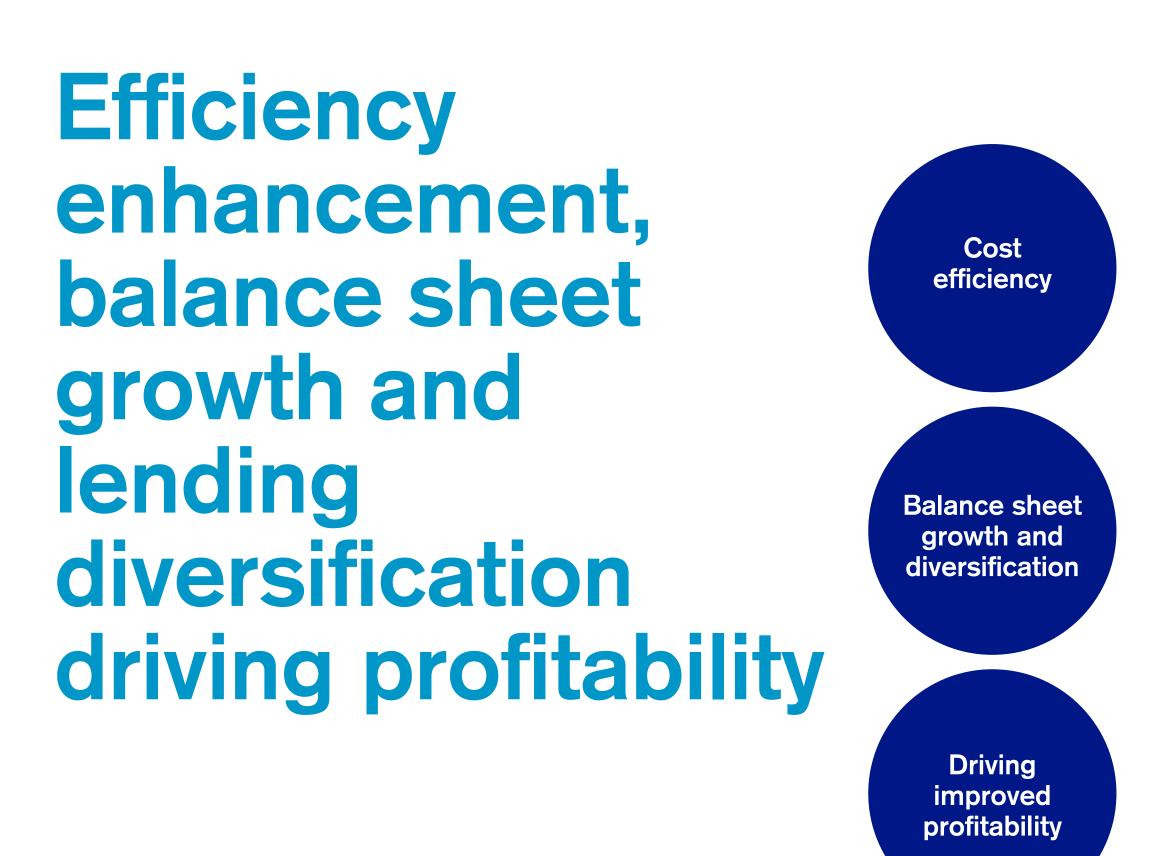
TSB strategic plan assumptions

	2018	2019e	2020e	2021e	2022e
GDP growth Annual average	1.4%	1.4%	0.9%	1.4%	1.5%
Inflation Annual average	2.5%	2.0%	1.9%	1.8%	1.9%
House prices	1.3%	2.6%	1.8%	2.2%	2.2%
Unemployment Annual average	4.1%	3.8%	3.8%	3.6%	3.6%
BoE base rate Annual average	0.60%	0.75%	0.75%	0.75%	0.75%
5-year swap rate Annual average	1.28%	0.93%	0.85%	0.91%	0.97%

Source: TSB estimates.







Note

- 1. Total net cost reduction after absorbing amortisation from investment and cost inflation.
- 2. 3.5% CAGR pro forma excludes non-recurrent income of £16M related to Visa contract and c.£20M of non-recurring Gilt sales in 2019.
- 3. This figure corresponds to TSB stand-alone net profit estimate for 2022. TSB net profit contribution to consolidated Group financials will also include the amortisation of TSB acquisition-related intangible assets (core deposits and brand) for an estimated amount of €40M pre-tax in 2022, which is not included in TSB stand-alone financials.
- 4. ROE based on TSB's equity.

