ANNUAL CORPORATE GOVERNANCE REPORT FOR LISTED COMPANIES

ISSUER'S PARTICULARS

FINANCIAL YEAR ENDING (DATE)

31/12/2018

COMPANY TAX ID NO. (CIF) A87586483

COMPANY NAME

AEDAS HOMES, S.A.

REGISTERED OFFICE

Paseo de la Castellana, 42. 28046 Madrid.



ANNUAL CORPORATE GOVERNANCE REPORT AEDAS HOMES, S.A.

A OWNERSHIP STRUCTURE

A.1 Complete the following table on the company's share capital:

Yes

Date of last modification	Share capital (€)	Number of shares	Number of voting rights
19/10/2017	47,966,587 €	47,966,587	47,966,587

Remarks	

Indicate whether different classes of shares exist with different associated rights:

No X

class shares per unit voting rights comerce	Class	Number of shares	Nominal value per unit	Unitary number of voting rights	Rights and obligations conferred
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A.2 List the direct and indirect holders of significant shareholdings at year-end, excluding Board members:

Personal or corporate name	attrib	ing rights uted to ares	through	ing rights financial iments	% of total voting
of shareholder	Direct	Indirect	Direct	Indirect	rights
122001206-002000-00200	Margaria				AN-122M
RORY JOSEPH O'NEILL		54.35%			54.35%
T. ROWE PRICE ASSOCIATES, INC		5.08%			5.08%
T. ROWE PRICE INTERNATIONAL FUNDS, INC.		4.09%			4.09%
CANYON CAPITAL ADVISORS, LLC		3.86%			3.86%
MARTIN, DANIEL			8.0465	4,08%	4.08%
STATISTICS STATISTICS				00422.2	125324

Remarks

During the 2018 financial year there was a variation of 3.81% in the significant shareholdings of shareholder Hipoteca 43 Lux, S.A.R.L. and Rory Joseph O'Neill.

Breakdown of indirect shareholdings:

Personal or corporate name of the indirect shareholder	Personal or corporate name of the direct shareholder	% of voting rights attributed to shares	% of voting rights through financial instruments	% of total voting rights
RORY JOSEPH O'NEILL	HIPOTECA 43 LUX, S.A.R.L.	54.35%		54.35%
T. ROWE PRICE ASSOCIATES, INC	T. ROWE PRICE INTERNATIONAL, LTD	5.08%		5.08%
T. ROWE PRICE INTERNATIONAL FUNDS, INC.	T.ROWE PRICE INTERNA.TIONA.L DISCOVERY FUNDS	4.09%		4.09%
CANYON CAPITAL ADVISORS, LLC	Through various fund managers and accounts	3.86%		3.86%
MARTIN, DANIEL	RYE BAY EUROPEAN MASTER FUND LIMITED		4.08%	4.08%

Remarks

Indicate the most significant movements in the shareholding structure during the financial year:

Personal or corporate name of shareholder	Transaction date	Description of the transaction
FMR, LLC	14/08/2018	Acquisition or transfer of voting rights
RYE BAY EUROPEAN MASTER FUND LIMITED	21/08/2018	Acquisition or transfer of financial instruments

Most significant movements

A.3 Complete the following tables detailing the members of the Board of Directors who own voting shares in the company:

Personal or corporate name of board member	rig attribu	voting hts uted to pres	rig thro fina	voting hts ough ncial ments	% of total voting rights	rights be trar through	voting that can isferred financial iments
	Direct	Indire ct	Direct	Indire ct	ngina	Direct	Indirect
MERLIN PROPERTIES SOCIMI, S.A.	1.71%	41	-	-	1.71%		-
Mr. DAVID MARTÍNEZ MONTERO	0.16%	-1	н	-	0.16%	-	-
Mr. EVAN ANDREW CARRUTHERS	0.06%	-	-		0.06%	-	
Mr. SANTIAGO FERNÁNDEZ VALBUENA	0.006 %			-	0.006%	-	-
Mr. JAVIER LAPASTORA TURPIN	0.003 %	-	-		0.003%		-

% of total voting rights held by the Board of Directors 1.93%

Remarks

In 2018 the following board members of Aedas Homes, S.A. (hereinafter AEDAS Homes or the Company) have become shareholders:

- Merlin Properties SOCIMI, S.A. (Proprietary Director): Acquisition of voting rights on 12 November 2018.
- Mr. Evan Andrew Carruthers (Proprietary Director): Acquisition of voting rights on the following dates, 15 October 2018 and 16 October2018.
- Mr. Santiago Fernández Valbuena (Independent Director): Acquisition of voting rights on 3 October 2018.

Breakdown of indirect shareholdings:

Personal or corporate name of board member	Personal or corporate name of the direct shareholder	% of voting rights attributed to shares	% of voting rights through financial instruments	% of total voting rights	% of voting rights that can be transferred through financial instruments
H.	12	140	14	(<u>2</u> 1)	

A.4 Indicate, as applicable, any family, commercial, contractual or corporate relationships between owners of significant shareholdings, insofar as these are known by the company, unless they are insignificant or arise from ordinary trading or exchange activities, except those reported under section A.6:

Related-party name or corporate name	Type of relationship	Brief description
-	_	14

A.4 Indicate, as applicable, any family, commercial, contractual or corporate relationships between owners of significant shareholdings, and the company and/or its group, unless they are insignificant or arise from ordinary trading or exchange activities:

Related-party name or corporate name	Type of relationship	Brief description
-	-	-

A.6 Describe the relationships – unless they are insignificant to both parties – between the significant shareholders, or the shareholders represented on the board, and the directors, or their representatives, in the case of directors who are legal persons.

Explain, if applicable, how the significant shareholders are represented. Specifically, the board members who have been appointed on behalf of significant shareholders, those whose appointment has been promoted by significant shareholders, or who are linked to significant shareholders and/or entities in their group, with specification of the nature of such relationships, are to be indicated. In particular, mention should be made, where appropriate, of the existence, identity and position of members of the board, or representatives of the directors, of the listed company who are, in turn, board members, or their representatives, in companies which hold significant shareholders.



Personal or corporate name of the related board member or representative	Personal or corporate name of the related significant shareholder	Corporate name of company of the significant shareholder's group	Description of relationship/role
Mr. EVAN ANDREW CARRUTHERS	HIPOTECA 43 LUX, S.A.R.L.	AEDAS HOMES, S.A.	Board Member

Remarks

The following Board Members represent Hipoteca 43 Lux, S.A.R.L. on the Board of Directors: Merlin Properties SOCIMI, S.A., Mr. Evan Andrew Carruthers and Mr. Eduardo Edmundo D'Alessandro Cishek. No other significant shareholder is represented on the Board of Directors of the Company.

A.7 Indicate whether the company has been notified of any shareholders' agreements pursuant to articles 530 and 531 of the Spanish Capital Companies Act (LSC). If so, provide a brief description and list the shareholders bound by this pact:

bound by the agreement	% of share capital affected	Brief description of the agreement	End date of the agreement, if one exists
1935	÷	-	-
	R	Remarks	
		2	
en a el constructo de la contra em 🗕 des pa	s shareholders. If so Yes	o, give a brief descri No X	ption:
Shareholders involved in concerted action	% of share capital affected	Brief description of concerted action	End date of the concerted action, one exists
-			121 121
	R	lemarks	
		i a	
101		vear, where applicable	of such agreements e:
		()	

Yes X No	
Name or corporate name	
HIPOTECA 43 LUX, S.A.R.L.	
 Mr. Rory Joseph O'Neill	
 Remarks	



A.9 Complete the following tables on the company's treasury stock:

At year-end:

Number of shares held directly	Number of shares held indirectly (*)	% of total share capital
46,166	4:	0.10%

Romarks	
1	Remarks

(*) Held through:

Personal or corporate name of the direct shareholder	Number of shares held directly
275	=
Total:	-
Remarks	

Give details of any significant changes during the financial year:

Details of significant changes

On 28 March 2018, the Company entered into a liquidity contract with the financial institution Banco de Sabadell, S.A. for the sole purpose of favouring the liquidity and regularity of the listing of the Company's shares within the limits established by the Company's General Shareholders' Meeting and by the applicable legislation in force, specifically the CNMV's (National Securities Market Commission) Circular No. 1/2017 of 26 April regarding liquidity contracts. The liquidity contract enters into force on 4 April 2018.

A.10 Give details of the applicable conditions and time periods governing any resolutions of the General Shareholders' Meeting to issue, buy back or transfer treasury stock.

The minutes of the decisions made by Hipoteca 43 Lux, S.A.R.L., Sole Shareholder of Aedas Homes, S.L. Single Member Company, on 11th September 2017, establish in point number 12 that the Board of Directors shall, after the date of listing of the Company, and within a maximum time period of five years, be authorised to buy back treasury stock up to a maximum of 10% of the company's share capital, and to the selling of such shares at a later stage.

"The Sole Shareholder decides to authorise the Board of Directors of the Company to buy back treasury stock, either directly or indirectly through its subsidiaries, under the following conditions:

Method of buy back and maximum amount of shares to be acquired: the buy back can be executed as a trade, swap, gift, allocation or dation in payment, or by any other means of acquisition of shares in circulation and fully paid up as permissible by law, either executed through one or several transactions, provided that the amount of acquired shares, when added to the those already held by the Company, does not exceed 10% of the share capital.

Maximum and minimum prices: the price or exchange value shall range between nominal value as minimum price and the closing price, in the stock exchange the day before the buy back of the shares, as a maximum price.

Period of authorisation: this authorisation will be valid for a time period of 5 years from the day following that of this agreement.

It is expressly stated that the shares acquired as a result of this authorisation may be used for their disposal or amortisation, to carry out potential corporate or business transactions, or to deliver them directly to the Company's employees or directors, or based on stock option rights they may hold, in accordance with paragraph 3 of section 1. a) of Article 146 of the Spanish Capital Companies Act (LSC). The current authorisation will be effective from the date the Company's shares are admitted to trading on the Spanish Stock Exchange." A.11 Estimated free float:

	%
Estimated free float	26.52%

A.12 Indicate whether there are any restrictions (Bylaws, legislative or of any kind) on the transferability of securities and/or any restrictions on voting rights. In particular, the existence of any type of restrictions that may hinder the takeover of the company through the acquisition of its shares on the market, as well as any systems of prior authorisation or communication that, regarding the acquisitions or transfers of the company's financial instruments, are applicable to it by sectorial regulations, are to be indicated.

Description of restrictions	
Description of restrictions	

A.13 Indicate whether the General Shareholders' Meeting has agreed to take neutralisation measures to prevent a public takeover bid pursuant to Law 6/2007.

Where applicable, explain the measures adopted and the terms under which the restrictions may be lifted.

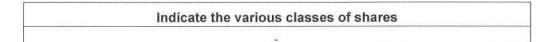
No X

Explain the measures adopted and the terms under which the restrictions may be lifted.

A.14 Indicate whether the company has issued securities that are not traded in a regulated European Union market.

If so, indicate the various classes of shares and, for each class, the rights and obligations they confer.

No X



B GENERAL SHAREHOLDERS' MEETING

Yes

Yes

B.1 Indicate and outline any differences, where appropriate, between the required quorum for convening the General Shareholders' Meeting and the quorum required by the Spanish Capital Companies Act (LSC).

Y	No X]
	% of quorum other than that established in Article 193 of the LSC for general cases	% of quorum other than that established in Article 194 of the LSC for special cases as described in Article 194 of the LSC
Quorum required for 1 st call	-	
Quorum required for 2 nd call	æ.	-



Description of differences

Х

B.2 Indicate and describe, where appropriate, any differences between the company's system of adopting corporate resolutions and the framework established in the LSC:

Yes				
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Describe how they differ from the rules established in the LSC.

	Qualified majority other than that established in Article 201.2 of the LSC for cases described in Art. 194.1 of the LSC	Other cases requiring a qualified majority
% set by company for adopting corporate resolutions	-	~

Description of differences

B.3 Indicate the rules governing amendments to the company's Bylaws. In particular, indicate the majorities required to amend the Bylaws and, where applicable, the rules for protecting shareholders' rights when amending Bylaws.

The General Shareholders' Meeting is responsible for making amendments to the Bylaws under Article 285 et seq. of the Spanish Capital Companies Act (LSC).

The Regulations governing the General Shareholders' Meeting set out the rules that apply to any amendment of the Company's Bylaws in Article 19, Constitution of the General Shareholders' Meeting.

"The General Shareholders' Meeting shall remain validly constituted at first call when shareholders representing at least twenty-five per cent of the share capital with voting rights are present or represented. At second call, a General Meeting shall be validly constituted regardless of the share capital in attendance.

Notwithstanding the contents of the preceding paragraph, in order for an ordinary or extraordinary General Meeting to validly agree to a capital increase or reduction or any other amendment of the Bylaws, the issue of bonds and securities for which competence has not been legally assigned to another Company body, the cancellation or restriction of the right of pre-emption over new shares, or the Company's transformation, merger or demerger or the global assignment of its assets and liabilities or the transfer of its registered office abroad, shareholders holding at least fifty percent of the subscribed share capital with voting rights must be either present or represented at the Meeting at first call. At second call, the presence of twenty-five per cent of the subscribed share capital with voting rights are present, the company resolutions referred to in this paragraph may only be validly adopted if they receive a favourable vote from two thirds of the share capital that is either present or represented at the General Shareholders' Meeting.

The provisions set out in this present Article shall be understood to be without prejudice to any qualified majorities that may be established in the applicable legislation or these Bylaws in respect of the constitution of meetings and votes."

Article 29 of these Regulations establishes that proposals for resolutions on items included in the agenda shall be submitted to a vote, and any issues that are substantially independent of one another shall be voted on separately so that shareholders can exercise their voting preferences separately. This includes cases involving the amendment of the Bylaws.

"The General Shareholders' Meeting shall vote separately on any issues that are substantially independent of one another so that shareholders may exercise their voting preferences separately. In any case, even though they may be included in the same item on the agenda, the following must be voted on separately:

- the appointment, re-election or ratification (in the case of co-opting) of directors, who must be voted on individually;
- (ii) votes relating to consultation on the annual report on directors' pay; and
- (iii) in the event of the amendment of the Bylaws, each Article or group of Articles that is substantially independent.

However, where the circumstances make it advisable, the Chairman may rule that proposals relating to several items on the agenda should be voted on jointly, in which case the result of the vote will be understood to be individually reproduced for each proposal, so long as none of the attendees expresses a wish to modify the way in which he or she has voted in respect to one of these proposals. Otherwise, the minutes will reflect the way in which each attendee has modified his or her vote, along with the results of the vote in relation to each proposal as a consequence of such modifications."

The majorities required in order to amend the Bylaws are set out in Article 32 of the Regulations governing the General Shareholders' Meeting, along with the majorities required to adopt the resolutions referred to in Article 19.2 of the aforementioned Regulations, indicating that, "if the share capital present or represented exceeds fifty per cent, it will be sufficient for the resolution to be adopted by an absolute majority. However, a favourable vote from two thirds of the share capital present or represented at the Meeting shall be required at second call when shareholders representing at least twenty-five per cent but less than fifty per cent of the subscribed share capital with voting rights are present."

B.4 Indicate the attendance figures for the General Shareholders' Meetings held during the financial year to which this report relates and during preceding years:

		Attendance data			
			% remote votes		
Date of General Meeting	% attending in person	% attending by proxy	Electronic vote	Others	Total:
17/05/2018	0.40%	81.37%	0.00%	0.00%	81.77%
Free float:	0.24%	0.16%	0.00%	0.00%	0.40%

Remarks

B.5 Indicate whether at the General Shareholders' Meetings held during the financial year there were any items on the agenda that, for whatever reason, were not approved by the shareholders.

Yes

Items on the agenda that were not approved	% of votes agains
2	

No X

B.6 Indicate whether there are any Bylaw restrictions requiring a minimum number of shares to attend the General Shareholders' Meeting, or to be able to vote remotely:

Yes No X	
Number of shares required to attend General Meetings	1
Number of shares required to be able to vote remotely	1

B.7 Indicate whether it has been established that certain decisions, other than those established by Law, which involve the acquisition, disposal, contribution to another company of essential assets or other similar corporate operations, must be submitted for the approval of the General Shareholders' Meeting.

Y	'es	NoX	
Explanation of de	cisions to be	submitted to the board, other than those establis by Law	hed



B.8 Indicate the address of your Company's website and how to access the content on corporate governance, along with any other information on General Meetings which must be made available to shareholders on the Company website.

Information relating to corporate governance and General Meetings is made available on the AEDAS Homes corporate website under the section "Shareholders and Investors", which can be accessed via www.aedashomes.com.

This section sets out the most relevant information on corporate governance at the Company, and the different sections can be accessed under the following headings:

CORPORATE GOVERNANCE	Information
General Shareholders' Meeting	Regulations of the General Shareholders' Meeting Convening meetings, agenda and minutes
Board of Directors	Organisational structure Regulations governing the Board of Directors
Corporate Governance Reports	Annual Corporate Governance Report Audit Committee Report Remunerations Committee Report
Bylaws	Bylaws
Corporate Policy	Code of Conduct Anti-Corruption Policy Policy on Communications with Shareholders and Investors
	Third Party Code of Conduct
	Corporate Social Responsibility Policy
	Regulations governing Internal Conduct in matters relating to Stock Markets
	Quality and Environmental Protection Policy

The agenda for the meeting of the Board of Directors held on 22 March 2018 includes approving the holding of a General Shareholders' Meeting on a specific date in May, and if this is voted for, the announcement of the meeting will be published on the corporate website (www.aedashomes.com) under 'Corporate Governance', sub-heading 'General Shareholders' Meeting'.

C COMPANY MANAGEMENT STRUCTURE

C.1 Board of Directors

C.1.1 Maximum and minimum number of board members stipulated in the Bylaws and the number set by the General Shareholders' Meeting:

Maximum number of Board Members	15
Minimum number of Board Members	5
Number of Board Members set by the General Shareholders' Meeting	-

C.1.2 Complete the following table with the Board Members' details:



9

Personal or corporate name of board member	Representative	Category of Board Member	Position on the Board	Date of first appointment	Date of last appointment	Election procedure	Date of birth
Ms. CRISTINA ÁLVAREZ ÁLVAREZ		Independent	Board Member	04/10/2017	04/10/2017	Sole Shareholder Decision	18/04/1969
Mr. EVAN ANDREW CARRUTHERS		Proprietary	Board Member	27/09/2017	27/09/2017	Sole Shareholder Decision	12/03/1979
Mr. EDUARDO EDMUNDO D'ALESSANDRO CISHEK		Proprietary	Board Member	27/09/2017	27/09/2017	Sole Shareholder Decision	17/12/1980
Mr. SANTIAGO FERNÁNDEZ VALBUENA		Independent	Chairman of the Board	27/09/2017	27/09/2017	Sole Shareholder Decision	22/04/1958
Mr. EMILE K. HADDAD		Independent	Board Member	27/09/2017	27/09/2017	Sole Shareholder Decision	14/06/1958
Mr. JAVIER LAPASTORA TURPIN		Independent	Board Member	27/09/2017	27/09/2017	Sole Shareholder Decision	05/09/1966
Mr. DAVID MARTÍNEZ MONTERO		Executive	CEO	27/09/2017	27/09/2017	Sole Shareholder Decision	07/11/1970
MERLIN PROPERTIES SOCIMI, S.A.	Mr. ISMAEL CLEMENTE ORREGO	Proprietary	Board Member	27/09/2017	27/09/2017	Sole Shareholder Decision	25/03/2014
Mr. MIGUEL TEMBOURY REDONDO		Independent	Board Member	27/09/2017	27/09/2017	Sole Shareholder Decision	01/04/1969

Total number of Board Members

Indicate any termination, be it due to resignation, dismissal or any other cause that has occurred on the Board of Directors during the reporting period:

Personal or corporate name of board member	Category of Board Member at the time of termination	Date of last appointment	Termination date	Specialised Committees of which he/she was a member	before the end
÷	÷		197	180	

÷

C.1.3 Complete the following tables on the Board Members and their respective categories:

EXECUTIVE DIRECTORS

Personal or corporate name of director	Position in company's organisational structure
Mr. DAVID MARTÍNEZ MONTERO	Managing Director
Profile	
David Martínez Montero (7 November 1970 since September 2017 (Executive Director).)), has been Managing Director of AEDAS Homes
David holds an MSc in Civil and Structural Er (UPM) and an Executive MBA from IESE Bu	ngineering from the Polytechnic University of Madrid siness School.
During his professional career he has been M	lanaging Director of Distrito Castellana Norte (BBVA 6, Managing Director of Valdebebas between 2005
and 2013, Managing Director of 4 Torres B	usiness Area (Urban Development) between 2002

and 2005, Project Manager at Bovis Land Lease between 1998 and 2005 and Construction Engineer at Ferrovial between 1996 and 1998. In addition, he is a member of the Committee of the Urban Land Institute, Madrid.

