

# International Airlines Group Inaugural Capital Markets Day – Introduction

Antonio Vazquez Chairman



# Agenda

0900	Introduction	Antonio Vazquez Chairman, IAG
0905	Finance and Targets	Enrique Dupuy Chief Financial Officer, IAG
0950	Cost synergies Global Services Platform	Ignacio de Torres Director of Global Services, IAG  Nigel Underwood Group Chief Information Officer, IAG
1030	Coffee	



# Agenda

1100	Revenue synergies Strategy, Commercial	Robert Boyle  Director of Strategy, IAG
		Drew Crawley Commercial Director, British Airways
1300	Lunch	
1400	BA – Fit for growth	Keith Williams Chief Executive Officer, British Airways
1445	IB – Renewal under way	Rafael Sanchesz-Lozano Chief Executive Officer, Iberia



# Agenda

1530	Close and Q&A	Willie Walsh Chief Executive Officer, IAG
1645	Finish	
1715	Bus to airport for BA461	
1745	Bus to airport for BA463	





### **Finance**

Enrique Dupuy

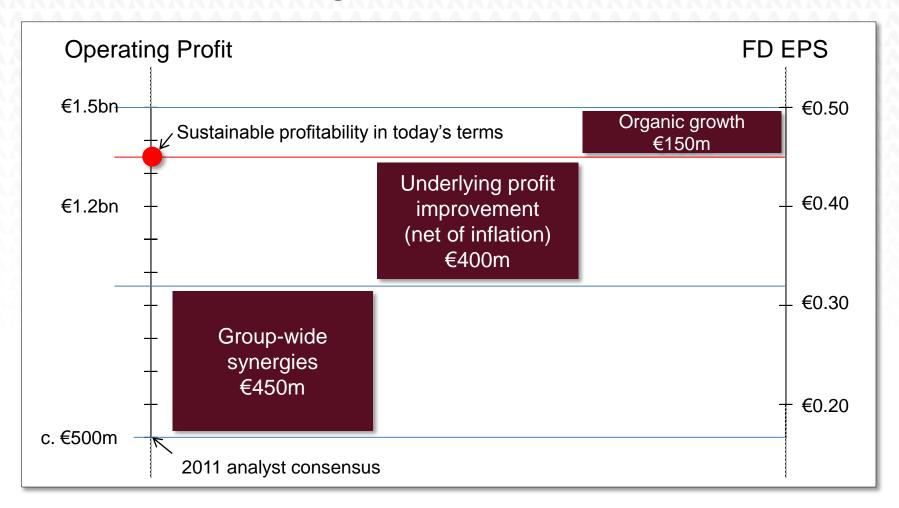
Group Chief Financial Officer

#### 2015 financial targets – headlines

- Targeting €0.50 fully-diluted EPS by 2015
- Equates to approx. €1.5bn operating profit, 12% RoCE
- Assumes organic growth rate on average of +2.5% ASK per annum
- Improvement in underlying profitability to come approximately half from synergy retention, and half from structural profit improvements – sustainable through the cycle
- Inorganic opportunities will be judged on their ability to enhance these targets, and only if they also fit with our network strategy

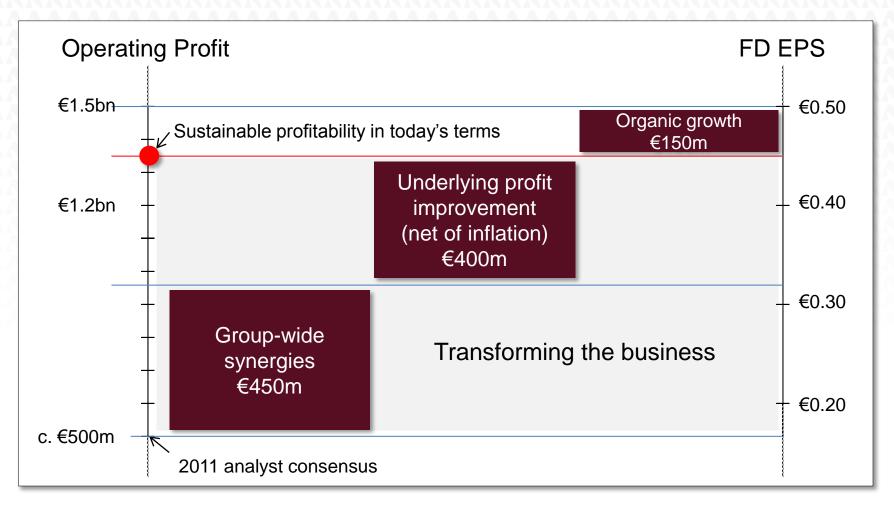


### 2015 financial targets – framework



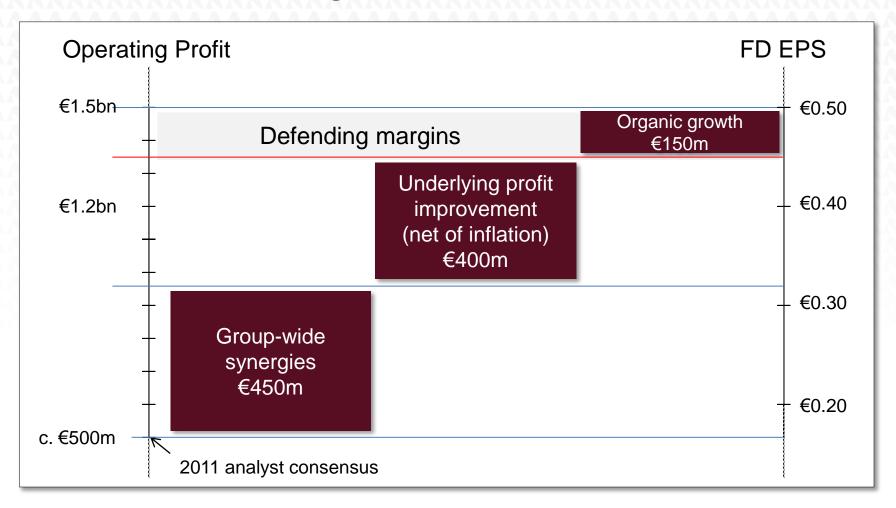


### 2015 financial targets – framework



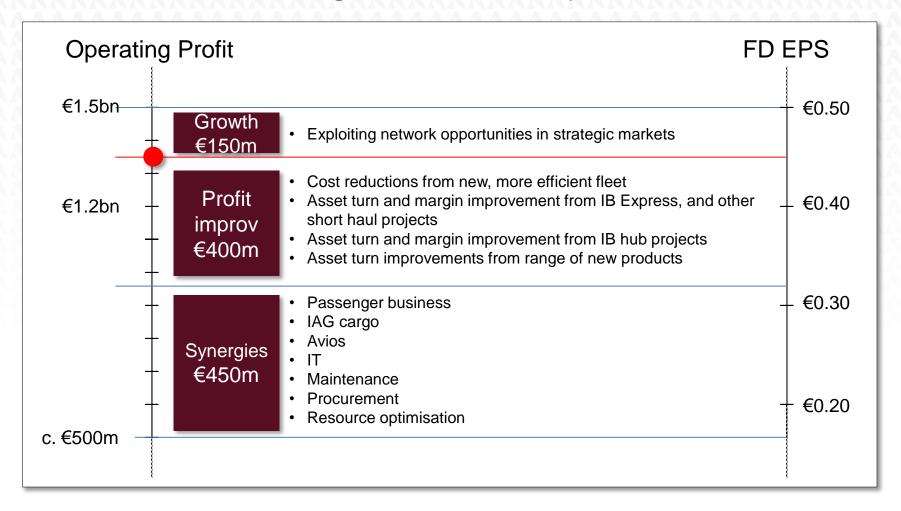


#### 2015 financial targets – framework



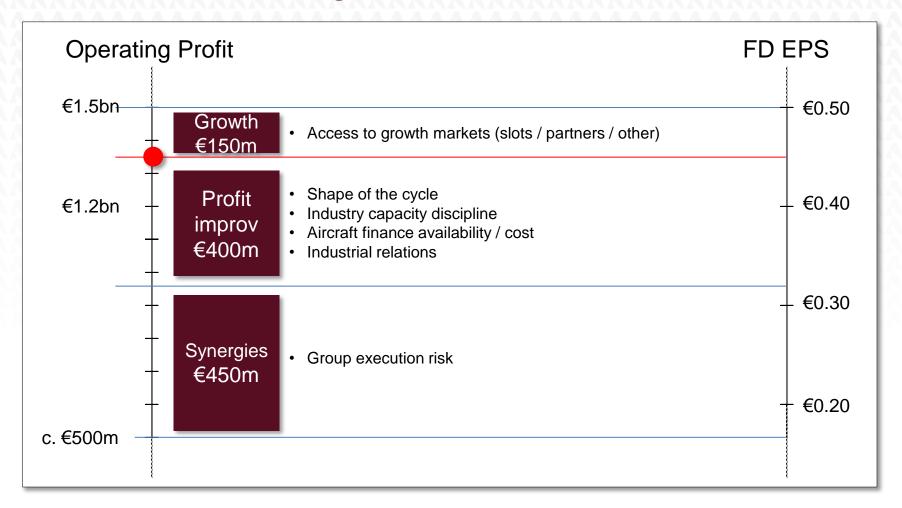


#### 2015 financial targets – delivery



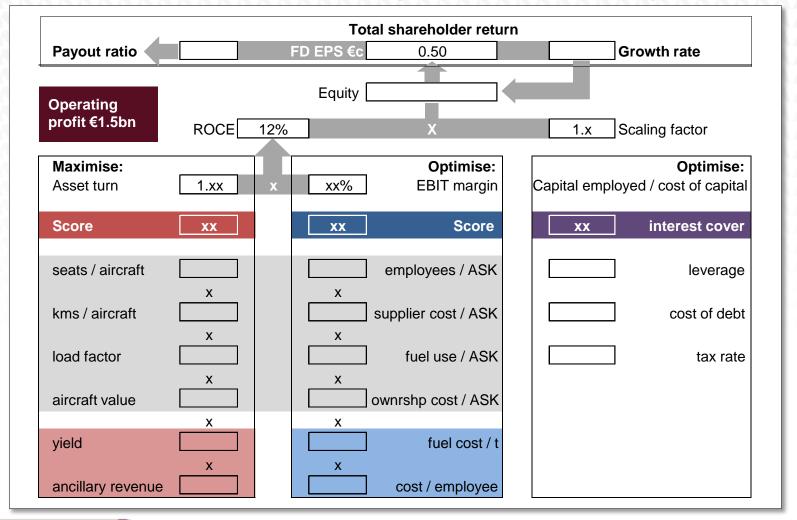


#### 2015 financial targets – risks



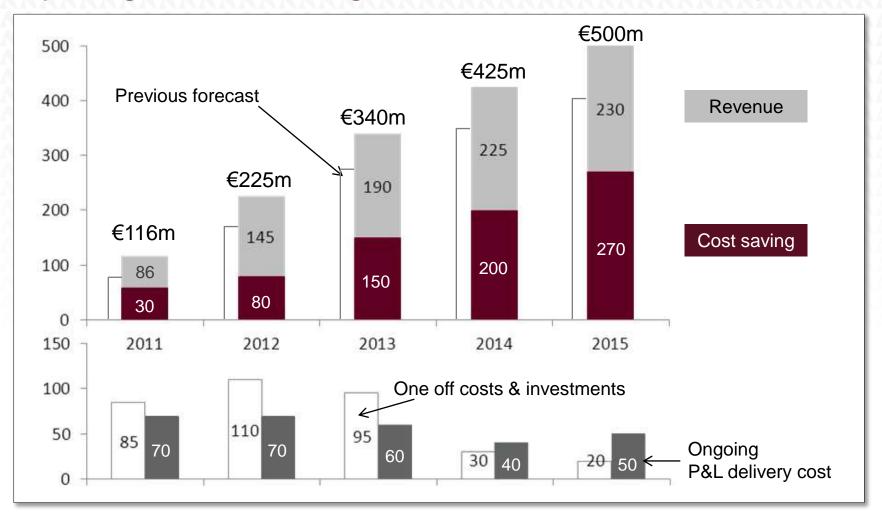


#### How IAG calibrates OpCo business plans





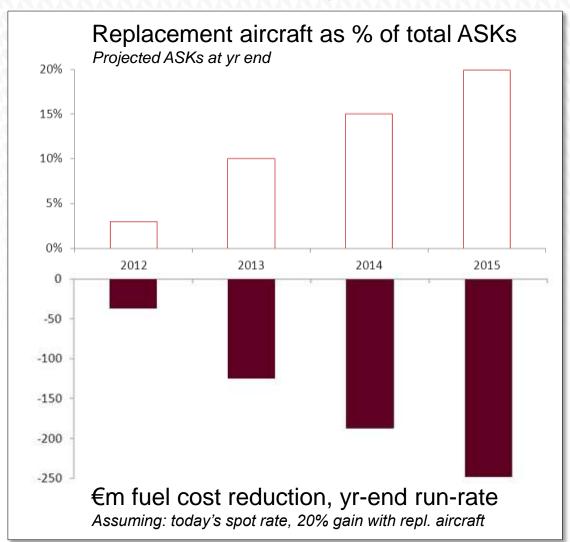
#### Synergies: new target €450m net EBIT impact





### OpCo profit improvement – fleet replacement







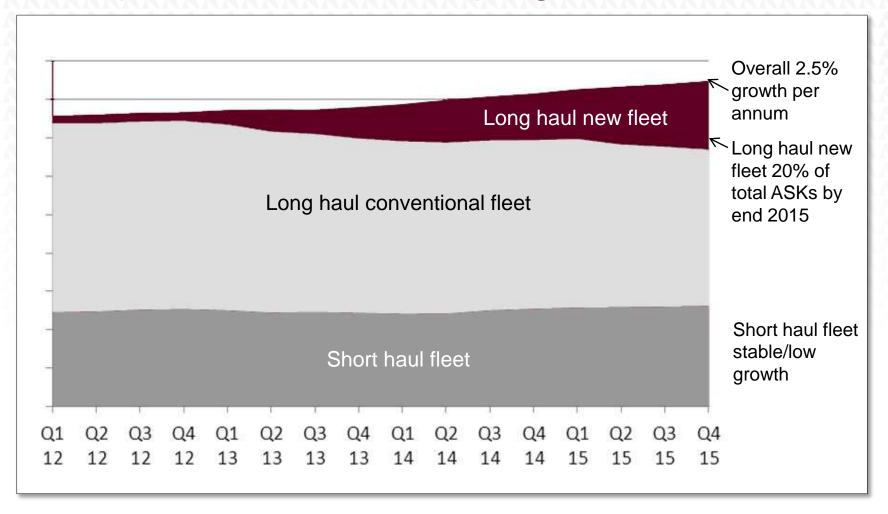
### OpCo profit improvement – other initiatives

Impact by 2015	Asset turn	Margin
>€100m	+	++
	++	++
	+	
>€100m	++	++
>€30m		++
	+	
>€150m	++	+
	++	+
	>€100m >€100m >€30m	>€100m + ++ + >€100m ++ >€30m + +

<sup>\*</sup> Improvement on 2010 base



### Fleet plan overview: ASK progression 2012-15



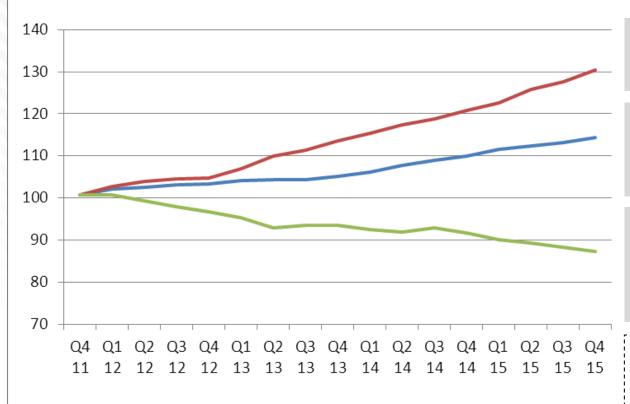


# Fleet plan - detail

	Aircraft	2011	2015	Deliveries before end 2015	Outstanding orders post 2015	Further options
IB	A330 / 340	36	40	16*Includes 8 options		
ВА	B747	52	45	Flexible lease		
	B767	14	1	extension/retire	ement	
	B777	49	54	5		
	B787		16	16	8	28
	A380		9	9	3	7
	A318	2	2			
Total long haul		153	167	34	11	35
IB	A320 family	68	76	9	12	
ВА	A320 family	84	95	10	12	
	Other	39	34			16
Total sl	Total short haul		205	19	12	16
Total fleet		344	372	53	23	51



#### Fleet plan – baseline growth and flexibility



#### Growth scenario:

- op. lease extension
- no retirements

#### Baseline scenario:

- no op. lease extension
- moderate retirements

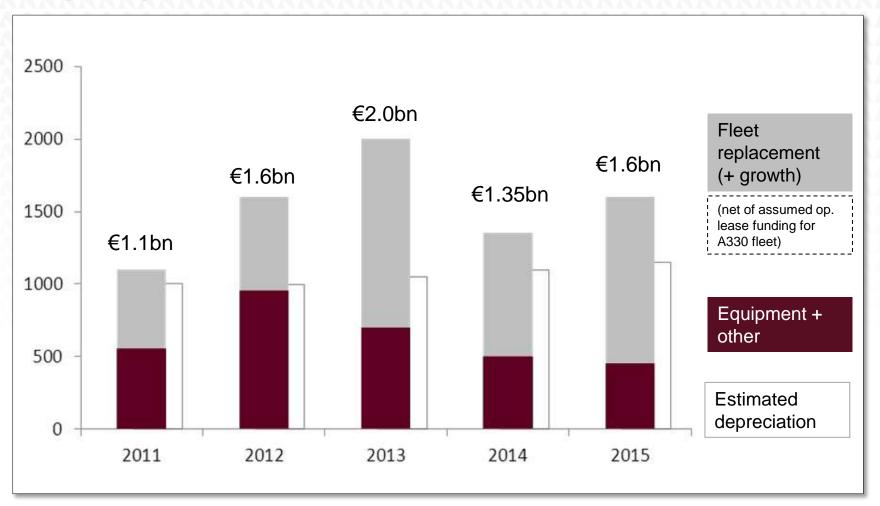
#### Contraction scenario:

- no op. lease extension
- accelerated retirements

Further flexibility possible with contractual ability to defer new deliveries – but with reduction in pace of cost efficiency gains