Guidance (TSB stand-alone)

2019-22e

c.£100M Net cost savings¹

2019-22e

2022e

c.5% Net lending CAGR

£130-140M Net profit³ (excl. restructuring costs)

2019-22e

c.2% (reported) C.3.5% (pro forma²) NIM

Gross operating income CAGR

2022e

>7% **ROE pro forma⁴** (excl. restructuring costs)

2019-22e Stable

2022e

>5% **Reported ROE**⁴ (incl. restructuring costs)







Significant cost savings after absorbing inflation and amortisation from investment

c.£180M Restructuring costs 2019-22e

c.£100M Net cost savings¹ 2019-22e

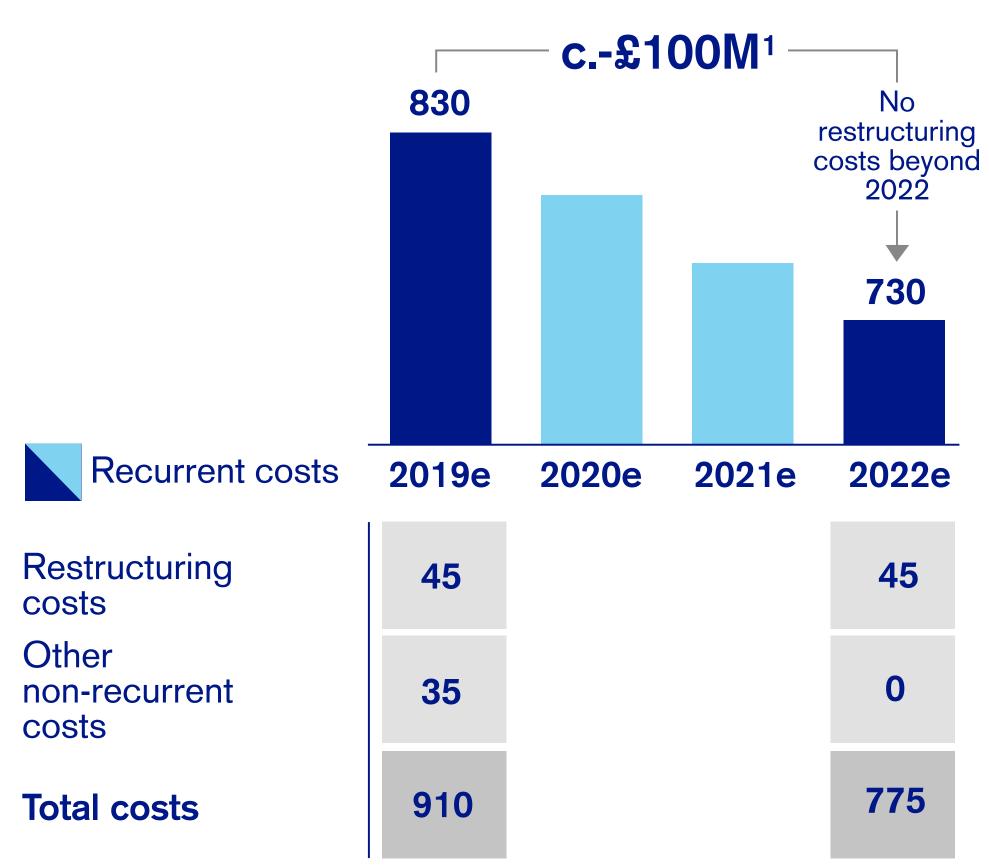
15pp² Cost : income reduction 2019-22e

Note:

- 1. Total net cost reduction after absorbing amortisation from investment and cost inflation.
- 2. Including depreciation and amortisation and excluding one-offs.