In addition to being Managing Director of AEDAS Homes, David is also a director of SPV REOCO 1, SL, Espebe 11, SL, Facornata Servicios y Gestiones SL, SPV Reoco 15, SL, SPV Spain 2, SL, Espebe 18, SL, Damalana Servicios y Gestiones SL, Servicios Inmobiliarios Licancabur, SL, and Servicios Inmobiliarios Mauna Loa, SL.

He has owned 73,328 shares of AEDAS Homes since 23 November 2017 and acquired 3,000 additional shares on 4 October 2018 at a price of 26.66 euros per share.

He has no call options on shares of AEDAS Homes and has no relationship with other Board Members or Executives of the Company.

Total number of Executive Directors	1
% of Board	11.11%

Remarks

EXTERNAL PROPRIETARY DIRECTORS

Personal or corporate name of director	Personal or corporate name of the significant shareholder that he/she represents or that proposed his/her appointment
Mr. EVAN ANDREW CARRUTHERS	HIPOTECA 43 LUX, S.A.R.L.
Mr. EDUARDO EDMUNDO D'ALESSANDRO CISHEK	HIPOTECA 43 LUX, S.A.R.L.
MERLIN PROPERTIES, SOCIMI, S.A. (Represented by Ismael Clemente Orrego)	HIPOTECA 43 LUX, S.A.R.L.

Mr. EVAN ANDREW CARRUTHERS

Evan Andrew Carruthers (12 March 1979) joined AEDAS Homes as a Proprietary Director, representing Hipoteca 43 Lux S.a.r.I, in September 2017.

Evan holds a Bachelor's degree in Business Administration, majoring in Finance from the University of St. Thomas, Minneapolis, Minnesota (USA).

Evan is co-founder of Castlelake (2005), along with his company partner Rory Joseph O'Neill (CEO and Managing Partner of Castlelake), and as a Managing Partner, he is responsible for the company's global investment activities across all asset classes, guiding the company's relationship-driven approach, and leading all of the company's investment teams. He is also a member of the Castlelake Investment Committee with voice and vote.

Previously, Evan was investment manager at Cargill Value Investment (CVI, now called CarVal Investors), and was responsible for corporate and asset-based investments in North America and participated actively in the development of Cargill's global aviation investment activities. He also worked at Piper Jaffray, a Minneapolis-based business bank, where he held a variety of roles.

To highlight his recognised experience in the sector since 2000: he has led investments in more than 40 countries across multiple industries and has been directly involved in the development of both asset-based and credit-based investment activities.

In addition, Evan has been an Independent Director of Five Point Holdings, LLC, a North American listed company, since May 2017, in which Emile Haddad is Chairman and Chief Executive Officer. He has also been a Proprietary Director since October 2014 of the following companies: Castlelake Lease Aircraft Trust 2014-1 (CLAS 2014-1); Castlelake Lease Aircraft Trust 2015-1 (CLAS 2015-1); Castlelake Lease Aircraft Trust 2016-1 (CLAS 2016-1); Castlelake Lease Aircraft Trust 2018-1 (CLAS 2017-1); and Castlelake Lease Aircraft Trust 2018-1 (CLAS 2018-1).

He has a total of 27,000 shares of AEDAS Homes which were acquired on 15^{th} and 16^{th} October 2018, 10,400 and 16,600 shares respectively, at an average price of €23.99 per share for the former and €24.36 per share for the latter. He does not have share options on the Company.

He also has a relationship with Eduardo D'Alessandro, Proprietary Director of AEDAS Homes (partner of Castlelake) and with Merlin Properties under an advisory contract between Merlin and Castlelake.

Mr. EDUARDO EDMUNDO D'ALESSANDRO CISHEK

Eduardo Edmundo D'Alessandro (17 December 1980) joined AEDAS Homes as Proprietary Director, representing Hipoteca 43 Lux S.a.r.I, in September 2017.

Eduardo holds a degree in Finance (cum laude) from Manhattanville College and an MBA from the London School of Economics.

He joined Castlelake in 2011 and became partner in 2017. Eduardo leads the line of investment on a portfolio of land acquisition in Spain and is also responsible for strategy in Portugal, Italy, Greece, the United Kingdom and Ireland. His experience also includes direct real estate purchase opportunities and non-performing loans in Germany and Eastern Europe. As a partner in Castlelake, he is responsible for non-performing loans and real estate investment opportunities in Southern Europe, the United Kingdom and Ireland. He is also a member of the Castlelake Investment Committee with voice and vote.

Prior to joining Castlelake, he was an investment consultant at Deutsche Bank, in its special situations group, focusing on non-performing loan investments across Europe. Prior to that, he was an investment associate at CarVal Investors (CVI) within the Loan Portfolio Group. At CVI, he worked on non-performing loans and real estate investments in the United Kingdom, Germany and Spain

Eduardo has neither shares nor share options on AEDAS Homes. He also has a relationship with Evan Carruthers through being a member of the Castlelake team and with Merlin Properties under an advisory contract between Merlin and Castlelake.

MERLIN PROPERTIES SOCIMI, S.A.

Merlin Properties Socimi, S.A. became member of the Board of Directors of AEDAS Homes in September 2017 and is represented therein by Ismael Clemente Orrego, as Proprietary Director representing Hipoteca 43 Lux S.a.r.l.

Ismael Clemente holds a degree in Law and Business Administration and Management, specialising in Finance, from ICADE (E-3), and is a professor on the MRE program at the IE Business School, as well as a member of the Urban Land Institute.

Ismael has more than 20 years of experience as a real estate professional. He has worked as a Director at Garrigues, Bankers Trust REIB, DB Real Estate and RREEF.

He is CEO of Merlin Properties which is one of the leading real estate companies listed on the Spanish Stock Exchange (IBEX-35), focused on the acquisition and management of commercial assets on the Iberian Peninsula. Since the company has been listed on the Spanish Stock Exchange, Merlin has led two of its most important real estate transactions, both the acquisition of Testa Residencial and the integration of Metrovacesa. These transactions have turned Merlin Properties into one of the leading companies in the Spanish real estate sector with assets of approximately 10,000 million euros and annual rentals for leases of approximately 465 million euros.

In addition, Merlin Properties is a member of the Board of Directors of Centro Intermodal de Logística, S.A. (CILSA), as Proprietary Directors, dated 3rd August 2016; Parc Logístic de la Zona Franca, S.A. (PLZF), as Proprietary Directors, dated 16th January 2017 and Paseo Comercial Carlos III, S.A. (PCCIII), as Proprietary Directors, dated 4th April 2018.

Merlin has 817,727 shares, acquired on 13th November 2018 under the "Incentive Plan" outlined in AEDAS Homes' prospectus. Merlin was contracted by Castlelake (Hipoteca 43 Lux S.a.r.I.) as an independent advisor in connection with the creation and management of a single residential development.

It has no call options on the Company's shares. Merlin has a relationship with Evan Andrew Carruthers and Eduardo D'Alessandro under the advisory contract between Merlin and Castlelake.

Total number of Proprietary Directors	3
% of Board	33.33%



EXTERNAL INDEPENDENT DIRECTORS

Personal or corporate name of the director

MR. SANTIAGO FERNÁNDEZ VALBUENA

MR. JAVIER LAPASTORA TURPIN

MR MIGUEL TEMBOURY REDONDO

MRS. CRISTINA ÁLVAREZ ÁLVAREZ

MR EMILE K. HADDAD

Profile

MR. SANTIAGO FERNÁNDEZ VALBUENA

Santiago Fernández Valbuena (April 22nd, 1958). He is an Independent Director since September 2017 and the President of the Board of Directors of AEDAS Homes.

Santiago has a bachelor's degree in Economic Sciences of the Universidad Complutense, he has a PhD in Economics and also a master's degree from the Northeastern University de Boston (MS).

He has been the President of Telefónica Latinoamérica (2011 - 2014), General Director of Finance and Strategy (2010 - 2011) and General Director of Finance and Corporate Development (2002 - 2010) in Grupo Telefónica. Formerly he had been the President of Fonditel, General Director of Société Générale Valores and Head of Equities Beta Capital.

He²s tenured Professor in Applied Economics (on personal leave) on the Universidad Complutense de Madrid, of the Universidad de Murcia and he has been a teacher on the IE Business School.

Santiago is Vice-president in EBN Banco de Negocios, while also being Proprietary Director of this entity from November 2015. He²s also a Proprietary Director since 2008 and a member of the Audit Committee of Ferrovial, S.A. He had previously been the Vice-president of Metrovacesa (1999 – 2007).

He has 3,000 shares of AEDAS Homes purchased on October 3rd, 2018 at a price of €25.86 per share.

He has no purchase options over the shares of the Company, and he has no relationship with the other Directors or managers of the Company.

MR. JAVIER LAPASTORA TURPIN

Javier Lapastora Turpin (September 5th, 1966) was incorporated to AEDAS Homes as an Independent Director in September 2017, and he is the President of the Audit and Control Committee.

He has a bachelor's degree in Business Administration and Management from CUNEF (Universidad Complutense), and he also have a PDD (Programa de Desarrollo Directivo or management development programme) from the Instituto de la Empresa. He is a registered auditor in Spain (ROAC) and a member of the Expertos Contables of ICJCE.

He was partner on PwC between 2002 and 2015, where he led the real estate and construction area from 2007 to 2011, and from 2011 to 2015 he was a Managing Partner of Audit and Quality.

He is currently an entrepreneur with interests in many companies dedicated to investment, project management, real estate or franchising, while also being a member of the Economic Board of the Archidiócesis de Madrid.

He is an Independent Director in Servicios Financieros Carrefour EFC, SA since June 2016 and in Mostostal Warzawa, SA (Poland) since October 2017. At the same time, he is a Proprietary Director in Glendalough Investments, SL since March 2017, in Clonmacnoise Developments, SL since April 2015, in Bazkariak Kalitate, SL since May 2015, in Kilmore Managements Services, SL since May 2015, in Tullamore Properties, SL since May 2015, in Connemara Properties, SL since February 2018 and in Westhill Investments, SL since February 2017.

He has 1,579 shares of AEDAS Homes purchased on October 19th, 2018 at a price of €31.65 per share.

He has no purchase options over the shares of the Company, and he has no relationship with the other Directors or managers of the Company.

MR MIGUEL TEMBOURY REDONDO

Miguel Temboury Redondo (April 1st, 1969) was incorporated to AEDAS Homes as an Independent Director in September 2017, and he is the President of the Appointments and Remuneration Committee.

He has a bachelor's degree in Law and Business Administration and Management from ICADE (E-3).

He was Deputy Secretary of Economics and Competence for the Spanish government between 2011 and 2016, he was a member of the Board of FROB and of SEPI between 2012 and 2016. Between 2004 and 2011 he worked as attorney for the private sector, first in Pérez-Llorca and, since 2007, he also worked in his own firm (Temboury Abogados). Between 2007 and 2012 he was President of the of the Court of Arbitration of the Official Chamber of Commerce and Industry of Madrid. Between 2002 and 2004, ha was Director of the cabinet of the Ministry of the Interior.

Miguel served as State's Attorney from 1996 to 2002. He currently works as a lawyer and also as Senior Advisor in Barclays Bank España since September 2017.

Miguel has no shares or share options of AEDAS Homes, and he has no relationship with the other Directors or managers of the Company.

MRS. CRISTINA ÁLVAREZ ÁLVAREZ

Cristina Álvarez (April 18th, 1969), was incorporated to AEDAS Homes as an Independent Director in October 2017, and she is the President of the Technology Committee and a member of the Appointments and Remuneration Committee.

Cristina has a master's degree in Telecommunications Engineering from the Universidad Politécnica de Madrid (UPM) 1987-1992 and a PDD from IESE (2001) and also works as an academic director of the Executive Master's of the Instituto de Empresa: "Digital Transformation

and Innovation Leadership". Cristina was awarded the prize "Engineering of the year 2016" by

the COIT/AEIT, "AUTELSI Award" in recognition for her professional career in TIC 2017, and "Digital Leader 2016" awarded by Cionet. She's a Global Advisor in CAST software and provides counselling to entrepreneurs.

She's a Senior Executive with 25 years of professional experience in the telecommunications and technology sectors in companies like Alcatel (Nokia) (1992 – 1995), Vodafone (1996 – 2006)

where she worked as a Director of Product Engineering Investments, Telefónica (2006 – October 2017) where she worked as Director of Investment and General Director of Service Development, being part of the Executive Committee of Telefónica España since 2009.

Cristina is an Independent Director in Sacyr since April 2018.

Cristina has no shares or share options of AEDAS Homes, and he has no relationship with the other Directors or managers of the Company.

MR EMILE K. HADDAD

Emile K. Haddad (June 14th, 1958) was incorporated to AEDAS Homes as Independent Director in September 2017.

Emile is a graduate in Civil Engineering by the American University of Beirut.

He is the President and Managing Director of Five Point Holdings, LLC which is the biggest Californian developer of mixed-use communities. Before founding Five Point, Emile was Director of Investment in Lennar Corporation, where he was responsible for real-estate investments and asset management. Before starting working with Lennar, he was a Senior Executive responsible of land management for Bramalea, which was a part of the real-estate conglomerate in the 80's

and beginning of the 90's. Emile works as the President of USC Lusk Centre for the real-estate

sector and a member of USC Price Planning Program Advisory Board. He's a member of the Board of Directors of Chapman University and was the former President of the Board of Directors of the University de California, Irvine.

He's an Independent Director of Chapman University since March 2018 and an Independent Director since 2014 of the University of Southern California Lusk Centre for Real Estate (USC).

Emile has no share options on AEDAS Homes. Emile K. Haddad is the President and Managing Director of Five Point Holdings, LLC, being a part of it as Evan Andrew Carruthers, Proprietary Director of the Company.

Total number of independent directors	5
% over the total of the Board	55.56 %

Observations



Indicate whether any director classified as independent receives any amount or benefit from the Company, or from the group, in any concept other than their remuneration as a Board Member, or whether he/she maintains or has maintained a business relationship with the Company or with any company within its group during the last financial year, in his/her own name or as a significant shareholder, Board Member or senior executive of a company that maintains or has maintained such a relationship.

No independent director receives any amount or benefit from the company or from the group, in any concept other than their remuneration as a Board Member, nor do they maintain or have they maintained a business relationship with the Company or with any company within its group during the last financial year, either in their own name or as a significant shareholder, Board Member or senior executive of a company that maintains or has maintained such a relationship.

Where applicable, include a statement from the Board detailing the reasons why it believes the said director may perform their duties as an independent director.

Personal or corporate name of the Board member	Description of the relationship	Reasoned statement
	2	-

OTHER EXTERNAL DIRECTORS

Identify the other external board members and explain the reasons based on which it wasn't possible to consider them as proprietary or independent, as well as their bonds, whether with the company, its managers or shareholders:

Personal or corporate name of the Board member	Reasons	Entity, director or shareholder with who the bond is established	Profile
<u></u>	121	320	24

Total number of other external directors	
% total of the Board	-

Observations	
The Company has no other external directors.	

Write the variations that, where appropriate, had been made during the period in the category of each director:

Personal or corporate name of the Board member	Date of the change	Prior category	Current category
-	-	-	-

Observations	
(1 <u>1</u> 1	

	Number of female Board members			% of total directors of each type				
	Fiscal year 2018	Fiscal year 2017	Fiscal year 2016	Fiscal year 2015	Fiscal year 2018	Fiscal year 2017	Fiscal year 2016	Fiscal year 2015
Executive	0	0	-		0.00 %	0.00 %	-	-
Proprietary	0	0	S T	1 	0.00 %	0.00 %	-	y
Independent	1	1	175	17	20.00 %	20.00 %	H	17
Other external:	0	0	829	4	0.00 %	0.00 %		142
Total:	1	1	1. ar.	4	11.11 %	11.11 %	-	743

C.1.4 Complete the following table with information on the number of female Board members at the close of the last 4 financial years and their category:

Observations	
Observations	
-	

C.1.5 State whether the Company has diversity policies in place relating to the Board of Directors of the Company with respect to issues like, for example, age, gender, disability, education or professional experience. Middle and small entities, according to the definition stated in the Lay on Account Auditing, must have to report at least about the policy they have in place with respect to gender diversity.

Yes	No

Partial policies

Х

If so, describe the diversity policies, their objectives, their measures and the way they've been applied, as well as the results for the fiscal year. You should also state the specific measures taken by the Board of Directors and the Appointments and Remuneration Committee to achieve a balanced and diverse presence of Directors.

The Company will proceed with the formal approval of the diversity policy relating to the selection of Directors for the fiscal year of 2018.

The Directors of AEDAS Homes were appointed before being listed on the stock exchange in October 20th, 2017, based on criteria like their competence, experience, expertise, availability and dedication to the Company, diversity of their professional profile and gender diversity, among other aspects that were considered.

It is established in Article 5 of the Regulations governing the Board of Directors that proposals for the appointment or re-election of board members must be based on a prior analysis of the Board's needs, with preference given to a diversity of known-how, experience and gender.

As it is stated in the Annual Corporate Governance Report, in the period preceding to their public listing, the Company carried out a process of selection of directors in which it was sought to achieve enough diversity in every aspect, including the number of women. Since then, there hasn't been any movement in the number or the identity of the directors.

Also, the Self-Assessment of the Board of Directors carried out with the external independent support in November 2018 showed very successful results. The Company promotes equality of opportunity and favours diversity of knowledge, experience and gender in all its areas.

With respect to the Board of Directors, the Company has taken all possible actions to attract and retain the Directors who add value given their competence and their diversity of experience and knowledge, of professional profile, of gender, of availability and dedication to the Company, etc. Said actions will be maintained when it comes to increase the number of Directors (where appropriate) or replace any of the current ones.

In case the Company does not apply any diversity policy, explain the reasons for that measure.

Description of the policies, objectives, measures and form of application, as well as the results obtained. 4

C.1.6 Explain the measures taken by the Appointments Committee, where applicable, to ensure that selection processes are not subject to any implicit bias that would make it difficult to select female directors, and whether the company makes a conscious effort to search for female candidates who have the required profile:

Explanation of measures

Under the Board of Directors' Regulations, the Company formed an Appointments and Remuneration Committee on 27th of September 2017, the composition of which is described in Article 15 of the said Regulations, along with its powers and operational rules.

One of the basic duties of this Appointments and Remuneration Committee is "establishing a target for representation on the Board of Directors of the gender that is least represented and preparing guidelines on how to meet this target", which will be encouraged for future board members.

The process of selection of the members of the Board of Directors, still binding at the end of the fiscal year 2018, sought to achieve enough diversity in every aspect, including the number of women, in order to achieve a sufficient level of gender diversity. Two renowned specialized independent companies assisted in the process of selection of directors, amongst other measures. They avoided biases (both explicit and implicit) and accomplished a milestone: of all the independent directors sought, one was a woman, representing the 20% of the total of independent directors.

It is established in Article 5 of the Regulations governing the Board of Directors that proposals for the appointment or re-election of board members must be based on a prior analysis of the Board's needs, with preference given to a diversity of known-how, professional profiles, experience and gender.

When, despite the measures taken (where applicable), there are few or no female directors, explain the reasons:

Explanation of reasons

As it is stated in the Annual Corporate Governance Report, in the period preceding to their public listing, the Company, during the process of selection of directors, sought to include a number of women that allowed them to reach a balanced presence of men and women. AEDAS Homes has an independent female director among the five independent translators of the Company.

As it was been established above, it is established in Article 5 of the Regulations governing the Board of Directors that proposals for the appointment or re-election of board members must be based on a prior analysis of the Board's needs, with preference given to a diversity of known-how, experience and gender.

C.1.7 Explain the conclusions of the Appointments Committee on the verifiability of the director selection policy. In particular, explain how this policy pursues the goal of having at least 30% of all Board places occupied by women directors before the year 2020.

In the period between June and September 2017, before the public listing of the Company, the then Sole Shareholder of the Company decided to modify the Board of Directors so it would be adapted to its future status of public company. To this end, they carried out a process of selection of directors that now conform the Board of Directors, carried out with the help of two companies specialized in director selection.

In that process of selection of independent directors, there were a few criteria that had to be met regarding knowledge, availability and diverse aspects of diversity, such as professional experience level, areas of knowledge, professional profile, specialization and gender, amongst others.

In said process, many female candidates were considered and many women who met the established criteria received offers, being the female candidates who had to turn down the offer because of a lack of consent by the companies they worked for. An agreement was made with Mrs. Cristina Álvarez Álvarez, who was incorporated to the Board of Directors of AEDAS Homes as independent director.

It is established in Article 5 of the Regulations governing the Board of Directors that proposals for the appointment or re-election of board members must be based on a prior analysis of the Board's needs, with preference given to a diversity of known-how, experience and gender.

The approval of a Director Selection Policy is scheduled for the fiscal year of 2019.



C.1.8 Explain, where applicable, the reasons why proprietary directors have been appointed at the request of shareholders who hold less than 3% of the share capital:

Personal or corporate name of the shareholder	Reason	
-		

Detail any failure to address formal requests for Board representation from shareholders with stakes equal to or exceeding that of others at whose request proprietary members were appointed. If so, explain the reasons why the request was not addressed:

	Yes	NoX		
	Personal or corporate n shareholder		Explanation	
-	ondronordor			

C.1.9 Indicate what powers, if any, have been delegated by the Board of Directors to directors of board committees.

