

## **NOTICE OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS**

TÉCNICAS REUNIDAS, S.A.

### ANNUAL GENERAL MEETING OF SHAREHOLDERS

The Board of Directors of TÉCNICAS REUNIDAS, S.A. (the “Company”), in accordance with the provisions of the Corporate Bylaws, internal regulations and the Spanish Companies Act, has unanimously resolved to convene the Annual General Meeting of Shareholders, which will be held, **foreseeably in its first call**, on **June 29, 2021 at 12:30 pm** or, if the necessary quorum is not reached, in its second call on the next day, June 30, 2021, at the same time, to debate and resolve items one through ten, and vote on an advisory basis on item eleven of the agenda detailed below.

In accordance with that which is set out in *Royal-Decree Law 34/2020 of November 17, on urgent measures to support business solvency and the energy sector, as well as tax matters*, **the Annual General Meeting will be held exclusively electronically, without the physical presence of shareholders and their proxies**. Pursuant to the terms of this law, the meeting will be considered held at the company’s registered address, regardless of where the Chairperson of the General Meeting is physically located.

The complete agenda for the Annual General Meeting is set out below.

### **AGENDA**

- 1.- Consideration and approval, as applicable, of the individual annual financial statements (balance sheet, income statement, statement of recognized income and expenses, statement of changes in equity, cash flow statement and notes to the financial statements) and the management report for Técnicas Reunidas, S.A., as well as the consolidated annual financial statements and the Group consolidated management report for the fiscal year ended December 31, 2020.
- 2.- Consideration and approval, as applicable, of the consolidated statement of non-financial information for the fiscal year ended December 31, 2020.
- 3.- Proposed distribution of profits for the fiscal year ended December 31, 2020.
- 4.- Consideration and approval, as applicable, of the management undertaken by the Board of Directors during the fiscal year 2020.

- 5.- Re-election of auditors for the Company and its consolidated Group.
- 6.- Amendment or inclusion of these articles from the Corporate Bylaws:
  - 6.1. Amendment of Article 6 ("Increase and reduction of capital and issue of bonds or other debt securities") and Article 7 ("Type of shares") in Title II ("Share capital and shares").
  - 6.2. Amendment of Article 16 ("Composition of the Annual General Meetings"), Article 17 ("Proceedings of Annual General Meetings"), Article 18 ("Agenda") and Article 20 ("Additional functions of ordinary and extraordinary General Meetings") from Section One ("Annual General Meeting of Shareholders") in Title III ("Company management").
  - 6.3. Inclusion of new Article 17 Bis ("Exclusively electronic General Meeting") in Section One ("Annual General Meeting of Shareholders") of Title III ("Company management").
  - 6.4. Amendment of Articles 22 ("Requirements, term and appointment of Board members and their remuneration"), 27 ("Powers of the Board of Directors"), 29 ("Audit and Control Committee"), 30 ("Appointments and Remunerations Committee") and 31 ("Website") in Section Two ("Board of Directors") of Title III ("Company management").
  - 6.5. Amendment of Article 33 ("Balance Sheet and proposed distribution of profits") in Title IV ("Inventory, balance sheet, fiscal year and distribution").
- 7.- Amendment or inclusion of these articles from the Regulations of the Annual General Meeting of Shareholders:
  - 7.1. Amendment of Article 7 ("Competencies of the Annual General Meeting") in Title II ("Annual General Meeting: types and competencies").
  - 7.2. Amendment of Article 11 ("Making information available from the call publication date") and Article 12 ("Right to information prior to the holding of the Annual General Meeting") in Title III ("Call and preparation of the General Meeting").
  - 7.3. Amendment of Articles 13 ("Right to attend"), 15 ("Right to appoint proxy"), 24 ("Requests to participate"), 25 ("Shareholder participation"), 26 ("Right to information during the holding of the Annual General Meeting"), 28 ("Casting an electronic vote remotely"), 29 ("Voting on proposed resolutions") and 31 ("Minutes of the Annual

General Meeting”) in Title IV (“Holding the Annual General Meeting”).

- 7.4. Amendment of Article 33 (“Attending the Annual General Meeting electronically”) in Title V (“Attending the Annual General Meeting electronically”).
- 8.- Delegation to the Board of Directors of the power to increase capital stock via monetary contributions, further attributing the power to exclude the pre-emption right, under Articles 297.1.b) and 506 of the Spanish Companies Act.
- 9.- Establishment of the maximum annual remuneration to be received by all Company Board members.
- 10.- Delegation of powers for the entering into, rectification, registration, interpretation, implementation and execution of the agreements made by the Annual General Meeting and its empowerment to approve the filing of the financial statements.