Cost evolution

£M



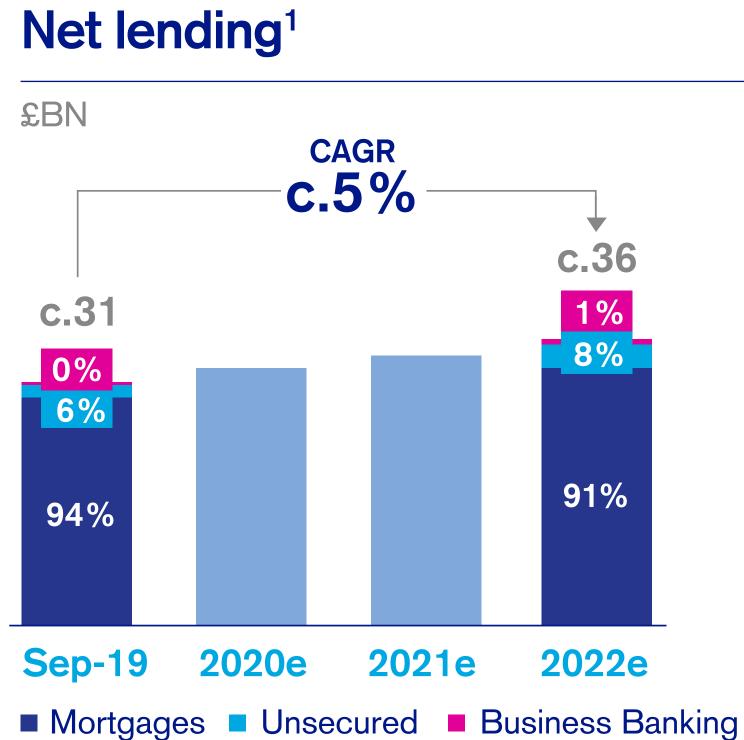




Sustainable income growth within a controlled risk appetite

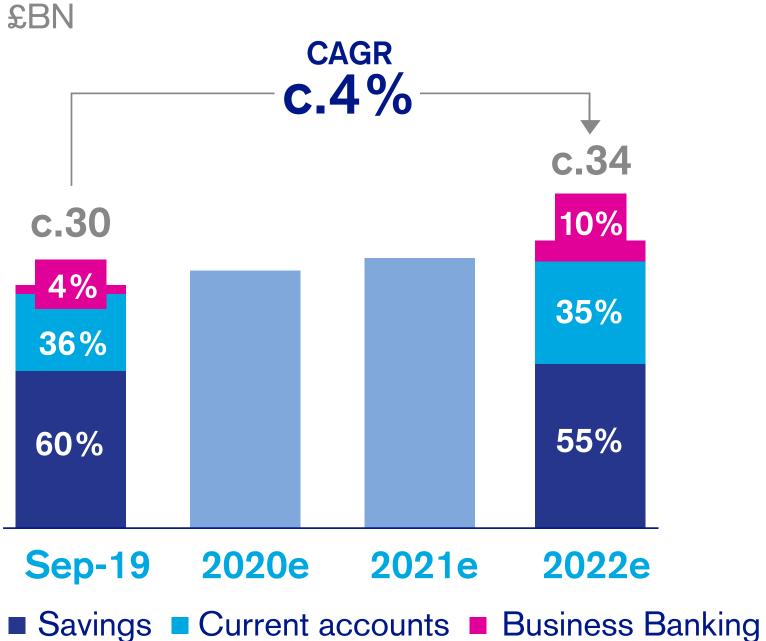
Note:

1. Includes loans and advances to customers including impairment allowances.



- During 2018 2019 unsecured lending was subdued due to products being off-sale Higher proportion of unsecured
- lending going forward due to restored and additional functionality

Customer funds



• Higher growth of business banking deposits driven by an improved digital offering and savings proposition for businesses and from the Incentivised **Switching Scheme**