### Capex plan





# Financing plan - overview

Area	Item	Source of funds	
Fleet (1)	Interim aircraft	Synthetic + pure operating leases	
Fleet (2)	Newgen - core	Diversified approach encompassing: syndicated term facilities / tax-based leasing / secured debt capital markets / pure operating leases	
Fleet (3)	Newgen - flex	Backstop financing + flexible operating leases	
Non-fleet  New aircraft intro cost BA new products IB new long-haul IB brand relaunch Synergy investment		Internal cash flow + structured financings	



#### Financing plan - principles

Securing implementation of business plan / limit impact of shocks / allowing transformational opportunities

- Maintain liquidity facilities to build resilience and to equip the business to absorb shocks and minimise disruption risks
- Fleet financing will be tailored to match fleet operational requirements
- Diversification of financing sources to adapt to fast-changing financing markets and to mitigate market volatility
- Residual value risks on interim and existing fleet will be actively managed
- Investments in product and brand to be funded mostly through internal cashflow



#### Balance sheet parameters, 2015 horizon

- Net debt/EBITDA: <3.0x</li>
- Gross debt/EBITDA: <4.0</li>
- Gearing: limit as determined by above parameters
- Expected <50% net debt (incl. leases) to total capital</li>

Targeting investment grade

Targeting free cash generation - in aggregate 2012-2015



### Financial risk management strategy

Integrated policy to manage Group fuel and foreign exchange exposures

- Board manages exposure parameters on quarterly basis
  - confirms target hedging profile
  - confirms level of discretion delegated to the IAG Hedging Committee (typically +/- 10%)
- IAG Hedging Committee establishes monthly mandate for execution of trades
- Main exposures
  - Fuel burn of 7.5 million MT per annum
  - US \$ short of \$3.5 billion (varying with fuel price)
  - Carbon emissions of 23 MT per annum → net ETS exposure of c. €90m (varying with carbon credit price)



### Financial risk management strategy

- Target hedging profile determined by a combination of:
  - Gross exposures
  - Internal ability to hedge through revenue management
  - Competitor exposure and behaviour
- Fuel risk and foreign exchange risk managed using similar hedging profiles

Current Hedging Position					
	Q4-11	Q1-12	12 mths	FY12	
Fuel cover	78%	68%	63%	53%	
US\$ cover	78%	71%	59%	44%	



#### 2011 outlook summary

- We expect Q4 operating profit to be an improvement on Q4 2010, taking into account one-offs in last year's base
- Forward bookings for premium cabins currently broadly in line with 2010 levels
- Non premium markets weaker than 2010, particularly in Spanish market
- We expect to deliver a 2011 full-year operating profit of around double that of 2010
- We remain ready to adjust capacity downward in response to any sustained downturn in demand



#### View into 2012

- Fuel unit cost: +14% (based on spot rate of \$1030/mt)
- Unit cost ex-fuel: flat
- Capacity: +2.5% starting assumption, managed to optimise unit revenue



#### Conclusion

- We are focused internally on generating synergies and improving our competitiveness
- We will allocate a prudent level of growth to markets where we either want to cement an existing leadership position, or develop a leadership opportunity
- We will actively manage our network portfolio to react quickly to underlying demand and shield the Group from shocks
- We will reduce exposure to markets where we believe there to be structural or irrational overcapacity

We aim to transform our profitability by being disciplined with our capacity, and retaining the synergy benefits and profit improvements for our shareholders





#### Global Services Platform

Ignacio de Torres

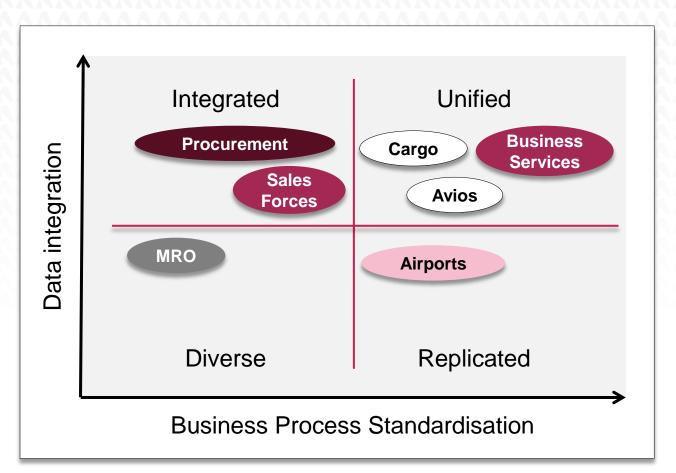
Director of Global Services

#### 2011: A year of achievements

- ✓ GOOD START!!
  - Year 1 cost synergies expected to exceed targets (€ 30m vs. € 26m)
  - Positive outlook for Year 2 synergy targets, with initiatives on track
- ✓ Good progress in defining new operating models for the main integrated areas:
  - Global Services Platform (GSP)
  - Finance
  - Procurement
  - Airports
  - Sales
  - IT
- ✓ Year 5 synergies beyond original targets



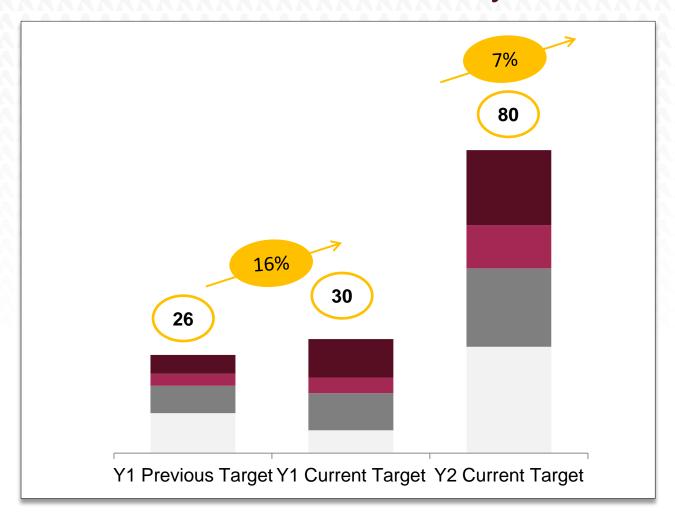
### Cost synergies present across the board







#### Year 1 and Year 2 already ahead of targets



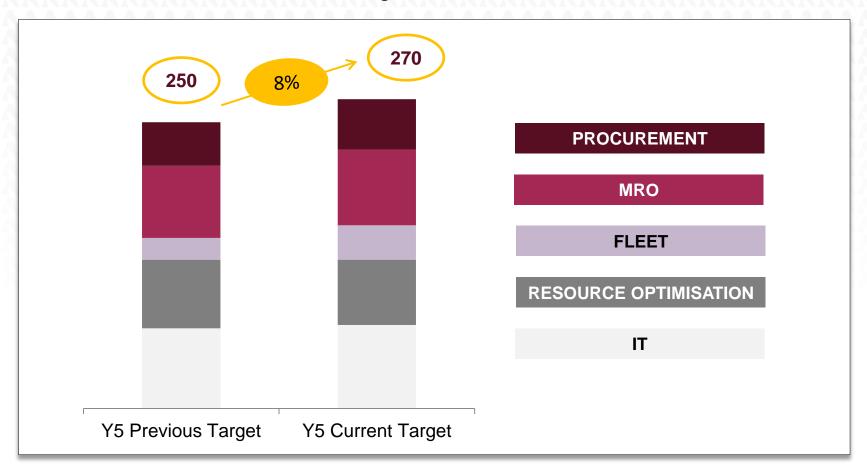
MRO

Resource optimisation



#### 2015: Delivering beyond initial targets

Most initiatives identified and targeted

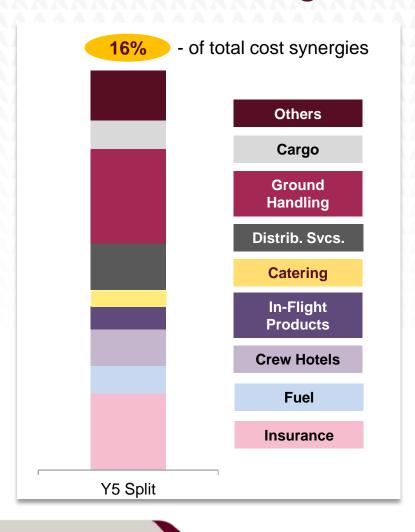




## Detailed breakdown



### Procurement: gains from centre-led model



#### Progress so far

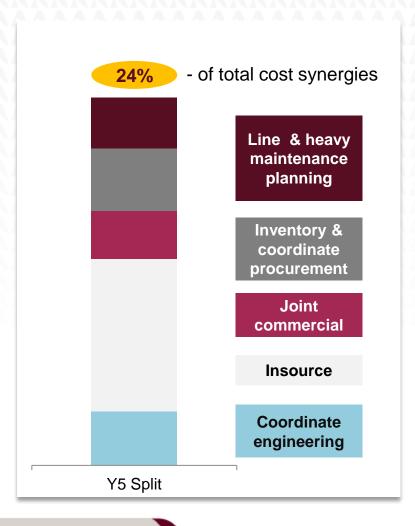
- ✓ Insurance: Joint placement of a/c policies
- ✓ Jet Fuel: Joint tendering across the network
- Crew Hotels: Joint crew hotel accommodation and night stop reductions in hubs
- Cargo Procurement: EU trucking tender
- Airports Ground Handling: Joint contracts at home bases and key premium airports

#### What we are working on

- Centre-led Model: Leverage and underpin initiatives for Y5 in order to exceed the targets, while being scalable to other airlines
- Distribution Services: Alignment of technology contracts and suppliers to commercial strategy



### MRO: insourcing and joint initiatives



#### **Progress so far**

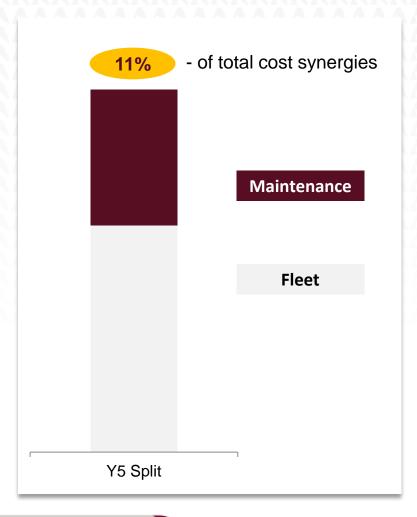
- ✓ Line Maintenance & inventory: Single business and operations merger (ORY, BRU, CVA, ATH, BOS, LAX)inventory jointly managed and common portal in place
- ✓ **Engineering & procurement:** Common approach
- ✓ **Insource works**: BA CFM56/5B engine overhaul contract with IB; BA Engine lease with third parties through IB
- ✓ **Joint team & strategy for commercial**: Thomas Cook and Cygnus contracts

#### What we are working on

- Line maintenance: Global single approach
- Inventory: Single inventory for the Group
- Insourcing business: Insource business with high profit margins



# Fleet: exceeding previous target



#### **Progress so far**

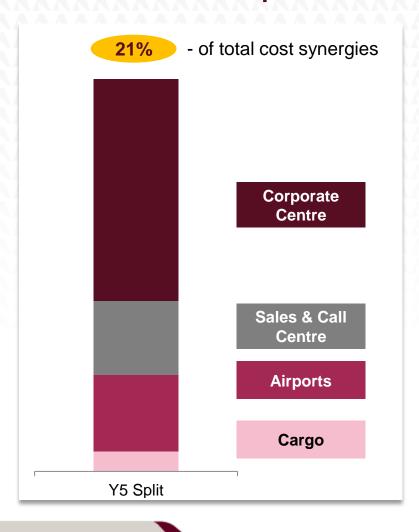
- ✓ A-330: Improvement vs. 2008 Iberia RFP
- ✓ A-320: Applying the final application for A320 options within IAG
- ✓ **Maintenance**: Total care agreements

#### What we are working on

> Future joint Group-led aircraft deals



### Resource Optimisation: potential for more



#### **Progress so far**

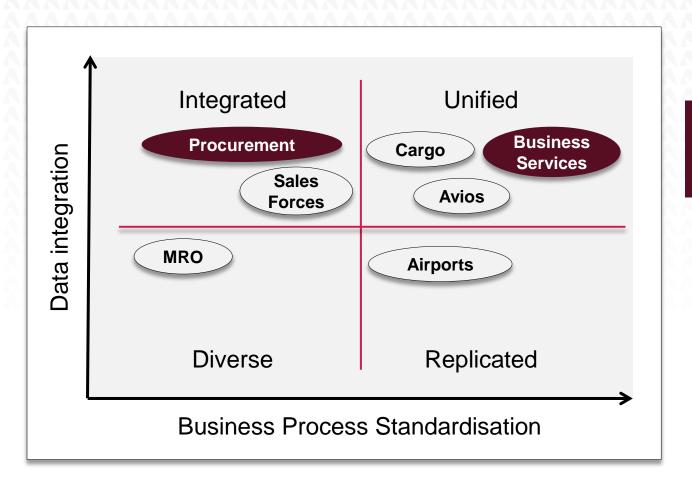
- ✓ Sales Force: Successfully integrated UK, Spain, N. America,
   S. Africa, Nigeria, Egypt, Russia, Chile, Switzerland
- ✓ Airports: Successfully integrated ticket desk, offices or supervision at LHR, JFK, BRU, TXL, FRA, ORY, LAX, AMS and LAD
- ✓ Cargo: GSA rationalisation & Sales team integration
- Corporate centre: Initial steps on Finance, HR,
   Procurement Legal and Communications

#### What we are working on

Corporate centre: Working through specification of a scalable back office platform for the group – "Global Services Platform"



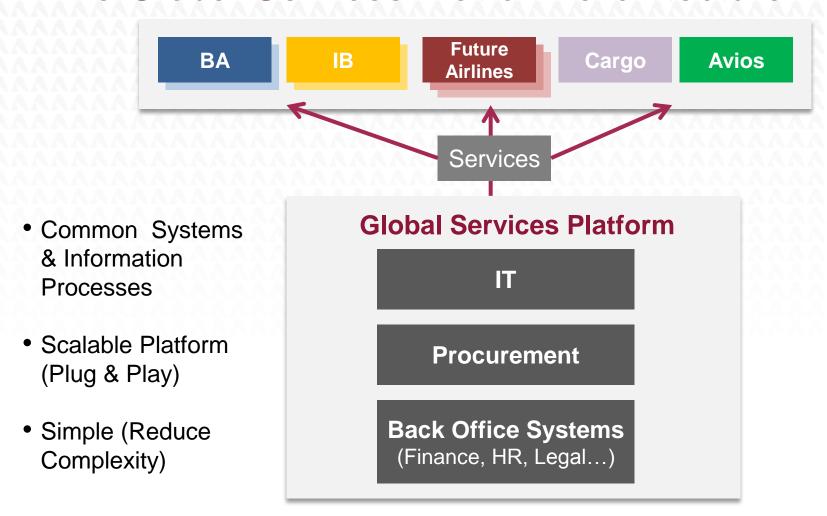
### Global Services Platform



Global Services Platform



### The Global Services Platform architecture





### IT – base platform for rest of businesses

### **OBJECTIVES & STRATEGY**

Enable Value ...

- From BA/Iberia Merger
- 2. Supporting new business model & developing IAG Platform
- 3. Parallel focus on diverse needs at Operating Company level



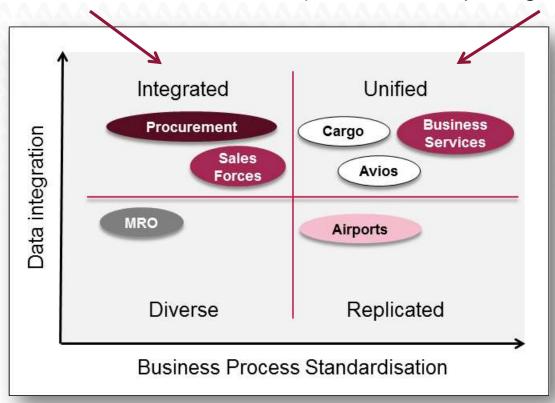


### IT – what we are working on initially

Focus on Priority Business Areas (Must Do's & Quick Wins)

Enable Short Term Business Synergies (Infrastructure & Information Provision)

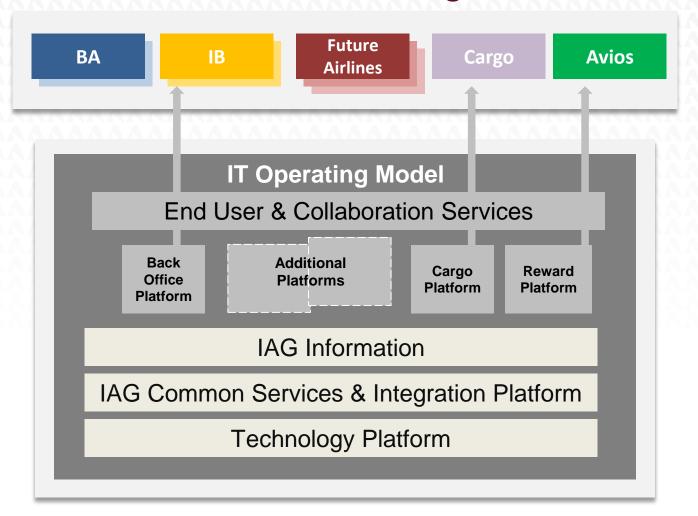
**Develop Longer Term strategies** 



IT Infrastructure



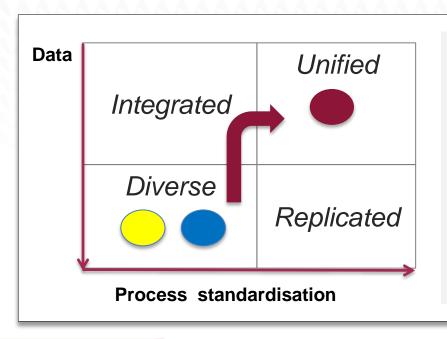
# IT – common IAG model being defined





### IT – underpinning IAG single currency: Avios

- Initial Focus:
  - Integration of information
  - IT team of approx. 300 people across BA, IB & Avios with 20 sub-projects
  - Underpinning Avios launch later this month



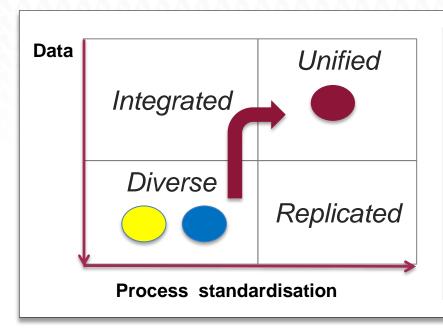
### **Avios Synergy Levers**

- Single Currency
- Balance Transfer Tool
- Common Zone Maps
- Redemption Platform



### IT – underpinning IAG Cargo

- Initial Focus:
  - Leverage "best of both"
  - Phase 1 underway to deliver quick wins & underpin revenue growth in 2012
  - Business case for Phase 2 platform under development



