

**AMADEUS IT HOLDING, SA (Amadeus)**, in accordance with the provisions of Article 82 of the Securities Exchange Act (*Ley del Mercado de Valores*) by this letter communicates the following

#### RELEVANT INFORMATION

# Resolutions adopted by the Ordinary General Assembly of Shareholders.

The Ordinary General Assembly of Shareholders' Meeting has been held today in Madrid and, in accordance with the Agenda, all the proposals submitted by the Board of Directors have been approved, as per the attached Annex.

Madrid, June 20, 2013.

Amadeus IT Holding, S.A.

### ANNEX TO THE RELEVANT INFORMATION

# RESOLUTIONS OF THE ORDINARY GENERAL ASSEMBLY OF SHAREHOLDERS' MEETING HELD IN MADRID ON 20 JUNE 2013

1.- Examination and approval, if applicable, of the annual accounts – balance sheet, profit and loss account, statement of changes in equity in the period, cash flow statement and annual report – and management report of the Company, consolidated annual accounts and consolidated management report of its Group of companies for the financial year closed as of 31 December 2012.

Approval of (i) the Company's annual individual accounts (balance sheet, income statement, statement of changes in equity, cash flow statement and annual report) (ii) the Company's annual consolidated accounts (consolidated balance sheet, consolidated income statement, consolidated cash flow statements, changes in consolidated equity, revenues and expenses recognised in equity, and the annual report) (iii) the management reports of the Company and of its consolidated group of companies for the financial year closed as of 31 December 2012, as issued by the Company's Board of Directors in its meeting held on 26 February 2013.

## Proposal on the allocation of 2012 results and distribution of dividends.

Approval of the allocation of the Company's results corresponding to the financial year closed as of 31 December 2012.

To allocate the profits obtained by Amadeus IT Holding, S.A. in the financial year closed as of 31 December 2012, which amount to Euros 228,655,113.05 as follows:

- A final gross dividend of EUR 0.50 per share with the right to take part in the said distribution on the payment date, of which an interim dividend of EUR 0.25 per share was paid in full on January 30, 2013, being therefore still pending of payment a complementary dividend of 0.25 euros per share.
- The remaining profit to "other reserves".

Based on the above, the proposed appropriation of the results for the year ended December 31, 2012, is as follows:

	Euros
Amount for appropriation:	
Net profit for the year	228.655.113,05
	228.655.113,05
Appropriation to:	
Other reserves	4.864.138,05
Dividends (*)	223.790.975,00

(\*) Of this amount, KEUR 1,786 corresponds to treasury shares held by the Group as of December 31, 2012

To make effective the payment of the dividend on 30 July 2013 (ex-coupon date), through the member entities of *Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.,* (IBERCLEAR), with Banco Bilbao Vizcaya Argentaria acting as paying agent.

To authorise the Board of Directors and, if applicable, the Company's Management, for them to allocate to "Other reserves" the residual undistributed amount of the total dividend approved due to rounding.

3.- Examination and approval, if applicable, of the management carried out by the Board of Directors for the year closed as of 31 December 2012.

To approve the management carried out by the Board of Directors during the financial year closed as of 31 December 2012.

4.- Renewal of the appointment of auditors for the Company and its consolidated Group for the financial year to be closed on 31 December 2013

To renew the appointment of Deloitte, S.L., a Spanish company, with registered office in Plaza Pablo Ruiz Picasso 1, Torre Picasso, Madrid, with fiscal identification number (CIF) B79104469, registered with the Madrid Mercantile Registry, on sheet M-54414, folio 188, volume 13650, section 8<sup>a</sup>, entry 96<sup>a</sup> and registered with the R.O.A.C. under number S-0692, as the company's Accounts Auditors to carry out the audit of the Company's individual and consolidated accounts corresponding to the financial year ending on 31 December 2013.

## 5.- Re-election of Directors

# 5.1 Re-election of Dame Clara Furse as independent Director

To re-elect, as independent Director for an additional three-years term, Dame Clara Furse, whose personal data are recorded in the Commercial Registry.

Dame Clara Furse was appointed Director by resolution of the General Assembly of Shareholders held on 23 February 2010.