#### ADVISORY ITEM

- 11.- Approval of the Annual Report on Company Board members’ remunerations for the 2020 fiscal year.

#### INFORMATIVE ITEM

- 12.- Information on the amendments made to the Regulations of the Board of Directors since the last Annual General Meeting.

#### **1. Addendum to the notice**

In accordance with Article 519 of the Spanish Companies Act, Article 14 of the Corporate Bylaws and Article 10 of the Regulations of the Annual General Meeting, shareholders representing at least three percent of the capital stock may request that an addendum to this notice of the Annual General Meeting be published that includes one or more items for the Agenda, provided that the new items are supported with justification or, where appropriate, a justified proposed resolution. For this purpose, shareholders must provide valid proof to the Company that they represent at least this percentage of the capital stock and send their addendum and the pertinent justification or proposal, with due notification, to the attention of the Company’s Executive Secretary’s Office, which must be received at the company’s registered address within five days of the publication date of this notice, indicating the identity of the shareholders exercising this right and the number of shares that they hold.

In addition, shareholders holding at least three percent of the capital stock may submit, with due notification, reasoned proposed resolutions on matters that are already included or should be included on the Agenda, for the attention of the Company's Executive Secretary's Office, to be received at the company's registered address within five days of the publication date of this notice, under the terms stipulated to this end in Article 519.3 of the Spanish Companies Act, Article 14 of the Corporate Bylaws and Article 7 of the Regulations of the Annual General Meeting.

## **2. Participation of a Notary at the Annual General Meeting**

The Board of Directors has agreed that a Notary Public should be in attendance to take the minutes of the meeting, in accordance with Article 203 of the Spanish Companies Act, Article 101 of the Regulations of the Commercial Registry and Article 31 of the Regulations of the Annual General Meeting.

## **3. Right to information**

In accordance with the provisions of Articles 197, 272, 287, 506, 518, 520 and 539 of the Spanish Companies Act, from the publication date of this notice of meeting, shareholders are entitled to obtain or be sent, free of charge, copies of: (i) the individual annual financial statements, the management report and the auditor's report for the fiscal year ended December 31, 2020, as well as the consolidated financial statements, the Group management report, the auditor's report and the consolidated statement of non-financial information for the same fiscal year, under the provisions of Article 272 of the Spanish Companies Act; (ii) the proposed amendment of the Corporate Bylaws as well as the Board of Directors' report in relation to this amendment proposal; and (iii) the proposal to delegate to the Board of Directors the power to increase capital stock, further attributing it the power to exclude the pre-emption right, as well as the Board of Directors' report with regard to the aforesaid proposal.

In addition, from the publication date of this notice of meeting, shareholders have the right to examine the documents listed below at the company's registered address, from 9:00 am to 2:00 pm and 5:00 to 8:00 pm, Monday to Friday, or via the Company's corporate website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)), where they will be available for consultation at any time from the publication date of the notice until the Annual General Meeting is held.

- This notice of meeting
- Full text of the resolutions proposed by the Board of Directors for the items on the agenda to be submitted to the Annual General Meeting of Shareholders for approval, as well as, where applicable, any proposed resolutions submitted by shareholders

- Number of shares and voting rights on the date of the notice of meeting
- Company's individual annual financial statements (balance sheet, income statement, statement of recognized income and expenses, statement of changes in equity, cash flow statement and notes to the financial statements), management report and the auditor's report for the year ended December 31, 2020, as well as the consolidated financial statements, the Group consolidated management report and the auditor's report for the same fiscal year
- Consolidated statement of non-financial information for the fiscal year ended December 31, 2020
- Proposal by the Audit and Control Committee to re-elect the external auditors
- Board of Directors' report on the proposed amendment of the Corporate Bylaws, which includes the complete text of the proposed amendment
- Board of Directors' report on the proposed amendment of the Regulations of the Annual General Meeting, which includes the complete text of the proposed amendment
- Board of Directors' report on the proposed delegation in favor of the Board of Directors to increase capital stock and partially or totally exclude the pre-emption right detailed in item eight of the agenda; authorization to rewrite the pertinent Corporate Bylaws, as necessary
- Board of Directors' report on the amendments to the Regulations of the Board of Directors approved in its meeting of June 25, 2020
- Applicable rules for appointing proxies and remote voting, and the documentation required for this purpose, including the procedure for obtaining the attendance, proxy and remote voting card
- Rules for electronic attendance
- Attendance, proxy and remote voting card
- Applicable rules for exercising the right to information
- Current Corporate Bylaws
- Current Regulations of the Annual General Meeting
- Current Regulations of the Board of Directors
- Annual Corporate Governance Report for 2020
- Annual Report on Directors' Remuneration for 2020
- Report on the operations of the Audit and Control Committee for 2020
- Report on the operations of the Appointments and Remuneration Committee for 2020