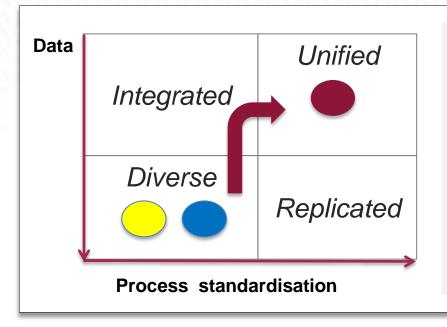
#### **Cargo Synergy Levers**

- One revenue management solution
- Single customer programme
- Joint deals with large customers
- One on-line portal
- Electronic AirWay Bills



### IT – underpinning IAG Back Office

- Initial Focus:
  - Process & Information needs

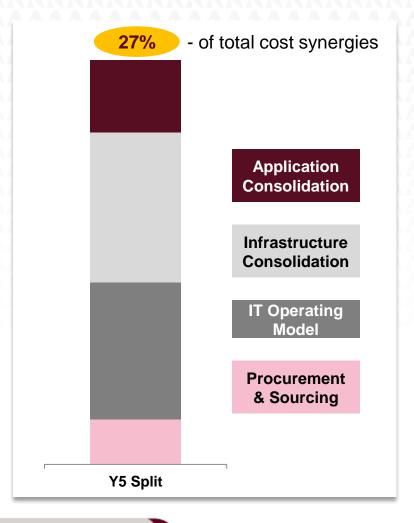


### **Business Services Synergy Levers**

- Finance & Procurement
  - Order to Cash
  - Procure to Pay
  - Record to Report
  - Treasury
  - Revenue Accounting



### IT – target of 27% of cost synergies by 2015



#### Progress so far

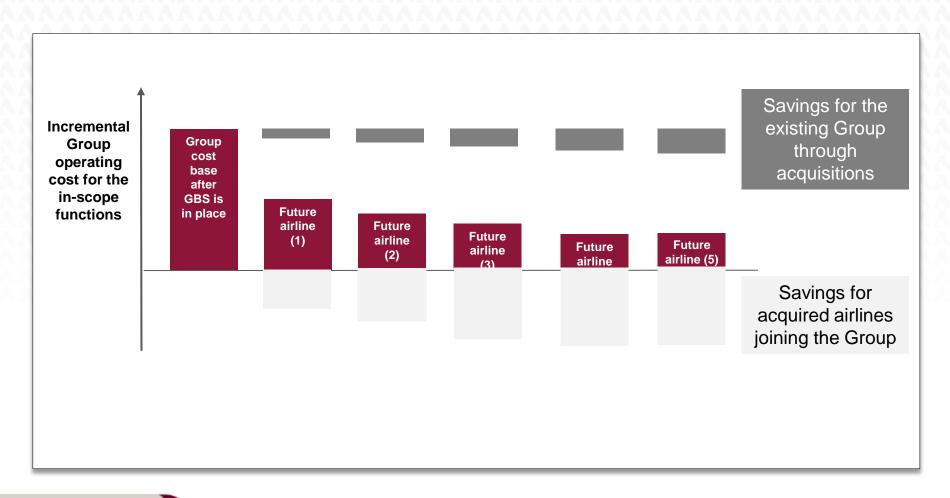
- Infrastructure Consolidation: Initial IT strategies and standards aligned across OpCos by Service Tower (Servers, Desktop, Telecoms, Service Desk, Security)
- Application Architecture: IAG Business & Systems Capability Models developed
- ✓ IT Operating Model
  - Restructuring of BA, Iberia IT teams
- Procurement & Sourcing: Joint RFP's & contracts negotiated against draft sourcing strategy

#### What we are working on

- IT Organisation: Business Case underway to put in place new IT capabilities & Data Centre Strategy
- Application Plans: Business Governance groups established in all priority areas



# New airlines would increase synergies through GSP scalability







# Strategy and commercial

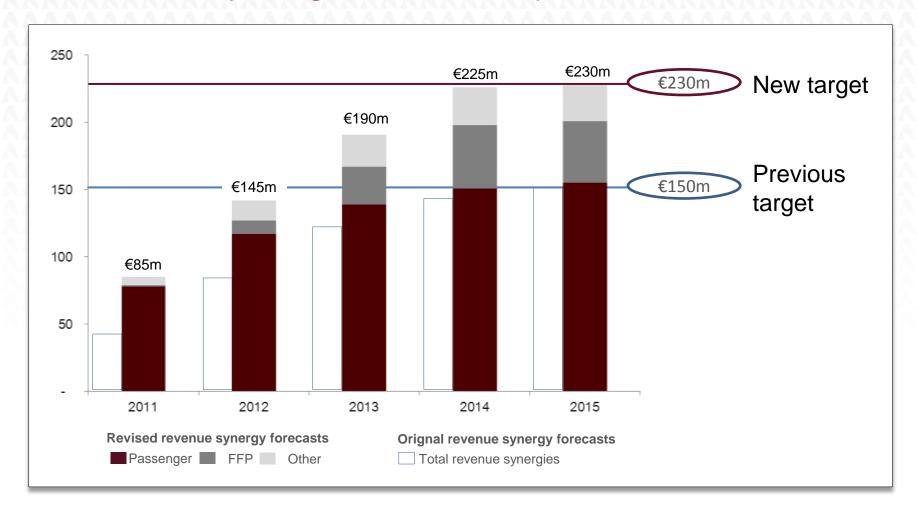
Robert Boyle

Director of Strategy, IAG

Drew Crawley

Commercial Director, British Airways

### Revenue synergies summary

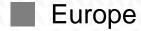






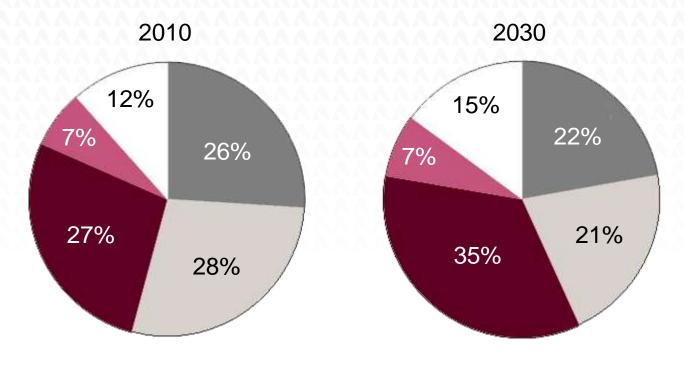
# **Industry Context**

### Shifting geographic balance



- North America
- Asia Pacific
- Latin America
- ☐ Rest of world

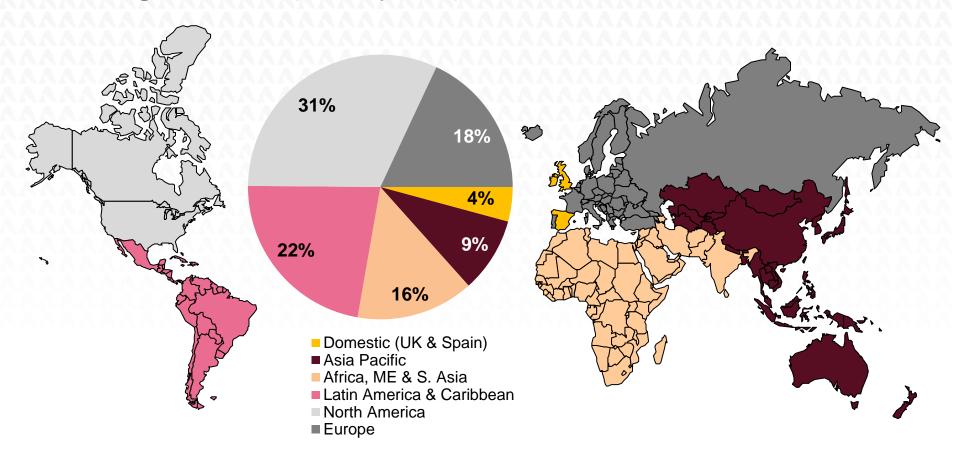
### World RPK distribution



Source: Airbus 2011 Global Market Forecast data IAG analysis



# IAG global capacity exposure

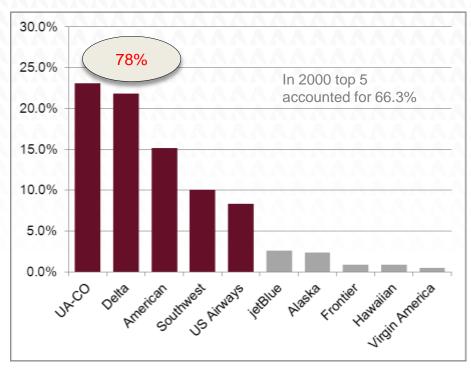


Geographic breakdown of IAG ASKs, Year to Oct 2011



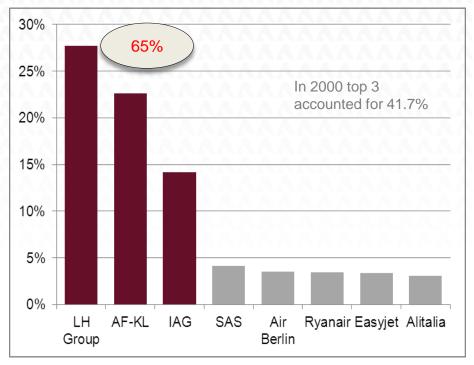
### Industry is consolidating

Airlines: US - 2010 Revenues



Source: Form 41 data

Airlines: Europe – 2010 Revenues



Source: IATA and company reports



### Our **one**world partners





# IAG Strategic Objectives

Leadership in our main hubs

Competitive cost position across our business

Leadership across the Atlantic

Stronger intra-Europe profitability

INTERNATIONAL AIRLINES GROUP

routes

Grow Share
of Europe –
to-Africa

Stronger
Europe-toAsia position
in critical
markets





### **Global Hubs: Madrid & Heathrow**

# Geographically well placed hubs

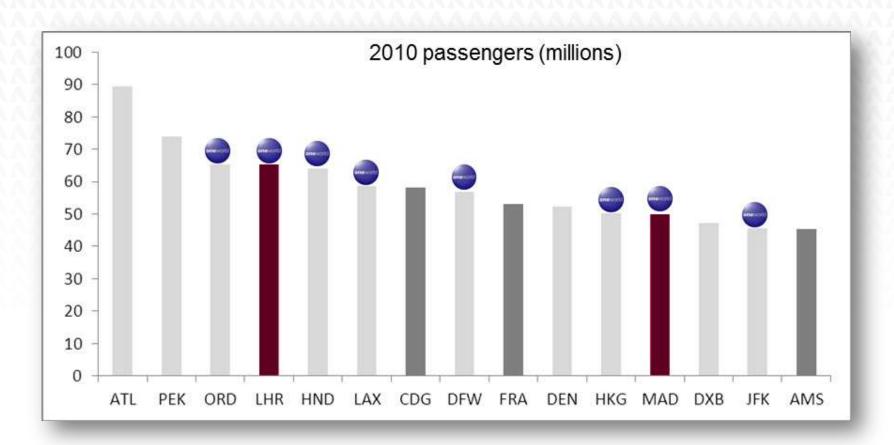
Madrid Barajas

London Heathrow





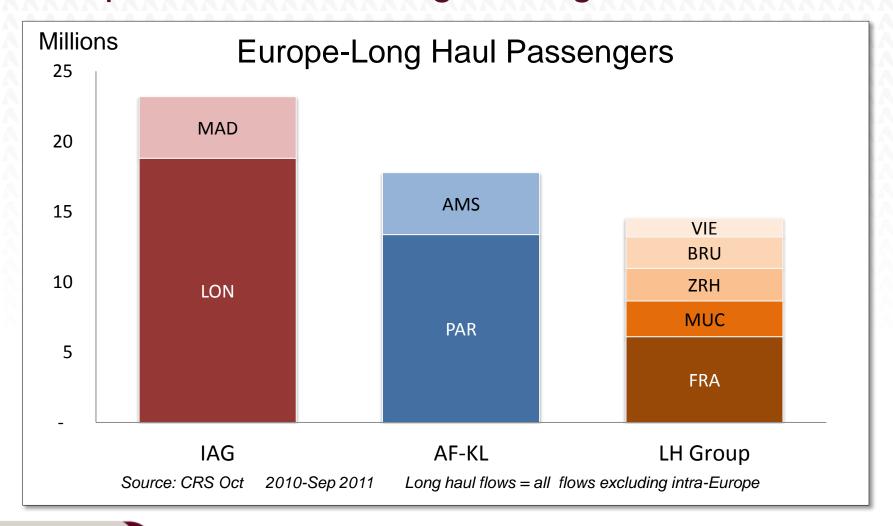
### Heathrow and Barajas – global hubs



Source: Airports Council International

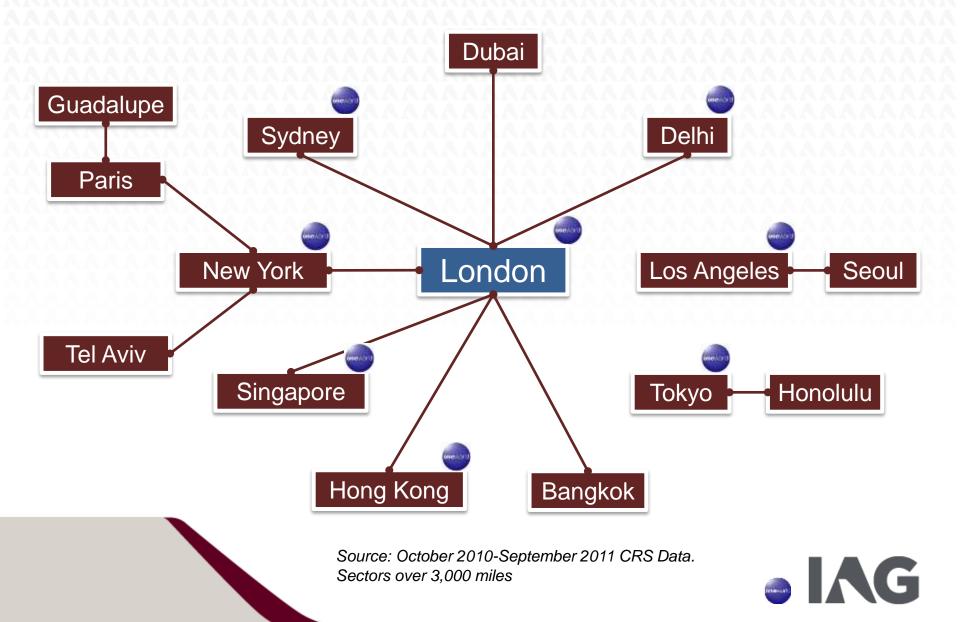


### Well placed to serve largest longhaul O&D

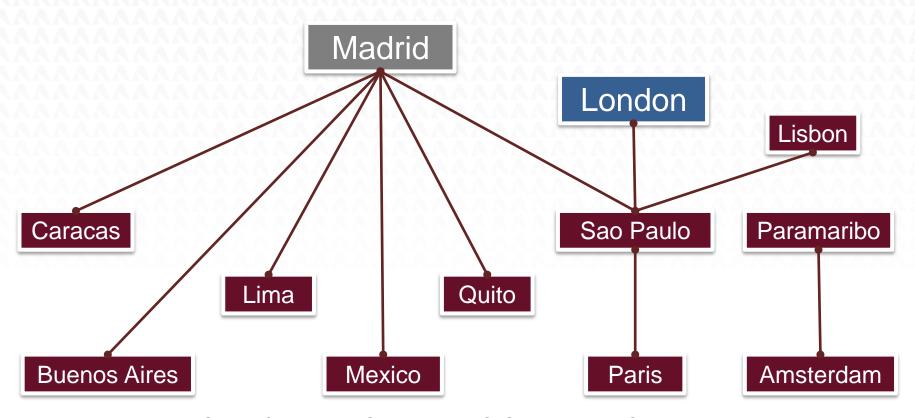




### World's top 10 long haul O&D markets



### Latam-Europe top 10 long haul O&D markets



Source: October 2010-September 2011 CRS Data Excludes Caribbean



### Well positioned hubs



### Key Asia-Latam markets:

- Beijing to Sao Paulo via Madrid is 5 kilometres longer than direct
- Beijing to Sao Paulo via London is 33 kilometres longer than direct