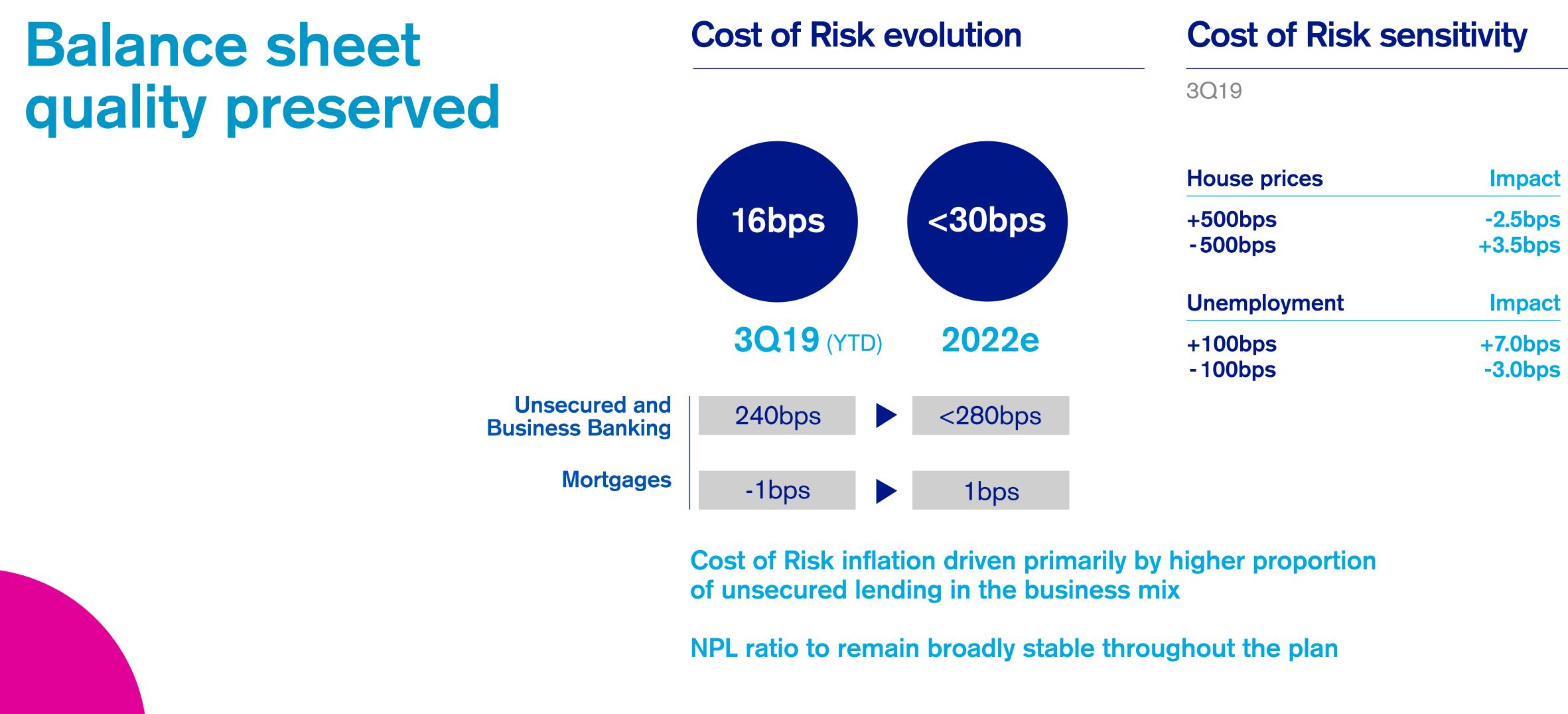








3. Financial outlook









Robust funding plan to support growth while maintaining a low cost of funds and strong liquidity