- Report on the operations of the Management and Risk Committee for 2020
- Report by the Audit and Control Committee on Related-party Transactions in 2020
- Report by the Audit and Control Committee on the Independence of the External Auditor
- Company's Internal Code of Conduct in Securities Markets
- Regulations of the Shareholder E-Forum
- As applicable, any valid requests for information, clarification or questions from shareholders exercising their right to information and any answers provided by the directors

Requests for documentation may be hand delivered or sent to the Company by post or by an equivalent courier service to the attention of the Company's Executive Secretary's Office at Avenida de Burgos, 89 – Adequa 6, 28050 in Madrid, or to the email address [att\\_acc@trsa.es](mailto:att_acc@trsa.es). In the latter case, to ensure that the system can suitably guarantee the identification and authentication of the shareholder exercising their right to information, they must include an advanced or recognized electronic signature under the terms set out in applicable regulations, based on a valid recognized electronic certificate that has not been revoked, issued by the Spanish Public Certification Authority (CERES), which reports to the Royal Mint of Spain (*Fábrica Nacional de Moneda y Timbre - Real Casa de la Moneda*, FNMT-RCM), or provide identification by means of an electronic national identity card or by obtaining the username and password that will be sent to the shareholder's email address after verifying their identity and status as a shareholder by completing the registration form available on the Company's corporate website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)). Unless the shareholder indicates otherwise, the Company may respond to requests for information received at the email address above by replying to the email address of the shareholder submitting the request.

Regardless of the means used to submit requests for information, the shareholder's request must include their name and surname(s), with proof of the number of shares that they own.

Until and including the fifth day before the Annual General Meeting, shareholders may make a written request to the Board of Directors for any information or clarification they deem necessary. They may also submit the questions they consider relevant regarding the matters on the Agenda, the publicly accessible information submitted by the Company to the National Securities Market Commission since the previous Annual General Meeting, June 25, 2020, and the audit report. For this purpose, shareholders should contact the Shareholder Services Department (phone +34 91 158 2255 or email [att\\_acc@trsa.es](mailto:att_acc@trsa.es)), identifying themselves as shareholders by providing their name and surname(s) or company

name, national identification number (NIF) and the number of shares they hold, all under the above terms.

Electronic attendees who wish to speak or propose resolutions, pursuant to law, must be sent to the Company as set out in Section 6.2 below.

It is the shareholder's responsibility to provide proof that the request was sent to the Company in due form and time. The Company's corporate website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)) will provide detailed explanations regarding the exercise of shareholders' right to information, under the terms set out in applicable legislation.

#### **4. Right to attendance**

The Annual General Meeting may be attended by all shareholders that hold at least fifty (50) shares registered in their name in the accounting records of the Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U. (Iberclear) at least five (5) days prior to the date set for the meeting. Shareholders with fewer than fifty (50) shares may form a group in order to attend the Annual General Meeting, granting proxy to one of them.

#### **5. Appointment of proxy and remote voting**

Shareholders may appoint a proxy or, in case that are entitled to attend (because they hold at least fifty (50) shares and those who have joined with others so that together they hold at least fifty (50) shares), cast their vote remotely under the terms set out below.

The Board of Directors has agreed to authorize the exercise of proxy and remote voting rights, provided that the guarantees on proceedings and authentication of identification and regarding submission deadlines and shareholder accreditation set out in Section 5 are complied with, as well as any other requirements and formalities stipulated by the Corporate Bylaws, the Regulations of the Annual General Meeting and the Companies Act.

