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Investor News

Leadership change on December 1, 2012:

Liam Condon to become Bayer CropScience CEO

Leverkusen, October 29, 2012 – Liam Condon (44) has been appointed Chairman of the Executive Committee of the Bayer CropScience subgroup and Chairman of the Board of Management of Bayer CropScience effective December 1, 2012. The decision was made by the Supervisory Board of Bayer CropScience at its meeting on Monday evening. He succeeds Sandra E. Peterson, who is leaving the company on November 30. Condon has been Managing Director of Bayer Vital GmbH, Leverkusen, and head of Bayer Pharma's business in Germany since January 2010. Bayer Vital is the business operations company for the Bayer HealthCare subgroup in Germany.

"Liam Condon is a highly successful and experienced manager with proven expertise in marketing and sales, who has demonstrated his leadership skills internationally over a 20-year period. We are convinced of his ability to continue the dynamic development of Bayer CropScience," said Bayer Group CEO Dr. Marijn Dekkers. "Safeguarding harvests and food supplies for people and animals are major issues of our time. I look forward to the opportunity to do my best for our customers in the agricultural industry together with my CropScience colleagues – in tune with our mission 'Bayer: Science For A Better Life,'" said Liam Condon.

Liam Condon was born in Dublin, Ireland, on February 27, 1968. He studied International Business in Dublin and – as a scholarship holder of the German Academic Exchange Service (DAAD) – at the Technical University of Berlin. He holds a B.A. degree in International Marketing & Languages from Dublin City University and an MBA from the Japan Management Association. In the past 20 years, Condon has held positions of increasing responsibility in the Pharmaceuticals Division in Europe and Asia. From 2007 until 2010 he was Managing Director of Bayer HealthCare China and Bayer Pharma General Manager for China. Condon served as Managing Director of Schering China

starting in 2005. Before that he was Regional Marketing and Medical Director for Schering's Asia-Pacific/Middle East region, based in Berlin. He also served for five years as head of a business unit in Japan, based in Osaka. Condon had previously worked in various marketing and sales functions at Schering in Germany.

Liam Condon is married and has two children. In addition to his Irish (Gaelic) mother tongue he speaks English, German, French, Japanese and Chinese (Mandarin). In his free time he is a keen marathon runner.

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