Funding mix evolution

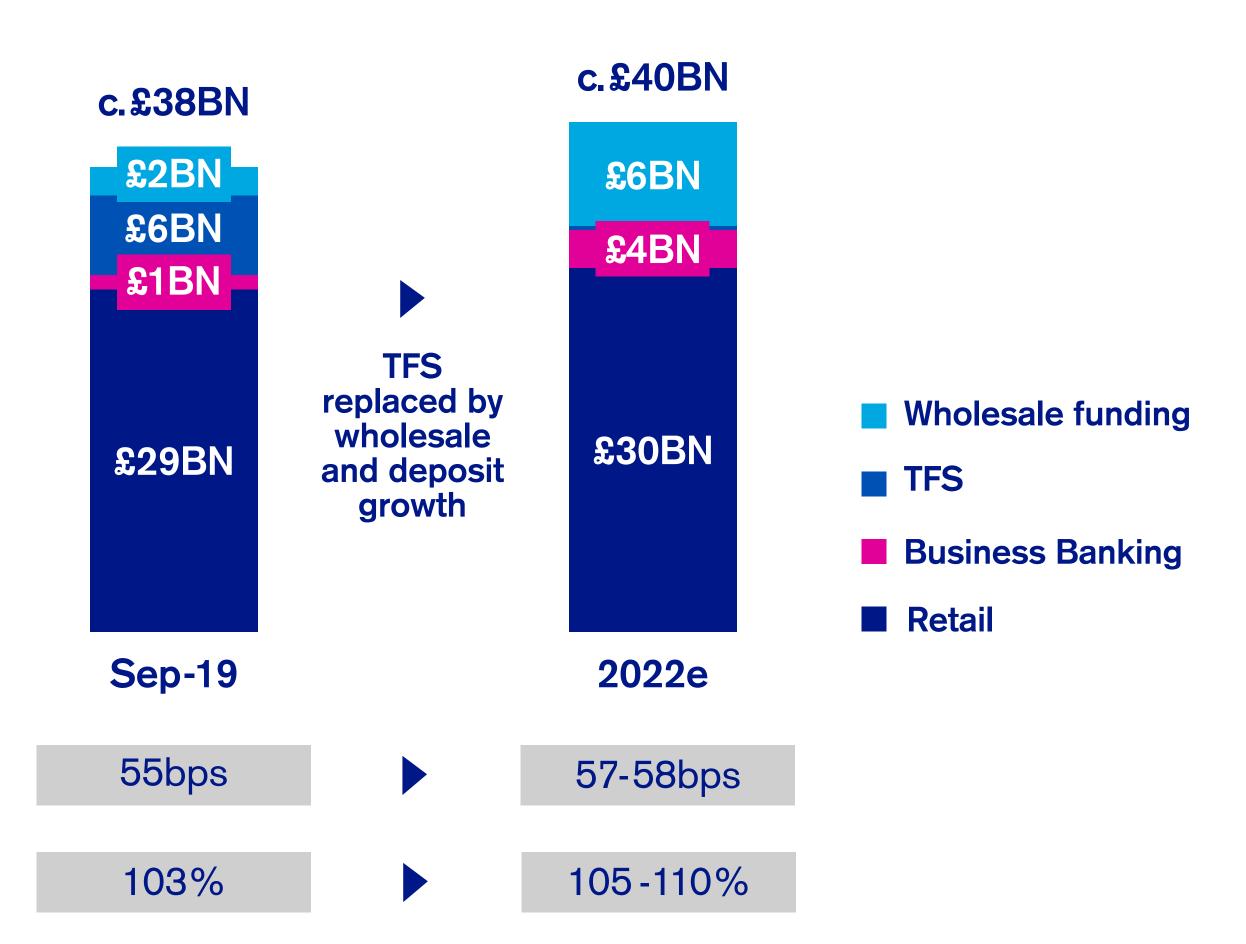
Blended cost of funds¹

Loan to deposit ratio

Funding plan

Note:

 Includes subordinated debt and internal MREL. 2019 cost of funds excludes surplus TFS liquidity. Funding mix corresponds to average balances in the respective years.



- Covered bonds / securitisations: c.£1.5BN on average per year
- Any unsecured debt to be subscribed by Sabadell Group as internal MREL







NIM headwinds largely offset by shift in lending mix and lower cost of customer funds

NIM impact over plan period

Interest rates Base rate and swap

Mortgage mark

Blended cost o

Loan mix

▲ Improvement

NII sensitivity

+/- 25bps paral Impact in first 12 m

Note:

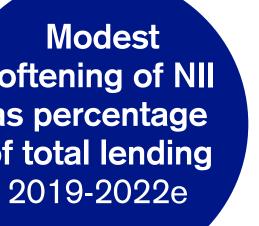
1. NIM defined as net interest income as % of average total assets.

	2019e vs. 2018	2022e vs.2019e	
ap rates		~	Stable
ket competition/pricing	j 🔻	~	NIM ¹
of funds	~		2019-2022
▼ Decline ≃ Stability			

	Decrease	Increase	
allel shift yield curves	-£12M	+£10M	Modest softening of N
			as percentage of total lending











Net profit evolution (TSB stand-alone post tax)