##### **5.1 General rules applicable to appointing a proxy**

Shareholders who are entitled to attend may be represented by a proxy at the Annual General Meeting, even if this proxy is not a shareholder, in accordance with applicable legal requirements and formalities, the provisions of the Corporate Bylaws and the Regulations of the Annual General Meeting and those specified in this notice. There is the possibility of appointing the Chairperson of the Annual General Meeting as proxy.

Shareholders who hold fewer than fifty (50) shares and intend to jointly exercise their right to attend and vote must appoint one of them as their proxy at the Annual General Meeting.

Proxy forms must include the identity of the person attending on behalf of the shareholder. If no proxy is specified, it will be understood that the Chairperson of the Annual General Meeting or the Secretary of the Board of Directors (if the Chairperson has a conflict of interest related to any item on the Agenda) will be appointed proxy.

Proxies must be appointed in writing or electronically, in compliance with the requirements set out in the Regulations of the Annual General Meeting and in this notice of meeting in order to exercise the right to a remote vote specifically for the Annual General Meeting, without prejudice to the provisions set out in the Spanish Companies Act governing family representation and the granting of general powers of attorney.

Representation by proxy is always subject to revocation. The principal's electronic attendance at the Annual General Meeting will effectively revoke the appointment of a proxy.

Prior to their appointment, the proxy must inform the shareholder of the details of any conflicts of interest. If a conflict of interest arises subsequent to their appointment, without the proxy having notified the shareholder of its potential existence, they must inform the shareholder immediately. In either case, if the proxy has not received new voting instructions specific to each of the matters on which they are to vote on behalf of the shareholder, they must abstain from voting.

## **5.2 Appointing a proxy by remote notification**

### **5.2.1 Appointing a proxy by hand delivery or by post**

To appoint a proxy either by hand delivery or post, shareholders must complete and sign the attendance, proxy and remote voting card issued on paper by one of the Iberclear participating entities, or which are available to shareholders on the Company's corporate website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)), in the section indicated on the card for the signature of the shareholder appointing the proxy. Once duly completed and signed by hand, the card must be sent to the Company by post or an equivalent courier service, addressed to Avenida de Burgos, 89 – Adequa 6, 28050 in Madrid. The signed and completed card may also be hand delivered to the above postal address.

Shareholders appointing a proxy either by hand delivery or post are required to notify the proxy of their appointment. When the proxy is the Chairperson of the Annual General Meeting, a Board member and/or the

Secretary, this notification will be understood to have been given upon receipt by the Company of the duly completed and signed card. The appointed proxy can only exercise these voting rights via personal electronic attendance at the Annual General Meeting under the terms set out in Section 6 of the present notice of meeting.

### 5.2.2 Appointing a proxy electronically

To appoint a proxy via an electronic notification sent to the Company, shareholders must use the Company's corporate website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)). Given that the mechanism for appointing a proxy electronically must suitably guarantee the authentication and identification of the shareholder appointing the proxy, shareholders who wish to use this method must first have an advanced or recognized electronic signature under the terms set out in applicable regulations, based on a valid recognized electronic certificate that has not been revoked, issued by the Spanish Public Certification Authority (CERES), which reports to the Royal Mint of Spain (*Fábrica Nacional de Moneda y Timbre - Real Casa de la Moneda*, FNMT-RCM), provide identification by an electronic national identity card or by obtaining the username and password that will be sent to the shareholder's email address after verifying their identity and status as shareholder by completing the registration form available on the IT platform established on the Company's corporate website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)). Once shareholders have obtained their electronic signature or the user credentials and password they may appoint a proxy to represent them at the Annual General Meeting through the "Annual General Meeting" section of the Company's corporate website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)), following the instructions provided. The proxy need not be a shareholder. Shareholders appointing a proxy electronically are required to notify the proxy of their appointment. When the proxy is the Chairperson of the Annual General Meeting, a Board member and/or the Secretary, this notification will be understood to have been given upon receipt by the Company of the electronic appointment of the proxy.

The proxy forms for the Annual General Meeting must include at least this information: (i) the date of the Annual General Meeting and its Agenda; (ii) the identity of the proxy and the shareholder they represent (if the proxy is not specified, the provisions of Section 5.1 above will apply); (iii) the number of shares held by the represented shareholder; and (iv) voting instructions for each of the items on the agenda.

The appointed proxy can only exercise these voting rights via personal electronic attendance at the Annual General Meeting under the terms set out in Section 6 of the present notice of meeting.