Personal or corporate name of the Board member or committee.	Brief description
	-

C.1.10 List, where applicable, the Board Members, if any, who hold office as directors, director representatives or managers in other companies belonging to the listed company's group:

Personal or corporate name of the Board member	Corporate name of the entity of the Group	Title	Does he/she have executive powers?
MR. DAVID MARTÍNEZ MONTERO	Aedas Homes, S.A.	Director	Yes
MR. DAVID MARTÍNEZ MONTERO	Damalana Servicios y Gestiones, S.L.	Director	No
MR. DAVID MARTÍNEZ MONTERO	Espebe 11, S.L.	Director	No
MR. DAVID MARTÍNEZ MONTERO	Espebe 18, S.L.	Director	No
MR. DAVID MARTÍNEZ MONTERO	Farconata Servicios y Gestiones, S.L.	Director	No
MR. DAVID MARTÍNEZ MONTERO	SPV Reoco 1, S.L.	Director	No
MR. DAVID MARTÍNEZ MONTERO	SPV Reoco 15, S.L.	Director	No
MR. DAVID MARTÍNEZ MONTERO	SPV Spain 2, S.L.	Director	No
MR. DAVID MARTÍNEZ MONTERO	Servicios Inmobiliarios Licancabur, S.L.	Director	No
MR. DAVID MARTÍNEZ MONTERO	Servicios Inmobiliarios Mauna Loa, S.L.	Director	No

Observations

Pursuant to the Deed for the Appointment of a Managing Director dated 12th of September 2017, signed by the Company "Aedas Homes, S.L.", Sole Shareholder Company, which publicly recorded the resolution adopted on 11th of September 2017 by the Board of Directors, the Company appointed David Martinez Montero as Managing Director, permanently delegating all of its powers to him, except for the powers that cannot be delegated under the Law (Article 529 ter of the Spanish Capital Companies Act) or the Company's Bylaws (Articles 5.3 and 5.4 of Title II of the Board of Directors' Regulations).

Article 21 of the Bylaws establishes that the Board of Directors may permanently delegate all or some of its powers, except for those that may not be delegated under the Law, the Bylaws or the Board of Directors' Regulations, to an Executive Committee and/or one or more Managing Directors, and it may also choose the members of the Board of Directors who will sit on the delegated body, as well as, where appropriate, the way in which the powers delegated to the Managing Directors are to be exercised.



C.1.11 Indicate, where appropriate, the Board members or representatives of legal entities that act as directors of their company which are also members of the Board of Directors or representatives of legal entities that act as directors of other entities listed in official stock markets different from their group, which have been communicated to the Company:

Personal or corporate name of the Board member	Corporate name of the entity of the Group	Title
MR. EVAN ANDREW CARRUTHERS	Five Point Holdings, LLC	Independent Director
MR. EMILE K. HADDAD	Five Point Holdings, LLC	Board Director
MR. SANTIAGO FERNÁNDEZ VALBUENA	Ferrovial, S.A.	Proprietary Director
MR. JAVIER LAPASTORA TURPÍN	Mostostal Warszawa, S.A.	Independent Director
MRS. CRISTINA ÁLVAREZ ÁLVAREZ	Sacyr, S.A.	Independent Director

Observations

- C.1.12 Indicate and, where appropriate, explain whether the company has established rules about the number of boards on which its directors may sit, identifying, where appropriate, where it is regulated:
 - Yes X No Explanation of rules
 Pursuant to Article 33 of the Board of Directors' Regulations, company Board Members may not
 sit on more than four boards (or administrative bodies) of other companies that do not belong to
 the Company's Group.

C.1.13 State the amounts of the following concepts relating to the global remuneration of the Board of Directors:

Remuneration paid during the fiscal year to the Board of Directors (thousands of euros)	1,300
Amount of accrued rights by the current directors relating to pensions (thousands of euros)	0
Amount of accrued rights by the former directors relating to pensions (thousands of euros)	0

-

C.1.14. List any members of senior management who are not executive directors and indicate the total remuneration paid to them during the year:

Personal or corporate name	Title
MR. ALBERTO DELGADO MONTERO	Operations Director
MRS. ESTHER DUARTE I MACARRO	Corporate Resources Director
MR. OSCAR DE LA TORRE MUÑOZ DE MORALES	Technology Director
MR. SERGIO GÁLVEZ CAPÓ	Strategy and Investment Director
MRS. CORO MORALES ASÚA	Legal Counselling Director
MRS. MARÍA JOSÉ LEAL DE CARLOS	Finance Director
MRS. RAQUEL PILARES GUTIÉRREZ	Internal Audit Director
MR. JAVIER SÁNCHEZ GUTIÉRREZ	Innovation and Marketing Director

Total remuneration received by senior management (thousands of euros)

1.972

Observations	
Observations	

C.1.15 Indicate whether any changes have been made to the board regulations during the year:

Yes	NO X	
	Description of changes	
	4	

C.1.16 Indicate the procedures for appointing, re-electing, evaluating and removing directors. List the competent bodies, the procedures to be followed and criteria used in each of these procedures.

Pursuant to Article 18 of the Board of Directors' Regulations, Board Members shall be appointed by the General Meeting of Shareholders or by the Board of Directors by co-option, following a report from the Appointments and Remuneration Committee or, in the case of independent directors, following a proposal from the Appointments and Remuneration Committee, pursuant to the provisions set out in the applicable legislation, the Company's Bylaws and the aforementioned Regulations.

The Board of Directors shall ensure that the candidates selected are people of known solvency, competence and experience, and the strictest rigour must be observed in relation to those who are selected to take up the position of independent director.

Before proposing the re-election of board members to the General Meeting of Shareholders, the Board of Directors shall assess (with the abstention of any of the persons affected) the quality of the work carried out and the devotion to duty of the proposed board members during their previous mandate.

Pursuant to Article 19 of the Board of Directors' Regulations, board members shall remain in their post for a period of three years, at the end of which they may be re-elected on one or more occasions for periods of the same maximum duration. A board member's appointment shall end

when, following the expiry of his or her mandate, the next General Shareholders' Meeting has been held, or the deadline set out in law for the holding of the Meeting at which a resolution is to be adopted on the approval of the annual accounts has passed.

Board members appointed by co-option shall remain in their post until the first General Shareholders' Meeting held after their appointment, and they must resign their position in the event

that the General Shareholders[?] Meeting in question does not ratify their appointment. If the position becomes vacant after the General Meeting has been convened but before it is actually held, the Board may appoint a board member up to the time at which the following General Meeting is held.

Independent directors may not remain in this capacity for a continuous period of more than 12 years.

Pursuant to Article 20 of the Board of Directors' Regulations, the mandate of a board member shall end when the period for which they were appointed expires and when this is decided by the General Shareholders' Meeting pursuant to the powers vested in it by Law or the Company's Bylaws.

Article 15.2 of the Bylaws of AEDAS Homes indicates that the General Shareholders' Meeting is responsible for determining the number of members of the Board of Directors, and to this end it may set the number either by express agreement or, indirectly, by leaving vacancies or appointing new board members, within the limits established in Article 15.1. Article 15.1 establishes that the Company shall be administered by a Board of Directors comprising a minimum of five and a maximum of fifteen members.

Article 7, point (iii) of the Regulations governing the General Shareholders' Meeting establishes that the General Meeting's powers include the appointment and dismissal of members of the Board of Directors, as well as the ratification or revocation of the appointment of members of the Board of Directors by co-option.

C.1.17 Explain the extent to which the annual evaluation of the Board has prompted significant changes in its internal organization and the procedures that apply to its activities:

Description of changes

The Appointments and Remunerations Committee has worked in 2018 to comply with the article 529 nonies of the Law of Capital Companies (whose consolidated text was approved by Royal Legislative Decree 1/2010 of July 2nd) and the Recommendation 36 of the Code of Good Governance for Public Companies approved by CNMV.

The use of external independent support is only required every three years, but the Board, upon the proposal of the Appointments and Remuneration Committee, decided it would be a good way to carry out the first self-assessment of the Board of Directors and its Committees after its public listing.

To that end, they requested service proposals to four companies, all of them being independent and specialized, of recognized standing. Once they all had been examined, the task was awarded to KPMG.

The Board Self-Assessment Report was very positive overall, so no significant changes had been made in its internal organization or in the proceedings applicable to its activities.

However, the Board, leveraging the "opportunity to improve its performance and efficiency", approved the application of the following actions:

- Provide the Board with more information about the risks. Consider the possibility of establishing specific moments during the meetings of the Board or the Audit and Control Committee to briefly present the main risks for the Company (this could be done by means of an executive report).
- Interaction with the managing team. Establish a series of Councils to which several Managers
 of the Company must attend to report about their area of responsibility and the status of
 progression of their action plans.
- Work plans for the Committees. Draft the work plan of the Appointments and Remuneration Committee and the Technology Committee which shall include the key elements of their mandate and operating rules.
- Informative and training sessions. Schedule and maintain more training and informative sessions, including about the Company's strategy, its risks and other areas of interest for the Directors.

Additionally, the Board considered that, in each of the dates of the Board meetings approved in the 2019 calendar, it would be beneficial to include those issues that they could anticipate might be subject to consideration by the Board. Under that provision, the Calendar of Board Meetings of 2019 has been extended to include certain points in the meeting agenda of each scheduled meeting, with those issues that had been possible to anticipate and schedule beforehand.

Describe the evaluation process and the areas evaluated by of the Board supported, where appropriate, by an external facilitator with respect to the performance and composition of the Board and its commissions, as well as any other area or aspect that had been subject to evaluation.

Description of the evaluation process and areas evaluated

The process carried out by the independent external consultant, an expert in these processes, basically consisted on the following:

Development and distribution of a questionnaire to the different Directors, based on the wide experience of the consultant in this type of processes and in the "recommendations of the



pertinent investors with respect to corporate governance and the practices of comparable companies."

Consultation with the directors. In addition to the written questionnaires, the independent
external consultant carried out interviews with all the directors excepting one.

With the answers and other insights from the directors, the independent external consultant aggregated and anonymized the answers in his report. This report was considered in the meetings of November 13th, 2018 of the Appointments and Remuneration Committee and the Board of Directors.

In this process, the report of the independent external consultant showed a global assessment of the Board of Directors and its Committees, as well as an assessment of the Managing Director, the President and the Secretary of the Board.

More precisely, the assessment exercise referred to the following:

- With respect to the Board of Directors overall:
 - General matters
 - General assessment
 - Performance dynamics
 - Responsibilities
 - Relationship with the managing team of the Company
- Regarding the Audit and Control Committee and, separately, to the Appointments and Remuneration Committee and the Technology Committee:
 - General matters
 - General assessment
 - Performance dynamics
 - Responsibilities

Also, the Report of the independent external consultant analysed the position of AEDAS Homes with respect to the recommendations of the pertinent investors regarding corporate governance and *proxy voting*.

Finally, the Self-Assessment Report of the Board of Directors include some additional information. The Board wanted to leverage this opportunity to improve its performance, approving the measures that were listed in the preceding section C.1.17.

C.1.18 Break down, in those fiscal years in which the evaluation has been supported by an external facilitator, the business relations that the facilitator or any company of their external group maintains with the Company or any other company of its group:

The Company was listed in the stock exchange in October 2017, that is why it has only carried out one self-assessment of its Board of Directors in 2018. Even though the support of an independent external consultant is not mandatory, the Company entrusted this assessment to an independent external consultant with recognized standing and a wide expertise in this kind of process, who also haven't performed any other additional service to AEDAS Homes.

C.1.19 State the cases in which the Directors are forced to resign.

disposal of the Board of Directors and, where deemed necessary by the Board, submit their resignation in the following cases:

- (i) When they cease to hold the executive positions associated with their appointment as board member.
- (ii) When they are affected by any of the grounds for incompatibility or disqualification set out in Law or the Company's Bylaws.
- (iii) When they are severely reprimanded by the Board of Directors because they have infringed their obligations as board members.
- (iv) When their presence on the Board could endanger or harm the interests, credit or reputation of the Company, or when the reasons for their appointment no longer apply, including (though not limited to) the occurrence of significant changes to their professional situation or to the conditions under which they were appointed to the position of board member.

	AEDAS I Homes
(v) When they are convicted of a criminal offence or are the subje	
 (vi) In the case of proprietary directors: (i) when the shareholder to stake or reduces it significantly, and (ii) in the corresponding nurreduces its stake to a level that requires a reduction in the number 	they represent sells its entire umber, when the shareholder
(vii) When they sit on the boards of directors of more than four other the Company).	
(viii) When for reasons attributable to the board member in question causes serious harm to the Company's corporate worth or reput	ne su come de la companya de la comp
C.1.20 Are qualified majorities other than those prescrib	ed by law required for
any type of decision?	
Yes No x	
If so, describe the differences.	
Description of differences	
-	
Yes No x	
Description of the requirements	5
7	
C.1.22 Indicate whether the Bylaws or the board regulatio Directors:	ns set any age limit for
Yes No x	
	Age limit
President	
Board Director	7223
Director	428
Observations	
C.1.23 Indicate whether the Bylaws or the board regulations s or additional and more restricted requirements for other than those set out by law:	
Yes No x	
Additional requirements and/or maximum number of years for the term of office	-

C.1.24 Indicate whether the Bylaws or the Board regulations stipulate specific rules for delegating voting rights to other directors on the Board of Directors, how this is done and, in particular, the maximum number of times that voting rights may be delegated to a board member, as well as whether there is any limitation on the categories to which proxies can be delegated, in addition to any restrictions imposed by law. If so, provide brief details of said rules. Pursuant to Article 17 of the Board of Directors' Regulations, board members shall make every effort to attend Board Meetings, and when they are unavoidably unable to attend in person, they shall grant a proxy, in writing and specifically for each session, to another member of the Board, including the relevant instructions and notifying the Chairman of the Board of Directors of the grant of this proxy. In the case of non-executive directors, they may only be represented by another member of the Board of Directors who is classified in the same category. A record of the number of absences from meetings of the Board of Directors shall be included in the Annual Corporate Governance Report.

C.1.25 State the number of board meetings held by the Board of Directors during the year. Also, state, where applicable, how many times the board has met without the Chairman's attendance. Attendance will also include proxies appointed with specific instructions.

Number of Board meetings	7
Number of Board meetings without the President's attendance	0
Observations	

State the number of meetings held by the coordinating director with the rest of the directors and without the attendance or representation of any executive director:

Number of meetings	

Observations

State the number of meetings held in the fiscal year by the different Committees of the Board:

Number of meetings of the Executive Committee	1021
Number of meetings of the Audit Committee	8
Number of meetings of the Appointments and Remuneration Committee	7
Number of meetings of the Appointments Committee	144
Number of meetings of the Remuneration Committee	1.42
Number of meetings of the Technology Committee	6

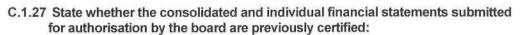
Observations

C.1.26 State the number of board meetings held by the Board of Directors during

the year and the assistance data of their members: Number of meetings with a personal attendance rate of at least 80% of the members

the members	
% of attendance over the total of votes during the fiscal year	100%
Number of meetings with personal attendance or proxies appointed with specific instructions of all the directors	7
%of votes cast with personal attendance and proxies appointed with specific instructions over the total of votes during the fiscal year.	100%

Observations



Yes

No X

Identify, where applicable, the person(s) who certified the company's individual and consolidated financial statements for authorisation by the board:

AEDAS

HOMES

ations

C.1.28 Explain the mechanisms, if any, put in place by the Board of Directors to ensure that the individual and consolidated financial statements prepared by the Board are not presented at the General Meeting of Shareholders with a qualified audit report.

Article 38.2 of the Board of Directors' Regulations establishes that "The Board of Directors shall endeavour to prepare the annual accounts definitively in a way that does not give rise to reservations or qualifications by the auditor. In the exceptional case that such qualifications exist, both the Chairman of the Audit and Control Committee and the external auditors should give a clear account to shareholders of such reservations or qualifications. However, when the Board believes that its own criteria should prevail, it shall publicly explain the scope and contents of the disagreement."

In this regard, the Audit and Control Committee, comprising mostly independent external directors, holds a meeting with the external auditors in order to review the Company's annual accounts and some of the periodic financial information that must be supplied by the Board of Directors to the markets and their supervisory authorities, confirming compliance with the legal requirements and the correct application of generally accepted accounting principles in the preparation of the accounts. Such meetings anticipate, where relevant, any debate or difference of opinion between the Company's Management and the external auditors, in such a way that the Board of Directors may take the appropriate measures to ensure that the auditor's report is issue without reservations.

C.1.29 Is the Board Secretary also a member of the board?

Yes

No x

Complete the following table if the Board Secretary is not a board member:

Personal or corporate name of the secretary	Representative	
MR. ALFONSO BENAVIDES GRASES	17	
Personal or corporate name of the deputy secretary	Representative	
MRS. CORO MORALES ASÚA		
MRS. CORO MORALES ASÚA -		
Observations		

C.1.30 Indicate, where applicable, the specific mechanisms implemented by the company to preserve the independence of the external auditors, as well as the mechanisms, if any, to preserve the independence of financial analysts, investment banks and rating agencies, including the way in which the legal provisions have been applied in practice.

Under Article 38 of the Board of Directors' Regulations, the Audit and Control Committee is responsible for submitting a proposal to the Board of Directors, which will in turn submit it to the General Shareholders' Meeting, for the appointment (with details of the contractual conditions and the scope of the professional duties engaged), or the renewal or revocation of the auditor for the Company's annual accounts. It is also responsible for overseeing compliance with the auditing agreement under Article 14 of the Regulations and the terms of the Committee's own internal regulations, which in the latter case are approved by the Board of Directors.

The Audit and Control Committee shall refrain from proposing to the Board of Directors (and the latter shall in turn refrain from proposing to the General Shareholders⁵ Meeting) the appointment as the Company⁵s auditors of any auditing firm that is affected by reasons of incompatibility pursuant to the regulations governing accounts auditors, or any firm that charges the Company fees, in respect of all items, that exceed five per cent of its total income during the last financial year.

The Board of Directors shall provide a full itemised breakdown, publicly and in the manner set out in the applicable regulations, of the fees paid for accounts auditing and any other services provided by the auditor, along with details of the fees paid to people or organisations connected with the said auditor.

In addition, under Article 14 of the Board of Directors' Regulations, the Audit and Control Committee must ensure the independence of the accounts auditor in the performance of its duties.

C.1.31 State whether the company has changed its external auditor during the year. If so, identify the incoming and outgoing auditors.

Outgoing auditor	Incoming audito
ourgoing additor	inteening seeme
18:	
	vations

If there have been disagreements with the outgoing auditor, explain the content thereof:

Yes	NoX	
	Explanation of disagreements	
	-	

C.1.32 Indicate whether the audit firm performs non-audit work for the company and/or its group. If so, state the amount of fees paid for such work and the percentage they represent of all fees invoiced to the company and/or its group:

Yes	X	No
res	~	NO

	Company	Group	Total
Fees for non-audit work (thousands of euros)	15	14	15
Fees for non-audit work/total amount invoiced by the audit firm (%)	8.87 %	1.5	8.87 %



Observations

During the fiscal year of 2018, the Company has hired the auditing company for another task different from accounts auditing, in order to comply with the requirements established under the article 540 of the consolidated text of the Law on Capital Companies and Memorandum No. 7/2015 of December 22nd of the Securities and Exchange Commission, for the purposes of describing the Internal Control System of Financial Information in this Annual Report of Corporate Governance. The auditing company carries out the task according to the proceedings agreed based on the international standard ISRS 4400.

C.1.33 Indicate whether the audit report on the previous year's financial statements is qualified or includes reservations. If so, indicate the reasons given by the Chairman of the Audit Committee to the shareholders to explain the content and scope of those reservations or qualifications.

Yes	Nox	
	Explanation of reasons	

C.1.34 Indicate the number of consecutive years during which the current audit firm has been auditing the individual and/or consolidated financial statements of the company and/or its group. Likewise, indicate for how many years the current firm has been auditing the financial statements as a percentage of the total number of years over which the financial statements have been audited:

	Individual	Consolidated
Number of consecutive years	3	3

	Individual	Consolidated
Number of years audited by current audit firm/Number of years the company's financial statements have been audited (%)	100%	100%

Observations	

C.1.35 Indicate whether there are procedures for directors to receive the information they need in enough time to prepare for meetings of the governing bodies and, where applicable, give details:

Yes	X	No		
	Desc	ription of the p	procedure	
the Board of Direct	ors shall be sent or ways include the a	ut at least seventy agenda for the n	plishes that notices conveni y-two hours before the date neeting and will be accom	of the meeting.

C.1.36 Indicate and, where applicable, give details of whether the company has established rules forcing directors to inform the board of any circumstances that might harm the organisation's name or reputation, resigning as the case may be:

Yes	x	No
	1.	G. (



Explanation of the rules

Pursuant to Article 20 of the Board of Directors' Regulations, board members must place their position at the disposal of the Board of Directors when their presence on the Board could endanger or harm the interests, credit or reputation of the Company, or when the reasons for their appointment no longer apply, including (though not limited to) the occurrence of significant changes to their professional situation or to the conditions under which they were appointed to the position of board member.