# 5.2 Re-election of Mr. Guillermo de la Dehesa Romero

To re-elect, as independent Director for an additional three-years term, Mr. Guillermo de la Dehesa Romero, whose personal data are recorded in the Commercial Registry.

Mr. Guillermo de la Dehesa Romero was appointed independent Director by resolution of the General Assembly of Shareholders held on 23 February 2010.

# 6.- Annual Report on Director's Remuneration, for an advisory vote thereon, as per article 61 ter of the Securities Market Act.

See Appendix I

# 7. Remuneration of directors in financial year 2013.

In accordance with the provisions of article 36 of the corporate Bylaws, to establish the remuneration of the Board of Directors for the financial year ending on 31 December 2013, as fixed allowance for belonging to the Board of Directors and to its Committees and variable remuneration in kind, at the maximum aggregate amount of ONE MILLION THREE HUNDRED AND FIVE THOUSAND (€1,305,000).

The Board of Directors itself will determine the amount that will be allocated to each one of its members on the terms provided for in the said article of the Bylaws, as well as the periodicity of the interim payments to be made throughout the financial year.

# 8. Authorization to the Board of Directors to carry out derivative purchases of the Company's own shares directly or through companies of the group

To authorize the Board of Directors of the Company to carry out derivative purchases of the Company's shares, both directly by the Company itself and indirectly by its subsidiaries, in the following terms:

- (a) Acquisition mode: the purchase can be made as a sale and purchase, exchange (*permuta*), payment in kind (*dación en pago*) or by any other means permitted by law, on one or more occasions,
- (b) Maximum number of shares: the nominal value of the number of shares to be acquired, aggregated with those already belonging to the Company and to any company of the Group, cannot exceed ten per cent (10%) of the share capital;
- (c) Minimum and maximum price: the minimum acquisition price of the shares will be equivalent to 80% of the trading value of the share in the Stock Market in the acquisition date, and the maximum acquisition price will be equivalent to 120% of the trading value of the share in the Stock Market on the same date.
- (d) Authorization term: will remain in force during a period of five years from the date of this resolution.

Likewise, and for the purposes contemplated in the second paragraph of letter a) of number 1 of article 146 of the Spanish Capital Companies Act (Ley de Sociedades de Capital), it is hereby agreed to grant an express authorization for the purchase of the shares of the Company by any of its subsidiaries in the same terms resulting from this resolution.

It is expressly stated that shares may be acquired pursuant to this authorization both in order to transfer or cancel them, and in order to apply them for the remuneration systems contemplated in the third paragraph of letter a) of number 1 of article 146 of the Spanish Capital Companies Act (*Ley de Socieda*des de Capital), or to hedge any remuneration system to be settled in shares or linked to share capital.

Likewise, to approve the revocation of the authorization to acquire treasury stock, granted to the Board of Directors by the General Shareholders' Meeting held on February 23, 2010, for the remaining shares not acquired under such authorization.

9.- Delegation of powers to the Board of Directors, with power of substitution, for the full formalisation, interpretation, remedy and implementation of the resolutions to be adopted by the General Shareholders' Meeting.

Without prejudice to the powers laid down by Law and by the Bylaws, it is resolved to delegate, as broadly as may be required under law, to the Board of Directors and to the Secretary or the Vice Secretary, acting individually or jointly, the implementation of each and every one of the resolutions adopted at this General Meeting, with powers to interpret, remedy and complete them for their conversion to public deed, as well as, if applicable, to obtain their filing with the Commercial Registry, with the power to substitute the said delegation as they may consider fit in favour of any other Director or member of the Company's Management.

The Board of Directors' Secretary and Vice Secretary are authorised in order that any of them, acting individually or jointly, may proceed to file the accounts of the Company and of its consolidated group corresponding to the financial year closed as of 31 December 2012 (as referred to by article 279 of the Spanish Capital Companies Act), explicitly authorising them to sign and execute any type of document, with authority to remedy, until achieving the effective filing of the accounts with the Commercial Registry.