### 5.3 Remote voting by electronic means

#### 5.3.1 Voting by hand delivery or by post

To cast their vote either by hand delivery or post, shareholders must complete and sign the “Remote voting” section of the attendance, proxy and remote voting card issued on paper by any of the Iberclear participating entities, which are also available to shareholders on the Company’s corporate website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)). Once duly completed and signed by hand, the card must be sent to the Company by post or courier, addressed to Avenida de Burgos, 89 – Adequa 6, 28050, Madrid (Spain). The signed and completed card may also be hand delivered to the above postal address.

In the event that the attendance, proxy and remote voting card issued by the Iberclear participating entity does not include a “Remote voting” section, shareholders who wish to vote by post must download, then print, complete and sign the attendance, proxy and remote voting card on the Company’s corporate website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)). After completing and signing this card, the shareholder must send it to the Company or deliver it under the terms detailed in the previous paragraph.

#### 5.3.2 Voting electronically

For remote voting by electronic notification sent to the Company, shareholders must use the Company’s corporate website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)). Shareholders who wish to use this voting method must first have an advanced or recognized electronic signature under the terms set out in applicable regulations, based on a valid recognized electronic certificate that has not been revoked, issued by the Spanish Public Certification Authority (CERES), which reports to the Royal Mint of Spain (*Fábrica Nacional de Moneda y Timbre - Real Casa de la Moneda*, FNMT-RCM), provide identification by an electronic national identity card or by obtaining the username and password that will be sent to the shareholder’s email address after verifying their identity and status as shareholder by completing the registration form available on the IT platform established on the Company’s corporate website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)). Once shareholders have obtained their electronic signature or username and password, they may cast a remote vote on the items on the agenda of the Annual General Meeting in the “Annual General Meeting” section of the Company’s corporate website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)), following the instructions provided.

#### **5.4. Common rules for exercising rights to appoint a proxy and vote remotely**

##### 5.4.1 Deadline for receipt by the Company and registration of shareholders/status of shareholder

In order to be valid, both proxy forms and votes cast remotely prior to the Annual General Meeting must be received by the Company at the address mentioned or through its corporate website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)) no later than 11:59 pm on June 28, 2021.

The proxy and vote will only be considered valid if the status of shareholder is confirmed by verifying that the ownership and the number of shares held by each person who either appoints a proxy or casts their vote remotely match the data provided by Iberclear.

##### 5.4.2 Rules determining the priority of appointing a proxy and casting a vote remotely and attending the Annual General Meeting in person

(a) If a shareholder who has appointed a proxy or previously cast a remote vote, regardless of the means used, personally attends the Annual General Meeting electronically, this will render the proxy or remote vote invalid.

(b) If a shareholder has appointed several proxies or cast several votes, the final action (proxy or vote) will take precedence, provided that the date of this action can be validated.

(c) If it is not possible to ascertain exactly when the shareholder appointed a proxy or cast a vote, a vote will take precedence over a proxy, regardless of the means used.

(d) If the shareholder has voted differently several times, the final vote will take precedence.

##### 5.4.3 Other provisions

(a) If electronic means are used, only one electronic action—either proxy or vote—and one revocation will be possible. Revocation invalidates the proxy or vote, but does not allow for a new proxy or new vote by electronic means as this option will have been exhausted with the first vote or proxy.

(b) The disposal of shares whose ownership carries a voting right will render the vote or proxy invalid, provided that the Company is aware of this disposal at least five days before the date of the Annual General Meeting.

(c) Safeguarding the electronic signature for use in the electronic voting and proxy service is the sole responsibility of the shareholder.

(d) Shareholders who are entitled to attend and who cast their vote remotely as set out in this document will be considered as present for the purposes of establishing the Annual General Meeting.

(e) For the purposes of Article 126 of the Spanish Companies Act, it is presumed that a joint shareholder who at any time either appoints a proxy, electronically votes or attends the Annual General Meeting electronically has been designated by the other joint shareholders to exercise the pertinent shareholder rights.

(f) If the shareholder is a legal person, it must provide a copy of the authorization of the signatory of the attendance, proxy and remote voting card, as well as notification of any modification to or revocation of its representative's powers. The Company, therefore, accepts no liability until this notification has been given, provided that this occurs before the start of the Annual General Meeting.

(g) If a conflict of interest arises, the provisions of the Spanish Companies Act, the Corporate Bylaws and the Regulations of the Annual General Meeting of Shareholders of the Company will apply, and this will extend to proxies.