C.1.37 Indicate whether any director has notified the company that they have been indicted or tried for any of the offences stated in article 213 of the **Spanish Capital Companies Act:**

Yes	No x	
Name of the Director	Criminal proceedings	Observations
14	1=0	140.

Indicate whether the Board of Directors has examined this matter. If so. provide a justified explanation of the decision taken as to whether the director should continue to hold office or, where applicable, give details of the actions taken to date by the board and any actions that it plans to take.

Yes No	
Decision/action taken	Reasoned explanation

C.1.38 List the significant agreements that have been signed by the company and have come into force, have been modified or have been terminated in the event of a change in the company's control through a hostile takeover bid, and their effects.

Development loan agreements usually contain standard clauses relating to the change of control over a Company. These clauses may apply in the event of a change of control over AEDAS Homes, but they do not apply to the company's internal restructuring. However, the most important aspect of these agreements is the guarantee of the Company's assets, not the control structure.

C.1.39 Identify individually, when referring to Directors, in aggregate for the rest of the cases and provide detailed information on agreements between the company and its officers, executives and employees that provide compensation, guarantees or protection clauses in the event of their resignation, unfair dismissal or termination as a result of a takeover bid or other kinds of operations.

Number of beneficiaries	3	
Type of beneficiaries	Board Director Part of the Managing Committee	

Description of the agreement of the CEO

In the potential event of the agreement's termination as a result of the Managing Director's unilateral resignation, the Managing Director will not be entitled to receive any compensation or indemnification, unless his/her resignation is caused by a change in control over the Company. To this end, it shall be understood that there has been a change of control when either of the following two situations arises: (i) a third party directly or indirectly acquires more than 50% of the Company's voting rights; or (ii) a third party appoints half plus one of the members of the Board of Directors. In this case, provided that the Managing Director's resignation occurs within six months of the date of the change of control, the Managing Director shall be entitled to receive gross compensation equivalent to two years' fixed salary in the amount he is receiving at the time of termination.

In the event of the agreement's termination at the unilateral request of the Company, the Managing Director shall be entitled to receive gross compensation equivalent to two years' fixed salary in the amount he is receiving at the time of termination.

In cases in which the agreement is terminated at the sole request of the Company, as set out in a resolution by the Board of Directors or as the result of the partial or total revocation by the Board of Directors of the powers delegated by the Board or the Company in the Managing Director's favour, three months' advance notice must be given. During the advance notice period, the Company may release the Managing Director from the performance of his/her duties, though it shall continue to pay him/her the relevant salary. In the event of a breach of the obligation to give the required advance notice, the Company must compensate the Managing Director in an amount equivalent to the fixed payment that applies at the time of the Agreement's termination for the period of advance notice not given.

Notwithstanding the foregoing, the Managing Director shall not be entitled to receive any compensation or indemnification, nor shall the Company be obliged to respect any advance notice term, in the event that his/her termination is caused by an infringement of the Law, the Company's Bylaws, the Board of Directors' Regulations, the Regulations governing the General Shareholders' Meeting or any other company rule or resolution that applies to the performance of his/her duties, or that is caused by a breach of his/her obligations under the terms of this Agreement, including the duty of good contractual faith, provided that the infringement or breach in question is classified as very serious and can be attributed to the Managing Director in the form of a serious or willful offence.

By way of compensation for the obligation not to compete, the Managing Director shall receive a gross amount equivalent to one year's fixed salary in the amount he/she is being paid at the time of termination. This amount shall be paid in full at the time at which the Agreement is terminated.

Description of the agreement by the Managing Committee

Termination of the contract by unilateral decision of the Company, based on a change of control thereof, merge or acquisition by another company that forces a workforce restructuring.

In the termination scenarios provided, the worker will have the right to receive a gross amount equivalent to two year's fixed salary in the amount he/she is being paid at the time of termination, with a mandatory three-month notice.

The agreement shall be binding during the following three years and shall be rendered void afterwards.

Post-contract competition abstention.

Given the interest of the Company on the worker not competing therewith after the termination of this Contract, provided the cause is one of those set out herein, both parties agree that the worker shall refrain from carrying out activities that compete with those of the Company, either on its own account or on the account of a competing company, using the know-how or specific practices the worker had acquired either directly or indirectly during the term of the contract in his benefit or for the benefit of a competitor.

In particular, the worker shall refrain from carrying out offers, propositions, inducing or requesting a person that in the date of termination of the Contract is hired by the Company to leave it, to hire or give employment for another person or make her/him be hired or employed by another natural or legal person which carries out business that compete with any of the business activities performed by the Company.

The worker shall refrain from competing on the terms stated for the duration of a year, to be counted from the date of the termination of this Contract.

In case the worker fails to refrain from competing after the termination of the Contract on the terms stated, he/she shall reimburse the amount the Company paid for that reason.

Indicate whether these agreements must be reported to and/or authorised by the governing bodies of the company or its group beyond the assumptions set out by the regulation: If so, specify the proceedings, the stipulated assumptions and the nature of the bodies responsible for their approval and communication:



	The Board of Dire	ctors	General Meeting
Body which authorizes the clauses	Yes		No
		Yes	No
s the General Shareholders' Meetir such clauses?	ng informed of		x
O	bservations		

The protection clauses were approved at a meeting of the Board of Directors held on 22/03/2018.

C.2 Fees of the Board of Directors

C.2.1 Give details of all the fees paid to the Board of Directors, its members, and the proportion of executive, proprietary, independent and other external directors that they represent:

AUDIT AND CONTROL COMMITTEE

The Audit and Control Committee of AEDAS Homes was appointed by the Board of Directors at a meeting held on 27th of September 2017. Its composition, general delegated powers and regulations are set out below.

Name	Title	Category
MR. JAVIER LAPASTORA TURPÍN	President	Independent
MR. EDUARDO EDMUNDO D'ÁLESSANDRO CISHEK	Member	Proprietary
MR. SANTIAGO FERNÁNDEZ VALBUENA	Member	Independent

% of Proprietary Director	33.33%
% of Independent Director	66.67%
% other external members	0.0%

Observations

Explain the duties attributed to this committee, including, where applicable, those additional to the ones set out by law, and describe the organization and performance procedures and rules thereof. For each of those duties, state their most important actions during the fiscal year and how they have executed in practice the duties assigned to them whether by law or by the Bylaws or any other corporate agreement.

Pursuant to Article 14 of the Board of Directors^{*} Regulations, the Audit and Control Committee shall comprise a minimum of three and a maximum of five members, who shall be appointed by the Board of Directors and who must be non-executive directors. The majority of the members of the Audit and Control Committee shall be independent, and one of them shall be appointed with regard to his/her knowledge and experience in accounting or auditing matters, or both.

The Board of Directors shall also appoint a Chairman of the Audit and Control Committee from among the independent directors who sit on the said Committee. In addition, the Board of Directors may appoint a Deputy Chairman if it deems this appropriate, and the rules governing the appointment of the Deputy Chairman shall be the same as the rules governing the appointment of the Chairman.

Members of the Board of Directors who sit on the Audit and Control Committee shall continue in this post for the term of their appointment as directors of the Company, unless otherwise agreed by the Board of Directors. The renewal, re-election and dismissal of the Committee's members shall be governed by the decisions of the Board of Directors.



The position of Chairman shall be held for a maximum of four years, and the same person may not be re-elected at the end of this term until a year has passed following their cessation, without prejudice to their continuation or re-election as a member of the Committee.

The Audit and Control Committee shall meet at least once every three months in order to review the periodic financial information that is to be submitted to the stock market authorities, along with any other information that the Board of Directors is required to approve and include among its annual public documentation. It shall also meet when requested to do so by any of its members and whenever it is convened by its Chairman, who shall convene a meeting whenever the Board or the Chairman of the Board requests the issue of a report or the adoption of proposals and, in all cases, when this is advisable for the proper performance of its duties.

The Audit and Control Committee shall issue an annual report on its own activities, making particular mention of any incidents that have arisen, where applicable, in relation to the duties for which it is responsible. In addition, when the Audit and Control Committee deems this appropriate, its report shall include proposals for the improvement of the Company's governance rules.

Notwithstanding any other tasks that may be assigned to it by the Board of Directors, the Audit and Control Committee shall be responsible for the following basic duties:

- (i) Informing the General Shareholders' Meeting on questions raised by shareholders at the Meeting, where such questions fall within its competence and, in particular, on the results of the audit, explaining how this has contributed to the integrity of the financial information and the role that the Audit and Control Committee played in the process.
- (ii) Overseeing the efficacy of both the Company's and the group's internal monitoring, internal audit and risk management systems, and discussing with the external accounts auditor any significant weakness in the internal monitoring system that it has detected during its own audit, without compromising its independence. To this end, in the event that it identifies significant weaknesses, it shall submit recommendations or proposals to the administrative body and indicate the corresponding term for monitoring such weaknesses.
- (iii) Overseeing the process for the preparation and submission of the regulatory financial information and submitting recommendations or proposals to the Board of Directors, aimed at safeguarding the integrity of such information.
- (iv) Proposing to the Board of Directors, for submission to the General Shareholders' Meeting, the selection, appointment, re-election or replacement of the accounts auditors, pursuant to the applicable regulations, along with the conditions for their engagement, and regularly compiling information on the auditing plan and its execution, as well as ensuring its independence in the performance of its duties.
- Establishing the appropriate relationship with the accounts auditors in order to receive (v)information on any matters that could endanger its independence, so that such information may be examined by the Audit and Control Committee, along with any other matter relating to the accounts auditing process and, where applicable, authorising services other than those that are prohibited, in the terms set out in the applicable regulations in the articles 5, section 4, and 6.2.b) of the Regulation (EU) No. 537/2014, of April 16th, and in the provision of the 3rd section, chapter IV, title IV of the Law 22/2015, of July 20th, on Accounts Auditing, about the independence regime relating to the entity or entities linked thereto both directly and indirectly, along with any other communications provided for in the auditing regulations and other provisions governing accounts audits. In any case, the Audit and Control Committee must receive an annual written declaration from the auditor confirming its independence, both direct and indirect, from the Company and its related organisations, together with detailed and personalised information on any additional services of any kind provided and the corresponding fees received from these organisations by the auditor, or by persons or organisations related to it, in accordance with the provisions contained in the legislation governing accounts audits.
- (vi) Issuing an annual report, prior to the external auditor's report, expressing an opinion as to whether the independence of the external auditors or auditing firms has been compromised. This report must contain information, in all cases, on the provision of the additional services referred to in the preceding paragraph, both individually and jointly considered, aside from the legal audit itself, regarding the rules governing independence and the regulations governing accounts audits.
- (vii) Providing prior information to the Board of Directors regarding all the matters required in Law, the Company's Bylaws and the Board of Directors' Regulations, with regard to:
 - a) the financial information that the Company is required to publish periodically;
 - b) the creation or acquisition of shares in organisations with a particular purpose or organisations domiciled in countries or territories classified as tax havens; and
 - c) operations with related parties.

(viii) Overseeing the Company's internal auditing activities.

- (ix) With regard to internal reporting and monitoring systems:
 - d) monitoring the preparation and the integrity of the financial information relating to the Company and, where appropriate, the group, checking for compliance with legal provisions, the proper demarcation of the consolidation perimeter, and the correct application of accounting principles.
 - e) monitoring the independence of the unit handling internal auditing duties; proposing the selection, appointment, re-election and removal of the head of the internal audit service; proposing the service's budget; approving its guidelines and work programmes, receiving regular information on its activities, and checking that senior management take account of the findings and recommendations of its reports; and
 - establishing and overseeing a mechanism whereby staff can confidentially or anonymously report any potentially significant irregularities that they detect within the Company, particularly financial or accounting irregularities.
- (x) With regard to the external auditor:
 - a) in the event of the resignation of the external auditor, examining the circumstances that gave rise to its decision;
 - b) ensuring that its payment does not compromise its quality or independence;
 - c) ensuring that the Company notifies any change of external auditor to the CNMV as a significant event, accompanied, where applicable, by a statement regarding any potential disagreements with the outgoing auditor and the relevant reasons;
 - ensuring that the external auditor has an annual meeting with the Board of Directors in full session to inform it of the work undertaken and of any developments in the Company's situation;
 - e) ensuring that the Company and the external auditor adhere to current regulations on the provision of non-auditing services, limits on the concentration of the auditor's business and other requirements concerning auditor independence.
- (xi) Monitoring compliance with the Company's internal codes of conduct and corporate governance rules, and any information relating to compliance therewith.
- (xii) Monitoring compliance with Corporate Social Responsibility Policy and evaluating relations with the various stakeholder groups.
- (xiii) Meeting with any Company employee or manager, even ordering their appearance without the presence of another senior officer.
- (xiv) Any other duties entrusted to it by the Board of Directors in the relevant Regulations.

The most important actions taken by the Audit and Control Committee of AEDAS Homes during the 2017 financial year are listed below:

- With respect to the financial information of the Company and the information for the Board of Directors:
 - Approval of the Work Plan of the Committee for the fiscal year 2018
 - Issuance of the Activity Report of the CAC 2017.
 - Analysis of the Annual Report of Corporate Governance 2017.
 - Issuance of the Report of the Related Transactions Committee 2017.
 - Issuance of the Report of the Accounts Auditor Independence Committee 2017.
 - Analysis of both individual and consolidated annual financial statements of the Company for the fiscal year 2017.
 - Review of the Financial Information for Q1 2018.
 - Review of the Biannual Financial Information 2018.
 - Review of the Financial Information for Q3 2018.
 - Approval of the General Policy of SCIIF.
 - Approval of the Supervision Policy of SCIIF.
 - Approval of Business Continuity Committee.
 - Approval of Accounting Policies.



- Response to the requirement by the CNMV of information about the compliance of the duties rose by the third additional provision of Law 22/2015 of July 20th, on Accounts Auditing, forwarded to the Audit Committee of public interest entities.
- Approval of the Work Plan of the CAC for the fiscal year 2019.
- With respect to the duties of the Internal Audit:
 - Approval of the Internal Audit Activity Report of 2017.
 - Approval of the Audit Plan 2018 2020.
 - Approval of the upgrade of the Internal Audit Activity Report of 2018.
 - Review of the Internal Audit by the SCIIF.
 - Presentation of the results in the different reviews carried out by the Internal Audit during the year.
 - Approval of the Internal Audit Annual Plan 2019.
- With respect to the duties of the Risk and Compliance:
 - Approval of the Risk Report 2017.
 - Risk Plan 2018.
 - Approval of the Compliance Report 2017.
 - Compliance Plan 2018.
 - Analysis of the adequacy of the compliance to the new regulation on data protection (GDPR).
 - Analysis of the Crime Prevention Model.
 - Analysis of the Money Laundering and Terrorist Financing Prevention Model.
 - Approval of the Risk Plan 2019.
 - Approval of the Compliance Plan 2019.

Name the Board Member who has been appointed to sit on the Audit Committee, bearing in mind his/her knowledge and experience of accounting matters, auditing, or both and state how many years the Chairman of this Committee has been in the post.

IS
27/09/2017
MR. JAVIER LAPASTORA TURPÍN

APPOINTMENTS AND REMUNERATION COMMITTEE

-

The Company's Appointments and Remuneration Committee was appointed by the Board of Directors at a meeting held on 27th of September 2017. Its composition, general delegated powers and regulations are set out below.

Name	Title	Category
MR MIGUEL TEMBOURY REDONDO	President	Independent
MR. EVAN ANDREW CARRUTHERS	Member	Proprietary
MRS. CRISTINA ÁLVAREZ ÁLVAREZ	Member	Independent
% of Proprietary Director		33.33%
% of Independent Director		66.67%

0.0%

% other external members

Explain the duties attributed to this committee, including, where applicable, those additional to the ones set out by law, and describe the organization and performance procedures and rules thereof. For each of those duties, state their most important actions during the fiscal year and how they have executed in practice the duties assigned to them whether by law or by the Bylaws or any other corporate agreement.

The Appointments and Remuneration Committee shall comprise a minimum of three and a maximum of five members, who shall be appointed by the Board of Directors at the proposal of the Chairman of the Board, and who must be non-executive directors. At least two members of the Appointments and Remuneration Committee shall be independent directors.

The Board of Directors shall also appoint a Chairman from among the independent directors who sit on the said Committee. In addition, the Board of Directors may appoint a Deputy Chairman if it deems this appropriate, and the rules governing the appointment of the Deputy Chairman shall be the same as the rules governing the appointment of the Chairman.

Members of the Board of Directors who sit on the Appointments and Remuneration Committee shall continue in this post for the term of their appointment as directors of the Company, unless otherwise agreed by the Board of Directors. The renewal, re-election and dismissal of the Committee's members shall be governed by the decisions of the Board of Directors.

Notwithstanding any other tasks that may be assigned to it by the Board of Directors, the Appointments and Remuneration Committee shall be responsible for the following basic duties with total independence:

- (i) Assessing the skills, knowledge and experience required on the Board of Directors. To this end, it shall define the skills and duties require from candidates in order to fill each vacancy, as well as evaluating the time and dedication required for them to be able to effectively perform their duties.
- (ii) Establishing a target for representation on the Board of Directors of the gender that is least represented and preparing guidelines on how to meet this target.
- (iii) Submitting proposals to the Board of Directors regarding the potential appointment of independent directors, either for appointment by co-option or for submission for deliberation by the General Shareholders' Meeting, along with proposals for the re-election or removal of such directors by the General Shareholders' Meeting.
- (iv) Providing information regarding proposals for the appointment of the remaining directors, either for appointment by co-option or for submission for deliberation by the General Shareholders² Meeting, along with proposals for the re-election or removal of such directors by the General Shareholders² Meeting.
- (v) Providing information on proposals for the appointment and removal of management personnel and the basic conditions for their engagement.
- (vi) Examining and organising the process for successors to the Chairman of the Board of Directors and the Company's chief executive and, where applicable, making proposals to the Board of Directors to ensure that succession occurs in a planned and orderly way.
- (vii) Submitting proposals to the Board of Directors regarding payment policy for directors and general management and for those people who perform senior management duties and report directly to the Board of Directors, Executive Committees or Managing Directors, and regarding the individual payment and other contractual conditions for executive directors, confirming and monitoring compliance with such conditions.
- (viii) Monitoring compliance with the Company's payment policy.
- (ix) Periodically reviewing the payment policy for directors and senior officers, including sharebased payment systems and their application, and ensuring that their individual payment is proportionate to the amounts paid to other directors and senior officers.
- (x) Ensuring that conflicts of interest do not undermine the independence of any external advice the Committee engages.
- (xi) Verifying the information on director and senior officers' pay contained in the various corporate documents, including the annual directors' payment statement.

During Fiscal Year 2018, the more relevant actions taken by AEDAS Homes' Appointments and Remuneration Committee are set out in the Activity Report of the Appointments and Remuneration Committee 2018, being the following:

- Record of some elements approved by the sole shareholder before the public listing, such as:
 - a. Composition of the Board and director categories.
 - b. Director Remuneration Policy.

- c. Individual remuneration of each director.
- d. The Management Incentive Plan (**MIP**).
- e. The "Long Term Incentive Plan LTIP" for managers.
- f. The essential terms of the service contract of the Managing Director.
- The comparative analysis of the remuneration of executives and managers in relation with other comparable companies, with the support of the independent external report to that effect.
- The analysis of the LTIP of the Company in relation with other comparable companies, with the support of the independent external report to that effect.
- The bonus proposal for the CEO, amount of 2017.
- Target setting proposal of the CAO for 2018, with concurrent determination of the variable remuneration structure.
- The proposal of protection of the Chief Financial Officer (CFO), the Chief Investment Officer (CIO) and the Chief Operations Officer (COO), similar to that approved for the Chief Executive Officer (CEO) so that they⁵re protected in case there is a merger, or an acquisition process and their services are no longer required by the Company.
- Review and analysis of the Company remuneration policy draft, as well as its employment situation and general satisfaction of the most pertinent managers.
- Analysis of the talent management and possibility that certain key employers might leave the Company because of the non-existence of protections or non-compete clauses.
- Issuance of reports relating to the termination of working contract with the Chief Financial Officer (CFO) and the hiring of a new one.
- The remuneration review proposal of the independent directors, with an equivalent proposal of increase of global amount of remuneration of the independent directors, to be approved by the General Shareholder⁵s Meeting.
- Board assessment (2018): selection of an independent external consultant to support the Company, consideration of the results of said Assessment and formulation of proposals addressed to improve the performance and efficiency of the Board.
- The analysis, (partial) draft and record of the Annual Report of Corporate Governance IAGC of 2017, with respect to the matters which fall within the competence of CNR.
- The analysis and record of the Annual Director Remuneration Report IARC of 2017 (drafted with the support of an independent external consultant), with respect to the matters which fall within the competence of CNR.
- Review of director appointments in the Board of other companies, for the purposes of determining whether there is a conflict or not.
- Analysis of the sentence of the Supreme Court of February 26th, 2018, in relation with the director retribution, in order to verify its impact in the Company.