£М

9M19

14

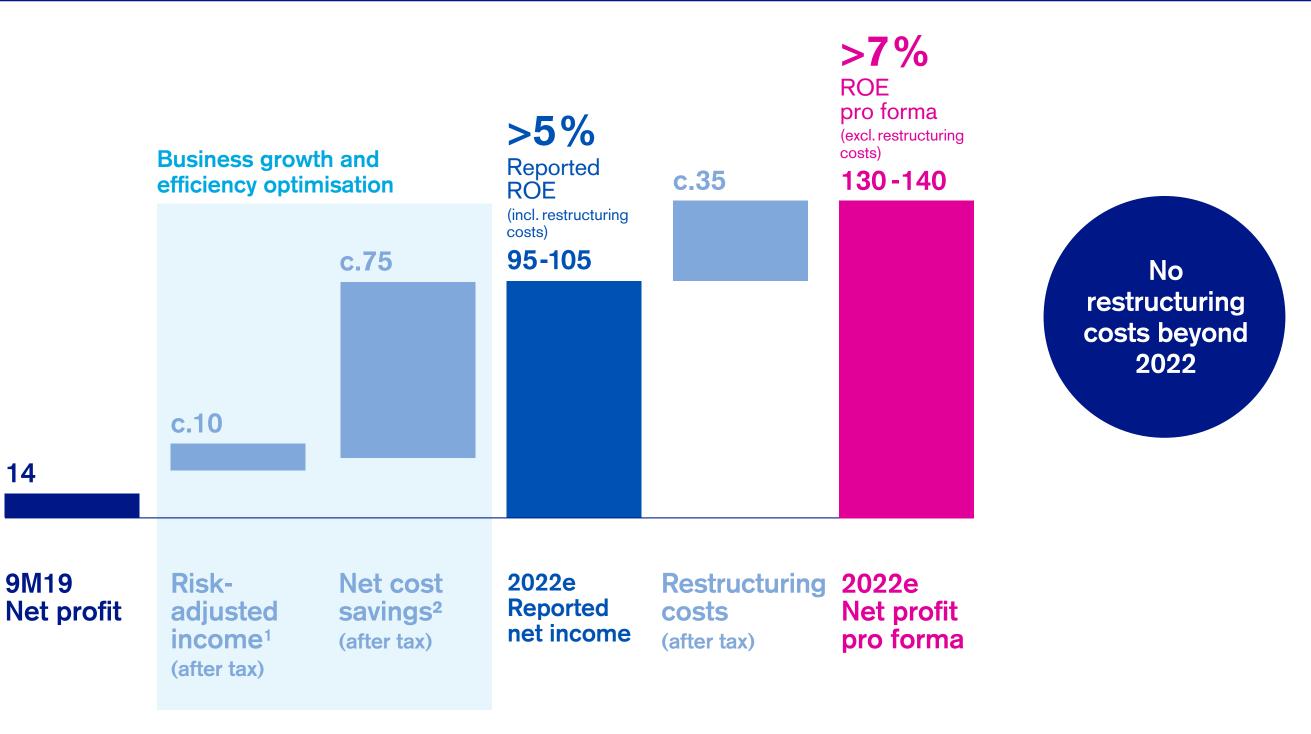
Capital considerations

- c.16% in 2020

Net profit (excl. restructuring costs) of £130-140M by 2022

Note: 2022 assumes a c.25% effective tax rate, which is based upon a 17% corporation tax rate plus 8% surcharge for profits over £25M.

- 1. Gross operating income minus impairments.
- 2. Total net cost reduction after absorbing amortisation from investment, cost inflation, restructuring costs and other non-recurrent costs.



• TSB's strategic plan is self-financed, requiring no additional capital from Sabadell Group • In 2020 TSB will adopt a 90 day definition of default on its mortgage portfolio. RWAs inflation resulting from change in default definition at TSB level already reflected in the Group's capital ratio in 2Q18 • Organic RWAs growth and this methodology change is expected to result in a TSB CET1 ratio of





4

Conclusion

Debbie Crosbie, TSB CEO

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Clear strategic plan to deliver shareholder value

- Note:
- 1. 3.5% CAGR pro forma excludes non-recurrent income of £16M related to Visa contract and c.£20M of non-recurring Gilt sales in 2019.
- 2. Total net cost reduction after absorbing amortisation from investment and cost inflation.

Money confidence. For everyone. Every day.



2019-2022e

3.5%CAGR Gross operating income¹

Simplification & efficiency

2019-2022e

£100M Net cost savings²

Operational excellence

Resilient Systems and controls

People plan





Appendix





Income statement – TSB contribution to Group

9M income statement

£Μ

Net interest income Fees & commissions **Core banking revenue** Trading income & forex Other income & expenses **Gross operating income** Operating expenses

Personnel expenses

Other general expenses

Memo line:

Recurrent expenses

Non-recurrent expenses

Amortisation & depreciation

Pre-provisions income

Total provisions & impairments Gains on sale of assets and othe

Profit before taxes

Taxes and minority interest

TSB contribution to Group net

		TSB	
	9M18	9M19	%YoY
	661	643	-2.6%
	54	77	44.5%
	714	720	0.9%
	18	14	-21.7%
	-45	-9	-79.6%
	687	725	5.6%
	-731	-600	-17.9%
	-280	-274	-2.0%
	-451	-326	-27.8%
	-553	-550	-0.5%
	-178	-50	-72.0%
	-56	-88	58.9%
	-100	37	>100%
	-144	-42	-70.7%
er results	1	-2	<-100%
	-243	-7	96.9%
	49	3	-94.2%
t profit	-194	-5	97.6%





£Μ

Cash, cash balances at central b Financial assets held for trading Financial assets in fair value OCI Financial assets at amortised cos of which