# Great passenger terminals





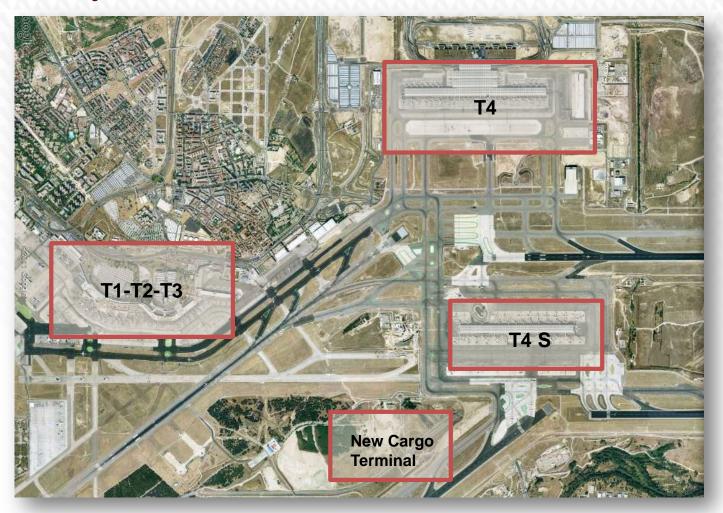


### Heathrow 2011



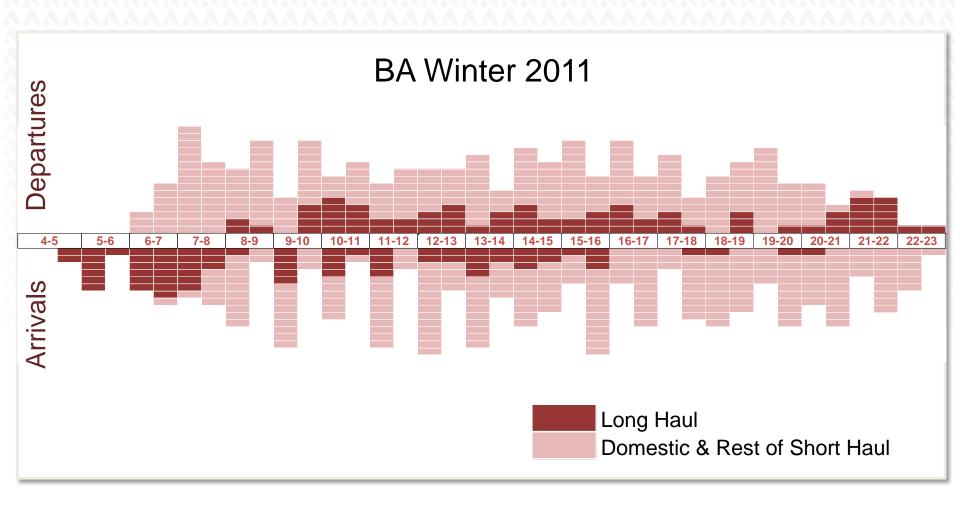


# Barajas infrastructure



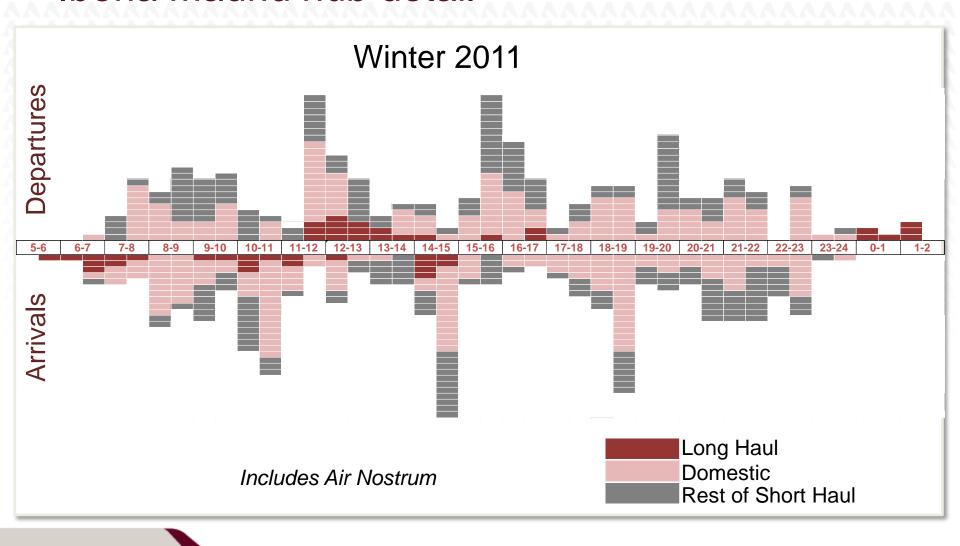


### BA Heathrow hub detail



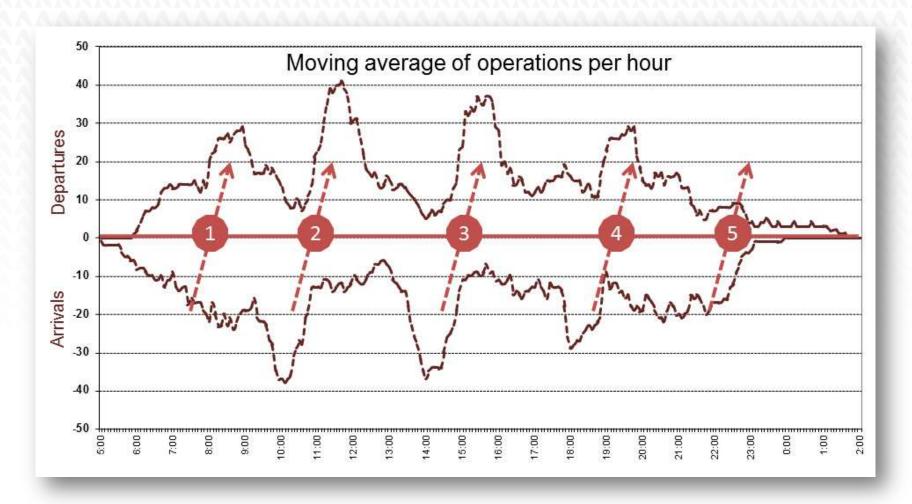


### Iberia Madrid hub detail



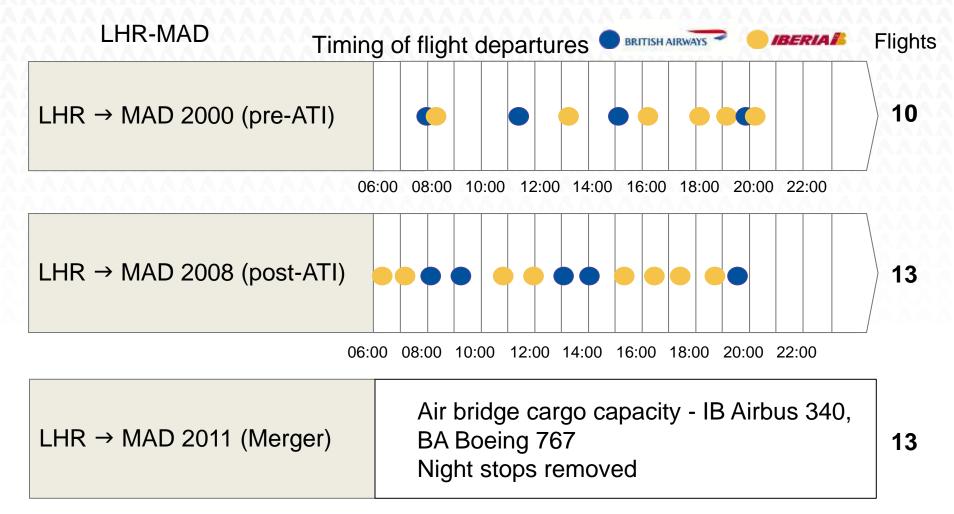


### IB Madrid hub overview





### Increased capacity between hubs after merger





### Dual hub opportunities



# Improved routes for some flows:

- Stockholm to New York
   11% shorter via London than Madrid
- Tel Aviv to Buenos Aires
   8% shorter via Madrid than London



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routes

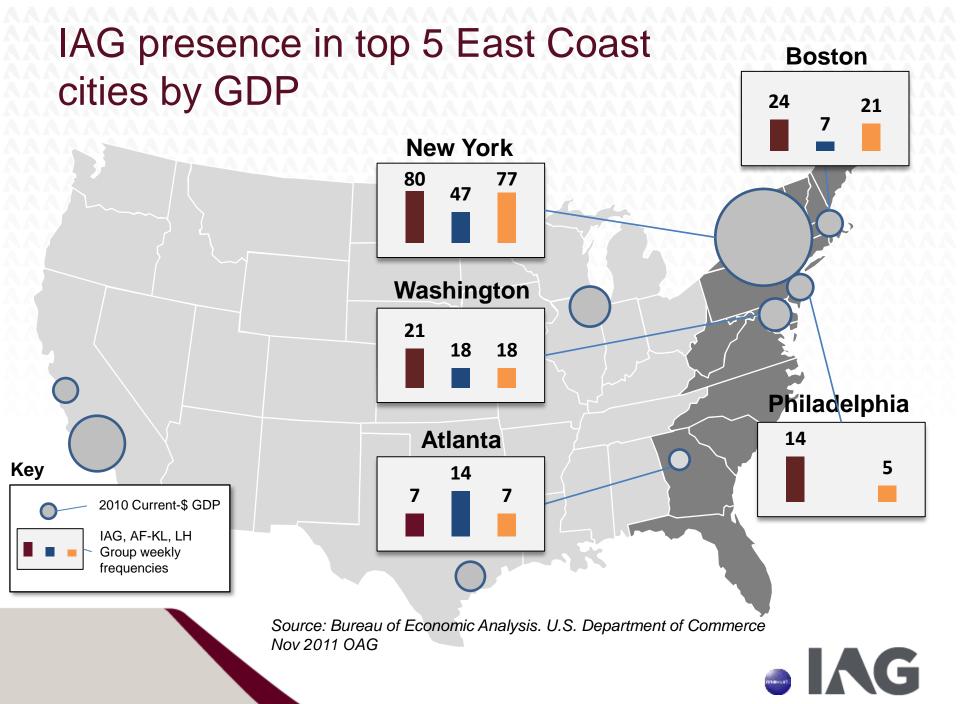
Grow Share
of Europe –
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Stronger
Europe-toAsia position
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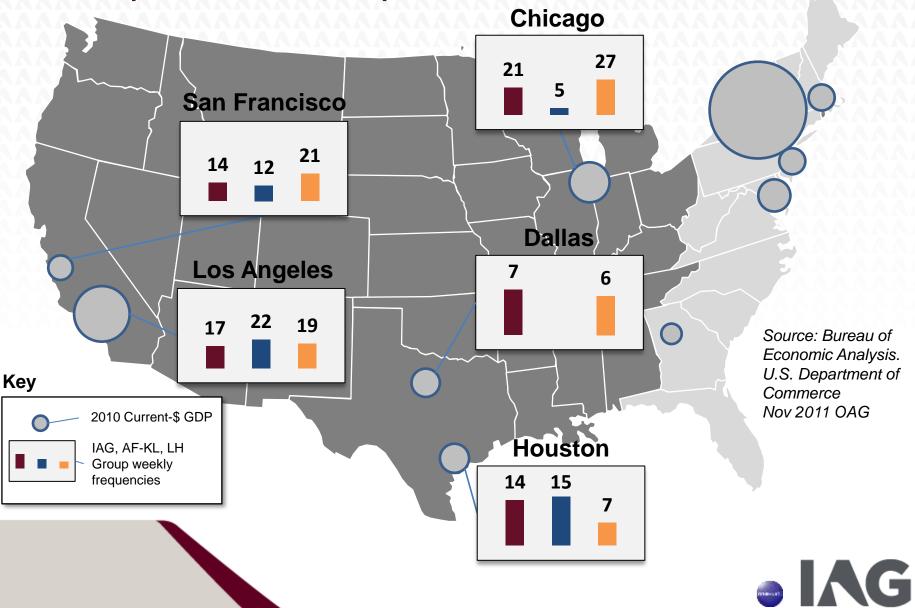




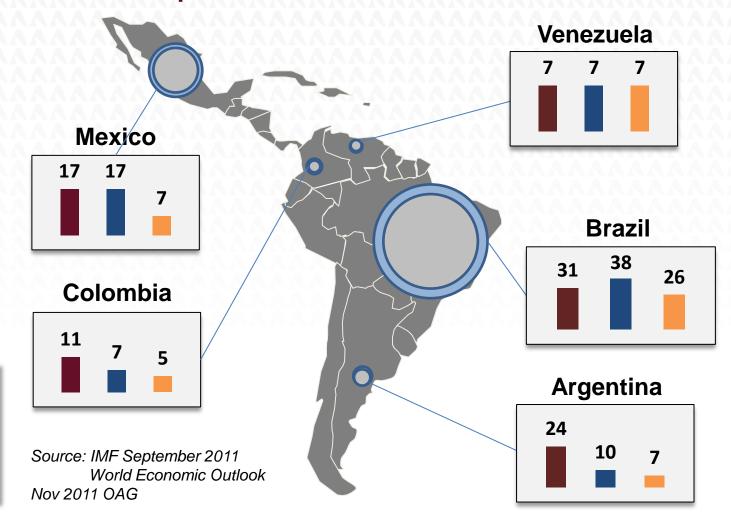
# **Key Flows**

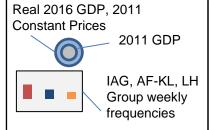


# IAG presence in top 5 Central & W Coast cities



# IAG presence in top 5 Latin American countries



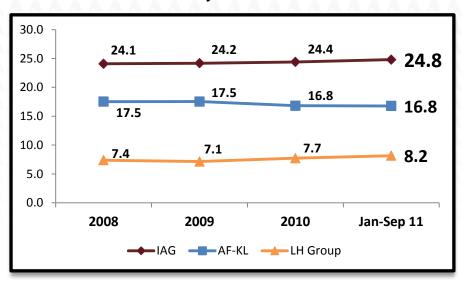


Key

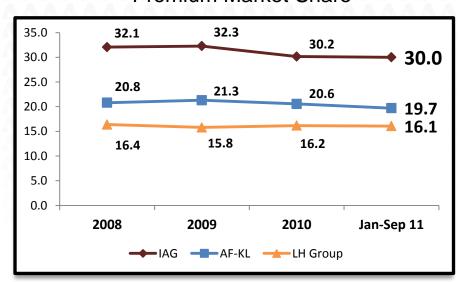


# Leadership in Latin America

**Economy Market Share** 



#### Premium Market Share



Source: CRS data



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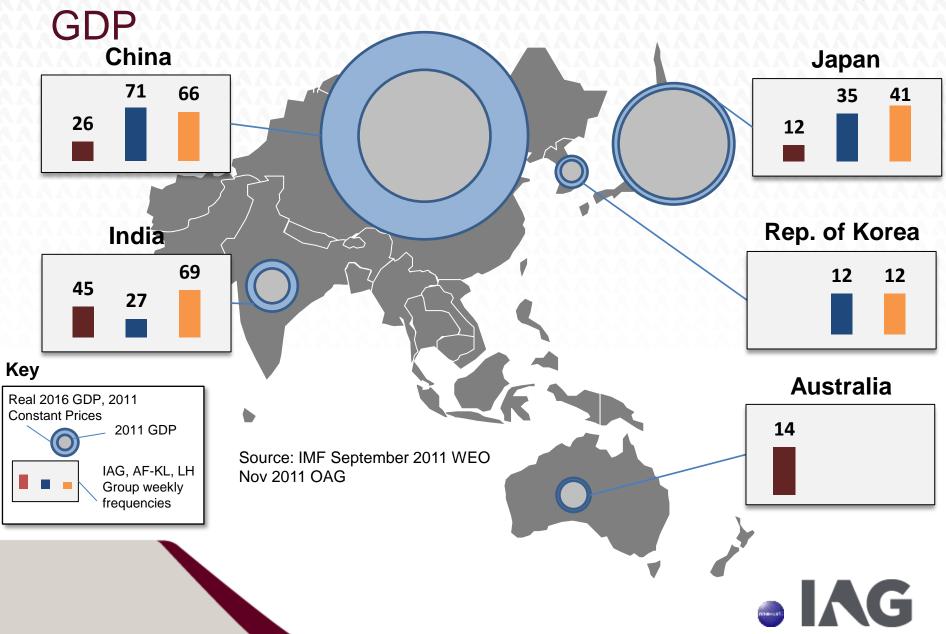
Stronger intra-Europe profitability

Stronger
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markets

Grow Share of Europe – to-Africa routes

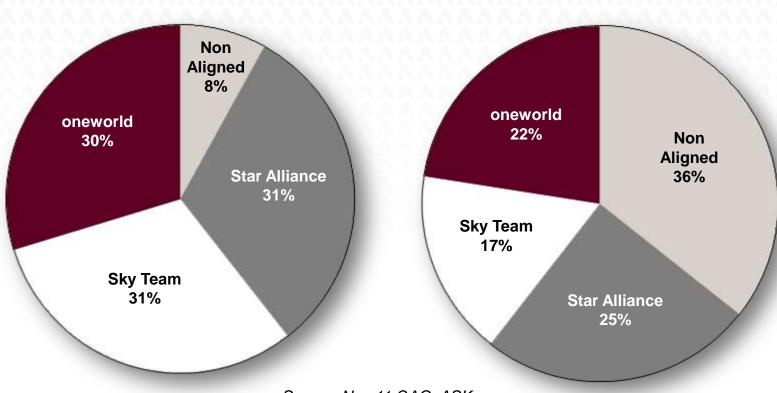


# IAG presence in top 5 Asia Pacific countries by



### Stronger Europe-to-Asia in critical markets

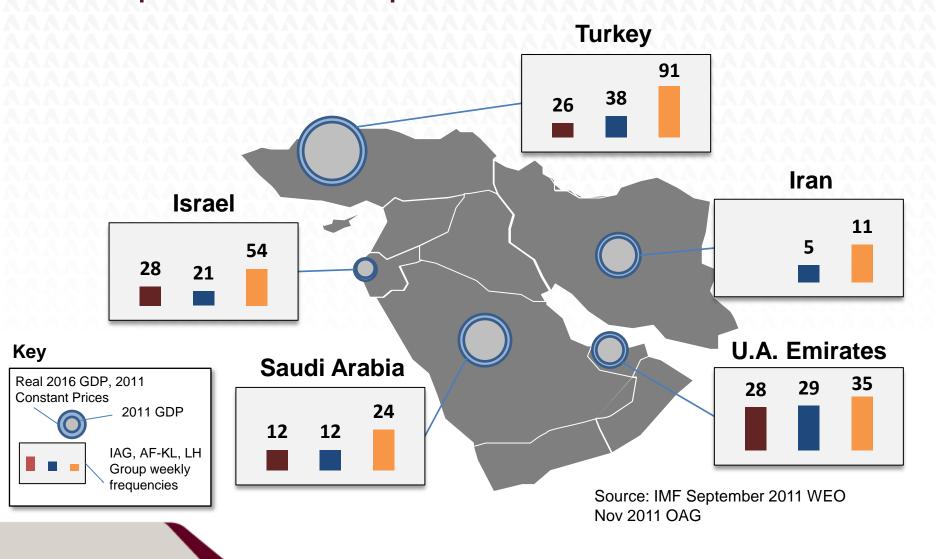
Presence in critical markets through alliances
China India



Source: Nov 11 OAG, ASK



# IAG presence in top 5 Middle East countries





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INTERNATIONAL AIRLINES GROUP