TECHNOLOGY COMMITTEE

The Technology Committee held its first meeting on 14th of November 2017. Its composition, general delegated powers and regulations are set out below.

Name	Title	Category
MRS. CRISTINA ÁLVAREZ ÁLVAREZ	President	Independent
MR. EDUARDO EDMUNDO D [°] ÁLESSANDRO CISHEK	Member	Proprietary
MR. DAVID MARTÍNEZ MONTERO	Member	Executive
% of Executive Directors		33.33%
% of Proprietary Director	33.33%	
% of Independent Director	33.33%	

Observations



Explain the duties attributed to this committee and describe the organization and performance procedures and rules thereof. For each of those duties, state their most important actions during the fiscal year and how they have executed in practice the duties assigned to them whether by law or by the Bylaws or any other corporate agreement.

The Board of Directors has established a permanent Technology Committee, internal body for the purposes of information and consultation, with no executive duties, with powers in respect of information, counselling and proposal within its scope of action indicated in its Regulation.

The Technology Committee shall be composed by a minimum of 3 members and a maximum of 8, two of them being directors appointed by the Boards of Directors itself based on the proposal of the Chairman of the Board. At least one member of the Technology Committee shall be an independent director.

Even though they are not Directors, the Managers in the business lines that the Board of Directors consider relevant in each moment for this Committee shall also be a part of thereof, as could be the Head of Technology, the Head of Innovation and Marketing, etc. of the Company.

The Technology Committee is responsible of the following duties:

- (i) Review and issue recommendations to the Head of Technology, the Managing Director and, where appropriate, the Board of Directors, in relation to the Strategic Technology Plan, in order for it to respond to the Company needs and also to provide a competitive advantage.
- (ii) Supervise the execution of the Strategic Technology Plan, reporting about its progress to the Managing Director and the Board of Directors, proposing necessary changes and adaptation of said Plan in order to comply with the Company needs.
- (iii) Advise the Head of Technology with respect to the director selection, design of tools, application of technologies, corrective and preventive measures, etc. ensuring the Company incorporates the technological tools and trends that allow them to give an optimal support for the performance of their tasks, as well as to keep a competitive and sustainable advantage.

With respect to its operating rules:

- (i) The Technology Committee shall ordinarily meet every three months or at least four times a year. It shall also meet when requested to do so by any of its members and whenever it is convened by its Chairman, who shall convene a meeting whenever the Board or the Chairman of the Board requests the issue of a report or the adoption of proposals. In any case, the Committee shall meet every time they deem it convenient for the smooth development of their duties.
- (ii) The Chairman of the Committee shall determine the agenda of each meeting.
- (iii) The Technology Committee shall be validly constituted when the majority of its members are either present or represented by proxy. The agreements of the Committee shall be adopted by absolute majority of those present.
- (iv) The Secretary of the Committee shall record Minutes of the Committee meetings, a copy of which shall be sent to each and every member.
- (v) For the best fulfilment of their duties, the Technology Committee shall receive the counselling of external experts when it is deemed necessary for the adequate fulfilment of their duties, ensuring that eventual conflicts of interest do not harm the independence of the external counselling provided to the Technology Committee.

The most important measures taken by the Technology Committee of AEDAS Homes during the fiscal year of 2018 with respect to supervising and counselling are detailed below.

- · Adaptation of the General Regulation of Data Protection.
- · The integration of Company's digital platforms.
- The new AEDAS Homes website.
- Development to improve the costumer experience in the web area of AEDAS Homes.
- Data and analytic development.
- Improvement and development of cybersecurity in relation with indicators, risk maps, process, proceedings and policies documentation relating to cybersecurity.
- C.2.2 Complete the following table with information on the number of female Board members sitting on the Board's committees at the close of the last four financial years:

	Number of female Board members							
	Fiscal year 2018		Fiscal year 2017		Fiscal year 2016		Fiscal year 2015	
	Number	%	Number	%	Number	%	Number	%
Audit Committee	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Appointments and Remuneration Committee	1	33.33%	1	33.33%	0	0.00%	0	0.00%
Technology Committee	1	33.33%	1	33.33%	0	0.00%	0	0.00%

C.2.3 Indicate, where appropriate, whether there are any regulations governing the board committees. If so, indicate where they can be consulted, and whether any changes have been made during the year. Also, indicate whether an annual report on the activities of each committee has been prepared voluntarily.

The Board of Directors' Regulations, approved on 11th of September 2017, include the regulation of the board's committees with regard to the Audit and Control Committee and the Appointments and Remuneration Committee.

The Board of Directors' Regulations are available for consultation on the Company's website(<u>www.aedashomes.com</u>) under the section headed 'Shareholders and Investors', subsection 'Board of Directors', 'Board of Directors' Regulations'.

Said Committees — the Audit and Control Committee, the Appointments and Remuneration Committee and the Technology Committee — have drafted their Activity Report 2018, which shall be presented before the Board of Directors in a meeting to be celebrated on February 19th, 2019 and shall be available for consultation in the Company's web page (<u>www.aedashomes.com</u>) under the section headed 'Shareholders and Investors', sub-section 'Board of Directors', 'Board of Directors' Regulations'.

D RELATED PARTY TRANSACTIONS AND INTRAGROUP TRANSACTIONS

D.1 Explain, where applicable, the procedures and relevant bodies for approving related party or intragroup transactions.

Pursuant to Article 34 of the Board of Directors' Regulations, the Company's engagement in any transaction with directors or shareholders that own shares in an amount considered significant under the terms of the stock market regulations in force from time to time or, where applicable, with directors or shareholders that have proposed the appointment of any of the Company's directors, or the Company's engagement in any transaction with the respective related parties (understood to mean the parties listed in Article 29 of these Regulations), shall be subject to authorization by the Board of Directors or, in situations of extreme surgency, the Executive Committee or the Managing Director, with the subsequent ratification by the Board or Directors, in each case following a report by the Audit and Control Committee.

Prior to authorizing the Company's engagement in transactions of this nature, the Audit and Control Committee and the Board of Directors shall evaluate the transaction from the perspective of the equal treatment of all shareholders and current market conditions.

The Board's authorization shall not, however, be required for related party transactions that simultaneously comply with the following three conditions:

- They are governed by agreements containing standard conditions that apply en masse to a large number of clients;
- (ii) They are completed at prices or rates that are generally established by parties acting as a supplier of the goods or services involved; and
- (iii) Their value does not exceed 1% of the Company's annual revenue.

Where these are transactions that fall within the Company's ordinary business and involve usual or recurring activities, a general authorization from the Board of Directors shall be sufficient. Authorization shall necessarily be agreed by the General Shareholder's Meeting when the transaction is made with a Board Member or related party in a value exceeding 10% of the Company's assets.

The Company shall report any transactions engaged in with Board Members, significant shareholders and related parties in its semiannual financial information and in its Annual Corporate Governance Report, with the detail required by Law in each case. Similarly, the Company shall include information in its annual accounts report information on the Company's transactions or those of the Company Group with the directors or those acting on their behalf, when these fall outside the Company's normal business or are not made under usual market conditions.

D.2 Give details of transactions deemed significant due to their value, or relevant due to their subject matter, carried out between the company or companies in its group and significant shareholders in the company:

Name or corporate name of significant shareholder	Name or corporate name of the group company or entity	Nature of the relationship	Type of operation	Amount (thousands of euros)
CastleLake L.P.	Aedas Homes, S.A.	Contractual	Other	1,407

Remarks

By virtue of the definitions and criteria derived from the provisions of the Ministry of Economy and Finance in its order EHA 3050/2004 of September 15 and the National Securities Market Commission in its Circular 1/2005 of April 1, partial re-invoicing to Castlelake LP has been considered as a related party transaction of the Company's IPO costs, as established in the IPO Prospectus. Castlelake L.P. is the manager of Castlelake Funds and the indirect shareholder of 100% of Hipoteca 43

Lux, S.A.R.L., majority shareholder of Aedas Homes, S.A.

D.3 Give details of transactions deemed significant due to their value, or relevant due to their subject matter, carried out between the company or companies in its group and the company's administrators or executives:

	tionship	operation	of euros)
	<u>1</u> 2	127	4
Remarks			
	Remarks	Remarks	Remarks

D.4 Report on any significant transactions between the Company and other entities in the same group, provided that they are not eliminated in the process of preparing the consolidated financial statements and do not form part of the company's normal business with regard to purpose and conditions.

In any case, list any intragroup transactions carried out with entities in countries or territories considered to be tax havens:

Name of the group company	Brief description of the operation	Amount (thousands of euros)
-	-	-
	Remarks	

D.5 Give details of transactions between the Company or entities in its group and with other related parties that have not been communicated in the previous sections



operation	euros)
1781.	
Remarks	

D.6 Provide details of any mechanisms in place to detect, determine and resolve possible conflicts of interest between the company and/or its group and its Board Members, executives or significant shareholders.

Pursuant to the Conflict of Interest Policy established by AEDAS Homes, all the people subject to this Policy (board members, managers, employees and related parties) must adopt the measures required to ensure compliance with the criteria for action and decision-making set out in the Policy in order to avoid situations that may result in a conflict between their own personal interests and the interest of the Company.

In this regard, all affected parties, particularly members of the Board of Directors, must refrain from the following:

a) Entering into transactions with the Company, unless these relate to ordinary operations, made in standard client conditions and of little importance (this being understood to mean operations that do not have a significant impact on the Company's net worth, financial position or results). In this regard, the affected parties may acquire housing developed by AEDAS Homes provided that it is acquired for their own use as a residence. All other requests (apart from those for acquisition as a primary residence) shall require the approval of the Compliance Committee, and when such requests are made by members of the Management Committee, the approval of the Audit and Control Committee shall be required.

- b) Using the name of the Company or referring to their condition as director, manager or employee to unduly influence the result of a private operation.
- c) Making use of the company's assets, including its confidential information, for private purposes.
- d) Taking advantage of the Company's business opportunities, whether current or under consideration.
- e) Obtaining benefits or payments from third parties other than the Company in relation to the performance of their duties, unless these are offered out of mere courtesy.
- f) Engaging in activities, either personally or on behalf of others, that effectively compete, either immediately or potentially, with the activities of the Company, or that in any other way place them in permanent conflict with the interests of the Company.
- g) Awarding any kind of agreement or order relating to AEDAS Homes to suppliers who have some kind of relationship with people who have a first or second degree of kinship with employees of the Company.

The foregoing provisions also apply in cases in which the beneficiary of the prohibited act or activity is a person related to the affected person. AEDAS Homes, and specifically its Board of Directors, may analyze and dispense with such prohibitions in specific cases, taking into account all cases of the principles contained in this Policy, and safeguarding the interests of AEDAS Homes.

Communication

The affected party must immediately give notice of any situation or circumstance that could give rise to a potential conflict of interest, indicating its scope, the situation that has given rise to the potential conflict and any related parties, where applicable. If there are doubts regarding whether this involves a conflict of interest or not, the affected party must refrain from continuing to engage in any activity relating to the situation in guestion and seek advice.

In the case of employees, they must give notice of the situation to their direct superior, who will analyze and resolve the situation together with the Compliance Department. Where necessary, the Compliance Committee shall be asked to make a decision. In the case of members of the Board of Directors, they must give notice of the situation to the Secretary to the Board of Directors, preferably in writing, and the Secretary shall pass on any communications received to the Board of Directors, which shall decide on the situation and, where necessary, seek an opinion form the Audit and Control Committee.

In addition, AEDAS offers all affected parties an Incident Reporting Channel. This represents an additional channel for reporting any circumstance involving a breach or infringement of the Code of Conduct, which includes the principle of objectivity and an obligation to prevent conflicts of interest.

Conflicts of interest that affects the Company's directors shall be reported in the notes to the Company's annual accounts and in the Annual Corporate Report which shall give details of all related party transactions between the Company and its shareholders and directors.

	A E	DA	S
No.	HOME		
	Contraction of the		

Management of conflicts of interest

AEDAS Homes has adopted a series of measures that are designed to ensure the correct management of conflicts of interest by the Board of Directors or the employees' immediate supervisors, as appropriate under the terms of this Policy, thus ensuring the objectivity and transparency of the process. To this end, once the existence of a conflict of interest has come to light:

- a) We take all the measure necessary to distance the affected party from the management of the transaction or situation in question.
- b) We ensure Independence in the decision-making process, in such a way that the affected party must take part in this process, and measures are employed to implement the appropriate controls to ensure impartiality.
- c) Where required, the Board of Directors will take a decision on the potential conflict of interest, recording its decision and taking the appropriate measures in this regard.

Related party transactions

In line with the general principles set out above, affected parties must avoid becoming involved in any situation from which a conflict of interest might arise in relation to their participation in related party transactions, and they must comply with the previously established rules.

The Company's Board of Directors is the body that is responsible for approving any related party transactions, following a positive report from the Audit Committee. In addition, the Board of Directors may analyze and dispense with such prohibitions in specific cases, taking account in all cases of the principles contained in this Policy.

In duly justified situations of urgency, approval may be given by the delegated bodies or people / the Company's management, though it must be ratified at the first meeting of the Board of directors held after the decision is adopted.

However, authorization is not required from the Board of Directors for related party transactions in which the following three conditions are simultaneously met:

- a) They are governed by agreements containing standard conditions that apply en masse to a large number of clients,
- b) They are completed at market prices or rates that are generally established by parties acting as a supplier of the goods or services in question, and
- c) Their value does not exceed 1% of the Company's annual revenue.

D.7 Is more than one of the companies in the group listed in Spain?

Yes

Yes

No X

Identify the subsidiaries that are listed in Spain and their relationship with the Company:

Indicate whether they have provided public information on the respective business activities in which they engage, and any business dealings between them, as well as between the listed subsidiary and other group companies;

No X

Describe any potential business relations between the parent Company and the listed subsidiary, and between the listed subsidiary and other companies in the group

Indicate the mechanisms in place to resolve potential conflicts of interest between the listed subsidiary and other group companies:

Mechanisms to resolve any potential conflicts of interest



RISK MANAGEMENT AND CONTROL SYSTEMS

E

E.1 Explain the scope of the Company's Risk Control and Management System, including measures relating to tax risk.

AEDAS Homes uses a risk management system that is regulated under the Company's Risk Management Policy. This Policy was approved by the Company's Board of Directors on 17th of October 2017.

The purpose of the risk management model is to identify, manage and report any risks that may affect AEDAS Homes's pursuit of its business objectives.

The risk management model is based on the following stages:

- Identification: any significant risk to AEDAS Homes is identified.
- <u>-Evaluation</u>: inherent probability, inherent impact and the robustness of the control environment are evaluated for all significant risks. The AEDAS Homes risk management model includes three risk categories: "critical", "to be monitored" and "to be maintained".
- <u>Management</u>: risk classified as "critical" and "to be monitored" is included as part of the risk management mechanism, which means taking measures such as identifying material risk events, monitoring their development through the use of indicators and analysing response/control protocols, among other measures.
- <u>Reporting:</u> a report is submitted every six months to the Management Committee and the Audit and Control Committee on the way that the model is working.
- <u>Updating</u>: the model is subject to an annual review and update.

E.2 Identify the bodies responsible for preparing and implementing the Risk Control and Management System, including measures relating to tax risk.

Board of Directors

Defines, updates and approves the Risk Management and Control Policy at AEDAS Homes and sets the acceptable risk level at all times.

Audit and Control Committee

Oversees the internal monitoring and management of risk, ensuring that the main risks are identified managed and maintained at the planned levels.

Management Committee

Assigns responsibility for risk, receives the results of risk assessments for the purposes of determining how critical the risk level is, and approves actions or responses to the risk defined.

Risk & Compliance Department

The Compliance Department provides support for the Audit and Control Committee and the Managemen Committee in the performance of its duties, particularly through the coordination of the activities set out in the Risk Management and Control Policy, ensuring the correct implementation of the risk managemen system and consolidating reports relating to the risk model.

Managers and other parties responsible for risk

Identify and evaluate the risks that fall within their area of responsibility. In addition, they propose and report on the indicators used to monitor risk, in addition to proposing and implementing plans of action to mitigate risk and reporting on the effectiveness of such plans.

E.3 Indicate the main risks, including tax risk and, to the extent they may be significant, those arising from corruption (these latter understood as within the scope of Royal Decree Law 18/2017) which may prevent the company from achieving its business targets.

Strategic risks

- Real estate market
- Portfolio of development land
- Competition
- Availability of financing
- Reputation
- Stock markets

Operational risks

- · Acquisition of development land
- Transformation of development land
- Development
- Marketing
- Securing and retaining talent
- Technology
- Cyber security
- Safety in the workplace
- Asset security

Financial risks

- Interest rates
- Liquidity
- Credit risk
- Asset valuation
- · Reliability of financial information

Compliance risks

- Breach of Money Laundering Prevention Act
- · Breach of criminal regulations (including risks related to breach of anti-corruption legislation)

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- Breach of the Spanish Stock Market Act
- Breach of tax regulations
- Breach of environmental regulations

E.4 Indicate whether the company has a risk tolerance level, including against tax risk.

During 2018, AEDAS Homes strengthened its Integrated Risk Management System, developing a model for monitoring and managing the risks considered critical based on the risk assessment carried out by the members of the Management Committee. The risks considered critical were as follows:

- · Real estate market
- Stock market
- · Portfolio of development land
- Development
- Competition
- · Safety in the workplace
- · Reliability of financial information
- · Cyber security

The following actions have been carried out in relation to these risks:

- · Assignment of a global risk manager at Management Committee level
- Identification of specific risk events
- · Establishment of monitoring indicators
- · Establishment of tolerance thresholds
- Making recommendations in relation to risk management, as appropriate

The model sets out that the aforementioned risks are subject to quarterly monitoring. The results of the risk monitoring reports received from global managers are consolidated into a report by the Risk and Compliance Manager. This report is submitted quarterly to the Management Committee and the Audit and Control Committee.

During 2019, an update of the risk assessment will be carried out and the risks considered critical under this assessment will be considered for monitoring and management.



E.5 Identify any risks, including tax risks, that have emerged during the year.

Based on the information available at the date this report is closed, the only risk known to have emerged is "stock market", which refers to a negative impact on the Company's capitalisation due to the negative performance of the stock market. The result of this emergence of risk is that the unit the price of shares has fallen from 31.50 euros of share price at 3 January 2018, to 22.16 euros at which it was listed at market closure on 31 December 2018.

E.6 Explain the plans for responding to and monitoring the main risks facing the company, including tax risk, as well as the procedures followed by the company to ensure that the board of directors responds to the new challenges appearing.

The Company has established within its Integrated Risks Management System a tolerance threshold for both defining the model of response and monitoring carried out for identified risks, as well as for the indicators defined, which, in the event they exceed these thresholds, generate alerts for both the Management Committee and the Audit and Control Committee to approve the action plans or response proposed by risk managers. For the stock market risk, which has exceeded the thresholds defined by the Company this year, work will be done on establishing a response plan that improves its situation, re-establishing the threshold accepted by AEDAS Homes.

Additionally, in order to respond to new challenges, the Company updates its risks map annually, or whenever relevant events affecting the Company's activities or those of its surroundings take place.

F INTERNAL RISK MONITORING AND MANAGEMENT SYSTEMS RELATING TO THE FINANCIAL REPORTING (ICFR) PROCESS

Describe the mechanisms that form part of the risk monitoring and management system relating to the company's financial reporting (Internal Control over Financial Reporting, ICFR) process.

F.1 The company's control environment

Provide information on at least the following, describing their main characteristics:

F.1.1. The bodies and/or officers responsible for: (i) the existence and maintenance of appropriate and effective ICFR; (ii) its implementation; and (iii) its monitoring.

The model of responsibilities of AEDAS Homes' Internal Control over Financial Reporting is deployed through the following bodies and function that development, maintain and monitor the process of preparing the financial information:

BOD	IES	FUNCTIONS
	Board of Directors	Preparing financial information.Ensuring correct functioning of the ICFR.
Management Bodies	Audit and Control Committee	 Supervising financial information. Supervising auditing activities. Approving what to supervise and when, and how to evaluate supervision of ICFR. Supervising the effectiveness of ICFR.
Finance Department	Finance Department	 Designing, implementing and evaluating ICFR and its overal monitoring. Reporting on the operation of ICFR to Audit and Contro Committee.
Department and Divisions	Parties responsible for processes	 Identifying any risks in their processes that may affect the Financial Information. Proposing and implementing the most suitable controls to mitigate risk. Ensuring that these controls are working effectively and being done in a time and in a manner in accordance with the Model. Reporting on the design and operation of internal controls in their processes to the Finance Department. Resolving incidents in their processes.
	Parties responsible for control	 Executing the controls for which they are responsible. Reporting on any incidents that arise. Collaborating with the personal responsible for the process in the report to the Finance Department.
Internal Auditing Department	Internal Auditing	 Planning ICFR audits as part of the monitoring delegated by the Audit and Control Committee. Report and communication of the results to the Audit and Contro Committee and the Finance Department. Following up recommendations and plans for improvement.