Total customer lending

Core mortgages Whistletree loans Unsecured (includes Busi Tangible assets Intangible assets Other assets

Total assets

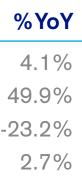
Financial liabilities held for trading Financial liabilities at amortised c of which Total customer deposits Fixed rate savings Variable rate savings Personal current accounts Business Banking deposit TFS Provisions Other liabilities Subtotal liabilities Shareholders' equity Accumulated other comprehensiv Net Equity

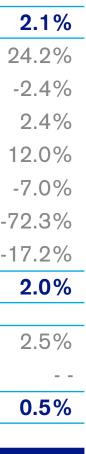
Total liabilities and equity

Balance sheet

	Sep-18	Sep-19	%YoY
banks and other demand deposits	6,362	6,622	4.1%
g and fair value with changes in PL	120	179	49.9%
	2,373	1,823	-23.2%
ost	31,392	32,252	2.7%
	30,554	30,741	0.6%
	26,589	27,402	3.1%
	1,833	1,518	-17.2%
siness Banking)	2,132	1,821	-14.6%
	162	304	87.6%
	16	19	15.7%
	394	425	8.1%
	40,819	41,625	2.0%
ng and fair value with changes in PL	62	155	149.9%
cost	37,905	38,834	2.4%
	29,306	29,911	2.1%
	2,387	2,964	24.2%
	15,240	14,880	-2.4%
its	10,504	10,752	2.4%
sits	1,175	1,316	12.0%
	6,470	6,020	-7.0%
	96	27	-72.3%
	911	754	-17.2%
	38,974	39,770	2.0%
	1,815	1,861	2.5%
sive income	30	-6	
	1,845	1,855	0.5%
	40,819	41,625	2.0%









Concept

Net lending

Customer funds

NII as percentage of average tota

NIM

Cost to income ratio

Cost of Risk

ROE

Loan to deposits

Alternative Performance Measures

Note:

3. See TSB 2018 annual report for management basis adjustments.

	Calculation (£M)	2018
	Core mortgages	26,254
	Whistletree loans	1,741
	Unsecured (includes Business Banking)	2,014
	Total net lending	30,009
	Savings deposits	17,528
	Current accounts deposits	10,363
	Business Banking deposits	1,193
	Total customer funds	29,084
al lending	Net interest income	885
-	Average gross lending	30,858
	NII as percentage of average total lending	2.9%
	Net interest income	885
	Average total assets	41,684
	NIM	2.1%
	Net interest income	885
	Management basis other income ¹	99
	Total income	984
	Operating expenses (excluding one-off post migration costs)	771
	Cost to income ratio	78.3%
	Total average gross lending	30,858
	Impairment charge	73
	Cost of Risk (bps)	24
	Average equity	1,914
	Statutory profit after tax	-63
	ROE (%)	-3.3%
	Total net lending	30,009
	Total customer funds	29,084
	Loan to deposits (%)	103.2%





Appendix 4

Glossary of terms

Term	Definition	Term	Definition	
(year)e	Expected	Net lending	Includes loans and advances to customers including	
API	Application Programming Interface	_	impairment allowances	
BCA	Business Current Account	NII	Net interest income	
BoE	Bank of England	NIM	Net Interest Margin. Net interest income /	
BTL	Buy-to-let		Average total assets	
C:I	Cost to Income ratio	NPS	Net Promoter Score. The Net Promoter Score is obtain	
CAGR	Compound Annual Growth Rate	_	by asking customers "On a scale of 0-10, where 0 is not at all likely and 10 is extremely likely, how likely are you	
CoR	Cost of Risk	_	to recommend Sabadell to a friend or colleague?". NPS	
Core revenue	Sum of net interest income and fees & commissions	_	is the percentage of customers who score 9-10 after	
D&A	Depreciation & Amortisation	_	subtracting the percentage who score 0-6	
CET1	Common Equity Tier 1	p.a.	Per annum	
FTE	Full Time Employee	PBT	Profit before tax	
ID&V	Identification & Verification	PCA	Personal Current Account	
IPO	Initial Public Offering	Repo	Repurchase agreement	
IRB	Internal Ratings Based (approach to Credit Risk)	Risk-adjusted inc	ome Gross operating income – impairments	
ISS	Incentivised Switching Scheme	RoE	Return on Equity	
LTV	Loan to value	RWAs	Risk Weighted Assets	
Mortgage	£3.4 billion residential mortgage loan book created in	TFS	Term Funding Scheme	
enhancement	February 2014 to enhance TSB's profitability with a target of delivering £230 million profit over a four year period. In 2Q17, this portfolio was returned to Lloyds one year ahead of schedule, having achieved its profit target	Whistletree	Portfolio of former Northern Rock mortgages and unsecured loans for which beneficial interest was acqu from Cerberus Capital Management Group with effect 7 December 2015. The portfolio is currently in run-off	
MREL	Minimum Requirement for own funds	ΥοΥ	Year over Year	
	and Eligible Liabilities	YTD	Year To Date	
Net cost savings	Total net cost reduction after absorbing amortisation from investment and cost inflation			