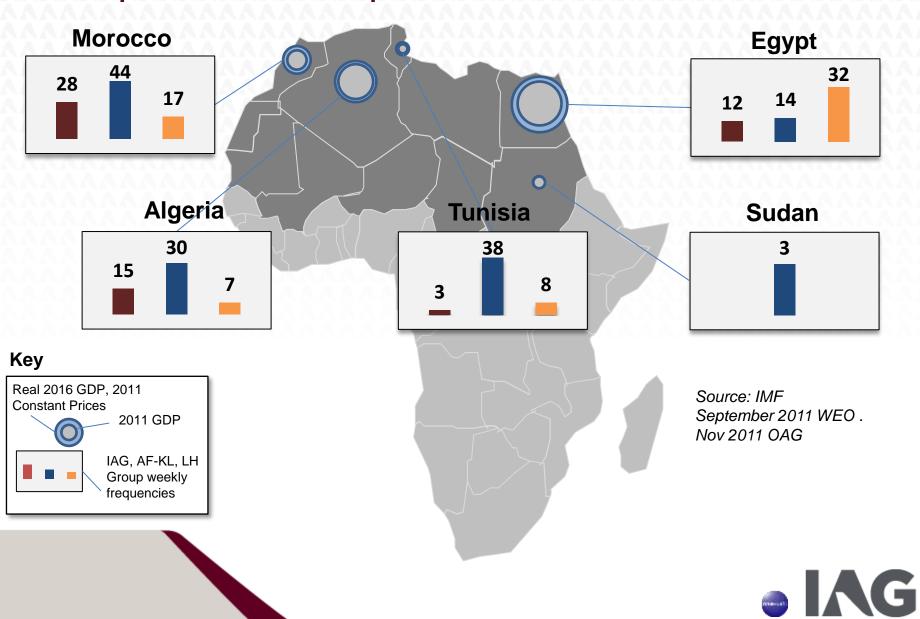
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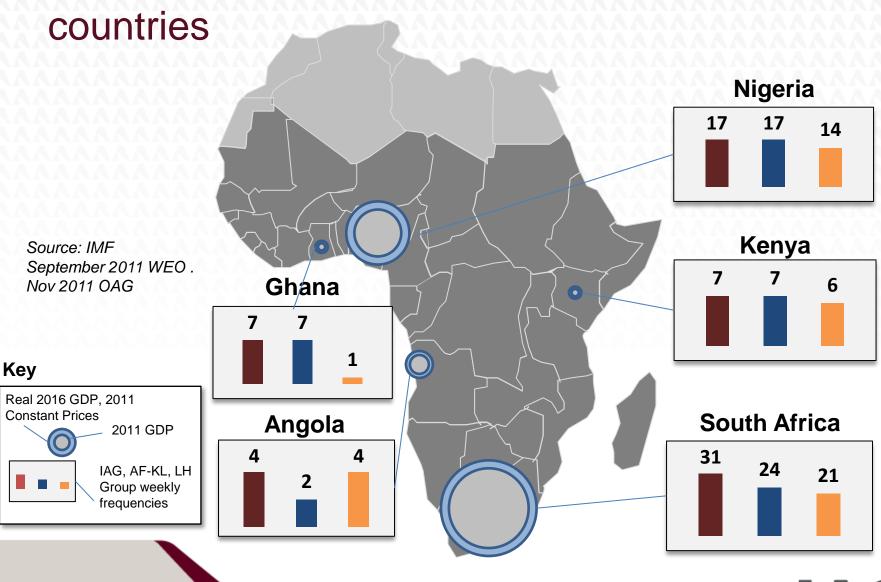
Grow Share of Europe – to-Africa routes



# IAG presence in top 5 North African countries



IAG presence in top 5 Sub Saharan African





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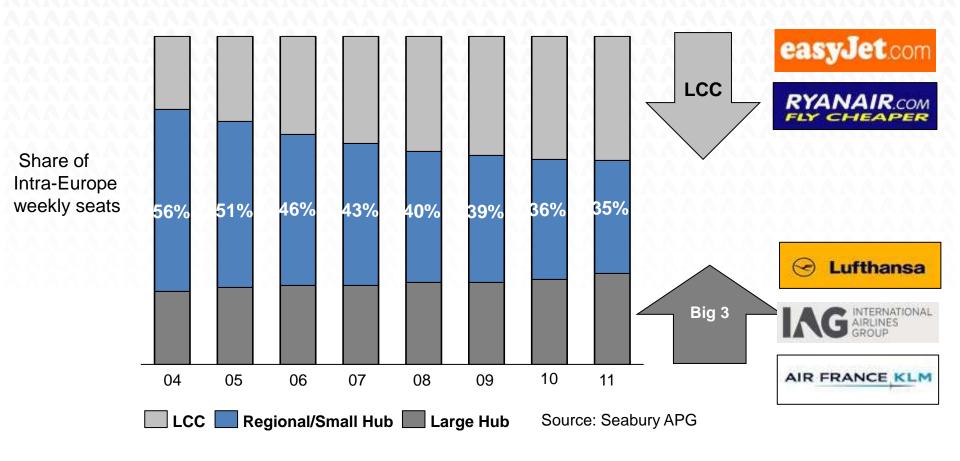
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markets

Grow Share of Europe – to-Africa routes

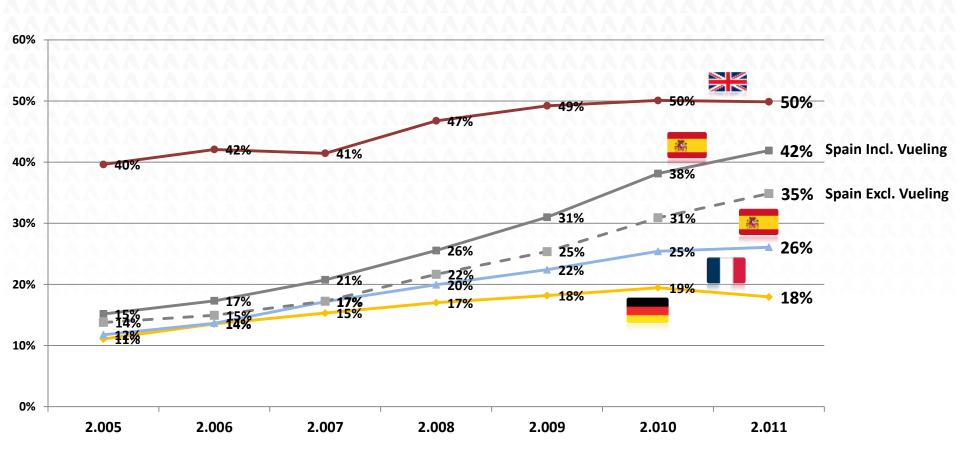


## Intra-Europe





# Low cost carrier penetration by country





IAG presence in European countries **Intra-Europe frequencies** 7,697 4,156 3,250 **United Kingdom** Germany Source: IMF September 2011 WEO. OAG November 2011. Excluding domestic services France Key Real 2016 GDP, 2011 **Constant Prices** Italy 2011 GDP IAG, AF-KL, LH **Spain** Group weekly frequencies



# IAG Strategic Objectives

Leadership in our main hubs

Competitive cost position across our business

Leadership across the Atlantic

INTERNATIONAL AIRLINES GROUP

Stronger intra-Europe profitability

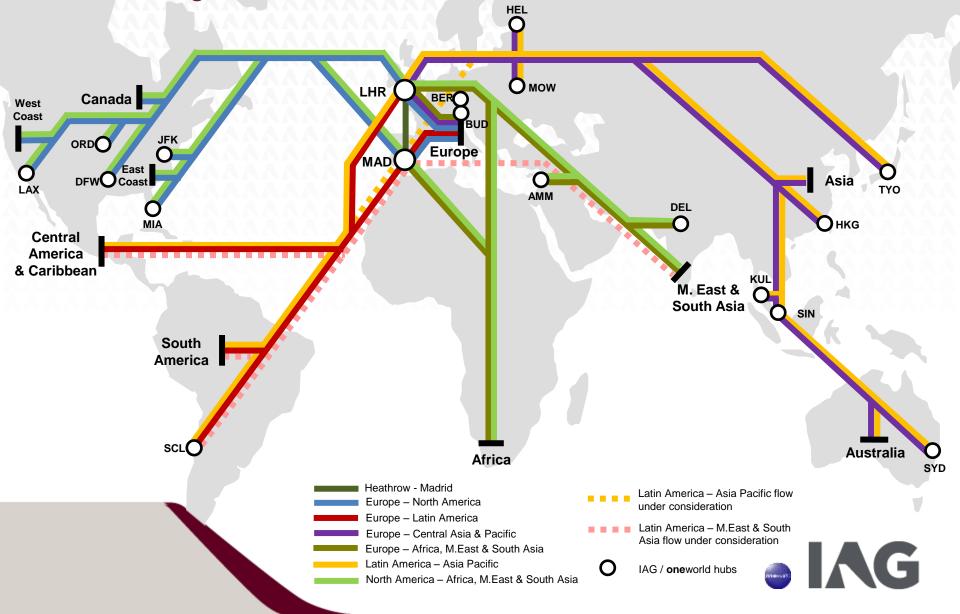
Stronger
Europe-toAsia position
in critical
markets

Grow Share of Europe – to-Africa routes



### IAG network and flows

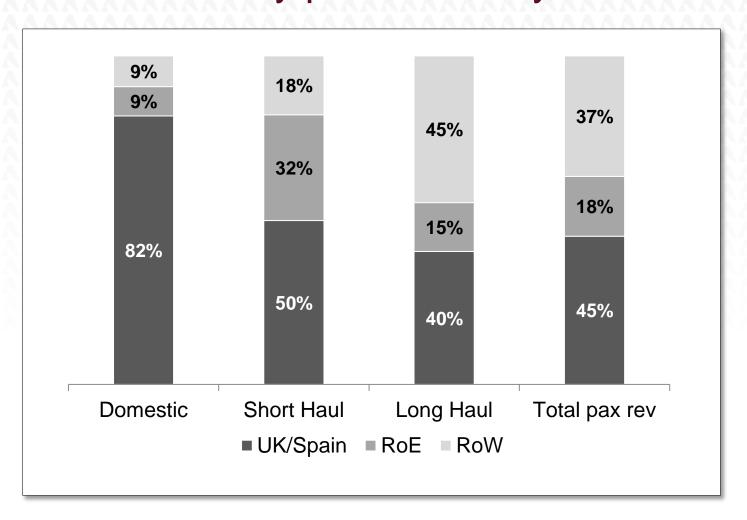
Connecting the world via the IAG hubs





# Customer base and current trading

# IAG revenue by point of sale yr to date 2011



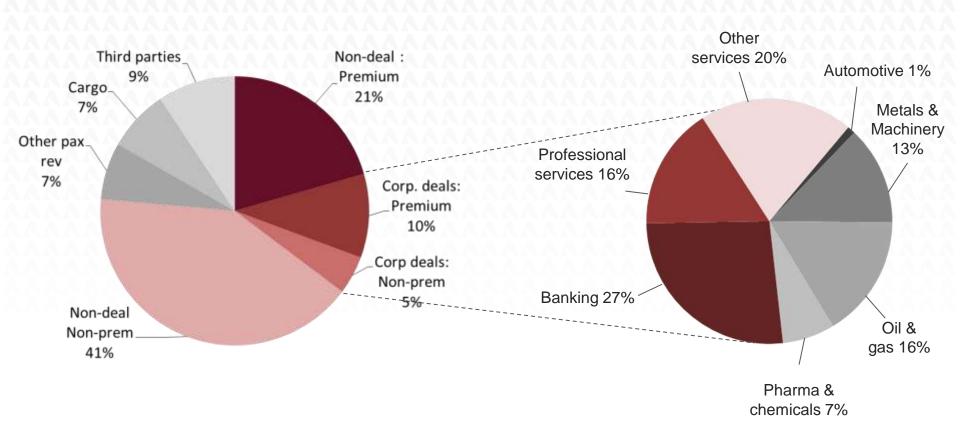


# Evolution of POS exposure, 2011 ytd v 2010

	Domestic	Short Haul	Long Haul	TOTAL
UK/Spain	0.0%	0.9%	-2.0%	-1.9%
RoE	-1.0%	-0.7%	0.9%	0.5%
RoW	1.0%	-0.2%	1.1%	1.4%



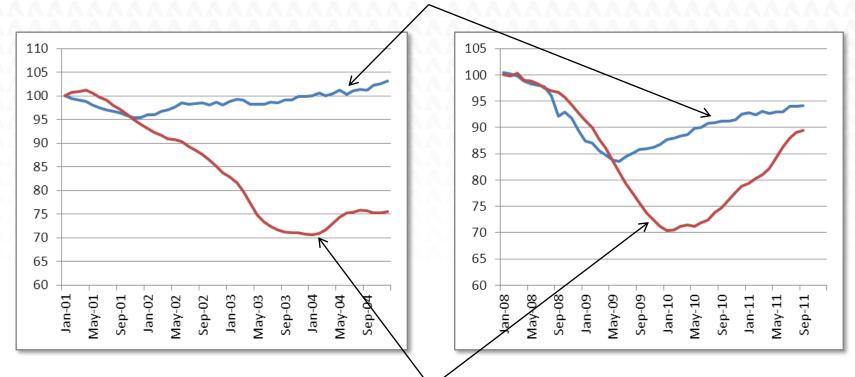
# IAG revenue by product and industry





## Comparison with previous recession





IAG long haul premium revenue Rolling 12 months

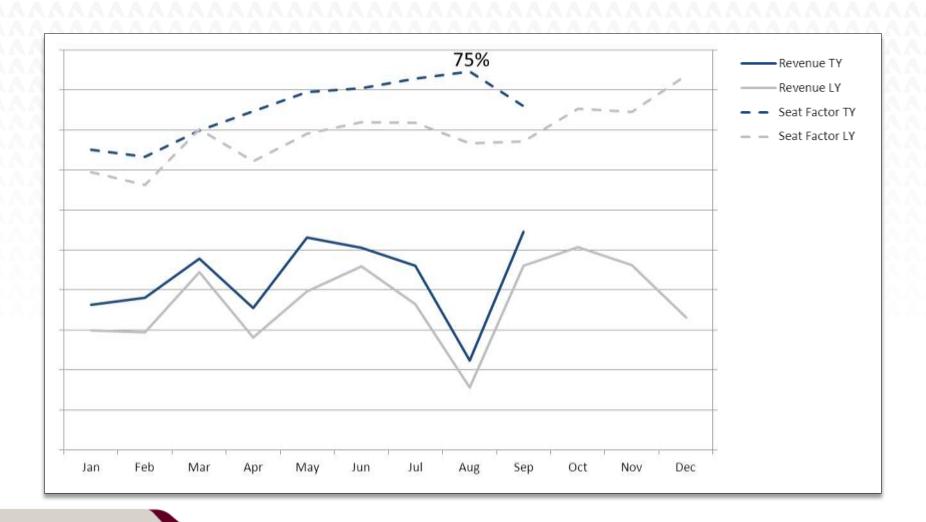


## British Airways: current market experience

- High yield bookings are above last year
- Long haul premium: price rises are still driving revenue increases
- Long haul non-premium: price rises are being offset by mix deterioration
- Corporate travel policy changes:
  - small moves from Club Europe to Euro Traveller, not widespread
  - Limited long haul change



# LCYJFK: barometer of business activity





# We are not standing still











Everyone can choose a seat FREE of charge at check-in, from 24 hours before departure.

You can also choose your seat as soon as you've made your booking. Use our guide to find out if it's free for you or if there's a charge.











#### Manage My Booking

> Home

Booking Reference: YIQIQZ Departs: Heathrow (London), Fri 1 Oct 2010, 10:35



#### Online Check-in is open

Get the best choice of seats, and speed through the airport. Check in online and print your boarding pass now.

Check in now ▶

Your services

My booking

Before my flight

At the airport

On board

My destination

#### Your details



Speed your way through the airport, and keep up to date with information important to your booking.

> Travelling to the USA

A US Travel Authorisation is required for all non US passport holders travelling on the Visa Waiver Programme.

Change Passport / ID card Information

If your passport / id card has changed please adjust your information here.

> Add frequent flyer number

Receive all of your benefits by adding your frequent flyer number.

#### Your journey



Make sure you get the most out of flying by tailoring your booking to suit you.

> Insurance

Travel around the world with complete peace of mind

- > Request special meals
- View / change seats
- > High Life Shop! online
- > View on board entertainment
- View destination guides

#### Your departure



Speed your departure, and get the best seats by getting up to date with check-in and baggage information.

> Online Check-in is open

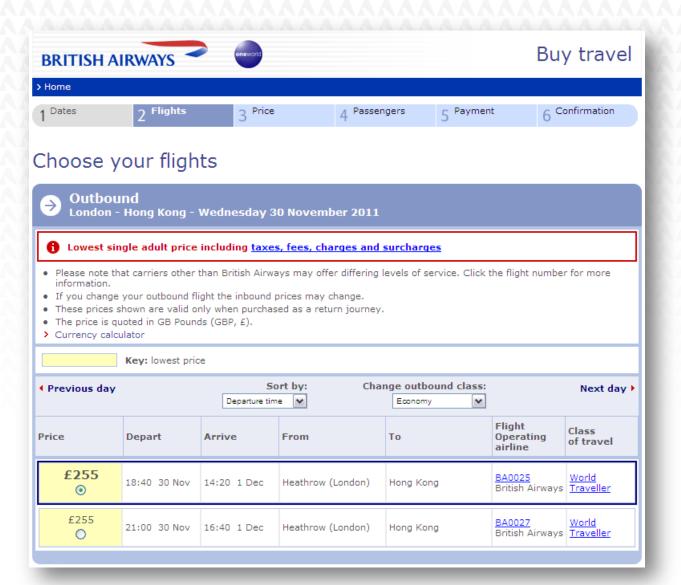
Get the best choice of seats, check in and print your boarding pass now.