The Board of Directors' Secretary and Vice Secretary are likewise authorised in order that, any of them, acting individually or jointly, may proceed to effect all such communications, notices and relevant arrangements as may be necessary vis-à-vis the Spanish Stock Exchange Commission (Comisión Nacional del Mercado de Valores) complying with the legislation in force, the Sociedades Rectoras of the Madrid, Barcelona, Bilbao and Valencia Stock Exchanges as well as any other entities or organisations required for implementation of the resolutions of this Meeting.

# **APPENDIX I**

# ANNUAL REPORT ON DIRECTORS'S REMUNERATION AMADEUS IT HOLDING, S A. FISCAL YEAR 2012

At the meeting held on April 23, 2013, the Board of Directors of Amadeus IT Holding, S.A., following a report from the Nomination and Remuneration Committee, proceeded to prepare this annual report on the remuneration of the members of the Board of Directors of Amadeus IT Holding, S.A., for it to be submitted for an advisory vote at the Annual Shareholders' Meeting, pursuant to the provisions of Article 61.ter of the Securities Market Law (as amended by the Sustainable Economy Law) and other Unified Good Governance Code recommendations.

## **COMPANY REMUNERATION POLICY FOR THE CURRENT YEAR 2012**

As a result of the admission to listing of the Company's shares in the fiscal year of 2010, and with the collaboration of external advisers (Towers Watson), the basis was set for the remuneration policy of the Board of Directors, taking as a reference, the study conducted on remuneration of independent directors, and using as a benchmark the remuneration of directors of large Spanish, European and US companies.

The remuneration policy agreed in 2010, and applied also in 2011, was reviewed for the year 2012. Accordingly, the Nomination and Remuneration Committee, in collaboration with the aforementioned external advisers, assessed the existing policy in order to propose, if deemed appropriate, to the Board of Directors any alternative and/or supplementary remuneration formulas.

For the year 2012, it was agreed not to change the annual fixed remuneration of the Directors in force in 2011 and not to include any supplementary remuneration formula, keeping the right to review again for fiscal year 2013, when the Committee would reassess the adequacy of the remuneration.

It should be noted that the Nomination and Remuneration Committee consists of five members, four of whom are independent Directors, and that as of December 31, 2012 the Board of Directors consisted of a total of eleven non-executive Directors.

At the meeting held on April 19, 2012, the Board of Directors, following the proposal from the Nomination and Remuneration Committee, endorsed the remuneration parameters consisting of a fixed amount for membership of the Board and of the different Board committees. On this basis, at the Shareholders' Meeting held on June 21, 2012 the global maximum annual amount to be paid to Directors was set at €1,220,000.

The following annual amounts were established:

Fixed annual remuneration for Board Chairman: €180,000 \*
Fixed annual remuneration for membership of Board: €80,000
Fixed annual remuneration for Board Committee Chairman: €40,000 \*\*
Fixed annual remuneration for membership of Board Committee: €20,000

The Board remuneration policy 2012 does not envisage any profit-related variable remuneration components or attendance fees. There are no contributions to defined-contribution pension plans and no long-term saving plans for Directors, and no severance packages have been agreed. There are no plans to remunerate non-executive Directors by means of delivery of shares, stock options or equity-linked instruments.

Only duly supported travel and overnight stay expenses for attendance at meetings of the Board and/or of any Board Committees will be reimbursable.

The chairmanship of the Board, of the Audit Committee and of the Nomination and Remuneration Committee are held by three different persons, therefore maximum remunerations are not accumulated by any single Board member.

It should be noted that there are currently no executive Directors on the Board. The Board considers that the remuneration policy based on fixed annual amounts for membership of the Board and/or of any Board committees is appropriate for non-executive Directors, as it does not compromise their independence but represents sufficient incentive to retain and motivate them.

#### REMUNERATION POLICY ENVISAGED FOR FUTURE YEARS

The remuneration policy agreed in 2010 has been reviewed for the year 2013. The Nomination and Remuneration Committee assessed the existing policy.

On the basis of a comparative analysis of remunerations of Directors (including a specific one for the remuneration of Chairman) for certain European Stock Market indexes (IBEX 35, among others), it has been deemed advisable to keep the remuneration policy based on fixed annual amounts for membership of the Board and/or of any Board committees, as well as not to include any supplementary remuneration formula.