Board of Directors

The Board of Directors of Aedas Homes, S.A. is ultimately responsible for monitoring the ICFR, as set out in Article 5.4viii) of the Board of Directors Regulations.

To this end, the Board of Directors has established the organisational structure necessary to allow monitoring by delegating this duty to the Audit and Control Committee. Thus, the Audit and Control Committee must ensure due compliance with the responsibilities defined and assigned to the Finance Department and other departments and divisions with regard to the Company's Internal Financial Control Reporting System.

Audit and Control Committee

To achieve reasonable security with regard to the reliability of the financial information, the Audit and Control Committee will oversee:

- The proper demarcation of the consolidation perimeter.
- The correct application of accounting principles.
- · The suitability of the control policies and procedures implemented.
- The process for the preparation and reporting of financial information, reviewing the correct design, implementation and efficient operation of the ICFR System and compliance with the regulatory requirements.

The Audit and Control Committee has various sources for establishing whether Management has implemented an effective system for supervising ICFR. The main sources for its analyses are:

- · Asking questions and observing the way that Management manages the Company.
- Engaging specialists or specialist resources.
- External auditors.

The Audit and Control Committee will principally rely on the work of the internal auditor and hold any meetings with external auditors that may be necessary

The duties entrusted to the Audit and Control Committee with regard to the internal controls set out in the AEDAS Homes Board of Directors Regulations are as follows:

Regularly reviewing the Company's internal monitoring and risk management systems and, in
particular, the correct design of the internal monitoring system and the management of financial
information (ICFR), to ensure that the main risks are identified, managed and appropriately
made known.



- Approving the internal auditing plan for evaluation of the ICFR System and its modifications and
 receiving regular information on the results of this work, as well as approving the action plan for
 correcting any weaknesses observed.
- Reviewing, analysing and commenting on the Financial Statements and other relevant financial information with senior management and internal and external auditors, in order to confirm that this information is reliable, comprehensible and relevant, and that the accounting principles followed are consistent with those applied at the close of the preceding year.

Finance Department

The Group's Finance Department is responsible for identifying any risk of error or fraud in the financial information using the whole range of the ICFR System and for documenting the design of the controls. It is also responsible for informing the internal and external auditors of any changes to the perimeter of the Internal Monitoring System relating to Financial Information.

The AEDAS Homes Finance Department is responsible for establishing the design, implementation and global follow-up of the Internal Monitoring System for the Group's financial information. It will therefore establish the system and implement the structure required for its supervision, thus ensuring that the said system operates effectively.

In order to comply with this responsibility, the people in charge of each associated process or subprocess and any key controls must monitor these and report back to the AEDAS Homes Financial Management.

Internal Auditing Department

Internal Auditing is responsible for planning the supervision and evaluation of the ICFR System with the scope and frequency required to ensure its effectiveness, taking account of the duties included in the Annual Internal Auditing Plan, subject to approval by the Audit and Control Committee (ACC).

Internal Auditing must determine the nature and extent of the tests to be carried out in order to identify any potential weaknesses in the relevant controls, and it will analyse the causes giving rise to these weaknesses in order to determine the control systems' level of compliance and efficacy.

To this end, the people responsible for these controls must keep and review the relevant documentation and/or evidence that show both that controls have been carried out, being subject to Internal Auditing oversight.

Part of the oversight process will involve communication of the results obtained, using the following procedure:

- Communication of the results related to the findings of the performance of the control to the
 person responsible for the process and to their department.
- Communication of the findings and action plans agreed with the division to the Finance Department, the Managing Director and the Audit and Control Commission.
- In the event of any suspicion of fraud, the person directly responsible for the control operation should not be notified, but this information should instead be passed on to higher levels including the General Management and the Audit and Control Committee.

The implementation of the action plans will be the responsibility of the Finance Division with the support of the various divisions involved in each process.

Internal Auditing will also be responsible for following up and monitoring the incidents and effectiveness of the action/improvement plans proposed to mitigate these incidents.

F.1.2 The following elements, where they exist, especially in relation to the process of preparing the financial report:

 Departments and/or mechanisms in charge of: (i) designing and revising the organisational structure; (ii) clearly defining the lines of responsibility and authority, with an appropriate distribution of duties and tasks; and (iii) ensuring the existence of sufficient procedures for their correct reporting throughout the company.

The design and review of organisational structure and lines of responsibility and authority within the Group is the responsibility of the Managing Director. This structure includes the departments charged with preparing the financial information.

The formulation and review of the criteria to be followed for the selection of the Group's senior executives will be carried out by the Appointments Committee, which is mostly made up of independent directors.

The lines of responsibility, lines of reporting and functions of each of the positions are defined by each department, reflecting the existing hierarchical structure through an existing organisation chart and, through the Job Description Sheets, the objectives, functions and tasks of each one of the Company's positions of management and responsibility. All the Company



employees may access the organisation chart, directory and job Description Sheets via the Employee Portal.

For the purposes of the process involved in preparing financial information, the Company has clearly defined lines of authority and responsibility. Principal responsibility for the preparation of financial information lies with the Financial Management.

In order to comply with the obligations of transparency, access to public information and good governance, public access is established through the website to information relative to the organisation structure, profile of the management team, presented in a clear, free and structured manner.

 Code of conduct, approval body, level of dissemination and instruction, principles and values included (indicating whether there is specific mention of the recording of transactions and the preparation of financial information), the body in charge of analysing breaches and of proposing corrective actions and sanctions.

AEDAS Homes has a Code of Conduct that has been approved by the Company's Board of Directors. All of the Company's employees have been informed about this Code of Conduct, and it can be accessed via both the Employee Portal and on the investor pages of the AEDAS Homes website.

The AEDAS Homes Code of Conduct sets out the Company's values:

- <u>Integrity</u>: all members of AEDAS Homes undertake to behave with integrity and in a way that contributes to maintaining the Company's reputation.
- <u>Excellence</u>: AEDAS Homes has a team that has wide-ranging experience of the residential real estate sector and that is trained to offer an excellent client experience.

At AEDAS Homes we carry out our duties with professionalism, respect and impartiality. We are committed to achieving our objectives through honest means and do not tolerate any unethical behaviour.

- <u>Transparency</u>: the Company undertakes to provide stakeholders with comprehensive, appropriate and truthful information in order to facilitate the decisions they need to make, in each and every one of the markets in which we operate.
- <u>Innovation</u>: we try to ensure that our residential properties incorporate innovations that will
 improve the quality of life of the people who live in them, in terms of both their fittings and the
 materials used, equipping them with technologies that make life easier and more comfortable.

The Code of Conduct establishes the following principles:

- <u>Compliance</u> with regulations: AEDAS Homes's employees comply strictly with the provisions
 of the regulations in force in the performance of their duties.
- <u>Combatting corruption</u>: the company adopts a zero tolerance policy against any kind of corruption. We are entirely honest in our dealings with both the public and private sectors, and integrity is one of the fundamental values in the way we conduct our business.
- <u>Responsibility in respect</u> of taxes: AEDAS Homes complies rigorously with its tax obligations and works with the Tax Authorities to provide them with any information they may require.
- <u>Healthy working environment</u>: AEDAS Homes complies strictly with the regulations governing health and safety, and we have implemented initiatives both for the prevention of accidents and illness and for the promotion of healthy living. We reject any kind of violation of basic human rights or public freedoms.
- <u>Equal opportunities</u>: AEDAS Homes promotes activities to encourage the professional advancement of its employees. Principles of fair treatment, non-discrimination and equal opportunities all form part of the Company's relations with its employees.
- <u>Objectivity</u>: at AEDAS Homes we anticipate and manage conflicts of interest with the aim of ensuring the impartiality and objectivity of any decisions taken.
- Gifts, considerations and entertainment: as a general rule, we do not accept gifts, favours or considerations from third parties, either in cash or in kind, unless these are merely symbolic in nature and not offered with the aim of influencing the objectivity that must govern all of our actions. We completely forbid the offer of gifts, rewards, invitations or any other item of value to public officials, politicians and other representatives of public institutions that may compromise their independence or integrity. Similarly, no-one at AEDAS Homes may offer gifts or services in advantageous conditions to the employees of private institutions, aside from the consideration offered within the bounds of ordinary politeness whose corresponding financial value is symbolic and founded on principles of prudence and common sense.

- <u>Use of AEDAS Homes equipment and assets</u>; the items that AEDAS Homes makes available to its employees so that they may perform their duties may not be used for private or illegal purposes. The incurrence of any expense must conform to the principles of need and efficacy. The Company takes care to ensure that its assets do not suffer any damage that could affect their valuation
- Protection of the image of AEDAS Homes: AEDAS Homes is committed to ensuring the proper use of the Company's name, brand, image and reputation, acting in a way that is always faithful to AEDAS Homes and in defence of its interests. We also respect the intellectual property rights of all third parties.
- <u>Confidentiality and controlling information</u>: at AEDAS Homes we regard information as an
 intangible asset of great worth, and we therefore believe that it is fundamental to preserve
 and manage it confidentially, especially where inside information is concerned. We also
 guarantee the protection of any personal data to which we have access as a result of the links
 between private individuals and our own business activities, and we undertake not to divulge
 their data unless we have obtained their consent or are bound by some kind of legal
 obligation.
- <u>True picture of financial information</u>: at AEDAS Homes we have a control environment and specific procedures that ensure that our financial information is prepared in accordance with the applicable principles and rules governing valuation, in such a way that all of our transactions are clearly and accurately reflected in our accounts ledgers and records and in the preparation of the relevant financial information.
- Free competition: at AEDAS Homes we ensure the exercise of free competition through the application of ethical business practices and observance of the law. With a view to avoiding any unfair competition, we safeguard our own confidential information, along with that of our co-workers, suppliers, clients and any other third parties.
- <u>Collaboration with</u> official institutions and public bodies: at AEDAS Homes we work together with official institutions and public bodies, undertaking to provide any information that they may require, transparently and clearly.
- Respect for the environment and planning ordinances: we comply at all times with the regulations governing protection of the environment and respect for planning ordinances. Furthermore, AEDAS Homes goes beyond mere compliance with the law and is committed to the rational use of natural resources and the design and construction of sustainable and energy-efficient building projects that respect the environment. AEDAS Homes develops only projects that have been granted the relevant licences, and it expressly prohibits the development of building projects in specially protected areas or construction in common planning zones.

The Compliance Committee is the body responsible for managing any complaints received in relation to breaches of the Code of Conduct, the Company's internal policy or the legislation in force. The Committee may act at the request of any complainant or on its own initiative, and it will take the necessary measures in respect of any complaints in the event that the circumstances in question are confirmed.

 Whistle-blowing channel, which enables the reporting of irregularities of a financial and accounting nature to the Audit Committee, in addition to potential breaches of the code of conduct and irregular activities in the organisation, indicating whether these are confidential.

AEDAS Homes has a complaints channel that can be used both by employees and by third parties who are unconnected with the Company to report any behaviour that contravenes the Code of Conduct, the Company's internal policy or the legislation in force, including financial and accounting irregularities. Any information received as a result of such complaints is treated by the Compliance Committee in the strictest confidence, and all of the Company's employees have been informed of this fact.

 Training programmes and regular updates for the personnel involved in the preparation and revision of financial information and evaluation of the Internal Control over Financial Reporting (ICFR) System, which should at least cover accounting regulations, auditing, internal risk monitoring and management.

The Corporate Resources Department works together with each of the areas that reports to the Finance Department to prepare training programmes and updates for the people involved in preparing and overseeing financial information. The programmes include both general training programmes designed to provide a knowledge of the business and the various inter-related departments from which the Company is formed, and specific programmes aimed at providing training and updates on any regulatory developments that have been newly introduced in relation to the preparation and supervision of financial information.

The training subjects from the Finance Division taught during 2018 were:



- Update of and changes in the International Financial Reporting Standard (IFRS).
- New audit regulations.
- Tax developments and transfer prices.
- Periodic information to publish in the National Securities Market Commission and recommendations of the National Securities Market Commission.
- Internal Conduct Regulations in the Securities Market.
- New General Regulations on Data Protection.

F.2 Financial reporting risk assessment

Provide information on at least the following:

F.2.1. The main characteristics of the process for identifying risk, including risk of error or fraud, in respect of:

· Whether the process exists and is documented.

There is a risk identification process including risks such as mistakes and fraud documented in the General ICFR Policy of AEDAS Homes.

The scope of the ICFR allows for the identification of which accounts and breakdowns have a significant risk associated whose potential impact on the financial information may be material. To this end, Finance Department considers quantitative and qualitative factors:

a) Quantitative criteria

Quantitative criteria are established through the calculation of the materiality of the year, for which the forecast of the December closing of the Group's Financial Statements will be taken as reference.

The materiality of AEDAS Homes will be calculated based on the Group's situation in said year; the headings which comply with the following must be chosen:

- In the event that Group has normal benefits: those headings exceeding 5% of the results of ordinary or operating activities.
- In the event that Group has losses or is at the break-even point or below a low return level: those headings greater than the most representative 1% of the following:
 - Total net turnover.
 - Total assets.
 - Shareholders equity.
- Additionally, the headings meeting the qualitative factors will be included in the scope of the ICFR.

Once the material headings have been defined, it will be determined which processes or subprocesses they impact based on the activities that compose them.

With the closing Financial Statements, an update of the scope of the ICFR will be carried out each financial year to verify whether significant changes have occurred entailing the inclusion of any company o process.

b) Qualitative criteria

To determine the processes to be included in the scope of the ICFR, the following qualitative aspects must also be considered:

- Size: distinguish the account compared to the materiality of "Material Error".
- Composition (volume and unit price): numeric volume of transactions in the financial year and unit price of each transaction.
- Automation of processes: automation vs manual nature of processes. The greater the automation, the less the risk.
- Standardisation of operations: assessment of the homogenisation of the operations recorded. The greater the homogeneity, the less the risk.
- Susceptibility to fraud or error: risk of unintended error or fraud. To be considered: segregation
 of duties, level of supervision/approval, rigour of review process.
- Accounting complexity: difficulty in the application of accounting processes due either to the interpretation of the standard or to the complexity of the associated calculations.



- Degree of estimation/judgement and valuations: consideration of the degree of estimation and/or judgement required for the recording of transactions.
- Risk of contingent losses or liabilities: asset associated with the account subject to potential losses of value. Potential of identification of contingent liabilities.
- Changes compared with the previous year: consideration of potential changes in accounting
 processes (e.g. new regulations, difficulty in obtaining the information required for the
 estimation of the account), changes in the economic context or in the process itself.
- Adjustments to audit/control weaknesses: consideration of the control adjustments/weaknesses identified by internal or external auditors with impact on this account in previous financial years.
- Criticality decision based on experience: consideration of experiences accumulated in each
 of the items in previous financial years.

As a result of this analysis, a total of six processes have been identified with impact on the financial information; they cover both the operating and support activities.

For each of these processes, a flow diagram has been documented that facilitates understanding, along with a risk and controls matrix on which the inherent risks and the controls defined for their mitigation are identified.

Whether the process covers all financial reporting objectives (existence and occurrence; integrity; evaluation; presentation, breakdown and comparability; and rights and obligations), whether it is updated and how frequently.

In each of the risks and control matrices defined for each material process, among other control data,

- <u>Existence and occurrence</u>: transactions, events and other occurrences included in the financial information actually exist and were recorded in a timely manner.
- Integrity: the information reflects all the transactions, events and other occurrences in which the Company is partly involved.
- <u>Valuation:</u> transactions, events and other occurrences are recorded and valued in accordance with current legislation.
- <u>Rights and obligations</u>: the financial information reflects the rights and obligations through the corresponding assets and liabilities in accordance with current legislation.
- · Operations cut-off: the transactions and events were recorded in the correct period.
- <u>Presentation, breakdown and comparability</u>: transactions, events and other occurrences are classified, presented and disclosed in the financial information in accordance with current legislation.

AEDAS Homes analyses each of the material processes in order to ensure that the risks are reasonably covered with the Internal Control System, and that this works efficiently. It will be updated when significant variations in the processes occur or as a result of the regular reviews carried out during the financial year.

The existence of a process for identifying the consolidation perimeter, considering, among other things, the potential existence of complex corporate structures, vehicle companies or special purpose entities.

The Group incorporates all the entities that make up the consolidation perimeter.

The Group has a corporate structure that is formed from all its individual organisations and that forms the basis for the consolidation perimeter. The management and updating of the corporate structure is carried out by the Legal Department.

In the event of any change to the consolidation perimeter, the Legal Department informs the Finance Department, attaching support documentation (articles of association, acquisition of shares, sales, merges, divestitures, etc.).



• Whether the process takes account of the effects of other types of risk (operational, technological, financial, legal, reputational, environmental, etc.) in the manner in which they affect the financial statements.

Any potential risk identified through the ICFR Risk Template is taken into account when preparing the Company's Risk Map. This Map is updated on an annual basis by the Finance Department, with support from all areas of the organisation that are affected.

This way, the Company can take account of the impact that other types of risk relating to categories such as business operations, reputation, legal and regulatory issues, human resources, financial operations, information required for decision-making, technology and IT systems and corporate governance may have on the financial statements.

· Which corporate governance body supervises the process.

Pursuant to Article 14 of the Board of Directors Regulations, the Audit and Control Committee oversees the process for preparing and ensuring the integrity of the financial information. These duties include reviewing compliance with legal requirements, such as the accurate demarcation of the consolidation perimeter and the correct application of accounting principles.

F.3 Monitoring activities

Provide information on at least the following, describing their main characteristics:

F.3.1. Procedures for reviewing and authorising the financial information and the description of the ICFR to be disclosed to the markets, stating who is responsible in each case, along with the documentation describing the activities engaged in (including those relating to the risk of fraud) and the monitoring of the various types of transactions that could materially affect the financial statements, including account closure procedures and the specific revision of the relevant opinions, estimates, valuations and projections.

Pursuant to the Board of Directors' Regulations, the Audit and Control Committee is responsible for reviewing the annual accounts and the periodic financial information that must be supplied by the Company to the markets and their supervisory authorities, at all times ensuring compliance with the legal requirements and the correct application of generally accepted accounting principles in the preparation of the accounts.

The said Regulations also indicate that this Committee must meet at least once every three months in order to review the periodic financial information that is to be submitted to the stock market authorities, along with any other information that the Board of Directors is required to approve and include among its annual public documentation. The Audit and Control Committee submits this information to the Board of Directors, which has ultimate responsibility for approving it before it is made public to the markets.

The Company has an Accounting Policy Manual approved by the Audit and Control Committee on 27 September 2018. Based on this Manual, the economic-financial information is prepared by the Finance Division.

Quarterly, in line with the schedule of publication in the stock markets, the information on the quarterly closes is overseen in accordance with the following procedure:

- Once the Accounting Officer has done and verified the guarterly close, it is sent to the Finance and Tax Manager, who is responsible for verifying it and then proceeds to prepare the Group's consolidated information in accordance with the International Financial Reporting Standard (IFRS).
- After the Finance Department's review and oversight, it is then presented to the Chief Executive Officer for his approval.
- After approval, it is sent to the Audit and Control Committee, which oversees the process of
 preparation, presentation and the integrity of the required financial information, compliance with
 legislative requirement, the correct delimitation of the consolidation perimeter, and the correct
 application of accounting principles. It also includes the report on the procedures agreed on the
 review of certain consolidated financial information of the Group prepared by the Group's
 external auditors. In closes coinciding with the end of a six-month period, the findings of the
 limited review carried out by the Group's external auditor are also included.

Similarly, the Audit and Control Committee is responsible for informing the Board of Directors, prior to the latter's approval of the relevant decisions on the financial information that, due to their status as listed, Company must regularly make it public.

- For the year-end, the Board of Directors, in plenary, approves of the preparation of the Annual Accounts, the Management Report and the proposal of applying the Company's results, as well as the consolidated annual accounts and report and its presentation to the Annual Shareholder Meeting. Additionally, for quarterly and twice-yearly ends, the competence for approving the financial information that the Company must regularly make public is reserved.
- Lastly, the information is published for the markets and other public bodies by the Director of Investor Relationship after review by the Finance Director.

In preparing the accounts, estimates made by Company Directors are used to valuate some of the assets, liabilities, revenues, expenses and commitments reported herein. Essentially, these estimates refer to:

- Potential impairment of stock, tangible and intangible assets.
- Useful life of property, plant and equipment.
- Fair value of derivative financial instruments.
- Hypotheses used in determining liabilities for commitments to staff.
- Assessment of lawsuits, provisions, commitments, assets and liabilities that are contingent at end.

Some of these accounting policies require the application of significant judgement by Management for the selection of appropriate assumptions for determining these estimates. These assumptions and estimates are based on their experience, the advice of expert consultants, forecasts and other circumstances and expectations at the end of the period in question. The assessment of Management is considered in relation a global economic situation in the sector where the Group operates, taking into account the future development of the business. By nature, these judgements are subject to a degree of uncertainly, and thus the actual results could differ materially from the estimates and assumptions used. In this case, the values of the assets and liabilities will be adjusted.