- > Change your baggage allowance Save money and purchase excess baggage online. Also refunds.
- > Print / view 'Your Itinerary'
  All your information in our customer friendly, up-to-date itinerary.
- > Baggage tips

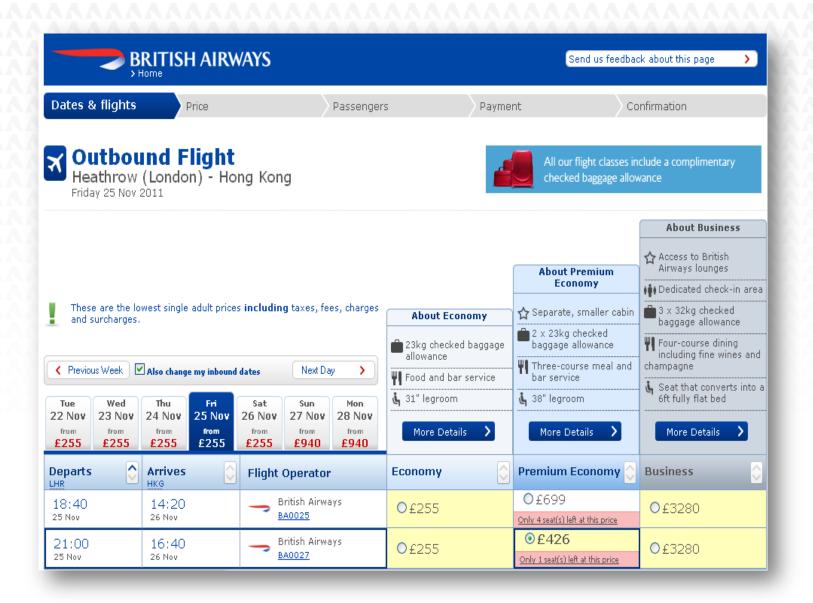














# North Atlantic Joint Business update

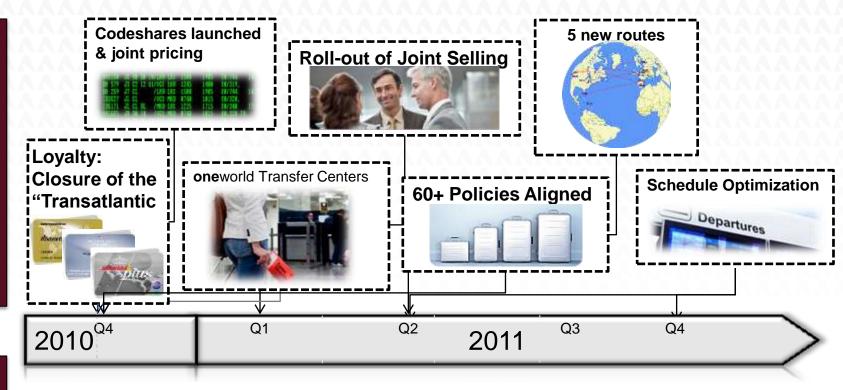


## The Joint Business is big business

- **\$7.9 bn** revenue
- 24% of IAG (37% of BA's revenue & 13% of IB)
- 20% share of Europe US market
- 96 transatlantic daily flights built around 7 Hubs
- 70m frequent flyer programme members
- 12 million passengers expected this year







AA/BA/IB teams working together to optimise a complex seven-hub system and maximise customer benefits

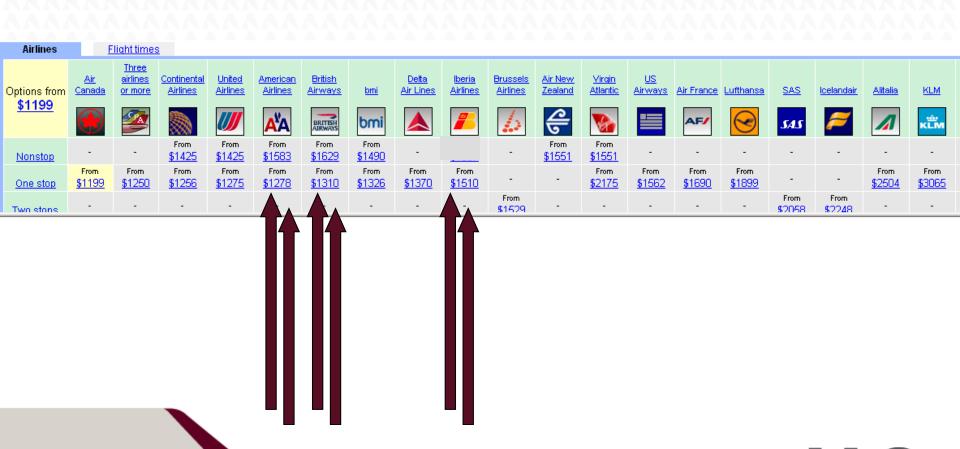


Before the JB and IAG, for a citypair BA effectively had one price in a cabin on offer – eg LHR LAX...

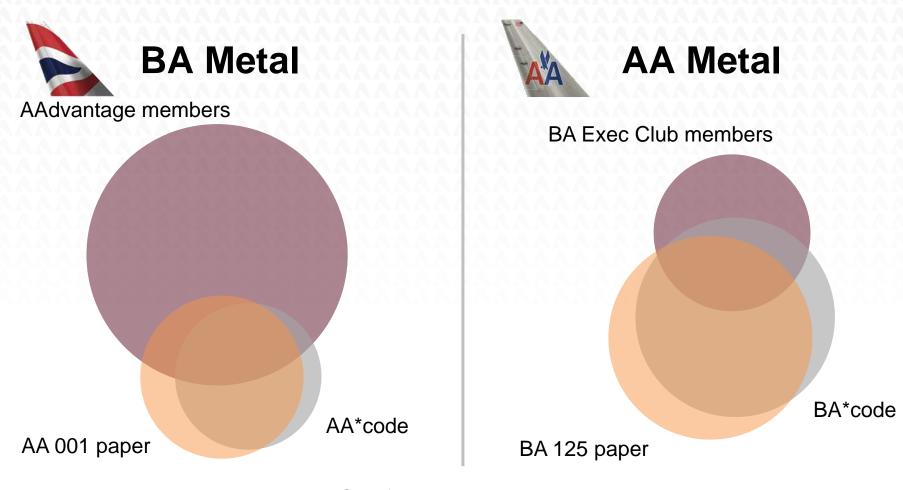




# Now we have 6 or more price points in our distribution channels...



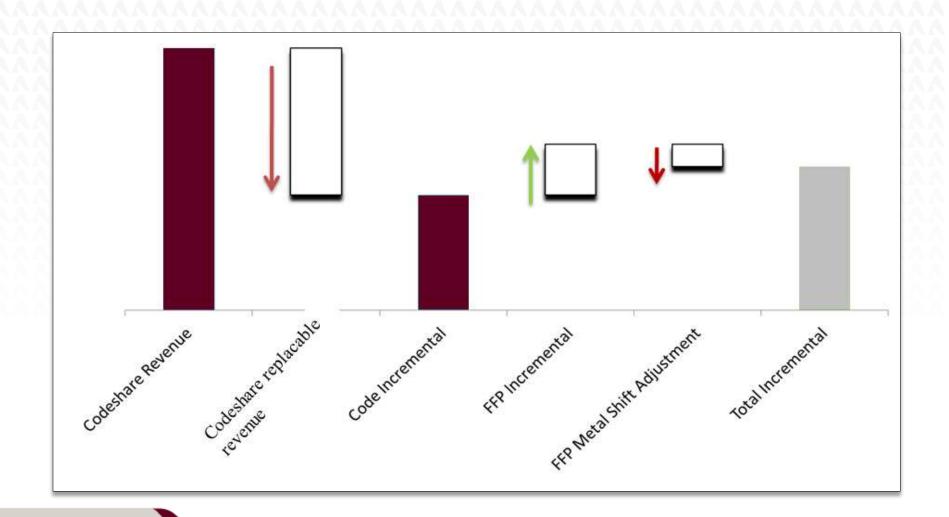
### Different sources of incremental revenue



Note: Size of circles proportional to revenue



#### How we validate our incremental revenues





## At least €150m annual benefits for IAG by 2015

#### Estimate of market share gains to date for the joint business

	Market Share	Capacity share
Premium	+0.9pts to 25.8%	+0.1pt
Non Premium	+0.1 pts to 19.5%	-0.1pt



#### The Year Ahead

- Further optimise our joint network and schedules to grow our share of the transatlantic market
- Exploit multi-brand portfolio selling to enhance customer choice and increase our distribution reach
- Embed joint agency dealing and drive the corporate dealing pipeline
- Drive a seamless transfer experience for our customers across our 7 hubs
- Harmonise our tri-lateral data and management information
- Greater integration of our commercial processes
- Deepen secondment program across the business to share talent



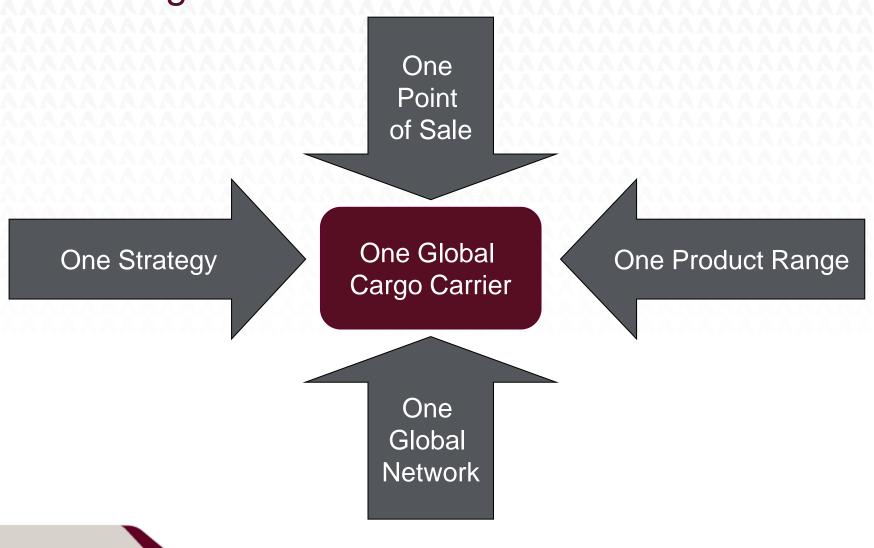
# **IAG** Cargo







# Unlocking commercial value





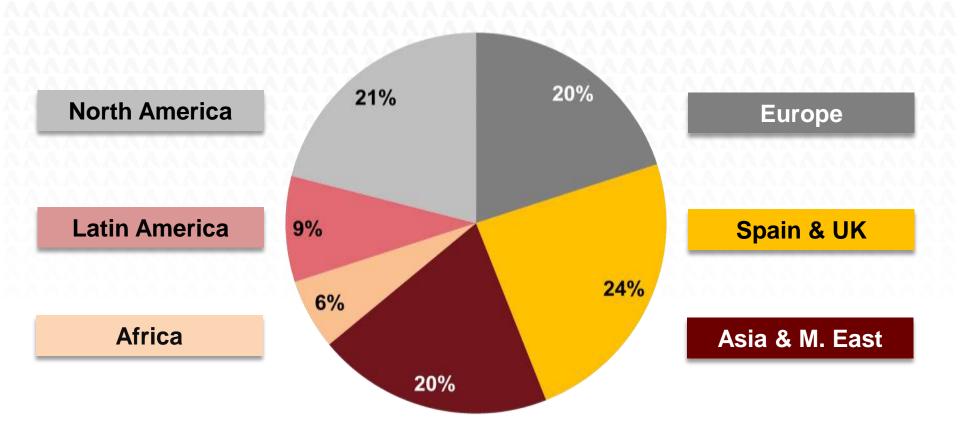




# Unlocking significant revenue opportunities



## Balanced regional exposure

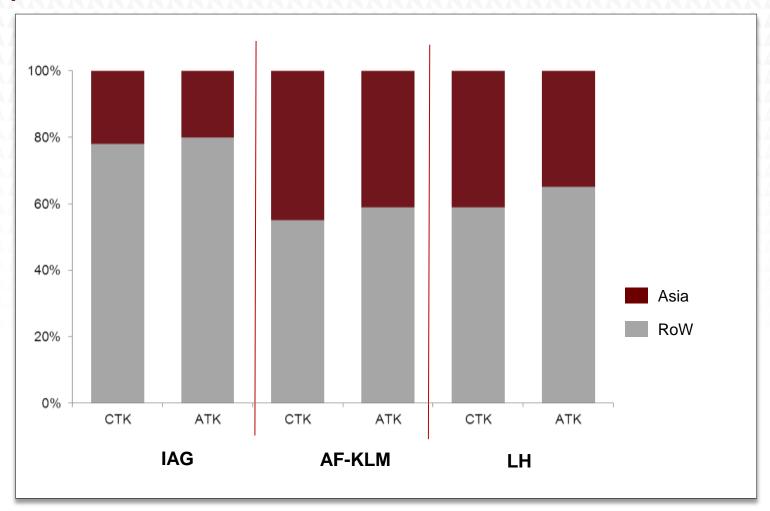








# Exposure to Asia









# IAG Cargo is delivering synergy benefits

Joint customer incentive deals

New freighter routing











# Youngest large freighter fleet of any carrier









# **Avios**



# Avios: one currency, many programmes



To be the global leaders in travel rewards

To create a new scalable currency and platform for multiple airlines

To generate increased profits and valuable group asset

One multinational loyalty rewards currency available to British Airways, Iberia and future IAG owned airlines for frequent and non-frequent flyers



# Avios: single reward currency for IAG



- 20 million members
- 5.5 million active members
- 40% of flown revenue
- 3<sup>rd</sup> largest airline currency database
- mix of frequent flyers and leisure customers

#### **Ubiquitous reward currency**

- Retain separate frequent flyer loyalty brands
- Marketing efficiencies
- Improved customer intelligence
- Relationship management Loyalty scheme brand equity



# Avios: single reward currency for customers



- Collect Avios on flights outside of loyalty programme
- Consolidate Avios balances
- 'one mile flown equals one Avios earned'
- Common partners across programmes



#### More ways to redeem

- Industry leading promise
- Short haul redemption flights = fixed taxes, fees and charges of €27/£27
- Great value redemptions on hotels and cars
- Option to pay with 'Avios and money' all programmes



# Avios: advertising and promotion

- UK based marketing campaign to promote the change to the Avios currency to commence next week
- Each programme will be communicating the changes to its members



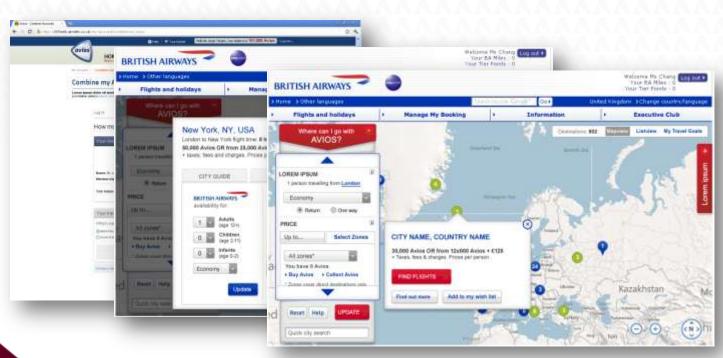




# Avios: new functionality

- Ability to combine Avios across schemes
- New zone maps will improve the flight availability search function









# BRITISH AIRWAYS Fit For Growth

Keith Williams

Chief Executive Officer

# A rapidly changing world





The world has changed mobility



#### Customer knows more about us



















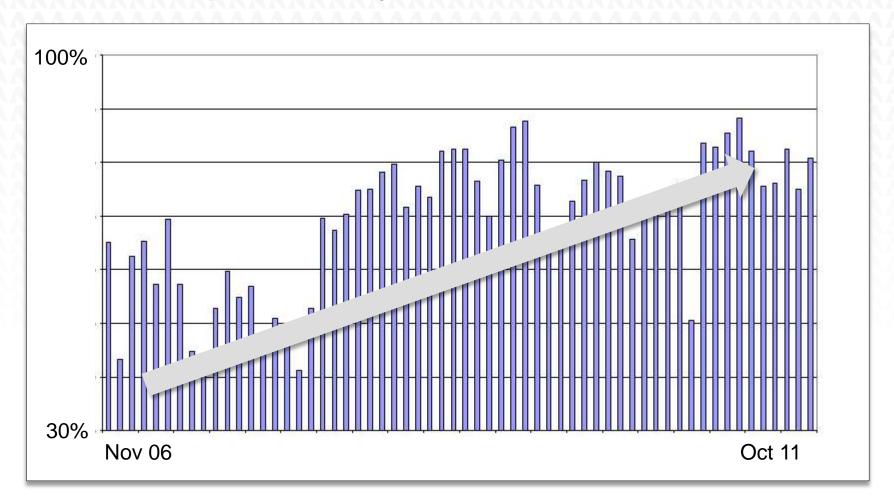


#### Our Heathrow is world class

- Leading punctuality
- World class baggage performance
- Strong customer feedback

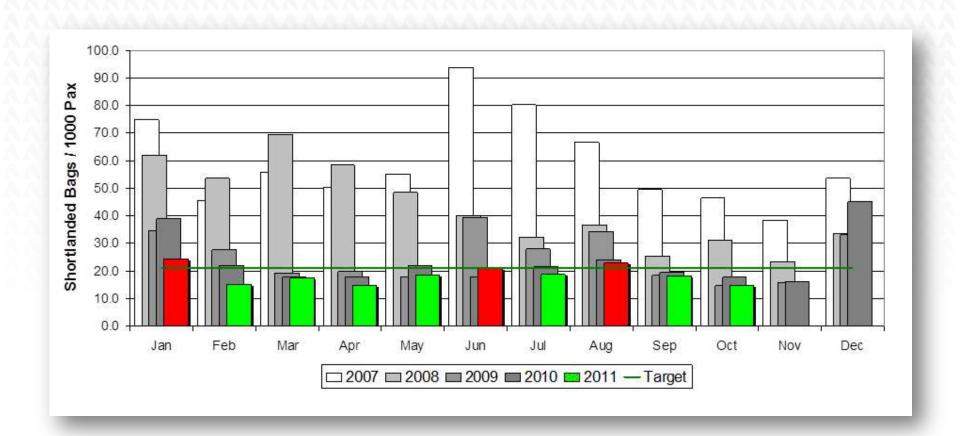


# Heathrow punctuality



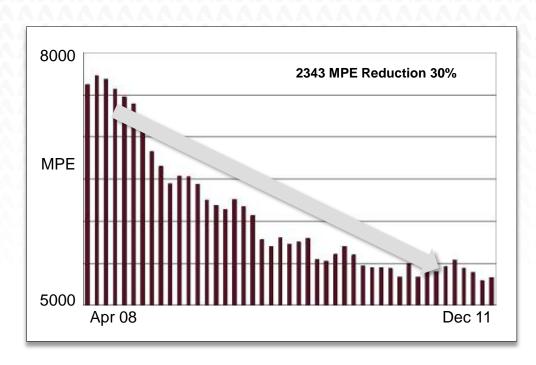


# Heathrow baggage





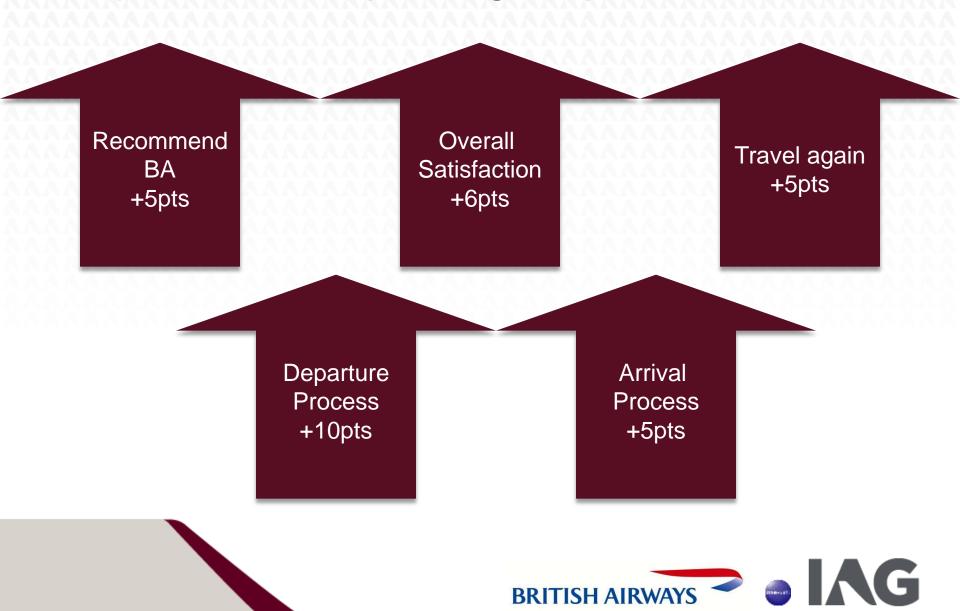
# Heathrow airport manpower and operations



- Single terminal process
- Greater manpower flexibility from reduced demarcation
- Customer conformance
- Flexible departure
- Concourse layout



# T5 provided a step change in performance





# Not just T5



#### The introduction of iPads a success



# Improving satisfaction versus last month

Overall +30pts
Film Choice +20pts
TV/Short Programmes +19pts
Audio +19pts
Reliability +34pts
Picture/Sound Quality +26pts

"iPad is a huge improvement for entertainment; video better than the system in the upgraded 777 First - keep it as an offering."