(h) In addition, for the purpose of facilitating the exercise of their rights, persons with disabilities and the elderly, as well as any other shareholders who so wish, may consult the Company's corporate website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)), send an email to [att\\_acc@trsa.es](mailto:att_acc@trsa.es) or call the Shareholder Helpline at +34 91 158 2255.

#### 5.4.4 Technical issues

(a) The Company reserves the right to modify, suspend, cancel or restrict the electronic voting and proxy services when required or needed due to technical or security issues.

(b) The Company will not be held liable for any damages incurred by shareholders due to faults, power surges, line failure, connection failure, failures in the postal service or any similar circumstance beyond the control of the Company which affects the use of the remote voting and proxy services.

### **6. Electronic attendance at the Annual General Meeting**

Without prejudice to the provisions of the preceding paragraphs, shareholders with the right to attend and their proxies may attend the Annual General Meeting electronically.

The Annual General Meeting will also be broadcast in real time via the Company website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)).

### **6.1 Registration, proof and connection**

In order to enable the appropriate management of electronic attendance systems, shareholders wishing to attend the Annual General Meeting electronically should:

- (a) Register on the “Electronic attendance” platform whose link will be set up for this purpose on the Company website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)), providing proof of their identity between 10:00 am on June 15, 2021 and 11:59 pm on June 28, 2021 by any of the following means: (i) an Electronic National Identity Document; (ii) an electronic user certificate that is recognized, valid and in force in accordance with the provisions of applicable regulations, and issued by the Spanish Public Certification Authority (CERES), which reports to the Royal Mint of Spain (*Fábrica Nacional de Moneda y Timbre - Real Casa de la Moneda*, FNMT-RCM); or (iii) the username and password that will be sent to shareholders’ email addresses after verifying their identity and shareholder status by completing the registration form available in the pertinent section at the aforesaid “Electronic attendance” link on the corporate website. No shareholder registration is allowed outside this period. The Company reserves the right to request shareholders for any additional means of identification considered necessary to verify shareholder status.
- (b) Once registered according to paragraph (a) above, shareholders should connect as electronic attendees by accessing the "Electronic attendance" platform, whose link will be set up on the website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)) on June 29, 2021 between 11:00 am and 12:00 noon, by the means indicated in paragraph (a) above. Once the Annual General Meeting has commenced, only those shareholders that have connected and identified themselves within the referred period may vote and/or take part in it.

If the Annual General Meeting cannot take place on June 29 in its first call due to an insufficient quorum, this fact will be reported on the “Electronic attendance” platform and those shareholders that have accessed the "Electronic attendance" platform in the first call should connect once again on June 30 for the second call, within the same period of time, for recognition as Annual General Meeting attendees.

In order for proxies to be able to electronically attend the General Meeting of Shareholders, without prejudice to the fact that they must verify the appointment of proxy as set out in Section 5.2 above, they must register on the “Electronic attendance” platform, established for this purpose on the website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)) and verify their status as

electronic attendees under the same terms set out in sections (a) and (b) above with regard to shareholders.

## **6.2 Exercise of the rights of participation, information and proposal**

Shareholders and their proxies that, in the exercise of their rights, wish to participate electronically at the Annual General Meeting and, where appropriate, request during the meeting information or clarifications related to the items on the agenda, request clarifications on the information available to the public that the Company furnished to the National Securities Market Commission since the last Annual General Meeting or regarding the auditor report, or make any proposals allowed by law, should send their written remarks, questions or proposals in an electronic notice or by attaching their written remarks on the “Electronic attendance” platform, whose link will be established on the corporate website, between 11:00 am and 12:00 noon on the day the meeting is held.

Electronic attendees that wish to have their remarks transcribed literally in the General Meeting minutes must clearly and expressly state this in the text.

The remarks of electronic attendees will be verbally answered during the Annual General Meeting or in writing within seven days of the meeting, in accordance with the provisions of the Spanish Companies Act.

## **6.3 Voting**

Voting electronically on proposals regarding items on the agenda may be done in the area set up for this purpose on the “Electronic attendance” platform, whose link will be established for this purpose on the website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)), from the time they connect as electronic attendees on the date of the meeting and until voting on the resolution proposals has concluded.