AEDAS Homes has documented all the processes that it believes involve material risk in the preparation of the financial information in the internal control model. Specifically, the main processes related to the generation of the economic information are: end and consolidation, investment and real estate stock, cash and cash equivalents, purchases and accounts payable, sales and accounts receivable and taxes.

Each ICFR process and sub-process has a responsible party assigned to it; they ensure the analysis and control of each of the risks associated with their area. Likewise, each identified control activity has two parties responsible for assessing the effectiveness who carry out the function of documentation and oversight in accordance with the systematic periodicity established.

These processes are represented through risk and control matrices, as well as flow diagrams which describe the relevant control activities that enable an appropriate response far enough in advance to the risks associated with the reliability and integrity of the financial information.

AEDAS Homes conducts periodic reviews with the support of the territorial branches to ensure that these descriptors are in line with the actual functioning of the processes.

ICFR is managed through SharePoint, where all the processes and risks are documented.

F.3.2. Policies and procedures for the internal monitoring of information systems (especially on safety and security of access, monitoring of changes, systems operation, operational continuity and separation of functions) that support the company's relevant processes relating to the preparation and publication of the financial report.

The Policy for Internal Controls over Financial Reporting (ICFR) establishes that safe access is defined on the basis of secure groups. The modification of any permit or role is organised through a system of written authorisations which is overseen by the Finance Director, in order to provide recorded evidence in relation to any change to user permits.

The positions and groups of users with individual permits allow for the maintenance of a separation of duties in the process of approving the information flows described. Any changes that may be made on the platform are recorded in the application to provide evidence of the successive versions.

There is also a contingency plan to guarantee the operational continuity of the ICFR System.



F.3.3. Policies and internal control procedures aimed at supervising the management of activities outsourced to third parties, including matters relating to valuation, calculation or assessment entrusted to independent experts, which could materially affect the financial statements.

Generally speaking, AEDAS Homes does not outsource any activity considered relevant and/or significant that could materially affect the financial report.

During 2018, the activities in this area referred only to the valuation of the Group's real estate portfolio, to the preparation of the Transfer Prices Dossier which analyses and values the related transactions, and to the assessment of the impact on IFRS 16.

In all cases, outsourcing to third parties is done by the corresponding division manager, ensuring the competency, technical and legal training and the independence of the professionals.

The Company also has a Code of Conduct for third parties that establishes the principles that must be fulfilled, and compliance with this code could be subject to audit by AEDAS Homes.

F.4 Information and communication

Provide information on at least the following, describing their main characteristics:

F.4.1. A specific office that is responsible for defining and maintaining accounting policies (accounting policies division or department) and settling doubts or disputes over their interpretation, which is in regular communication with the team in charge of operations, and a manual of accounting policies that is regularly updated and communicated to all the company's operating units

The Administrative Department that reports to the Finance Department is responsible for preparing, publishing, implementing and updating the Company's Accounting Standards Manual (described in section F.3.1).

The department analyses whether the new developments or changes in accounting matters have any effect on the Group's accounting policies, and the date of entry into force of each of the rules. When it is identified that the new regulations or the interpretation thereof affect the Group's account policies, they are added to the manual and they are reported to the parties responsible for preparing the Group's financial report by means of appropriate instructions.

F.4.2. Mechanisms in standard format for the capture and preparation of financial information, which are applied and used in all units within the company or group, and support its main financial statements and accompanying notes as well as disclosures concerning ICFR.

The process for the consolidation and preparation of the consolidated financial statements is carried out centrally by the Administrative Department that reports to the Finance Department.

Preparation of the consolidated financial information begins with the aggregation of the individual financial statements for each of the companies included within the consolidation perimeter, for subsequent consolidation under the accounting regulations.

The financial information reported to the National Securities Markets Commission (CNMV) is prepared from the consolidated financial statements that result from this process, and from some additional information that is reported by the Management Control Department and is required for the preparation of the annual and/or half-yearly report.

F.5 Monitoring the operation of the system

Provide information on at least the following, describing their main characteristics:

F.5.1. The ICFR monitoring activities undertaken by the Audit Committee, and whether the company has an internal audit function whose powers include supporting the Audit Committee in its role of monitoring the internal control system, including ICFR. Information will also be given on the scope of the ICFR system evaluation carried out during the year and on the procedure whereby the person in charge of performing the evaluation communicates the results, whether the company has an action plan

detailing any corrective measures, and whether the impact on the financial reporting has been considered.

The Audit and Control Committee, in compliance with its ICFR oversight duties in the 2018 financial year, has carried out the following activities:

- It has overseen the efficacy of both the Company's and the group's internal monitoring, internal
 audit and risk management systems, and discussed the state of the internal monitoring system
 of the financial information with the accounts auditor.
- It has overseen the process for the preparation and presentation of the regulatory financial information that must be submitted to the Board of Directors, the markets and the supervisory authorities, verifying compliance with regulatory requirements, the accurate demarcation of the consolidation perimeter, and the correct application of accounting principles.
- It has overseen the mechanism whereby staff can confidentially or anonymously report any
 potentially significant irregularities that they detect within the Company.
- It has provided prior information to the Board of Directors regarding all the matters required in Law, the Company's Bylaws and the Board of Directors' Regulations, with particular regard to the financial information that the Company is required to publish periodically and operations with related parties.
- It has monitored compliance with the Company's codes of conduct, its corporate governance rules and its corporate social responsibility policy.
- It has overseen internal auditing activities, including reviewing the efficacy of the internal system for monitoring the financial information (ICFR), included as one of the action lines by Internal Auditing in the 2018 Annual Internal Auditing Plan approved by the committee on 12 February 2018.
- It has overseen the actions carried out due to risk and compliance in respect of the main risks and contingencies of the Company, as well as the systems established for to identify, manage and control them. Among these actions, it has approved the 2018 Risks Plan and the 2018 Compliance Plan in the session held 12 February 2018.
- It has monitored the appearance of the accounts auditor before the Committee to report on the work carried out, accounting developments and the risks of the Company.
- It has overseen, prior to its presentation to the Board of Directors, the annual Corporative Governance Reports of 2017 and 2018.
- It has informed the Annual Shareholder Meeting held on 17 May 2018, of matters of its competence and, in particular, the results of the 2017 audit of accounts, explaining how the Group has contributed to the integrity of the financial information and the role that the Audit and Control Committee itself performed in this process during 2017

The Audit and Control Committee has delegated to the Internal Audit Department the oversight of the internal risk monitoring and management systems, including reviewing and assessing the reliability of the economic-financial information systems, as set out in AEDAS Homes's Internal Auditing Statute approved by the Audit and Control Committee.

In compliance with its duties, Internal Auditing has included in the 2018 Annual Internal Audit Plan the review of the effectiveness of the Internal Control over Financial Reporting of AEDAS Homes Group. This assessment process has been documented in AEDAS Homes's ICFT Oversight Policy approved by the Board of Directors on 26 July 2018, after approval by the Audit and Control Committee on 16 May 2018.

The results of the work and action plans have been reported to the Finance Department, the yearly audit report to the Finance Department, the Chief Executive Office and the Audit and Control Committee during the financial year, issuing an annual internal audit report for AEDAS Homes's Internal Control over Financial Reporting.

F.5.2. Whether the company has a discussion procedure whereby the accounts auditor (pursuant to TAS), the internal audit office and other experts can report any significant internal control weaknesses encountered during their review of the financial statements or other assignments to the company's senior management and its Audit Committee or Board of Directors. State also whether the Company has an action plan to correct or mitigate any weaknesses found.

The Internal Auditing office reports any significant control weaknesses identified during its review processes to the Finance Department, the CEO and the Audit and Control Committee, along with the action plans proposed in order to mitigate such weaknesses, as well as compare with the accounts auditor weaknesses found during the audit; the proper implementation of any such actions plans introduced to resolve or mitigate these weaknesses will also be monitored.

Meanwhile, the accounts auditor has direct access to Senior Management, maintaining regular meetings both to obtain the information needed to carry out his work, as well as to communicate the weaknesses found.



F.6 Other relevant information

There is no further relevant information to report.

F.7 External auditor's report

State whether:

F.7.1. If the ICFRS information disclosed to the markets has been reviewed by the external auditor, the Company must include the relevant report as an Appendix. Otherwise, explain the reasons for the absence of this review.

The Group's Management has decided to subject the information relating to ICFR to the review of the external auditor. The external auditor's report is attached ere is no further.

G COMPLIANCE WITH CORPORATE GOVERNANCE RECOMMENDATIONS

Indicate the compliance of the company according to the recommendations of the Code of Good Governance of listed companies.

In the event that any recommendation is not followed or partially followed, a detailed explanation of the reasons should be included so that shareholders, investors and the market in general have enough information to assess the company's behaviour. Explanations of a general nature will not be acceptable.

 That the by-laws of listed companies do not limit the maximum number of votes that may be issued by a single shareholder, nor contain other restrictions that hinder the seizing of the company through the acquisition of its shares on the market.

Complies X Explain

- When the parent company and a subsidiary company are listed, both define publicly with precision:
 - a) The respective areas of activity and possible business relationships between them, as well as those of the listed subsidiary with the other group companies.
 - b) The mechanisms provided to resolve any conflicts of interest that may arise.

Complies Derived Partially complies Explain Not applicable X

- 3. That during an ordinary general meeting, as a complement to the dissemination in writing of the annual corporate governance report, the chairman of the board of directors verbally informs the shareholders, in sufficient detail, of the most relevant aspects of the corporate governance of the company and, in particular:
 - a) On the changes that have occurred since the previous ordinary general meeting.
 - b) On the specific reasons why the company does not follow any of the recommendations of the Corporate Governance Code and, if they should exist, the alternative rules that apply in that area.

Complies X Partially complies
Explain



4. That the company defines and promotes a policy of communication and contacts with shareholders, institutional investors and voting advisors that is fully respectful of the rules against market abuse and provides similar treatment to shareholders who are in the same position.

And that the company makes public this policy through its website, including information regarding the way in which it has been put into practice and identifying the interlocutors or those responsible for carrying it out.

Complies X Partially complies D Explain

5. That the board of directors does not submit to the general meeting a proposal to delegate powers, to issue shares or convertible bonds excluding the right of preferential subscription, for an amount greater than 20% of the capital at the time of delegation.

And when the board of directors approves any issue of shares or convertible bonds excluding the right of pre-emptive subscription, the company immediately publishes on its website the reports on said exclusion to which the commercial legislation refers.

Complies X Partially complies
Explain

Explain

- 6. That listed companies that prepare the reports listed below, whether mandatory or voluntary, publish them on their website sufficiently in advance of the ordinary general meeting, although their dissemination is not mandatory:
 - a) Report on the auditor's independence.
 - b) Performance reports of the audit and appointment and remuneration commissions.
 - c) Report of the audit committee on related-party transactions.
 - d) Report on the corporate social responsibility policy.

Complies
Partially complies
X

Partial compliance is due to the publication on the website of investors of the reports issued by the Audit and Control Committee in relation to the independence of the account auditor and the related operations. These reports have been published on the website of the company well in advance of the Ordinary General Meeting held on May 17th, 2018.

That the company transmits live, through its website, the holding of general shareholders' meetings.

Complies	5	Explain	X
comprise	1.000	Expression	2

The company does not consider it appropriate to broadcast live the general shareholders' meeting due to the capitalisation of the company, the concentration of the share capital and the cost involved, notwithstanding it being reconsidered in the future.

8. That the audit committee ensure that the board of directors seeks to present the accounts to the general shareholders' meeting without limitations or qualifications in the audit report and that, in the unusual cases in which there are exceptions, both the chairman of the audit committee and the auditors must clearly explain to the shareholders the content and scope of said limitations or qualifications.

Complies X Partially complies
Explain

9. That the company make permanently public on its website the requirements and procedures it will accept to accredit the ownership of shares, the right to attend the general shareholders' meeting and the exercise or delegation of the right to vote.

And that such requirements and procedures favour the shareholders' assistance and exercise of their rights and are applied in a non-discriminatory manner.

Complies X Partially complies D Explain



- 10. That when a legitimate shareholder has exercised, prior to the holding of the general shareholders' meeting, the right to complete the agenda or to submit new proposals for agreement, the company:
 - a) Immediately disseminates such complementary points and new proposals for agreement.
 - b) Makes public the model of attendance card or form of delegation of vote or remote vote with the precise modifications so that the new points of the agenda and alternative proposals can be voted according to the same terms as those proposed by the board of directors.
 - c) Submits all those points or alternative proposals to a vote and apply the same voting rules to them as those formulated by the board of directors, including, in particular, presumptions or deductions regarding the direction of the vote.
 - d) After the general shareholders' meeting, communicates the breakdown of the vote on such complementary points or alternative proposals.

Complies \Box Partially complies \Box Explain \Box Not applicable X

11. That, in the event that the company plans to pay attendance premiums to the general shareholders' meeting, it establishes, in advance, a general policy on such premiums and that said policy is stable.

Complies Dertially complies Explain Not applicable X

12. That the board of directors carries out its functions with unity of purpose and independence of judgement, dispenses the same treatment to all shareholders who are in the same position and is guided by the corporate interest, understood as the achievement of a profitable and sustainable business in the long term, that promotes its continuity and the maximisation of the economic value of the company.

And in the pursuit of social interest, in addition to respect for laws and regulations and behaviour based on good faith, ethics and respect for commonly accepted good practices, try to reconcile its own social interest with, as appropriate, the legitimate interests of its employees, its suppliers, its customers and those of other interest groups that may be affected, as well as the impact of the company's activities on the community as a whole and on the environment.

Complies X Partially complies
Explain

13. That the board of directors possess the precise dimension to achieve an efficient and participative operation. For this reason, it is it advisable that it has between five and fifteen members.

Complies X Explain

- 14. That the board of directors approve a policy for the selection of directors that:
 - a) Is concrete and verifiable.
 - b) Ensures that the proposals for appointment or re-election are based on a prior analysis of the needs of the board of directors.
 - c) Favours the diversity of knowledge, experiences and gender.

That the result of the previous analysis of the needs of the board of directors is included in the justification report of the appointments committee which is published when the general shareholders" meeting is convened to which the ratification, appointment or reelection of each director is submitted.

And that the policy of selecting directors promotes the goal that in 2020 the number of female directors represents at least 30% of the total number of members of the board of directors.



The appointment committee will annually verify compliance with the director selection policy and will be informed of this in the annual corporate governance report.

Complies
Partially complies Explain X

The company does not have a director selection policy approved, and its approval is scheduled for 2019.

The company, supported by the appointments and remuneration committee, has actively applied diversity criteria in the composition and powers of the board of directors, its profiles and professional experience, and gender. In 2018, one in four independent directors is a woman, making up 20% of the independent directors of AEDAS Homes.

15. That the proprietary and independent directors constitute a large majority of the board of directors and that the number of executive directors is the minimum necessary, taking into account the complexity of the corporate group and the percentage of participation of the executive directors in the capital of the company.

Complies X

Partially complies

Explain

16. That the percentage of proprietary directors over the total of non-executive directors is not greater than the proportion between the capital of the company represented by said directors and the rest of the capital.

This criterion may be mitigated:

- a) In companies with large capitalisation in which shareholdings that are legally considered significant are scarce.
- b) In the case of companies in which there is a plurality of shareholders represented on the board of directors and have no links with each other.

Complies X Explain

17. That the number of independent directors represents at least half of the total number of directors.

That, however, when the company is not highly capitalised or when, even if it is, it has a shareholder or several acting in concert, who controls more than 30% of the share capital, the number of independent directors represents at least one third of the total number of directors.

Complies X Explain

- 18. That the companies make public through their website, and keep updated, the following information about their directors:
 - a) Professional and biographical profile.
 - b) Other boards of directors to which they belong, whether they are listed companies or not, as well as other paid activities that they carry out, whatever their nature.
 - c) Indication of the category of director to which they belong, indicating, in the case of proprietary directors, the shareholder they represent or with whom they have links.
 - d) Date of their first appointment as a director in the company, as well as of subsequent re-elections.
 - e) Shares of the company, and options on them, of which they are holders.

Complies X Partially complies D Explain

19. That in the annual corporate governance report, after verification by the appointments committee, the reasons why nominee directors have been appointed at the request of shareholders whose shareholding is less than 3% of the capital are explained; and the reasons why formal requests for presence on the board from shareholders whose shareholding is equal to or greater than that of others at whose request proprietary directors have been appointed should not be addressed will be outlined.



Complies
Partially complies

Explain

Not applicable X

20. That the proprietary directors present their resignation when the shareholder they represent transfers their shareholding in its entirety. And they also do so, in the corresponding number, when said shareholder reduces their shareholding to a level requiring the reduction of the number of its proprietary directors.

Complies
Partially complies Explain Not applicable X

21. That the board of directors does not propose the separation of any independent director before the expiration of the statutory period for which he or she was appointed, except when there is a just cause, appreciated by the board of directors after a report from the appointments committee. In particular, it shall be understood that there is just cause when the director moves into new positions or obtains new obligations that prevent them from devoting the time necessary to carry out the duties of the position of director, breach the duties inherent to their position or incur in some of the circumstances that cause them to lose their status as independent, in accordance with the provisions of the applicable legislation.

Separation of independent directors may also be proposed as a result of public takeover bids, mergers or other similar corporate transactions that imply a change in the capital structure of the company, when such changes in the structure of the board of directors are favoured by the criterion of proportionality indicated in recommendation 16.

Complies X Explain

22. That the companies establish rules which oblige directors to inform and, if applicable, resign in those cases that may harm the credit and reputation of the company and, in particular, it obliges them to inform the board of directors of criminal cases in which they are accused, as well as their subsequent procedural happenings.

And that, if a counsellor is prosecuted or a trial is ordered to be opened for any of the crimes indicated in the corporate law, the board of directors will examine the case as soon as possible and, in view of its concrete circumstances, decide whether or not the director continues in their position. And that the board of directors explain this, in a reasonable manner, in the annual corporate governance report.

Complies X Partially complies D Explain

23. That all directors clearly express their opposition when they consider that any proposal for a decision submitted to the board of directors may be contrary to the corporate interest. And, in particular, independent directors and other directors who are not affected by the potential conflict of interest, in the case of decisions that may harm shareholders not represented on the board of directors.

And when the board of directors adopts significant or repeated decisions on which the director has made serious reservations, the latter draws the appropriate conclusions and, if they opt to resign, must explain the reasons in the letter referred to in the following recommendation.

This recommendation also reaches the secretary of the board of directors, even if they do not have the status of a director.

Complies
Partially complies Explain Not applicable X

24. That when, by resignation or for another reason, a director leaves office before the end of their term, they must explain the reasons in a letter sent to all members of the board of directors. And that, notwithstanding the fact that said termination is reported as a relevant event, the reason for the termination is reported in the annual corporate governance report.

Complies D Partially complies D Explain D Not applicable X

25. That the appointments committee ensures that non-executive directors have sufficient time available for the proper performance of their duties.



And that the regulations of the board establish the maximum number of board of directors of which its directors can be a part.

Complies X

Partially complies
 Explain

26. That the board of directors meet with the necessary frequency to perform its functions effectively and, at least, eight times a year, following the schedule of dates and matters established at the beginning of the year, each director being able to propose individually other points of order of the day initially not foreseen.

Complies D Partially complies X Explain D

The company partially complies with the fact that the board of directors met seven times during the year 2018 to perform its duties.

27. That any absences of the directors are reduced to indispensable cases and are quantified in the annual corporate governance report. And that, when they should occur, representation is granted with instructions.

Complies X Partially complies

- mplies 🗆 🛛 Explain 🗆
- 28. That when the directors or the secretary express concern about any proposal or, in the case of the directors, about the progress of the company and such concerns are not resolved in the board of directors, at the request of the person who expressed them, a record is left of them in the minutes.

Complies Dertially complies Explain Not applicable X

29. That the company establishes the appropriate channels so that the directors can obtain the necessary advice for the fulfilment of their duties, including, if required by the circumstances, external advice charged to the company.

Complies Partially complies D Explain D

30. That, regardless of the knowledge required of directors for the exercise of their duties, companies also offer directors refresher programmes when the circumstances warrant.

Complies

Explain
Not applicable
X

31. That the agenda of the sessions clearly indicates those points on which the board of directors must adopt a decision or agreement so that the directors can study or collect, in advance, the information required for its adoption.

When, exceptionally, on grounds of urgency, the chairman wishes to submit decisions or resolutions that are not included in the agenda for approval by the board of directors, the prior and express consent of the majority of the present directors must be obtained, which will be duly recorded in the minutes.

Complies X Partially complies

Explain

32. Directors shall be regularly informed of movements affecting shareholders, and opinions that significant shareholders, investors and rating agencies have on the Company and its group.

Compliant X Partly complaint
Explain



33. The chairman, as the person responsible for the effective operation of the Board, in addition to the duties legally and statutorily entrusted to them, must prepare and submit to the Board of Directors a program of dates and subjects to be discussed; to organise and coordinate the regular evaluation of the Board, as well as, where applicable, the Company's chief executive be responsible for managing the Board and the effectiveness of its operation; ensuring sufficient time is devoted to the discussion of strategic issues, and agree on and review knowledge updating programs for each director when circumstances so advise.