TSB speakers' biographies

Debbie Crosbie, CEO



Debbie became TSB's Chief Executive Officer on 1 May 2019.

She has over 25 years of experience in financial service leadership roles, joining TSB from CYBG, where she was COO and an Executive Board Director.

Debbie has extensive experience of leading turnaround strategies and, while Acting CEO of Clydesdale Bank, led preparations for the successful demerger of Clydesdale Bank PLC from National Australia Bank and the subsequent Initial Public Offering of CYBG.

Debbie ensured that CYBG increased its digital capability and IT stability while overseeing the execution of far-reaching transformation projects.

Ralph Coates, CFO



Ralph has a wealth of knowledge amassed over 25 years of business and banking experience with Barclays Bank, the Bank of England, J Sainsbury plc and PwC.

He joined the Board of TSB on 1 July 2016 from the Bank of England where he was Finance Director and supported its strategic transformation and the delivery of its policy agenda.

He qualified as a Chartered Accountant with PricewaterhouseCoopers (PwC) in South Africa.

Ralph joined J Sainsbury plc in the UK in 1999, and then re-joined PWC in London, spending four years in the Transaction Services division, focusing on M&A in the retail sector.

In 2004, Ralph joined Barclays Bank assuming finance responsibility for all retail banking product areas, distribution and operations, and becoming Finance Director for the UK Retail & Business Bank in 2011.

Debbie is a member of the Glasgow Economic Leadership Board and was Vice Chair of the Confederation of British Industry (CBI) Scotland Council for two years. She was also a Non-**Executive Director of the Scottish** Court Service for over three years. In 2016, she was named the University of Strathclyde's Alumna of the Year.









TSB speakers' biographies

Robin Bulloch, Customer Banking Director



Robin has built a strong reputation for leading large customer-facing operations and delivering business and cultural transformation in a banking career that spans over three decades.

He was appointed Customer Banking Director at TSB in August 2019. He joined TSB from Lloyds Banking Group (LBG), where he was Managing Director for their Community Banking, overseeing a team of over 12,000 colleagues.

He started at LBG in March 2011, leading its general insurance division before going on to lead Bank of Scotland's Community Banking. He was a key individual in the revitalisation of Bank of Scotland following the takeover by LBG.

Prior to LBG, he held a number of senior executive roles at RBS, including Managing Director at RBS and NatWest Branch Banking. Before that, he was Chief Executive of Tesco Personal Finance. Robin also worked for GE Capital as Operations Director of its motor finance business from 1999 to 2001.

Suresh Viswanathan, COO



With over 30 years' experience in technology and financial services, Suresh was appointed as Chief Operating Officer at TSB in August 2019. He has held Chief Information Officer and operational roles in international, retail and corporate banking and led complex global scale technology operations and integrations.

Suresh began his career at Citigroup working across a range of senior technology roles. During his time at Citi, he led the creation of its branchbanking platform and led acquisition / integrations into multiple countries across Central and Eastern Europe, Middle East and Africa.

He joined Barclays in 2008 as Chief Information Officer for Barclays Corporate Bank and then went on to lead Operations and Technology for Barclays UK, where he helped set up the Barclays' ring-fenced bank.





Appendix 6

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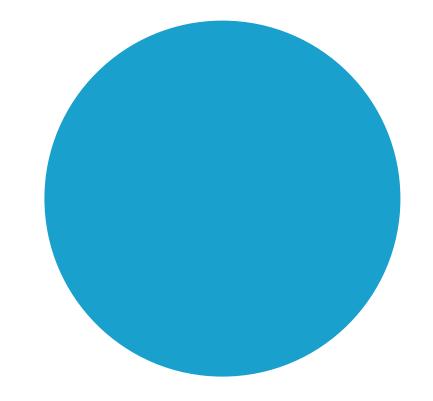
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