With respect to the specific amounts included in the policy, based on the above analysis the proposal was to increase them, as explained below, taking into account that they have remained constant since 2010.

It has also been agreed that the remuneration policy and parameters will be reviewed every two years from now on.

<sup>\*</sup> Includes benefits in kind, but the total amount cannot exceed €180,000.

<sup>\*\*</sup>The remuneration for the Chairman of the Board or of any Board Committees includes the remuneration for membership of the Board or Committee, as appropriate.

#### The 2013 Board remuneration would be as follows:

Thus, the annual remuneration is as follows:

Fixed annual remuneration for Board Chairman: €200,000 \*
Fixed annual remuneration for membership of Board: €85,000
Fixed annual remuneration for Board Committee Chairman: €42,500 \*\*
Fixed annual remuneration for membership of Board Committee: €21,250

All of the above is subject to approval by the General Shareholders Meeting.

#### OVERVIEW OF APPLICATION OF THE REMUNERATION POLICY

The Company bylaws and the Board regulations allow the Board, for each fiscal year and once the fixed annual amount to be apportioned between the Directors has been set by the Shareholders' Meeting, to establish the specific amount to be received by each Board member, which may be adjusted according to their membership of any delegated bodies of the Board, the posts they hold on the Board or in general their level of dedication to management tasks or of service to the Company. Nevertheless, an objective criterion has been chosen as the differentiating factor, based on membership of the Board and/or of any Board committees and exercise of the role of Chairman.

(2012)

Board Chairman	1 x 180,000 = €180,000
Audit Committee Chairman	$1 \times 40,000 = 40,000$
Nomination and Remuneration Committee Chairman	$1 \times 40,000 = 40,000$
Audit Committee Directors	4 x 20,000 = €80,000
Nomination and Remuneration Committee Directors	4 x 20,000 = €80,000
Directors	10 x 80,000 = €800,000
Total	€1,220,000

According to a resolution of the Board of Directors, payments have been made quarterly.

#### BREAKDOWN OF INDIVIDUAL DIRECTOR REMUNERATION

The Board of Directors consists of eleven members, all of them non-executive Directors.

In accordance with the remuneration policy agreed, the remuneration for each Director for the year 2012 was as follows:

<sup>\*</sup> Includes benefits in kind, but the total amount cannot exceed € 200,000.

<sup>\*\*</sup>The remuneration for the Chairman of the Board or of any Board Committees includes the remuneration for membership of the Board or Committee, as appropriate.

Name or corporate name of Directors	Post held on Board	Monetary remuneration (€)	Remuneration in kind (€)	Total (€)
JOSE ANTONIO TAZÓN GARCÍA	CHAIRMAN	176,432	3,568	180,000
GUILLERMO DE LA DEHESA ROMERO	VICE-CHAIRMAN	128,137		128,137
ENRIQUE DUPUY DE LÔME CHAVARRI	DIRECTOR	100,000		100,000
BERNARD ANDRÉ JOSEPH BOURIGEAUD	DIRECTOR	100,000		100,000
CHRISTIAN GUY MARIE BOIREAU	DIRECTOR	100,000		100,000
DAME CLARA FURSE	DIRECTOR	138,876		138,876
DAVID GORDON COMYN WEBSTER	DIRECTOR	112,987		112,987
FRANCESCO LOREDAN	DIRECTOR	100,000		100,000
PIERRE HENRI GOURGEON	DIRECTOR	80,000		80,000
STEPHAN GEMKOW	DIRECTOR	93,959		93,959
STUART ANDERSON MCALPINE	DIRECTOR	86,041		86,041
TOTAL		1,216,432	3,568	1,220,000

The outcome of the vote on the last report on the remuneration policy for members of the Board of Directors, submitted to an advisory vote at the Shareholders' Meeting held on June 21, 2012, was as follows:

Level of participation: 63.875% of the voting shares (285,894,275 shares):

 Votes in favor:
 272,841,864
 95.435%

 Votes against:
 4,106,479
 1.436%

 Abstentions:
 8,945,932
 3,129%

Madrid, 23 April 2013