



## Formulario

MODELO DE NOTIFICACIÓN DE LAS OPERACIONES DE LAS PERSONAS CON RESPONSABILIDADES DE DIRECCIÓN Y DE LAS PERSONAS ESTRECHAMENTE VINCULADAS CON ELLAS

## Standard Form

STANDARD FORM FOR NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSABILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

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### 1. DATOS DE LA PERSONA CON RESPONSABILIDAD DE DIRECCIÓN - PERSONA ESTRECHAMENTE VINCULADA | DETAILS OF THE PERSON DISCHARGING MANAGERIAL RESPONSABILITIES (PDMR) - PERSON CLOSELY ASSOCIATED

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a) Nombre y apellidos - Razón social | *Name and surname - Company name*

ALFREDO BARON DE JUAN

### 2. MOTIVO DE LA NOTIFICACIÓN | REASON FOR THE NOTIFICATION

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Persona con responsabilidad de dirección | *Person discharging managerial responsibilities (PDMR)*

Persona estrechamente vinculada | *Person closely associated*

a) Cargo - posición | *Job title*

EXECUTIVE VP, GLOBAL COMMERCIAL OPERATIONS CCO

b) Notificación inicial - Modificación | *Initial Notification - Amendment*

Inicial

### 3. DATOS DEL EMISOR, EL PARTICIPANTE DEL MERCADO DE DERECHOS DE EMISIÓN, LA PLATAFORMA DE SUBASTA, EL SUBASTADOR O LA ENTIDAD SUPERVISORA DE LAS SUBASTAS | DETAILS OF THE ISSUER, EMISSION ALLOWANCE MARKET PARTICIPANT, AUCTION PLATFORM, AUCTIONEER OR AUCTION MONITOR

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a) Identificación | *Name:*

ALMIRALL, S.A.

b) LEI:

95980020140005007996

**4. DATOS DE LA OPERACIÓN O LAS OPERACIONES** (El siguiente cuadro se repetirá para: i) cada tipo de instrumento financiero; ii) cada tipo de operación; iii) cada fecha, y iv) cada lugar en que se hayan realizado operaciones) | **DETAILS OF THE TRANSACTIONS** (Table to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted)

Código de Identificación del instrumento financiero ... <i>Identification code of the financial instrument</i> 4.a)	Naturaleza del instrumento financiero ... <i>Nature of the financial instrument</i> 4.b)	Naturaleza de la operación ... <i>Nature of the transaction</i> 4.c)	Fecha ... <i>Date</i> 4.d)	Lugar de la operación ... <i>Place of the transaction</i> 4.e)	Volumen ... <i>Volume</i> 4.f)	Precio Unitario ... <i>Unit Price</i> 4.g)	Divisa ... <i>Currency</i> 4.h)
Stock Equivalent Units Plan	Otros	Otros	18/02/2021	XXXX	13100,00	11,45	EUR
Total Agregado ... <i>Aggregated information</i> 5)					13100,00	11,45	

### Otra información | *Additional information*

1. Term of the Plan. Yearly Plan requiring a further subsequent 3 years permanence in the Company for full entitlement. This Plan may be re-peated in the future if the parties so agree. 2. Stock Equivalent Units (SEUS). Units whoseR value is equivalent to that of the Company's shares at a given time on the Spanish stock exchange markets in which it is listed. The possible consolidation of such units shall not in any event involve any right over the Company's actual shares. 3. Grant. The offer containing information supplied to the director at the ini-tiation of the Plan regarding the range of SEUS which may be confirmed according to the degree of achievement of objectives set for the Plan. 4. Evaluation. The evaluation performed by the Company of the degree of achievement of the objectives actually achieved at the end of the Evaluation Period (Evaluation Date) and implies the notification of the SEUS to which the director would be entitled if the requirements imposed were met.