Likewise, for resolution proposals on any items not included on the agenda furnished in legally-admissible cases, electronic attendees may vote by using the form available on the “Electronic attendance” platform provided for this purpose on the website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)), from the time at which the proposals are read and put to vote and until the voting period has concluded.

## **6.4 Leaving the meeting**

Electronic attendees wishing to state that they are leaving the meeting permanently should do so by sending electronic notification via the “Electronic attendance” platform provided on the corporate website. Once the express desire to leave the meeting has been notified, any actions of the attendee subsequent to that time will be deemed as not made.

## **6.5 Other issues**

Attendance shall only be considered valid if the status of shareholder is confirmed, verifying that the ownership and number of shares provided by each of the people electronically attending match the information provided by Iberclear.

Shareholders' electronic attendance will take priority over remote voting and appointments of proxy made prior to the holding of the Annual General Meeting.

The Company will not be liable for any damages or losses that could be caused to the shareholder or proxy stemming from the occasional non-availability of its website, as well as any failures, power surges, line failure, connection faults or any other, similar contingency beyond the control of the Company and without prejudice to the adoption of any measures that the situation may require, including the possible temporary suspension or extension of the meeting if necessary to guarantee the full exercise of the rights of shareholders or their proxies.

The rules for electronically attending the Annual General Meeting passed by the Board of Directors are available to shareholders on the Company website [www.tecnicasreunidas.es](http://www.tecnicasreunidas.es).

## **7. Shareholder E-Forum**

In accordance with the provisions to this effect in Article 539.2 of the Spanish Companies Act, the Company will provide access to a Shareholder E-Forum in the "Shareholder E-Forum" section on the Company's corporate website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)), which may be accessed, with due guarantees, by both individual shareholders and any voluntary associations of shareholders that are established in accordance with the provisions of Article 539.4 of the Spanish Companies Act.

Items published on the Forum may include proposed addenda to the Agenda announced in the notice of meeting, requests for support of these proposals, initiatives to achieve the percentage required to exercise a minority right as provided by law and offers of or requests for voluntary proxy.

Once they have accessed the Forum via the Company corporate website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)), shareholders must identify themselves by an electronic signature based on an Electronic User Certificate issued by the Royal Mint of Spain (*Fábrica Nacional de Moneda y Timbre*), their electronic National Identity Card or the username and password obtained at the Company corporate website [www.tecnicasreunidas.es](http://www.tecnicasreunidas.es). Legal persons and non-residents of Spain should enquire at the Shareholders' Office about how to use, with due guarantees, the tools for participating in the Shareholder E-Forum.

Use of and access to the Shareholder E-Forum is restricted to certain topics and governed by E-Forum Regulations, approved by the Board of Directors and made available by the Company to shareholders on its corporate website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)).

## **8. Data protection**

The personal data (like identifying details or bank details) provided to the Company by shareholders in order to exercise their rights of attendance, proxy and voting at the Annual General Meeting, or provided by banks, securities brokers and brokerage companies with whom shareholders have deposited their shares, through the entity authorized to maintain the record of book entries, will be processed in order to manage the implementation, compliance and control of both existing shareholder relations and the notice, convening and dissemination of information about the Annual General Meeting, as well as to meet legal obligations.

The legal basis for data processing is the performance and control of the relations between the Company and shareholders, as well as compliance with any legal obligations to which the Company is subject. The data provided will be kept for as long as it is necessary in order to guarantee compliance with the Company's legal obligations.

In the event that they appoint a proxy, shareholders will be responsible for obtaining the consent of their proxies for the Company processing their personal data for the aforesaid purpose.

In addition, shareholders are informed that these data will be added to a computer file owned by the Company, and that they will be able to exercise their rights of access, rectification, cancellation and opposition in accordance with the provisions of applicable legislation on personal data protection, by writing to the Company's Data Protection Officer at Avenida de Burgos, 89 – Adequa 6, 28050, Madrid.

These data may be disclosed to the Notary in attendance at the Annual General Meeting and to third parties whose right to information is recognized by law. They may also be accessible to the public to the extent stated in the documentation available on the Company's corporate website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)) or disclosed at the Annual General Meeting, whose proceedings may be recorded and broadcast on the Company's corporate website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)). By attending the Annual General Meeting, the shareholder consents to this recording and broadcasting, transferring their image rights necessary for these purposes, without restriction as to time or geographical area, and waiving any rights to receive remuneration for these aims.



Laura Bravo  
Secretary of the Board of Directors