First, London Heathrow – Philadelphia



## Premium coaching increases satisfaction at T3



+11pts in satisfaction with ease of getting off aircraft



"Most satisfied with punctuality and discerned debarkation for business class passengers. It should be always like this."

Club Europe, Barcelona - London



# More wine choice has improved satisfaction



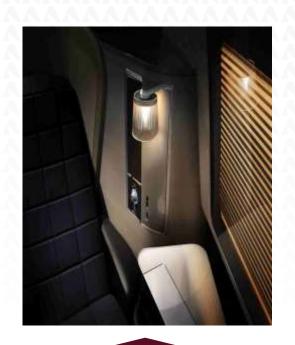
Improving satisfaction versus last year

Flights out of Heathrow

12pt increase in satisfaction



## New First Class is pushing up satisfaction



Cabin environment +15pts



Value for money +11pts







# Performance across the business is up





#### **Awards**



Iraveller





**Telegraph Ultra Awards** May 2011

> **Best First Best Business Class**

**Conde Nast Traveller** August 2011

**Best Business Class** Favourite leisure airline - Shorthaul

**Conde Nast Traveller** September 2011

Best Airline worldwide Best Longhaul airline

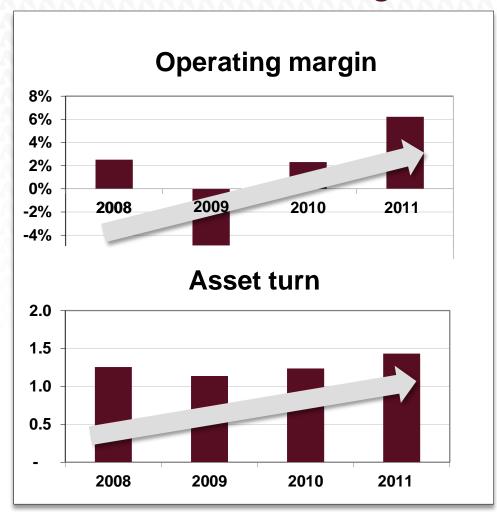




# We have created a platform for growth



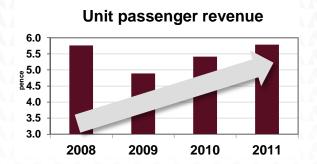
# We have driven margin and asset turns



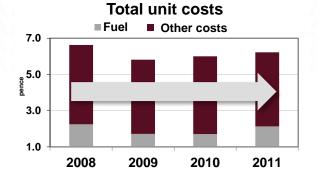
- Economic challenges
- Structural change

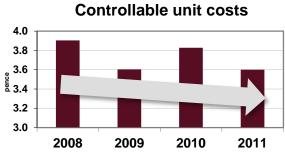


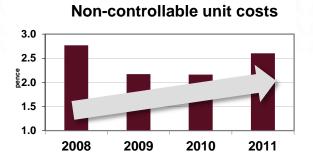
# Yield up costs managed



- Control of costs
- Yield improvement
- Capacity increase



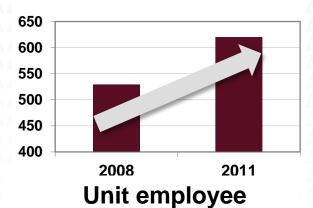


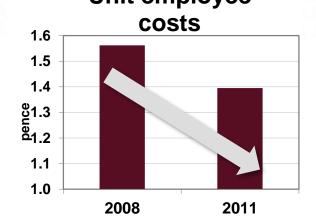




# Productivity up - Unit labour cost down

# Productivity (ATKs per MPE)





- Cabin crew 2013
- Flight crew 2013
- Engineers 2013
- Ground staff 2013
- Admin staff 2013



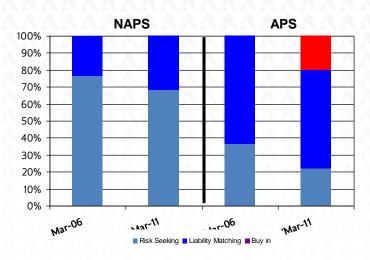
# The journey continues

- Drive revenue
- Focus on controllable costs
- Synergy benefits
- Cabin crew mixed fleet
- New fleet

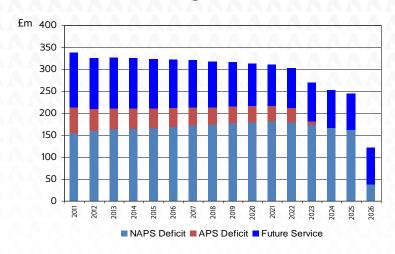


# Pensions risk and cost falling





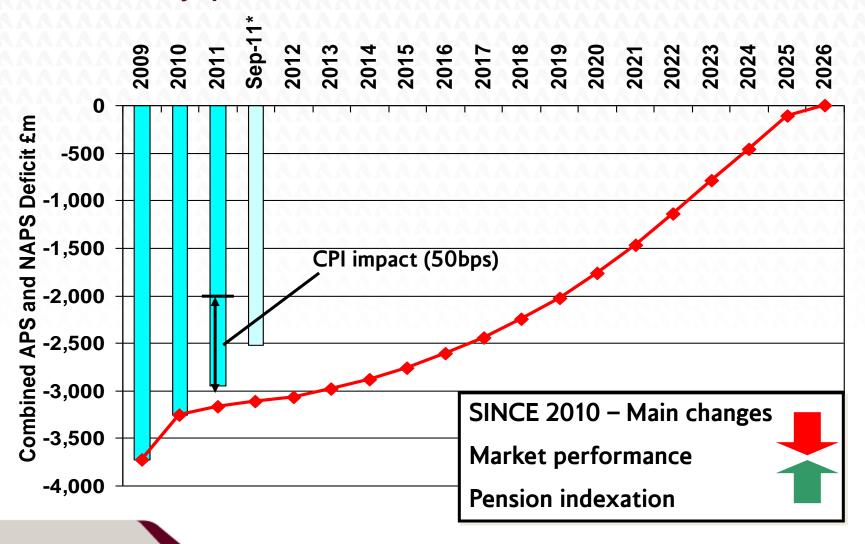
### Contributions agreed flat in real terms



- DC Scheme since 2003
- Successful consultation with staff and TU's
- Normal Retirement Age from 55/60 to 65
- Standard Accrual Rate from 1/52, 1/56 to 1/75



# Recovery plan on track





# We have a platform for growth

# A profitable business valued by its customers



### Convenience

Seeking simplicity and speed in response





**Customer Trends** 

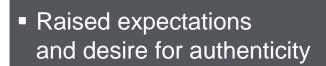






Increasingly connected across multiple touchpoints

# Connectivity



# **Experiential**



### Individualism

Greater levels of personalisation

# Putting the customer at the heart of our business creating a distinctive brand promise

British Style

Understated, quality, contemporary



Thoughtful Service

Professional, intuitive, intelligent, experience



Flying Know How

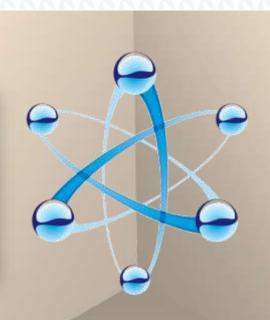
Heritage, scale, standards, reliability, safety & security





# **Product**





# Service



# Technology







# The start of the journey







Enhancing ba.com to increase revenue and improve service

- Advanced selling
- Personalisation
- Social media

Achieve a competitive cost base	+
Grow revenue through airline partnerships and commercial innovation	<b>+</b>
Win through outstanding service and customer insight	+

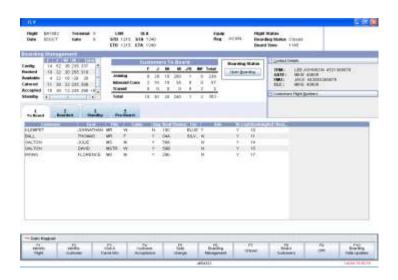




Driving the sales of ancillaries products anywhere

- New products
- New payment
- New locations

Achieve a competitive cost base	<b>&gt;</b>
Grow revenue through airline partnerships and commercial innovation	<b>+</b>





Replacing legacy airport technologies

New passenger and aircraft "check in" systems

Secure the right aircraft, technology and infrastructure

At the airport





Achieve a competitive cost base

Grow revenue through airline partnerships and commercial innovation

Secure the right aircraft, technology and infrastructure



Invest selectively in the product

Create the culture and capabilities for success

Win through outstanding service and customer insight

Re-ignite passion and belief in the BA brand

Set the standard for responsible aviation

Rolling out today's future airport

Gatwick Zone A



At the airport

Designing and delivering our "airport of the future"

Improved end-toend experience

Achieve a competitive cost base	
Secure the right aircraft, technology and infrastructure	<b>+</b>







Delivering an outstanding experience for all

- Seats
- Service
- Feedback

Invest selectively in the product	<b>+</b>







Delivering an exceptional experience in our premium cabins

- Seats
- IFE
- Food and drink

Achieve a competitive cost base	
Invest selectively in the product	+









Continuing the customer conversation

- Facebook
- Twitter
- YouTube

Invest selectively in the product	+
Win through outstanding service and customer insight	<b>+</b>
Re-ignite passion and belief in the BA brand	<b>+</b>



At the airport

Providing our colleagues with the tools to do their jobs

Mobile devices on board and on the ground

Achieve a competitive cost base	
Create the culture and capabilities for success	<b>+</b>



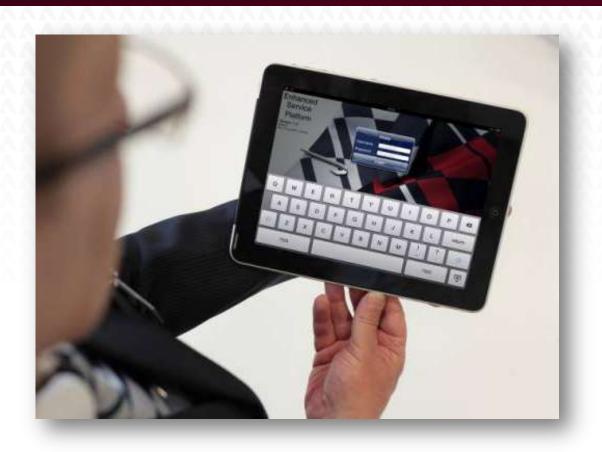


Leveraging superior customer insights

Single Customer View

	<b>+</b>
for success  Win through outstanding service and customer	<b>+</b>

# iPad





# Brand engagement





Investing in our brand and building communication

- Re-ignite passion in the brand
- Engage our colleagues
- Engage our customer

Re-ignite passion and belief in the BA brand	<b>+</b>

Set the standard for

responsible aviation

# Olympic opportunity







Building pride through support of key global events

Building loyalty and pride to be part of it

Achieve a competitive cost base	
Re-ignite passion and belief in the BA brand	+

# Setting the standard for responsible aviation

### **Strategies**

- Reduce BA's environmental impact
- Advocate a responsible regulatory approach to the industry
- Continuously improve BA's safety and security culture



### **Key initiatives**

- EU ETS reduce the risk of retaliation and non-compliance
- Accelerate the implementation of biofuels into the aviation industry
- Deliver the Fuel Efficiency Programme
- · Reduce the impact on air quality and noise due to our operations
- Community investment including flagship programme, Flying Start
- Deliver improvements to BA's safety risk management capabilities



- One Destination
- Biofuel
- Community



Grow revenue through airline partnerships and commercial innovation

Secure the right aircraft, technology and

Invest selectively in the product

Create the culture and capabilities for success

Win through outstanding service and customer insight

Re-ignite passion and belief

Set the standard for responsible aviation



# We must deliver our business plan

# Selectively invest in product to stay competitive

- Onboard (food, seats)
- Airport (check-in, lounges)

# Re-ignite passion and belief in the BA brand among customers and colleagues

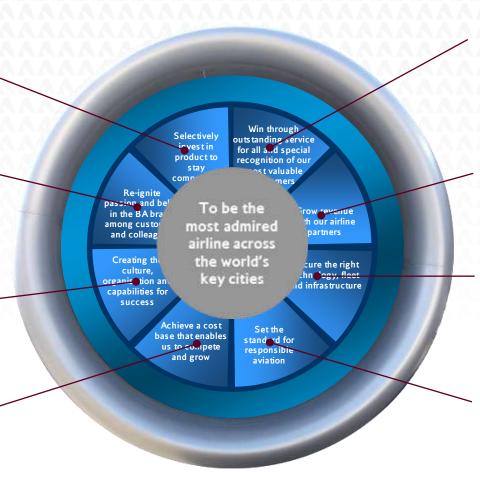
- "To Fly. To Serve."
- Olympics London 2012
- "Flying Start"

# Creating the culture, organisation and — capabilities for success

- "To Fly. To Serve."
- iPad Improvements

# Achieve a cost base that enables us to compete and grow

- IAG Synergies
- Continuous Improvement



### **BRITISH AIRWAYS**

### Win through outstanding service for all and special recognition of our most valuable customers

- Colleague Empowerment
- "Single Customer View"

# Grow revenue with our airline partners

- Joint Business Agreement
- ba.com and Mobile innovation

# Secure the right technology, fleet and infrastructure

- New Aircraft (777/787/380)
- New Technologies

# Set the standard for responsible aviation

- One Destination
- Biofuel



# Fit for Growth

# Fit for Profit







Rafael Sánchez-Lozano Chief Executive Officer, Iberia

### Overview

Iberia faces several challenges:



- A340 fleet costs
- Need to update product

- Service levels and quality
- Punctuality

 Non competitive costs vs. low cost carriers



### Overview

Our strategy to deal with these challenges



- Investing in long haul fleet and product
- Develop Madrid as a world-class hub
- Transforming the short & medium haul model
- ✓ The target in 2015 is to be a profitable and renewed Iberia, leader in its markets

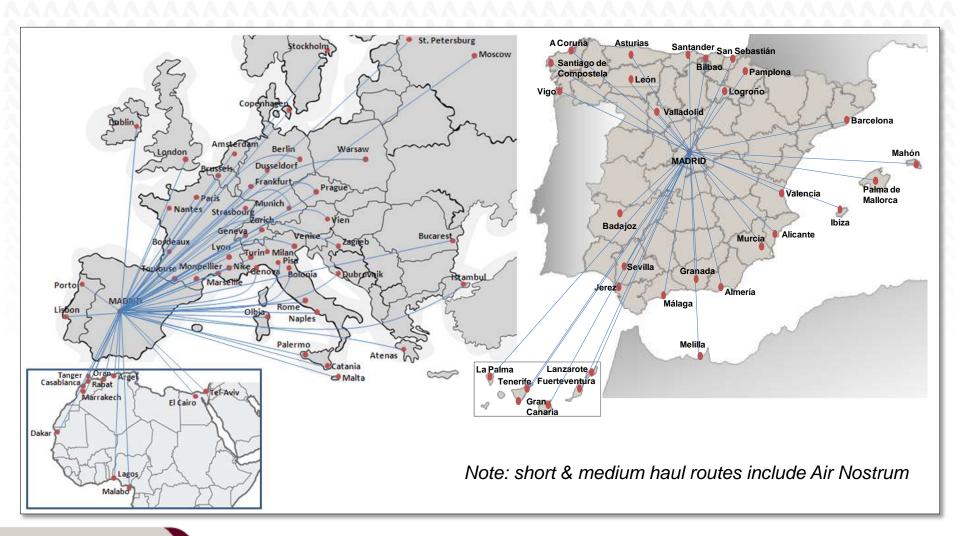


# Iberia's business model: long haul



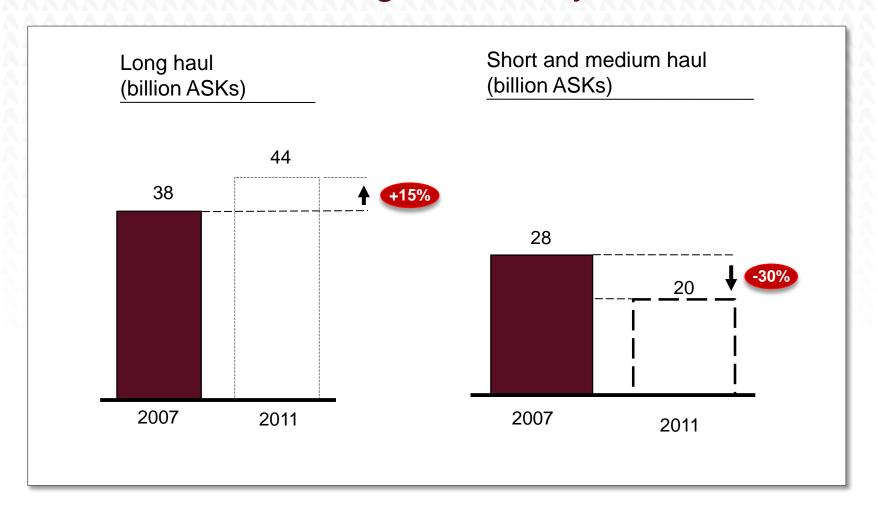


# Iberia's business model: short & medium haul





# Network restructuring, last four years





# Long haul fleet renewal



# Long haul fleet renewal

 Interim fleet of A330 will replace A340-300 until new generation aircraft becomes available

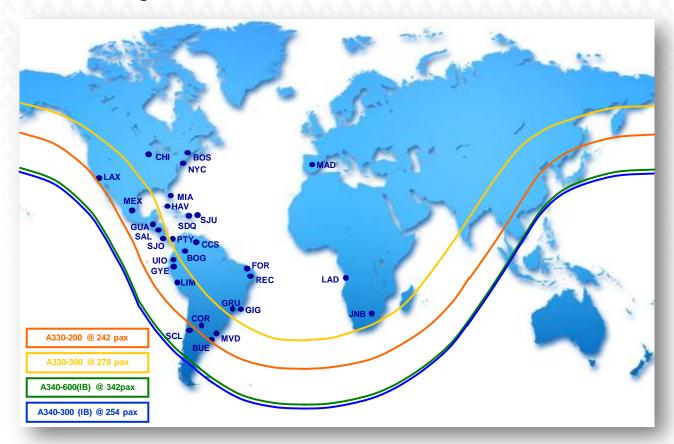
	Capacity (seats)	Capacity A330-300 savings versus A340-300		
		Fuel cost/ASK	Maintenance cost/ASK	Total costs/ASK*
A330-300	36/242	-16%	E20/	4.40/
A340-300	36/218		-52%	-14%
* Including cost of capital				