Compliant X Partly complaint
Explain

34. When there is a Coordinating Director, the Bylaws or the Regulations of the Board of Directors, in addition to the powers legally conferred upon him/her, the following duties must be assigned to the Coordinating Director: to preside over the Board of Directors in the absence of the Chairman and Vice Chairmen, in case of exist; to echo the concerns of non-executive Directors; to maintain regular contact with investors and shareholders, and understand their points of view in order to form an opinion about their concerns, in particular in relation to the Company's corporate governance; and coordinate the Chairman's succession plan.

Compliant
Partly complaint
Explain
Not applicable
X

35. The Secretary to the Board of Directors should exercise special care to ensure that the Board's actions and decisions take into account recommendations on good governance present in this Good Governance Code that are applicable to the Company.

Compliant X Explain

- 36. The Board of Directors must evaluate once a year and adopt, where appropriate, an action plan to correct weaknesses detected with respect to:
 - a) The quality and efficiency of the operation of the Board.
 - b) The running and composition of its Committees.
 - c) Diversity in the breakdown and competences of the Board of Directors.
 - d) The performance of the Chairman of the Board and of the Company's chief executive.
 - e) The performance and contribution of each director, paying special attention to the heads of the different Board Committees.

The assessment of the different Committees will be based on the report submitted by them to the Board of Directors, and for the latter, on the report submitted by the Appointments Committee.

Every three years, the Board of Directors will be assisted in the evaluation by an external consultant, whose independence will be verified by the Appointments Committee.

The business relationships that the consultant or any company in the group maintains with the Company or any company in the group should be broken down in the annual corporate governance report.

The process and areas evaluated will be described in the annual corporate governance report.

Compliant 🛛 Partly complaint 🗆 Explain 🗆



37. When there is an Executive Committee, the participation structure of the different classification of directors shall be similar to the structure of the Board of Directors, and the Secretary will be the Secretary of the Board.

Compliant
Partly complaint Explain Not applicable

38. The Board of Directors should always be aware of the matters dealt with and of the decisions adopted by the Executive Committee and all the Board members should receive a copy of the meeting minutes of the Executive Committee.

Compliant
Partly complaint
Explain Not applicable X

39. Members of the Audit Committee and in particular the Chairman, should be appointed based on their knowledge and experience in the areas of accounting, auditing or risk management, and that the majority of these members be independent directors.

Compliant X Partly complaint D Explain

40. Under the supervision of the Audit Committee, a unit will run the internal audit function to ensure correct management of the information and internal control systems and its performance will depend on the non-executive Chairman of the Board or the Audit Committee.

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Compliant X Partly complaint 
Explain
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41. The person in charge of the internal audit function should present an annual work plan to the Audit Committee, directly reporting any incidents that arise during its development and submit an activities report at the end of each year.

Compliant X Partly complaint D Explain Not applicable D

42. In addition to the duties legally entrusted to them, the following responsibilities should correspond to the Audit Committee:

1. In relation to the information and internal control systems:

- a) To supervise the preparation process and the integrity of the financial information related to the Company and, as appropriate, the group, and to verify compliance with regulatory requirements, the appropriate boundaries and the correct application of accounting principles.
- b) Ensure the independence of the internal audit unit; propose the selection, appointment, re-election and removal of the person responsible for the internal audit service; to propose a budget for such service; to approve orientation and work plans, making sure that its activity is mainly focused on the relevant risk of the Company; receive regular information on its activities, and verify that senior management takes into account the conclusions and recommendations of its reports.
- c) Establish and monitor a mechanism whereby employees can report confidentially and, if necessary, anonymously any potentially significant irregularities, particularly financial and accounting irregularities, detected within the Company,
- 2. In relation to the external auditor:
 - a) In the event of the resignation of the external auditor, the circumstances motivating this must be reviewed.
 - b) Ensure that the remuneration of the external auditor for their work does not compromise their quality or independence.



- c) Ensure that the Company informs CNMV of a change of auditor as a significant event, accompanied by a statement on any disagreements that may have arisen with the outgoing auditor and their content.
- d) Ensure that the external auditor holds an annual meeting with the Board of Directors to inform them of work performed and evolution of the Company's accounting situation and risks.
- e) Ensure that the Company and the external auditor respect current regulations on the provision of services other than audit services, the limits on the concentration of the auditor's business, and, in general, other rules on the independence of auditors.

Compliant
Partly complaint
Explain

Partial compliance is due to the fact that the external auditor, during fiscal year 2018, has provided information on the work performed and evolution of the Company's accounting situation and risks to the Audit and Control Committee. The Committee has subsequently communicated this information to the Board of Directors, and the Company plans to comply with this recommendation in the 2019 financial year.

43. The Audit Committee may meet with any Company employee or manager, even ordering their appearance without the presence of any other manager.

Compliant X Partly complaint D Explain

44. The Audit Committee should be informed of any structural and corporate changes that the Company plans to carry out for its analysis prior to reporting it to the Board, on the Company's economic conditions and accounting impact and, especially, where applicable, on the proposed exchange ratio.

Compliant X Partly complaint
Explain
Not applicable

- 45. That the risk control and management policy identify at least:
 - a) The different types of risks, financial and non-financial (including operational, technological, legal, social, environmental, political and reputational) faced by the Company, including financial or economic liabilities, contingent liabilities and other off-balance sheet risks.
 - b) The levels of risk that the Company considers acceptable.
 - c) The measures established to mitigate the impact of identified risks, should they actually materialise.
 - d) The internal control and reporting systems that will be applied to oversee and manage these risks, including contingent liabilities or off-balance-sheet risks.

Compliant X Partly complaint
Explain

- 46. There be an internal risk control and management function under the direct supervision of the Audit Committee or, as the case may be, a specialised committee appointed by the Board of Directors, run by a unit or internal department of the company and assigned the following functions:
 - a) Ensure the smooth functioning of the risk management and control systems and, in particular, identify, manage and quantify all important risks that affect the Company.
 - Actively participate in the risk strategy development and in important decisions about its management.
 - c) Ensure that the risk management and control systems mitigate risks adequately and within the policy framework defined by the Board.

Compliant X Partly complaint
Explain

47. Members of the Appointments and Remuneration Committee - or of the Appointments Committee and the Remuneration Committee, if they are separate - be appointed based on



their knowledge, skills and experience appropriate to the duties of their role and that the majority of these members be independent directors.

Compliant X Partly complaint D Explain

48. Companies with high capitalisation have a separate Appointments and Remuneration Committee.

Compliant
Explain
Not applicable

49. The Appointments Committee should consult the Chairman and the chief executive of the company, especially when dealing with matters concerning the executive Directors.

And that any Director may request the Appointments Committee to take into consideration, if deemed suitable, potential candidates to fill director vacancies.

Compliant 🛛 Partly complaint 🗉 Explain 🗆

- 50. The Remuneration Committee should exercise its duties independently and that, in addition to the duties legally entrusted to them, the following responsibilities should correspond:
 - a) Propose to the Board the basic contract conditions for senior management.
 - b) Monitor the observance of the remuneration policy established by the Company.
 - c) Regularly review the remuneration policy applicable to directors and senior management, including the remuneration systems consisting of shares and their application, as well as ensuring that individual remuneration is proportionate to that paid to other company directors and senior executives.
 - d) Ensure that any conflicts of interest do not prejudice the independence of external advice provided to the Committee.
 - e) Verify remuneration information for directors and senior management contained within various corporate documents, including the annual report on the remuneration of directors.

Compliant X Partly complaint D Explain

51. The Remuneration Committee should consult the Company Chairman and the chief executive, especially when dealing with matters relating to executive directors and senior management.

Compliant X Pa

Partly complaint
Explain

- 52. The rules on the composition and running of the Supervision and Control Committees should appear in the Board of Directors regulations, and be consistent with the legally binding commissions in line with previous recommendations, including:
 - That they be formed exclusively by non-executive directors, composed with a majority of independent directors.
 - b) That the Committee Chairmen be independent directors.
 - c) That the Board of Directors appoint committee members based on each director's knowledge, skills and experience and the tasks of each committee, to discuss their proposals and reports; taking into account the work carried out before the first plenary session of the Board of Directors subsequent to its meeting.
 - d) That Committees may engage external advisors, whenever they see fit to perform their duties.
 - e) That meeting minutes be prepared and made available to all directors.

Compliant
Partly complaint
Explain
Not applicable

Partial compliance is due to the fact that the Board of Directors of AEDAS Homes is equipped with three Committees to which different supervision and control responsibilities are delegated.

Regarding the Committees constituted by legal requirements, corresponding to the Audit and Control Committee; and Appointments and Remuneration Committee, it should be noted that they comply with all the recommendations established in recommendation 52.

In terms of the Technology Committee, it presents partial compliance with recommendation 52, since it does not follow the indication that it is composed exclusively of non-executive directors and a majority of independent directors, following other CNMV recommendations. The reason for not following the recommendation referred to in this section is that, when considering the technological development of the company code to be able to reach future strategic objectives in the same way, it is of vital importance that the Chief Executive Officer participates in the committee to promote the implementation of the Company's key technological development plans.

- 53. The supervision of compliance with the corporate governance rules, the internal codes of conduct and the corporate social responsibility policy be attributed to one or be distributed among several Board Committees including the Audit Committee, the Appointments or the Corporate Social Responsibility Committee, or a specialist Committee appointed by the Board of Directors for that purpose, to which specifically the following minimum duties apply:
 - a) Supervise compliance with the internal code of conduct and the Company rules of corporate governance.
 - b) Supervise communication strategy and relationship with shareholders and investors, including small and medium shareholders.
 - c) Carry out regular evaluation of the adequacy of the company corporate governance system in order to promote social interest and take into account, as appropriate, the legitimate interests of other stakeholders.
 - d) Review the company corporate responsibility policy, ensuring that it is directed towards the creation of value.
 - e) Monitor the corporate social responsibility strategy and practices and assess their degree of compliance.
 - f) Supervise and evaluate relationship processes with the different stakeholders.
 - g) Evaluation of everything related to the non-financial risks of the company including operational, technological, legal, social, environmental, political and reputational risks.
 - h) Coordination of the process of reporting non-financial information and diversity, in accordance with applicable regulations and international reference standards.

Compliant X Partly complaint
Explain

- 54. The corporate social responsibility policy must include the principles or commitments that the company assumes voluntarily in its relationship with different stakeholders and identify at least:
 - a) The objectives of the corporate social responsibility policy and the development of support tools.
 - b) The corporate strategy related to sustainability, the environment and social issues.
 - c) Specific issues on matters related to: shareholders, employees, customers, suppliers, social issues, the environment, diversity, fiscal responsibility, respect for human rights and prevention of illegal conducts.
 - d) Methods or systems for monitoring the application of results on the specific issues indicated in the previous point, the associated risks and their management.
 - e) Monitoring mechanisms of non-financial risk, ethics and business conduct.
 - f) The channels of communication, participation and dialogue with stakeholders.
 - g) Responsible communication practices that avoid information manipulation and protect integrity and honour.

Compliant X Partly complaint
Explain



55. Company reports on matters related to corporate social responsibility to be submitted in a separate document or in the management report, using some of the internationally accepted methodologies

Compliant X Partly complaint D Explain

56. Remuneration for directors is necessary to attract and retain directors of the required profile and to reward dedication, skill and responsibility that the position requires, but should not be so high as to compromise the independence of directors and nonexecutives

Compliant X Explain

57. Variable remuneration should be linked to both company and personal performance, as well as remuneration through the delivery of shares options or rights over shares or tools referenced to the value of the share and the savings systems, and be limited to the executive directors in the long term in the form of pension plans, retirement schemes or other social welfare systems.

The delivery of shares may be considered as remuneration for non-executive directors when it is a condition to keep them until they step down as directors. This does not apply to shares that the director needs to transfer to cover any costs related to the acquisition of shares.

Compliant X Partly complaint
Explain

58. In the case of variable remuneration, the remuneration policies should incorporate limits and precise technical cautions to ensure that such remunerations are related to the professional performance of their beneficiaries and do not derive solely from the general evolution of the markets or the sector of activity of the company or other similar circumstances.

And, in particular, that the variable components of remuneration:

- a) Are linked to performance criteria that are predetermined and measurable, and that said criteria considers the risk assumed to obtain a result.
- b) Promote the sustainability of the Company and include non-financial criteria adequate for the creation of long-term value, such as compliance with the Company rules and internal procedures and its policies for the control and management of risks.
- c) Are configured on the basis of a balance between the fulfilment of short, medium and long-term objectives, rewarding performance and motivating to encourage a continuous performance over a sufficient period of time to appreciate staff contribution to the sustainable creation of value, so that the elements of performance measurement do not revolve solely around specific, occasional or extraordinary events.

Compliant
Partly complaint
Explain
Not applicable

Partial compliance is due to the fact that the Company applies a variable remuneration model based on clear and precise metrics, although this recommendation is not fulfilled in its entirety since all the variables considered in the model are of a financial nature.

59. Payment of a relevant part of the variable components of remuneration be deferred for a sufficient period of time to verify that the previously established performance conditions have been met.

Compliant X Partly complaint D Explain Not applicable

60. Remuneration based on the Company results should take into account any reservations stated in the external auditor's report that may reduce said results.

Compliant
Partly complaint
Explain
Not applicable



61. A significant percentage of the variable remuneration of executive directors be linked to the delivery of shares or financial tools referenced to their value.

Compliant X Partly complaint
Explain Not applicable

62. Once shares options or rights based on the remuneration systems have been attributed, directors cannot transfer ownership of shares equivalent to twice their annual fixed remuneration, nor can they exercise the options or rights for at least three years from their allocation.

This does not apply to shares that the director needs to transfer to cover any costs related to the acquisition of shares.

Compliant
Partly complaint
Explain
Not applicable

In this regard, it must be explained that under the Flexible Payment Plan, the CEO of AEDAS Homes will receive a block of shares in the third year of each plan cycle. Shares obtained under the Flexible Payment Plan must be kept for at least one year. This procedure is in accordance with recommendation 56 of the CNMV's Code of Good Governance of listed companies, which states that listed companies must offer directors adequate remuneration conditions to attract and retain the required profiles, in accordance with the conditions agreed with the CEO of AEDAS Homes.

63. Contractual agreements should include a clause that allows the Company to reclaim variable components of remuneration when payment was not adjusted to the performance conditions, or that was paid on the basis of data that was subsequently proved inaccurate.

Compliant 🛛 🛛 Partly complaint 🗆 Explain 🗆 Not applicable 🗆

64. Payments for contract resolution must not exceed a fixed amount equivalent to two years of total annual remuneration and must not be paid until the Company has verified that the director has previously met the established performance criteria.

Compliant
Partly complaint
Explain
Not applicable

In this regard, it must be explained that the CEO of AEDAS Homes, in case of unilateral resolution of contract by the Company, will be entitled to two years' fixed remuneration (with three months' notice), receiving a higher compensation than two full years if the Board decides to activate the non-competition clause in which the CEO would receive a fixed remuneration annuity. Additionally, in accordance with recommendation 56 of the CNMV's Code of Good Governance of listed companies, which states that listed companies must offer directors adequate remuneration conditions to attract and retain the required profiles, in accordance with the conditions agreed with the CEO of AEDAS Homes.

- H OTHER INFORMATION OF INTEREST
 - If you consider that there is any material aspect or principle relating to the corporate governance practices followed by your company or companies in its group that has not been addressed in this report and which is necessary to provide a more comprehensive view of the corporate governance structure and practices at the company or its group, explain briefly.
 - 2. This section may include any other information, clarification or observation related to the above sections of this report, to the extent that they are relevant and do not repeat information already provided.

Specifically indicate whether the company is subject to corporate governance legislation from a country other than Spain and, if so, include the compulsory information to be provided when different to that required by this report.

3. The Company may also indicate whether it voluntarily subscribes to other international, sectorial or other ethical principles or standard practices. If applicable, identify the code in question and the date of its adoption. In particular, state whether the company has signed up to the Good Tax Practices Code of 20 July 2010.



This annual corporate governance report was approved by the company's Board of Directors at its meeting held on 19 February 2019.

Indicate whether any director abstained or voted against the approval of this Report.

 Yes
 No

 Personal or corporate name of board member that did not vote in favour of approving this report
 Reasons (against, abstention, non-attendance)

Explain the reasons

Remarks	

Auditor's Report on Information Relating to Internal Control Over Financial Reporting (ICFR) of AEDAS HOMES S.A. for the 2018 Financial Year



Ernst & Young, S.L. C/ Raimundo Fernández Villaverde, 65 28003 Madrid Tel.: 902 365 456 Fax.: 915 727 300 ey.com

AUDITOR'S REPORT ON "INFORMATION RELATING TO THE INTERNAL CONTROL OVER FINANCIAL REPORTING (ICFR)" Translation of a report originally issued in Spanish. In the event of discrepancy, the Spanish-language version prevails

To the Directors of AEDAS HOMES, S.A.

As requested by the Board of Directors of AEDAS HOMES, S.A. (hereinafter, the Company) and our proposal letter of December 13, 2018, we have applied certain procedures in relation to the accompanying "ICFR disclosures" of AEDAS HOMES, S.A. for 2018, which summarizes the Company's internal control procedures in respect of its annual financial reporting.

The Board of Directors is responsible for adopting the appropriate measures in order to reasonably guarantee the implementation, maintenance, and supervision of an adequate internal control system as well as developing improvements to that system, and preparing and establishing the content of the accompanying ICFR-related information.

It should be noted that irrespective of the quality of the design and operability of the internal control system adopted by the Company in relation to its annual financial reporting, it can only provide reasonable, rather than absolute assurance with respect to the objectives pursued, due to the inherent limitations to any internal control system.

In the course of our financial statement audit work and in keeping with Spain's Technical Auditing Standards, the sole purpose of our assessment of the Company's internal controls was to enable us to establish the scope, nature, and timing of the Company's financial statement audit procedures. Accordingly, our internal control assessment, performed in connection with the financial statement audit, was not sufficiently broad in scope to enable us to issue a specific opinion on the effectiveness of the internal controls over the annual financial disclosures that the Company is required to present.

For the purpose of issuing this report, we exclusively applied the specific procedures described below and indicated in the Guidelines on the Auditor's Report on Information Relating to The Internal Control Over Financial Reporting of listed companies, published by the Spanish National Securities Market Commission on its website, which establishes the work to be performed, the minimum scope thereof and the content of this report. Given that the product resulting from these procedures is at any rate limited in scope and substantially more limited than an audit or review of the internal control system, we do not express any opinion on the effectiveness of the system or on its design or effective functioning in respect of the Company's 2018 financial reporting disclosures, as described in the accompanying ICFR disclosures. As a result, had we performed additional procedures to those stipulated in the abovementioned C.N.M.V. report or had we performed an audit or review of the internal control system, the Company is required to present, other matters might have come to our attention that would have been reported to you.



Furthermore, given that this special assignment neither constitutes a financial statement audit nor is it subject to prevailing audit regulations in Spain, we do not express an audit opinion in the terms provided for in said regulations.

The procedures performed were the following:

- Read and understand the information prepared by the Company in relation to the ICFR -which is disclosed in the Annual Corporate Governance Report disclosure information included in the Directors' Report-and assess whether such information addresses all the required information which will follow the minimum content detailed in paragraph X, relating to the description of the ICFR, as per the model Annual Corporate Governance Report established by C.N.M.V. Circular nº 5/2013 of June 12, 2013 of the C.N.M.V., subsequently amended by C.N.M.V. Circular nº 7/2015 of December 22, 2015, and C.N.M.V. Circular 2/2018 of June 12 (hereinafter, the C.N.M.V. Circulars).
- 2. Making inquiries of personnel in charge of preparing the information described in point 1 above in order to: a) Obtain an understanding of the process followed in its preparation; b) Obtain information which will allow us to assess whether the terminology used is adapted to the definitions provided in the reference framework definitions; c) Obtain information on whether the control procedures described are implemented and in use by the Company.
- 3. Reviewing the explanatory documentation supporting the information detailed in item 1 above, including documents directly made available to those responsible for describing ICFR systems. This documentation includes reports prepared by the Internal Audit Department, senior management, and other internal and external experts in their role supporting the audit committee.
- Comparing the information detailed in item 1 above with their knowledge of the Company's ICFR obtained through the external audit procedures applied during the annual audit of the financial statements.
- 5. Reading of the minutes taken at meetings of the board of directors, audit committee and other committees of the Company to evaluate the consistency between the ICFR businesses transacted and the information detailed in item 1 above.
- 6. Obtaining a management representation letter in connection with the work performed, signed by those responsible for preparing and authorizing the information detailed in item 1 above.

The specific procedures carried out in respect of the Company's ICFR disclosures did not reveal any inconsistencies or incidents that could affect such disclosures.



This report was prepared exclusively under the scope of the requirements stipulated in article 540 of the Consolidated Text of Spain's Corporate Enterprises Act and the C.N.M.V. circulars on ICFR-related descriptions in listed companies' Annual Corporate Governance Reports.

ERNST & YOUNG, S.L.

(signed on the original version in Spanish)

Fernando González Cuervo

February 19, 2019