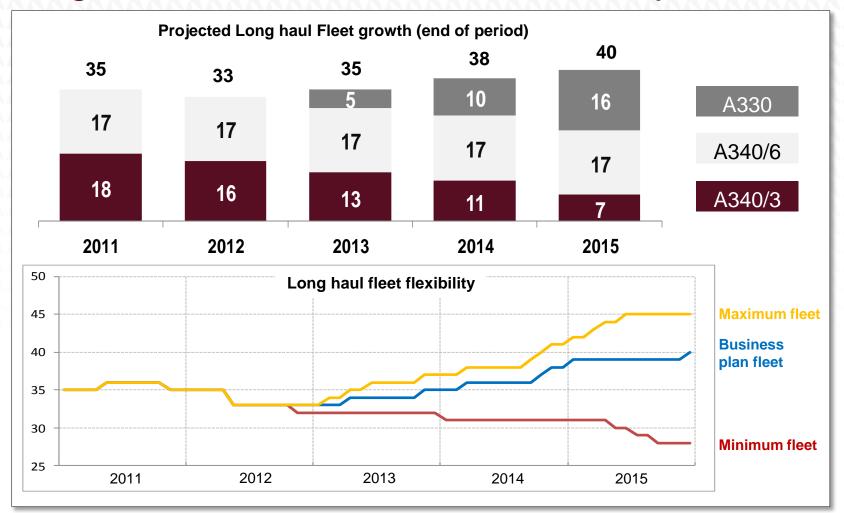
# Long haul fleet renewal

 Combination of A340-600 and A330-300 will optimise requirements of the whole range of destinations within IB network





# Long haul fleet evolution and flexibility





# Improving long haul business products



- Greater comfort in bed, more bed length
- Access to aisle from all seats
- More privacy
- Personal storage space
- Increased in-flight entertainment options
- More seats in A340-600: 42 to 46



# Improving long haul economy products



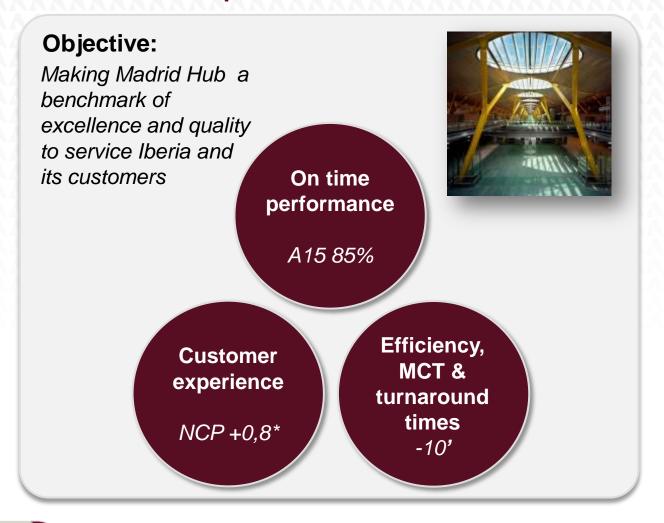
- Personal in-flight entertainment
- More leg room
- More reclining seat
- Personal storage space
- Adjustable headrest
- Connectivity



# Develop Madrid as a world-class hub



## Project to develop Madrid as a world-class hub



<sup>\*</sup> NCP: Level of Perceived Quality, measured in a scale of 10 points





## A project to overcome Iberia's hub weaknesses

Measure	Explanation	Asset turn	Margin
Minimum connection time	-10 min. in T4-T4S and T4-T4 connections	++	++
Turnaround time	-10 min. in A320 fleet	++	+
Level of perceived quality	Reduce gap and align to best EU practices	+	++
Punctuality		++	+++
Disruption		++	++
Connections		++	+
Boarding		+	+



### Transform Madrid into a world-class hub



18 programs embedded in the project

### Iberia plan five pillars

- Achieve excellence in punctuality
- Simplify, speed up and improve customer experience
- Continuous improvement of hub efficiency
- Transmit passion for excellence
- Generate good reputation making the change visible









### Significant returns with limited investment





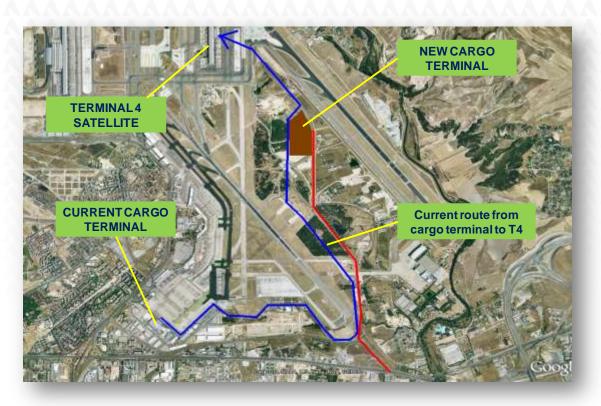
### Barajas project: new office building



- Modular design, open plan, focused on more upto-date ways of working
- 60% reduction of current recurring location costs (rent, maintenance, consumption): savings of €13m a year
- Ready to move at the end of 2014



### Barajas project: new cargo terminal



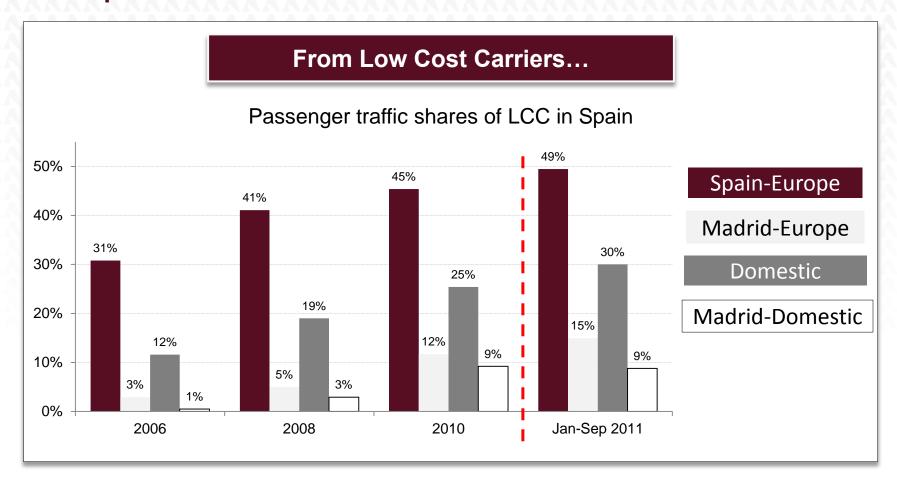
- Distance to T4 from cargo terminal: from ~10 km. to ~3 Km.
- Facilities from only 22,000 sq.m to 39,000 sq.m
- Savings of €7,5m a year
- Ready at the beginning of 2015



# Restructuring the short & medium haul model

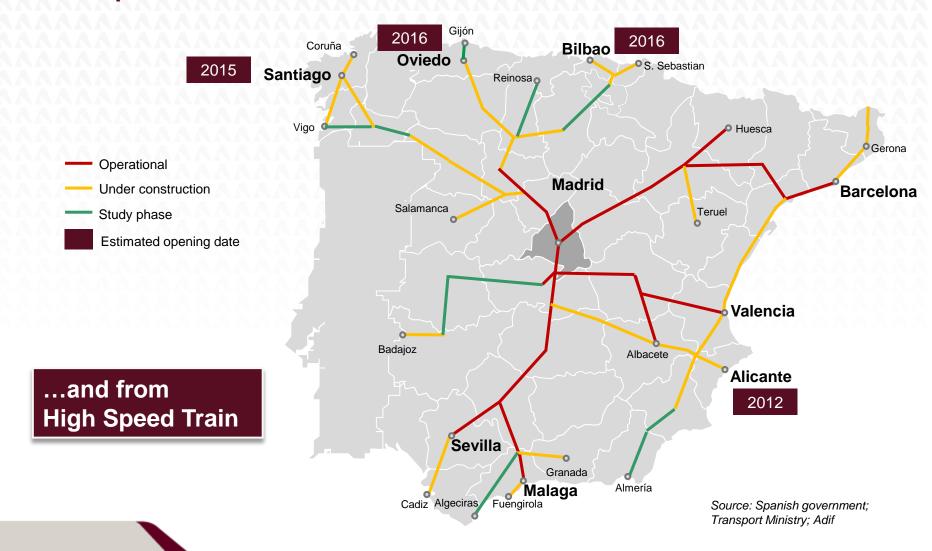


### Competition in short & medium haul is intense



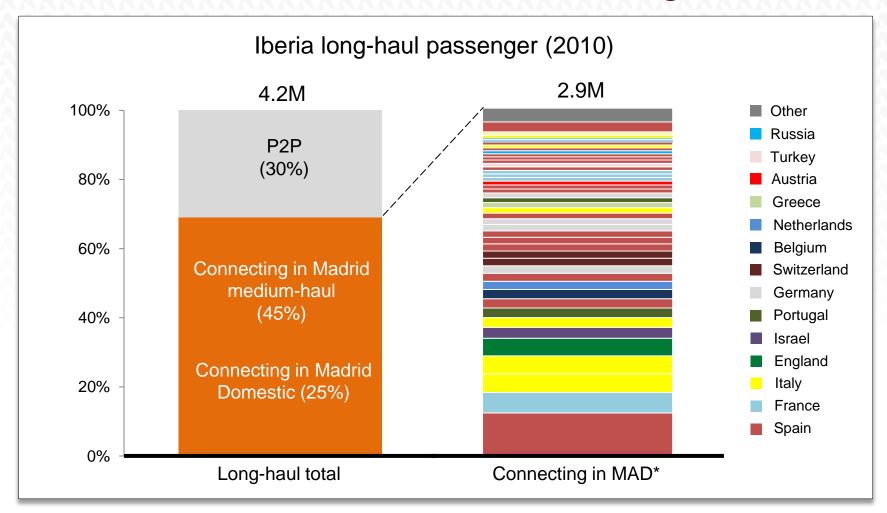


### Competition in short & medium haul is intense





### S&M haul is essential to feed the long haul



<sup>\*</sup> Split origin/destinations connecting at Madrid hub, database 2010 Note: Includes Air Nostrum; Medium-haul includes flights to Europe, Northern Africa and Middle East; Domestic includes Canary Islands







### S&M haul network comparisons

DOMESTIC DESTINATIONS	<b>Iberia</b> Madrid	Air Fra Paris	nce/KLM Schiphol	Lufth Frankfurt	ansa Munich
# Windows	5	6	-	6	5
#Destinations	29	24		14	15
Total daily frequencies	145	199		89	96
Daily freq.# destinations	5,0	8,3	-	6,4	6,4

 Equivalent number of domestic destinations, though with less frequencies

EUROPEAN DESTINATIONS	Iberia	Air France/KLM		Lufthansa	
	Madrid	Paris	Schiphol	Frankfurt	Munich
# Windows	5	6	6	6	5
# Destinations	38	59	64	81	83
Total daily frequencies	117	239	253	255	229
Daily freq.# destinations	3,1	4,1	4,0	3,1	2,8

 Reasonable European connectivity

> \* Data includes regional airlines and franchisees April 2011



### Basic features of Iberia Express

- Staff: 500 employees initially (2012)
- 100% owned by Iberia
- Managed independently from Iberia
- Fleet: initially A320 fleet from Iberia
- Start in summer 2012 with four aircraft and develop to 13 aircraft at the end of 2012
- Maintenance and handling services initially provided by Iberia at market costs



## Management and control

- New airline 100% owned by Iberia
- Managed independently from Iberia, strong governance
- Independent operational planning, but coordinated with Iberia



### **Product**

- Iberia Express will offer business and economy products
- Adjusted business product connected to the Madrid hub
- Higher seat density



### **Network**

- Origin/destination routes connected with Iberia
- Commercial planning coordinated with Iberia
- Priority to meet Iberia's network needs and requirements
- Potential for growth following restructuring



### **Distribution**

- Distribution through own website
- Distribution in other channels through IB code
- All Iberia Express flights in code-share with Iberia
- Revenue management coordinated with Iberia
- Independent image and branding but close to Iberia's

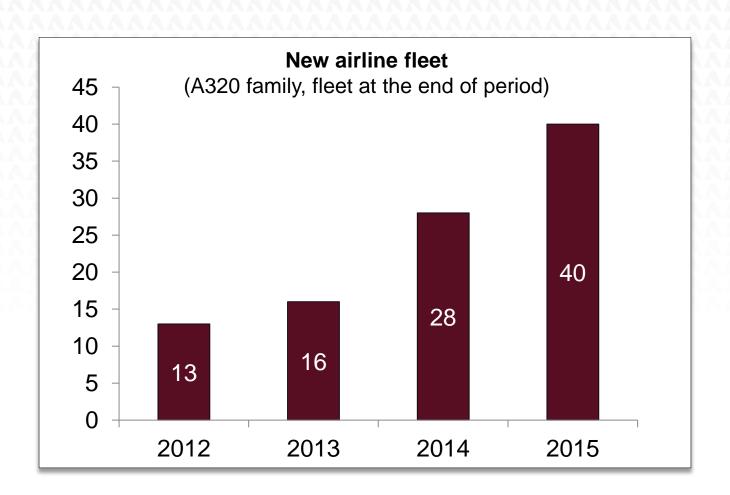


## Operating costs

- Single-fleet of A320s
- Flight crew hired at market costs and productivity
- Maintenance and handling initially provided by Iberia, at market prices



### Iberia Express will start in summer 2012





## Positive impact of Iberia Express of >€100M

- 45% of the difference in operating profit to come from the crew
- 25% of handling services and other operational areas to come from the adaptation
- 25% of savings to come from savings in overheads and general costs
- 5% to come from increased asset turn



## Air Nostrum & Vueling relationship will continue

A successful relationship with Vueling and Air Nostrum also plays a role in Iberia's short & medium haul strategy:

- Air Nostrum will continue as a feeder to the Madrid hub on regional and low density routes
- Vueling in Madrid will continue to be a valuable partner in helping us improve our short haul competitiveness



## **Cross initiatives**



### Rejuvenating Iberia's brand image

Iberia has not rebranded, using the same aircraft branding since 1970



However, the competition has gradually changed

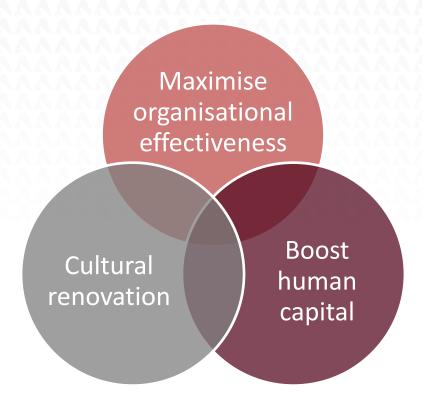


Brand revamp as a catalyst of change



### Modernising Iberia's organisation

More efficient, dynamic and flexible and with a winning workforce





# An environmentally and socially responsible organisation

## Building brand and reputation among customers and stakeholders



Development and testing of bio-fuels



CO<sub>2</sub> offset scheme



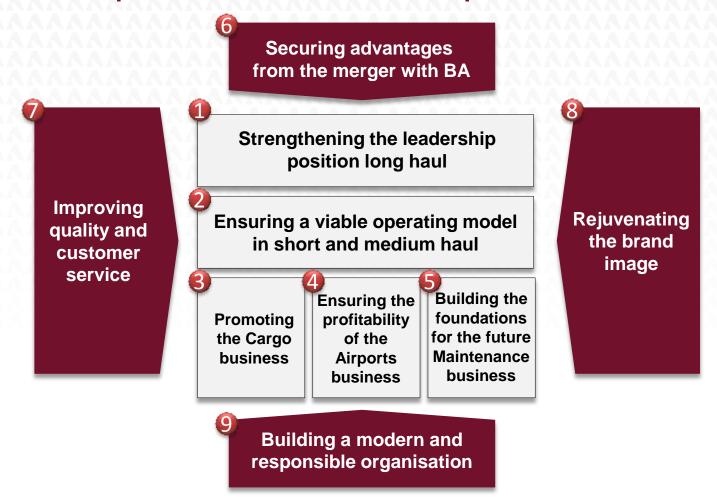
Cooperation with research initiatives



Technical and ops measures



### Business plan based on nine pillars





## **Summary**



### Industrial relations

There are 3 collective bargaining groups in Iberia:

#### **Ground staff**

- ✓ Signed on April 2010, valid until December 2012
- ✓ Applies to all ground staff, including corporate, commercial, maintenance, ground handling\*, IT, etc. 16,400 employees

#### Cabin crew

- ✓ Signed on December 2010, valid until December 2012
- √ 4,000 employees

#### **Pilots**

- ✓ Signed on April 2009 with SEPLA (Pilots' Union), expired on 31 December 2009 (Legal automatic extension)
- ✓ In negotiation since November 2009
- √ 1,600 employees

\*A specific sectoral agreement applies also to ground handling staff



### Roadmap to 2012 (short term actions)

- 1. Launch Iberia Express in summer 2012
- 2. Reshape the long haul network
- 3. Integral project to improve Madrid hub's efficiency
- Modernise the Iberia brand
- 5. Continue obtaining/harvesting synergies



### Summary

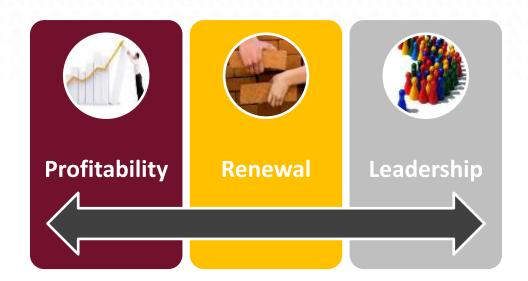
• 3 leverages, in addition to synergies, to generate value:

- Interim fleet and new long haul product >€100M

- Madrid hub project, facilitator of >€100M

- Iberia Express, saving >€100M

By 2015, Iberia will be a profitable and renewed airline, leader in its markets







# International Airlines Group Inaugural Capital Markets Day – Round up

Willie Walsh

Group Chief Executive Officer



# International Airlines Group Inaugural Capital Markets Day